NOTICE TO LABOR UNIONS OR OTHER ORGANIZATIONS OF WORKERS

NONDISCRIMINATION IN EMPLOYMENT

TO: __________________________________________
   (Name of union or organization of workers)

The undersigned currently holds contract(s) with ______________________________________
   (Name of Applicant)

involving funds or credit of the U.S. Government or (a) subcontract(s) with a prime contractor
holding such contract(s).

You are advised that under the provisions of the above contract(s) or subcontract(s) and in
accordance with Executive Order 11246, as amended, dated September 24, 1965, as amended, the
undersigned is obliged not to discriminate against any employee or applicant for employment
because of race, color, creed, or national origin. This obligation not to discriminate in employment
includes, but is not limited to, the following:

HIRING, PLACEMENT, UPGRADING, TRANSFER, OR DEMOTION,
RECRUITMENT, ADVERTISING, OR SOLICITATION FOR
EMPLOYMENT, TRAINING DURING EMPLOYMENT, RATES OF PAY OR
OTHER FORMS OF COMPENSATION, SELECTION FOR TRAINING
INCLUDING APPRENTICESHIP, LAYOFF OR TERMINATION.

This notice is furnished you pursuant to the provisions of the above contract(s) or subcontract(s)
and Executive Order 11246, as amended.

Copies of this notice will be posed by the undersigned in conspicuous places available to
employees or applicants for employment.

_____________________________________
   (Contractor or Subcontractor)

_____________________________________
   (Date)

OEE-2 (11/79)