



COMMISSION TRAINING & RETREAT PROPOSED TRAINING TOPICS

Proposed Training Topics: [M] Mandatory; [O] Optional

- Implicit bias [M] – NDRN is in the process of developing a training, there are also local training opportunities as well.
- Cultural competency [M] - NDRN is in the process of developing a training, there are also local training opportunities as well.
- P&A History [M] – training available on-line through NDRN.
- Ableism/Intersectionality in P&A Work [M] – NDRN is developing.
- Finance 101 (basics on how to read budgets, etc) [O] – NDRN is in the process of recording session to support board members in their fiduciary responsibilities.
- Public Access/Open Door [O] – Public Access Counselor or LD could provide.
- Ethics [M] – Indiana Inspector General requirement
- Sexual harassment [M] – State government training is available.
- Board 101/Board vs. ED roles [O] – NDRN and Board Source have materials.
- Lobbying [O] – NDRN has a memo and could develop a training. LD/ED could also provide training/guidance.
- Communication/PR [O] – IDR Communication Director could provide.
- Allyship/Activism [Disability Rights vs. Disability Justice] [M] – NDRN is in process of developing.
- Operations (travel, reimbursement, etc) [O] – IDR can provide this training.

Equality Through Advocacy

The Protection and Advocacy System for the State of Indiana