



2022 Annual Report

# Changing Lives

*From the Inside Out*



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## Message from the Commissioner



For the Indiana Department of Correction, 2022 was a year of significant accomplishments and a change in leadership. I want to sincerely thank my predecessor, Commissioner Rob Carter, for his committed service. We made incredible progress under his direction, and I'm proud to continue building on that solid foundation.

As we move forward, I want to focus on creating a workplace culture where everyone feels welcome, supported, and valued. Our staff are the backbone of the department, and they deserve our unwavering support.

Investing in our staff will be a top priority. As the correctional landscape evolves, we must stay adaptive and resilient to meet the challenges ahead. At the same time, we need to be preparing the next generation of leaders to take charge of this agency. We need to equip staff with the knowledge and skills necessary to excel in their current roles as well as in the future.

The health and wellness of our staff are also very important. Working in corrections can be emotionally taxing and we need to provide the resources our staff need to continue to do their jobs. Our strategy will be to grow our programs that support both physical and mental health and offer new options and resources to address staff needs.

We will not waver from our commitment to ensuring public safety and assisting in the rehabilitation of those who are incarcerated. We continue to strive for successful reintegration for all re-entering citizens through partnerships with our communities and evidence-based programs.

Transparency and open communication are essential to building trust, and we will continue to engage with all stakeholders, including our staff, incarcerated population, valued partners, and Hoosiers across the state.

Thank you for being a part of what we do.

*Christina Reagle*

Christina Reagle, Commissioner





**CHRISTINA REAGLE**  
**COMMISSIONER**

Christina Reagle was appointed commissioner of the Indiana Department of Correction by Governor Eric J. Holcomb in October 2022. Reagle began her career in state government in 2010 as an accountant with the Department of Child Services, before moving to IDOC in 2011. Prior to her appointment, she held several positions with the department including controller, chief financial officer, and deputy commissioner. Commissioner Reagle holds a bachelor's degree from Indiana University-Purdue University Indianapolis, and a Master of Business Administration from Indiana State University.



**JAMES BASINGER**  
**DEPUTY COMMISSIONER**

James Basinger serves as the deputy commissioner of operations, overseeing adult facility operations, classification, parole, work release, industries, the Office of Investigation and Intelligence, and the department's Emergency Response Operations team. DC Basinger has over 30 years of experience in the correction's field and holds a bachelor's degree in criminal justice and master's degree in business administration. DC Basinger is also a veteran, serving 25 years in the United States Military (USMC, US Army, National Guard), and receiving multiple awards and accolades during his distinguished military career including the Combat Infantry Badge and Combat Action Badge while serving in Iraq. He retired as a Command Sergeant Major from the 76th Infantry Brigade in 2009.



**CHRISTINE BLESSINGER**  
**DEPUTY COMMISSIONER**

Christine Blessinger serves as the deputy commissioner of re-entry and youth services and has been with the IDOC for 23 years. Ms. Blessinger began her corrections career in detention before working her way up to executive director of the division of youth services. She is a member of both the Council of Juvenile Justice Administrators (CJJA) and the American Correctional Association (ACA). DC Blessinger holds a bachelor's degree in criminology from Indiana State University.



**ANNIE GOELLER**  
**CHIEF COMMUNICATIONS OFFICER**

Annie Goeller is chief communications officer for the department. She is responsible for overseeing external and internal communications, with a focus on telling the positive stories of how the IDOC is changing lives. Ms. Goeller began her career as a newspaper reporter, working her way up to managing editor. During that time, she covered a wide range of topics, including the criminal justice system. She then pursued a career in communications, working at IUPUI before joining the agency. Ms. Goeller holds a bachelor's degree in journalism from IUPUI.



**RANDY KOESTER**  
**CHIEF OF STAFF**

Randy Koester serves as Chief of Staff for the Indiana Department of Correction. In addition to directing the department's legislative affairs and ethics officers, Mr. Koester supervises the fiscal, human resources, construction services, research and technology, policies and procedures, and payroll divisions. He started with the agency as a staff attorney in 1991, and since that time has filled multiple roles. He began his legal career as a clerk and became a staff attorney with the Indiana Supreme Court Disciplinary Appeals and Government Litigation Divisions in the Attorney General's office. Mr. Koester holds a bachelor's degree in corporate and investment finance from IU's Kelley School of Business, and a Doctor of Jurisprudence from the IU School of Law.



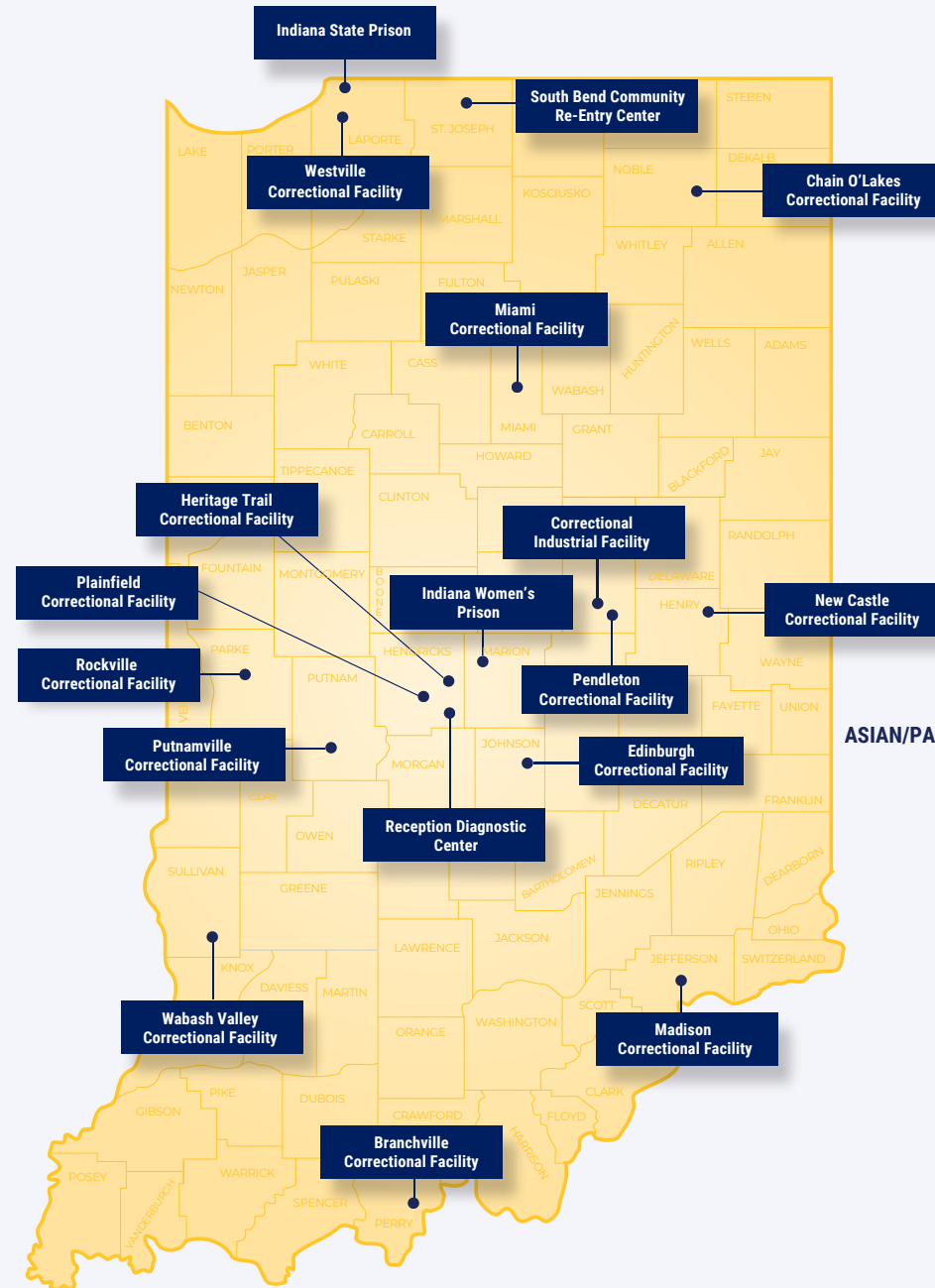
**ERICA PARISH**  
**DEPUTY COMMISSIONER**

Erica Parish serves as the deputy commissioner of diversity and development. She has a diverse background of corporate, education, and non-profit experience, most recently serving as the executive dean of academic affairs at Owens Community College in Ohio. There, she led efforts to improve the culture and quality of life in addition to maintaining institutional accreditation and student success metrics. She has over 20 years of experience in training and development work and continues to teach, train, and facilitate conversations regarding diversity and inclusion. She earned a bachelor's degree from the University of Michigan and an MBA from Bowling Green State University.

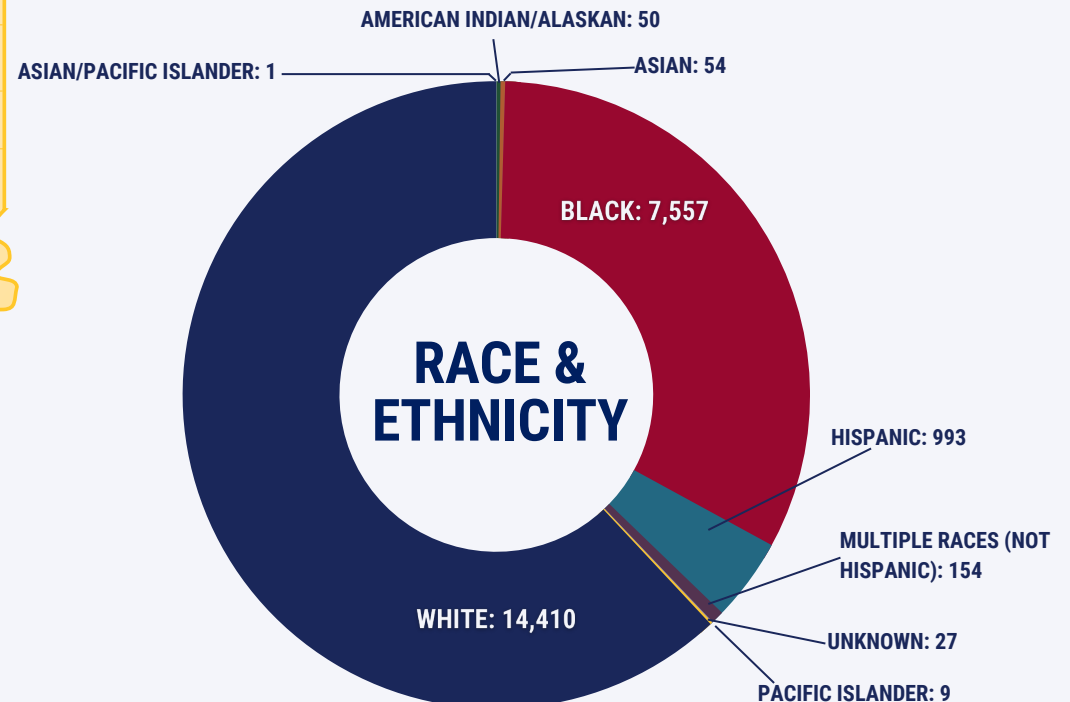
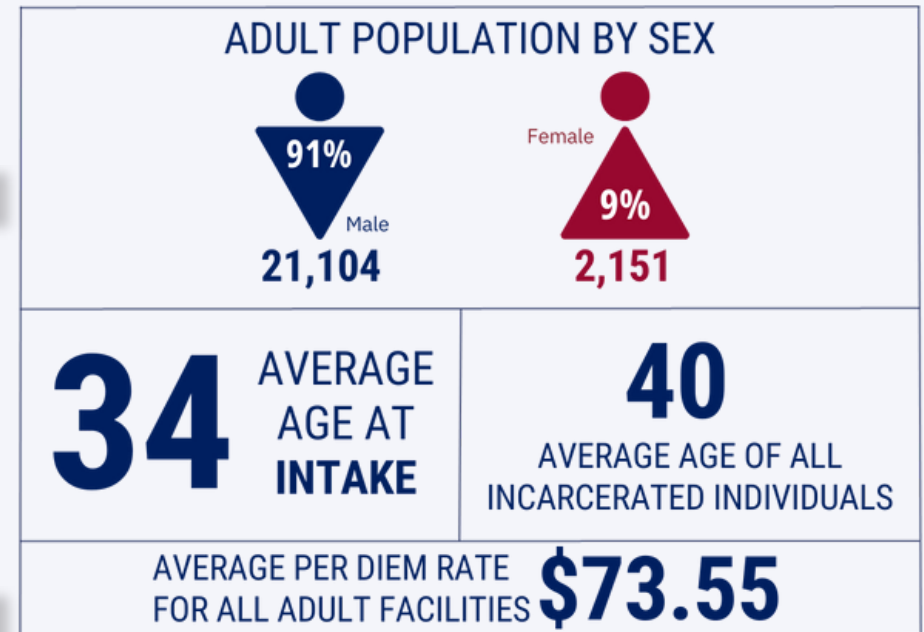
## MEET THE EXECUTIVE TEAM



# ADULT FACILITY POPULATION STATS

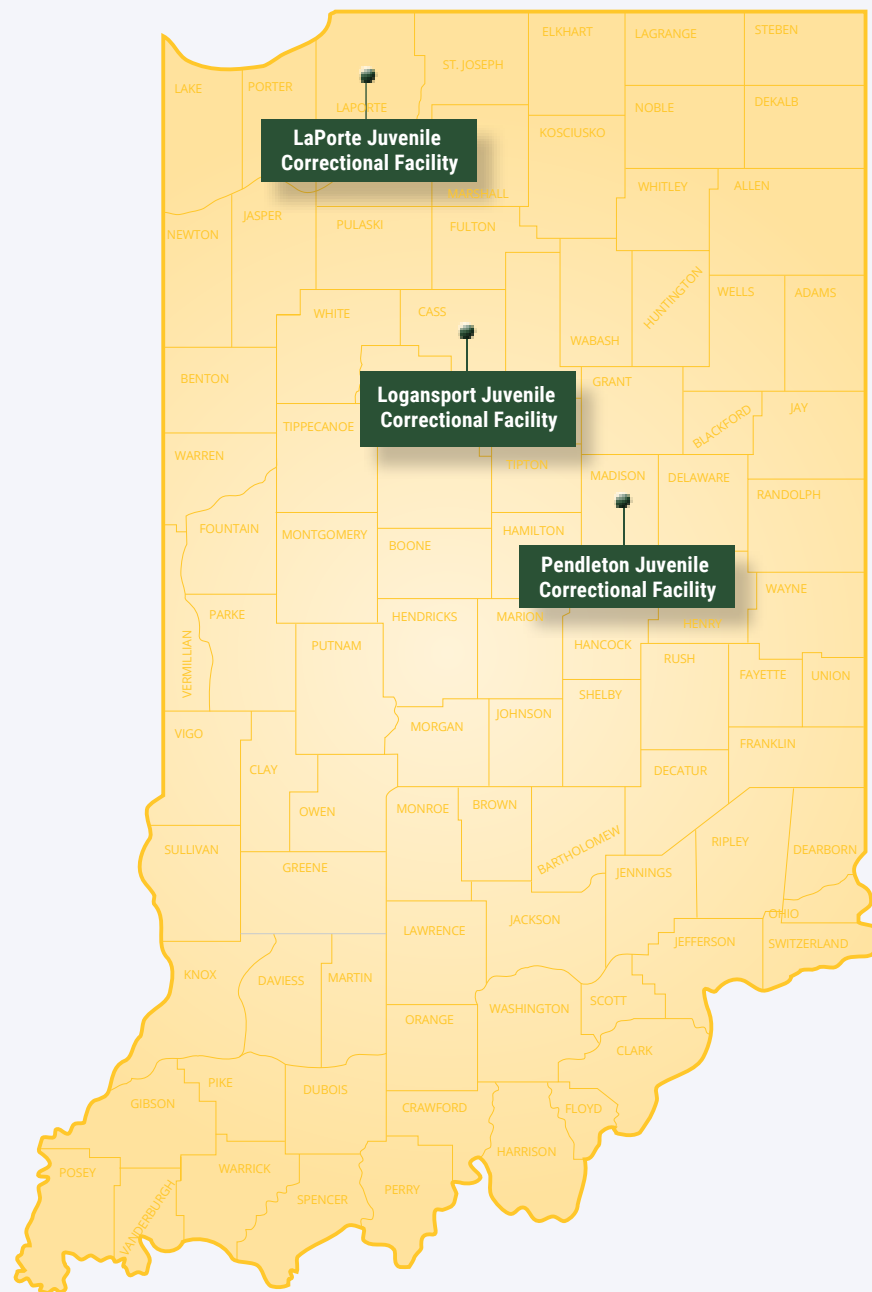


**TOTAL NUMBER OF INCARCERATED INDIVIDUALS (as of January 1, 2022): 23,255**

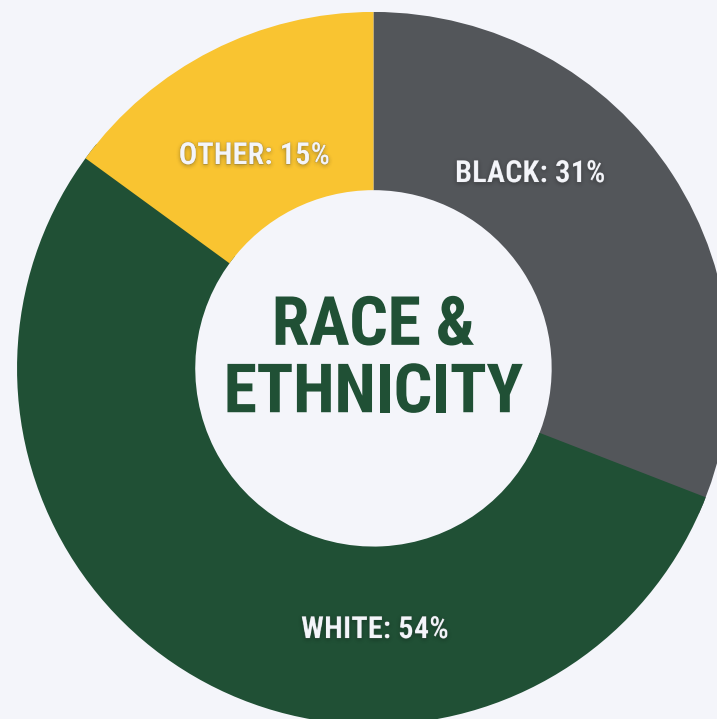
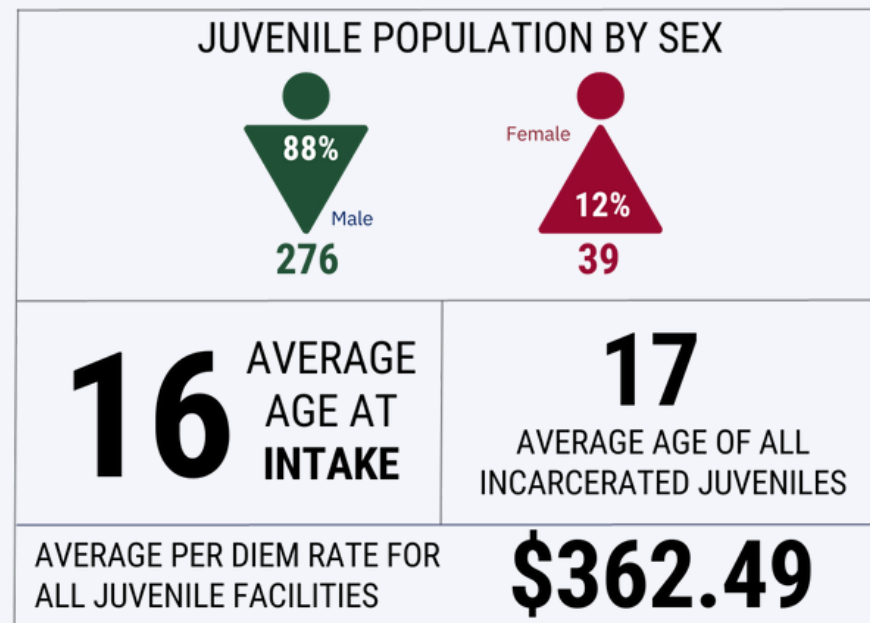




# JUVENILE FACILITY POPULATION STATS



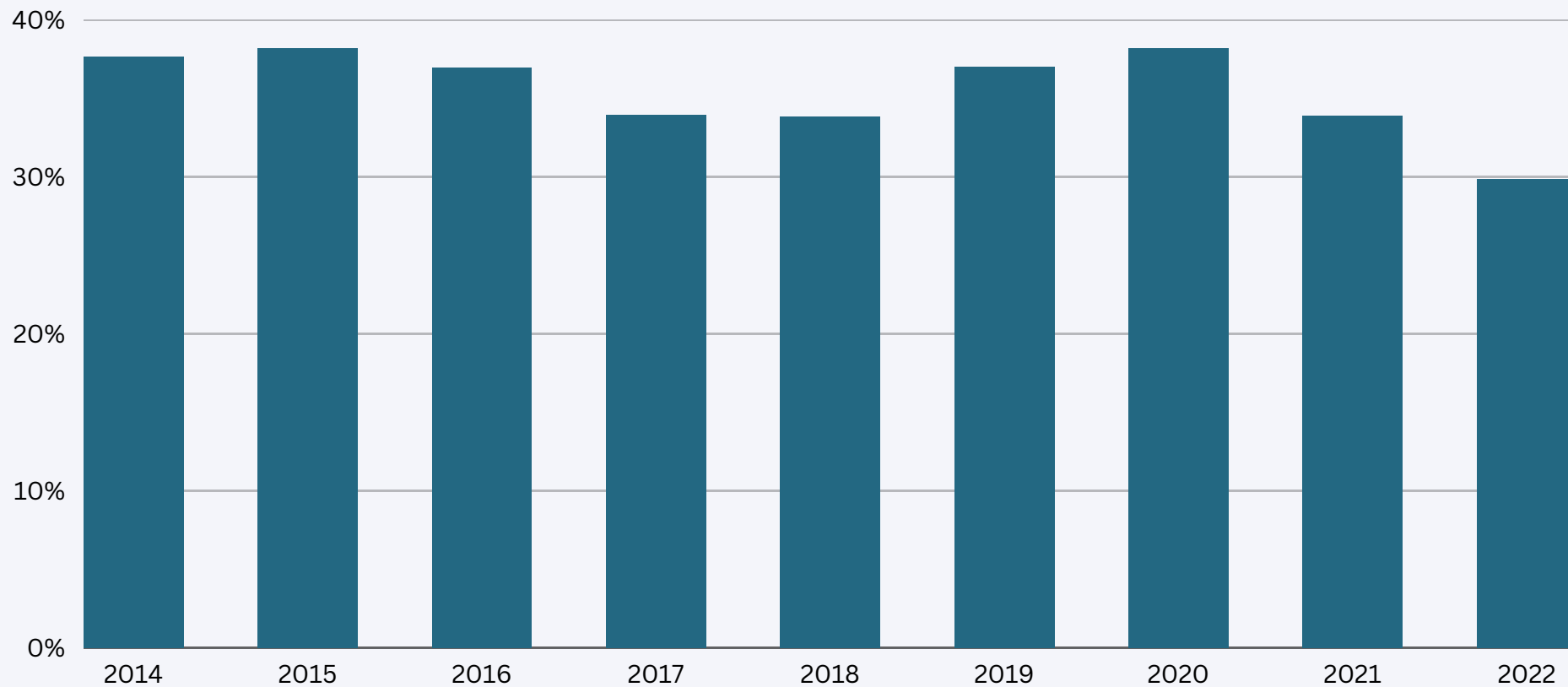
**TOTAL NUMBER OF INCARCERATED JUVENILES (as of January 1, 2022): 314**





## 2014 - 2022 Adult Recidivism Rates

Return to IDOC within 3 years of Release Date



NOTE: The Indiana Department of Correction (IDOC) defines recidivism as a return to incarceration within three years of the individual's date of release from a state correctional facility.

## Recidivism rate for individuals released in 2019 by race

33.6%	28.5%	20.4%
African American	Caucasian	Hispanic

Individuals with zero conduct violations during incarceration were

# 36.79%

less likely to recidivate compared to those who had at least one conduct violation

Individuals serving less than five (5) years with IDOC represent approximately

# 61.54%

of all recidivists

Individuals who received visits from family or friends while incarcerated were

# 22.68%

less likely to return compared to those who did not receive any visits

Individuals who participated in a work release program were

# 47.72%

less likely to return to prison when compared to individuals who did not

## Of all individuals who recidivated:

# 64.6%

For a technical rule violation of post-release supervision

# 35.4%

Returned to the IDOC for the commission of a new crime

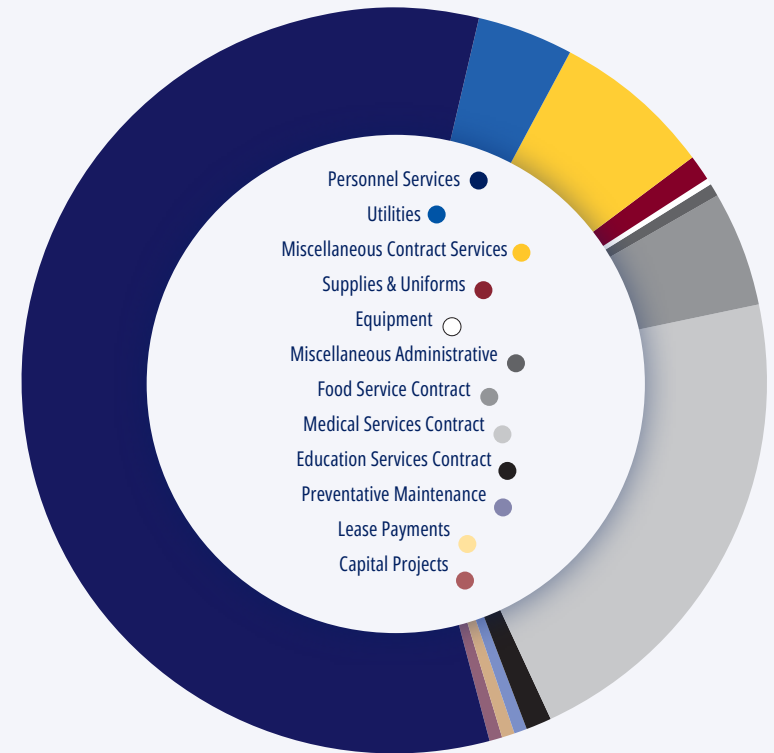




# ADULT FACILITY FY22 SUMMARY

JULY 1, 2021 - JUNE 30, 2022

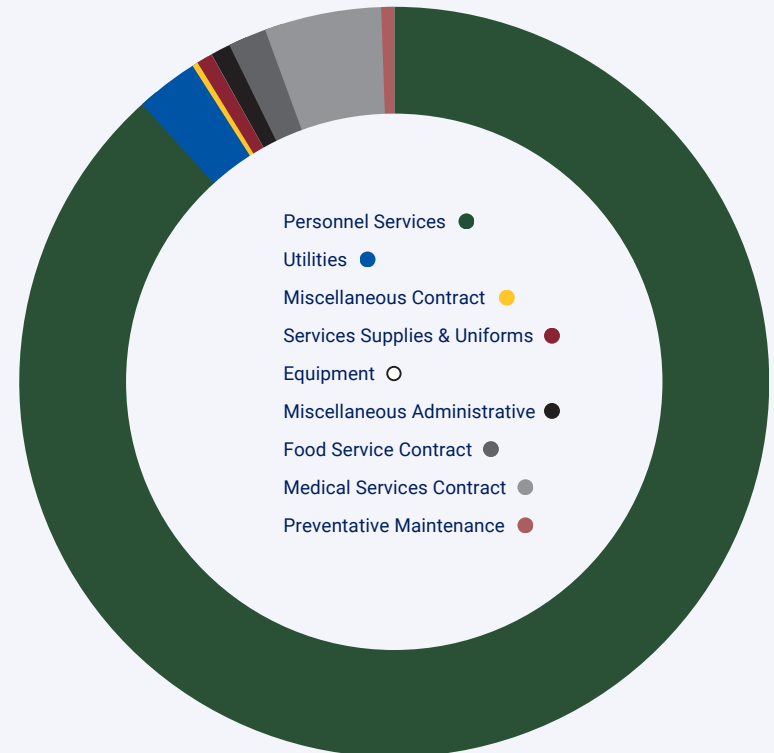
Personnel Services	\$ 336,264,459
Utilities	\$ 23,316,986
Miscellaneous Contract Services	\$ 50,056,024
Supplies + Uniforms	\$ 9,562,185
Equipment	\$ 360,989
Miscellaneous Administrative	\$ 3,563,193
Food Service Contract	\$ 32,518,282
Medical Services Contract	\$ 153,564,292
Education Services Contract	\$ 903,542
Preventative Maintenance	\$ 4,955,973
Lease Payments	\$ 3,346,420
Capital Projects	\$ 622,906
<b>TOTAL</b>	<b>\$ 619,035,251</b>



# JUVENILE FACILITY FY22 SUMMARY

JULY 1, 2021 - JUNE 30, 2022

Personnel Services	\$ 33,471,123
Utilities	\$ 1,025,275
Miscellaneous Contract Services	\$ 94,050
Supplies + Uniforms	\$ 261,164
Equipment	\$ 1,210
Miscellaneous Administrative	\$ 322,672
Food Service Contract	\$ 626,603
Medical Services Contract	\$ 1,911,597
Education Services Contract	\$ (Not Contracted)
Preventative Maintenance	\$ \$211,307
Lease Payments	\$ -
Capital Projects	\$ -
<b>TOTAL</b>	<b>\$ \$37,925,001</b>



## BRANCHVILLE CORRECTIONAL FACILITY

2022 marked the 20th anniversary of Branchville Training Center which would eventually become Branchville Correctional Facility. The facility also added Superintendent Paul Kranning to the IDOC Hall of Honor. Serving as warden from 1984 to 2003, Kranning was instrumental in the development of Branchville into the modern correctional facility it is today, advancing beyond its roots as a work camp.

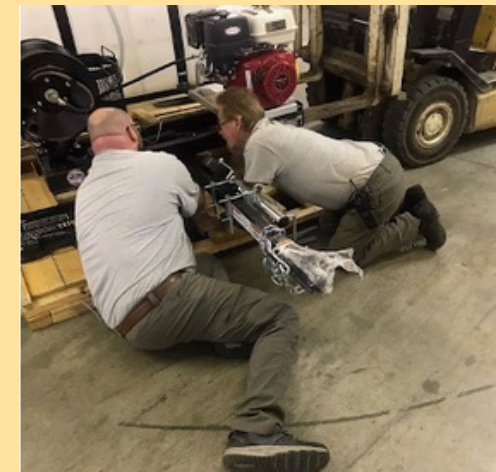


## CHAIN O'LAKES CORRECTIONAL FACILITY

Chain O'Lakes Correctional Facility expanded its partnership with Stillwater Retreat Ministries in Yoder, Indiana. Residents volunteered to help clean up a dilapidated property so it could be refurbished by the campground.

## CORRECTIONAL INDUSTRIAL FACILITY

Despite setbacks and issues with manufacturing delays on many products across the world, the CIF maintenance staff was able to make significant updates to many areas of the facility's campus including new heat pumps for the industries building, new roofs for A and B dorms, HVAC improvements, and an entire new section of the outer fence in front of the facility to provide extra security.







## EDINBURGH CORRECTIONAL FACILITY

Edinburgh Correctional Facility continued its tradition of assisting in community service projects throughout South Central Indiana. Both staff and incarcerated individuals helped with landscaping cleanup at the Brown County Humane Society. Groups also washed the Edinburgh American Legion Post's Northrop T-38 Talon on display in front of their building.

## HERITAGE TRAIL CORRECTIONAL FACILITY

Heritage Trail Correctional Facility, along with Ivy Tech Community College, held a recognition ceremony for 17 incarcerated individuals who completed their high school equivalency exams (HiSET). Due to pandemic restrictions, this was the first graduation ceremony since 2019.



## INDIANA STATE PRISON

Lt. Dennis Koen was awarded the Medal of Courage at the Corrections USA National Convention for his heroic actions on February 21, 2021. While responding to a call for help, Lt. Koen disarmed an incarcerated individual who had attacked staff, killing one and seriously injuring another. The Medal of Courage is Corrections USA's highest honor awarded to personnel who exhibit bravery or heroism above and beyond the normal requirements of correction services.



## INDIANA WOMEN'S PRISON

The Center for Mind-Body Medicine (CMBM) hosted a unique workshop for incarcerated individuals to learn techniques to cope with trauma and reduce stress. Nearly 40 participants were certified to coach other incarcerated individuals on these techniques within the facility. CMBM facilitators discuss techniques from modern medicine and ancient healing traditions to help individuals and communities heal from trauma, build resilience, and promote well-being.



## LAPORTE JUVENILE CORRECTIONAL FACILITY

The LaPorte Juvenile Correctional Facility held a graduation ceremony to celebrate the success of five (5) incarcerated students receiving their High School Equivalency Diploma. The facility was able to host the students' families providing a positive experience for all who attended.

## LOGANSFORT JUVENILE CORRECTIONAL FACILITY

The Oasis Group at Logansport Juvenile Correctional Facility was able to donate 112 pounds of fresh vegetables to the Emmaus Mission Center. The donation included cucumbers, zucchini, green peppers, broccoli, and jalapenos. The Oasis Garden is a unique green space on the facility's property giving the incarcerated youth the opportunity to beautify the grounds and grow fresh produce to be given to less fortunate members of the community.





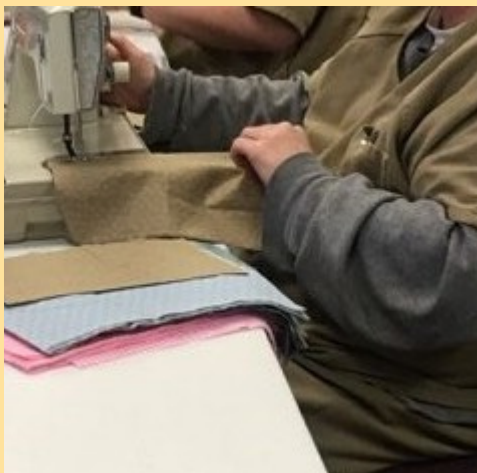


## MADISON CORRECTIONAL FACILITY

A group of 16 incarcerated individuals from Madison Correctional Facility became certified as Peer Health Educators by the Indiana Peer Education Program (INPEP). As part of their certification, these individuals will now be able to educate their incarcerated peers during workshops on topics such as general hygiene, Hepatitis C, HIV, and substance use disorder. The goal is for peer educators to develop marketable career skills and to use their knowledge upon release.

## MIAMI CORRECTIONAL FACILITY

Miami Correctional Facility hosted a graduation with Ivy Tech Madison for 48 incarcerated individuals who were awarded their GED. Receiving a GED is a milestone achievement for incarcerated individuals. Once they receive a GED, they can pursue several other IDOC educational and personal development programs such as barber school, computer classes, PLUS, and Recovery While Incarcerated.



## NEW CASTLE CORRECTIONAL FACILITY

New Castle Correctional Facility's Purposeful Living Units Serve (PLUS) program sewing crew worked together to create baby quilts to give to the expectant mothers at the Women's Pregnancy Care Center in Indianapolis. The sewing crew has been working for years, delivering warmth and smiles with each blanket given away to not only the pregnancy center, but to local senior centers as well.



## PENDLETON CORRECTIONAL FACILITY

In 2022, Pendleton Correctional Facility added a new four-legged team member to the staff. Chance was adopted from Greenfield-Hancock Animal Management to serve as the “Deputy Warden of Staff Wellness”. His job is to assist staff in their daily duties and maintain staff morale while giving staff a way to decompress, destress and love on a dog.



## PENDLETON JUVENILE CORRECTIONAL FACILITY

In September 2022, Pendleton Juvenile Correctional Facility gave their incarcerated students a unique opportunity to do some critical thinking by getting hands on with brains, literally. Addiction Recovery Services at the facility brought in real brains, giving students the opportunity to inspect, view, and learn how the brain is affected by substance abuse and addiction.

## PLAINFIELD CORRECTIONAL FACILITY

Plainfield Correctional Staff were honored to be a part of Special Olympic Indiana’s 52nd Annual Summer Games Opening Ceremonies in 2022. Staff joined Hoosiers from across the state to welcome athletes in the high-five line. Special Olympics Indiana holds a special place in the hearts of facility staff. They regularly participate in fundraisers for the organization, including the annual plane pull.







## PUTNAMVILLE CORRECTIONAL FACILITY

In 2022, Putnamville Correctional Facility's Shifting Gears program delivered 50 bikes to children in Clay County and Putnam County. Shifting Gears partners with Nine 13 Sports and Bicycle Garage Indy to repair and refurbish bicycles which are then given to underprivileged children in surrounding communities.

## RECEPTION DIAGNOSTIC CENTER

RDC staff, native to Nigeria, developed a community partnership with Brothers Across Nigeria Great Lakes Frigate. As part of the partnership, the group donated new clothing for incarcerated individuals to use as they integrate back into the community.



## ROCKVILLE CORRECTIONAL FACILITY

Retired Rockville Captain Linda Vermillion was inducted into the IDOC Hall of Honor highlighting a trailblazing career in corrections. Smashing the glass ceiling in Indiana corrections, Captain Vermillion put women on the path to the equal rights, leadership roles and shared responsibilities they enjoy today.



## **SOUTH BEND COMMUNITY RE-ENTRY CENTER**

Residents of the South Bend Community Re-Entry Center were inspired to offer youth in the community an opportunity to see a full orchestra performance after seeing the South Bend Symphony Orchestra perform. Residents raised \$2,000 to provide 125 tickets for families to attend Beethoven's Symphony No. 9 featuring the composer's famous Ode to Joy chorus. Residents also raised \$500 for a pizza party for the kids before the concert.



## **WABASH VALLEY CORRECTIONAL FACILITY**

Wabash Valley Correctional Facility's garden crew donated nearly 22,000 pounds of produce to the community in 2022. Numerous hours were spent tilling, pulling weeds, planting, and harvesting to provide fresh food for local food banks. The garden not only benefits the local communities, but also benefits the incarcerated individuals who donate their time to make it possible. Growing vegetables gives them a meaningful, genuine purpose, knowing the less fortunate will be fed.

## **WESTVILLE CORRECTIONAL FACILITY**

Westville Correctional Facility hosted commencement exercises for the Moreau College Initiative of Holy Cross College at Notre Dame. 16 incarcerated individuals earned a bachelor's or associate degree. The Moreau College Initiative brings instructors to the facility, allowing incarcerated students the opportunity to earn credits toward a degree from Holy Cross College.



## DIVISION OF RE-ENTRY SERVICES HIGHLIGHTS

### CASE PLAN CREDIT TIME

In 2022, the Case Plan Credit Time (CPCT) program was implemented.

The transition to CPCT allows the IDOC to better prepare the incarcerated population to return to local communities CPCT offers a multidisciplinary approach to programming, incentivizing the incarcerated individual's behavior that reduces criminogenic risk factors, increasing the likelihood of not returning to incarceration upon release. Facility staff completed over 37,500 reviews, with IDOC's analyst processing almost 32,000. As a result, 374,079 days of additional earned credit time was given to individuals across the state.

### RE-ENTRY SIMULATIONS HELD ACROSS THE STATE

To further prepare incarcerated individuals for release back into their community, re-entry monitors from IDOC's Central Office ensured that all facilities hosted at least one (1) re-entry simulation in 2022, with the goal to increase that number to two (2) for 2023. Developed by partners at the Federal Bureau of Prisons and adapted for IDOC facilities, these simulations showcase the challenges of returning to the community in a unique, interactive, and fun way. Staff also participate in the simulation's game-like structure.



PHOTO: Re-Entry Simulation held at the Correctional Industrial Facility in Pendleton.

## TOTAL CERTIFICATIONS EARNED IN 2022

# 1,172

**784** INCARCERATED  
INDIVIDUALS  
ISSUED  
CERTIFICATIONS

EMPLOYER-  
DESIRED  
CERTIFICATIONS  
EARNED **122**

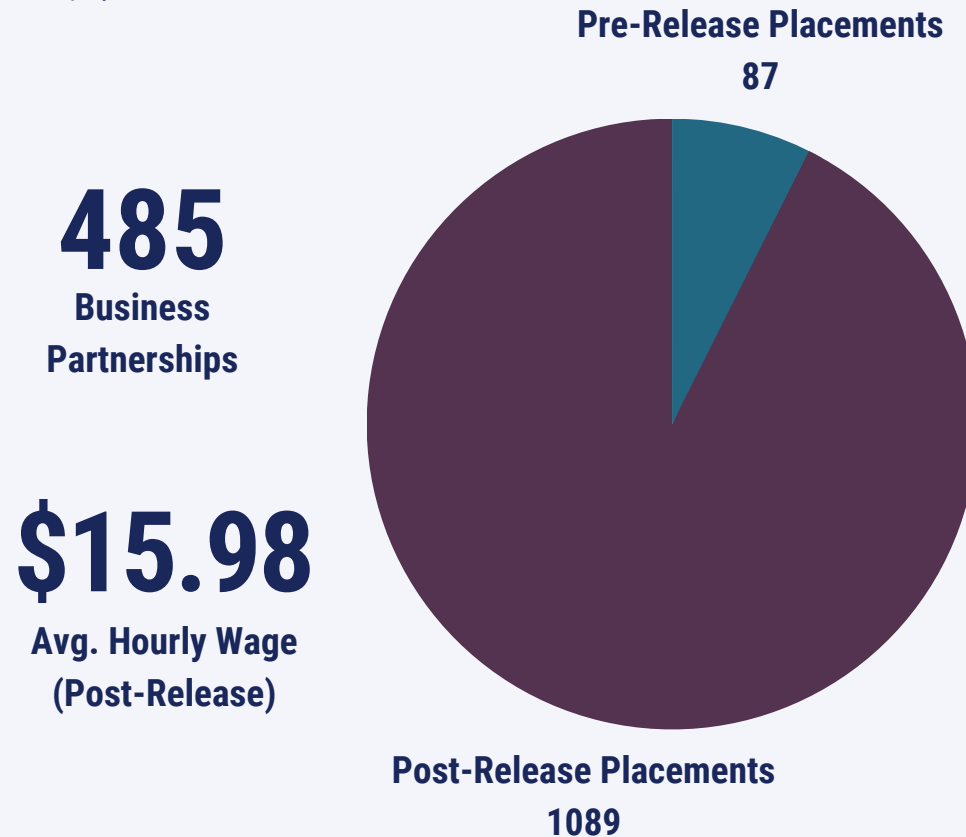
# 843

HIGH DEMAND JOB  
TRAINING CERTIFICATIONS  
EARNED



## DIVISION OF RE-ENTRY SERVICES HIGHLIGHTS: HIRE PROGRAM

The Hoosier Initiative for Re-Entry, (HIRE) Program is a two-time NASWA National Award-winning program focusing on both in and out of facility employment, partnering with facilities and parole agents across the State of Indiana, to lower recidivism and unemployment.



In 2022, the Duke Energy Foundation awarded HIRE a \$250,000 grant to provide educational opportunities for formerly incarcerated individuals and businesses, alleviating barriers to successful employment and developing new partnerships. The grant helped HIRE focus on:

- Direct Client Services: Educational opportunities to skill up HIRE's client workforce to meet business needs, including clean energy installation, and partnering with non-profits to assist with barriers formerly incarcerated citizens face, such as housing and transportation.
- Direct Business Services: Assisting with recruiting, retention, and hiring, and providing training on how to best work with individuals to promote success.
- Re-entry Focused Alliances: Develop partnerships to support successful re-entry and long-term employment.



### DIRECT CLIENT SERVICES

The HIRE Program starts working with clients in-facility pre-release and continues their work post-release. HIRE completes this through the two-day HIRE Academy, All-Encompassing Module, and client one-on-ones where HIRE teaches clients how to create a professional resume, discuss past criminal charges appropriately with employers, interviewing skills, soft skills, conflict resolution, financial literacy, digital literacy, and more. The HIRE Program focuses on helping clients gain the skills needed to not only obtain a job but keep a job.



### BUSINESS OUTREACH

The HIRE Program partners with businesses across the State of Indiana to help match clients to employers. HIRE takes into consideration a client's hard and soft skills, as well as their passion and drive to help align both the client and business appropriately. HIRE also assists with the Work Opportunity Tax Credit and Federal Bonding for our business partners. HIRE Coordinators take the time to focus on the exact needs of the businesses and skills of each client to make a beneficial and long-lasting employer/employee partnership.



### COMMUNITY ORGANIZATION OUTREACH

Community Organization Outreach: The HIRE Program partners with community organizations across the State of Indiana so that we can refer clients to any wrap around services they might need to alleviate barriers keeping them from successful employment and careers. Each region focuses on creating a network of barrier busting organizations that are willing to help our clients succeed.

## DIVISION OF RE-ENTRY SERVICES HIGHLIGHTS: COMMUNITY CORRECTIONS

For Community Corrections, 2022 was the second year for the implementation of the Bureau of Justice Assistance (BJA) Grant. The Innovations in Supervision Initiative grant is designed to improve community supervision and reduce recidivism. This project allows the State to not only evaluate Community Corrections agencies in Indiana, but to also provide a roadmap for the agencies to build on practices and assist with areas for growth. Community Corrections is using an instrument developed by the University of Cincinnati Corrections Institute, the Correctional Program Checklist-Community Supervision Agency (CPC-CSA) tool.

The Community Corrections staff worked to coordinate, communicate, and execute the goals and objectives for this project. Staff facilitated meetings with state level executives, attended and presented at Community Corrections Advisory Board meetings, presented at conferences, and had countless calls and meetings with grantees to share information and help alleviate any concerns. The third year of implementation promises to be even busier, with 57 assessments needing to be completed, as well as additional task force meetings, and initiating the data collection phase of the validation study.



### 2022 Grant Funding Awards

The IDOC annually awards grants to counties encouraging them to develop a coordinated local corrections-criminal justice system and providing effective alternatives to imprisonment at the state level. Grants awarded must focus on funding evidence-based programs, including ones that utilize cognitive behavioral interventions and have a primary goal of reforming justice involved individuals by working in a collaborative manner with local criminal justice agencies. In 2022, the following entities were awarded grant funding under the Community Corrections and Justice Reinvestment Grant.

<b>262</b> Programs  <b>\$72.9M</b> Awarded	Community Corrections	Probation	Pretrial Services
	<ul style="list-style-type: none"> <li>• 78 Programs</li> <li>• \$58.1M</li> </ul>	<ul style="list-style-type: none"> <li>• 38 Programs</li> <li>• \$3.6M</li> </ul>	<ul style="list-style-type: none"> <li>• 21 Programs</li> <li>• \$2.2M</li> </ul>
	Court Programs	Prosecutor's Diversion	Jail Treatment
	<ul style="list-style-type: none"> <li>• 57 Programs</li> <li>• \$6.1M</li> </ul>	<ul style="list-style-type: none"> <li>• 7 Programs</li> <li>• \$579K</li> </ul>	<ul style="list-style-type: none"> <li>• 28 Programs</li> <li>• \$2.2M</li> </ul>

## DIVISION OF PAROLE SERVICES



Across the state, 30 parole agents were promoted to the newly created "Parole Agent II" position. This new position was developed to create promotional opportunities and upward mobility within the division. The Parole Agent II position creates an intermediate position between the assistant district supervisor and Parole Agent III. Those serving in the new positions now function as team leaders in their districts, assuming mid-level leadership roles.

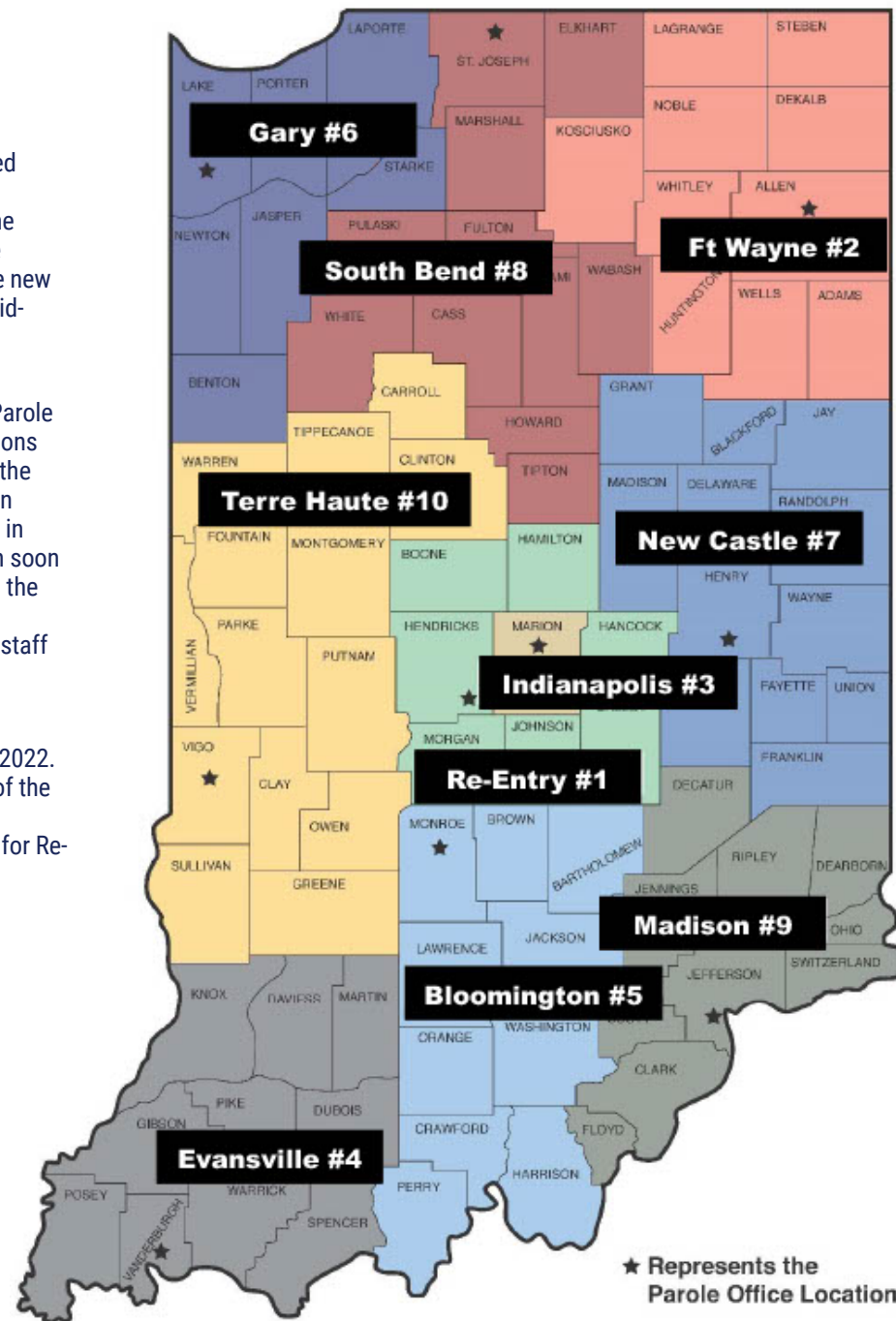
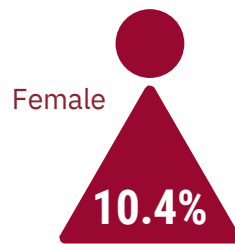


In July, the Office of Internal Investigations (OII) in conjunction with Parole Services began the project of creating a Dispatch, IDACS, and Operations Center (DIO Center). This is the first central radio dispatch center for the department. This new center adds a layer of safety for staff working in communities across the state. Parole Services piloted the DIO Center in November with the Gary Parole Office, with statewide implementation soon after. This project was a collaboration between many divisions within the department including the construction of the center, the creation and development of policy and procedures, and the reclassification of 11 staff to operate the center.



Employment rates and wages for those on parole climbed steadily in 2022. In January, the average hourly wage was \$16.36 an hour. By the end of the year, it was over \$17.00 an hour. This increase is attributed to the continued partnership between the division and the Hoosier Initiative for Re-Entry (HIRE) program.

## PAROLE POPULATION BY SEX





# PAROLE POPULATION STATS

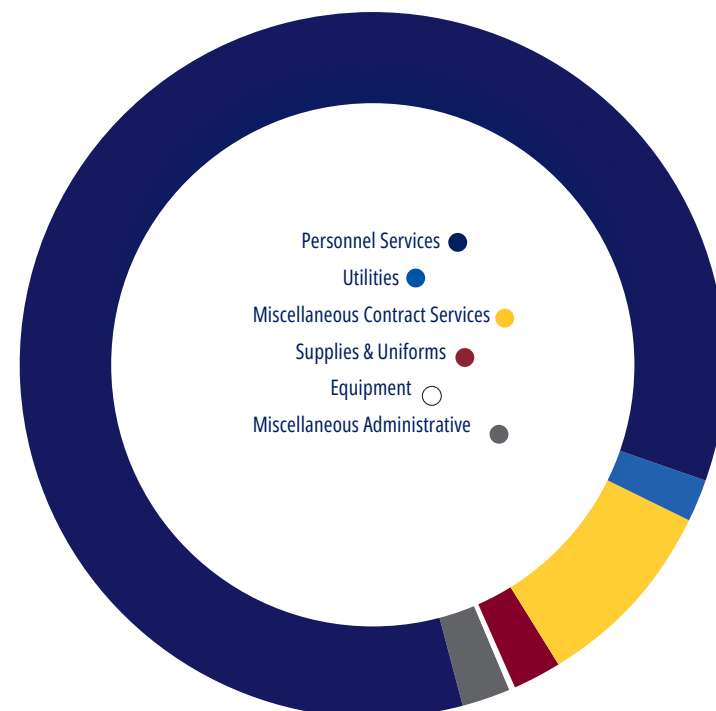
	ADULT POPULATION														RETURNED													
	DEMOGRAPHICS								EMPLOYMENT*		DISCHARGED			TECHNICAL			DELINQUENT			FELONY			MISDEMEANOR			TOTAL RETURNED		
	MALE			FEMALE			TOTAL		GRAND TOTAL	PERCENT	HOURLY WAGE																	
	BLACK	WHITE	OTHER	BLACK	WHITE	OTHER	MALE	FEMALE				MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE		TOTAL	
JAN 2022	1300	2779	188	83	422	23	4267	528	4795	84.0	\$16.36	261	48	309	23	5	28	7	0	7	7	2	9	0	0	0	44	
FEB 2022	1278	2790	184	85	420	22	4252	527	4779	84.5	\$16.55	251	42	293	36	1	37	2	2	4	6	2	8	4	0	4	53	
MAR 2022	1275	2771	199	82	409	23	4245	514	4759	85.9	\$16.65	252	29	281	36	3	39	11	1	12	12	2	14	2	1	3	68	
APR 2022	1255	2780	175	72	409	24	4210	505	4715	84.8	\$16.79	227	38	265	31	0	31	14	0	14	16	3	19	1	0	1	65	
MAY 2022	1266	2773	213	66	401	23	4252	490	4742	83.7	\$16.85	244	52	296	26	4	30	13	2	15	11	0	11	3	0	3	59	
JUN 2022	1280	2775	202	66	429	23	4257	518	4775	83.1	\$16.92	255	19	274	34	1	35	12	0	12	10	0	10	4	0	4	61	
JUL 2022	1323	2820	198	72	428	24	4341	524	4865	81.6	\$17.02	196	45	241	45	4	49	12	0	12	9	2	11	2	0	2	74	
AUG 2022	1325	2880	211	73	437	23	4416	533	4949	83.2	\$17.05	235	34	269	48	4	52	12	1	13	7	0	7	2	0	2	74	
SEP 2022	1388	2905	202	80	407	25	4495	512	5007	82.2	\$17.09	217	57	274	45	4	49	16	0	16	9	0	9	5	0	5	79	
OCT 2022	1346	2953	199	78	409	20	4498	507	5005	83.1	\$17.13	242	40	282	46	4	50	13	2	15	17	1	18	2	1	3	86	
NOV 2022	1376	2973	229	80	419	19	4578	518	5096	82.5	\$17.17	229	35	264	46	1	47	9	1	10	7	1	8	4	0	4	69	
DEC 2022	1362	2996	206	89	420	20	4564	529	5093	80.7	\$17.13	264	35	299	35	2	37	14	2	16	7	1	8	1	0	1	62	

\* Employment is taken from the SAS Dashboard on the 3rd of the following month.  
So January 2022's numbers were pulled on February 3, 2022. They are not an average, but a listing of that date.

## PAROLE SERVICES FY22 SUMMARY

JULY 1, 2021 - JUNE 30, 2022

Personnel Services	\$13,155,253
Utilities	\$295,021
Miscellaneous Contract Services	\$1,332,919
Supplies & Uniforms	\$370,374
Equipment	-
Miscellaneous Administrative Food	\$316,763
Service Contract	-
Medical Services Contract Education	-
Services Contract Preventative	-
Maintenance	-
Lease Payments	-
Capital Projects	-
<b>TOTAL</b>	<b>\$15,470,330</b>



# MEDICAL SERVICES DIVISION

## HEPATITIS C TREATMENT

The IDOC Medical Division made improvements on efforts to reduce the spread of the Hepatitis C virus in facilities statewide. In 2022, the number of patients who started treatment for their infections more than doubled (1,918) the number for 2021. A goal for 2023 is to expedite the beginning of treatment after a patient has been identified.

**Number of Incarcerated Individuals Treated for Hepatitis C (2022)**



## SERVICE DIRECTIVE REVIEW

A review of all health care service directives in 2022 ensured compliance and improvements in care provided. One major change came in the form of collaboration with classifications to allow patients with mental health needs to transfer to more level 1/Work Release programs. Additionally, a change to the Behavioral Health codes now allows for better tracking those in addiction recovery services who are releasing to the community so the department's transitional health team can ensure continuity of care.

## SUBSTANCE ABUSE TREATMENT GRANT

IDOC Health Services received a \$1 million grant from the Indiana Criminal Justice Institute to assist with Residential Substance Abuse Treatment (RSAT). The RSAT grant allows for comprehensive care for patients as well as an enhancement of services from the minute they arrive with the department through their release back to their community.





## DIVISION OF DIVERSITY + DEVELOPMENT

2022 saw the appointment of Deputy Commissioner Erica Parish. While only in the position during the final months of the year, she spent time meeting and coordinating with staff from across the department to develop her Future Engagement Access Training or FEAT plan for the following year. This included the implementation of a revamped staff culture survey that assures the department is listening and gathering feedback on the culture and daily operations of the department. The ultimate everyday goal of Diversity + Development is to educate and support the agency.



### DELTA

Staff Development and Training (SD+T) collaborated with contract partners at Mi-Case and KPMG to identify key information pertaining to the new offender management system, DELTA. SD+T was tasked with developing a plan to train more than 6,000 employees prior to the “Go-Live” date in 2023. In November, 272 were certified to train end users on DELTA.

### New Format for eLearning Modules

Using new software, Articulate 360, the Curriculum Development team updated all eLearning modules. Updates included more interactive modules, knowledge checks throughout, and the option to create content so it can be viewed using various smart devices, such as cell phones or tablets. Not only will this allow staff to complete their required eLearning at a time that best fits their schedule, it is also ADA compliant, ensuring we are providing the necessary resources to staff to assist with completing their required training.

### SD+T 5K Series For Staff Wellness

To better focus on physical wellness, SD+T with the help of Recruitment + Retention Coordinator Jerome Williams, created a 5K walking and running series for all staff and the public. The events kicked off at the Staff Development + Training Annual Retreat in June. There was a total of four (4) runs/walks scheduled at New Castle, two at Hummel Park in Plainfield, and Michigan City for the third Experienced and Emerging Leaders Program.



PHOTOS: Custody staff training on new offender management system, DELTA.



# DEPARTMENT STATISTICS: EMPLOYEE DEMOGRAPHICS

(As of December 31, 2022)

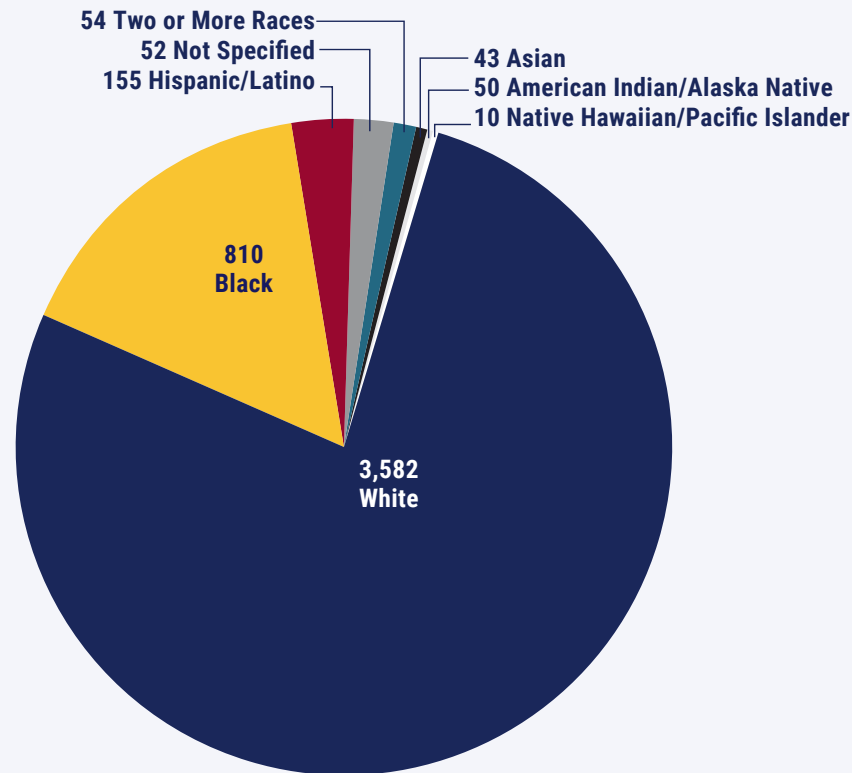


Total Staff  
**4,756**

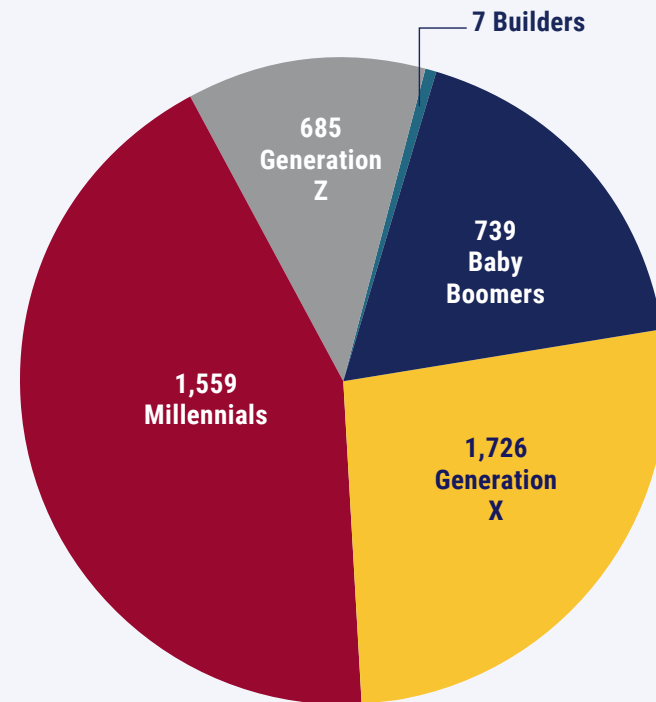
**3,481**  
Male

**2,074**  
Female

## RACE



## GENERATION





## DIVISION OF CONSTRUCTION SERVICES



PHOTO: Rendering of the front entrance of the New Correctional Facility in Westville, Indiana.



### **The New Correctional Facility in Westville, IN**

In 2022, designs were finalized on the construction of a new 1.4 million square foot facility to replace the current Westville Correctional Facility. Preliminary work is set to begin in 2023, including earth moving and preparatory renovation work on existing buildings that will be repurposed.

### **New Perimeter Fencing at Indiana State Prison**

A new fence was installed around the perimeter of the Indiana State Prison and several trees were removed to heighten staff sightlines. These updates aim to further prevent incidents involving citizens coming onto the property and attempting to toss contraband over the wall.

### **Facility Improvements at Miami Correctional Facility**

Miami Correctional Facility made several improvements to increase the safety and security in the housing units. Thicker cell windows were added to the AHU Housing Unit, making it more difficult for incarcerated individuals to break the windows. In addition, outside recreation cages were installed. All units in the facility received new LED lighting upgrades in day rooms and cells. This now provides brighter lighting and makes it more difficult to make weapons from lighting materials. These modifications, along with changes to operations and policies, helped contribute to use of force incidents dropping by 57% and staff assaults being down by 70% compared to 2021.

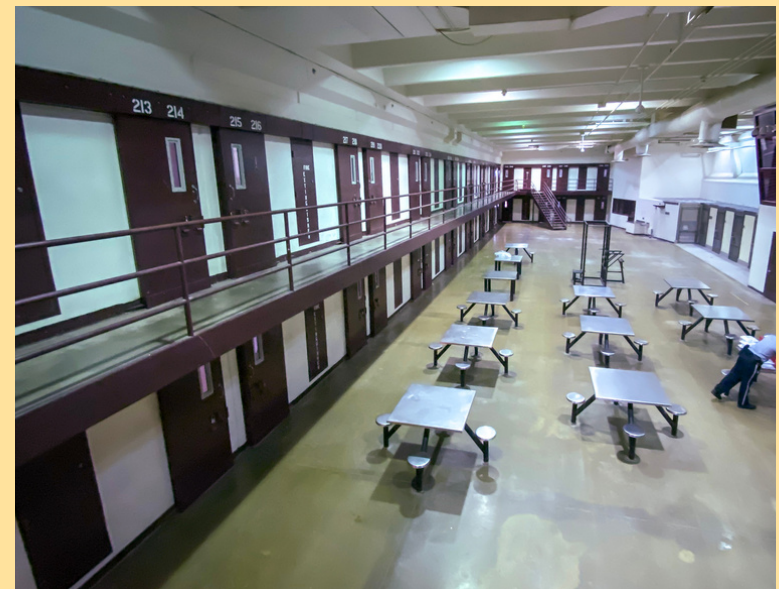


PHOTO: New lighting installed in day rooms at Miami Correctional Facility.

## INDIANA CORRECTIONAL INDUSTRIES



### **NCIA Performance Excellence Award**

In April, ICI attended the 2022 National Correctional Industries Association (NCIA) National Training Conference in Louisville, Kentucky. The annual conference provides learning and networking opportunities to correctional industries practitioners from across the nation. ICI was awarded the NCIA Performance Excellence Award 2022 during the conference's annual awards banquet. The national award recognizes outstanding leadership, performance, and mission impact by a correctional industry.

### **Partnership with Goodwill of Central and Southern Indiana**

October 19, 2022, marked the first day of operation for ICI's latest joint venture, and its first at Heritage Trail Correctional Facility. The new joint venture currently provides 12 incarcerated individuals work opportunities, putting together kits of component parts used in the healthcare industry.

### **New Director Named**

In August 2022, Lindsey Ellison was promoted to Director of the Indiana Correctional Industries. Prior to her promotion, Lindsey served as the Deputy Director of Operations with ICI. With more than 12 years of experience in corrections, Lindsey has worked for the department and ICI as a transition specialist, program coordinator, plant manager, and assistant re-entry and operations manager.

### **A Tactical Approach**

ICI launched its new line of "Torch Tactical" pants in December 2022. ICI invested in new equipment and training to create this new clothing line. The new pants are being manufactured at Miami Correctional Facility, and IDOC will no longer be dependent on third-party vendors to purchase pants and other tactical clothing.





## INDUSTRIES + OPERATIONS LOCATIONS

### MAP KEY

PIECP = Prison Industries  
Enhancement Certification Program  
JV = Joint Venture

## TYPES OF OPERATIONS

### JOINT VENTURE

**763**

Partnering with  
private sector companies to  
manufacture products or  
provide services

### TRADITIONAL

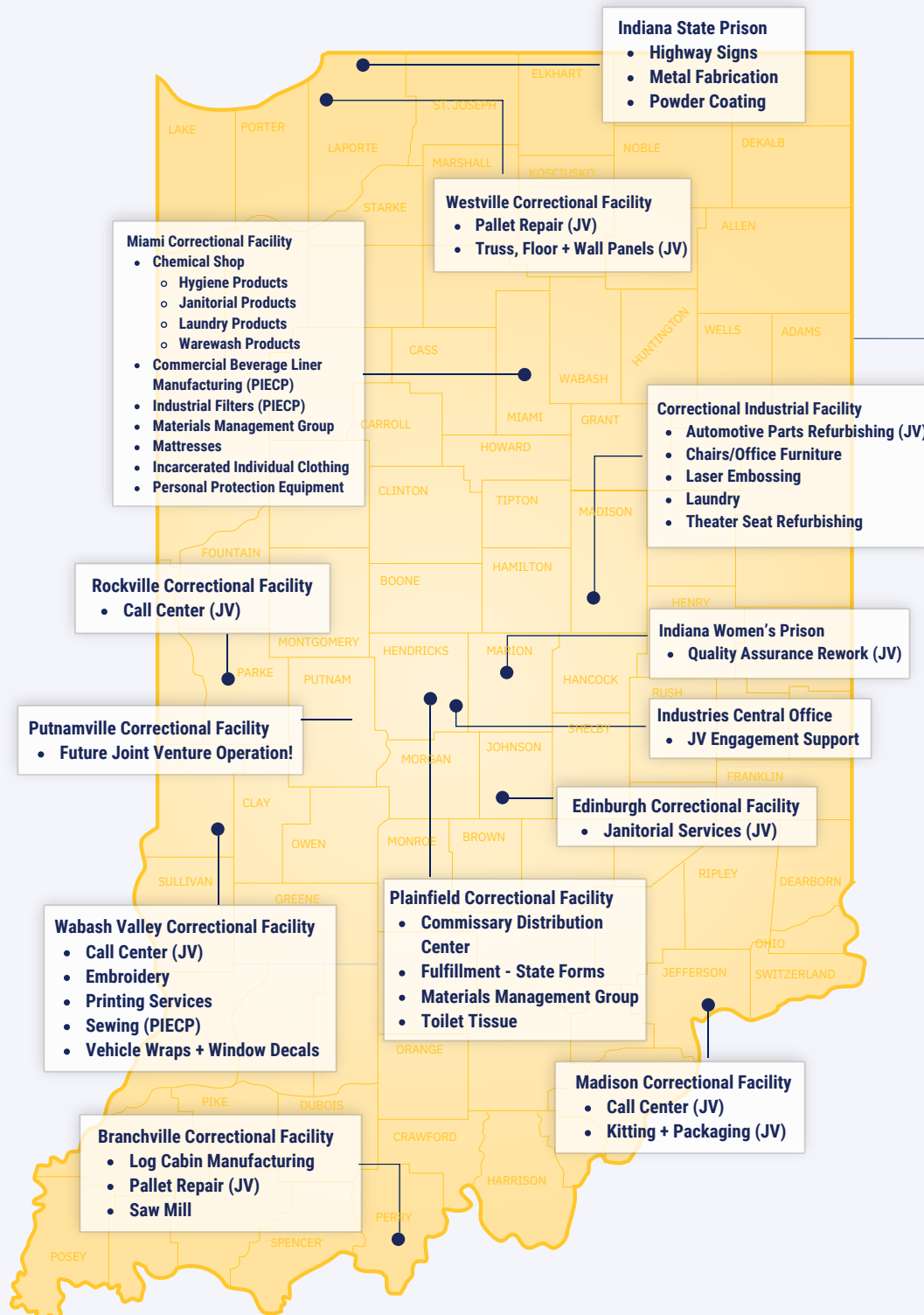
**305**

Manufacture products  
and provide services

### COMMISSARY DISTRIBUTION LOGISTICS

**156**

Provide commissary products to  
incarcerated individuals and  
provide transportation and  
delivery of all products



TOTAL  
INCARCERATED  
WORKERS

**1,224**



TOTAL JOBS  
AVAILABLE

**1,622**

