HIRE Program is a nationally recognized program that helps ex-offenders assimilate into society and improve their lives through sustainable employment.

The Challenge

11,000+
Number of inmates released annually in Indiana

33.87%
Recidivism rate for Indiana

85%
Unemployed at the time of arrest

Job Readiness Skills Training & Assistance

- Resume Development
- Interviewing and Job Application Assistance
- Employment Assessments
- Financial Literacy and Budgeting
- Computer / Digital Literacy
- Employability Skills and Workplace Conflict Resolution

Employer Assistance with Federal Bonding and Work Opportunity Tax Credit (WOTC)

Employer Engagement

- Virtual job fairs
- Facility tours
- Opportunity to review / identify candidates pre-release
- Coordinate pre-release interview opportunities between candidates and employers
- IDOC employer days
- Document success stories / testimonials

IDOC HIRE Model

Pre-Release

Employer Engagement

Employer

Post-Release

Pre-Release

www.linkedin.com/company/hire-indiana

www.in.gov/idoc/3585.htm