



Quarterly Report

FY 2024, Quarter 2

January 1, 2024 – March 31, 2024

Prepared for the
Mental Health Advisory Council (MHAC) Meeting
May 29, 2024

and

Indiana Protection and Advocacy Services (IPAS)
Commission Meeting
May 31, 2023

Equity Through Advocacy

The Protection and Advocacy System for the State of Indiana



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Executive Director's Report

Key Updates

- In February, IDR's Executive Director attended the White House's Communities in Action Meeting representing Indiana. The meeting was an opportunity to share with key White House staff the issues we are facing in Indiana and to network with other leaders from Indiana and Illinois.
- IDR hired three new staff this quarter: Michelle Wickham (Policy and Special Projects Team); John Heinz (Attorney – Health Care Team); and Tabatha Pinkert (Litigation Paralegal). IDR is also currently seeking someone to fill the position of Employment Advocate.
- IDR's *Know Your Rights* coloring book was highlighted in an outreach webinar hosted by NDRN featuring Tina Frayer. Since then, nine (9) states, the Native American Disability Law Center, and several other agencies have requested to adapt the coloring book for their populations.

GOAL 1: IDR will comply with all state and federal reporting and financial processes.

- See the fiscal report for information on current grant balances and budget.
- IDR successfully submitted all financial reports to federal funders.
- IDR successfully completed all requirements for state fiscal compliance.
- IDR is working towards having multiple staff approved to access information at both the state and federal levels.

GOAL 2: IDR will leverage opportunities to increase its capacity.

- A federal budget for FFY 2024 has been approved. IDR has received final 2024 grant allotments from SAMHSA (PAIMI), SSA (PABSS and Rep Payee), and RSA (CAP and PAIR). Thus far, only PAIMI has had a 1% decrease in funding. All other grants received level funding. IDR continues to monitor the release of funds from ACL (PADD, PAAT, PATBI, PAVA).
- IDR is exploring funding opportunities with additional federal grants.
- IDR will be working with SBA on a budget for state funding in the 2025 budget cycle.

GOAL 3: IDR will ensure its policies and processes are equitable, transparent, and accessible.

- IDR is working with the State Personnel Department on a job description audit as part of the state's Next Level Staffing initiative.
- IDR staff will receive training on internal policies and procedures in the coming months.



GOAL 4: Executive Director will support implementation of the Commission’s strategic plan and agency priorities and objectives.

- Melissa Keyes supports the staff, Commission, and MHAC through direct supervision, technical assistance, connection to community resources, and ensuring proper allocation of IDR resources.
- Project-specific updates are included throughout this report.
- IDR is in the process of developing its 2025-2027 priorities and objectives through surveys, small group discussions led by peers with disabilities, and monitoring interviews.



Diversity, Equity, and Inclusion Report

GOAL 1: IDR will provide services to more people with disabilities from black, indigenous, and communities of color.

- IDR met its goal to ensure the inclusion of people from racial and language minority groups in the collection of P&O feedback. Thirty-one (31%) percent of respondents identified themselves as from a racial minority and 10% identified themselves as from a language minority group.
- IDR's Executive Director began the Indiana State Bar Association Leadership Academy, which brings lawyers from across the state together in different regions of the state to learn more about issues impacting those communities.
- See below for client demographic data (tables of quarter and year to date) from PANDA.
- IDR is seeking quotes for additional training in the areas of interpersonal communications and DEI.

GOAL 2: IDR staff, the IPAS Commission, and MHAC membership will reflect the broad diversity of Indiana.

- IDR hired three (3) new staff this quarter with one additional position currently open.
- The State of Indiana released its semi-annual Pulse Survey results. IDR, once again, was rated highly in the areas of employee engagement and satisfaction. IDR ranked 8th out of 68 agencies overall. Of note, IDR's respondents had higher rates of reported disability (71% compared to 18% state-wide) and identification with the BIPOC community (28.5% compared to 21% state-wide) compared to the overall population of state employees. Additionally, all IDR respondents responded with "Agree" or "Strongly Agree" to the items: "Diverse identities and ways of thinking are valued in my organization," and "I feel a sense of belonging and inclusion."

GOAL 3: IDR will strengthen its relationships with advocates and organizations led by people with disabilities, people from marginalized communities, and people with lived experiences.

- IDR staff provided significant input on the drafting of the State Bar Association's guide to inclusive language.
- IDR was selected to serve on a group to discuss SOGI data collection practices at ACL.



- IDR sent two representatives to attend the Midwest Academy for the Leadership Conference on Civil and Human Rights to learn more about collaborating across groups centered on social, economic, and racial justice.



Client Demographics

Hispanic Ethnicity Demographics

	Q1 Count	Q1 Percent	Q2 Count	Q2 Percent	Q3 Count	Q3 Percent	Q4 Count	Q4 Percent	Total Count	Total Percent
Hispanic	4	7%	10	6%						
Not Hispanic	56	93%	151	85%						
Unknown	0	0%	16	9%						
Total	60		177							

Figure 1 – Client Hispanic Ethnicity Demographics

Gender/Sex Demographics

	Q1 Count	Q1 Percent	Q2 Count	Q2 Percent	Q3 Count	Q3 Percent	Q4 Count	Q4 Percent	Total Count	Total Percent
Female	19	32%	78	44%						
Male	41	68%	83	47%						
Other	0	0%	1	1%						
Unknown	0	0%	1	1%						
Blank	0	0%	14	8%						
Total	60		177							

Figure 2 – Client Gender/Sex Demographics



Race Demographics

	Q1 Count	Q1 Percent	Q2 Count	Q2 Percent	Q3 Count	Q3 Percent	Q4 Count	Q4 Percent	Total Count	Total Percent
Asian	0	0%	2	1%						
Black/African American	7	12%	21	12%						
Race Unknown	0	0%	0	0%						
White	49	82%	121	68%						
Blank	0	0%	16	9%						
Two or More Races	4	7%	14	8%						
Native Hawaiian/Other Pacific	0	0%	3	2%						
American Indian/Alaskan Native/ Indigenous	0	0%	0	0%						
Unknown- Declined	0	0%	0	0%						
Total	60		177							

Figure 3 – Client Race Demographics

Age Demographics

	Q1 Count	Q1 Percent	Q2 Count	Q2 Percent	Q3 Count	Q3 Percent	Q4 Count	Q4 Percent	Total Count	Total Percent
1 to 3	0	0%	2	1%						
4 to 10	6	10%	10	6%						
11 to 21	21	35%	36	20%						
22 to 40	16	27%	47	27%						
41 to 65	12	20%	58	33%						
66 to 80	3	5%	7	4%						
81 and above	2	3%	4	2%						
Blank	0	0%	13	7%						
Data errors	0	0%	0	0%						
Total	60		177							

Figure 4 – Client Age Demographics



Priorities and Objectives Report

GOAL 1: PREVENTING, FINDING, AND STOPPING ABUSE, NEGLECT, AND EXPLOITATION OF PERSONS WITH DISABILITIES IN FACILITIES.

PRIORITIES TO ADDRESS:

1.1. Investigate facilities serving children with disabilities.

Educate

Know Your Rights Handbook

- Approximately 250 copies of the handbook were distributed to youth in placement. Feedback has been overwhelmingly positive. Recipients have reported they are using the book to learn to self-advocate.
- Facilities are using the book as a learning aid in therapy groups to teach youth about their rights in treatment facilities.
- NDRN requested that IDR participate in a panel discussion focused on plain language resources and to give a presentation that focused specifically on the handbook. The webinar reached 60 participants from around the U.S.
- IDR was asked to share the handbook file with other P&As so this resource can be duplicated in other states.

Monitor and Investigate

Monitoring Project – PRTFs and PSFs.

	Q1	Q2	Q3	Q4	YTD Total
Facilities visited	7	6			13
Reports filed with overseeing entities	2	2			4
Discharges assisted	0	11			11

Outcomes:

- A youth residential center closed after their license was revoked on January 29, 2024. The facility had a long history of non-compliance with the DCS licensing contract and state rules. IDR spent several years actively monitoring and investigating the facility due to the high number of complaints of abuse and rights violations. The census at the time of closure was eight youth. Four were discharged to foster care or home. Four probation-placed youth went to other residential placements and possibly detention.
- IDR received a call on March 19, 2024, from a detention center in Vincennes, self-reporting that it was closing. IDR was invited to visit before the closure (as



we did when the residential center closed in 2022). The facility had a census of 15 youth at the time of IDR's visit on March 20, 2024. All youth had new placements identified. The facility officially closed on March 29, 2024.

Advocate

No advocacy initiatives to report this quarter.

1.2. Investigate or monitor for suspected abuse, neglect, exploitation, and rights violations in facilities or by a service provider.

Educate

Presentations

- Natasha Henry provided an overview of IDR and its services to a total of 33 new staff members at monthly ESH/EPCC New Staff Orientation sessions.

Monitor and Investigate

Rep Payee

IDR presented 47 Rep Payee reviews to SSA, which are now in end stages of review. IDR is presently 39% finished with the target 111 cases for the grant year.

Investigations

- 7 investigations were opened or still open.
- 3 investigations were conducted; 1 was substantiated; 1 was partially substantiated.
- None of the investigations resulted in referrals for additional action.

Investigations in FY2024	Q1 Opened	Q1 Closed	Q2 Opened	Q2 Closed	Q3 Opened	Q3 Closed	Q4 Opened	Q4 Closed	YTD Open	YTD Closed
Client-to-Client Abuse	0	0	0	0					0	0
Death of Patient	0	0	0	0					0	0
Environmental & Facility Safety	0	1	0	0					0	1
Medication Errors	0	0	0	0					0	0
Neglect	2	0	0	1					2	1
Physical Abuse	1	1	1	2					2	3
Sexual Abuse	0	0	0	0					0	0



Unnecessary Restraint	0	0	0	0					0	0
Other Abuse	0	0	0	0					0	0
TOTAL	3	2	1	3					4	5

Monitoring – IDR conducted 31 monitoring visits at 9 facilities.

IDR assisted Evansville Psychiatric Children’s Center with investigation and response to a complaint after residents were required to sit on the floor in the dorm’s living area after the chairs were removed, reportedly for safety, due to the behavior of one resident. The Human Rights Committee (HRC) investigation found the chairs were removed after a resident stacked them and removed conduit containing speaker wires from the top of the wall near the ceiling. The resident became physically aggressive when staff attempted to remove the last chair, so the nurse decided that chair could remain in the living area if he was safe. The other residents, who had been at gym, returned to the living area, where the now safe resident was sitting on the only chair. The other residents were instructed to sit on the floor. The complaint was that the returning residents being forced to sit on the floor appeared punitive, given that the single resident whose behavior caused the removal of the chairs was then the only one allowed to sit on a chair. The HRC agreed with the complaint, ruling the chairs should have been returned to the living area or the returning residents should have been permitted to sit in the dining room. The HRC will see that staff is retrained.

Monitoring Project – CRMNF Marion

- The Marion CRMNF closed on March 14, 2024, after years of heightened monitoring related to allegations of abuse, unsafe environmental conditions, and rights violations. IDR was informed on January 9, 2024, that the facility had given a 60-day notice to BDDS that they intended to close the facility. At the time, there were ten women living in the facility. Seven of those residents moved into waiver apartments with the current provider. All ten individuals moved into less restrictive community-based settings.
- The Marion CRMNF monitoring project was completed on March 14, 2024, when the last resident transitioned out of the facility into a community-based placement.

Advocate

Individual Representation

- Referenced in 2.1

Policy Advocacy

Public Comments

- On February 23, 2024, IDR submitted written comments regarding heightened scrutiny of the following assisted living facilities:
 - Aperion Care Manor



- Heritage Park
- Ossian Health

Success Story – Goal 1:

As of March 18, 2024, the Marion CRMNF reported a census of ZERO! This was especially gratifying as IDR staff have worked tirelessly on behalf of the residents of this facility for several years. This is the same facility where our friend Steve Estes crawled on hands and knees with a cell phone and a flashlight to document rat droppings in the food storage area. Thank you to the team members who advocated, monitored, and worked to ensure the last eight residents successfully moved to new setting: Tina Frayer, Christian Ewoldt, Natasha Henry, Tash Crespo, and Jim Hutton.

GOAL 2: Breaking down barriers to ensure rights are respected and supports are available for persons with disabilities to participate in an equitable and inclusive society.

PRIORITIES TO ADDRESS:

2.1. Advocate on behalf of individuals with disabilities in the areas of abuse and neglect, civil rights, discharge from institutions, education, employment, health care, justice, self-determination, and voting.

Educate

Presentations

- Zaida Maldonado-Prather and Shari Stites presented at the INAPSE Conference, on the topic of reasonable accommodations in the workplace. All 23 attendees were employment specialists or job coaches.



Advocate

Individual Advocacy Case Data

Individual Advocacy in FY2023	Q1 Opened	Q1 Closed	Q2 Opened	Q2 Closed	Q3 Opened	Q3 Closed	Q4 Opened	Q4 Closed	YTD Open	YTD Closed
Abuse, Neglect, Discharge	8	2	24	16						
Civil Rights	15	1	51	39						
Education	19	0	35	21						
Employment	10	0	33	16						
Health Care	2	1	7	2						
Self-Determination	6	0	24	13						
TOTAL	60	4	174	107						

Individual Representation Select Outcomes

Terri – Education

“Terri’s” guardian contacted IDR to address concerns that her daughter, who has ADHD, bipolar disorder, and mood disorder, was having at school. IDR immediately contacted the school, and several concerns, including bullying and teacher communication with the guardian, were corrected. IDR successfully advocated on Terri’s behalf, to have all concerns addressed in her 504, including extended time, unlimited restroom access, taking breaks when she feels overwhelmed, allowing a snack with medication, daily check-ins with a trusted adult, and monthly check-ins with the school psychologist. The 504 plan was signed and implemented.

Thea – Housing

“Thea” was threatened with eviction because she sometimes stored her wheelchair or scooter outside of her mobile home. IDR contacted the landlord, asking why Thea’s request for a reasonable accommodation (wheelchair/scooter storage outside) was denied. The landlord then approved Thea’s RA request, and she renewed her lease.

Toby – Housing

“Toby” was assigned an accessible parking spot, labeled with a sign. His housing provider removed the sign, leaving Toby without accessible parking. After IDR opened the case, the housing provider replaced the parking sign in a confusing location. It was unclear that a space was reserved, so other residents continued to park in the space. After receiving a letter from IDR, the housing provider relocated the sign so that it clearly marked the reserved parking space and apologized to Toby.



Systemic Litigation

Indiana Protection and Advocacy Services Commission v. Indiana Family and Social Services Administration et al (1:22-cv-00906-JRS-TAB; Southern District of Indiana)

Due to significant improvement in the time criminal defendants were waiting for competency restoration, this case was dismissed without prejudice. IDR continues to review data provided by Defendants to ensure that wait times do not increase again.

Policy Advocacy

Public Comments

- On January 16, 2024, IDR submitted written comments in response to OMPP's proposed amendments to Medicaid eligibility rules.

2.2. Advocate for ending sheltered workshops and increasing competitive integrated employment.

Educate

FEFC Workgroup

Emily Munson continues to participate in monthly FEFC meetings. During this quarter, FEFC focused on the development and refinement of Transition IEP-related resources to support students and families. The IDR Transition Guide was reviewed, and the feedback was very positive.

Disability Employment Technical Assistance Center Quarterly Meeting

On February 12, 2024, Emily Munson participated in the DETAC Grantee Advisory Committee's quarterly meeting. Participants reviewed and approved proposals for the development of additional competitive integrated employment (CIE)-related technical assistance materials.

Monitor and Investigate

Monitor DRS Employment Systems Transformation Plan

IDR and the Center for Public Representation (CPR) continue to meet monthly with DRS regarding the implementation of its CIE transition plan. Discussions addressed CMS requirements regarding post-pandemic maintenance of effort for waiver services, as well as data collection. Participants discussed both current data capture practices and metrics that DRS should monitor to assess the success of its transformation plan.

INAPSE Public Policy Committee Meetings

Emily Munson attended INAPSE Public Policy Committee meetings on January 9 and February 13, 2024. Committee members discussed employment-related legislation of interest to the disability community, including a proposal to study potential improvements to the Medicaid for Employees with Disabilities (MEDWorks) program,



which allows employees with disabilities to work without fear of losing their Medicaid. On January 25, 2024, Committee members met with OMPP's eligibility team to follow-up on administrative improvements regarding MEDWorks and discuss future collaboration opportunities.

2.3. Advocate for access to Home and Community-Based Services (HCBS).

Educate

Presentation

On March 14, 2024, Emily Munson co-presented a workshop at the Self-Direction Conference in Baltimore, Maryland. She and New York attorney T.K. Small raised concerns about the role of third parties in self-directed Medicaid services and offered ideas to strengthen participants' comfort exercising autonomy.

Advocate

Policy Advocacy

Systems Outreach

- In February 2024, IDR submitted letters to FSSA about the heightened scrutiny review of three assisted living facilities that are presumed institutional pursuant to the federal HCBS Settings Rule.
- On February 7, 2024, Melissa Keyes and Emily Munson met with GCPD and IIDC leadership to discuss FSSA's announcement that the Aged & Disabled Waiver will no longer compensate legally responsible individuals for providing attendant care to participants. Emily Munson spoke with a reporter from WFYI about the same issue on February 8, 2024.

Public Comments

- On January 8, 2024, IDR signed onto a letter urging Congress not to cut spending on non-defense federal programs.
- On January 29, 2024, IDR provided written comments to Representative Brad Barrett and other members of the House Committee on Public Health regarding House Bill 1386. Specifically, IDR noted that Section 7 of the bill, which pertained to self-directed Medicaid waiver services, contained administrative requirements that limited participant autonomy and exacerbate the caregiver shortage.
- On February 16, 2024, IDR submitted written comments addressing FSSA's second round of proposed amendments to Medicaid waivers currently managed by the Division of Aging and Division of Disability and Rehabilitative Services.

2.4. Advocate for the expansion of knowledge and use of supported decision-making/less restrictive alternatives to guardianship.



Educate

Presentations

Melissa Keyes provided training to all DRS staff, in two separate trainings, on guardianship.

Technical Assistance

IDR provided technical assistance or consultation to several organizations and entities regarding self-determination and guardianship.

Monitor and Investigate

Monitoring Project – Court Filings

IDR continues to review court cases of guardianships filed since the implementation of Indiana’s SDM bill. IDR is collaborating with IIDC on data analysis.

Advocate

Individual Representation Select Outcomes

Tim – Self-Determination

“Tim” contacted IDR to help him terminate his parents’ guardianship of his person and estate. With IDR’s assistance, the guardianship was terminated, and at Tim’s request, IDR prepared the document to have Tim’s father be appointed as his representative for the purposes of dealing with Medicaid and Social Security.

Tanya – Self-Determination

“Tanya” requested assistance to terminate a judicially ordered healthcare representative appointment, because she no longer wanted that person to be involved in her affairs. IDR assisted Tanya in filing a Verified Petition to Terminate Healthcare Representative. The judge agreed that the HCR appointment was no longer necessary and granted Tanya’s petition. IDR then helped Tanya appoint a healthcare representative of her choosing.

Policy Advocacy

Legislative Advocacy

- On February 16, 2024, Melissa Keyes and Emily Munson met with IU Health’s Susan Hickman, Indiana Area Agencies on Aging’s Kristen LaEace, and the Office of the Indiana Supreme Court’s Nick Parker about older adults’ use of advanced directives and health care representatives. The group brainstormed the potential ways supported decision making agreements could help protect older adults’ autonomy and ensure that their health care wishes are respected by providers.
- CYVYC Update – Melissa Keyes continued to support Indiana’s Center for Youth Choice, Youth Voice ambassadors, on a presentation to showcase their work to the rest of the program participants.

Public Comments



- On January 29, 2024, IDR provided written comments to Representative Brad Barrett and other members of the House Committee on Public Health regarding House Bill 1386. Specifically, IDR noted that Section 7 of the bill, which pertained to self-directed Medicaid waiver services, contained administrative requirements that limit participant autonomy and exacerbate the caregiver shortage.

2.5. Advocate to ensure elections are accessible to voters with disabilities.

Educate

Litigation

American Council of the Blind of Indiana et al. v. Indiana Election Commission et al. (1:20-cv-03118-JMS-MJD; U.S. District Court, Southern District of Indiana)

The parties reached a settlement in which Defendants agreed to provide voters with print disabilities a remote vote by mail feature. IDR monitored implementation of the tool and compliance with the settlement agreement. IDR will continue reviewing information provided by Defendants throughout the 2024 election cycle.

Advocate

IDR provided technical assistance to several clerk's offices about implementation of new voting laws that overlapped with the ACBI resolution.

Success Story – Goal 2:

“Tucker” asked for an accommodation from his employer due to Type 1 Diabetes. His employer denied his accommodation request and terminated him. IDR opened Tucker’s case for fact-finding in 2022 and provided him with legal representation by filing a complaint with the EEOC. With IDR’s support, the parties entered into an agreement on April 1, 2024.

GOAL 3: Serving as a partner in rights issues by supporting individuals and organizations led by people with disabilities, those from marginalized communities, and people with lived experiences.

PRIORITIES TO ADDRESS:



3.1. Provide easily accessible and equitable paths for the public to contact IDR for advocacy needs and to find information, referrals, and resources.

Educate

I/R

	Q1	Q2	Q3	Q4	Total
Intake Requests	693	732			
Information & Referrals	195	172			

Presentations

Presentation topics are noted throughout this report.

	Q1	Q2	Q3	Q4	Total
Presentations	2	6			
Attendees	32	468			

Monitor and Investigate

No monitoring/investigating activities tied to this priority.

Advocate

No current advocacy initiatives tied to this project.

3.2. Support the legislative and policy work and meaningful inclusion of people with disabilities, those from marginalized communities, and people with lived experiences on issues that align with IDR’s mission, vision, and values.

Educate

Events

On March 4, 2024, Emily Munson attended a DEI luncheon at Indiana University at Indianapolis that was hosted by Accessible Educational Services. University administrators described their vision for serving students with disabilities.

Monitor and Investigate

No monitoring/investigating activities tied to this priority.

Advocate

Policy Advocacy

On January 10, 2024, Melissa Keyes and Emily Munson met with stakeholders about why cross-disability representation, by employees with disabilities from various



economic statuses, should be prioritized in House Bill 1067's proposed MEDWorks reform efforts.

Workgroups

- Emily Munson continued to chair the Indianapolis Mayor's Advisory Council on Disability. Members now meet monthly, rather than every other month, hoping that more regular committee work will maintain momentum and attract active participants. Emily also met with the Department of Public Works' Natalie Van Dongen in February about her plans to hire an employee to fill the City's open ADA Coordinator position.

Success Story – Goal 3:

IDR's Know Your Rights coloring book was highlighted in an outreach webinar hosted by NDRN featuring Tina Frayer. Since then, nine (9) states, the Native American Disability Law Center, and several other agencies have requested to adapt the coloring book for their populations.



Active Workgroups

Workgroup	Goal
Diversity Roundtable of Indianapolis	DEI Goal 3
Indiana State Bar Association Diversity Committee	DEI Goal 3
ISBA Diversity CLE Committee	DEI Goal 3
Facility-Based Human Rights Committees	P&O 1.2
Mortality Review Committee (MRC)	P&O 1.2
NDRN Residential Facilities Community of Practice	P&O 1.2
Back Home in Indiana Alliance Steering Committee	P&O 2.1
Carmel Advisory Committee on Disability	P&O 2.1
Disability Employment Technical Assistance Center (DETAC) Grantee Advisory Workgroup	P&O 2.1
Division of Disability and Rehabilitative Services (DRS) Advisory Council	P&O 2.1
Fair Housing Center of Central Indiana Board of Directors	P&O 2.1
Family Employment First Coalition	P&O 2.1
Fishers Advisory Committee on Disability	P&O 2.1
Indiana Association of People Supporting Employment First (INAPSE) Public Policy Committee	P&O 2.1
Indiana Council Against Senior Exploitation (IN-CASE)	P&O 2.1
Indianapolis Mayor's Advisory Council on Disability (MAC-D)	P&O 2.1
Medicaid All Hands	P&O 2.1
Mental Health, Addictions, and Criminal Justice Collaboration Workgroup	P&O 2.1
Vocational Rehabilitation (VR) Commission	P&O 2.2
Center for Youth and Adults with Conditions of Childhood (CYACC) Advisory Board	P&O 2.3
Health Care Justice Coalition (Long-Term Care Coalition)	P&O 2.3
National Center on Advancing Person-Centered Practices and Systems' Self-Directed Learning Collaborative	P&O 2.3
House Enrolled Act 1591 Implementation Group	P&O 2.4
Indiana Adult Guardianship State Taskforce (WINGS)	P&O 2.4
Indiana Supported Decision-Making Coalition	P&O 2.4
Indiana Traumatic Brain Injury Advisory Board	P&O 2.4
National Coalition for a Civil Right to Counsel	P&O 2.4
Uniform Guardianship Act Subcommittee for Probate Review Committee	P&O 2.4



Indiana Voting Coalition	P&O 2.5
REV UP Advisory Committee	P&O 2.5
REV UP Election Accessibility Toolkit Committee	P&O 2.5
IIDC Advisory Council	P&O 3.1
PANDA Improvement Workgroup	P&O 3.1
Governor's Council for People with Disabilities	P&O 3.2
HIVMM Coalition	P&O 3.2
Indiana Advisory Committee to the US Commission on Civil Rights	P&O 3.2
International Initiative for Disability Leadership	P&O 3.2
National Alliance on Mental Illness (NAMI)-Indiana Public Policy Committee	P&O 3.2
National Disability Rights Network (NDRN) – CEO Meetings, Legal Director Meetings	P&O 3.2
Transition Partners of Northeast Indiana	P&O 3.2
United States Attorney's Office (USAO) Disability Rights Roundtable	P&O 3.2



Appendix

List of Common Acronyms

504 -	Section 504 of the Rehabilitation Act of 1973-504
ACF -	Administration for Children and Families
ACLU -	American Civil Liberties Union
ADA -	Americans with Disabilities Act
AIDD -	Administration on Intellectual and Developmental Disabilities
APS -	Adult Protective Services
ARC -	State and local organizations for developmental disability advocacy
ARTICLE 7 -	Special Education Regulations (Indiana)
BDDS -	Bureau of Developmental Disabilities Services
BQIS -	Bureau of Quality Improvement Services
CEO -	Chief Executive Officer
CIH Waiver -	Community Integration and Habilitation Waiver
CMS -	Center for Medicare and Medicaid Services
CPR -	Center for Public Representation
CRMNF -	Comprehensive Rehabilitative Management Needs Facility
CYVYC	Center on Youth Voice/Youth Choice
DCC -	IDR Diversity and Cultural Competency Workgroup
DCS -	Department of Child Services
DD -	Developmental Disabilities
DD Act -	Developmental Disabilities Assistance and Bill of Rights Act
DD Council -	Developmental Disabilities Council
DRS -	Division of Disability and Rehabilitative Services
DMHA -	Division of Mental Health and Addictions
DOC -	Indiana Department of Correction
DOE -	Indiana Department of Education
EEOC -	Equal Employment Opportunity Commission
FBA -	Functional Behavioral Assessment
GCPD -	Governor's Council for People with Disabilities
HAVA -	Help America Vote Act
HMM -	HIV Modernization Movement
HRSA -	Health Resources and Services Administration
I&R -	Information and Referral
ICF -	Intermediate Care Facility
ICRC -	Indiana Civil Rights Commission
ICLU -	Indiana Civil Liberties Union



ID -	Intellectual Disability
IDD -	Intellectual or Developmental Disabilities
IDR -	Indiana Disability Rights
IDEA -	Individuals with Disabilities Education Act (Federal)
IDOH -	Indiana Department of Health
IIDC/Institute -	The Indiana Institute on Disability and Community
IN*SOURCE -	Indiana's Parent Training Information Project
IPE -	Individual Plan for Employment
LD -	Learning Disability
MI -	Mental Illness
NDRN -	National Disability Rights Network
OCR -	Office of Civil Rights
OMB -	Office of Management and Budget
OMPP -	Office of Medicaid Policy and Planning
P&A -	Protection & Advocacy System
PPR -	Program Performance Report
PRTF -	Psychiatric Residential Treatment Facility
PSF -	Private Secure Facility
PTSD -	Post-Traumatic Stress Disorder
RSA -	Rehabilitation Services Administration
RULE7 -	Part of Nursing Home Regulations (Indiana) concerning the facility's requirements for programming for MR residents used in QMRP-D Training
SAI -	Self-Advocates of Indiana
SAMHSA -	Substance Abuse and Mental Health Services Administration
SDM -	Supported Decision-Making
SGL -	Supervised Group Living
SSA -	Social Security Administration
TA -	Technical Assistance
TASC -	Training and Advocacy Support Center
TBI -	Traumatic Brain Injury
UCEDD -	University Centers for Excellence in Developmental Disabilities
USDOE -	United States Department of Education
VA -	Veterans Affairs
VR/Voc Rehab -	Vocational Rehabilitation Services



IDR Teams

- Abuse, Neglect, and Discharge (AND)
- Civil Rights
- Education
- Employment
- Health Care
- Policy and Special Projects (PSP)
- Self-Determination
- Representative Payee

IDR Staff

Please visit <https://www.in.gov/idr/staff/our-staff/> to view a current staff list.

Grant Programs

CAP -	Client Assistance Program
PAAT -	Protection & Advocacy for Obtaining Assistive Technology
PABSS -	Protection & Advocacy for Beneficiaries of Social Security
PADD -	Protection & Advocacy for Persons with Developmental Disabilities
PAIMI -	Protection & Advocacy for Individuals with Mental Illness
PAIR -	Protection & Advocacy for Individual Rights
PATBI -	Protection & Advocacy for Persons with Traumatic Brain Injury
PAVA -	Protection & Advocacy for Voting Access

State Hospitals

LCH -	Larue Carter Hospital
LSH -	Logansport State Hospital
EPCC -	Evansville Psychiatric Children's Center
ESH -	Evansville State Hospital
MSH -	Madison State Hospital
RSH -	Richmond State Hospital