IHCP bulletin

INDIANA HEALTH COVERAGE PROGRAMS

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Healthy Indiana Plan members participate in Gateway to Work

Gateway to Work is part of the Healthy Indiana Plan that connects HIP members with job training, job search assistance, education, volunteer, and work opportunities. Starting in 2019, some HIP members will be required to participate in qualifying Gateway to Work activities during the year to keep their benefits in 2020. Members will report their participation hours through the Indiana Family and Social Services Administration Benefits Portal or by calling their health plan.



At the end of 2019, and each calendar year thereafter, the FSSA will review the participation of affected HIP members to determine if they have met the number of activity hours in at least 8 out of 12 months of the year as is required to keep HIP benefits. The number of hours required for participating members will increase over time following the schedule in Table 1. The gradual increase in required activity hours allows members time to learn about the requirements and to find qualifying activities that will work for them.

Table 1 – Implementation schedule for required Gateway to Work activity hours

Time frame	Required hours
January 1, 2019 – June 30, 2019	0 hours per month
July 1, 2019 – September 30, 2019	20 hours per month (5 hours per week on average)
October 1, 2019 – December 31, 2019	40 hours per month (10 hours per week on average)
January 1, 2020 – June 30, 2020	60 hours per month (15 hours per week on average)
July 1, 2020 – Ongoing	80 hours per month (20 hours per week on average)

Members with an exemption are not required to participate in Gateway to Work for the months they are exempt. Exemptions exist for members who are:

- Caregivers of a dependent child under 7 years old
- Caregivers of a disabled dependent
- Homeless
- III (certified) or incapacitated (temporary)
- Institutionalized
- Kinship caregivers of an abused or neglected child
- Medically frail
- Pregnant

- Persons recently incarcerated (at least 30 days in the past 6 months)
- Students (half or full-time)
- Participants in substance use disorder treatment
- Age 60 years and older
- Temporary Assistance for Needy Families or Supplemental Nutritional Assistance Program recipients

Other possible exemptions will be reviewed for good cause on an individual basis.

All HIP members were sent their Gateway to Work status (Exempt, Reporting, or Reporting Met) in a letter from the FSSA in November or December 2018. Each member's status will also be listed in his or her monthly Personal Wellness and Responsibility Account statement from the member's health plan starting in March 2019.

If a member fails to meet Gateway to Work participation requirements, his or her HIP benefits will be suspended effective January 1 of the year following the adverse determination; suspension could last up to 12 months. Affected members will continue to be visible as HIP members in the IHCP Eligibility Verification System; however, their status will display as suspended, meaning they are not able to use their HIP benefits to receive healthcare. Suspended members can reactivate use of their HIP benefits by meeting the Gateway to Work requirement for at least 1 month or by meeting an exemption for at least 1 month; submission of a new application is not required.

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