The Indiana Department of Correction presents New Employee Training: Organizational Structure
Performance Objectives

- Recognize the organizational structure of the Indiana Department of Correction.
- Understand the importance of the organizational structure.
The organizational structure of the Department groups similar functions, services, and activities into administrative sub-units (i.e. divisions, sections, etc).

The organizational structure also clearly designates lines of responsibility, authority, and support.
The organizational structure of the Department of Correction encourages communication up and down the chain of command.

The chain of command is a para-military structure, which provides a departmental breakdown for all employees and stakeholders of the agency.
The most important part of the IDOC organizational structure is that it provides:

- Accountability of all employees of the agency to ensure safety of the community, staff, and offenders.
- A support mechanism for the mission of the Department.
Office of the Deputy Commissioner of Operations

- Emergency Response Operations
- Staff Development and Training
- Northern Regional Director
- Southern Regional Director
- Transition Facilities
- Classification
- Jail Inspection Division
Office of the Deputy Commissioner of Reentry

Deputy Commissioner of Reentry

- Community Corrections
- Programs
- Medical
- Education
Office of Chief of Staff

- Fiscal
- Legislative Affairs
- Construction Services
- Policy
- Research & Technology
Office of Chief of Staff

Executive Director
Juvenile Services

JDAI
Education
Juvenile Facility Superintendents
Office of Chief of Staff

Assistant to the Commissioner

Faith Based Initiatives

Religious Services
Office of Chief of Staff

Chief Counsel

Contracts

Investigations and Intelligence

Legal Services
Office of Chief of Staff

Communications Chief

Director of Communications

Public Information Officers
The IDOC currently operates 20 adult facilities, 5 juvenile facilities and 10 parole districts. Even though the reach is far and wide, each small part of the Department is committed to the main tenets of our mission: to increase public safety and reduce recidivism.
Each facility and division also has an organizational chart based on the departmental structure you just viewed.
We would like to congratulate you on becoming a member of the Indiana Department of Correction’s team.

We wish you the best of luck and look forward to working with you throughout the course of your career.

Division of Staff Development and Training