

*\*These data represent 1.0 FTE teachers and administrators in the State of Indiana*

## 2024-2025 Collective Bargaining Reporting School Corporation

Area Type	
Number of 2024-2025 teacher contract days	
Number of 2024-2025 teacher contract hours per day	
<b>Full Time Teachers</b>	
<i>Teacher is defined as a certificated employee on a regular teachers contract who is not also on a regular administrators contract. This should include all certificated employees whose primary responsibility is the instruction of students as referenced in IC 20-18 -2-22.</i>	
Total number of teachers as of 12/31/2024	
Total number of years of experience for all teachers as of 12/31/2024	
Average annual teacher salary	
<b>Salaries for all Full Time Teachers</b>	
Total number of 1st year (new to teaching) teachers hired during 2024-2025 school year	
Total number of teachers hired at the beginning of the 2024-2025 school year with previous teaching experience	
Total number of teachers who retired during the 2023-2024 school year	
Total number of teachers who were retained from 2023-2024	
Total of salary costs for all teachers 2024-2025. Teacher salary is the amount listed on the regular teachers contract.	
Total dollar amount of teachers salaries funded by federal grants 2024-2025	
Total dollar amount of teachers salaries funded by property tax referendum	
Minimum annual teacher salary 2024-2025	
Maximum annual teacher salary 2024-2025	
According to last year's CBR, the statewide teacher salary average was \$60,557. How many teachers have a salary below \$60,557?	
According to last year's CBR, the statewide teacher salary average was \$60,557. How many teachers have a salary above \$60,557?	
Did your corporation provide base salary increases to teachers?	
How many teachers received a base salary increase?	
Total cost of teachers salary base increases 2024-2025	
Total cost of all teacher compensation paid out during the 2024-2025 contract term.	
Did you provide a one-time stipend (excluding extracurricular, ancillary duties, teacher appreciation grants, and supplemental payments) to teachers during 2024-2025?	
Total amount of bargained stipends (excluding extracurricular, ancillary duties, teacher appreciation grants, and supplemental payments) paid to teachers during 2024-2025	
Total number of teachers receiving a stipend in 2024-2025	
Did your corporation offer a Career Ladder/teacher performance model program (as defined by IC 20-20-43-4) ?	
Total number of teachers with 1 year experience	
Total cost of salaries for all teachers with 1 year of experience	

Total number of teachers with 5 years of experience	
Total cost of salaries for all teachers with 5 years of experience	
Total number of teachers with 10 years of experience	
Total cost of salaries for all teachers with 10 years of experience	
Total number of teachers with 15 years of experience	
Total cost of salaries for all teachers with 15 years of experience	
Total number of teachers with 20 years of experience	
Total cost of salaries for all teachers with 20 years of experience	
Total number of teachers with 25 years of experience	
Total cost of salaries for all teachers with 25 years of experience	
Total number of teachers with 30+ years of experience	
Total cost of salaries for all teachers with 30+ years of experience	

### Supplemental Payments

*Definition of Supplemental Payments: Pursuant to IC 20-28-9-1.5 (a) a school corporation may provide a supplemental payment to a teacher in excess of the salary specified in the school corporation's compensation plan for certain degrees or subjects taught as listed in the statute. This does NOT include summer school.*

For 2024-2025 did you provide any non-bargainable supplemental payments?	
If yes, what was the total amount paid in 2024-2025?	
If yes, how many teachers received non-bargainable supplemental payments?	
Are the supplemental payments paid as a stipend only?	
Are the supplemental payments paid as a base increase only?	
Are the supplemental payments paid as a combination stipend and base increase?	

### Retirement

Did you have a bridge plan for early teacher retirees 2024-2025?	
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### Teachers Retirement Fund

Who paid the mandatory employee TRF contribution 2024-2025	
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### Other Retirement Plans

*Indicate percent (%) or amount (\$) of a teacher's salary your corporation contributes to any of the following 2024-2025*

401(a) %	
401(a) \$	
403(b) %	
403(b) \$	
VEBA %	
VEBA \$	
Other not elsewhere defined %	
Other not elsewhere defined \$	
If you answer "other", please describe briefly	

### Retirement Buyout

During 2024-2025 did you offer a retirement buyout to teachers?	
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How many bargaining unit members accepted the retirement buyout?	
What was the total cost of the retirement buyout?	
<b>Paid Time Off</b>	
Total number of paid time off (including illness, personal, and vacation) days a teacher earns at the beginning of each school year.	
Maximum number of paid time off days a teacher can accrue while employed at the corporation. <i>If there is no corporation cap (or maximum) please enter the number of days accrued by the person with the most accrued days.</i>	
<b>District Level, Non-Teaching Administrators (excluding Superintendent)</b>	
Number of nonteaching, district-level administrators	
Average salary of nonteaching, district-level administrators	
Average daily salary of nonteaching, district-level administrators	
Average total compensation of nonteaching, district-level administrators excluding superintendent	
Total overall number of nonteaching, district-level administrators contract days. Add the days for all administrators and enter total.	
Total salary costs of all nonteaching, district-level administrators (excluding superintendent)	
Total compensation of nonteaching, district-level administrators (excluding superintendent)	
The minimum nonteaching, district-level administrator salary	
The maximum nonteaching, district-level administrator salary	
<b>Superintendent or Director</b>	
Superintendent salary	
Superintendent total compensation	
<b>Health Plans</b>	
Did your corporation provide health insurance plans to teachers?	No
Did you place restrictions on coverage for an employee's spouse if he or she has access to healthcare through their own employer?	n/a
Did you implement a spousal surcharge program where an employee must pay an additional cost to cover a working spouse who has the option to elect health coverage from his or her employer and has declined the coverage?	n/a
For 2024-2025 were you self insured, fully insured or participate in a trust/consortium?	
How many plan types are available?	n/a
<b>Dental Plans</b>	
Did your corporation provide dental insurance plans to teachers?	No
For 2024-2025 were you self insured, fully insured or participate in a trust/consortium?	
How many plan types are available?	
<b>Vision Plans</b>	
Did your corporation provide vision insurance plans to teachers?	No
For 2024-2025 were you self insured, fully insured or participate in a trust/consortium?	
How many plan types are available?	

Health Plan:			
Selection Type	# of Teachers (enrollees)	Corporation Paid <i>per employee</i>	Teacher Paid <i>per teacher</i>
Single			
Member/Spouse or +1			
Member/Children			
Family			
HSA Plan			

Health Plan:			
Selection Type	# of Teachers (enrollees)	Corporation Paid <i>per employee</i>	Teacher Paid <i>per teacher</i>
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Member/Spouse or +1			
Member/Children			
Family			
HSA Plan			

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Member/Children			
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Member/Children			
Family			

HSA Plan			
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Member/Spouse or +1			
Member/Children			
Family			
HSA Plan			

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Member/Children			
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Single			
Member/Spouse or +1			
Member/Children			
Family			

HSA Plan			
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#### Dental Plan:

Selection Type	# of Teachers (enrollees)	Corporation Paid <i>per employee</i>	Teacher Paid <i>per teacher</i>
Single			
Member/Spouse or +1			
Member/Children			
Family			

#### Dental Plan:

Selection Type	# of Teachers (enrollees)	Corporation Paid <i>per employee</i>	Teacher Paid <i>per teacher</i>
Single			
Member/Spouse or +1			
Member/Children			
Family			

#### Dental Plan:

Selection Type	# of Teachers (enrollees)	Corporation Paid <i>per employee</i>	Teacher Paid <i>per teacher</i>
Single			
Member/Spouse or +1			
Member/Children			
Family			

#### Vision Plan:

Selection Type	# of Teachers (enrollees)	Corporation Paid <i>per employee</i>	Teacher Paid <i>per teacher</i>
Single			
Member/Spouse or +1			
Member/Children			
Family			

#### Vision Plan:

Selection Type	# of Teachers (enrollees)	Corporation Paid <i>per employee</i>	Teacher Paid <i>per teacher</i>
Single			
Member/Spouse or +1			
Member/Children			
Family			

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Single			
Member/Spouse or +1			
Member/Children			
Family			