“For the past year, the citizens of Indiana have celebrated the growth and greatness of our state by creating more than 1,500 bicentennial legacy projects to celebrate and honor the history, communities and natural beauty of this state. We encourage young Hoosiers to learn the lessons of this bicentennial and our proud Hoosier heritage to propel this state forward and ‘Ignite the Future’ of Indiana.”

– Fox 59, December 11, 2016

Indiana Governor Mike Pence

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### MISSION
We promote public safety by providing meaningful, effective opportunities for successful re-entry.

### VISION
As the model of best correctional practices, we strive to return productive citizens to our communities and inspire a culture of accountability, integrity and professionalism.
After 40 years of dedicated service with the Indiana Department of Correction, Commissioner Bruce Lemmon announced his retirement effective November 30, 2016.

A 1975 graduate of Indiana State University, Bruce Lemmon started his career with the IDOC as a recreational leader in 1976. He quickly rose through the ranks holding multiple leadership positions including Superintendent, Regional Director, Deputy Commissioner of Re-Entry, Deputy Commissioner of Operations and Deputy Commissioner of Administration. After decades of service, he was appointed as the Commissioner of the Indiana Department of Correction. Lemmon was maintained in this role for 6 years.

Known for creating a culture of caring within the agency, Lemmon demonstrated his commitment to offender rehabilitation and successful reentry by introducing motherhood and fatherhood parenting program into each adult facility.

With the knowledge that 80 to 85 percent of offenders enter into prison with a substance abuse disorder leading to their incarceration, Lemmon created C.L.I.F.F. (Clean Living Is Freedom Forever), a substance abuse programs for offenders with an addiction to methamphetamines.

Another accomplishment during his tenure was the significant expansion of the P.L.U.S. (Purposeful Living Units Serve) Program, a character and faith-based program that teaches offenders to change their criminal way of thinking while giving back to the community. In the past five years the PLUS program has donated more than $100,000 to child abuse prevention programs.

Commissioner Lemmon’s compassion was not limited to the offender population. Under his leadership he greatly expanded the number of scholarships made available through the Correctional Professional Assistance Fund of Indiana (CPAFI). This foundation helps IDOC employees who experience financial challenges such as home loss due to residential fires, storm damage, medical needs or scholarship needs.

“Whatever success I’ve been able to achieve during my tenure can be attributed to following one fundamental principle,” said Commissioner Lemmon. “I recruit a team of talented folks, identify the job we need to complete, then I get out of their way and let them do their jobs.”

When asked what he will do with his new found freedom, he smiled and replied “chase a little white ball along some of the nation’s most pristine fairways.”
Members of the 2016 Executive Staff Include:

- **Nancy Riley**, Executive Director of Staff Development and Training
- **Mark Levenhagen**, Executive Director of Mental Health and Special Populations
- **Alexis Dean**, Executive Director of Re-Entry and Medicaid
- **Aaron Garner**, Executive Director of Research and Technology
- **Stephanie Spoolstra, LCSW**, Executive Director of Addiction Recovery Services
- **Richard Curry**, Executive Director of Emergency Response Operations
- **William Wilson**, Executive Director of Northern Region - Adult Facilities
- **Michael Osburn**, Executive Director of Southern Region / Inspector General / Public Safety Liaison
- **Jack Hendrix**, Executive Director of Classification
- **Kevin Orme**, Executive Director of Construction Services
- **Michael Mitcheff**, Chief Medical Officer
- **Bryan Pearson**, Director of PREA Coordination
- **Melody Turner**, Director of Work Release Centers
- **Laura Twyman**, Director of Human Resources
- **Michael Herron**, Director of PEN Industries
Randy Koester is the **Chief of Staff** for the Indiana Department of Correction. In addition to directing the Department’s Legislative Affairs and Ethics Officers, Mr. Koester supervises human resources, construction services, research and technology, and policies and procedures.

He started with the Department as a Staff Attorney in 1991, and since that time has worked as the Agency’s Legislative Liaison, General Legal Counsel, Director of Intergovernmental Relations, Executive Assistant to the Commissioner, Chief of Staff, Deputy Commissioner of Administration and Deputy Commissioner.

He began his legal career as a clerk and became a staff attorney with the Indiana Supreme Court Disciplinary Commission. He also worked for three years as a Deputy Attorney General, serving in the Criminal Appeals and Government Litigation Divisions in the Attorney General’s Office.

Randy has a Bachelor of Science Degree in Corporate and Investment Finance from Indiana University’s Kelly School of Business, and a Doctorate of Jurisprudence from Indiana University School of Law.

**Deputy Commissioner of Operations**, James Basinger oversees classification, adult operations, parole and work release facilities. Deputy Commissioner Basinger, a 27-year veteran with the Department, previously served as the Executive Director of Adult Operations. He began his career with the Indiana Department of Correction on December 21, 1991 at the Bloomington Work Release Center as a Correctional Officer. He was transferred to Wabash Correctional Facility (WVCF) in the summer of 1992.

Mr. Basinger held various custody positions while at WVCF from Officer to Major, also serving as the Emergency Squad Commander for seven years. He has been a Firearms Instructor, CPR/First Aid Instructor, Training Officer and Staff Development Training Coordinator for WVCF. He’s also a graduate of the first Emerging and Experience Leadership Program. Mr. Basinger held the position as Major at the Putnamville Correctional Facility from 2000 to 2003. He was promoted to Deputy Warden in February 2009 at WVCF then promoted to Warden in October 2009 at WVCF.

Mr. Basinger began his military career as United States Marine and retired as Command Sergeant Major with the 76th Brigade of the Indiana National Guard after 25 years of service in April 2009. He served two tours of duty in Iraq and a third tour of duty as the 76th Brigade’s Rear Detachment Command Sergeant Major. Mr. Basinger has a Bachelor’s Degree in Criminal Justice and Master’s Degree in Business Administration.

**Deputy Commissioner of Re-Entry**, Julie Lanham has over 25 years of experience in executive level positions in the criminal justice field.

After completing her degree in Criminal Justice from Indiana University she moved through the developmental positions as a probation officer to an Executive Director of Marion County Community Corrections (Indianapolis, Indiana) for 11 years. Following that tenure, she owned her own consulting company that interfaced with privatized prison and jail leadership, where she utilized her broad expertise at the county, state, and federal levels to evaluate and audit the effectiveness of facility operations, complaints and re-entry programs.

Julie was recruited to serve as the Deputy Commissioner of Re-Entry Programs for the Indiana Department of Corrections from 2005 to 2007. Julie was then recruited to serve as Territory Manager for a Dallas based company that provides diversified technology and security solutions for correctional facilities across the country. She was asked to rejoin IDOC in 2011 with the advent of sentencing reform and has served in the capacity of Executive Director and Deputy Commissioner of Re-Entry since that time.
EXECUTIVE STAFF BIOGRAPHIES & DEPARTMENT ROLES

Douglas S. Garrison serves as the **Communications Chief** for the Indiana Department of Correction. As a member of the Executive Staff, Garrison acts as the spokesperson for the Agency, keeping the media and members of the public apprised of the significant events that transpire within the Department of Correction. Garrison is charged with the responsibility of enhancing the Department’s communications effectiveness, and using new technologies and improved communication methods to advance the public’s understanding of the great advances being made in correctional services within the State of Indiana.

Garrison comes to the Department with an extensive background in media and public relations, having spent the last 13 years of his 26-year career with the Federal Bureau of Investigation as the Chief Division Counsel and public spokesperson for the Indianapolis Division of the FBI. As a member of the FBI’s Executive Management team, Doug provided advice and counsel in countless high-pressure command post situations, emergencies and investigative operations. During his career in Indianapolis, his public representation of the FBI helped establish strategic alliances across a broad spectrum of the Indianapolis business, educational, political, public safety and legal communities. After retiring from the FBI at the end of 2003, Garrison went on to head the award-winning Investigative Team ITEAM at “WISH-TV” in Indianapolis from 2004 until May of 2007. As the leader of a five-member team of experienced investigative journalists, Garrison’s efforts helped expose fraud, criminality, inefficiency and waste in government, and private and public programs.

Garrison received his Bachelor of Arts (with Honors) from the University of Wisconsin in 1975, where he studied Political Science, Philosophy and History. He went on to earn his Doctor of Jurisprudence (J.D.) from Indiana University in 1978. Garrison is admitted to the practice of law in Indiana.

Christina Reagle serves as the Department’s **Chief Financial Officer**, overseeing all financial and accounting functions of the Department.

She began her career in state government in 2010 as an Accountant with the Department of Child Services. She moved to the Department of Correction in September 2011, and has held the positions of Accounts Payable Manager, Financial Analyst, Deputy Controller and Controller. Prior to joining state government, Ms. Reagle worked for JP Morgan Chase as an Assistant Branch Manager, and spent several years as a Staff Accountant at a local CPA firm.

Christina serves as a team leader and mentor for the Department’s Leadership Academy, a program that promotes self-awareness, self-assessment, and personal accountability to developing leaders from multiple state agencies. She also serves as an instructor and mentor in the Department’s Women in Leadership training program, a program focused on assisting female staff develop their leadership skills, improve communication with others, and understand their importance in corrections.

Robert Bugher has served in the capacity of **Chief Counsel** since June 2000. Mr. Bugher has also served as Staff Counsel for the Department since his original hire in April 1995. Before joining the Department, Mr. Bugher spent three years as a private attorney at Brown and Nelson in Indianapolis. Other significant legal experience includes over four years in the Office of the Indiana Attorney General, both in the capacity of a Law Clerk and Deputy Attorney General. He also spent two years as an Associate Planner in the Office of the Columbus Planning Department located in Columbus, Indiana.

Mr. Bugher has several degrees that include a Doctor of Jurisprudence Degree from the Indiana University School of Law (1991), a Master’s Degree in Public Affairs from the Indiana University School of Public and Environmental Affairs (1985) and a Bachelor’s Degree in Political Science from Purdue University (1982).
EXECUTIVE STAFF BIOGRAPHIES & DEPARTMENT ROLES

Christine Blessinger serves as the Executive Director of the Division of Youth Services. Chris oversees all areas of the juvenile division to include; operations, case management, programs and reentry. Chris began her career working for the Department of Correction in 2000 as a Psychiatric Social Service Specialist III at the Pendleton Juvenile Correctional Facility. She served as a Program Director 2 and was promoted to Program Director 1 at Pendleton Juvenile Correctional Facility. Chris was then promoted to Program Director/Assistant Director of the Division in 2008 where she was the State Coordinator for Performance Based Standards (PbS) and Community based Standards (CbS). She was also responsible for program implementation, Comprehensive Case Management and re-entry services before being promoted to the Chief Operations Director of the Division in 2014. Chris is a member of the Council of Juvenile Correctional Administrators (CJCA) and a member of the American Correctional Association (ACA). Chris is also a certified PREA auditor for juvenile facilities. Prior to working in corrections, Chris held positions of Youth Care Worker, Youth Manager and Case Manager at the Henry County Youth Center. Chris holds a Bachelor of Science degree in Criminology from Indiana State University.

Executive Director of Staff Development and Training, Nancy Riley began her career in criminal justice in May 1995 at Madison County Juvenile Center as a Youth Care Worker. In 1999, she joined the Department of Correction as a Correctional Training Officer. She returned to her alma mater, Indiana State University, while working full-time to obtain her Master's Degree. She found her true passion in training, promoting to the top as the Executive Director over Staff Development and Training in January 2013. Ms. Riley is responsible for the training of all IDOC staff, as well as the development and implementation of the agency’s Bi-annual Strategic Plan, Focus Groups and the development and implementation of the Agency’s Recruitment and Retention initiative. Since becoming Executive Director, Ms. Riley has been instrumental in developing programs such as the three-tiered DOC Supervisory programs, Women In Leadership, Leaving A Legacy, Experienced and Emerging Leaders (EEL), Leadership Academy, Joint Understanding and Cooperation (JUCP), Promoting Positive Culture in Corrections (PPCC) to name just a few. Ms. Riley works closely with the training staff throughout the state in developing new and positive training opportunities for the field.

Putnamville Correctional Facility hosted a Women in Leadership Roles training program at the State Police Post in Greencastle. Several different facilities were represented by emerging and dedicated females who strive to become more efficient leaders in their areas and beyond! Some topics discussed were communication tactics, great aspects of mentoring, and self awareness.

Executive Director of Mental Health and Special Populations, Mark Levenhagen currently oversees the delivery of mental health and special populations for the Department of Correction. Prior to accepting this position in June of 2014, he was responsible for managing the state’s largest correctional institution at Westville Correctional Facility (850 staff and 3,400 offenders).

In his former capacity Mr. Levenhagen was responsible for the formulation of all operating and security functions at that facility. His career in corrections began thirty-two years ago at the Westville Correctional Facility. He has served in numerous positions in medium, maximum and super maximum security. Prior to becoming a Warden Mr. Levenhagen has served as a Counselor, Behavioral Clinician, Administrative Assistant, Unit Manager, Assistant Superintendent and Superintendent at both the Indiana State Prison and the Westville Correctional Facility.

Executive Director Levenhagen holds a Bachelor of Science degree in Psychology and a Master’s degree in Counseling Psychology from Ball State University. Mark was recognized by the Indiana Criminal Justice Association as “Correctional Manager of the Year,” in 2012. He regularly speaks to community organizations and universities regarding hot topics in corrections (mental health, education, death penalty, sentencing laws etc.) in today’s world. Mark and his wife Kelly have been married thirty-one years and they have two children.
Director Bryan Pearson is the **PREA Coordinator** for the Indiana Department of Correction and is responsible for developing, implementing, and overseeing the agency’s plan to comply with the Prison Rape Elimination Act (PREA) standards and agency’s Sexual Assault Prevention policy and procedures. Additional duties include ensuring all 25 facilities are prepared for and successfully complete Certified PREA audits.

Bryan began his 21-year career as a Release Coordinator at Wabash Valley Correctional Facility where he quickly rose through the ranks to Superintendent, Operational Director of Mental Health, and Classification Analyst. Additionally, he served at several facilities including Henryville Correctional Facility, Atterbury Correctional Facility, Putnamville Correctional Facility, Edinburgh Correctional Facility and Central Office.

Director Pearson served two years in the U.S. Army as a Military Police and holds a Bachelor of Science and Masters Degree in Criminal Justice and is a certified DOJ PREA Auditor.

Alexis Dean was appointed as the **Executive Director of Re-Entry and Medicaid** in October of 2015. Alexis is responsible for the oversight of Case Management, Programming, Medicaid, and the Department’s Pre-Release program. She began her career with the IDOC in 2007 at the Plainfield Correctional Facility as a Substance Abuse Counselor. She has served as a Re-Entry Specialist (IREF), Re-Entry Addictions Services Monitor (Central Office) and Director of Case Management (Central Office) before her promotion to Executive Director. Alexis also served on the Critical Incident Stress Management (CISM) team through the Department’s Emergency Response Operations Division. Alexis has been involved in several Department projects including being a member of the taskforce responsible for opening Plainfield Correctional Facility’s first Therapeutic Community (2007) and as the Re-Entry Specialist responsible for developing the Department’s first veteran-specific unit (INVET, 2010).

Since joining the Indiana Department of Correction, Ms. Dean graduated from the Experienced and Emerging Leader’s Program. She also serves an instructor and mentor in the Department’s Women in Leadership training program, a program focused on assisting other female staff develop their leadership skills, improve their communication with others, and understand their importance in corrections.

Ms. Dean earned her bachelor’s degree in Sociology from Indiana State University (2006). She is a Licensed Addictions Counselor and Certified Problem Gambling Counselor. Alexis was recognized by the Indiana Criminal Justice Association as Re-Entry Employee of the Year, in 2011. She is a member of the American Correctional Association (ACA), Indiana Criminal Justice Association (ICJA), and the Association of Women Executives in Corrections (AWEC).

Aaron Garner was appointed as the **Executive Director of Research & Technology** in February 2011. ED Garner began his career with the Indiana Department of Correction as a Research Analyst within the Research and Planning Division in July 2006.

Since joining the Indiana Department of Correction, Mr. Garner graduated from the first Experienced and Emerging Leader’s Program and he also served as a Team Leader for the Department’s Leadership Academy from 2008-2010.

Mr. Garner earned a Master’s degree in Criminology from Indiana State University (2006), and a Bachelor’s degree in Criminal Justice from Indiana University (2002). Mr. Garner has worked in the criminal justice field since 2002. He has mentored youth at the former Indiana Boy’s School and completed an internship with the Marion County Drug Treatment Program. While working on his degrees, he worked as a research associate for Indiana’s Juvenile Reentry Program: AIM (Aftercare for Indiana through Mentoring). Throughout his career, Mr. Garner has been an active member of the Corrections Technology Association where he recently held the position of President from 2016-17 and the Indiana Criminal Justice Association where he served as Treasurer from 2010-2013.
EXECUTIVE STAFF BIOGRAPHIES & DEPARTMENT ROLES

Stephanie Spoolstra is the **Executive Director of Addiction Recovery Services** for the Indiana Department of Correction. Stephanie holds bachelor’s degrees in both Criminal Justice and Ballet from Indiana University. She received her Master of Social Work in 2007 from Washington University in St. Louis, where she specialized in working with at-risk, delinquent youth and their families. Her work included a focus on the treatment of co-morbid mental health and addiction disorders.

Both during and after her Master’s program, she worked as a Deputy Juvenile Officer for the St. Louis City Family Courts serving families involved with the Gun Court Program, Child Abuse and Neglect Services, Drug Court Program and General Field Supervision Unit. After moving back to Indianapolis in 2009, Stephanie provided direct practice mental health and addiction care to a variety of populations as a Licensed Clinical Social Worker at community-based agencies in Marion County, IN.

She began serving the State of Indiana in 2014 as an employee of the Family and Social Services Administration, Division of Mental Health and Addiction, where she was the Deputy Director Adult Mental Health and Addiction Services. While at the Division of Mental Health and Addiction, Stephanie was responsible for leading Division initiatives related to Adult Forensic Populations, Serious Mental Illness, Addiction Treatment, State Opioid Treatment Programs, Services for Homeless Populations and Veterans, and Emergency Preparedness.

In her current role with the Indiana Department of Correction, Stephanie is responsible for clinical addiction treatment, addiction recovery programming, and the integration of addiction treatment with mental health and physical health services.

**Executive Director, Emergency Response Operations**, Richard L. Curry, Jr. started his career with the Indiana Department of Correction in June 1992 as a Correctional Officer at the Plainfield Correctional Facility. After promoting through the ranks to Correctional Major he was promoted to Assistant Warden at the Putnamville Correctional Facility. In December 2006, Richard was appointed as the Superintendent of the Marion County Juvenile Detention Center in Indianapolis, Indiana. Richard’s background in corrections is numerous and includes instructor qualifications in leadership, emergency response operations, thinking for a change, dealing with youth incarcerated as adults, cultural competency and cultural diversity.

Richard is very active in his community as well. He serves as Senior Pastor of the True Tried Missionary Baptist Church in Indianapolis, and participates in various community activities to assist in the repair of the troubled north-side community. In addition, Richard also served in the United States Army for 13 years, participating in Desert Shield/Storm.

Richard has attended Vincennes University, in Vincennes Indiana, majoring in Criminal Justice. He has also attended Crossroads Bible College, Indianapolis, Indiana, and Trinity Bible College, Newburgh, Indiana majoring in pastoral ministry and religious studies. In 2006, he graduated from Indiana Wesleyan University with a Bachelor’s Degree in Business Management. In 2009, Richard graduated from Indiana Wesleyan University with a Master’s Degree in Leadership.
EXECUTIVE STAFF BIOGRAPHIES & DEPARTMENT ROLES

Executive Director Wilson is responsible for the Northern Region Facility Operations and the development of the Digital Media Project for the Department. Executive Director Wilson began his career with the Department as a Correctional Officer in 1991 at the then Maximum Control Complex (MCC). Bill has served as a Counselor (MCC), Casework Manager (WCC), Unit Manager (WCC), and was Assistant Superintendent at both Westville Correctional Facility and Indiana State Prison. He most recently served as the Superintendent of the Indiana State Prison for the past four years.

Executive Director Wilson holds an Associate Degree in Mortuary Science from Vincennes University and a Bachelor Degree in General Studies with a minor in Criminal Justice from Indiana University. He has been a Certified Correctional Executive since October 2007 and in 2009 was named IDOC’s Superintendent of the Year. Bill and his wife Lynn have been married for 32 years and have two children, Reilly and Krysten.

Michael J. Osburn serves as the Executive Director of Adult Facilities and Inspector General/Public Safety Liaison for the Indiana Department of Correction. He oversees the adult male, adult female and GEO-operated facilities.

Executive Director Osburn began his career with the Department in 1986 as a Correctional Officer at the Plainfield Correctional Facility and has held every custody positions from Officer to Major. Mr. Osburn also served as the Director of Staff Development and Training at Plainfield Correctional Facility, Assistant Superintendent at Miami Correctional Facility, and Superintendent at Putnamville Correctional Facility. He has also held every position on the IDOC Emergency Squad and was the first Special Emergency Response Team (SERT) Commander.

Mr. Osburn had over 40 years of dedicated military service with both the United States Army and the National Guard before retiring with the rank of Brigadier General and Commander of the 81st Troop Command. Osburn served a tour of duty in Afghanistan as Commander of the Agribusiness Development Team with the Indiana National Guard.

Mr. Osburn earned a Master’s degree in Human Resources and Management from Oakland City University and a Master’s degree in Strategic Studies from the United States Army War College.

Jack Hendrix serves as the Executive Director of Classification for the Indiana Department of Correction. In addition to supervising the Agency Classification Division, he also supervises the IDOC Offender Release Division, IDOC Offender Movement and Support Services and IDOC Offender Records Division.

Mr. Hendrix began his career with the Indiana Department of Correction in 1986 as a Correctional Officer at the Putnamville Correctional Facility. Since that time, he has served in a variety of positions such as Correctional Counselor, Supervisor of Classification, Program Director, Unit Team Manager and Assistant Superintendent (Offender Programming & Re-Entry Services and Adult Operations). In addition to these positions, Mr. Hendrix has been chosen to serve on a wide variety of Agency level committees in each of his assignment areas. Mr. Hendrix was selected as a founding board member of the Correctional Professional Assistance Fund of Indiana, where he continues to serve in the capacity of CPAFI Vice Chairman. Prior to his promotion to his current position, Mr. Hendrix has enjoyed professional experiences at the Putnamville Correctional Facility, Branchville Correctional Facility and Wabash Valley Correctional Facility.

Mr. Hendrix earned multiple degrees in Criminology from Indiana State University, College of Arts and Sciences. Throughout his career, Mr. Hendrix has been an active member of the Indiana Criminal Justice Association, holding numerous committee chair positions and elected offices, including ICJA President and Board Chair. Jack continues to remain very active in a variety of faith-based, professional and civic organizations.
THE DEPARTMENT ACCOMPLISHMENTS

CLASSIFICATIONS

Security Level Adjustments: To better meet the growing adult male population totals within our maximum security facilities and create an additional option to accurately house high level offenders convicted of a sexually related offenses, Commissioner Lemmon approved a proposal to elevate the Miami Correctional Facility to a High Medium/Maximum security level facility.

IDOC/Starke County Therapeutic Community Program Partnership: In cooperation with Starke County officials (judiciary, probation, law enforcement) an IDOC multi-divisional effort (Addiction Recovery, Classification, Re-Entry, Offender Support Services, Westville Correctional Facility) success was achieved in establishing the first-ever IDOC/Jail Therapeutic Community. The IDOC/Starke County Therapeutic Community Program celebrated its first anniversary in February 2017.

Offender Population Consolidation: In response to the effects of HEA-1006 on the overall capacities of our minimum security facilities, the Henryville Correctional Facility ceased operations in July 2016. Approximately 200 offenders were relocated to the minimum security correctional facilities at Edinburgh, Wabash Valley and Indianapolis. Offenders were primarily relocated to other facilities meeting their individual program, medical, and reentry needs prior to release from incarceration to their respective Indiana communities.

IDOC Work Release Facility Expansion: In order to better meet the work release needs of IDOC offenders scheduled to be released in the northeast counties of our state, the development and successful implementation of the Chain O’ Lakes Work Release program was created. The work release program was embedded in the existing physical plant of the Chain O’ Lakes Correctional Facility, utilizing existing staff and resources while providing a work release alternative for soon-to-be released offenders.

OPERATIONS

Facilities: The Department trained 24 staff members through the National Institute of Corrections (NIC) to conduct staffing assessments at all facilities. Assessments were conducted throughout the year and completed in November. The Department conducted these assessments to establish a baseline of Custody Staff required to maintain the safety and security of each facility, run normal operations and deliver essential services for success of the offenders and staff.

Work Release Centers: During the year of 2015-2016, South Bend offenders contributed over $1,205,606 in subsistence (room and board), child support fees, transportation fees and fees to the victims of violent crimes fund. The financial contributions were made possible through the efforts of offenders taking responsibility and engaging in full-time employment. Many of these men are satisfying their financial obligations and developing work skills that will enhance their successful reintegration back to the community.

The Department also partnered with Veterans of America (VOA), Craine House, Duvall Center, Lake and Bartholomew Counties in preparing offenders for Work Release programs throughout the state.
THE DEPARTMENT ACCOMPLISHMENTS

MENTAL HEALTH & ADDICTIONS

The Department of Correction, the Federal Court and Indiana Protection and Advocacy Services (IPAS) reached a settlement agreement regarding the long-term housing of seriously mentally ill offenders in restricted housing. As a result, the Department produced facilities and treatment personnel at minimum cost to taxpayers in order to avoid a court order which most likely would have cost millions in additional spending.

The division also began working on an RFP (Request for Proposal) for medical services which focused on increasing treatment personnel to deal with the increasing mentally ill and addicted offender population.

CONSTRUCTION SERVICES

Over the past year, IDOC staff upgraded several older analog camera systems to more modern digital technology. Analog recorders were removed and new IP Network Video Recording servers were installed. The new technology provides a clearer picture and smoother video playback. The network servers allow real-time video monitoring and records nearly 4,000 cameras Department wide. Currently, the Department is installing a complete camera system at the Madison Correctional Facility. Other upgrades include the Putnamville Correctional Facility, Branchville Correctional Facility, New Castle Correctional Facility and the Heritage Trail Correctional Facility.

The ROAM Lighting Control System was installed at the Wabash Valley Correctional Facility. The ROAM system operates through a series of wireless nodes, where each fixture reports back to a gateway providing valuable data for usage and control. The system allows individually managed control of the LED light fixtures from dusk to dawn, using a program designed to reduce voltage, and lowering electricity consumption. This results in lowering the facility utility cost and saving money for the Department.

Exterior repairs were a necessity for the Reception Diagnostic Center. The project consisted of reconditioning the existing cast-in-place concrete panels, brick replacement, tuck-pointing and concrete replacement.

PREA (PRISON RAPE ELIMINATION ACT) PROGRAM

The Department of Justice National PREA Standards provides guidance in the prevention, detection and response to sexual abuse in correctional facilities through 43 nationally recognized standards. The Indiana Department of Correction has been committed to compliance with PREA since 2004. In the past year, 22 IDOC facilities were audited by the Department of Justice Certified PREA Auditors for compliance with the Prison Rape Elimination Act standards. In the Division of Youth Services, the Pendleton Juvenile Correctional Facility, Camp Summit Juvenile Boot Camp and Logansport Juvenile Correctional Facility Treatment and Intake were all found to be in full compliance with the Juvenile PREA standards. In the Adult division, 17 prisons received a final audit report with a finding of full compliance with the Prison PREA Standards. (Heritage Trail Correctional Facility was still in the audit process working on a corrective action at the end of the year. They are expected to achieve full compliance.)

During 2016, the IDOC supported the Indiana Sheriff’s Association’s (ISA) work to provide training and technical assistance to all Indiana jails through a Zero Tolerance PREA grant from the Bureau of Justice Assistance. With this funding, the ISA conducted twelve (12) regional PREA training sessions throughout the state of Indiana in 11 counties. The ISA created an offender education program that included posters and information brochures promoting a zero tolerance toward sexual abuse and sexual harassment. The ISA also produced a comprehensive policy used in all Indiana jails.
THE DEPARTMENT ACCOMPLISHMENTS

STAFF DEVELOPMENT & TRAINING

The Restrictive Status Housing Training was developed for all staff members working in housing units to receive specialized training to effectively perform their duties and appropriately manage the offender populations in their care. The courses in the program focused on Culture, De-escalation, Communication In-Time-Of-Crisis, Flex Cuffs, History of Segregation, Situational Awareness, Case Studies, and eLearning.

Over 500 staff members participated in the mentoring incorporated into the Women in Leadership, Leadership Academy, Statewide Trainer’s Conference and the EEL Programs. Proper Mentor mentee combinations continue to build relationships, which foster job satisfaction and a personal desire to excel.

In February, the Department celebrated the first class of 11 inductees for the IDOC Hall of Honor. The Hall of Honor recognizes and memorializes persons whom have dedicated their life’s work to serving the citizens of Indiana.

Approximately 25 Knightstown High School students participated in Career Day programs and toured the Reflections of Pride Museum at Correctional Training Institute.

In October, the tenth annual EEL / Leadership Academy class graduated 36 servant leaders. The EEL program develops future leaders using continued assessments while having the participants work on Department issues that culminate with a final presentation to Executive Staff.

40 new leaders graduated from the Leadership Academy this past September.

The Department created a new in-service plan to bring its police force of 72 Correctional Police Officers (CPO) to existing standards for all Indiana Police. IDOC has a training exemption that does not require the 24 hour annual in-service, that is common to most police departments state wide, instead using its regular in-service requirements to suffice. This change will allow IDOC CPOs to work seamlessly with local police departments in the community setting as well as on facility grounds.

Staff Development and Training expanded the availability of online training programs through our eLearning Catalog. Through this initiative, Staff Development and Training has been able to reduce the number of days staff are required to be off-post for mandatory training programs such as in-service, resulting in an estimated $6 million savings!

Sgt. Larry Strobel was in the Army National Guard military police for six years. He started his IDOC career with GEO at the New Castle Correctional Facility in 2010. During that time he was a K-9 handler for aggression, detection, and trailing. A Firearms instructor and armor for 4 years, he left GEO joining the IDOC SERT and is currently the SERT K-9 handler. Kato is a 3-year-old Belgium Malinois and was donated from Hendricks County animal shelter and is now a part of the SERT team. Kato received training from IDOC, as well as the Police Patrol School and Narcotics program through the Hendricks County Sheriff’s Department.
TIMELINE OF PROGRESS

JANUARY

The Rockville Correctional Facility (RCF) Culinary Arts offenders were instructed on the processing and proper dissection of a whole hog. RJ Howard from Bub’s BBQ in Demotte, Indiana, representing the Indiana Pork Association, visits RCF every three months to instruct the participants in the program on fabricating a hog. Upon completion of each demonstration, the hog is donated to the facility to use in further instruction and meal creation. RCF Culinary Arts instructor Aaron McAmis noted that this particular hog was approximately 150 pounds. IDOC Culinary Arts Re-Entry Coordinator Jim Bradford also assisted with the fabrication.

The Multi-Purpose Building dedication took place at the Indiana State Prison with Indiana Department of Correction Commissioner Bruce Lemmon stating that it was a “first-of-its-kind” the result of a collaborative effort by staff and offender workers who provided the labor for the project. In addition, the original estimate of $435,000 was cut by two thirds resulting in a final cost of $115,000. Warden Ron Neal stated, “The building will be a great addition to the Indiana State Prison. It is an opportunity to provide job opportunities to the offender population while saving valuable funds for the tax payers of the State of Indiana. It is hoped to further support these talented artists using the resources available in the Multi-Purpose Building”.

Pendleton Correctional Facility Warden Dushan Zatecky proudly announced that Administrative Assistant Penny Eden was awarded the Employee of the Quarter Award and Capt. Mike Spurgin was recognized as the Supervisor of the Quarter during the Pendleton Correctional Facility’s Staff Assembly. “Both staff members have earned the respect of their peers for their diligence and character, which elevates them to an elite class of employees who strive for excellence,” stated Superintendent Zatecky.
FEBRUARY

Branchville Correctional Facility held its Conduct-Free quarterly rewards event for offenders who have been conduct-free for at least 12 months. Branchville was honored to partner with Catholic Evangelization Outreach Ministry, a ministry working out of St. Mary’s Catholic Church in Huntingburg, Indiana. For the rewards day, offenders enjoyed a meal, were shown the movie, “Do You Believe”, and given popcorn and the opportunity to have their pictures taken in a coat and tie.

Miami Correctional Facility’s Employee Appreciation Committee had a Soup Sale, making about $100 to benefit the Employee Appreciation fund. Several staff made yummy soups like Taco Soup, Loaded Baked Potato Soup, Cheesy Cauliflower and Stuffed Pepper soup. The second day of the sale all the soups were gone in an hour.

A packed house at the Pendleton Correctional Facility’s (PCF) Religious Services Center enjoyed a concert performed by Matt Cookman, a nationally recognized gospel singer. Matt began his tour at PCF with a dream of playing in at least one prison in each of the 50 states. Matt and his wife Connie are no strangers to prisons. Both the Cookmans began volunteering in prison ministries five years ago with an emphasis on music and teaching life skills.
**TIMELINE OF PROGRESS**

**MARCH**

Edinburgh Correctional Facility hosted an appreciation banquet at the Conference Center on Camp Atterbury to show appreciation to 68 offenders and several staff that voluntarily assisted with the eradication of approximately 400,000 fowl infected with a rare strain of the Avian Bird Flu. The outbreak was located in Dubois County in southern Indiana. Lieutenant Governor, Sue Ellsperman, was the keynote speaker at the event. To show her gratitude for the work they provided to the community, she awarded the offenders a Letter of Recommendation, a Certificate and a 529 college savings plan to each offender. Ellsperman mentioned the importance of their efforts and the support it provided to the community and the agricultural well-being of the poultry capital of Indiana. Several guest speakers joined Ellsperman to show their appreciation, including: John Hill, Deputy Chief of Staff, Governor Pence’s Office; Bruce Lemmon, Commissioner of Indiana Department of Correction; Courtney Carr, The Adjunct General for Indiana; David Kane, Director of Homeland Security; Dr. Bret Marsh, Director of Indiana State Veterinary Medicine/Department of Animal Health; Paul Brennan, Indiana State Poultry Association; and Jillian Battle, Chief Deputy Treasurer/Chief of Staff General Counsel.

The Indiana State Prison joined with the Michigan City Police Department (MCPD) to refurbish bicycles for the local community. Confiscated bicycles, obtained from the MCPD, were sent to the Indiana State Prison to repair and afterwards distributed back to the community of Michigan City for residents in need.

Edinburgh Correctional Facility participated in the Special Olympics Annual Polar Plunge at Eagle Creek. Staff braved bitter cold conditions, jumping into Eagle Creek Reservoir to raise money for Special Olympics Indiana. The facility raised $900 through offender fundraisers to donate to this worthwhile organization.
TIMELINE OF PROGRESS

APRIL

Wabash Valley Correctional Facility (WVCF) K-9 team was on full display for viewers of NBC2 news out of Terre Haute. Eight K-9s including aggression, drug, tracking and even a cell phone detecting dog were on duty at the maximum-security facility. Sgt. Justin Shroyer said their K-9 partners enhance safety and security at WVCF. Viewers learned more about the extensive training and the unique bond between K-9 and handler. Sgt. Shroyer said the offender population never knows when or where the team will turn up, adding sometimes just the presence of the dogs is enough to deter offenders from doing things they shouldn’t.

The graduates of the Indiana Module A Firefighter Training Program at the Putnamville Correctional Facility endured a two-week course designed to educate officers on fire safety, proper personal protective equipment, fire science and the risk of fires within penal institutions. There are only a handful of facilities that have their own fire department on site, so it is a great pleasure to present completions for these fine officers!

This past April was a very special day in the Wee Ones Nursery (WON) at Indiana’s Women’s Prison (IWP). One of only a few babies to have been part of WON to celebrate their very first birthday! Ms. Addison was able to enjoy her very own cake made by IWP’s Culinary Arts students, sherbet punch, and opened several toys herself. She received several new outfits with shoes. Her favorite gifts seemed to be the baby dolls, doll stroller, and rocking chair. Everyone on the unit enjoyed the special event, which was sponsored by Angel’s Wings.
Every spring, the Indiana Department of Transportation (INDOT), Adopt-A-Highway groups, and the Indiana Department of Correction team up in an effort to beautify Indiana’s roadways. Called “Trash Bash”, this year, the Rockville Correctional Facility (RCF) crew of 4 offenders working a total of 108 hours, covered over 90 miles of local thoroughfares including highways 36, 41, 42, 47 and Interstate 70. RCF Superintendent Julie Stout stated, “Partnering with INDOT in this initiative to maintain our local roadways is a great source of pride for RCF staff. It also serves as a wonderful tool for giving back to the community both for the facility and for the offender crew members.”

Putnamville Correctional Facility and Program Coordinator Brady Moss delivered 106 lbs. of donated plastic bottle caps to the Owen County 4H Junior Leaders! These caps were recycled to make “buddy benches” for the local area. The goal of these benches is to eliminate loneliness and foster friendships among individuals. The “buddy benches” are made with the melted down plastic from the caps and will be long lasting within the community!
TIMELINE OF PROGRESS

JUNE

Wabash Valley Correctional Facility (WVCF) crews installed 12 bocce ball courts, gearing up for Indiana Special Olympics on the Indiana State University campus. Over 500 athletes took part in the fun and highly competitive event, playing 230 matches over three days. WVCF staff also volunteered to help oversee the bocce competition.

The Indiana State Prison held their annual Family Day with lunch provided to the staff and their family members. Everyone was able to take part in tours of the facility, horse drawn buggy rides, children’s games, and the opportunity to view demonstrations by the emergency teams. Safety packets were given to parents for their children. Representatives were onsite from Franciscan Alliance to give wellness screenings.

Building Trades or Building Maintenance is a 350 hour program designed to prepare the offender for transition into a post-secondary or apprenticeship program while providing industry recognized credentials. This vocational program offered to Rockville Correctional Facility offenders through Oakland City University’s partnership with the Indiana Department of Correction. Participants of this vocational endeavor receive 10 hours of OSHA training and certification as well as training in over 40 areas of construction and maintenance including basic plumbing, electrical and construction. Upon completion, the offenders are eligible for a 90 day reduction in sentence; however, you might find the dividend is worth much more than the investment of time.
JULY

Branchville Correctional Facility held its first-ever cornhole board decorating contest. Each of the dorms was supplied a corn-hole board made at the facility’s sawmill, along with paint and brushes. Each dorm came up with a theme for its board and then designed and decorated it. Upon completion, the boards were judged by the facility’s administrative staff which chose the board from E Dorm, the facility’s PLUS unit, as the winner. Originally, the plan was for the offenders in the winning dorm to be given a prize of ice cream; however, Superintendent Kathy Alvey was so pleased with all of the boards that the decision was made to give ice cream to every dorm.

Wizard of Oz was the theme as the Indiana Women’s Prison welcomed 86 kids to spend some quality time with their mothers, grandmothers and aunts. Festivities included visits from four Pacemates who performed and signed autographs in the chapel. Both days involved a variety of events and competition for the mothers and children. Included were prizes, breakfast, lunch and a sack dinner to go for the children.

A volunteer work crew comprised of nine Indianapolis Re-Entry Educational Facility (IREF) residents helped transform the “Arts and Design District,” located in the nostalgic Old Town of Carmel, into a swanky atmosphere that boasted of live music, art galleries, specialty shops, and of course, wine. Alongside other volunteers and vendors, IREF residents set up bistro-style tables, chairs, signs, and vending tents along Main Street where the seventh annual IU Health North Hospital Art of Wine Fest was sure to draw crowds of wine novices, stewards, and artisans. This provided beautiful scenery of romantic store-fronts, butcher shops and boutiques, red-bricks, and sculptors reminiscent of a more simplistic time period lined Main Street.
TIMELINE OF PROGRESS

AUGUST

“Propeller Pals” is flying high after Wabash Valley Correctional Facility (WVCF) delivered cargo to the Air Evac Lifeteam! The WVCF Purposeful Living Units Serve (PLUS) sewing crew created stuffed animals and pillow quilts for youngsters needing to board the rapid medical support chopper. The PLUS toys help calm sick or injured children, easing the stress that can come with an unexpected emergency flight. The 25 Wabash Valley PLUS stuffed toys and 25 pillow quilts help benefit children in the 70-mile radius covered by Air Evac.

Tanya Crevier, known as the ‘worlds finest female basketball handler’, paid a visit to the Miami Correctional Facility. The 5-foot-3 Crevier travels extensively, performing her ball-handling routines at school assemblies, camps, churches and during halftimes of many college and professional games, but she has a heart for the men and women in prison. Crevier has performed in more than 1,000 prisons in her 35-year career. This was the third time Crevier visited MCF. Crevier and her assistant for the day, Kevin Alsup of Marion, uplifted the men with both basketball skills and with their words of encouragement.

The Correctional Industrial Facility’s (CIF) American Legion Post 503 was visited by Mr. Dale Barnett National Commander for the American Legion, IDOC Commissioner Bruce Lemmon, Indiana American Legion Commander James May and Brigadier General Michael Osburn. CIF’s American Legion Post 503 presented a donation of $1,503 to Commander Barnett for the National Emergency Fund (NEF). The NEF is the Legion’s immediate Financial Assistance program for American Legion family members and Posts affected by natural disasters.
TIMELINE OF PROGRESS

SEPTEMBER

The Putnamville Correctional Facility and People Pathways 1st Annual Sentenced to Serve 5k Walk/Run was a hit! A large group of volunteers and participants from Greencastle and several different Department of Correction facilities showed up to support the cause, as well as get their exercise. Proceeds went to the People Pathways which creates accessibility to community green spaces by developing exercise trails using existing and future infrastructure around the Greencastle and surrounding areas.

Everything from classics to late model sports cars were proudly displayed at the Pendleton Correctional Facility Employee Appreciation Committee’s (EAC) annual car show. With amazingly beautiful weather on hand, 92 car entries greatly surpassed last year’s attendance. In all, 26 awards were presented; however the winners of the Superintendent’s Award and the EAC Award received a special commemorative plaque.

Brookside Community Church launched a re-entry worship service in partnership with the Indianapolis Re-Entry Educational Facility geared toward those with offenses that prevent them from attending traditional services. “We’re hoping they can find emotional support. Other churches are welcome to join [us] in this effort,” said David Cederquist, pastor at Brookside Community Church. “There are multiple avenues that we’re trying to create that revolve around re-entry to help the recidivism rate around our nation.”
TIMELINE OF PROGRESS

OCTOBER

At the Indiana Criminal Justice Association’s (ICJA) Annual Conference, the Pendleton Correctional Facility’s Feline and Offenders Rehabilitation With Affection Reformation and Dedication, F.O.R.W.A.R.D. cat sanctuary was honored with the Program of the Year Award. Sponsored by the Animal Protection League, the cat sanctuary opened on March 17, 2015 with a total of twelve cats from the animal shelter. A year later the cat sanctuary was moved to a larger space, which now houses 24 cats and kittens that are cared for by four caregivers assigned to the program.

The Indianapolis Re-Entry Educational Facility graduated 62 residents from various educational and vocational programs. This included Oakland City University Building Maintenance, Business Technology, Culinary Arts, General Education, U.S. Department of Labor, and Residential Re-Entry Reformative Programs (RRRP). John Smith, with the Indiana Workforce Development’s Hoosier Initiative for Re-Entry (HIRE) Program served as the keynote speaker. Graduates enjoyed a small reception and visit with family members after the event.

Indiana State Prison Superintendent Neal announced the promotions of eight staff to Correctional Sergeant. The staff included Tein Wallace, Adrianne Gordon, Monaye Perry, Terry Redden, Angelita Castaneda, Ryan Westman, Amon Lee, and Marc Cahill. Superintendent Ron Neal stated, “It’s a great feeling to be able to promote such a large group of up and comers at the same time. Over the past several years, I’ve been able to watch several of these new Sergeants grow into the Correctional Professionals they are today.”
TIMELINE OF PROGRESS

NOVEMBER

Putnamville Correctional Facility’s Shifting Gears Program Coordinator, Brady Moss, and Warden Brian Smith donated a specially refurbished three-wheeled bike to the Child Safety and Drug Education Program in Putnam County. Sheriff Scott Stockton was present at the Putnam County Jail to receive the bicycle that was fixed and detailed by offenders in the program. This bike was designed and donated for a dedicated and respected disabled local citizen who spends his time serving the community as a crossing guard in Greencastle.

Branchville Correctional Facility honored 29 staff and offenders who are veterans of the United States Armed Forces. The facility partnered with Oakland City University to provide all veterans at the facility a meal, which included chili and peanut butter sandwiches. In addition to the meal, all veterans were presented with a Branchville Correctional Facility ink pen, and they were allowed to wear a baseball cap from the branch in which they served.

Personal trainer Will Franklin held a powerlifting competition in the recreation area at the Indiana State Prison. Will, from the Chicagoland Area, brought four members to compete with the offender population. The offenders were very enthused by his coach-like approach and related very well to his life journey. All spectators and participants had a good time and enjoyed the friendly competition.
TIMELINE OF PROGRESS

DECEMBER

Wabash Valley Correctional Facility (WVCF) staff traveled to both Knox and Daviess Counties to help out with Shop with a Cop activities. 190 children in Vincennes and 200 in Washington hit their respective Wal-Mart stores, joined by WVCF Santa Helpers and many other law enforcement related agencies. Thanks to lots of contributions, including $500 to Vincennes from the WVCF Fatherhood and PLUS programs, youngsters were able to pick out tons of nice gifts. $185 was allotted per child in Knox County and $125 per youngster from Daviess and Martin County.

The Dog Scouts of America donated gift bags containing toys and treats to the FIDO (Faith + Inmates + Dogs = Opportunity) and 9 Lives programs. Dog Scouts of America was established in 1995. It is a non-profit organization dedicated to enriching lives and the lives of others with dogs. Founder Lonnie Olson has made it her life’s ambition to experience as many dog sports and skills as possible with her dogs. The Correctional Industrial Facility has 34 cats in their 9-Lives program and 15 dogs in their FIDO program respectively.

Twenty staff from various Community Corrections agencies and Probation Departments from across the state graduated from the first ever Community Corrections Leadership Academy. This is the first time that non-state employees have been able to participate in the program. The program was facilitated as a collaborative effort between IDOC’s Community Corrections Division, IDOC’s Staff Development and Training Division, staff from Indiana Court Services, Lake County Community Corrections Director Kellie Bittorf, Marion County Probation Chief Christine Kerl, and Dalton Haney of Community Solutions.
ADULT PROGRAMS

AA/NA (ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS)
Anonymous programs are those which are best described as self-help and supportive in nature. Volunteers come into the IDOC facilities and share their stories including addiction and examples of recovery implementation that the offenders can use in their lives. These are available in all IDOC Facilities.

U.S. DEPARTMENT OF LABOR (USDOL) APPRENTICESHIP PROGRAM
The partnership between the U.S. Department of Labor’s Office of Apprenticeship and the Indiana Department of Correction has developed into the largest prison apprenticeship training program in the country today. The program, now entering its 6th year, continues to show strong growth both in number of apprentices and apprentice graduates. Registered Apprenticeship programs meet the skilled workforce needs of Indiana’s businesses by training qualified individuals for lifelong careers. Skills such as traditional construction and manufacturing, as well as new emerging industries like information technology, energy, telecommunications and more are being learned inside Indiana’s prisons. Apprenticeships provide a structure whereby one can obtain work habits and skills that will be attractive to potential employers, and open the door to meaningful occupations and long-term success. USDOL Apprenticeships have provided opportunity to millions of Americans for over 70 years. With over 250,000 sponsors supporting over 30,000 different Registered Apprenticeship programs across the country, Apprenticeship continues to work to create employment opportunities for all Americans.

DOG/CAT RESCUE PROJECTS
A number of IDOC facilities have partnered with their community animal organizations to provide support to animals that can be difficult to adopt. Offenders work with animals to assist with socialization and behavior issues, making them more adoptable pets. This provides the offender population the ability to learn new skills, provide service to the community and aid animals in finding their forever homes.

ICAN (INDIANA CANINE ASSISTANT NETWORK, INC.)
ICAN’s mission is to provide rehabilitation and education to adult offenders as they train assistance dogs for children and adults with physical/developmental disabilities. The program is located at three IDOC facilities and currently has two full-time and three part-time staff. They rely extensively on volunteers. ICAN, Inc. is a 501 (c) 3 not-for-profit organization incorporated in the state of Indiana. ICAN is one of only three assistance dog prison-affiliated programs in the US where the clients with disabilities come to the prison for the training necessary to successfully work with their new service dog. This model requires offender/handlers to receive a one year curriculum that addresses mobility and cognitive issues presented by people with different disabilities (i.e. autism, CP, MD, brain injury); teaching strategies most aligned with different impairments; and, theories of motor learning and motivation as it relates to people and dogs.

INSOMM (INDIANA SEX OFFENDER MANAGEMENT AND MONITORING PROGRAM)
The Indiana Sex Offender Management and Monitoring (INSOMM) Program provides an integrated continuum of sex offender-specific services beginning within IDOC correctional facilities, proceeding through the re-entry process and continuing in communities across the state. Community programming operates utilizing the “Containment Model”. This consists of a team that monitors each sex offender’s activities and programming during Parole supervision. The team consists of the INSOMM Program Parole Agent, treatment provider, polygraph examiner, and the INSOMM Program District Coordinator. The primary goal of the program is to enhance public safety by reducing recidivism in convicted sex offenders.
LITERACY EDUCATION
Thirty-four percent of the Department’s adult population is functionally illiterate. On-going research has found that ex-offenders who are employed post-release are less likely to recidivate. Increasing educational attainment while incarcerated holds the promise of increasing employment opportunities at sustainable wages and ending a repetitive cycle of involvement in the criminal justice system. Indiana’s correctional education programs begin with a strong commitment of resources to basic reading, mathematics, and language arts.

PRE-RELEASE COURSES
The Department of Correction recognizes that the majority of offenders incarcerated will be released into the community. These offenders will be released either on parole, probation or by discharge. In order to increase the potential for successful reintegration into the community, it is necessary that these offenders be provided certain programming and information. To do this, the Department shall provide Pre-Release programming for all adult felony offenders who shall be released into the community. This programming is intended to provide the offenders with an opportunity to have their release needs identified and considered.

The Pre-Release Course shall include curriculum that adheres to Indiana Code 11-13-8-3, which specifies that releasing offenders receive instruction in substance abuse education, living skills, family dynamics, educational advancement, community resources identification, and job search training.

PLUS UNIT
The Purposeful Living Units Serve (PLUS) program is a faith and character-based community that encourages offenders to choose alternatives to criminal thinking and behavior by providing a focus on spiritual and character development, life-skills training community service, and intentional preparation for living as a law-abiding citizen. Key components of the program include a strong positive peer culture, a curriculum that addresses risk factors, and establishing a mentoring relationship with a positive role model volunteer from the community. Now in its twelfth year, the PLUS program is offered at 16 different facilities with a current enrollment of approximately 1,200 participants. Since its inception, over 1,000 PLUS participants have completed the 12-16 month program. Of all of the individuals released from DOC in 2013, 36.99% returned to DOC custody by the end of 2016. In comparison, PLUS graduates recidivate at a reduce rate of 32.39% during 2016.

SHIFTING GEARS
Shifting Gears is a bicycle restoration program located at Pendleton Correctional Facility. Offenders are kept busy rebuilding and refurbishing bikes. The community receives the benefits as community agencies can provide bicycles for kids and adults who have need for transportation.

Cops Cycling for Survivors pedaled into the Wabash Valley Correctional Facility (WVCF), marking the 4th consecutive stop at the maximum-security facility. The Cops Cycling for Survivors is a group of active and retired police and civilian riders who raise awareness and support law enforcement survivors through their annual 1,000 mile bicycle tour around the State of Indiana. The cyclists raised funds to assist survivors with emotional and financial support. A $500 donation from WVCF’s Inside Out Dads and PLUS (Purposeful Living Units Serve) programs was presented to the group during a memorial. The ride always hits home for Wabash Valley Correctional Facility staff. In 2013, WVCF Officer Timothy Betts, who passed away August 26, 2012, was one of two officers honored by Cops Cycling for Survivors.
ADULT PROGRAMS

SUBSTANCE ABUSE

ADDITION RECOVERY SERVICES
The Indiana Department of Correction’s Addiction Recovery Services (ARS) has adopted the mission to provide services in an efficient and effective manner to prepare offenders for successful return to the community as law abiding citizens thus maintaining public safety. ARS provides assessments, education, treatment, and referrals appropriate to each offender’s individualized needs within the constraints of available resources. ARS continues to develop and maintain a continuum of care, including linkages to the community and access to clinically appropriate medication assisted treatment.

Those in need of treatment or who desire treatment must be connected through their assigned case manager. Treatment is voluntary and participants will be admitted by the order of their Earliest Possible Release Date (EPRD) with those offenders having the shorter amount of time first and by severity of clinical presentation. The Admission Criteria varies by location but universally requires a documented significant history of substance use including, but not limited to: self-report, scores on screening/assessment, criminal charge history, documented episodes of acute intoxication, and other collateral reports from prior to incarceration.

12-Step support groups are available to all offenders at most sites throughout the State; however participation in these groups will not qualify or count toward achieving a reduction in sentence.

Addiction Recovery Services Criteria:
- Offenders must be willing to sign and adhere to a behavioral contract, which includes a willingness to complete all homework assignments.
- Offenders in treatment are subject to urine drug screens at any time.
- A complete detailed list of the criteria is posted in all of the dormitories and is also available from the Addiction Recovery Director at each site.
- Those offenders who successfully complete the Indiana Department of Correction addiction recovery treatment program may receive a reduction in sentence totaling up to six months. To be eligible for the time cuts the participant must:
  - Be in Credit Class 1 at the time of program completion;
  - Have one year clear of any Class A conduct reports at the time of completion;
  - Have one year clear of two Class B conduct reports at the time of completion.
ADULT PROGRAMS

OUTPATIENT SUBSTANCE ABUSE PROGRAM
The Outpatient Substance abuse program consists of three Phases. Phase 1 is a guided self-study that is a basic drug education manual. Phase 2 is Cognitive-Behavioral treatment that is evidence-based and based on “Best Practices”. The Federal Bureau of Prisons material is utilized in their Phase as well as Dr. Stanton Samenow’s “Commitment to Change”. Phase 3 is a 3-segment program based on Relapse Prevention and Re-Entry into society. The 12 Steps are covered as well as Texas Christian University (TCU) Straight Ahead material. These are located at 15 adult facilities.

THERAPEUTIC COMMUNITIES (TC)
The Department’s TC’s are specialized, intensive therapeutic communities designed to treat offenders with severe drug addictions. The program is a minimum of 8 months of intensive cognitive behavioral, evidenced based best practice counseling. Clients are exposed to up to 12-15 hours each day of programming to specifically assist the client to recover from the addiction, build social skills acceptable in society as well as job interviewing skills to help with their employment. Further, the clients work on peer and personal relationship skills to better assist in their recovery when released to their respective communities. The IDOC TC’s are at 9 adult facilities and one juvenile facility.

TASC (TEST ASSESSING SECONDARY COMPLETION)
TASC is a national high school equivalency assessment that assesses five subject areas including Reading, Writing, Mathematics, Science, and Social Studies.

THINKING FOR A CHANGE
The Department utilizes Thinking for a Change version 4.0. T4C 4.0 is an innovative, evidence-based cognitive behavioral curriculum from the National Institute of Corrections (NIC) that has broadly influenced the correctional field and the way correctional facilitators work with offenders. Studies have shown that, when implemented with integrity, it can reduce recidivism among offenders. Lessons focus on the development of social and problem solving skills.

THOROUGHBRED HORSE RETIREMENT
This program helps end needless abuse and slaughter of retired race horses by providing humane, viable rescue programs, including permanent retirement and private adoption for thoroughbreds at the end of their racing careers. Offenders are taught equine skills and not only maintain these animals, but also help re-train them so they are suitable for use in qualified handicapped and other therapeutic riding programs. The Equine Program is located at Putnamville Correctional Facility. The project currently houses 29 horses. Although no horses were rescued this year fourteen horses have been in adopted in the community. These horses are generally adopted by individual persons for their own person use or go on to a second career.

Graduates of the Wabash Valley Correctional Facility In2Work were the third class to complete the over 2,000 hours needed in the ARAMARK In2Work program. These graduates are skilled and certified to secure good jobs in the food service industry upon release. This particular industry is the number one source for offender employment, post incarceration. The grads showed off their skills by preparing and sharing Mexican cuisine with WVCF and ARAMARK staff after the graduation ceremony.
ADULT PROGRAMS

VITAL DOCUMENTS

OFFENDER IDENTIFICATION ASSISTANCE
Through ongoing partnerships with the Indiana Department of Health, Veterans Affairs Administration, Social Security Administration and the Indiana Bureau of Motor Vehicles, offenders are able to apply for and receive their birth certificate, social security card, DD-214 (veterans), and a valid Indiana identification card prior to release. Those offenders who were born outside of the state of Indiana are also able to apply for their out-of-state birth certificate during their incarceration.

VOCATIONAL EDUCATION
The Department with the guidance of the Indiana Department of Workforce Development, (DWD) provides vocational programs ranging from Auto Body Repair to Welding throughout the state’s adult system. Instructors are typically certified as occupational specialists by the Indiana Department of Education. Examples of other available vocational programs include: Business Technology, Cosmetology, Building Trades, Culinary Arts, and Master Student / Master Employee.

A volunteer work crew comprised of nine Indianapolis Reentry Educational Facility (IREF) residents helped transform the Arts and Design District, located in the nostalgic Old Town of Carmel, into a swanky atmosphere that boasted of live music, art galleries, specialty shops, and of course, wine. Alongside other volunteers and vendors, IREF residents set up bistro-style tables, chairs, signs, and vending tents along Main Street where the seventh annual IU Health North Hospital Art of Wine Fest was sure to draw crowds of wine novices, stewards, and artisans.

2016-17 Vocational Programs
4,151 Enrollments
2,695 Completions

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ADULT FACILITIES

Branchville Correctional Facility
21390 Old State Road 37
Branchville, IN 47514
(812) 843-5921

Superintendent: Kathy Alvey
Established: 1982
Security Level: Male / Medium
Average Population (2016): 1,221
Housing: Dormitories

Chain O’Lakes Correctional Facility
3516 E 75 South
Albion, IN 46701
(260) 636-3114

Superintendent: Kathy Griffin
Established: 1968
Security Level: Male / Minimum
Average Population (2016): 124
Housing: Dormitories

Correctional Industrial Facility
5124 W. Reformatory Road
Pendleton, IN 46064
(765) 778-8011

Superintendent: Wendy Knight
Established: 1985
Security Level: Male / Medium
Average Population (2016): 1,408
Housing: Celled Space

Edinburgh Correctional Facility
P.O. Box 470
23rd & Schoolhouse Rd.
Edinburgh, IN 46124
(812) 526-8434

Superintendent: Fran Osburn
Established: 1991
Security Level: Male / Minimum
Average Population (2016): 300
Housing: Dormitories
ADULT FACILITIES

Heritage Trail Correctional Facility
501 W. Main Street
Plainfield, IN 46168
(317) 839-7751

Superintendent: Donald Emerson
Established: 2014
Security Level: Male / Minimum
Average Population (2016): 781
Housing: Dormitories
 Managed and operated by the “GEO Group”

Indianapolis Re-Entry Educational Facility
401 North Randolph Street
Indianapolis, IN 46201
(317) 639-2671

Superintendent: Laurie Johnson
Established: 2006
Security Level: Male / Level 1R
Average Population (2016): 385
Housing: Campus Style Cottages

Indiana State Prison
1 Park Row
Michigan City, IN 46360
(219) 874-7258

Superintendent: Ron Neal
Established: 1860
Security Level: Male / Minimum; Maximum
Average Population (2016): 1,936
Housing: Celled Space, Dormitories and Male Death Row Offenders

Indiana Women’s Prison
2596 Girls School Road
Indianapolis, IN 46214
(317) 244-3387

Superintendent: Stephen McCauley
Established: 1872
Security Level: Female / Maximum
Average Population (2016): 600
Housing: Celled Space and Dormitories
ADULT FACILITIES

Plainfield Correctional Facility
727 Moon Road
Plainfield, IN 46168
(317) 839-2513

Superintendent: Stan Knight
Established: 1964
Security Level: Male / Medium
Average Population (2016): 1,586
Housing: Dormitories

Putnamville Correctional Facility
1946 West U.S. Hwy 40
Greencastle, IN 46135
(765) 653-8441

Superintendent: Brian Smith
Established: 1914
Security Level: Male / Medium
Average Population (2016): 2,100
Housing: Dormitories

Reception Diagnostic Center
737 Moon Road
Plainfield, IN 46168
(317) 839-7727

Superintendent: Craig Grage
Established: 1971
Security Level: Male / Intake
Average Population (2016): 435
Housing: Celled Space

Rockville Correctional Facility
811 W. 50 N
Rockville, IN 47872
(765) 569-3178

Superintendent: Julie Stout
Established: 1970
Security Level: Female / Medium
Average Population (2016): 1,064
Housing: Dormitories
ADULT FACILITIES

Madison Correctional Facility
800 MSH Bus Stop Drive
Madison, IN 47250
(812) 265-6154
Superintendent: Jan Davis
Established: 1989
Security Level: Female / Minimum
Average Population (2016): 538
Housing: Dormitories

Miami Correctional Facility
3038 West 850 South
Bunker Hill, IN 46914-9810
(765) 689-8920
Superintendent: Kathy Griffin
Established: 1998
Security Level: Male / High Medium
Average Population (2016): 3,066
Housing: Celled Space and Dormitories

New Castle Correctional Facility
P.O. Box E
1000 Van Nuys Road
New Castle, IN 47362
(765) 593-0111
Superintendent: Keith Butts
Established: 2002
Security Level: Male / Medium
Average Population (2016): 2,720
Housing: Celled Space and Dormitories
Managed and operated by the “GEO Group”

Pendleton Correctional Facility
4490 W. Reformatory Road
Pendleton, IN 46064-9001
(765) 778-2107
Superintendent: Dushan Zatecky
Established: 1923
Security Level: Male / Minimum & Maximum
Average Population (2016): 1,718
Housing: Celled Space and Dormitories
ADULT FACILITIES

South Bend Community Re-Entry Center
4650 Old Cleveland Road
South Bend, IN 46628
(574) 234-4094

Superintendent: Charles Bowen
Established: 1975
Security Level: Male / Minimum
Average Population (2016): 146
Housing: Dormitories

Wabash Valley Correctional Facility
P.O. Box 500
6908 S. Old U.S. Hwy 41
Carlisle, IN 47838
(812) 398-5050

Superintendent: Richard Brown
Established: 1992
Security Level: Male / Minimum; Maximum
Average Population (2016): 1,975
Housing: Celled Space and Dormitories

Westville Correctional Facility
5501 South 1100 West
Westville, IN 46391
(219) 785-2511

Superintendent: Mark Sevier
Established: 1979
Security Level: Male / Medium
Average Population (2016): 2,900
Housing: Dormitories
WORK RELEASE CENTERS

South Bend Community Re-Entry Center
4650 Old Cleveland Road
South Bend, IN, 46628
(574) 234-4094
http://www.in.gov/idoc/2394.htm
Average Daily Population: 152

Hendricks County Work Release
200 E. Campus Boulevard
Danville, IN 46122
(317) 745-9264
IDOC beds (capacity): 15 (male)

Hope Hall
811 E. Franklin Street
Evansville, IN 47711
(812) 423-1949
IDOC beds (capacity): 30 (male) and 20 (female)

Bartholomew County Work Release
540 First Street
Columbus, IN 47201
(812) 418-3137
http://www.bartholomew.in.gov/court-services-residential-services.html
IDOC beds (capacity): 25 (male)

Lake County Work Release
2600 West 93rd Street
Crown Point, IN 46307
(219) 755-3850
http://www.lakecountysheriff.com/page.php?id=37
IDOC beds (capacity): 20 (male)

Cass County Work Release
520 High Street
Logansport, IN 46907
(574) 753-7706
http://www.co.cass.in.us/dav/
IDOC beds (capacity): 10 (male)

Tippecanoe County Work Release
2800 N. 9th Street
Lafayette, IN 47904
(765) 742-1279
IDOC beds (capacity): 10 (male)

Clark County Work Release
501 E. Court Avenue
Jeffersonville, IN 47130
(812) 258-2854
IDOC beds (capacity): 25 (male)

Vanderburgh County Work Release
3500 Harlan Avenue
Evansville, IN
(812) 421-6312
http://www.vanderburghsheriff.com/CommunityCorrections/CommCorrections.htm
IDOC beds (capacity): 20 (male)

Craine House
6130 N. Michigan Road
Indianapolis, IN 46228
(317) 255-HOPE (4673)
IDOC beds (capacity): 20 (female)

Vigo County Work Release
104 S. First Street
Terre Haute, IN 47807
(812) 462-3381
http://www.vigocounty.in.gov/department/?fDD=28-0
IDOC beds (capacity): 10 (male)

Duvall Center
(Marion County Community Corrections Residential Center)
1848 Ludlow Avenue
Indianapolis, IN 46201
(317) 327-2500 or (317) 339-8948
http://www.indy.gov/eGov/County/Corrections/Services/Residential/Pages/duvall-res-facility.aspx
IDOC beds (capacity): 50 (male)

Whitley County Work Release
351 W. Plaza Drive
Columbia City, IN 46725
(260) 248-3113
IDOC beds (capacity): 10 (male) and 5 (female)

*These facilities provide housing for offenders on work release through a contract with the Indiana Department of Correction.
The Division of Youth Services (DYS) was created to serve the needs of those youth adjudicated to the Indiana Department of Correction. DYS provides services for all 92 counties in the state of Indiana, providing secure care in the 4 juvenile facilities and providing reentry services, parole, and community placement oversight. DYS also oversees juvenile community corrections and conducts inspections of local detention centers. DYS is committed to providing services to youth in the least restrictive setting possible. DYS continually works toward enhancing the services we provide to the youth in our care by instituting several major reform efforts to underscore our commitment and dedication to foster positive developments in the field of juvenile justice.

Through this collaborative effort with juvenile justice stakeholders throughout the state of Indiana, we work to improve the level of juvenile services provided to the youth in our care and assist in improving services throughout all levels of the juvenile justice system. In so doing, we believe we can improve the lives and futures of these youth, which then reduces both juvenile and adult recidivism rates.

With this philosophy in mind, our Division of Youth Services (DYS) oversees all aspects of Indiana Department of Correction (IDOC) juvenile care. In order to fulfill our mission and vision, DYS has adopted the Balanced and Restorative Justice Model to serve as the foundation and core beliefs in providing juvenile justice services. The core beliefs of this model provide the overarching, guiding principles for facility operations, treatment programs, youth development, and community re-entry.

The Logansport Juvenile Correctional Facility held a graduation ceremony for juveniles who completed the requirements to receive the Test Assessing Secondary Completion (TASC) diploma. Twelve students, their family and friends, along with several facility staff members gathered for the festivities. The ceremony opened with the procession of the students who were about to be presented with their diploma. Since January 2006, 1,038 students have left the Logansport Juvenile Correctional Facility after earning a GED or TASC diploma.
PbS (Performance-based Standards) Results
(April 2009 to April 2017)

Safety 12: Assaults on staff per 100 person-days of youth confinement.
  • 87% reduction
  • Jurisdiction rate of per 100 person-days from 0.15 to 0.02
    - 82% below national field average

Safety 13: Percent of interviewed youths who report that they feared for their safety within the last six months at this facility.
  • 52% reduction
  • Jurisdiction rate of per 100 person-days from 23.85% to 11.36%
    - 51% below national field average

Order 08: Isolation, room confinement, segregation/special management unit use per 100 person-days of youth confinement.
  • 56% reduction
  • Jurisdiction rate of per 100 person-days from 2.04 to 0.90
    - 56% below national field average

Order 09: Average duration of isolation, room confinement, and segregation/special management in hours.
  • 90% reduction
  • Jurisdiction rate of per 100 person-days from 24.10 to 2.50
    - 85% below national field average

Pendleton Juvenile Correctional Facility Providence Jr./Sr. High School had its semi-annual Open House. Staff came dressed in Halloween festive attire with a mind frame to treat the parents to a vast source of information about their child’s progress and have lunch sponsored by the Superintendent and teachers. Students escorted their family members around to their various instructors and sat down for an old-fashioned one on one family teacher meeting.
JUVENILE TREATMENT INTERVENTIONS

IDOC/DYS youth are given treatment interventions that include being placed in juvenile treatment programs, group therapy, and individual counseling/therapy. The number, intensity, and type of interventions for each youth is based upon their level of risk to reoffend and assessed criminogenic, mental, health, educational, vocational, and aftercare needs.

CORE TREATMENT INTERVENTIONS

Treatment education programs, therapy groups, and mapping-enhanced counseling interventions teach youth pro-social skills, coping techniques, and strengths training to help them decrease their propensity for risky behavior, address needs, increase resiliency, and improve their motivation and ability to re-enter their communities as positive, productive, and law-abiding citizens.

Treatment Education Programs include:

**“Why Try” Learning Strategies Program:** Why Try is DYS’s core treatment education program. Why Try is brief, solution-focused treatment with a strengths-based approach to helping youth overcome their challenges, achieve positive goals, practice life skills, and develop plans and support for re-entering their community. Why Try teaches its treatment principles by pairing discrete cognitive-behavioral lessons with easy-to-remember pictures. These visual analogies (extended metaphors) teach social, coping, and emotional regulation skills to youth in a way they can understand and remember. Youth learn positive ways to answer the question “Why Try in life?” through the visuals that include: The Motivation Formula; The Reality Ride; Tearing Off Labels; Defense Mechanisms; Climbing Out of the Pot; Jumping Hurdles; Desire, Time, and Effort; Lifting the Weight; and Getting Plugged In.

The visual components of the Why Try Program are reinforced by supplements from a “Game Plan” journal that includes short reflection writing, music and music-based projects, art projects; and hands-on, physical, and experiential activities. In this way, the program uses flexible lesson-planning with a variety of learning styles to teach the principles, reinforce the lessons, and maintain youth interest and engagement. To complete the program successfully, youth must demonstrate mastery of the concepts and associated skills of Why Try, as well as the ability to match them to individual risks, needs, strengths, and goals.

**DYS Substance Abuse Education Program:** Youth learn about drug and alcohol abuse, as well as explore ways to avoid, stop, or get help with their own substance abuse issues.

**Advanced Relapse Prevention:** (ARP) is group therapy for substance abuse/addiction recovery and is facilitated by mental health professionals. ARP targets youth with identified Moderate to High Substance Abuse/Addiction Recovery needs. These youth also attend the substance abuse education program component facilitated by DYS. ARP is mapping-enhanced, motivation/engagement counseling with an addiction recovery focus created by Texas Christian University in partnership with DYS.
JUVENILE PROGRAMS

Anger Management: This program is designed to help juveniles understand and deal with anger by recording their feelings and actions. It will teach juveniles ways to not only recognize their anger, but also control it through making appropriate choices. Chapters discuss: what causes anger, growing up with anger, how emotions develop, relaxation, managing anger, self-talk, action controls, etc.

Dialectical Behavior Therapy: DBT is facilitated by mental health professionals for youth who are selected by the treatment and mental health departments to participate because they:

- Experience ongoing difficulty dealing with stress management, pressure situations, and certain difficult people, places, and situations;
- Struggle dealing with chronic issues of frustration tolerance, anger management, impulsivity, acting out, and other behavior problems, and/or,
- Routinely need mental health contact, more intensive mental health interventions, and crisis interventions at times in order to function in their environment (facility and community).

DBT’s main focus will be to teach youth additional defense mechanisms from a menu of dialectical behavior therapy skills/techniques. DBT skills include mindfulness, emotion regulation, distress tolerance, and interpersonal effectiveness skills.

Treatment Readiness and Induction Program: TRIP is designed for delivery with youth who are in the recruit phase or orientation/induction phase of treatment. TRIP is facilitated by mental health professionals. The goal of TRIP is to help engage youth in the treatment process, to improve life skills and decision making, and to strengthen their commitment to remaining in treatment in order to fully address their treatment goals. TRIP is mapping-enhanced, motivation/engagement counseling created by Texas Christian University in partnership with DYS. TRIP also assists mental health staff in identifying which areas of Why Try can most help youth; which youth will require substance abuse therapy; and which youth need other treatment programs that will help them target their needs.

OTHER TARGETED NEED INTERVENTIONS

These educational treatment programs with individual interventions are facilitated by DYS staff and target particular needs and areas of concern that impact youth success.

Anger Replacement Therapy (ART): ART is a cognitive behavior, multi-modal curriculum comprised of three components: Structured Learning Training, Anger Control Training and Moral Reasoning. This program provides the youth with the means to learn self-control when their anger is aroused. Each step teaches the youth to reduce their anger and substitute pro-social behaviors. The anger cycle is taught in steps beginning with Triggers, Cues, Anger Reducers, Reminders and Self-Evaluation.
JUVENILE PROGRAMS

Growing Great Girls: This program is a gender responsive life skills curriculum. It focuses on decision-making skills, social resiliency, critical thinking skills, emotional knowledge, self-discovery and practical skills across six domains – physical, sexual, emotional, relational, intellectual and spiritual. Designed for meaningful exchanges with small groups of girls, Growing Great Girls creatively blends research-based interactive exercises with fun and meaningful worksheets.

Life Skills/Healthy Living: All facilities assist youth with developing skills to live as independent adults, such as grooming/hygiene, communication, relationship building, professional appearance, financial planning, and employability both in obtaining and maintaining employment.

Moral Reconation Therapy: MRT is a systematic treatment strategy that seeks to decrease recidivism among juveniles by increasing moral reasoning. MRT targets youth who are high risk to re-offend and/or are high risk in pro-criminal sentiments, criminal thinking, criminal lifestyle, and anti-social attitudes/values. MRT’s cognitive-behavioral approach combines elements from a variety of psychological traditions to progressively address ego, social, moral, and positive behavioral growth. MRT takes the form of group and individual counseling under the supervision of MRT-trained staff. MRT is structured around 16 objectively defined steps (units) focusing on seven basic treatment issues: confrontation of beliefs, attitudes, and behaviors; assessment of current relationships; reinforcement of positive behavior and habits; positive identity formation; enhancement of self-concept; decrease in hedonism and development of frustration tolerance; and development of higher stages of moral reasoning.

Voices: Voices is a female specific program of self-discovery and empowerment. It encourages girls to seek and celebrate their “true selves” by giving them a safe space, encouragement, structure, and support to embrace their important journey of self-discovery. The focus is on issues that are important in the lives of adolescent girls from modules about self and connection with others to exploring healthy living and the journey ahead. The curriculum uses a variety of therapeutic approaches, including psycho-educational, cognitive-behavioral, expressive arts, and relatiional theory. It is based upon the Interactive Journaling system from Change Companies.

SPECIALTY UNITS

DYS also delivers certain interventions and programs on specialty units that help youth and staff members create a treatment community and focus on more intensive treatment interventions:

Camp Summit: The entire facility is a specialty unit in that Camp Summit is Indiana’s only paramilitary and therapeutic boot camp that carefully blends military components with a programs approach to address the needs of adolescents and to afford the best possible environment for change and growth. Through the paramilitary, normative culture, as well as full criminogenic and mental health programming/services, Camp Summit instills discipline, self-confidence, and individual responsibility in youth so that when they re-enter their communities they will have the opportunity to be productive citizens.

Clean Lifestyle Is Freedom Forever: CLIFF is a Logansport Juvenile Correctional Facility (LJCF) addiction recovery unit. CLIFF is designed to provide services to youth who have experienced significant negative life experiences as a result of substance abuse or residing with family members with substance abuse issues. The youth will receive individual counseling, group counseling, pro-social skills (life skills) and family counseling provided by Pendleton Juvenile Providence Jr./Sr. High School held their semi-annual Parent-Teacher Open House for the students and their families. The education department had a great turnout of 116 family members representing 61 different students.
Substance Abuse Counselors. Youth live together in a separate unit to focus on their treatment as a community. The youth are educated about addiction issues that have occurred or maybe occurring within their family unit. The focus of all treatment services is to provide youth with the tools necessary to change their thinking and behavior resulting in opportunities to develop and maintain a clean and sober lifestyle.

**Future Soldier Program:** The purpose of this Pendleton Juvenile Correctional Facility program is to identify youth who meet military enlistment criteria. The program develops and prepares them as legitimate military recruits and arrange for their re-entry placement into one of the military branches whenever possible. The youth selected for this unit will have volunteered for the program, submitted an application, have reached the age of sixteen, and completed a formal interview process. Participation in this program in no way assures acceptance into the military; however, the facility will assist in the process. Program objectives are for youth to develop: a basic knowledge of military skills, good citizenship, self-reliance, leadership, responsiveness to constituted authority, the ability to communicate well, an appreciation for physical fitness, and an increase respect for the role of the US Armed Forces in support of national objectives.

**Making a Change:** Each DYS facility has a dedicated MAC area (group, school or unit). They are for youth who are struggling with problematic behaviors that impact their ability to function well and consistently with other youth in general population. MAC programming refocuses youth through education, treatment, and mental health services while still maintaining a safe environment. The goal of this programming is to return all youth into general population settings as quickly as possible. Each facility has selected treatment staff and mental health professionals who develop an individual treatment plan with youth; provide individual counseling; facilitate groups that target problematic behaviors; provide frustration tolerance, impulse control, criminal thinking, and conflict resolution skills; and have benchmarks of progress to help the youth return to general population at the earliest opportunity after showing consistent improvement.

**Purposeful Living Units Serve:** PLUS is offered at Logansport and PNJCF. Youth live together on a unit and participate in a program that provides an opportunity for them to explore alternatives to criminal thinking and behavior through an emphasis on spiritual, moral, and character development. Youth also participate in life-skills training, community service projects, and intentional preparation for living as law abiding citizens who contribute to the well-being of their community.

**Sex Offender Treatment and Education Program:** STEP is a PNJCF program that is provided to all youth who are adjudicated of a sex offense. Youth will be housed in a complex/single unit for the duration of their STEP program. The youth would be eligible for alternative housing once they have completed their individual STEP program. The STEP program is facilitated by Liberty counseling staff.

**Venture Scouts Program:** The purpose of this PNJCF unit is to identify youth who are interested in developing their character, life skills, and commitment to the community through the principles of the Boy Scouts of America (BSA) Venture Scouts Program. Unit counseling staff members are trained as BSA Venture Scout Leaders. The program’s purpose is to provide positive experiences to help young people mature and to prepare them to become responsible and caring adults. Because they live on a unit together, the youth have a chance to learn and grow in a supportive and caring environment.
Youth Transition/Reintegration/Independent Living Unit: Y-TRI is a Logansport Juvenile Correctional Facility (LJCF) privilege unit and less structured environment where the youth take responsibility for the basic operations and needs of the unit. It is set up like a college dormitory and allows for more freedom of movement within the unit. These youth are role models, assist in mentoring new youth, and take part in a program based on “The 40 Developmental Assets”. Y-TRI youth also learn experientially about how to develop higher moral standards and mature character through intentional acts of kindness and service to others. All of this is geared to give them positive experiences and expectations of being productive citizens in a community. Youth are then assisted in planning how to translate these skills to the transition/reintegration into their home community.

COMMUNITY VOLUNTEER GROUPS

Every facility has a wide array of community-sponsored and volunteer groups that provide structured activities, religious services, tutoring services, and mentoring that keep youth busy and productive. These programs also help youth have fun, earn privileges, receive rewards, and develop positive relationships with community members, other youths, and adult role models.

JUVENILE EDUCATION

Outcome data for the school year July 1, 2016 - June 30, 2017:

- The Division of Youth Services had 720 releases.
- 144 High School Equivalency Diplomas
- 1 High School Diploma
- Of eligible youth, 281 re-enrollments in public school

The Logansport Juvenile Correctional Facility TOP (Teen Outreach Program) Group made capes for the “Capes for Kids” program at the Peyton Manning Children’s Hospital. The “Capes for Kids” is a one-of-a-kind program that empowers pediatric inpatients at Peyton Manning Children’s Hospital at St. Vincent’s Hospital to be discharged feeling like superheroes. Any patient that is two years of age or older that stays the night as an inpatient at Peyton Manning Children’s Hospital will be given a free cape. The students also made dog and cat toys with the fabric scraps from the capes. The animal toys will be donated to the Humane Society.
JUVENILE FACILITIES

Camp Summit
Boot Camp
2407 N. 500 W. LaPorte, IN
46350
(219) 326-1188
Superintendent: Cecil K. Davis
Established: 1995
Security Level: Male / Medium-High
Average Population (2016): 62
Housing: Dormitories

Logansport Juvenile Correctional Facility
1118 South State Road 25
Logansport, IN 46947
(574) 753-7571
Superintendent: Lori Harshbarger
Established: 1994
Security Level: Male / Intake, Low Medium; High Medium
Average Population (2016): Intake: 27; Unit: 115
Housing: Intake: Celled Space; Unit: Dormitories

Madison Juvenile Correctional Facility
1130 MSH 4th Street
Madison, IN 47250
(812) 265-6154
Superintendent: John Galipeau
Established: 2009
Security Level: Female / Intake, Maximum
Average Population (2016): 47
Housing: Campus Style Housing and Maximum Security Housing for students unable to manage their behavior in the campus setting

Pendleton Juvenile Correctional Facility
9310 South State Road 67
Pendleton, IN 46064
(765) 778-3778
Superintendent: Alison Yancey
Established: 2000
Security Level: Male / Maximum
Average Population (2016): 177
Housing: Campus Style Housing and Maximum Security Housing for students unable to manage their behavior in the campus setting
The Division of Youth Services implemented the positions of JDAI Liaison/Reintegration Specialist to monitor the youth released from IDOC onto community supervision (parole) and assist with the coordination of re-entry services aimed at successful transition back into the community. The JDAI Liaison/Reintegration Specialist is also responsible for working directly with local juvenile justice agencies, court representatives, and community corrections agents to assist in diverting youth from commitment to the Indiana Department of Correction. JDAI Liaison/Reintegration Specialists work with DYS youth who are transitioned to residential facilities for placement and/or step-down for reentry services with parole supervision. As the model of public safety, the Indiana Department of Correction returns productive citizens to our communities and supports a culture of inspiration, collaboration, and achievement.
JUVENILE DETENTION CENTERS

ALLEN COUNTY
Juvenile Detention Center
2929 Wells St.
Fort Wayne, IN 46808
(260) 449-8034

BARTHOLOMEW COUNTY
Juvenile Detention Facility
2350 Illinois St.
Columbus, IN 47201
(812) 379-1690

CLARK COUNTY
Clementine B. Barthold
Juvenile Detention Center
609 Megis Ave.
Jeffersonville, IN 47130
(812) 285-6359

DEARBORN COUNTY
Juvenile Detention Center
219 W. High St.
Lawrenceburg, IN 47025
(812) 537-8740

DELAWARE COUNTY
Youth Opportunity Center
Juvenile Detention Center
3412 W. Kilgore Ave.
Muncie, IN 47304
(765) 741-4940

ELKHART COUNTY
Juvenile Detention Center
114 North 2nd St.
Goshen, IN 46526
(574) 534-1312

GRANT COUNTY
Juvenile Detention Center
501 S. Adams St.
Marion, IN 46952
(765) 662-9864

HAMILTON COUNTY
Youth Center
18106 Cumberland Rd.
Noblesville, IN 46060
(317) 776-9828

HOWARD COUNTY
Robert J Kinsey Youth Center
701 S. Berkley Rd.
Kokomo, IN 46901
(765) 457-1408

JACKSON COUNTY
Juvenile Detention Center
150 E. Highway 250
Brownstown, IN 47220
(812) 358-2981

JOHNSON COUNTY
Juvenile Detention Center
1091 Hospital Rd.
Franklin, IN 46131
(317) 346-4664

KNOX COUNTY
Southwest Indiana Regional Youth Village
2290 S. Theobald Ln.
Vincennes, IN 47591
(812) 886-3000

LAKE COUNTY
Juvenile Detention Center
3000 West 93rd Ave.
Crown Point, IN 46307
(219) 769-4664

LAPORTE COUNTY
Dorothy S. Crowley
Juvenile Service Center
364 South Zigler Rd.
LaPorte, IN 46350
(219) 324-5130 ext.12

MADISON COUNTY
Youth Center
3420 Mounds Rd.
Anderson, IN 46017
(765) 646-9268

MARION COUNTY
Marion Superior Court Juvenile Detention Center
2451 N. Keystone Ave.
Indianapolis, IN 46218
(317) 327-8300

PORTER COUNTY
Juvenile Detention Center
1660 S. State Road 2
Valparaiso, IN 46385
(219) 465-3520

ST. JOSEPH COUNTY
Juvenile Justice Center
1000 S. Michigan St.
South Bend, IN 46601
(574) 235-5445

VANDERBURG COUNTY
Youth Care Center
727 Chestnut
Evansville, IN 47713
(812) 421-3806

VIGO COUNTY
Juvenile Center
202 Crawford St.
Terra Haute, IN 47807
(812) 462-3414
Doug Huyvaert, Director
302. W. Washington Street
Indianapolis, 46204
(317) 232-5757

Northern Regional Director: Mia Kelsaw

Southern Regional Director: Robert Hays II

District Supervisors: 10
Assistant Supervisors: 8
Parole Agents: 131
Clerical/Other: 22
Total Staff: 171

★ Represents the Parole Office Location
# Parole Office Statistics

## Parolees by District

<table>
<thead>
<tr>
<th>Parole District</th>
<th>Adult Male</th>
<th>Adult Females</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Office (PD0)</td>
<td>604</td>
<td>70</td>
<td>674</td>
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<tr>
<td>Plainfield (PD1)</td>
<td>432</td>
<td>74</td>
<td>506</td>
</tr>
<tr>
<td>Fort Wayne (PD2)</td>
<td>798</td>
<td>105</td>
<td>903</td>
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<tr>
<td>Indianapolis (PD3)</td>
<td>1,679</td>
<td>150</td>
<td>1,829</td>
</tr>
<tr>
<td>Evansville (PD4A)</td>
<td>516</td>
<td>53</td>
<td>569</td>
</tr>
<tr>
<td>Terre Haute (PD4B)</td>
<td>479</td>
<td>68</td>
<td>547</td>
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<tr>
<td>Bloomington (PD5)</td>
<td>393</td>
<td>72</td>
<td>465</td>
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<tr>
<td>Gary (PD6)</td>
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<td>53</td>
<td>785</td>
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<tr>
<td>New Castle (PD7)</td>
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<td>888</td>
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<tr>
<td>South Bend (PD8)</td>
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<tr>
<td>Madison (PD9)</td>
<td>450</td>
<td>84</td>
<td>534</td>
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* Includes out-of-state parolees supervised by Indiana.

## Juvenile Reintegration District Population

<table>
<thead>
<tr>
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<th>Female</th>
<th>Total</th>
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<tr>
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<td>District #2</td>
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<td>17</td>
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<tr>
<td>District #3</td>
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<td>13</td>
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<td>District #4</td>
<td>11</td>
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<td>12</td>
</tr>
<tr>
<td>District #5</td>
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<td>0</td>
<td>4</td>
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<tr>
<td>District #6</td>
<td>6</td>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td>District #8</td>
<td>6</td>
<td>1</td>
<td>7</td>
</tr>
<tr>
<td>Total</td>
<td>66</td>
<td>5</td>
<td>71</td>
</tr>
</tbody>
</table>

## Program Participants

**Based on Current Parole (12/31/16)**

- Substance Abuse Treatment: 617
- Sex Offender Treatment (SOMM): 604
- GPS Monitoring: 319
- Mental Health Services: 233
- Employment Services: 527
- Education Programs: 81
- Lifetime Parole Supervision: 254

## Drug Testing

- Drug Tests Completed: 22,126
- Positive Tests: 6,695
- Percentage: 30.3%


- Total Number of Parolees on Electronic Monitoring: 908
- Total Number of Parolees Who Successfully Completed Program / MRD: 232
- Total Number of Parolees Who Committed Electronic Monitoring Violations: 82
- Total Number of Parolees Who Committed Technical Violations While on Electronic Monitoring: 205
- Total Number of Parolees Who Committed New Criminal Violations While on Electronic Monitoring: 31
HOME CURFEW RF MONITORING PROGRAM

The Indiana Department of Correction Parole Services Division piloted a Home Curfew RF Monitoring Program in PD3 – Indianapolis District in late 2016. This program is designed to allow Parole Agents to be used as an intermediate sanction to gain the compliance of a parolee that needs an additional layer of supervision. This new level of supervision allows agents to monitor the coming and going of a parolee that has shown a level of non-compliance that does not rise to the need to revoke parole. While this program does restrict the parolee it also allows for the parolee to remain employed, attend appropriate programs in the community and interact with their support system. Due to the success of this program, Home Curfew will be placed throughout the State in 2017.

H.I.R.E. HOOSIER INITIATIVE FOR REENTRY

HIRE is a program in collaboration with the Department of Workforce Development and the Indiana Department of Correction dedicated to creating a cohesive relationship between clients, businesses, WorkOne Centers, non-profit organizations, and local law enforcement agencies. The collective goal is to help place rehabilitated, trained, and determined clients back into the workforce. All parole districts are currently working directly with HIRE representatives and are utilizing applicable programs and services. Participation in this endeavor has helped the Parole Division to average a 78.8% employment percentage for 2016.

EXTRA AGENCY SECURITY THREAT GROUP SWEEPS

Throughout late 2016, the Parole Division mounted a collaborative effort with Investigators from the Department’s Office of Intelligence and Investigations and numerous outside Law Enforcement Agencies (Local Police and Sheriff Departments, State and Federal Agencies) to conduct sweeps in many of the parole districts. These sweeps focused on parolees that were high risk to reoffend as shown by a history of substance abuse, threat group involvement and/or non-compliance with parole supervision. These coordinated searches allowed Parole and Law Enforcement to take numerous items off the streets of Indiana including handguns, rifles, swords, illegal drugs, drug paraphernalia, as well as large sums of currency derived from the drug trade. In addition to actions taken against parolees found to be in violation, Law Enforcement was able to take numerous non-parolees into custody due to associations with those involved in the sweeps. Not only were the sweeps themselves a success, they also created collaborations that will allow for operations of this type and magnitude to continue in the future.

Overall Parole Supervision has reached a pivotal point; whereas, the concept of ‘tailing, nailing and jailing’ has shifted to an evidenced based practice focus to include an emphasis on surveillance, treatment, collaboration and purposeful programming, sanctions and incarceration.

PAROLE DISTRICT SERVICES

Agent Dan Ward and Agent Shelita Reese-Williams distributed bottled water and popsicles as they conducted Home Visits in the City of Gary. Through the course of the day, they would randomly stop and offer a bottle of water to citizens who were doing yard work, walking down the street and popsicles to kids in the city—all with the parents’ permission of course! Operation Community Outreach was a huge success.
PAROLE OFFICES

Re-entry Parole District #1
2596 N. Girls’ School Road
Indianapolis, IN 46214
(317) 244-3144
Parole Staff: 13
Supervisor: Charmain Lawrence
Adults Supervised: 506
Assigned Counties: Boone, Hamilton, Hancock, Hendricks, Johnson, Marion (West), Morgan, and Shelby

Fort Wayne Parole District #2
3111 Coliseum Boulevard
Fort Wayne, IN 46805
(269) 484-3048
Parole Staff: 21
Supervisor: Bobby Yarborough
Adults Supervised: 903
Assigned Counties: Adams, Allen, Dekalb, Huntington, Kosciusko, LaGrange, Noble, Steuben, Wells and Whitley

Indianapolis Parole District #3
6400 E. 30th Street
Indianapolis, IN 46219
(317) 541-1088
Parole Staff: 35
Supervisor: Drew Adams
Adults Supervised: 1,829
Assigned Counties: Marion

Evansville Parole District #4A
5603 North Highway 41
Evansville, IN 47711
(812) 424-9821
Parole Staff: 12
Supervisor: Jennifer Sims
Adults Supervised: 569
Assigned Counties: Dubois, Gibson, Knox, Pike, Posey, Spencer, Vanderburgh and Warrick

Terre Haute Parole District #4B
116 South 1st Street
Terre Haute, IN 47807
(812) 235-0606
Parole Staff: 12
Supervisor: Troy Keith
Adults Supervised: 547
Assigned Counties: Carroll, Clay, Clinton, Daviess, Fountain, Greene, Martin, Montgomery, Owen, Parke, Putnam, Sullivan, Tippecanoe, Vermillion, Vigo and Warren
### Bloomington Parole District #5
1500 N. Packing House Road, Suite 100
Bloomington, IN 47404
(812) 334-3716

- Supervisor: Justin Noblitt
- Parole Staff: 8  Adults Supervised: 465

### Gary Parole District #6
569 Tyler
Gary, IN 46402
(219) 880-2000

- Supervisor: Robert Ruwersma
- Parole Staff: 14  Adults Supervised: 785
- Assigned Counties: Bartholomew, Brown, Crawford, Harrison, Lawrence, Monroe, Orange, Perry, Jackson, Starke and Washington

### New Castle Parole District #7
1001 Van Nuys Road
New Castle, IN 47362
(765) 529-2359

- Parole Staff: 18
- Adults Supervised: 888
- Assigned Counties: Blackford, Delaware, Fayette, Grant, Henry, Jay, Madison, Randolph, Rush, Union and Wayne

### South Bend Parole District #8
4650 Old Cleveland Road
South Bend, IN, 46628
(574) 234-4600

- Parole Staff: 20
- Adults Supervised: 1,037
- Assigned Counties: Cass, Elkhart, Fulton, Howard, Marshall, Miami, Pulaski, St. Joseph, Tipton, Wabash and White

### Terre Haute Parole District #4B
116 South 1st Street
Terre Haute, IN 47807
(812) 235-0606

- Parole Staff: 8
- Adults Supervised: 534
- Assigned Counties: Clark, Dearborn, Decatur, Floyd, Franklin, Jefferson, Jennings, Ohio, Ripley, Scott and Switzerland
2016 ACCOMPLISHMENTS

**Development of the Restrictive Status Housing Training**
The intent of this program is to ensure that all staff members working in Departmental Restrictive Status Housing Units receive the necessary specialized training to effectively perform their duties and appropriately manage the offender populations in their care. The courses in the program focus on Culture, De-escalation – Communicating in a time of crisis, Flex Cuffs, History of Segregation, Situational Awareness, Case Studies, and eLearning.

**Women in Leadership Roles**
This module will enable participants to recognize the importance of having women in leadership roles. By acknowledging the building blocks of leadership, the importance of developing the self for leadership, communicating with others and what a mentor/mentee can do for them.

**500+ Staff Members Participated in the Mentor Piece**
The mentoring piece has been incorporated into our Women in Leadership, Leadership Academy, Statewide Trainer’s Conference and EEL Programs. Proper mentor/mentee combination will continue to build a relationship, which fosters job satisfaction and a personal desire to excel. Many times the mentee will look to the mentor for assistance and guidance when they are unsure how to approach a situation. Mentoring may be viewed as a partnership. It is largely a matter of communicating useful knowledge and skills to someone who wants to learn. This is beneficial to the community, staff, and offenders.

**ACA Audit 100% Mandatory and 98.8% Non-Mandatory**
The American Correctional Association shapes the future of corrections through strong, progressive leadership that brings together various voices and forges coalitions and partnerships to promote the concepts embodied in its Declaration of Principles. The American Correctional Association provides a professional organization for all individuals and groups, both public and private that share a common goal of improving the justice system.
CORRECTIONAL TRAINING INSTITUTE

Statewide Trainers Conference with Superintendents
Staff Development and Training Mission: We provide valuable learning experiences that empowers the agency and its partners to maximize performance and achieve their full potential through best practices. Staff Development and Training holds an Annual Conference each year to come up with new training ideas and objectives for the department. This year Executive staff, Division Directors, and Superintendents, joined forces with Staff Development and Training to “Story Board” the development and cultivation of new and innovative programming.

Career Day
Approximately 25 Knightstown High School students participated in a Careers program toured the Reflections of Pride Museum at CTI on April 8, 2016. Representatives from Human Resources and Custody from the Pendleton Complex also spoke to them about careers in corrections and the opportunities that are available to them.

Performance Management Committee
The Performance Management Committee meets each quarter to review and recommend improvements in training. The committee uses test scores and participant feedback from every course it delivers to generate recommended improvements to curriculum, ensuring that training and its delivery meets the needs of the department.

10th Annual EEL / Leadership Academy
The 10th Annual EEL class graduated 36 Servant Leaders on October 19th. The EEL Program develops its leaders using continued assessment as the participants work on Agency issues that culminate in a presentation to IDOC Executive Staff.

CPO In-service
The IDOC created a new in-service plan to bring its Police force of 72 Correctional Police Officers (CPO) to existing standards for all Indiana Law Enforcement Officers. IDOC has a training exemption to the 24hr annual in-service that is common to most police departments’ across the state, instead substituting its regular in-service requirements to suffice. This change will allow IDOC CPOs to work in company with local police departments in the community setting as well as on facility grounds.

IDOC Full Time and Contractual Staff Training Hours 2016
882,144 hours of training have been logged for 2016 by IDOC full time and contractual staff.

eLearning
Staff Development and Training has worked to expand the availability of online training programs through our eLearning Catalog. Through this initiative, Staff Development and Training has been able to reduce the number of days staff are required to be off post for mandatory training programs such as in-service; resulting in an estimated $6,000,000 in savings!
Mike Herron was appointed Director of PEN (Prison Enterprises Network) in May, 2005 and has served in that position for the past 12 years. Mike is also the current President of the National Correctional Industries Association. PEN is the correctional industries division of the Indiana Department of Correction and creates work opportunities for adult offenders in correctional facilities.

PEN utilizes evidenced-based career training to teach offenders a productive work ethic and transferrable job skills in order to positively impact offender reentry. PEN also oversees the largest U.S. Department of Labor Apprenticeship Program for incarcerated offenders in the nation.

PEN prepares adult offenders for a successful reentry by providing work experience in real-world environments such as manufacturing, production and customer service. PEN offenders also learn soft-skills including teamwork, respect for authority and the value of work. Adult offenders who work in PEN assignments are less likely to recidivate versus non-PEN offenders.

PEN began a new PIECP (Prison Industry Enhancement Certification Program) project at the Miami Correctional Facility (MCF) in April 2016. PIECP (referred to as “pie”) is a prison industries program that allows offenders to earn prevailing market wages when they are manufacturing goods that are involved in interstate commerce. All PIECP wages have deductions for taxes, administrative fees, victims’ compensation, and family support.

This project is an expansion of an existing wire harness PIECP partnership at the Wabash Valley Correctional Facility making wire harnesses for ice machines, gas pumps and appliances. The partnership is more than 15 years old.

The new operation at the Miami Correctional Facility will manufacture wire harnesses for recreational vehicle manufacturers in northern Indiana.
PEN INDUSTRIES ACCOMPLishments

PEN Industries, Mike Herron, Captures Rodli Award
Mike Herron, Director of PEN, was recognized by Correctional Industries professionals across the country as the 2016 award winner of the prestigious Rodli Award. The National Correctional Industries Association (NCIA) makes a special effort to acknowledge individuals who have demonstrated extraordinary skill and leadership, as well as a dedication to improving the field of correctional industries. The Rodli Award is presented annually to one outstanding correctional industries professional. Mike was celebrated for his hard work and his achievements at the NCIA Awards Banquet at the national training conference in Pittsburgh April, 2016.

Indiana Setting the Bar for Teaching Inmates Job Skills
WISH-TV, Channel 8 News featured a story about PEN and teaching valuable jobs skills. Indiana is setting the standard for other states.

Rockville Correctional Facility Call Center Graduation
The Rockville Correctional Facility held its 7th PEN Call Center New Hire Graduation in August. Staff from the facility, PEN and women currently working in the call center gathered to congratulate the seven graduates. The women completed an intense four-week training and will begin working in the PEN Call Center at the Rockville Correctional Facility.

PEN Celebrated 2016 OWDS Graduating Class
In July, PEN completed its facilitation of the 2016 class of Offender Workforce Development Specialists (OWDS). Training consists of three weeks of intensive training and concludes with a team training module project that will assist offenders in obtaining post-release employment. Currently, there are over 300 OWDS graduates in Indiana including IDOC professionals, parole staff, Department of Workforce Development staff and community corrections.
PEN INDUSTRIES ACCOMPLISHMENTS

PEN Holds Job Club for Offenders
In August, PEN held a Job Club for offenders. Job Club is a discussion forum for DOC offenders participating in PEN’s Career Development Training Programs. Meetings provide offenders opportunity to share thoughts and strategies about their reentry and future careers.

PEN Staff Awarded Commissioner’s Award at ICJA Conference
PEN Industries congratulated Vicki Babbitt for being selected as the Commissioner’s Industries Professional of the Year at the October ICJA Conference. Lisa Martin and Doug Evans were also selected as the recipients of the Commissioner’s 2016 Reentry Program of the Year Award.

USDOL Graduation at Miami Correctional Facility
The Indiana Department of Correction’s Miami Correctional Facility held its 6th United States Department of Labor Apprenticeship Graduation on Friday, October 28th. Nearly 200 offenders from various programs earned apprenticeships and were presented with certificates. Congratulations to all the recipients, especially the 67 offenders from PEN Industries!

Celebration Commemorates 10 Years of Offender Training that Works for Indiana
The Indiana Department of Correction (IDOC) and U.S. Department of Labor (USDOL) celebrated 10 years of partnership with a special ceremony at the Indiana Statehouse on Wednesday, November 16, 2016. The celebration honored the collaborative efforts between departments which has created the largest prison Apprenticeship Program in the nation.

The USDOL Apprenticeship program within the IDOC has grown from a single facility and a single job title to over 2,600 active offender apprentices enrolled in the program annually. The Apprenticeship program requires documented on-the-job training and related class work totaling 2,000 to 10,000 hours with job titles such as; Assembly Technician, Machine Operator and Office Management.

Statistics from the Indiana Department of Workforce Development Indiana show that 71% of offenders who participated in the USDOL program obtained employment upon release compared to 53% of offenders who did not participate in the program.

The event featured remarks from the U.S. Department of Labor representatives John Delgado and Danial Villao. IDOC ex-offenders also offered remarks regarding the success of the apprenticeship programs and the impact it had on their lives.

Apprenticeship Graduation at Branchville Correctional Facility
The Branchville Correctional Facility held its United States Department of Labor Apprenticeship Graduation on Thursday, November 17th. Forty offenders from various programs earned apprenticeships and were presented with certificates.

Apprenticeship Graduation at Plainfield Correctional Facility
The Plainfield Correctional Facility held its United States Department of Labor Apprenticeship Graduation on Wednesday, December 7th. Sixty offenders from various programs earned apprenticeships and were presented with certificates.
PEN Industries Mission
To equip offenders for successful reentry through meaningful work and career development while operating in a self-sustaining manner

38.2% - Recidivism Rate in IDOC
29.6% - Recidivism Rate for PEN Workers

JOB TRAINING, REENTRY SERVICES & JOINT VENTURES

Branchville Correctional Facility
Administrative Support
Pallet Repair (JV)
Plastic Recycling (JV)

Correctional Industrial Facility
Administrative Support
Automotive Part Refurbishing (JV)
Chairs
Laundry

Indiana State Prison
Administrative Support
Metal Fabrication

Indiana Women’s Prison
Administrative Support
Hand Sewing (JV)

Indianapolis Reentry Educational Facility
Administrative Support

Miami Correctional Facility
Administrative Support
Braille Transcription
Chemical Shop
• Hygiene Products
• Janitorial Products
• Laundry Products
• Warewash Products
Industrial Filters (PIECP)
Mattresses
Offender Clothing
Packaging (JV)
Specialty Clothing (JV)
Wire Harness (PIECP)

Plainfield Correctional Facility
Administrative Support
Commercial Laundry
Commissary
Distribution Center
Fulfillment - State Forms
Toilet Tissue

Putnamville Correctional Facility
Administrative Support
Pallet Repair (JV)

Rockville Correctional Facility
Administrative Support
Call Center (JV)

Wabash Valley Correctional Facility
Administrative Support
Printing Services
Sewing (PIECP)
Wire Harness (PIECP)

Westville Correctional Facility
Administrative Support
Highway Signs
Pallet Repair (JV)
Plastic Recycling (JV)
Work Crews (INDOT)

Reentry Services
Provided in all Indiana Department of Correction (IDOC) adult facilities through the United States Department of Labor (USDOL) Apprenticeships and Career Development Training programs, as well as, Career Resource Centers in statewide Parole Offices.

Please note the following:
PIECP = Prison Industries Enhancement Certification Program
JV = Joint Venture
## THE DEPARTMENT STATISTICS

### PER DIEM REPORT

#### ADULT FACILITIES

<table>
<thead>
<tr>
<th>EXPENDITURES</th>
<th>Institutions</th>
<th>Camps</th>
<th>Reentry</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. PERSONAL SERVICES</td>
<td>292,046,280</td>
<td>14,775,884</td>
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<td>2. UTILITIES</td>
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<td>3. SERVICES BY CONTRACT</td>
<td>48,351,177</td>
<td>57,414</td>
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<td>4. SUPPLIES/UNIFORMS</td>
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<td>431,079</td>
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<td>9,451,245</td>
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<tr>
<td>5. EQUIPMENT</td>
<td>720,223</td>
<td>21,641</td>
<td>2,865</td>
<td>744,729</td>
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<td>7. GRANTS, SUBSIDIES/AWARDS</td>
<td>706</td>
<td>-</td>
<td>-</td>
<td>706</td>
</tr>
<tr>
<td>8. UNEMPLOYMENT/TRAINING</td>
<td>1,573</td>
<td>509</td>
<td>1,238</td>
<td>3,320</td>
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<td>9. TRAVEL/IT CHARGES</td>
<td>2,637,042</td>
<td>160,378</td>
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<td>ADJUSTMENTS (IF ANY)</td>
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<td><strong>SUBTOTAL</strong></td>
<td>373,270,545</td>
<td>16,424,499</td>
<td>2,244,949</td>
<td>391,939,993</td>
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#### FOOD SERVICE
- Camp Summit: 34,250,256
- Madison: 3,935,222
- North Central: 126,474
- Pendleton: 126,474
- **Total**: 38,306,504

#### MEDICAL COST
- Camp Summit: 248,396
- Madison: 182,157
- North Central: 524,626
- Pendleton: 639,839
- **Total**: 1,595,017

#### PREVENTIVE MAINTENANCE
- Camp Summit: 45,411
- Madison: 61,290
- North Central: 198,734
- Pendleton: 232,080
- **Total**: 537,515

#### TOTAL OPERATING EXPENSES
- Camp Summit: 500,211,802
- Madison: 22,130,360
- North Central: 3,021,317
- Pendleton: 525,363,479
- **Total**: 812,128

#### AVERAGE DAILY COST
- Camp Summit: 1,370,443
- Madison: 60,631
- North Central: 8,278
- Pendleton: 1,439,352
- **Total**: 112,756

#### AVERAGE DAILY POPULATION
- Camp Summit: 25,091
- Madison: 1,117
- North Central: 152
- Pendleton: 26,360
- **Total**: 453

#### FY 2016 Adult Per Diem
- Camp Summit: $54.62
- Madison: $54.29
- North Central: $54.49
- Pendleton: $54.60
- **Total**: $54.60

### PER DIEM REPORT

#### JUVENILE FACILITIES

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<tr>
<th>EXPENDITURES</th>
<th>Camp Summit</th>
<th>Madison</th>
<th>North Central</th>
<th>Pendleton</th>
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<tr>
<td>1. PERSONAL SERVICES</td>
<td>3,616,888</td>
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<td>2. UTILITIES</td>
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<td>292,159</td>
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<td>3. SERVICES BY CONTRACT</td>
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<td>4. SUPPLIES/UNIFORMS</td>
<td>45,411</td>
<td>61,290</td>
<td>198,734</td>
<td>232,080</td>
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<td>5. EQUIPMENT</td>
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<td>-</td>
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<td>9. TRAVEL/IT CHARGES</td>
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<tr>
<td><strong>SUBTOTAL</strong></td>
<td>3,794,596</td>
<td>5,324,130</td>
<td>12,245,069</td>
<td>16,942,709</td>
<td>38,306,504</td>
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</table>

#### FOOD SERVICE
- Camp Summit: 126,474
- Madison: 92,748
- North Central: 267,121
- Pendleton: 325,784
- **Total**: 812,128

#### MEDICAL COST
- Camp Summit: 248,396
- Madison: 182,157
- North Central: 524,626
- Pendleton: 639,839
- **Total**: 1,595,017

#### PREVENTIVE MAINTENANCE
- Camp Summit: 37,512
- Madison: 212,902
- North Central: 46,656
- Pendleton: 145,375
- **Total**: 442,445

#### TOTAL OPERATING EXPENSES
- Camp Summit: 4,206,978
- Madison: 5,811,937
- North Central: 13,083,472
- Pendleton: 18,053,707
- **Total**: 41,156,094

#### AVERAGE DAILY COST
- Camp Summit: 11,526
- Madison: 15,923
- North Central: 35,845
- Pendleton: 49,462
- **Total**: 112,756

#### AVERAGE DAILY POPULATION
- Camp Summit: 71
- Madison: 52
- North Central: 149
- Pendleton: 182
- **Total**: 453

#### FY 2016 Juvenile Per Diem
- Camp Summit: $163.49
- Madison: $307.99
- North Central: $240.73
- Pendleton: $272.37
- **Total**: $249.08
# THE DEPARTMENT STATISTICS

## PER DIEM REPORT
### CAMP FACILITIES

<table>
<thead>
<tr>
<th>EXPENDITURES</th>
<th>Chain O’Lakes</th>
<th>Edinburgh</th>
<th>Henryville</th>
<th>Madison</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. PERSONAL SERVICES</td>
<td>1,480,105</td>
<td>3,594,233</td>
<td>2,015,568</td>
<td>7,685,978</td>
<td>14,775,884</td>
</tr>
<tr>
<td>2. UTILITIES</td>
<td>93,110</td>
<td>115,652</td>
<td>136,932</td>
<td>631,900</td>
<td>977,594</td>
</tr>
<tr>
<td>3. SERVICES BY CONTRACT</td>
<td>27,183</td>
<td>6,672</td>
<td>5,714</td>
<td>17,845</td>
<td>57,414</td>
</tr>
<tr>
<td>4. SUPPLIES/UNIFORMS</td>
<td>49,190</td>
<td>135,182</td>
<td>29,299</td>
<td>217,408</td>
<td>431,079</td>
</tr>
<tr>
<td>5. EQUIPMENT</td>
<td>-</td>
<td>2,538</td>
<td>16,565</td>
<td>2,538</td>
<td>21,641</td>
</tr>
<tr>
<td>7. GRANTS, SUBSIDIES/AWARDS</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>8. UNEMPLOYMENT/TRAINING</td>
<td>-</td>
<td>-</td>
<td>509</td>
<td>-</td>
<td>509</td>
</tr>
<tr>
<td>9. TRAVEL/IT CHARGES</td>
<td>14,530</td>
<td>42,904</td>
<td>27,252</td>
<td>75,692</td>
<td>160,378</td>
</tr>
<tr>
<td>ADJUSTMENTS (IF ANY)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>SUBTOTAL</strong></td>
<td>1,664,118</td>
<td>3,897,181</td>
<td>2,231,839</td>
<td>8,631,361</td>
<td>16,424,499</td>
</tr>
</tbody>
</table>

| FOOD SERVICE                 | 174,590       | 389,448   | 486,221    | 1,993,155 | 3,935,222   |
| MEDICAL COST                 | 450,636       | 1,005,210 | 772,207    | 3,935,222 | 4,504,427   |
| PREVENTIVE MAINTENANCE       | 44,319        | 34,773    | 142,128    | 246,018   | 378,136     |

| **TOTAL OPERATING EXPENSES** | 2,333,662     | 5,326,612 | 11,538,851 | 22,130,360 | 34,658,443  |

| AVERAGE DAILY COST           | 6,394         | 14,593    | 8,031      | 31,613    | 40,555      |
| AVERAGE DAILY POPULATION     | 128           | 285       | 138        | 566       | 1,117       |

| FY 2016 Camps Per Diem       | $49.99        | $51.15    | $58.19     | $55.88    | $54.29      |

## PER DIEM REPORT
### RE-ENTRY FACILITIES

<table>
<thead>
<tr>
<th>EXPENDITURES</th>
<th>South Bend Men’s</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. PERSONAL SERVICES</td>
<td>2,045,839</td>
<td>2,045,839</td>
</tr>
<tr>
<td>2. UTILITIES</td>
<td>156,317</td>
<td>156,317</td>
</tr>
<tr>
<td>3. SERVICES BY CONTRACT</td>
<td>16,701</td>
<td>16,701</td>
</tr>
<tr>
<td>4. SUPPLIES/UNIFORMS</td>
<td>13,724</td>
<td>13,724</td>
</tr>
<tr>
<td>5. EQUIPMENT</td>
<td>2,865</td>
<td>2,865</td>
</tr>
<tr>
<td>7. GRANTS, SUBSIDIES/AWARDS</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>8. UNEMPLOYMENT/TRAINING</td>
<td>1,238</td>
<td>1,238</td>
</tr>
<tr>
<td>9. TRAVEL/IT CHARGES</td>
<td>8,265</td>
<td>8,265</td>
</tr>
<tr>
<td>ADJUSTMENTS (IF ANY)</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

| **SUBTOTAL**                 | 2,244,949       | 2,244,949   |

| FOOD SERVICE                 | 207,351         | 207,351     |
| MEDICAL COST                 | 535,196         | 535,196     |
| PREVENTIVE MAINTENANCE       | 33,822          | 33,822      |

| **TOTAL OPERATING EXPENSES** | 3,021,317       | 3,021,317   |

| AVERAGE DAILY COST           | 8,278           | 8,278       |
| AVERAGE DAILY POPULATION     | 152             | 152         |

| FY 2016 Re-Entry Per Diem    | $54.49          | $54.49      |

## PER DIEM REPORT
### ALL FACILITIES

<table>
<thead>
<tr>
<th>Adults</th>
<th>Juvenile</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>308,868,003</td>
<td>35,432,770</td>
<td>344,300,773</td>
</tr>
<tr>
<td>21,641,013</td>
<td>1,211,565</td>
<td>22,852,578</td>
</tr>
<tr>
<td>48,425,292</td>
<td>840,412</td>
<td>49,265,704</td>
</tr>
<tr>
<td>9,451,245</td>
<td>537,515</td>
<td>9,988,760</td>
</tr>
<tr>
<td>744,729</td>
<td>11,484</td>
<td>756,213</td>
</tr>
<tr>
<td>706</td>
<td>4,754</td>
<td>5,460</td>
</tr>
<tr>
<td>3,320</td>
<td>-</td>
<td>3,320</td>
</tr>
<tr>
<td>2,805,685</td>
<td>268,004</td>
<td>3,073,689</td>
</tr>
</tbody>
</table>

| 391,939,993     | 38,306,504      | 430,246,497   |
| 35,982,228      | 812,128         | 36,794,355    |
| 92,874,264      | 1,595,017       | 94,469,281    |
| 4,566,994       | 442,445         | 5,009,439     |

| 525,363,479     | 41,156,094      | 566,519,573   |
| 1,439,352       | 112,756         | 1,552,108     |
| 26,360          | 453             | 26,812        |

| 35,982,228      | 812,128         | 36,794,355    |
| 26,360          | 453             | 26,812        |

| 54.60           | 249.08          | 57.89         |

| 1,552,108       | 26,812          | 57.89         |
## THE DEPARTMENT STATISTICS

### PER DIEM REPORT

#### INSTITUTIONS

<table>
<thead>
<tr>
<th>EXPENDITURES</th>
<th>Branchville</th>
<th>Correctional Industrial</th>
<th>Indiana State Prison</th>
<th>Indiana Women’s</th>
<th>Miami</th>
<th>New Castle</th>
<th>Trails</th>
<th>Valley</th>
<th>Westville</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>PERSONAL SERVICES</td>
<td>15,216,391</td>
<td>19,015,477</td>
<td>31,618,711</td>
<td>10,552,983</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>28,316,144</td>
</tr>
<tr>
<td>UTILITIES</td>
<td>927,388</td>
<td>847,634</td>
<td>3,039,683</td>
<td>580,303</td>
<td>2,756,697</td>
<td>14,047</td>
<td>476,487</td>
<td>2,421,975</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SERVICES BY CONTRACT</td>
<td>46,054</td>
<td>57,505</td>
<td>216,859</td>
<td>55,674</td>
<td>181,451</td>
<td>39,592,752</td>
<td>63,971</td>
<td>249,876</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPLIES/UNIFORMS</td>
<td>610,981</td>
<td>273,616</td>
<td>1,220,208</td>
<td>235,758</td>
<td>827,900</td>
<td>-</td>
<td>-</td>
<td>1,067,431</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EQUIPMENT</td>
<td>90,447</td>
<td>76,630</td>
<td>37,409</td>
<td>10,900</td>
<td>55,343</td>
<td>-</td>
<td>-</td>
<td>30,141</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRANTS, SUBSIDIES/AWARDS</td>
<td>-</td>
<td>706</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>UNEMPLOYMENT/TRAINING</td>
<td>-</td>
<td>427</td>
<td>280</td>
<td>44</td>
<td>-</td>
<td>83</td>
<td>-</td>
<td>739</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TRAVEL/IT CHARGES</td>
<td>186,576</td>
<td>165,700</td>
<td>225,449</td>
<td>99,127</td>
<td>245,781</td>
<td>-</td>
<td>-</td>
<td>58,502</td>
<td>200,652</td>
<td></td>
</tr>
<tr>
<td>ADJUSTMENTS (IF ANY)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>SUBTOTAL</strong></td>
<td>17,077,837</td>
<td>20,437,695</td>
<td>36,358,799</td>
<td>11,534,789</td>
<td>32,852,822</td>
<td>39,606,799</td>
<td>7,015,434</td>
<td>32,286,958</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### FOOD SERVICE

| FY 2016 Institutions Per Diem | $50.31 |

### MEDICAL COST

| FY 2016 Institutions Per Diem | $53.75 |

### PREVENTIVE MAINTENANCE

| FY 2016 Institutions Per Diem | $58.40 |

### TOTAL OPERATING EXPENSES

| FY 2016 Institutions Per Diem | $67.31 |

## PER DIEM REPORT

#### INSTITUTIONS

<table>
<thead>
<tr>
<th>EXPENDITURES</th>
<th>Plainfield</th>
<th>Putnamville</th>
<th>Reception Diagnostic</th>
<th>Rockville</th>
<th>Heritage Trails</th>
<th>Wabash Valley</th>
<th>Westville</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>PERSONAL SERVICES</td>
<td>20,223,446</td>
<td>27,975,694</td>
<td>13,012,984</td>
<td>10,014,092</td>
<td>35,978,095</td>
<td>40,086,102</td>
<td>292,046,280</td>
<td></td>
</tr>
<tr>
<td>UTILITIES</td>
<td>1,769,907</td>
<td>1,247,259</td>
<td>424,835</td>
<td>831,443</td>
<td>2,954,344</td>
<td>28,000,671</td>
<td>20,507,102</td>
<td></td>
</tr>
<tr>
<td>SERVICES BY CONTRACT</td>
<td>76,655</td>
<td>290,112</td>
<td>37,909</td>
<td>35,554</td>
<td>6,925,942</td>
<td>384,859</td>
<td>48,351,777</td>
<td></td>
</tr>
<tr>
<td>SUPPLIES/UNIFORMS</td>
<td>544,947</td>
<td>840,628</td>
<td>228,189</td>
<td>646,990</td>
<td>39,524</td>
<td>922,796</td>
<td>1,046,424</td>
<td></td>
</tr>
<tr>
<td>EQUIPMENT</td>
<td>124,931</td>
<td>25,950</td>
<td>6,318</td>
<td>16,866</td>
<td>32,755</td>
<td>87,603</td>
<td>113,887</td>
<td>720,223</td>
</tr>
<tr>
<td>GRANTS, SUBSIDIES/AWARDS</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>706</td>
</tr>
<tr>
<td>UNEMPLOYMENT/TRAINING</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1,573</td>
</tr>
<tr>
<td>TRAVEL/IT CHARGES</td>
<td>263,774</td>
<td>305,280</td>
<td>145,566</td>
<td>148,283</td>
<td>9,017</td>
<td>259,763</td>
<td>323,572</td>
<td>2,637,042</td>
</tr>
<tr>
<td>ADJUSTMENTS (IF ANY)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>SUBTOTAL</strong></td>
<td>23,003,660</td>
<td>30,685,681</td>
<td>13,855,801</td>
<td>15,686,230</td>
<td>8,816,473</td>
<td>39,738,047</td>
<td>44,313,520</td>
<td>373,270,545</td>
</tr>
</tbody>
</table>

### FOOD SERVICE

| FY 2016 Institutions Per Diem | $50.54 |

### MEDICAL COST

| FY 2016 Institutions Per Diem | $55.18 |

### PREVENTIVE MAINTENANCE

| FY 2016 Institutions Per Diem | $42.67 | $69.63 | $54.62 |
## OFFENDER POPULATION BY FACILITY
### As of December 31, 2016

<table>
<thead>
<tr>
<th>ADULT Facility</th>
<th>Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chain O’Lakes</td>
<td>123</td>
</tr>
<tr>
<td>Edinburgh</td>
<td>304</td>
</tr>
<tr>
<td>Indianapolis Reentry</td>
<td>231</td>
</tr>
<tr>
<td>Branchville</td>
<td>1,246</td>
</tr>
<tr>
<td>Correctional Industrial</td>
<td>1,389</td>
</tr>
<tr>
<td>Plainfield</td>
<td>1,381</td>
</tr>
<tr>
<td>Putnamville</td>
<td>1,966</td>
</tr>
<tr>
<td>Heritage Trail</td>
<td>671</td>
</tr>
<tr>
<td>Westville</td>
<td>2,867</td>
</tr>
<tr>
<td>New Castle</td>
<td>3,120</td>
</tr>
<tr>
<td>Miami</td>
<td>3,085</td>
</tr>
<tr>
<td>Indiana State Prison</td>
<td>2,172</td>
</tr>
<tr>
<td>Pendleton</td>
<td>1,758</td>
</tr>
<tr>
<td>Reception Diagnostic Center</td>
<td>521</td>
</tr>
<tr>
<td>Wabash Valley</td>
<td>1,974</td>
</tr>
<tr>
<td>Madison</td>
<td>511</td>
</tr>
<tr>
<td>Rockville</td>
<td>968</td>
</tr>
<tr>
<td>Indiana Women’s Prison</td>
<td>589</td>
</tr>
<tr>
<td>Bartholomew Co. Reentry</td>
<td>8</td>
</tr>
<tr>
<td>Chain O’Lakes Reentry</td>
<td>4</td>
</tr>
<tr>
<td>Clark Co. Reentry</td>
<td>0</td>
</tr>
<tr>
<td>Duvall Center Reentry</td>
<td>11</td>
</tr>
<tr>
<td>Elkhart Co. Reentry</td>
<td>0</td>
</tr>
<tr>
<td>Lake Co. Reentry</td>
<td>5</td>
</tr>
<tr>
<td>South Bend Reentry</td>
<td>127</td>
</tr>
<tr>
<td>VOA/Hope Hall Reentry</td>
<td>16</td>
</tr>
<tr>
<td>Starke Co. PI - TC</td>
<td>27</td>
</tr>
<tr>
<td>Brandon Hall Reentry</td>
<td>12</td>
</tr>
<tr>
<td>Crane House</td>
<td>15</td>
</tr>
<tr>
<td>Elkhart Co. Reentry</td>
<td>0</td>
</tr>
<tr>
<td>Jefferson Co. Reentry</td>
<td>38</td>
</tr>
<tr>
<td>Theodora House</td>
<td>4</td>
</tr>
<tr>
<td>VOA/Evansville/Female</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>25,143</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>JUVENILE Facility</th>
<th>Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>Camp Summit</td>
<td>60</td>
</tr>
<tr>
<td>Logansport Juvenile Intake/</td>
<td></td>
</tr>
<tr>
<td>Diagnostic Facility</td>
<td>26</td>
</tr>
<tr>
<td>North Central Juvenile Correctional Facility</td>
<td>113</td>
</tr>
<tr>
<td>Pendleton Juvenile Correctional Facility</td>
<td>165</td>
</tr>
<tr>
<td>Madison Juvenile Correctional Facility</td>
<td>45</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>409</strong></td>
</tr>
</tbody>
</table>

The U.S. Department of Education selected the Westville Educational Initiative (WEI) between Westville Correctional Facility (WCC) and Notre Dame/Holy Cross College to participate in the Second Chance Pell Grant Program as part of Obama Administration’s commitment to create a fairer, more effective criminal justice system, reduce recidivism, and combat the impact of mass incarceration on communities. Classes were taught by Holy Cross and University of Notre Dame faculty, and carry Holy Cross College credit. Initially sponsored by Bard College in upstate New York, WEI has quickly grown into Bard’s most successful consortium program among a dozen across the nation.
OFFENDER POPULATION
As of December 31, 2016

BY RACE

ADULT

FEMALE

White: 81.0%
Black: 15.3%
American Indiana: 0.4%
Asian: 0.2%
Other: 5.3%

MALE

White: 59.0%
Black: 35.6%
American Indiana: 0.2%
Asian: 0.2%
Other: 16.0%

JUVENILE

FEMALE

White: 64.9%
Black: 20.8%
Other: 5.3%

MALE

White: 50.5%
Black: 33.5%
Other: 16.0%

BY SECURITY LEVEL

ADULT

FEMALE

Low: 46.3%
Medium: 40.5%
High: 13.2%

MALE

Low: 13.5%
Medium: 53.3%
High: 15.2%

JUVENILE

FEMALE

3 Less Serious: 56.1%
2 Serious: 14.0%
1 Violent: 17.3%
4 Minor: 12.3%

MALE

3 Less Serious: 42.1%
2 Serious: 9.5%
1 Violent: 40.4%
4 Minor: 8.0%
OFFENDER POPULATION
As of December 31, 2016

BY OFFENSE CATEGORY

ADULT

JUVENILE

BY RELEASE TYPE

ADULT

JUVENILE
## Adult New Admissions By County
### By Commitment and Most Serious Offense Felony Level
#### Calendar Year (January 1, 2016 - December 31, 2016)

<table>
<thead>
<tr>
<th>County</th>
<th>Males</th>
<th>Females</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adams</td>
<td>33</td>
<td>10</td>
<td>43</td>
</tr>
<tr>
<td>Allen</td>
<td>464</td>
<td>73</td>
<td>537</td>
</tr>
<tr>
<td>Bartholomew</td>
<td>55</td>
<td>16</td>
<td>71</td>
</tr>
<tr>
<td>Benton</td>
<td>6</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>Blackford</td>
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**TOTALS** 7,463 1,359 8,822

Numbers based on Most Serious Offense and include only New and Recommitments. Parole violators are not included.

*Unknown = offenders who were sentenced to DOC, but no sentence information was received.*
### Juvenile New Admissions By County
By Commitment and Most Serious Offense Felony Level
Calendar Year (January 1, 2016 - December 31, 2016)

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**TOTALS** | **561** | **101** | **662**

Numbers based on Most Serious Offense and include only New and Recommitments. Parole violators are not included.

*Unknown = offenders who were sentenced to DOC, but no sentence information was received.
OFFENDER POPULATION
As of December 31, 2016

NEW ADMISSIONS BY RACE

ADULT

NEW ADMISSIONS BY AGE AT TIME OF INTAKE

ADULT
Kairos Prison Ministry, a Christian-based program that addresses the needs of incarcerated men and women, came to Edinburgh Correctional Facility for a full weekend of Christ-centered teaching, pro-social character building, and positive relationship role modeling. The weekend also offered homemade family-style meal times and chocolate chip cookies hand-baked by hundreds of volunteers. There were 18 offenders and 20 volunteers, from various backgrounds and churches, involved in the weekend. All offenders that have graduated from the Kairos’ weekends, no matter which facility they attended for the weekend, are able to participate in a weekly and monthly “Prayer and Share” meeting at the facility.
Staff with the Indiana State Prison participated in the 2016 Polar Plunge for Special Olympics held at Valparaiso University. The 29-member super hero team was led by Custody Supervisor Carl Tibbles. The group has participated in the plunge for five years at Valparaiso University and in other Special Olympic plunges for the past 10 years. The team was honored with the “Best Costume Award”. Each team member had to secure $75 in pledges prior to the Polar Plunge in order to participate. In total, the Indiana State Prison presented the Special Olympics organization $3,700 with donations coming from the offenders and staff.
Lions Club International President Robert Corlew and several of their executives reviewed the eyeglass recycling project at WCC as part of their Lions Club 100th anniversary bus tour. WCC has processed 6.9 million pairs of eyeglasses for the Lions since 1994 for redistribution worldwide to those who would otherwise have negligible access to eye care programs.

The American Red Cross visited Camp Summit for a blood drive and the facility had 17 volunteers donate blood. According to the American Red Cross each donation can save up to 3 lives. “The staff always seem to step up and go the extra mile when it comes to helping others,” states Pat Kimmel the facility coordinator of the drives. This is the second blood drive at Camp Summit this year and the facility plans to participate in another blood drive before the end of the year.
Bonding over the beauty of a classic car and good food is always a great way for fathers and sons to interact with each other. The Indianapolis Reentry Educational Facility (IREF) hosted its second Father Son Classic Car and Bike Show. The Family Education Department at IREF, which focuses on rebuilding relationships damaged by incarceration, lined up a number of local car and bike clubs. They paraded an assortment of classic cars and motorcycles on facility grounds to be judged by IREF resident fathers and their sons. The show included a family style barbeque, plenty of games and other fun activities.

Edinburgh Correctional Facility offenders connected with their daughters for a father/daughter workshop. The daughter’s ages ranged from 28 years to 5 years. There were seven volunteers, a part of the “You Yes You Project” with Executive Director Erica Sanders, who facilitated the workshop. After a short reuniting with their dads, all the daughters were put in a group to learn about their importance, value and “princess” qualities by Joy Day, Precious Princess Executive Director. The girls made posters, created friendships, and connected with girls like themselves who have incarcerated family members.