



Disability Law Fellowship

Indiana Disability Rights (IDR) seeks applicants for a two-year legal fellowship to increase opportunities for new attorneys with disabilities to develop their experience and advance disability and civil rights law. IDR serves as Indiana's Protection and Advocacy System and is a leader in defending and advancing the rights of people with disabilities.

Graduating law students with disabilities who have a strong commitment to disability rights are encouraged to apply for the two-year legal fellowship. Students with disabilities who also represent other marginalized communities such as race, ethnicity, gender or sexual identity, or religion, are strongly encouraged to apply.

The fellowship term is May 2022 through May 2024. Fellows will learn various aspects of disability and civil rights law and will contribute their own policy project, to be approved by Fellowship sponsors. Salary and benefits will be commensurate with that of non-fellowship attorneys of equivalent experience and qualifications.

Eligible candidates must identify as having a disability and graduate in December 2021 or May 2022 from an ABA-accredited law school. The fellowship uses a broad and inclusive definition of disability that includes a diverse community of people with physical, sensory, intellectual, or psycho-social disabilities and chronic illness, among others. Eligible candidates must also seek admission to the Indiana bar and be eligible to work in the United States for the two-year fellowship term.

Fellows will gain invaluable experience in many legal areas including administrative and judicial proceedings, systemic impact litigation, the legislative process, and policy work. Potential practice areas include the prevention of abuse, neglect, and exploitation; enforcement of civil rights; employment law; education law; guardianship defense and restoration of rights; and health care.

To apply, please email the following documents to Policy Director Emily Munson at EMunson1@indianadisabilityrights.org by **Friday, February 4, 2022**. Select applicants will participate in an interview prior to selection.

Materials to Submit:

- Applicant Information Sheet (found on the following page)
- Law school transcript (unofficial transcript acceptable)
- Two letters of recommendation (law school faculty, internship or pro bono work supervisors, or employers will be acceptable)
- Project proposal – Identify a significant issue for Indiana's disability community and propose a project or research plan to address that issue using a maximum of two double-spaced pages and 12-point font.

- Legal writing sample (four-page maximum)
- Resume or CV
- Cover letter addressing the applicant's interest in the fellowship and either: (1) their experience with disability civil rights or (2) how their disability has affected their career choice. The applicant may also provide any other information they would like the panel to consider.

You will not be required to disclose your specific disability; however, your application for this program will signify that you consider yourself a person with a disability.

No one piece of the application package will determine the selection of a fellow. Applicants needing accommodations in the application process should contact Emily Munson at EMunson1@indianadisabilityrights.org or 317-722-3473. Please note email communication is preferred.

Disability Law Fellowship

Applicant Information Sheet

Contact Information	
Name:	
Address:	
Phone:	
Email:	

Education History	
Law School:	
Graduation Month:	
Graduation Year:	
Area of specialization, if any:	
Undergraduate School:	
Graduation Year:	
Degree:	
Area of Specialization:	
Other Education:	
Graduation Year:	
Degree:	
Area of Specialization:	

VOLUNTARY DIVERSITY SURVEY

Gender Identity		Pronouns	
Male		She/her/hers	
Female		He/him/his	
Gender fluid or Non-conforming		They/their	
Other:		Other:	

Race		Ethnicity	
White/Caucasian		Hispanic	
Black/African American		Non-Hispanic	
Latino/a/x		Country of Origin:	
Asian		Primary Language:	
American Indian/Alaska Native/ Indigenous person			
Native Hawaiian or Pacific Islander		Other Languages:	
Two or More			
Other:			

Do you identify with a marginalized community?		
If so, you may choose to disclose that here:		