



Changes to the Collective Bargaining Report

(due July 30th)

- 2019 CBR and HEA 1003 additions
- 2019 CBR deletions
- 2020 CBR and HEA 1003 additions
- 2019 Gateway reminders
- Contact information

2019 CBR Additions

General Change - **from Bargaining Unit Members to Full Time Teachers** defined as “certificated employee on a regular teachers contract who is not also on a regular administrative contract.” This should include all certificated employees whose primary responsibility is the instruction of students as referenced in IC 20-18-2-22.

- Total number of years of experience for all FT teachers
- Total dollar amount of FT teacher salaries funded by
 - Federal grants
 - Property tax referendum
- Did your corporation offer a Career Ladder program
 - Ex. TAP
- Benchmark years of experience (1, 5, 10, 15, 20, 25, 30+) at the end of the 18-19 SY and corresponding total salary cost (do not include years between)
- Teacher Retirement Fund added the option “Both”
- Health plan
 - Coverage restrictions on employee spouse with access to employer provided health care
 - Surcharge for spouse if spouse refused employer coverage and joined corporation plan
- 2019 CBR FAQ now available on our website <https://www.in.gov/ieerb/2407.htm>

2019 CBR Deletions

- Extracurricular budget
- Long term disability
- Unfunded teacher retirement costs
- Sick bank

2020 CBR and HEA 1003

- Includes all public school teachers including charter schools
- Includes “non-teaching full time district level administrators” and distinguishes superintendents
- Includes total compensation for all groups (in addition to salary only)
- Seeks information about tenure
 - New to teaching
 - Total
 - Retiring
- IEERB’s Report to the General Assembly with your data and data from other state agencies

2019 Gateway Collections Reminders

- Exclusive Representative Organization due October 1st
 - All bargaining unit members have one vote so they are counted as a full member of the unit
- Bargaining Status Form due November 15th
- Contract Upload due November 15th
 - Upload the ratified and signed CBA
 - Review the PDF before uploading (We've received odd pages only, missing appendices, etc. Gateway only accepts 1 PDF, so be sure all documents are scanned and saved together before uploading)
 - If a contract is reloaded into Gateway, please email ratifiedcontracts@ieerb.in.gov to let us know why there was a reloaded file

Send an email to Stacey shughes@ieerb.in.gov with

- Questions about the 2019 CBR
- Gateway access requests (for IEERB apps only)
- Comments about what you would like to see clarified in the 2020 CBR Users Guide

