

STATE OF INDIANA Department of Correction

Indiana Government Center - South 302 W. Washington Street • Indianapolis, Indiana 46204-2738 Phone: (317) 232-5711 • Fax: (317) 232-6798 • Website: www.in.gov/idoc/

Robert E. Carter Jr. Commissioner

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Eric J. Holcomb

Governor



## Seven Inducted into the IDOC's Hall of Honor

NEW CASTLE, IN – Indiana Department of Correction (IDOC) Commissioner Rob Carter inducted seven IDOC veterans into the Department's Hall of Honor Thursday.

Those inducted include: Neil Potter, Elaine Zschoche, Bruce Lemmon, Robert Cabanaw, Kevin Alfont, David Manson, and Al Parke. Manson and Zschoche were inducted posthumously.

Neil Potter served 43 years with the state of Indiana beginning at the Indiana State Prison and ending at Pendleton Correctional Facility. He held the positions of counselor, psychiatric social worker, unit team manager, and administrative assistant. He developed pioneering programing for the IDOC including the first Classification Manual and original Offender Grievance Program.

Elaine Zschoche represented the "heart and soul" of Westville Correctional Facility due to the impact she had on those she taught as the facility's Director of Training. During her 44-year career she was rewarded with Employee of the Year in 1990, Supervisor of the Year in 2000, and the IDOC's Distinguished Service Award in 2008. She also completed the FBI's Citizen's Academy.



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Bruce Lemmon has had a wide-reaching impact on the IDOC since he began his career in 1976. Working first as a recreation leader and rising through the ranks to Superintendent, Regional Director, Deputy Commissioner of Re-Entry, Deputy Commissioner of Operations, Deputy Commissioner of Administration and finally Commissioner before he retired. He created a culture of caring and was strongly committed to offender rehabilitation and successful re-entry.

Robert Cabanaw began his career in corrections at the Indiana State Prison in 1975 as a correctional officer. Until his retirement from Lakeside Correctional Facility as Major in 2010, he was an integral part of the facilities in which he served. Participating as a member of the E-Squad and supervising the "Wall Project" of 1999/2000 were just two of his many accomplishments, which led to him receiving Supervisor of the Year honors on 4 different occasions.

Kevin Alfont's 37 years of dedicated service to the IDOC began in 1982 at Pendleton Correctional Facility. Since then he has held every rank from correctional officer through captain. He worked as a Program Director 2 at Central Office, Jail Inspector and Juvenile Detention Facility Inspector, Contract Monitor, and Program Director 2 at CTI. He was awarded the coveted Gold Eagle Award for his work on the facilitation of the initial American Correctional Association Accreditation of all IDOC facilities.

David Manson served as an example for all during his career with the IDOC. Beginning as a correctional officer in 1994 at the Plainfield Correctional Facility, he held the positions of Sergeant, Correctional Counselor, Casework Manager and Classification Supervisor. Serving as a member of the Diversion Unit Committee, in addition to various focus groups, his experience and dedication were invaluable. He was awarded Rockville Correctional Facility Employee of the Year in 2017.

Al Parke's vast knowledge and experience in corrections spanned over 30 years in eight institutions across the country where he served in a variety of executive positions. During his time with the IDOC from 1995-2008, he served as Warden of two facilities and as Director of Adult Operations. His expertise contributed to the development of Re-Entry Services and new programs for the Agency, ultimately leading to the promotion of responsible citizenship and lowering recidivism.

## Background

The Hall of Honor was initiated in 2016 to commemorate the lives of 10 individuals who played an important part of the Department's history. All inducted that year were post-mortem. The honorees bio's and photos are placed in the hallway of the Department's Correctional Training Institute in New Castle, in view of all staff who attend training there.

Any IDOC staff can nominate individuals to be placed in the Hall of Honor. The Hall of Honor was designed to recognize and memorialize persons whom have dedicated their lives work to serving the citizens of Indiana and to remember those whom have had a significant impact on the field of corrections. The Hall of Honor serves as an extension of the Reflections of Pride: History of IDOC Museum, which is also located in the Correctional Training Institute.



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All inductees are approved by the IDOC Commissioner. Inductions are made annually, generally during Correctional Professionals' Appreciation Week. Photos of inductees are available upon request.

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