“...everyday, and with little recognition, correctional employees selflessly safeguard Indiana’s communities with proficiency, dedication, and valor while working in a hazardous setting....”
Welcome to the Indiana Department of Correction

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Our Vision

We, the dedicated professionals of the Indiana Department of Correction, strive towards a safer, more secure Indiana for those we serve through innovative programming and community partnerships.

Our Mission

The mission of the Indiana Department of Correction is to empower the agency’s staff of correctional professionals to increase public safety and reduce recidivism through successful re-entry programs that allow offenders the opportunity to positively contribute to Indiana communities.
I began my journey with the Indiana Department of Correction in January 2005, with many goals to achieve, strategies to implement and a strong team to lead. By 2006, I found that great employees are at the core of this organization. Together, we continue to drive improvements and excellence in areas of operations, administration and re-entry.

It has been challenging and exciting for Indiana to become the business model in many areas due to the high energy and focus of employees throughout the ranks of corrections. We have created many synergies which will pave the path to maintaining public safety, while promoting a successful re-entry program.

By building bridges within our local communities, branches of government, community corrections, local law enforcement officials, civic organizations and institutions of faith, we are strengthening the message: Re-entry is everyone’s business.

The Department’s key message for 2006 was to Improve It and Do It! As part of this initiative, regional meetings were held at facilities around the state to determine what was on everyone’s mind. The things we learned were incorporated into the Department’s strategic action plan.

2007 marks my third year as Commissioner of the Indiana Department of Correction. During the first two years, we made great strides toward implementing more efficient and effective practices to provide better correctional services for the People of Indiana. The message for 2007 was “measure up! & follow up!” We built connections with local civic leaders, law enforcement, and institutions of faith, and began delivering the message that “Re-entry is everyone’s business.” Our effort is to promote improved public safety by taking steps early to reduce the likelihood that offenders will return to a life of crime after they are released from prison. We should all be very proud of the direction we are heading.

Although the Department of Correction is moving in the right direction, it still has far to go before it can be said to have embraced best practices in all aspects of its complex business. We cannot let up until the Department becomes the model for all jurisdictions to follow; a Department whose hardworking staff, assisted by dedicated volunteers and help from community leaders, successfully changes the lives of the misguided souls committed
to the Department of Correction. We all have an opportunity to play a part in advancing the Mission of transforming the lives of individuals that have threatened our safety and who now drain our tax dollars, and guide them to be productive citizens that take responsibility for their own lives, and the lives of those who depend upon them. This past year we rolled up our collective sleeves and began the hardest work of continuing to push the Department towards fulfillment of its lofty Mission, in the face of that opposing force which tempts us to be satisfied with the progress made to date, and to rest and avoid the risk that comes with continuing to push the envelope.

I am excited about the coming year, because there are bright horizons for the Indiana Department of Correction. Correctional services will be improved even more as we replace antiquated processes with new activity that utilizes the most advanced technology. I am confident our recent campaign to promote staff development will produce valuable dividends as the next generation of emerging leaders put new ideas into motion. As we continue to measure program effectiveness, I am convinced that offenders leaving prison today, on the whole are less likely to re-offend than those released from prison just a few years ago, and that meaningful headway is being made to break the cycle of crime in Indiana. I am most assured that Indiana is becoming a safer place for us to live, work, and enjoy our lives because of the magnificent devotion of the women and men of the Indiana Department of Correction.
The Department’s Structure
The Indiana Department of Correction is an agency within the Executive Branch of State Government. By statute, the General Assembly defines the qualifications needed to lead the Department or the facilities operated by the Department. The Governor appoints the Commissioner, who acts as the Department’s Chief Executive Officer, overseeing all aspects of the Department. The Commissioner appoints the Department’s Deputy Commissioners, other members of the Department’s Executive Staff, and the Superintendents at each facility operated by the Indiana Department of Correction.

Reporting to the Commissioner are the Deputy Commissioners of Operations and Re-Entry. Also reporting to the Commissioner are the Department’s General Counsel, Chief Financial Officer, Executive Director of Administration, Executive Director of Juvenile Services, Communications Chief, and Chief of Staff.

There were changes to the Department’s organizational structure in 2007. This section of this report provides a description of the responsibilities carried by each member of the Department’s Executive Staff, and by the Department Divisions they oversee.
Governor Mitchell E. Daniels Jr. appointed J. David Donahue to be Commissioner of the Indiana Department of Correction in January 2005.

Commissioner Donahue has devoted 27 years to the field of corrections, including service with the Federal Bureau of Prisons, as well as state and private corrections. Donahue has worked at numerous facilities throughout the United States, ranging from minimum to maximum security. He started in corrections as an entry-level officer and worked his way up the chain to be named warden of two prisons. He was also called upon many times to use his correctional knowledge as an auditor for the American Correctional Association (ACA). Most recently, he served as Deputy Commissioner for the Kentucky Department of Corrections.

His leadership, correctional methodology and innovative solutions have gained nationwide recognition. He is committed to progressive, professional and efficient government.

Donahue sits on the Executive Board of Indiana’s Intelligence Fusion Center, he is a member of the Board of Trustees of Indiana’s Criminal Justice Institute and is a Member of the Executive Leadership Council of the National Major Gang Task Force. He also is a standing member of the Indiana Sentencing Policy Study Committee and sits on numerous Committees on behalf of the Association of State Correctional Administrators (an organization composed of all prison system leaders in the nation). In addition to the ACA, he is active member of the Indiana Correctional Association. He recently attained the qualification of Certified Corrections Executive by the American Correctional Association, which only 138 individuals have ever earned.

Donahue graduated from Eastern Kentucky University with degrees in Police Administration and Criminal Justice.

Area of Supervision: As Commissioner of the Department of Correction, J. David Donahue oversees all aspects of the Agency’s operations. This organizational chart illustrates the Offices and Divisions that report directly to Commissioner Donahue.
Cecil K. Davis was named Deputy Commissioner of Operations for the Indiana Department of Correction in 2007. He has been with the Department for 26 years. He has held a variety of positions, including Superintendent of the Camp Summit and South Bend Juvenile Facilities, and Superintendent of the maximum-security Indiana State Prison. He served as Regional Director of Adult Operations before becoming Deputy Commissioner. He is a veteran of the United States Army. Mr. Davis holds a Bachelor Degree from Indiana University, and is a member of the Indiana and American Correctional Associations.

Area of Supervision: Mr. Davis oversees the following Divisions within the Department of Correction:

Regional Director for Adult Operations in the North –
This Director oversees the operations of the following adult institutions:
- The Chain O’ Lakes Correctional Facility
- Indiana State Prison
- Indianapolis Men’s Community Re-Entry Center
- Indianapolis Women’s Community Re-Entry Center
- Miami Correctional Facility
- Putnamville Correctional Facility
- Rockville Correctional Facility
- South Bend Community Re-Entry Center
- Westville Correctional Facility

Regional Director for Adult Operations in the South –
This Director oversees the operations of the following adult institutions:
- Branchville Correctional Facility
- Correctional Industrial Facility
- Edinburgh Correctional Facility
- Henryville Correctional Facility
- Indiana Women’s Prison
- Madison Correctional Facility
- New Castle Correctional Facility
- Pendleton Correctional Facility
- Plainfield Correctional Facility
- Plainfield Re-Entry Educational Facility
- Reception & Diagnostic Center
- Wabash Valley Correctional Facility
- Contractual beds in Indianapolis and Evansville
Division of Emergency Response Operations – Emergency Response Operations is responsible for the development and maintenance of the Department’s emergency response plan; development of the policies and procedures for all emergency teams, transportation and all use of force areas of firearms, less lethal weapons, ammunition, chemical agents and personal protection. ERO includes the Special Emergency Response Team (SERT) and Critical Incident Stress Management (CISM) teams along with 16 Emergency Response Operations staff assigned to the field and Central Office.

Division of Operational Support Services – Operational Support Services oversees the Indiana Department of Correction’s offender accountability system and ensures consistency and continuity in maintaining an accurate daily count of offenders. Intra/inter-agency movement of offenders is continually monitored to manage the Department’s jail population in addition to monitoring the Security Threat Group activity throughout the Department’s facilities, jails and Community Transition populations.

Division of Field Audits – The Field Audit Division is responsible for the preservation of fiscal accountability and internal control as well as the maintenance of high fiscal standards across the Department of Correction. The team’s regular duties include annual fiscal audits for all correctional facilities, review of fiscal American Correctional Association folders in junction with a correctional facility review; and the fiscal audits of all Indiana counties with a Community Corrections program. Based on the results of fiscal audits/reviews, financial procedures/practices are continually monitored and changed when appropriate. The Community Corrections audits serve as the basis for recovery of available, unused dollars to the State of Indiana. Due to the diversity in their duties, employees in the Field Audit Division function both as members of the Operations Team and the Fiscal/Performance Team.

Division of Internal Affairs – The Internal Affairs unit conducts investigations at the request of the Commissioner or a Deputy Commissioner. Internal Affairs investigates or reviews any allegation of misconduct which may violate Department rules and regulations. Investigations may also be undertaken regarding an employee’s alleged off-duty actions outside the Department’s Jurisdiction that could have a negative impact on the Department.

The Division supervises the operations of Investigative units stationed at Department facilities throughout the State. The Internal Affairs Division provides guidance and support for these units and maintains a computer database of all Department internal investigations. When allegations of criminal conduct are uncovered, Internal Affairs coordinates with the Indiana State Police and local prosecutors to assure that all appropriate criminal sanctions are levied against wrongdoers.
Bruce Lemmon was named Deputy Commissioner of Re-Entry for the Department of Correction in March of 2007. Prior to that, he served as Deputy Commissioner of Administration. Mr. Lemmon started with the Department of Correction nearly 32 years ago, as a Recreation Coordinator at what was then the Rockville Training Unit. He has also served a Director of the Indianapolis Work Release Center, and later became a Regional Director of Department Facility Operations. Mr. Lemmon holds a Bachelor of Science Degree from Indiana State University. He recently attained the qualification of Certified Corrections Executive by the American Correctional Association, which only 138 individuals have ever earned.

Area of Supervision: Mr. Lemmon oversees the following Divisions within Department of Correction:

Division of Adult and Juvenile Programs – This Division is responsible for overseeing all Department-operated educational services, substance abuse services, case management services, and religious and volunteer services. This Division also researches, develops, implements, evaluates, and maintains all new program initiatives.

Division of Parole Services – During 2007, the Parole Services Division transitioned into using the new Offender Case Management System (OCMS) for the supervision of adult offenders in the community. Through OCMS, Parole has access to intake summaries and progress reports completed by DOC facilities to prepare an offender for release. In addition, Risk and Needs Assessments and Re-entry Accountability Plans (RAPs) are completed and shared on OCMS to identify specific criminal factors and outline a plan to address these factors.

Parole Agents work closely with each offender to develop a personalized RAP. Agents help the offender create goals to aid in the transition back into the community. The Risk and Needs Assessment complements the RAP in that it identifies the areas on which an offender needs the most attention and supervision. Moreover, as OCMS becomes available for information sharing among criminal justice and law enforcement agencies, Parole will be better able to ensure public safety.
Division of Re-Entry – The Re-Entry Division includes various services that assist an incarcerated offender with his or her re-entry needs and barriers through case management and the development of an individualized re-entry accountability plan. In 2007, the Re-Entry Division continued its emphasis on education of the public by sponsoring Town Hall meetings throughout the state. The focus of the meetings is to provide county-specific data to the community, and to discuss re-entry and sharing the responsibility of returning offenders to the community.

In addition, the Re-Entry Division presented numerous times around the country on the IDOC’s Re-Entry initiative, including presentations in Charlotte, NC; Washington, DC; Los Angeles, CA; Louisville, KY; and Chicago, IL. The IDOC was also chosen to participate in the National Governor’s Association Re-Entry Policy Academy in 2007, giving a presentation at the NGA Summit in August.

Division of Community Corrections – The Community Corrections Division assists the Department of Correction in fulfilling its mission by establishing and operating community corrections programs that dissuade crime or delinquency, divert offenders from the Department, provide programs for committed offenders and/or persons ordered to participate in community corrections as a condition of probation. Community Corrections also oversees the Transition and Forensic Diversion Programs in which all counties are eligible to participate.

Each Community Corrections agency is governed by local advisory boards, of which membership is established by state statute. Programs vary by county and types of programs include work release, home detention, community transition, day reporting, work crew and a variety of juvenile alternative programs. In addition, programs provide numerous services including risk and needs assessments, behavior plans, cognitive skills programs, job skills, and substance abuse assessments and treatment.

Division of Offender Medical and Clinical Services – The mission of the IDOC central office health services division is to provide oversight and direction for primary, emergency and specialty health services and to ensure ongoing vendor compliance with the requirements of each contract.

Division of Offender Mental Health Behavioral Services – The Residential Treatment and Chronic Care Units at Indiana State Prison were conceived, developed, and successfully implemented. These two units have enabled the DOC to afford seriously mentally ill offenders a true continuum of care originating with inpatient treatment at New Castle Psychiatric Facility and culminating with seamless transition to community-based treatment.

Division of Classification and Offender Placement – This Division is responsible for the security placement of all offenders in the Department as well as the management and control of the Department of Correction offender records. Working hand in hand with unit team, re-entry, educational, vocational, substance abuse and other program area staff, classification has become an integral part of the process ensuring that offenders are provided with the opportunity for addressing the needs that have led to their involvement in the criminal justice system.
Mr. Cunegin comes to the Department from the Criminal Justice Institute, where he led that Agency as its Executive Director since June 2006.

Mr. Cunegin brings with him over 21 years of experience in law enforcement, criminal justice, budget management, and the legislative process. Prior to being appointed by Governor Mitch Daniels to lead the Criminal Justice Institute, Mr. Cunegin served as a career law enforcement officer with the Fort Wayne Police Department. During his 26 years in law enforcement, Mr. Cunegin served as a Homicide Detective Supervisor, Hostage Negotiator, Vice and Narcotics Officer, Criminal Intelligence Officer, SWAT Team member, and Academy Instructor.

**Area of Supervision:** Mr. Cunegin oversees the Department’s Human Resource Services, Staff Development and Training, Construction and Inspection Services, Prison Industry and Farm Operations (PEN Products), and Technology Services.

**Human Resources** – This Division supports the Governor and the heads of agencies in meeting their goals and objectives by proactively providing integrated human resource services.

**PEN Products** – Prison Enterprises Network (PEN) employs adult offenders in Indiana’s correctional facilities, making goods and services for sale to state agencies, political subdivisions, private sector businesses and private citizens. PEN Products’ mission is to employ offenders in meaningful jobs, providing them with a work ethic and job skills and to operate in a self-sustaining manner.
Construction Services – In 2007, the Construction Services Division directed numerous construction and facility rehabilitation projects in support of the Agency mission. These projects can be classified into two categories:

- updating and renovating existing facility infrastructure to promote and provide efficient facility operations, and
- design and new construction of systems to enhance security and population management.

Technology Services – The mission of the Technology Services Division is to identify, recommend, implement, and monitor the use of technologies that contribute to effective Department of Correction operations. To accomplish this in the most effective and cost efficient manner, staff work closely with Central Office staff, staff from DOC facilities throughout the State, and staff from the Indiana Office of Technology.

Offender Food Services – ARAMARK Correctional Services was contracted to provide meal service for the Department in July 2005. The Food Services Division administers the Department’s contract compliance program ensuring both sides continue to work collectively to improve services in the most cost effective manner possible. In 2007, as the partnership between the Department and ARAMARK Correctional Services continued to grow, both sides strove to ensure wholesome, nutritious meals for the offender populations.

As Re-Entry programs continue to be developed throughout the Department, Food Services is continuing to expand the “Inmate to Workmate” Program. “Inmate to Workmate” has been designed to help develop the individual offender’s skills to successfully find employment upon re-entry to the community.

Staff Development and Training – Provides professional competency development opportunities to correctional staff through knowledge and skill based training. Also provides a learning environment that reflects current research, best practices, creative methodologies, and enthusiastic, knowledgeable, and dedicated trainers to promote optimum knowledge and skill attainment.

Registration and Victim Services – The Registration and Victim Services Program was established in 1989 to address the needs of persons whose lives have been affected by crime. The victim services program is responsible for making notification to victims and witnesses of an offender’s pending release. Notification is made 45 days prior to an offender’s release. A staff member is on call 24 hours a day to ensure victims are notified promptly in an emergency.
Kevin Moore was appointed as the Executive Director of Juvenile Services in October 2007. He oversees the Department's juvenile facilities directing operational, case management and program functions. He also serves as the state coordinator related to the Department's settlement agreement with the US Department of Justice. Prior to this position, he was the Department's Director of Case Management. Mr. Moore was the Superintendent at the Indianapolis Juvenile Correctional Facility for seven years and the Plainfield Juvenile Correctional Facility for five years. Other work experience with the Department of Correction includes positions in parole, work release centers and administrative positions in the central office. He has over 22 years experience with the Department of Correction.

**Area of Supervision:** As Executive Director of Juvenile Services, Mr. Moore oversees the operations of all the Department of Correction's Juvenile Facilities, including:

- Camp Summit Juvenile Boot Camp
- Indianapolis Juvenile Correctional Facility
- Logansport Juvenile Intake Unit
- North Central Juvenile Correctional Facility
- Northeast Juvenile Correctional Facility
- Pendleton Juvenile Correctional Facility
Joseph A. O’Connell was named the Chief Financial Officer of the Division of Finance and Performance for the Department in August 2006. He oversees the Department’s operating, capital, and prison industry (PEN Products) budgets and is responsible for working with other Department Divisions to establish benchmarks for measuring performance. He is also responsible for identifying the Department’s Correctional Best Practices and replicating and implementing them statewide. Mr. O’Connell is a CPA and has a Business Degree with a major in Accounting from Indiana University.

Area of Supervision: As the Department of Correction’s Chief Finance Officer, Mr. O’Connell directs the Department’s Controller, Fiscal Division operating and capital budgets, and the operational budget for the Department’s prison industries, PEN Products. Mr. O’Connell is also responsible for identifying the Department’s Correctional Best Practices and replicating and implementing them statewide. The Fiscal Division works with the other Divisions within the Department to establish benchmarks for measuring performance. The Division’s other areas of responsibility include payroll, procurement, contract monitoring and compliance, and asset/inventory management.
Robert Bugher has served in the capacity of Legal Services Director since June 2000. Mr. Bugher has also served as Staff Counsel for the Department since his original hire in April 1995. Before joining the Department, Mr. Bugher spent three years as a private attorney in Indianapolis. Other significant legal experience includes over four years in the Office of the Indiana Attorney General, both in the capacity of a Law Clerk and as Deputy Attorney General. He also spent two years as an Associate Planner in the Office of the Columbus (Indiana) Planning Department.

Mr. Bugher received his Doctorate of Jurisprudence degree from Indiana University School of Law. He received a Master’s Degree in Public Affairs from the Indiana University School of Public and Environmental Affairs. He received a Bachelor Degree in Political Science from Purdue University.

Area of Supervision: Overseeing and managing the provision of legal services at the Indiana Department of Correction. Legal counsel at the Department of Correction are available to assist staff in: (a) policy and procedure development; (b) attainment of legislative or judicial mandates; (c) disposition of daily operational issues involving interpretation of statutes, judicial orders, policies, procedures, or other administrative rules or directives. The Legal Services Director also supervises the Tort Claims Administrator, Disciplinary Review Manager, and Grievance Manager.
Randy Koester is the Chief of Staff for the Indiana Department of Correction. He has worked for the Department since 1991. His previous positions include Deputy Commissioner for External Relations, Staff Attorney and General Legal Counsel.

He began his legal career as a clerk and became a staff attorney with the Indiana Supreme Court Disciplinary Commission. He also worked for three years as a Deputy Attorney General, serving in the Criminal Appeals and Government Litigation Divisions in the Attorney General’s Office.

Randy has a Bachelor of Science Degree in Corporate and Investment Finance from Indiana University’s Kelly School of Business, and a Doctorate of Jurisprudence from Indiana University School of Law at Indianapolis.

Area of Supervision: In addition to advising the Commissioner and providing executive support, Randy directs the Department’s Legislative Affairs and Ethics Offices. He functions as the Department’s liaison with other state, federal and local government officials. He supervises the Department’s Registration and Victim Services Program and the Department’s Research and Planning Division.

Research and Planning Division – The Research and Planning Division is responsible for providing all data and statistics to the Commissioner and Executive Staff, facilities and divisions within the Department, as well as responding to outside requests for data from other state, local, and federal agencies and media outlets. The Division helps guide informed decision-making and promotes the utilization of data to ensure the Department is meeting its established goals and objectives.

Legislative Services Division – The Division of Legislative Services works closely with lawmakers to develop legislation to increase public safety and improve offender rehabilitation. This division’s work with the General Assembly entails the annual review of thousands of proposed pieces of legislation and addressing numerous pieces of legislation which affect the Department. In addition, the division is responsible for ensuring that the Department policies comply with all state and federal regulations.
Top 10 Significant Events
No One Shall Escape Justice
The Formation of the DOC Fugitive Apprehension Unit

At the request of Commissioner Donahue, a report was developed that identified 69 offenders as fugitives from justice, having escaped from lawful confinement with the Department of Correction as far back as the 1950s. Hundreds of other offenders were identified as having absconded from their parole obligation. Historically, when a case became too cold, attempts to actively track down the fugitive would come to an end.

However, on October 5, 2007, the Department formed a new Fugitive Apprehension Unit with one mission – returning these fugitives to justice. Staff working with the Indiana Fusion Center and State Police, and utilizing “Indiana’s Most Wanted” website, committed renewed effort to track down fugitives and return them to lawful confinement to serve out the remainder of their criminal sentences.

Within one week after the Fugitive Apprehension Unit was up and running, staff located the whereabouts of an offender who escaped in March 1972 from the Indiana Women’s Prison, while serving a life sentence for murder. She was apprehended in Tennessee, and has been returned to the Indiana Women’s Prison in Indianapolis.

Over the course of the remaining 12 weeks of 2007, 15 other fugitives were returned to secured confinement.
Expanding the Array of Sentencing Options
Growing Community Corrections

A record number of counties are now participating in state-funded community corrections programming. Agreeing with the Indiana Department of Correction that it is more efficient, and often equally effective, to allow the lower-risk offenders to remain in their local communities, the 2007 Session of the General Assembly appropriated an additional $11.2 million for the second year of the biennium. This allowed six new counties to develop community correction programs, including Adams, Boone, Perry and Spencer Counties, with two more counties slated for 2008 participation. As these four counties join the 68 other counties currently providing community correction services, the total number of counties that receive state funding to provide alternative sentencing options for their judges rises to 72, which is the largest county participation since the community correction grant program started in the mid-1980’s.

In addition to bringing new counties on board, the Department worked to increase to record levels the number of work release beds available at the local level. Over the course of the fiscal year 07/08-08/09 biennium, the Department of Correction is infusing an additional $9 million in grant funds to counties to increase the number of work release beds. This additional funding will add more than 700 work release beds, bringing the State’s inventory of work release beds funded by Department of Correction grant funds to more than 2,900.

A portion of the funding of community correction expansion comes from the fact the Department of Correction, working in partnership with Indiana’s Office of Inspector General, identified more than $2 million in funding granted over the past three years, but unspent. These funds were collected so they could be reallocated and put to good use.
Establishing New Standards of Performance
More Facilities Than Ever are Accredited for Meeting Nationally Recognized Correctional Standards

To ensure that Indiana’s correctional facilities embrace conditions of confinement and policies and practices that comport with nationally recognized standards, the Indiana Department of Correction devoted unprecedented effort at attain accreditation with the American Correctional Association (ACA). The process used by ACA has two to three trained auditors from outside the State of Indiana visit a site and inspect it for compliance with hundreds of mission-specific national standards. These audits typically take from two to three days, depending on the size of the facility.

In 2007, the Department received accreditation in two areas never before reviewed by ACA. Camp Summit Juvenile Correctional Facility, Indiana’s only juvenile boot camp, was audited in August, and received a score of 100 percent compliance with all mandatory life, health and safety standards, and 99.7 percent on all non-mandatory national standards established expressly for “Juvenile Correctional Boot Camp Programs.” The year 2007 also witnessed for the first time, Indiana’s Correctional Training Institute receive ACA accreditation, scoring 100 percent on mandatory national standards, and 98.8 percent on non-mandatory standards set out for “Correctional Training Academies.”

In addition to those being accredited for the first time, 11 other DOC facilities underwent a reaccreditation audit by the ACA, and all were approved for reaccreditation. To date, 23 of the Department’s correctional facilities and programs have attained national accreditation with the American Correctional Association.
Competition Breeds Excellence
Transformed Work Release Programs Become More Efficient Community Re-Entry Centers

Historically, Indiana’s work release programs did not operate at optimal efficiency. In fact, in 2005, the average cost of confining an offender at a work release program ranged from $55 to $95 per offender per day - significantly higher than housing Indiana’s maximum-security offenders.

In March of 2007, a procurement process was initiated, and the managers and staff of these facilities were invited to compete with outside vendors through a formalized bidding process. All three State work release facilities were awarded an opportunity to develop a new business plan that significantly reduced their cost of operation. These facilities transformed much of their operation away from traditional government business models, even changing their names from “work release” centers to “community re-entry” centers, to emphasize their mission of preparing offenders for successful transition to the community as law-abiding members of society.

In December of 2007, an evaluation of all three community re-entry center operations revealed that all three facilities significantly reduced their costs of operations; with the average cost per day per offender being reduced to between $28.50 and $37. The combined impact of this new way of doing business reduced annual operating costs by $1.9 million. At the same time, these facilities were able to serve more offenders than they had in previous years.
Managing Capacity in a Changing Environment
Deactivation of Medaryville Correctional Facility

In June of 2007, the Department announced the closing of the Medaryville Correctional Facility. This facility operated as a work camp on the grounds of the Jasper-Pulaski State Fish and Wildlife Area since 1962. This relatively small penal facility employed 32 correctional workers, and housed 136 minimum-security adult male offenders on the date the announcement was made. In addition to dispatching offender work crews to provide services to area communities, the offenders housed at this facility played a large role in maintaining the grounds of the Jasper-Pulaski Wildlife Area.

The decision to close the facility stemmed from a “Corrective Action Plan” received from the U.S. Department of Interior. This Plan not only prevented that facility from expanding (an option the Department was considering at the time), but called for the facility to cease operations or begin paying a fee for the right to operate in the park. Because of this federal order, and to improve Department efficiency, the Medaryville Correctional Facility was closed.

Prior to the closing of the facility, all offenders that did not transition out of the Department were transferred to other minimum or medium security facilities. Every employee who worked at Medaryville was provided employment opportunities at nearby correctional facilities. The Westville Correctional Facility and the minimum-security Unit at the Indiana State Prison took over the responsibility of providing offender work crews to support community service projects.
Enhancing the Public’s Safety
Providing a More Concentrated Focus on Sex Offender Management and Treatment

The Department of Correction improved the level of supervision given to sex offenders, and now requires that sex offenders participate in treatment or otherwise lose credit time and spend a longer period in prison.

Instead of assigning sex offenders to one of several facilities, the Department designated the Plainfield Correctional Facility and the Miami Correctional Facility as being the two prisons that supervise all male sex offenders for the Department of Correction. By concentrating sex offenders at these two locations, more intensive treatment can be provided to them. The Plainfield Correctional Facility is utilizing a therapeutic community model to provide continuous programming to these offenders by specially trained staff, who work to steer these offenders away from their predilection toward sex offending.

Unlike other programs, should any sex offender refuse to actively participate in sex offender treatment, that offender would be subject to disciplinary sanctions that could lengthen his period of incarceration.

Sex offender treatment does not stop once an offender leaves prison. Sex offenders must still participate in a sex offender monitoring program and treatment program, or be subject to having their parole status revoked. Once on parole, high-risk sex offenders may be required to wear GPS tracking bracelets to help monitor their whereabouts.

During the 2007 Session of the General Assembly, the Department also successfully proposed legislation to improve the sex offender registration process, by more clearly defining those who register as sex offenders, those who must register as sexually violent predators, the time periods in which they have to register, and the length of time that they remain on the registry. These changes also allow Indiana’s registration process to better align with the federal registry process.
Giving back to the Community
Offender Work Crews

The year 2007 witnessed a record number of offenders being utilized to perform community services. Thousands of offenders devoted a total of 919,371 hours to community work details. Using the federal minimum wage rate of $5.85 per hour, the Department of Correction provided $5.3 million worth of services to communities around the State.

Describing the services performed by hundreds of offender work crews throughout 2007 is beyond the scope of this Report, but examples of the work performed include roadside trash cleanup, maintenance of many of Indiana’s State Parks, community landscaping, trash removal for the State Fair, maintenance of the Indiana War Memorial, snow removal and clean up around the Government Center, and helping with setup and teardown of a variety of local and state festivals and events.

In addition to scheduled work assignments, offenders often assist in times of emergency. For example, offenders at the Westville Correctional Facility and Indiana State Prison were activated immediately following a severe wind storm in LaPorte County to help clear debris from roads, offenders from the Plainfield Facilities helped clear snow from the Government Center Complex following a severe winter storm, and offenders from Miami Correctional Facility and Logansport Juvenile Facility helped sandbag vulnerable areas in preparation of predicted floods.
Sometimes Bad Things Happen
Within Good Prisons
The April 24th Disturbance
at New Castle Correctional Facility

In March 2007, an agreement was reached whereby the Indiana Department of Correction would provide assistance to the State of Arizona’s Department of Corrections, which was experiencing unprecedented prison overcrowding. The Indiana Department of Correction agreed to house up to 1260 Arizona offenders at the New Castle Correctional Facility (NCCF), a medium-security prison which was built in 2002, but was never fully funded or utilized. Transfer of inmates from Arizona to Indiana began immediately following the execution of the agreement.

Just after noon on April 24, 2007, approximately 40 Arizona offenders defied facility rules. These offenders also refused custody staff orders to return to their housing units. Instead, these offenders proceeded to push past staff into the dining hall. Seven offenders then attempted to climb the fence that separated Arizona from Indiana offenders. On hearing the commotion, other offenders became disruptive and, using items available to them in their housing units, destroyed doors and broke windows, which enabled them to get out of their housing units. On the recreation yard, several hundred offenders engaged in disruptive and destructive behavior, burning mattresses and picnic tables, continually refusing staff orders to return to their housing units or to sit quietly. During the disturbance, two staff members were assaulted by Arizona offenders. They were later treated for their injuries at an area hospital and released.
The NCCF Emergency Response Team, with support from the Indiana State Police’s Emergency Response Team and Tactical Intervention Unit, along with the Henry County Sheriff’s and Fire Departments reacted immediately to contain the disturbance and ensure that no offender even attempted to compromise the facility’s exterior security perimeter fence. Once all staff were accounted for, orders were given by the Commissioner of the Indiana Department of Correction at Central Command for staff to retake the compound. By 4:30 p.m., all Arizona offenders who engaged in the disturbance were placed in flex cuffs and were sitting in an orderly manner under close supervision by armed Special Emergency Response Teams. Medical assistance was immediately provided to those injured in the disturbance. Although 27 offenders reported minor injuries, no offender received any serious injury.

A joint investigation was conducted by the Indiana Department of Correction, the Arizona Department of Corrections, and the GEO Group, the vendor that supplies supervisory and management services at NCCF. Poor decision-making by the offender population was the root cause of the disturbance. Offenders were neither provoked nor denied any necessity that would in any way justify the mass disturbance. The investigation also revealed several significant design flaws with respect to NCCF. For example, the doors in the housing unit were not of detention grade, and windows either had no bars, or the bars were on the wrong side of the security glazing. These defects were corrected, additional fencing and cameras were added, and protocols revised to help avoid similar situations from reoccurring.

The damage to NCCF was repaired and the facility returned to normal operations within a matter of weeks at the expense of GEO. Those offenders primarily responsible for the disturbance were subjected to prison disciplinary sanctions and criminal charges.

The fact that a disturbance involving hundreds of offenders was quelled within four hours, without any threat to the safety of the community, and without any serious injury to staff or offenders is a testament to the commitment and level of professionalism of the state and local emergency responders who assisted facility staff.
Finding the Tools to Provide Greater Correctional Service
New Technologies Take Indiana Corrections to the Next Level

More new technological advances were embraced by the Indiana Department of Correction in 2007 than ever before. Applying new electronic tools and streamlined protocols, the Department launched several new initiatives that will assist law enforcement, better protect the rights of victims, and improve overall correctional services for the State of Indiana.

**SAVIN** - In January, Governor Daniels publicly outlined a new Statewide Automated Victim/Witness Notification (SAVIN) system. This automated network allows Indiana residents to receive real-time notification of the status of particular offenders held by the Department of Correction, or residing in county jails. To register to be notified about an offender’s placement, transfer, or other changes in incarceration status, by call 1-866-959-8463, or log on to www.vinelink.com.

**GPS Tracking** - In February 2007, the Department of Correction received a $630,000 grant from the Bureau of Justice Statistics, a division of the U.S. Department of Justice. The Department of Correction is utilizing these funds to help safeguard Indiana communities by attaching bracelets to 100 high-risk sex offenders on parole. These bracelets use global positioning systems (GPS) technology to keep track of each parolee’s whereabouts, and provide another tool for the supervision of sex offenders as they transition from prison at the expiration of their prison terms. This tool will help provide evidence in the event the parolee violates parole rules or commits new crimes, which can be used to revoke his parole and return him to prison, or help secure another criminal conviction.
**Kiosks** - The Indiana Department of Correction is currently working with a third-party contractor to automate many processes to assist offenders. This pilot program places user-friendly kiosks in housing units and common areas at four prisons. Offenders can use these kiosks to check on their trust account balances and to order commissary items. Through this system, family and friends can use credit and debit cards to deposit funds into an offender's trust account. Soon, this system will be expanded to test a process that allows family and friends to e-mail offenders. It is believed that e-mails will provide greater facility security, and save staff time by eliminating the need to check mail and packages for contraband.

**Cellular Communications** - The Department of Correction successfully tested advanced new intra-facility communication devices that allow staff to transfer critical information between supervisors during shift changes, and provide ready access to key contact information and telephone connectivity when needed. These tools also allow key personnel to access the facility's surveillance camera system to keep better track of what is transpiring at all parts of the facility.

**LENS** - In November of 2007, the Department of Correction announced the details behind a newly developed Law Enforcement Notification System (LENS). This new system was developed in partnership with the Indiana Intelligence Fusion Center for the sole purpose of providing law enforcement agencies around the State with relevant information about offenders who have completed their prison sentences and are being returned to their counties. This improved criminal justice information sharing will enhance community policing efforts to provide safer communities throughout the State of Indiana.

**Electronic Fencing** - The Westville Correctional Facility has the largest compound of any prison in Indiana, with a circumference of over two miles. Due in part to its immense size, an offender was able to cut through the fence undetected and escape. (He was apprehended the next week in Montana as a result of the concerted and relentless efforts of the Department of Correction, State Police, and Federal Law Enforcement authorities, and now faces additional state as well as federal prison time.) To prevent this type of escape from repeating, the Department added Indiana's first electronic stun fence to the Westville Correctional Facility compound. This advanced new fence is sandwiched between traditional fence and razor-wire, and is designed to provide a stunning shock to anyone coming into contact with it, and to immediately alert staff of the location of the attempted breach.
Rewarding Valuable Department of Correction Employees Who Suit Up Everyday
Largest Annual Salary Increase in Department History for Most Staff

During the 2006 Session of the Indiana General Assembly, Commissioner Donahue successfully proposed language in SEA 332, which, among other things recognized that a state employee who works inside an Indiana Department of Correction adult correctional facility or a juvenile detention facility, as well as those who serve on Emergency Response Teams, or work as Parole Officers perform “hazardous duties” in furtherance of public safety for the citizenry of Indiana. This important piece of legislation was signed into law by Governor Daniels on March 9, 2006. This legislation helped pave the way for compensation adjustments to correctional employees.

In 2007, Commissioner Donahue and Governor Daniels observed that staff of the Department of Correction worked diligently throughout 2005 and 2006 to do more with less. They improved correctional efficiency and effectiveness, while supervising and providing rehabilitative services to an ever-increasing offender population. It was also observed that the salary of Indiana’s correctional workers had not kept pace with many other state correctional workers’ salaries, or with competitive fields such as county jail workers, probation officers, and federal penitentiary workers. Using a portion of the savings realized by the Department from the past two years, in May 2007, Governor Daniels approved a salary increase up to 4 percent a year for more than 5,000 of the Department’s employees. This raise became effective July 1, 2007.

In November 2007, another salary increase was approved that would impact even more of the Department of Correction’s employees. This adjustment included another 4 percent salary increase, in addition to a 1.5 percent cost of living adjustment. This salary adjustment became effective in December 2007.

In addition to the two salary increases and the cost of living adjustment, many of the Department of Correction’s employees received a “Pay-for-Performance” salary adjustment of 3 percent for staff members whose past job performance met expectations, and a sizable 10 percent increase for those employees whose performance exceeded expectations.

Collectively, state correctional workers received unprecedented salary increases in 2007. These salary adjustments helped to right-size staff salaries, which should work to reduce staff turnover, improve recruitment of quality workers, and enhance the overall level of professionalism of the many women and men who suit up everyday to protect the citizens of Indiana from convicted criminals.
Timeline of Progress
2007 Timeline of Progress within The Indiana Department of Correction

The Indiana Department of Correction continued to improve public safety by providing safer, more secure prison facilities, and by enhancing offender involvement in restorative services or productive pursuits designed to divert them away from the criminal lifestyle. This Section of the Annual Report utilizes a timeline format to provide brief descriptions of some of the more significant events and accomplishments that transpired in the Department of Correction in 2007.
The U.S. Dept. of Labor Apprenticeship Program is made available to 618 offenders within nine Department facilities. Offenders that successfully complete programs ranging from 1,000 to 3,000 hours receive certification they can use to secure meaningful employment after paying their debt to society and returning to the community.

The South Bend Juvenile Correctional Facility undergoes an audit by nationally trained experts from outside of Indiana, and scores a perfect 100 percent on all mandatory standards, and 99.5 percent on non-mandatory standards and is re-accredited by the American Correctional Association.

A Boy Scout Explorer Post is started at the Camp Summit Juvenile Boot Camp. This Boy Scout Post is designed to help juvenile offenders learn more about various vocations, and what they must do to enter those vocational fields. These meetings will help instill civic responsibility that encourages these adjudicated delinquents to remain trouble free while incarcerated, and to guide them to a law-abiding lifestyle upon release.

Governor Daniels announces the Department of Correction’s Statewide Automated Victim Information and Notification System (SAVIN), which automatically informs registered victims of crime about changes in a specific offender’s status, and notifies them as the offender approaches the date upon which he or she will be released from prison.

Forty juveniles from the Indianapolis Juvenile Correctional Facility become the first youth in the nation to graduate from a faith-based and character-building program hosted within a detention facility. Although faith-based programs have a proven track record of success across the country, this is the first program in the country designed to benefit juveniles.

In conjunction with Lieutenant Governor Skillman, and the Department of Natural Resources, the Department uses offender labor to process and package deer meat to be used to feed Indiana’s hungry through the Second Helpings program.

The Department pilots a promising practice called the GROW Program (Gang Realities in Our World) at the Pendleton Juvenile Correctional Facility. This program brings gang intervention efforts to confirmed juvenile gang members, and proves to have a positive impact upon their lives.
January

The Correctional Industrial Facility undergoes an audit by nationally trained experts from outside of Indiana, and scores a perfect 100 percent on all mandatory standards, and 98.4 percent on non-mandatory standards and is re-accredited by the American Correctional Association.

February

A new DOC staff random drug testing policy is approved. This policy is designed to promote institutional security, staff professionalism, and enhance public confidence in state correctional employees.

March

With donation efforts facilitated by Representative Peggy Welch, members of the Indiana General Assembly donate 160 items of clothing to the Plainfield Re-Entry and Educational Facility. Donations of clothing are sorted and kept within a facility store, and offenders being readied for release can "shop" at this store to obtain the items they will need to help them successfully transition back into their community, and look for job opportunities.

April

The Department adds a new curriculum to its training called the “Experienced and Emerging Leadership” program. This program brings together promising mid-level staff to engage in numerous workshops conducted over an eight month period, all designed to improve their leadership skills and develop them into tomorrow’s great correctional leaders.

May

Plainfield Correctional Facility conducts the first graduation of their “Inside/Out Dad” Program. This program, primarily funded through federal grant dollars, helps reinforce parental responsibilities in male offenders even while they are incarcerated. One of the components of the program allows offenders to record bedtime stories, and those recordings are given to the caregivers to play for the children at home.

June

The three work release facilities operated by the Department (Men’s Work Release Center in South Bend, and both the Men’s and Women’s Work Release Centers in Indianapolis), compete with private bidders to reduce operating costs. These three facilities change their names to “Community Re-Entry Centers”, and create a plan to reduce their operating budgets by more than 40 percent.
An agreement is reached with the Arizona Department of Corrections to help them with prison overcrowding by allowing them to utilize mothballed space at New Castle Correctional Facility. Ultimately, Arizona sends 630 offenders, helping reduce unemployment in the New Castle area, providing a trained and experienced work force at the facility for when it is needed to house Indiana offenders, and provides an annualized revenue stream of over $2 million.

Female offenders at the Rockville Correctional Facility sew vintage children’s clothing for donation to Conner Prairie Living Museum. These clothes are made available for public purchase in the Museum gift shop, but are also worn by fourth and fifth graders during Pioneer Week, as they study and relive Indiana history.

The Department purchases new cell phone detectors to detect and pinpoint the use of cell phones by the offender population in secured facilities.

The Department routinely supervises minimum-security offenders as they perform services within communities. One week in March is devoted to Spring Cleaning Indiana’s roadside landscape. During this week alone, hundreds of offenders collectively devote more than 4,000 hours to the cleanup efforts, clearing from Indiana roadsides more than 140,000 gallons of trash. During the course of the entire year more than two million gallons of garbage is cleared. At minimum wage, this service saves taxpayers over $750,000.

The Miami Correctional Facility undergoes an audit by nationally trained experts from outside of Indiana, and scores a perfect 100 percent on all mandatory standards, and 98.6 percent on non-mandatory standards and is re-accredited by the American Correctional Association.

In partnership with Indiana University of South Bend, the Department of Correction hosts a workshop that guides members of the community toward becoming mentors to offenders.

The first offenders graduate from the new “Inmate-to-Workmate” program. This program is sponsored by Aramark, the Department’s food service provider, and provides comprehensive training in food handling and preparation, with the goal of achieving “Serve Safe” certification, recognized by reputable restaurants, to better position emerging offenders to obtain employment after prison.
The Department of Correction hosts a Summit focused on "Addressing Sexual Violence in Indiana Corrections: Prevention/Detection/Treatment/Adjudication." This day-long event is attended by more than 300 sheriffs, probation staff, community corrections representatives, and employees from the Department’s facilities and parole divisions. The keynote speaker is Pat Nolan, President of the Justice Fellowship, and Member of the National Prison Rape Elimination Act Commission.

Phase II of an energy conservation and facility improvement plan begins. At no additional cost to taxpayers, a service provider makes improvements to housing units and other facility buildings at the Indiana Women’s Prison, Indianapolis Juvenile Correctional Facility, and the Putnamville Correctional Facility. In Phase I, improvements were made at the Indiana State Prison, Pendleton Correctional Facility, and Westville Correctional Facility. The costs associated with these improvements are not paid by upfront tax dollars, but rather from the savings generated through reduced utility bills.

The Department of Correction partners with Martin University, and develops a new internship program that allows students to earn college credits working for the Department. One of the outcomes intended to come from this new partnership is improved minority recruitment within the Department, and wider staff diversity.

The Logansport Juvenile Correctional Facility undergoes an audit by nationally trained experts from outside of Indiana, and scores a perfect 100 percent on all mandatory standards, and 97.27 percent on non-mandatory standards, and is re-accredited by the American Correctional Association.

In recognition of Crime Victims Rights Week, the Department prints and distributes to victim advocates and other stakeholder groups copies of Governor Daniels’ Proclamation through which citizens are encouraged to reinforce a commitment to respect and enforce the rights of victims of crime, to address their needs, and to express appreciation for those victim survivors that have turned personal tragedy into a motivational force towards improving Indiana’s response to victims, and advancing the cause of justice in Indiana communities.
More than 400 offenders at the New Castle Correctional Facility refuse staff orders to return to their cells and instead choose to protest by burning picnic tables, breaking windows, and generally running amuck inside the secured perimeter of that facility. The Department of Correction's Special Emergency Response Teams are activated and respond quickly to the emergency with support from State Police Emergency Response and local emergency responders. All non-compliant offenders are controlled and restrained within a few hours of the start of the disturbance, without serious injury to offenders or staff.

Students residing at the Pendleton Juvenile Correctional Facility learn to give back to their community through participation in the Indiana Reading and Information Service (IRIS) program. While under staff supervision, offenders read the front page and sports pages of the newspaper over the telephone, where it is recorded, and made available to be listened to by those with vision or print reading impairment.
Governor Daniels proclaims Correctional Workers Week, during which he asks all Hoosiers to recognize the hard work correctional staff perform 24/7 in high-risk environments, ensuring public safety by containing, controlling, and working to rehabilitate convicted felons and juvenile delinquents. The Governor also successfully works with the General Assembly to fund a four percent increase in compensation for most Department of Correction employees.

The Department calls together the Directors and representatives from all of Indiana’s Community Corrections Programs to announce grant award information, and to advise that these grants from now on will be based upon a standardized formula rather than subjective reasons. Attendees are invited to volunteer as members of a committee to work with Indiana’s Office of Management and Budget to develop a formula that will be based on program performance, and will take into account large, medium, and small county programs.

The Chain o’ Lakes Correctional Facility undergoes an audit by nationally trained experts from outside of Indiana, and scores a perfect 100 percent on all mandatory standards, and 94.5 percent on non-mandatory standards and is accredited by the American Correctional Association.

The 11th annual Community Service Recognition Program is held at the Wabash Valley Correctional Facility, during which over 225 citizens are recognized and honored for their volunteer efforts that help incarcerated people.

The National Alliance for the Mentally Ill (NAMI) announces that Commissioner J. David Donahue and the Indiana Department of Correction were selected to receive that national organization’s “Excellence in Community Mental Health Services” award at its annual awards ceremony in San Diego. A local NAMI representative was pleased to bring the award back to Indiana, where it was presented to Commissioner Donahue during another ceremony conducted in Indianapolis.
The Indianapolis Juvenile Correctional Facility teamed up with the Peace Learning Center to implement a peace learning program for incarcerated youth. The program combines conflict resolution and diversity skills to promote personal responsibility for success.

The Department installs within all prisons a new telephone “hotline” system like those installed within all Department of Correction’s Juvenile Detention Facilities. This Timely Information Promotes Safety (TIPS) system permits offenders to use their regular housing unit telephones to dial a dedicated number that connects directly to off-site investigators. This system allows any offender to share important information about offender or staff wrongdoing discretely with investigators who have authority to address the issue.

Department of Natural Resources Commissioner Rob Carter recognizes the Minimum Security Unit of the Indiana State Prison for its commitment to utilize offenders to maintain and clean up Indiana Dunes State Park.

The Indiana Women’s Prison holds its annual Day Camp, during which 43 children and grandchildren are cared for by their incarcerated family members. Before being permitted this privilege, offenders had to qualify, including successfully completing parenting classes provided to them within the Facility’s Family Preservation Center.

The Department of Correction debuts its “Back Row Enterprises” program. The basic concept of this program is to allow unincarcerated citizens who are battling addiction issues to voluntarily participate in prison-based substance abuse treatment. The Department has figuratively added another row of chairs for them at the back of the class. This program is intended to help Hoosiers help themselves, and avoid even getting involved in the criminal justice system.
Nine students graduate from Logansport Juvenile Correctional Facility’s methamphetamine treatment program called “Clean Lifestyles is Freedom Forever” (CLIFF), the nation’s first juvenile facility therapeutic community designed to address meth addiction.

Each year, former NFL Football Star Bill Glass hosts a “Weekend of Champions” inside an American prison, during which he invites professional athletes to speak to the offender population, offer motivational and inspirational messages. The 2007 Weekend of Champions is conducted at the maximum-security Indiana State Prison in Michigan City.

Offenders at the Branchville Correctional Facility begin harvesting vegetables from the Facility garden, and deliver over 500 pounds of green beans, squash, onions, cucumbers and peppers to a local subsidized housing complex for the elderly.

Using lumber taken from trees that had to be cleared for security reasons near the Westville Correctional Facility, offenders at that medium-security facility spend 2,000 man hours building a table that now rests in the Office of Governor Daniels. The 16’ x 6’ conference table includes an inlaid map of the State of Indiana, plus three feet diameter carvings of the State seal and the State flag emblems.

The Department of Correction conducts the first in a series of focus group discussions that invited representatives from different areas of all facilities to carefully examine the Department’s Mission and Vision statements, and rework them so they best describe the Department’s new focus on public safety and preparing offenders for successful community re-entry.

In response to ultimatums handed down by the U.S. Department of Interior, the Department of Correction closes its Medaryville Correctional Facility, which operated for decades inside the wildlife refuge in Jasper Pulaski State Park. The offenders held at this relatively small minimum-security work camp provided park maintenance and work crews assisted with various community projects. These work crews were transferred to nearby Westville Correctional Facility, where they continue to provide these services.

The Department’s Correctional Training Institute at New Castle undergoes a first-time-ever audit by the American Correctional Association. The staff training facility achieves 100 percent of all mandatory standards for correctional training facilities, and a high 98.8 percent of the non-mandatory standards, and receives national accreditation.
A new plan is implemented requiring juvenile offenders to keep academic pace with public instruction. The plan also requires their transition from detention to coincide with the beginning of their local high school fall semester to ensure smoother transition from a Department of Correction Facility to a public classroom.

The Department holds an Open House at the Miami Correctional Facility especially for members of the Indiana General Assembly and Judges. Legislative and Judicial Branch members are given a comprehensive tour of one of the largest prisons in Indiana, and are provided the opportunity to talk with staff and offenders along the way. The goal is for these criminal justice stakeholders to gain a better understanding of the realities of prison life, and the servants to public safety that work there.

A groundbreaking ceremony attended by officials of the Town of Plainfield and staff from the Department’s three facilities located in Plainfield is held to dedicate the transfer of the use of an unused parcel of Department of Correction property to Plainfield for use as a sports park for area youth.

The Edinburgh Correctional Facility undergoes an audit by nationally trained experts from outside of Indiana, and scores a perfect 100 percent on all mandatory standards, and 99.2 percent on non-mandatory standards and is re-accredited by the American Correctional Association.

The first ever “Prevention Relationship Enhancement Program” (PREP) workshop takes place over a weekend at the Correctional Industrial Facility. This novel correctional program, funded by a federal grant, brings together spouses, and works to repair family dysfunction caused by long-term separation of a family member due to prison incarceration.

For the third year in a row, the Department (both staff and offenders) raised money to donate to The Villages of Indiana. In addition to the money, staff donated school supplies; offenders constructed and stuffed backpacks to give to kids in foster care preparing to return to school. Many of the kids receiving these educational necessities are in foster care because one or both of their parents are incarcerated.

The Correctional Industrial Facility, the Henryville Correctional Facility, the Pendleton Correctional Facility, and the Chain O’Lakes Correctional Facility host graduation ceremonies of their “Inside/Out Dad” programs, during which offender graduates are awarded certificates of completion.
Facilitated by a volunteer professor from Indiana State University, maximum-security offenders housed at the Wabash Valley Correctional Facility participate in “Shakespeare: Thinking Outside the Box.” This program is designed to stimulate offenders to think outside the confines of their prison cells, examining their own lives and failures through Shakespeare’s plays.

Following a severe storm which struck northwest Indiana, staff from Indiana State Prison and Westville Correctional Facility supervise offender work crews as they clear roads and clean up debris caused by the storm.

During the course of the summer, the Plainfield Correctional Facility horticulture class and the Northeast Juvenile Correctional Facility donate more than 13,000 pounds of fresh produce to Hendricks and Allen County food banks.

The Westville Correctional Facility begins a long-term project designed to renovate each of its offender housing units using staff engineers and offender labor.

The Department of Correction’s Prison Enterprises Network (PEN) awards U.S. Department of Labor Apprenticeship Certificates to 164 offenders for successful completion of programs that combine on-the-job training and required curriculum.

The Camp Summit Juvenile Boot Camp undergoes an audit by nationally trained experts from outside of Indiana and scores a perfect 100 percent on all mandatory standards, and an impressive 99.1 percent on non-mandatory standards and is accredited by the American Correctional Association.
To reduce the opportunity for successful escape from secured confinement, the Department approves new offender movement protocols that require improved communication among supervising staff inside the facility’s secured perimeter.

To help feed Indiana’s hungry, offenders clean and process fish from a Department of Natural Resources display used at the Indiana State Fair, and package them into hundreds of pounds of frozen fillets to be given to Gleaner’s Food Bank in Indianapolis. Also donated to Gleaners are more than 3,000 pounds of vegetables harvested and cleaned by offenders from their facility gardens.

The Westville Correctional Facility undergoes an audit by nationally trained experts from outside of Indiana and scores a perfect 100 percent on all mandatory standards, and 98 percent on non-mandatory standards and is re-accredited by the American Correctional Association.

A pilot project to advance facility safety and security by mapping critical incidents within a facility’s secured compound for targeting “hot spots” proves successful, and the technique is ordered to be utilized at all secured facilities.

Indiana Department of Correction partners with Colts Coach Tony Dungy and the Indiana Family Institute to produce two public service announcements to encourage good citizens to mentor an offender needing guidance as he/she proceeds down the road to successful re-entry from prison to the community.

Offenders at the Indiana Women’s Prison participate in “Locks for Love.” Volunteers grew their hair long so that at least ten inches could be cut and donated to make wigs for kids suffering from serious medical conditions which have caused them to lose their hair.

The Reception and Diagnostic Center changes the process used for receiving, examining, testing, and classifying adult male offenders for transport to the facility to which they are best suited. This new process increases the speed by which offenders are processed into the Department by more than 30 percent.

The Putnamville Correctional Facility hosts a Legislative/Judicial Open House, during which all lawmakers and judges are provided an opportunity to tour the facility and talk with offenders and staff to gain better understanding of the daily operations within a prison.

Offenders at the Indiana Women's Prison make bedroll kits (including quilt, pillow, tote bag and stuffed toy) to distribute to Indiana’s homeless.
The Department hosts the inaugural Indiana/Ohio Emergency Response Conference, during which members of the special response teams from Indiana’s and Ohio’s Departments of Correction share information, tactics, and training, to improve facility safety, and interstate public safety.

Westville Correctional Facility converts a dormitory housing unit into a therapeutic community referred to as the GRIP Unit (Growth, Responsibility, Integrity, and Purpose). These communities within the prison are modeled after the Department’s successful meth-focused CLIFF units, but focus on addressing offenders’ addictions to other controlled substances, such as crack/cocaine addiction.

The New Castle Correctional Facility undergoes an audit by nationally trained experts from outside of Indiana and scores a perfect 100 percent on all mandatory standards, and an impressive 100 percent on non-mandatory standards and is re-accredited by the American Correctional Association.

To reduce lease expenses and utilize surplus property, the Department moves a southern parole office from Columbus to Bloomington, where, using offender labor, it transformed an empty former juvenile detention facility into an operational office once again.

The Putnamville Correctional Facility undergoes an audit by nationally trained experts from outside of Indiana and scores a perfect 100 percent on all mandatory standards, and an impressive 98 percent on non-mandatory standards and is re-accredited by the American Correctional Association.

The Indiana Women’s Prison hosts a meeting of the Sentencing Policy Study Committee. Before this interim committee assembles to conduct business, its members tour the facility and have an opportunity to ask questions of staff and offenders.

At the Department’s request, two consultants are hired using a technical assistance grant received by the Department from the National Institute of Corrections. These consultants are subject matter experts in gender specific issues, and are provided unhindered access to the Department’s female facilities.

Members of the PLUS Advisory Board meet at Wabash Valley Correctional Facility. The PLUS Board, composed of representatives from a variety of faith communities, provides collective feedback to the Department on the implementation of the Department’s faith-based and character building programs.

In addition to conducting criminal background checks on all new hires, the Department adds a layer of additional scrutiny by partnering with the Department of Child Services to run each applicant through a database that tracks those suspected, accused or found to have engaged in child abuse or neglect.

The Department relocates its adult female offender intake unit from the Indiana Women’s Prison to the Rockville Correctional Facility. This move provides greater space for offender diagnostic evaluation, classification and orientation.
The Department creates a Fugitive Apprehension Unit with the mission of tracking down and bringing to justice people who escaped from Indiana prisons, or absconded from parole supervision. Within two weeks of its inception, this unit, with help from Indiana’s Fusion Center, pinpoints the whereabouts of an offender who escaped from the Indiana Women’s Prison in 1972, sentenced for killing her husband in 1970. She was living in Tennessee, and is now completing her murder sentence with the Indiana Department of Correction.

In addition to the Re-Entry Accountability Plan (RAP) created for each offender, designed to instruct them on what they need to accomplish before they are released from prison, the Department of Correction has incorporated the “Financial Responsibility Plan” to ready offenders to accept financial responsibility in their lives. Even though they are incarcerated, and though the amounts they contribute may be low, offenders are instructed to begin paying for things such as child support, court fees, and victim restitution, as well as developing a savings to improve their situation upon release.

The Department of Correction hosts its second annual Vehicle Restoration Contest. Four of the most seriously damaged or dilapidated state surplus vehicles were given to four prisons with automobile maintenance vocational programs. Offenders then repaired and modified these vehicles, developing trade skills. The vehicles are judged, and awards given to the programs that did the best job rehabbing these vehicles. The vehicles are later auctioned, with proceeds going to the Crime Victims’ Restoration Fund.

The Commissioner hosts an awards luncheon in conjunction with the Indiana Correctional Association’s Annual Fall Conference, during which he recognizes 12 outstanding individuals in the field of corrections.

Habitat for Humanity and the Building Trades Program at the Correctional Industrial Facility conduct an awards ceremony to recognize the ways offenders are used to build components used in helping construct homes for low-income families.

The Indianapolis Juvenile Correctional Facility undergoes an audit by nationally trained experts from outside of Indiana and scores a perfect 100 percent on all mandatory standards, and an impressive 98.3 percent on non-mandatory standards and is re-accredited by the American Correctional Association.
Seven administrators of the Indiana Department of Correction become the first in State history to achieve the “Certified Corrections Executive” title from the American Correctional Association, and become seven of only 138 people in the nation ever to complete this certification process.

The Madison Correctional Facility hosts a Legislative/Judicial Open house, during which all lawmakers and judges are provided an opportunity to tour the facility and talk with offenders and staff to gain better understanding of the daily operations within a prison.

The Pendleton Juvenile Correctional Facility launches its “Future Soldiers” program. This program is modeled after a boot camp, and prepares qualified juvenile offenders (cadets) for a career in military service.

As part of the FFA’s National Convention, a day trip is made from Indianapolis to Putnamville, where a busload of agriculture instructors is provided a tour and allowed to inspect the Putnamville Correctional Facility’s woodlands, saw mill, beef and goat operations, and horse barn.

Student offenders residing at the Northeast Juvenile Correctional Facility participate in a mock Congressional Hearing as part of an extracurricular activity within that facility’s Northeast Jr/Sr High School.

Commissioner J. David Donahue assembled a bi-partisan board of sheriffs to help review jail standards. This board will make recommendations on ways to amend Indiana’s Administrative Code to improve the standards that establish conditions of confinement and correctional protocols with respect to all Indiana jails.
Four prisons in Indiana are selected to pilot a new kiosk system that allows offenders to check their inmate trust account balances, permits family and friends to safely deposit money into those accounts, and provides a safe, convenient, and efficient way for family and friends to communicate to offenders through a dedicated electronic correspondence process using any home computer with internet access.

The Indiana Women’s Prison undergoes an audit by nationally trained experts from outside of Indiana and scores a perfect 100 percent on all mandatory standards, and an impressive 97.8 percent on non-mandatory standards, and is re-accredited by the American Correctional Association.

Based upon training received from the newly developed partnership with the Ohio Department of Rehabilitation and Correction, the Department selects key staff to undergo “security vulnerability training”, to develop proficiency in examining prison perimeters, offender movement, and intake and exit procedures to look for areas of weakness that could facilitate an escape attempt, or allow for the introduction of weapons, drugs, or other contraband into the prison.

Department of Correction Commissioner J. David Donahue is asked to assist the United States Army with a review of detention facilities and practices in combat zones overseas. Although remaining in continual contact with staff in Indiana, Commissioner Donahue spends December touring camps and facilities within Iraq, and reporting his finding and recommendations to the United States Army.

The Westville Correctional Facility is recognized for earning a place in the American Red Cross “Book of Heroes”, for their outstanding contributions and commitment to various agency projects designed to help those in need.

The South Bend Juvenile Correctional Facility launches its “Teen Leadership Program”, which provides special leadership and mentoring training to select juveniles, so they may become effective mentors to other facility juvenile offenders.

The Madison Correctional Facility undergoes an audit by nationally trained experts from outside of Indiana and scores a perfect 100 percent on all mandatory standards, and a spectacular 100 percent on non-mandatory standards and is re-accredited by the American Correctional Association.

Using a plan orchestrated by Prison Enterprises Network (PEN), the Department’s prison industries division, offenders sort more than 15,000 donated books, and deliver them to each Department facility visitation room, to allow incarcerated adults to read to their young visitors.

The Law Enforcement Notification System (LENS) goes live. This system allows the Department to quickly share information about released offenders to local law enforcement authorities statewide.

Staff and offenders at the Rockville Correctional Facility participate in Lieutenant Governor Skillman’s “Hoosier Cheer for Our Heroes” program by sending cards and notes of encouragement to deployed U.S. troops.

The Westville Correctional Facility receives the “Expanding Horizons Award” from the Campagna Academy (formerly known as “Hoosier Boys Town”), because of the voluntary efforts by staff members who provided voluntary career counseling to juveniles for the past seven years.
A new electronic security fence is completed around the Westville Correctional Facility. The perimeter of this facility is the State's largest compound, with a circumference of nearly 2.5 miles. The electronic fence is designed to incapacitate any offender who would attempt to escape the secured facility.

The Department reviews the progress of its new “Community Re-entry Centers”, and observes that facility per diems have reduced by more than 50 percent. Staff at the South Bend Community Re-entry Center is recognized with a cash bonus for realizing this biggest change to efficient practices, by reducing facility per diem rates from $70/offender/day in 2005, to $28/offender/day by the end of 2007.

A new specialized housing unit is readied at the New Castle Correctional Facility. This new housing unit is being developed to hold some of the oldest offenders in the system, or those with special care needs that do not rise to the level of hospitalization.

The Department’s Director of Community Corrections, Deana McMurray, is given a Governor’s Award for her division’s efforts in partnership with Indiana Inspector General David Thomas. Together they identified $2 million in unspent community correction funds which was returned to State coffers to help expand community correction services.

Working with the Department of Health, new procedures are developed that will provide each offender a copy of his/her birth certificate. This document will allow offenders to receive state-issued identification through the Bureau of Motor Vehicles, which they will need to secure meaningful employment and conduct personal financial transactions as they regain their independence and work towards a law abiding lifestyle.

Offenders at the maximum-security Pendleton Correctional Facility’s “Wheels for the World” program shipped out a truckload of refurbished wheelchairs and strollers especially designed to assist those with mobility impairments. Offenders in this program use parts from broken donated wheelchairs to rebuild fully functional refurbished chairs and strollers. The final shipment for 2007 went to assist mobility impaired people in Russia.

The Department reassigns all sex offenders to either the Plainfield Correctional Facility or the Miami Correctional Facility. Plainfield Correctional Facility will provide mandatory comprehensive sex offender treatment to this population using a new program called the Sex Offender Containment and Accountability Program (SOCAP).
PEN Products

Mike Herron, appointed Director of PEN Products in 2005, came to the state with over 20 years of manufacturing experience in the private sector. The majority of his work experience was with the Eaton Corporation where he held positions as Plant Manager, Manager of Customer Scheduling and Production Control Manager. In May 2007, Mike Herron was awarded the Governor’s Public Service Award.

PEN Products: a Division of the Indiana Department of Correction

PEN is an acronym for Prison Enterprises Network. PEN employs adult offenders in Indiana’s correctional facilities making goods and services for sale to state agencies, political subdivisions, private sector businesses and private citizens.

PEN Products’ mission is to employ offenders in meaningful jobs, providing them with a work ethic and job skills and to operate in a self-sustaining manner.

PEN Products will measure its success by increasing offender jobs and operating in a self-sustaining manner. PEN operates under the guiding principles of marketing to state government as a low cost resource, providing useful products and services to all aspects of state and local government, marketing labor to private sector businesses while protecting the Indiana worker, and making the best use of its resources including employees, offender workers, equipment and raw materials.

PEN Products operates from a dedicated fund established by Indiana Code. This dedicated fund pays for raw materials, salaries, benefits, offender wages, equipment and supplies. This dedicated fund is replenished by sales revenues, not general fund tax dollars; thus, PEN Products fulfills its mission of providing work training and experience, supervision, and meaningful employment to offenders at no cost to the Indiana tax payer.

PEN Products operates, plans and reports offender jobs and financials in four distinct business groups:
- Traditional Industries
- Farm and Food Group
- Commissary
- Joint Ventures

**Sales By Business Group**

- Traditional Industries: 49% (894)
- Farm and Food Group: 12% (167)
- Commissary: 32% (180)
- Joint Ventures: 7% (503)
Highlights and Accomplishments 2007:

- Offender employment increased 14.4 percent from January to October with 27.2 percent increase projected through December.

- Two Board of Directors meetings were held February 28 and August 16, 2007.

- A new joint venture partnership with A-1 Pallets from Clarksville was started at the Branchville Correctional Facility.

- PEN Products was awarded the State contract to supply both 1-ply and 2-ply toilet tissue. The toilet tissue operation started March 1, 2007 at the Branchville Correctional Facility.

- Partnership with IOT and DOA surplus to de-manufacture the State old computers in an environmentally friendly manner and prepare usable computers for use by education. This operation has activities at both the Plainfield Correctional Facility and the Putnamville Correctional Facility.

- The Apprenticeship Program with the U.S. Department of Labor has grown from five facilities to ten facilities. This program offers PEN Products offender workers the opportunity to earn a recognizable certificate that will aid in their re-entry to the working community.

- A total of 165 graduates from the U.S. Department of Labor Apprenticeship program were presented their certificates; one from the Correctional Industrial Facility and 164 from the Miami Correctional Facility.

- The Bureau of Motor Vehicles partnership continues to grow and BMV is now using the PEN Products business software to track their orders.

- The laundry operation at the Plainfield Correctional Facility was expanded by adding the laundry from the Logansport State Hospital and two Marion County Correction Facilities.

- Digital printing for tee shirts and fabric was started at the Miami Correctional Facility.

- Imprinting equipment was purchased and installed at the Miami Correctional Facility. PEN is now capable of imprinting on items like pens, mugs, and luggage tags.
PEN Products chemical industry at the Miami Correctional Facility has introduced a line of environmentally friendly products under the name Clean n’ Green.

The PEN Products Pendleton Correctional Facility furniture shop in cooperation with PEN Products Interior Designer has developed a new line of office furniture.

The Grand Opening of the PEN Products Clearance Outlet was held in August at the Pendleton Correctional Facility. Great values are available in office chairs, desks, conference tables and dormitory furniture.

Offenders at Madison Correctional Facility began producing crocheted sweaters for PEN that will be available for female offenders from the Commissary.

Cottage industries at the Pendleton Correctional Facility produced over 5000 yo-yos as promotional advertising items. The Miami Correctional Facility imprinted the yo-yos with logos on both sides.

Offenders at the Rockville Correctional Facility manufactured children’s costumes for Conner Prairie Farm Museum Gift Shop. The costumes included three pieces each in both girls and boys sizes.

Partnership with Global Accessories at the Westville Correctional Facility expanded, adding offender jobs in returns processing and warehousing in addition to manufacturing tonneaus.

A new operation is underway at the Westville Correctional Facility repairing pallets for Calumet Pallet in Hammond, IN.

The pallet repair joint venture with SKIDZ Recycling at the Putnamville Correctional Facility has expanded to include another building, adding offender jobs.

The Commissary operation at the Plainfield Correctional Facility continued to show growth with weekly orders increasing to over 26,000. In 2008, over 1,300,000 orders will be processed.

A joint venture with Pitney Bowes has resulted in a fulfillment center to house and distribute state forms at the Plainfield Correctional Facility.

Offender Jobs by Month 2007

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<tr>
<th>Month</th>
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<tr>
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<tr>
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PEN Products’ environmentally-friendly cleaning products.
• The PEN Products metal shop at the Indiana State Prison is manufacturing cell doors for the cell house B. The doors and frames were designed by the PEN research and design engineering department at the Plainfield Correctional Facility. The metal shop also manufactured bar window covers for the New Castle Correctional Facility.

• PEN Products began a partnership with Business Furniture to install and reconfigure panel systems at the Indiana Government Center. Offenders from the Plainfield Re-Entry Facility will be trained to install and reconfigure panel systems.

• PEN Products’ CIF-Food Industries, in cooperation with Pendleton Correctional Farm, Indiana State Prison Farm, and Department of Natural Resources, delivered a variety of donated vegetables, frozen fish, and bakery products to various food banks and soup kitchens associated with Lt. Gov. Skillman’s Feed Indiana’s Hungry (FIsH) program.

• Putnamville Correctional Farm initiated a registered Angus beef breeding program to provide work for offenders and top quality breeding stock to Indiana farmers.

• Pendleton Correctional Farm added hay making to its farm operations to increase offender employment, increase revenue, and utilize non-tillable land.

• Indiana State Prison Farm staff and offenders replaced a Summit Farm cattle barn roof in-house at a cost savings of $18,000.
PEN Products

Employing offenders reduces offender idleness, fills offender days with meaningful work and plays an important role in preparing offenders for re-entry by teaching work ethics and providing job skills.

PEN Products has 34 operations in 13 facilities:

- Branchville Correctional Facility
- Correctional Industrial Facility
- Indiana State Prison
- Indiana Women's Prison
- Miami Correctional Facility
- Madison Correctional Facility
- Pendleton Correctional Facility
- Plainfield Correctional Facility
- Plainfield Educational Re-Entry Facility
- Putnamville Correctional Facility
- Rockville Correctional Facility
- Wabash Valley Correctional Facility
- Westville Correctional Facility

- New operations started in 2007 include:
  - Toilet Paper operation at Branchville Correctional Facility
  - Pallet Repair operation at Branchville Correctional Facility
  - Logansport State Hospital laundry at Plainfield Correctional Facility
  - Hand sewing of garments at Madison Correctional Facility
  - Moving crew at Plainfield Educational Re-Entry Facility
  - State surplus computer de-manufacturing operation at Putnamville Correctional Facility
  - New Pallet Repair operation at Westville

- PEN Products established operations in three facilities that previously did not have operations:
  - Branchville Correctional Facility
  - Plainfield Education Re-entry Facility
  - Madison Correctional Facility

- Operations that expanded employment include:
  - Damon Wiring Harness operation at Miami Correctional Facility
  - Pallet Repair operation at Putnamville Correctional Facility
  - Garment operation at Rockville Correctional Facility

PEN Products offender employment increased by 11 percent to a total offender employment of 1,744 in December 2007.
U.S. Department of Labor Apprenticeship Program – In cooperation with the US Department of Labor, PEN Products completed their second year of the Apprenticeship Program in 2007. It was a very productive year as the program grew in the number of registered facilities as well as the number of offenders enrolled. Eleven facilities are now registered in program:

- Branchville Correctional Facility
- Wabash Valley Correctional Facility
- Putnamville Correctional Facility
- Rockville Correctional Facility
- Plainfield Correctional Facility
- Plainfield Re-Entry Educational Facility
- Correctional Industrial Facility
- Pendleton Correctional Facility
- Miami Correctional Facility
- Westville Correctional Facility
- Indiana State Prison

At year’s end, there were over 700 offenders enrolled in Apprenticeship program.

- 200 Apprenticeship Certificates were awarded in 2007.

Three graduation ceremonies were conducted at three facilities:

- Indiana State Prison
- Miami Correctional Facility
- Correctional Industrial Facility
PEN and Putnamville Facility help families in need with firewood: Putnamville Farm provided firewood for needy families through the Western Indiana Energy Assistance Program.

- Through a cooperative effort of the Putnamville Correctional Facility and PEN Products, offenders at the facility harvest and split firewood and assist in its delivery to needy families in Putnam and Vigo Counties through the Western Indiana Energy Assistance Program (WIEAP).

In 2007, PEN serviced 37 WIEAP firewood customers, delivered 283 ricks of firewood harvested from the Putnamville Farm woodlands.

**Work Experience Certificate:** Work Experience Certificates are presented to PEN Products offender workers who meet the necessary work hour requirements. These certificates detail the specific type of work an offender performs as well as the tools and equipment they have learned to operate. Certificates are awarded for every 1,000 hours of employment. Work Certificates play an important role in re-entry by providing offenders with evidence of work ethic and job skills.

- Certificates were earned in PEN operations at 10 sites:
  - Indiana State Prison
  - Westville Correctional Facility
  - Miami Correctional Facility
  - Pendleton Correctional Facility
  - Correctional Industrial Facility
  - Plainfield Correctional Facility
  - Putnamville Correctional Facility
  - Rockville Correctional Facility
  - Wabash Valley Correctional Facility
  - Branchville Correctional Facility

- 245 Certificates were earned by offenders in 2007

**Career & Technical Education (CTE):** programs are aligned to Indiana's employment needs.

- 5,096 offenders participated in various vocational programs
- 2,070 earned a vocational certificate
Offender Work Crews

In 2007, thousands of Indiana Department of Correction offenders provided 919,371 hours of labor. At minimum wage, this amounts to $5.3 million in community service. This record number of community service hours demonstrates an 11.8 percent increase over last year’s level of community service. In addition to giving back to the community, offenders on work details learn work ethics and job skills in a variety of fields. Some of the work details to which offender crews are assigned include:

- Roadside trash cleanup
- Clean up after State and County Fairs and other festivals
- Clean and maintain State Parks
- Clean areas around the Indiana Government Center
- Tree planting in municipal parks
- Maintain the grounds of the Indiana War Memorial
- Landscape and maintenance of Camp Atterbury and Grissom Air Reserve military bases
Vocational Programs

- **Ag Mechanics** – orientation course that builds on the basic skills and knowledge gained in the Introduction to the Agricultural Industry course. Power and Systems Technology with strong emphasis on small gas engines and engine operation. Offered at:
  - Putnamville Correctional Facility

- **Auto CAD** – program prepares individuals for entry-level employment as a Drafter or Drafter Assistant. Students develop basic manual and computer aided drafting skills. Offered at:
  - Correctional Industrial Facility
  - Plainfield Correctional Facility
  - Rockville Correctional Facility
  - Westville Correctional Facility

- **Auto Mechanics** – classroom and laboratory experiences incorporate training in all phases of automotive repair work. Offered at:
  - Putnamville Correctional Facility
  - Westville Correctional Facility

- **Auto Body** – provides students with the necessary knowledge and skills for entry into this career field. Offered at:
  - Putnamville Correctional Facility
  - Pendleton Correctional Facility
  - Plainfield Correctional Facility
  - Westville Correctional Facility

- **Barbering/Cosmetology/Manicure/Pedicure** – a 1,500-hour course designed to teach hair cutting and styling. Offered at:
  - Pendleton Correctional Facility
  - Indiana Women's Prison
  - Plainfield Correctional Facility
  - Miami Correctional Facility
  - Madison Correctional Facility
  - Wabash Valley Correctional Facility

- **Building Maintenance** – prepares students to keep a building functioning and service a variety of structures including commercial and institutional buildings. Offered at:
  - Indiana State Prison
  - New Castle Correctional Facility
  - Rockville Correctional Facility
• **Building Trades** – includes classroom and lab experiences focused on the erection, installation, maintenance, and repair of buildings, homes, and other structures using assorted materials. Offered at:
  - Correctional Industrial Facility
  - Putnamville Correctional Facility
  - Pendleton Correctional Facility
  - Indiana State Prison
  - Rockville Correctional Facility
  - Westville Correctional Facility
  - Plainfield Re-Entry Correctional Facility

• **Business Computer Applications II** – provides students with those computer skills required in the business environment. Offered at:
  - Miami Correctional Facility
  - New Castle Correctional Facility

• **Business Finance Management** – is a broad-based program designed to prepare completers to work in a wide variety of settings in virtually every sector of the economy. Students gain a background to enable them to make sound business decisions. Offered at:
  - Putnamville Correctional Facility

• **Business Technology Lab I** – provides instruction in the use of current technology with an emphasis on the integration and application of communication, employability, math, and language skills. Offered at:
  - Putnamville Correctional Facility
  - Miami Correctional Facility
  - Rockville Correctional Facility

• **Business Services** – provides students with a clear understanding of the operation and function of a business. Offered at:
  - Plainfield Correctional Facility
  - Plainfield Re-Entry Correctional Facility

• **Computer Information Systems** – provides the skill mastery necessary to obtain A+ Certification. Offered at:
  - Indiana State Prison
  - Lakeside
  - New Castle Correctional Facility
  - Rockville Correctional Facility
  - Westville Correctional Facility
• **Computer Electronics** – prepares students to assemble, install, program, operate, maintain, service, and diagnose operational problems in computer systems arising from mechanical or electrical malfunctions. Offered at:
  - Wabash Valley Correctional Facility

• **Computer Repair** – prepares students as entry-level computer service technicians. Offered at:
  - Plainfield Correctional Facility

• **Culinary Arts** – is designed to give students an understanding of current trends in the food service industry. The primary focus of the Culinary Art programs is quality food preparation. Offered at:
  - Branchville Correctional Facility
  - Putnamville Correctional Facility
  - Indiana State Prison
  - Indiana Women’s Prison
  - Plainfield Re-Entry Educational Facility
  - New Castle Correctional Facility
  - Rockville Correctional Facility
  - Westville Correctional Facility

• **Electricity/Electronics** – provides students with basic theory, principles, practice, experiments, and real work experience. Offered at:
  - Westville Correctional Facility
  - Plainfield Re-Entry Educational Facility

• **Graphic Arts/Printing** – Instructional Units include composition and layout, process camera operation, stripping, plate making, small press, and finishing operations. Offered at:
  - Pendleton Correctional Facility
  - Indiana State Prison
  - Miami Correctional Facility
  - Wabash Valley Correctional Facility

• **Offset Printing** – Instructional Units include composition and layout, process camera operation, stripping, plate making, small press, and finishing operations. Offered at:
  - Plainfield Correctional Facility
• **Horticulture Science** – is designed to provide students a background in the field of horticulture and its many career opportunities. It addresses the biology and technology involved in the production, processing, and marketing of horticulture plants and products. Offered at:
  - Branchville Correctional Facility
  - Putnamville Correctional Facility
  - Indiana State Prison
  - Indiana Women’s Prison
  - Plainfield Correctional Facility
  - New Castle Correctional Facility
  - Wabash Valley Correctional Facility

• **HVAC** – explores the career opportunities and related occupations in the field. Study in this field includes: tools, safety, electrical circuits, proper handling of equipment, temperature control, repair of electrical motors, rebuilding and installing equipment and their components, and sheet metal layout and design. Offered at:
  - Branchville Correctional Facility
  - Indiana State Prison

• **Key Train** – comprehensive, yet easy-to-use system for improving the basic skills measured by the WorkKeys Employment System that is used by prospective employers to determine job readiness. Students using KeyTrain can assess their potential WorkKeys score, review topics in each WorkKeys skill area, and practice problems similar to those on an actual WorkKeys assessment. The KeyTrain system includes targeted, self-paced instruction, pre- and post-assessments, a complete learning management system and an occupational job profiles database. These components can be used to help individuals learn, practice and demonstrate the skills they need to succeed in the jobs and careers they desire. Offered at:
  - Branchville Correctional Facility
  - Miami Correctional Facility
  - Madison Correctional Facility
  - Indiana State Prison
  - Plainfield Correctional Facility
  - Plainfield Re-Entry Educational Facility

• **Marketing** – program provides hands-on competency-based training for a career in the retail industry. A combination of retailing, advertising and promotions, customer service, sales management, supervisory management, merchandise management and recommence courses provide focused hands-on training. Offered at:
  - Westville Correctional Facility
• **Master Student/Master Employee** – provides offenders the opportunity to elevate and refine those skills that have been identified for success in four primary areas:
  - Employment with PEN Products industries
  - Department provided career programs
  - College/University provided degree programs
  - Employment upon release

Offered at:
  - Branchville Correctional Facility
  - Putnamville Correctional Facility
  - Plainfield Correctional Facility
  - Madison Correctional Facility
  - New Castle Correctional Facility
  - Rockville Correctional Facility
  - Westville Correctional Facility
  - Plainfield Re-Entry Educational Facility

• **Network Administration** – offers specific courses in computer upgrading, maintenance and troubleshooting for a LAN environment offered at:
  - Plainfield Correctional Facility

• **Small Engine Repair** – includes classroom and lab experiences concerned with maintaining and repairing a variety of small engines used on portable power equipment such as lawnmowers, chain saws, weed whips, and rotary tillers. Offered at:
  - Westville Correctional Facility
  - Plainfield Re-Entry Educational Facility

• **Combustion Welder** – provides exploration of metal joining, using and developing a skill level and knowledge required in the welding industry. Offered at:
  - Branchville Correctional Facility
  - Pendleton Correctional Facility
  - Plainfield Correctional Facility
**Inmate to Workmate – Kitchen Basics:** This concentrated training program which provides the workmate with the basic skills required to be successful in a commercial kitchen. Once workmates complete the training module, they will be able to demonstrate proficiency involving safe food handling, safe use of food service equipment, sanitation and production techniques.

- One unit in each of 11 adult male and 3 adult female facilities:
  - Branchville Correctional Facility
  - Correctional Industrial Facility
  - Edinburgh Correctional Facility
  - Indiana State Prison
  - Indiana Women's Prison
  - Madison Correctional Facility
  - Miami Correctional Facility
  - Pendleton Correctional Facility
  - Plainfield Correctional Facility
  - Plainfield Re-Entry Educational Facility
  - Putnamville Correctional Facility
  - Rockville Correctional Facility
  - Wabash Valley Correctional Facility
  - Westville Correctional Facility

- Facilities participating in the program increased from nine to 14 adult facilities in 2007.

- In 2007, 365 workmates participated in the program with 298 workmates completing the Kitchen Basics phase for an 81.6 percent success rate.

- There was an increase in the participation level of 48.5 percent from the beginning of 2007 to the end of the year.
Inmate to Workmate – Retail Basics: concentrated entry-level training in retail and retail marketing. Included in Retail Basics is an understanding of customer service and its importance in generating repeat business and customer loyalty. Once workmates develop their skills involving the practical application of concepts taught, they will be able to apply the skills to obtain gainful employment upon re-entry.

- One unit in each of eight adult male and three adult female facilities:
  - Correctional Industrial Facility
  - Indiana State Prison
  - Indiana Women’s Prison
  - Madison Correctional Facility
  - Miami Correctional Facility
  - Pendleton Correctional Facility
  - Plainfield Re-Entry Educational Facility
  - Putnamville Correctional Facility
  - Rockville Correctional Facility
  - Wabash Valley Correctional Facility
  - Westville Correctional Facility

- Facilities participating in the program increased from two adult facilities in 2006 to 11.

- 141 workmates participated in the program; 111 completed the Retail Basics phase for a 78.7 percent success rate;

- There was an increase in the participation level of 206.1 percent from the beginning of 2007 to the end of the year.

Equine Vocational Studies Program: specialized vocational program provides the skills required for students to provide necessary care for thoroughbred horses. The students will be certified in Equine Management at the completion of their education.

- Putnamville Correctional Facility, began April of 2007

- In cooperation with the Thoroughbred Retirement Foundation of Indiana

- By July of 2007, the barn was completed and the first five thoroughbred horses arrived.

- 17 students in the program

- First graduation expected in March of 2008.

- Plans anticipate having 50 thoroughbred horses at the facility farm, with 20 students in the program at all times.
Continuing Programs
Consistently, nearly 80 percent of those sent to prison have a history of substance abuse. Below is information regarding various substance abuse treatment programs in operation at the Indiana Department of Correction.

During the course of 2007, a total of 12,148 offenders received substance abuse treatment. This is a 9.4 percent increase in participation from 2006.

- Total number of unique offenders receiving some level of Outpatient Treatment (Jail Programs included), CLIFF Units, or Therapeutic Community Substance Abuse services during 2007: 12,148
- The total number of unique offenders receiving some level of Outpatient Treatment (Jail Programs included), CLIFF Unit TC, or Therapeutic Community Substance Abuse services during 2006: 11,102
- This was an increase of 1,046 offenders served during 2007 over the prior year. This is nearly a 10 percent increase in total offenders served.

**CLIFF:** Clean Lifestyles is Freedom Forever (CLIFF) is a specialized intensive therapeutic community designed to treat offenders with methamphetamine addiction. These programs are an average of six to nine months in length.

- The Department operates four CLIFF Units, including 200 beds at Miami Correctional Facility, 200 beds at Wabash Valley Correctional Facility, 100 beds at Rockville Correctional Facility, and 50 beds for juvenile males at Logansport Juvenile Correctional Facility.
- Graduates:
  - Rockville Correctional Facility: 92
  - Miami Correctional Facility: 175
  - Wabash Correctional Facility: 179
  - North Central Juvenile Correctional Facility: 50
  - Total Graduates: 446 adult and 50 juvenile
- Percent graduation rate: 74.2 percent
- The preliminary return rate of graduates for adults was 12.35 percent compared to 18.96 percent of offenders who began participation in CLIFF, but did not complete; for juveniles, 6.49 percent.
Therapeutic Communities (TC’S): The Department’s TC’s are specialized intensive therapeutic communities designed to treat offenders with severe addiction. These programs are an average of six to nine months in length.

- Westville Therapeutic Community is a 270 bed unit for adult males. The Branchville Therapeutic Community is a 240 bed unit for adult males.

- Graduates:
  - Westville Correctional Facility: 294
  - Branchville Correctional Facility: 253
  - Total Graduates: 547

- Percent graduation rate: 70.1 percent

- The preliminary return rate of graduates was 9.85 percent compared to 18.96 percent of offenders who began participation in CLIFF, but did not complete.
Outpatient Substance Abuse: The Department provides outpatient style substance abuse treatment to offenders whose substance abuse is not severe enough to warrant placement in a Therapeutic Community. This includes a Phase One Education component provided through a Guided Self Study, a Phase Two Primary Treatment component, and a Phase Three Relapse Prevention component.

- Offenders who completed at least Phase 2 of the Substance Abuse Program: 3,497
- This was an increase of 420 graduates—a 14 percent increase—over the prior year.
- Total number of unique offenders receiving some level of Outpatient Substance Abuse services: 9,084
- This was an increase of 574 offenders served over the prior year, representing a nearly seven percent increase.

Growth Responsibility Integrity and Purpose Units (GRIP): During 2007, the Department significantly expanded its Therapeutic Communities. The new GRIP units are specialized intensive therapeutic communities designed to treat offenders with severe addiction. These programs are an average of six to nine months in length. These GRIP units were added at four DOC locations:

- Westville Correctional Facility: 120 bed unit, opened October 1
- Branchville Correctional Facility: 240 bed unit, opened December 1
- Correctional Industrial Facility: 116 bed unit, opened December 1
- Plainfield Correctional Facility: 92 bed unit, opened December 31

County Jail Substance Abuse Treatment Programs: To provide treatment opportunities to DOC offenders being held for extended periods of time in county jails, by agreement with Sheriffs, substance abuse treatment programs are being introduced to more jails. In 2006, only five jails offered treatment. In 2007, that was expanded to nine jails, which include:

- Blackford County
- Orange County
- Spencer County
- Harrison County
- Putnam County
- Knox County
- Crawford County
- Henry County
- Wells County
Education: Statistics show that with increased unemployment comes increased crime. To strengthen the potential workforce and decrease the risk of re-offending, it is incumbent upon the State to maximize the education and training opportunities throughout the criminal justice system. These opportunities are the same as the State would promote in the larger community – educate, motivate, and seek employment at the highest skill possible. The scope and sequence of services varies by facility. However, the purpose of the programs is identical: Preparing offenders for entry into Indiana’s workforce at sustainable wages.

ADULT OFFENDERS

Literacy Education (LE): Each year, hundreds of offenders sent to the Department are functionally illiterate and are not even able to read the sentencing order committing them to the Department. The Department aims to ensure that every offender attains a functional level of literacy so they are able to read their certificates of final discharge. The Department provides instruction in basic academic and other subjects which are necessary for an adult to function in society. In FY 2006-07, 1,949 offenders participated in this program; 1,467 completed the programs with 75 percent meeting their course objectives. Literacy Education is offered in 15 facilities:

- Branchville Correctional Facility
- Correctional Industrial Facility
- Edinburgh Correctional Facility
- Indiana State Prison
- Indiana Women’s Prison
- Madison Correctional Facility
- Plainfield Correctional Facility
- Plainfield Re-Entry Educational Facility
- Miami Correctional Facility
- New Castle Correctional Facility
- Pendleton Correctional Facility
- Putnamville Correctional Facility
- Rockville Correctional Facility
- Wabash Valley Correctional Facility
- Westville Correctional Facility
GED instruction: Provides offenders the support and instruction needed to successfully complete the Tests of General Educational Development. In FY 2006-07, there were 2,002 offenders who participated in the GED program; 1,531 completed the program with 76 percent enrolled students receiving the GED certificate. GED instruction is offered in 16 facilities:

- Branchville Correctional Facility
- Correctional Industrial Facility
- Edinburgh Correctional Facility
- Indiana State Prison
- Indiana Women’s Prison
- Lakeside
- Madison Correctional Facility
- Plainfield Correctional Facility
- Plainfield Re-Entry Educational Facility
- Miami Correctional Facility
- New Castle Correctional Facility
- Pendleton Correctional Facility
- Putnamville Correctional Facility
- Rockville Correctional Facility
- Wabash Valley Correctional Facility
- Westville Correctional Facility

College Degree Programs:

- Post-Secondary programs are offered through
  - Ball State University
  - Grace College
  - Indiana State University
  - Ivy Tech State College
  - Oakland City University
  - Purdue University
• In FY 06-07, there were 2,070 offenders who participated in these programs; 681 earned their Associate Degrees and 263 earned a Bachelor Degree for a total of 944.

• This reflects a 41 percent graduation rate.

**Technical Certificate (TC):** programs provide education in conceptual and technical skills for specific occupations.

• Technical Certificates are offered through Ivy Tech.

**JUVENILE OFFENDERS**

**Access to Indiana General High School Diploma:** This Diploma program requires the student to earn 40 credits in a curriculum outlined and approved by the Indiana Department of Education. Students have the opportunity to earn credits that can transfer to their high schools when they return to their home communities. All of the credits earned in this curriculum can also be applied to an Indiana Core 40 Diploma.

• Offered at all six juvenile detention facilities.

• In 2007, 3,110 High School credits were earned by 869 juvenile offenders.

• 63 percent transition to public school, alternative education, post-secondary, or the military upon returning to the community.

**Access to GED:** This program is designed to address the needs of students who do not have sufficient high school credits to allow them to complete high school in a reasonable amount of time upon return to their home communities. Students are involved in a comprehensive program of study to prepare them to successfully pass the GED before they leave the facility.

• Offered at all six juvenile detention facilities.

• In 2007, 274 juvenile offenders earned their GED certificates.
Many offenders have experienced dysfunctional living throughout their lives before coming to the Department. The Department strives to help them develop pro-social skills.

PLUS: The Purposeful Living Units Serve is a community of offenders who live together as they work through a faith- or character-based training program. Offenders who go through the program learn such things as respecting self and others, integrity, honesty, and compassion. As participants grow through the program, they show greater satisfaction in their own lives as well as improved relational skills with others, which will serve to increase their chances of success when re-entering their communities.

- Offered at 16 facilities
- Available in all security levels, male and female, adult and juvenile
- Enrollment for 2007 was 1,200
- 620 participants have graduated.
- 58 graduates have completed their sentences and returned to their communities.
- No released graduate has returned to the Department of Correction.
- While in the program, the rate of facility rule violations has proven to be considerably lower than that of the general population.
- This program operates at no cost to Indiana taxpayers.

Fatherhood Program: In partnership with the National Fatherhood Initiative, the Department offers the Inside/Out Dad™ curriculum at all adult male facilities in Indiana. The program provides the tools needed for each man to become a more involved, responsible, and committed father. A grant from US Health and Human Services, Office of Family Assistance (US HHS, OFA) has allowed the Department to establish Children’s Visitation Centers for fathers who have completed the Inside/Out Dad™ curriculum and supplemental programming including Baby Care Basics, “Dr. Dad” curriculum and the “Read to Me, Dad” program.

- A total of 453 fathers completed the InsideOut DadTM course in 2007
- Children’s Visitation Centers are now in four facilities:
  - Branchville Correctional Facility
  - Correctional Industrial Facility
  - Plainfield Re-Entry Educational Facility
  - Wabash Valley Correctional Facility
After completing a parenting course such as Inside/Out Dad™, qualified fathers are eligible to participate in the Healthy Marriage program also funded by US HHS, OFA, using the Prevention and Relationship Enhancement Program (PREP) curriculum.

- PREP is available at 13 facilities.
- Approximately 65 couples participated in PREP in 2007.
Rehabilitating Offenders by Rehabilitating Animals

**Second Chance at Life Greyhound Program:** This is a rescue program for greyhound dogs that have retired from racing and need socializing skills before being adopted.
- A total of 95 dogs have been rehabilitated through this program.
- The program is currently at:
  - Branchville Correctional Facility
  - Pendleton Correctional Facility
  - Plainfield Correctional Facility
  - Rockville Correctional Facility
- 130 offenders have participated in this program.

**Indiana Canine Assistant Network (ICAN):** This program is a partnership with DOC and ICAN to train dogs to become support for people with disabilities who live in the community.
- A total of 74 dogs have been trained with this program to date.
- The program is offered at:
  - Indiana Women's Prison
  - Branchville Correctional Facility
  - Rockville Correctional Facility
- 88 offenders have participated in this program.

**Prison Tails Program:** This program works with local community animal shelters to provide programs that provide training to dogs that will help them be adopted. For the offender, this program enhances life skills preparing them for release.
- Currently this program is at:
  - Westville Correctional Facility
  - Branchville Correctional Facility
  - New Castle Correctional Facility
- A total of 315 dogs have graduated the Prison Tails Program.
- 75 offenders have participated in these programs.

**Thoroughbred Horse Retirement Program:** This program helps end needless abuse and slaughter of retired race horses by providing humane, viable rescue programs, including permanent retirement and private adoption for thoroughbreds at the end of their racing careers. Offenders are taught equine skills and not only maintain these animals, but also help retrain them so they are suitable for use in qualified handicapped and other therapeutic riding programs.
Giving Back to the Community

**Shifting Gears:** is a bicycle restoration program that continues to serve community agencies with bicycles for kids and adults who have need for transportation.
- Collaboration between the Indiana Department of Correction, Bicycle Garage Indy, and Volunteers of America.
- This program refurbished and donated 1356 bikes back to the community in 2007.
- Available at:
  - Pendleton Correctional Facility
  - Indiana State Prison

**Scholastic Book Project:** Volunteers of America (VOA) has solicited Scholastic Books to donate children’s books to offenders and their families. VOA is sharing these donated books with DOC and the families that are served in an effort to encourage parent-child interaction.
- Approximately 20,000 books were donated.
- The books are distributed at all of our facilities for the children of offenders.

**Wheels for the World Program:** This is a disability program of the Joni and Friends International Disability Center. In this wheelchair outreach program involving the donation of wheelchair and other rehabilitation equipment through a volunteer organization called Chair Corps., offenders are trained to restore a wheelchair to a like-new condition. The offenders learn to work together, perfect basic mechanical skills and produce a product of which they can be proud. The wheelchairs are shipped overseas to meet up with short-term mission teams; the teams then custom fit each wheelchair specifically for the recipient and train him or her in the use and upkeep of the chair.
- This program is located at the Pendleton Correctional Facility (IR).
- 233 wheelchairs were refurbished in 2007.
- 200 of the wheelchairs went to Russia.
- 1 special baby stroller was completed to body specifications for a disabled baby in the Republic of Haiti.
- 7 offenders are employed in the program.
Boy Scout Troops: The Boy Scouts of America is the nation’s foremost youth program of character development and values-based leadership training. Juvenile offenders participate in activities led by community volunteers and facility staff. The activities focus on instilling lifetime values and developing ethical character. In addition, the juvenile offenders are trained in citizenship, service, and leadership.

- Five troops are in operation in the juvenile facilities. The troops are either Explorer Posts or Venturing Posts.

- Available at five juvenile facilities
  - Pendleton Juvenile Correctional Facility – New in 2007
  - Indianapolis Juvenile Correctional Facility – New in 2007
  - Northeast Juvenile Correctional Facility – New in 2007
  - Camp Summit
  - Indianapolis Juvenile Correctional Facility

- The troop members at Northeast Juvenile can earn the privilege to be recreation assistants.

- The Explorer Post at Camp Summit focuses on vocational interests.

- 140 boys participated.

- The troop at Pendleton Juvenile currently collects cans and tabs for Riley Hospital.
Sex and Violent Offender Registration and the Registry: The Indiana Sex and Violent Offender Registry contains information on any individual that has been convicted of an offense under IC 11-8-8-5. Offenders convicted of a registration offense are required to register with the Department before release.

- Currently, there are over 9,100 offenders actively registering in Indiana.
- All 28 adult and juvenile facilities have registration responsibilities with the primary emphasis on Miami Correctional Facility and Plainfield Correctional Facility.
- In 2007, 1056 offenders were registered and released from the Department. Fifty-nine percent were released to parole, 34 percent to probation.
- The majority of these offenders had at least one conviction for child molesting (63 percent).

Indiana SAVIN: The Department is required to provide victim notification when offenders are released from custody. To enhance the manual notification process currently used, the Department applied for and received a Statewide Automated Victim Information and Notification (SAVIN) grant from the Bureau of Justice Assistance in late 2006. Indiana SAVIN allows victims around the state to register themselves for automatic notification when offenders are released from custody, parole, or are otherwise moved through the justice system. When fully implemented, Indiana SAVIN will replace the Department’s manual notification efforts thus providing victims with more timely and accurate information.

- Manual notification requires sending notices of releases to the Community Transition Program, Parole, Probation, and general releases from the Department.
- To make this process more efficient, the Department launched Indiana SAVIN in April.
- All adult correctional facilities are now connected to the SAVIN system.
- Twenty-five counties connected to the system in 2007.
- Approximately 43,000 offenders were in the SAVIN system by the end of 2007.
- Indiana SAVIN averages approximately 8,000 searches per month. Victim registrations have increased by over 70 percent between August 2007 and December 2007.
**Sex Offender Treatment:** This program at Plainfield Correctional Facility, the first of its kind in the nation, empowers all facility staff to hold offenders accountable for behaviors which are harmful to self and others. Meanwhile, the treatment program at Miami Correctional Facility was modified such that the number of program participants has doubled.

In addition, the treatment program for adult female sex offenders was moved from Indiana Women’s Prison to Rockville Correctional Facility. Other noteworthy accomplishments in the sex offender treatment domain include the following:

- Negotiation of a contract amendment with Liberty which resulted in the addition of a polygraph examiner for Plainfield and Miami Correctional Facilities, a community based District Coordinator, and two counselors to provide supplement services at Plainfield.

- Creation of a Re-Entry Unit at Plainfield Correctional Facility in which sex offenders will receive assistance in identifying and securing house, employment, and support services.

- Enhancement of re-entry services for juvenile sex offenders at Pendleton and Indianapolis Juvenile Correctional Facilities.

- Achievement of unprecedented levels of program completions and participation, as evidenced below:
  - 1,932 offenders participated in treatment
  - 454 offenders completed treatment
  - 16 offenders refused treatment (with sanctions imposed)

- Achievement of record low recidivism rates for both sex (3.68 percent) and non-sex (10.12 percent) offenses, and new non-sex offenses for failure to register (5.48 percent).
Mental Health: Throughout the year, IDOC made many strides to continue to improve mental health services to offenders in Indiana. From individual training to group training, this division has been on the cutting edge providing mental health services at each of the facilities.

In November, the Division of Mental Health and Behavioral Management became an independent entity within the Re-Entry Division. Other noteworthy accomplishments in the mental health domain including the following:

- Revision of adult offender mental health policy and procedures.
- Establishment of a Chronic Care Unit at the Indiana State Prison for severely and persistently mentally ill offenders.
- Relocation of the Residential Treatment Unit from Wabash Valley Correctional Facility to the Indiana State Prison.
- Creation of designated mental health beds at New Castle Correctional Facility and the Indiana State Prison for mentally ill offenders who require long-term disciplinary segregation.
- System-wide implementation of the Suicide Watch Companion Program.

fact: The Indiana Department of Correction is the largest provider of mental health services in the state of Indiana.
Hoosier Hills Regional
(Crawford, Harrison, Orange, and Washington Counties)
Added several Juvenile Alternatives Programs this year, including:

- **Behavioral Monitoring and Reinforcement Program**: Program targets juveniles referred by schools that consistently exhibit behaviors that put them at risk for juvenile justice involvement. All participants are assessed to determine individual risk and needs and make referral to services based on the assessment. Once enrolled staff and teachers provide weekly academic and behavioral reports.

- **Intensive Case Management**: Services are offered to juveniles ages 12-17 both in-home, and during and after school. Juveniles are referred by Probation and school districts. Students and their families are assessed and seen weekly. Support plans are developed with the family and reviewed and updated or revised every 60 days. Groups are also held with the juveniles to address socialization and behavioral concerns. Curriculum includes Thinking for A Change.

- **Life Skills**: Classroom based prevention program that teaches general personal skills and social skills in combination with drug resistance skills and normative education.

- **School Suspension/Day Reporting**: Students who are suspended from school have a hearing before the Judge and are then to report to the Day Reporting Program. This program is designed to provide supervision to suspended students, hold students accountable for their violation, and provide instruction and activities that are intended to enhance the student’s ability to recognize teacher expectations and succeed in adapting their behavior to fit classroom expectations.

Grant County Community Corrections

- The Transportation Assistance Program ceased operation this year due to under-utilization. These funds were then reallocated to assist in the operation of a new Re-Entry Court that began this year.

Marion County Community Corrections

- Daily Reporting is a new component for CC that is used to post trial non-violent offenders. Offenders check in daily through an electronic kiosk that uses magnetic swipe cards and fingerprint recognition.
New Work Release Operations

- Allen County is in the process of taking over the Work Release program from the Sheriff. It will hold up to 200 offenders.

- Bartholomew County has started construction of a new Jail. The first floor of the Jail will be operated by Community Corrections and hold an 82 bed Work Release Center. This is tentatively scheduled to open Fall of 2008.

- Clark County recently opened a 152 bed Work Release Center on the third floor of the County Jail.

- The Elkhart County Sheriff turned over operation of the 200 bed Work Release Center to Community Corrections this year. Several Correctional Officers attended the recent Community Supervision Basic Training for Parole and CC at Correctional Training Institute.

- Fayette County has begun plans to renovate an existing building to house a 57 bed Work Release Center.

- Floyd County has begun plans to renovate a house owned by a faith-based entity for the purpose of offering re-entry services. It will provide eight transitional housing beds and is projected to open before June 2008.

Expanded Work Release Operations

- Cass/Pulaski Regional has started plans to renovate their existing building to hold a minimum of 65 Work Release beds.

- Marion County recently opened a 350 Work Release facility. They previously contracted out for Work Release beds.

- Wabash Valley Regional has started plans to renovate the former county Jail to bring their male and female offenders on Work Release into one location as well as adding an additional 110 beds.

- Spencer County joined Community Corrections on Dec. 1, 2007 with the following programs: Work Release, Day Reporting, Community Transition Program, Forensic Diversion/Drug Court, and Community Service.

Posey and Marshall Counties are still in the process of completing their applications to join Community Corrections.
Adult Facilities
Superintendent: Gilbert Peters
Public Information Officer: Nick Zellers, (812) 843.5921 x4252
Facility Capacity: 1,341
Facility Classification: Adult Male, Medium Security

**Staff:**

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Superintendent
Gil Peters has been the Superintendent of the Branchville Correctional Facility (BCF) since June 2006. He began his career with the Department of Correction in 1987 as a Correctional Officer at the Westville Correctional Facility. Since that time, he has held the position of Counselor, Case Work Manager, Unit Team Manager, Complex Director, and Assistant Superintendent. Prior to his transfer to Branchville, he worked at Westville Correctional Facility, Maximum Control Complex, and the Indiana State Prison.

Programs
Offenders assigned to Branchville Correctional Facility have access to a number of educational, vocational, and self-improvement programs. These include PEN Products industries, PLUS units, the River Valley Recovery Therapeutic Community, Adult Basic Education/GED programs, Oakland City University degree programs, and parenting and baby care, anger management, and substance abuse treatment. The facility boasts a children’s visitation center, which allows offenders who have completed the core curriculum of the parenting program to have special visits with their children in an environment conducive to a parent-child relationship. Offenders also have the opportunity to work with two dog-training programs, Second Chance at Life (for retired greyhounds) and the Indiana Canine Assistant Network, which trains service dogs to serve as therapeutic companion animals.

Highlights and Accomplishments
- Branchville offenders have provided approximately 50,000 hours of labor to the local community with an estimated value of over $300,000.
• General population offenders cut and split wood for low income Perry County residents. The wood is cut with hand saws and split with sledge hammers and wedges.

• In 2007, PLUS unit participants donated approximately 3,000 pounds of naturally grown vegetables to Perry County senior citizens and low income residents, and over $6,000 in monetary contributions to 14 different community organizations.

• Branchville’s PLUS units graduated 51 offenders in 2007.

• River Valley Recovery started a school bus cleaning program and cleaned 28 buses saving the community dollars.

• Members of the River Valley Recovery Therapeutic Community participated in S.P.O.T. (Shelter Puppies Offender Trained), a program that trains and socializes hard-to-place dogs from the Perry County Animal Shelter.

• Seventy-two offenders earned degrees from Oakland City University.

• The Oakland City University horticulture class planned and developed Branchville’s landscaping scheme, which is accented by a large Department of Correction seal with concrete letters and flowers.

• In 2007 the Department awarded 305 time cuts for educational programs.

• The facility had 208 offenders successfully complete Substance Abuse treatment programs in 2007, saving the state over $2 million dollars.

• Branchville has a base of 247 volunteers that are allowed to visit the institution; 116 volunteers have been recruited since January of 2007.

• With the assistance of the more than 100 volunteers involved in religious programming, Branchville hosted 2 Karios events, 2 Christian Motorcycle events, 3 family worship days (Catholics, Muslims and General Christian), Prison Fellowship, Children’s Evangelism Fellowship, SGI Buddhist, Full Gospel Business men’s Fellowship and several community choirs and revival groups.

• Branchville’s Indiana Canine Assistant Network program graduated two dogs in 2007.

• Staff at Branchville were honored with the Department’s Employee of the Year and Educator of the Year awards.
Superintendent: Vacant
Public Information Officer: Terry Royal, (260) 636.3114 x213
Facility Capacity: 150
Facility Classification: Adult Male, Minimum Security

Staff:

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Superintendent
Terry C. Royal was appointed Superintendent of the Chain O’Lakes Correctional Facility in January 2006. He began his career with the Indiana Department of Correction in 1991 as a correctional officer with the Bloomington Work Release Facility. He has held several positions at Wabash Valley Correctional Facility and Putnamville Correctional Facility, and was Assistant Superintendent at both North Central Juvenile Facility and Miami Correctional Facility.

Programs
A variety of programs are offered at the Chain O’ Lakes Correctional Facility. These include adult basic education and GED classes, outpatient substance abuse treatment, Inside/Out Dads, and Thinking for a Change.

Most offenders incarcerated at Chain O’Lakes are assigned to work crews, providing services to state and county agencies, including Noble County Garage, Noble County Highway Department, Chain O’Lakes State Park, Pokagon State Park, and the State Roads, State Highway Rest Areas, and State Highway Garage (Indiana Department of Transportation). Services include cleaning, automotive work, sign-making, and maintenance. Offenders also work special details at a variety of municipal, non-profit and other state facilities upon request.

Highlights and Accomplishments
- Upgrades were made to improve the safety and security of the facility; these include new sidewalks, staircases, and fencing.
- Offenders involved in the facility’s substance abuse program provided 305 hours of community service by speaking at schools and other community functions about the effect that drugs have had on their lives. This year, 47 offenders spoke at 16 community events.
• In 2007, 204 offenders completed Phase 2 or 3 of the Department’s substance abuse program.

• Seventeen offenders graduated from the Inside/Out Dads program in 2007.

• Eight offenders received their GED’s through self-study and offender tutoring programs.

• From January to August, offenders provided 60,450 hours of off-grounds community service. The facility provides over $500,000 dollars of offender labor annually to state, municipal or non-profit agencies.

• Offenders in the maintenance building elected repaired and refurbished donated bicycles as a community project. The bicycles were then given to Noble House in Albion for children housed there. Two adult bikes were given to Pilot House to provide transportation to and from work for several of the men living there.

• Offenders (with staff supervision) built playgrounds at Chain O’Lakes State Park and the YMCA in Garrett, Indiana.

• Staff participated in several bake sales to raise money for the “Villages Backpack Project”.

Superintendent: Thomas Hanlon
Public Information Officer: Tim Horan, (765) 778.8011 x1006
Facility Capacity: 1,412
Facility Classification: Adult Male, Medium Security
Staff: 391 Department of Correction
    22 Medical services
    12 Food services
    1 Education full-time
    56 Education part-time
    5 Ready-Built
    2 PEN Products
    489 Total

Superintendent
Mr. Hanlon is a career corrections employee. During his more than 37 years with the IDOC, he has served as a Correctional Counselor, Administrative Assistant, Assistant Superintendent, and Superintendent of four facilities and Deputy Commissioner/Programs & Community Services. In April 2005 Mr. Hanlon assumed duties as Superintendent of the Correctional Industrial Facility (CIF).

Programs
Offenders assigned to Correctional Industrial Facility can participate in a number of programs designed to improve their educational, vocational, and life skills. Offerings include Adult Basic Education, Bachelors and Associates degree programs through Ball State University, Auto Cad, Building Trades, and Food Handling programs, Thinking for a Change, Read-to-Me and parenting programs, PLUS units, Kairos prison ministry, and the Second Chance at Life Greyhound Rescue.
Thanks to a grant from the Department of Health and Human Services, the facility was able to offer the Preventative Relationship Enhancement Program (PREP). Through this innovative program, offenders are learning the skills they need to be involved, responsible and committed husbands. PREP teaches offenders to connect with their significant others while incarcerated and prepares them for lasting relationships when they are released from prison. Sixteen offenders participated in the program this year.

**Highlights and Accomplishments**
- 543 offenders participated in educational and vocational programs in 2007.
- In June 2007, Correctional Industrial Facility held its 3rd Annual Ball State Graduation Ceremony; 140 offenders received degrees.
- Twenty-one (21) offenders participated in the first Greater Muncie Habitat for Humanity Building Trades Program at CIF; all received certificates of completion at the end of the program.
- Forty offenders were involved with the Read-to-Me program, and were able to improve their literacy skills and keep in touch with their families by recording children’s books on tapes to send to their children.
- Correctional Industrial Facility held its first Inside Out Dads graduation ceremony in March. Nineteen offenders received Certificates of Completion.
- In December 2007, the facility’s PLUS program graduated 118 offenders.
- The facility’s Second Chance at Life Greyhound rescue program involved 32 greyhounds and 33 offender handlers. All dogs have been adopted locally or out of state.
- In April, Commissioner J. David Donahue presented the first U.S. Department of Labor Apprenticeship Certificate to a PEN Products offender worker at the Correctional Industrial Facility.
- Ready Built Inc. announced plans to set up shop at CIF in November of 2007. The company plans to hire up to 300 offenders to builds engines and transmissions.
- Offenders performed grounds keeping work at Crosley Cemetery near Pendleton. In conjunction with the Indiana Department of Transportation, offenders also collected trash along local interstates. The facility also raised over $600 in donations for the Villages of Indiana.
- In January, CIF scored a perfect 100 percent on the mandatory standards established by the American Correctional Association (ACA). The facility scored 98.4 percent on non-mandatory standards. The ACA auditors recommended Correctional Industrial Facility for re-accreditation.
- In April, CIF was awarded the National Accreditation by the American Correctional Association (ACA). The award was presented in conjunction with the Correctional Accreditation Managers’ Association (CAMA) conference in Covington, KY on April 15.
Superintendent: John R. Hardwick
Public Information Officer: Donald Emerson, (812) 526.8434 x229
Facility Capacity: 320
Facility Classification: Adult Male, Minimum Security
Staff: 71 Department of Correction
       4 Medical services
       4 Food services
       79 Total

Superintendent
John Hardwick is a 27 year employee of the Indiana Department of Correction. He began his career as a Correctional Officer, and has since served as Correctional Sergeant, Correctional Lieutenant, Correctional Counselor, Unit Manager, Program Director, and Assistant Superintendent. Mr. Hardwick has worked in both juvenile and adult corrections and has served in eight different facilities.

Programs
Edinburgh Correctional Facility offers educational programs (Literacy, GED), Inmate-to-Workmate, Thinking for a Change, substance abuse treatment, Inside Out Dads, and the Nurturing Fathers program. The facility also offers an Exploratory Vocational Program, which teaches offenders basic occupational skills through work programs. Religious programming is also offered, and is provided primarily through community volunteers. Edinburgh Correctional Facility provides regular assistance through the occupational skills training program work crews. Through this program, 35 work crews assist operations at the Indiana National Guard at the Camp Atterbury Training Center and Muskatatuck Urban Training Center, the Indiana Department of Transportation, the Indiana Department of Natural Resources, Johnson County Parks, and the towns of Edinburgh and Hope.
Highlights and Accomplishments

- The Edinburgh Correctional Facility was audited by the American Correctional Association, an independent professional organization that sets national standards in corrections. The daily hard work by staff and offender's resulted in a recommended score of 100% on mandatory standards and 99.2% on non-mandatory standards.

- Over 100 military and civilian personnel have been trained in offender crew supervision this year creating diverse work opportunities for the offender population.

- A special construction project crew completed the renovation of two WWII era buildings allowing the population to double from 160 to 320 and creating a savings of over $800,000 to Indiana taxpayers. This crew is currently working on the transformation of the former Bloomington Juvenile Facility to the new home for Parole District 5 and the Indiana State Police, Bloomington Post.

- Offenders provided winter storm clean-up support to the Town of Edinburgh in January.

- An internship program was established with the Atterbury Job Corp providing students with the opportunity to learn job skills in security, clerical, and medical areas that can apply toward the completion of their Job Corp program. Four interns have participated to date.

- The staff and offenders have made charitable contributions throughout the year to the Villages, an organization that assists foster children, and the Columbus Firefighters, to replace toys for disadvantaged children that were stolen. The facility also adopted a disadvantaged family in the town of Edinburgh, providing toys for the children and food in an effort to make the holidays brighter.

- There have been over 100 Literacy and GED completions in the Education Program during the year.

- The occupational skills training program has helped offenders learn new work skills and good work habits as well as provide over a million dollars in savings to Indiana taxpayers. This program continues to expand with the expansion of the mission at the Camp Atterbury Training Center and Muskatanuck Urban Training Center.
Superintendent: Alan E. Chapman

Public Information Officer: Darwin Groves, (812) 294.4372 x229

Facility Capacity: 200

Facility Classification: Adult Male, Minimum Security

Staff: 43 Department of Correction

1 Medical services

3 Food services

48 Total

Superintendent

Alan Chapman was recently promoted after serving over 20 years with the Ohio Department of Rehabilitation and Corrections. While in Ohio, he held several positions including Deputy Warden, Unit Management Administrator, Recreation Administrator and Juvenile Probation Officer.

Programs

Henryville Correctional Facility is primarily focused on offender work program and community service projects. Programming is provided in the evenings and weekends, and includes substance abuse treatment, Thinking for a Change, anger management, parenting, and GED and literacy classes. In addition, the facility recently initiated a Fire Fighting Program for offenders.

Highlights and Accomplishments

- The facility increased the number of offenders crews to twenty-one. Over 170 offenders serve on these crews which provide state, county, and community service to surrounding agencies, generating a cost savings of approximately $ 83,500 per month.

- Offenders built shelters at Hanover Park and a gazebo for Henryville community.
• Offenders groomed grounds, painted fences, buildings and cleaned the facilities in preparation for the Henryville Little League to open their 2007 season. The offenders also created a new sign for the park entrance and donated funds toward the purchase of playground equipment for future little leaguers.

• Offenders assisted in the refurbishing and landscaping of local Goodwill store after a fire.

• An agreement was reached with Goodwill to supply release clothing for offenders.

• Staff at the facility trained over 150 civilians that supervise offender work crews to include DNR, INDOT, fire departments and other local agencies.

• The facility participates in recycling of cans, plastic and cardboard; the money received is credited to the facility’s Recreation Fund.

• In 2007, the facility developed a program that allows offenders to visit local schools and speak to students regarding their incarceration, with the goal of encouraging students to making the right choices in their lives.
Facility Director: Vacant
Public Information Officer: Karen Wilkerson, (317) 232.1463
Facility Capacity: 144
Facility Classification: Adult Male, Minimum Security
Staff: 30 Department of Correction
1 Medical services
4 Food services
35 Total
Programs

The Indianapolis Men's Community Re-entry Center strives to have its residents ready to interview for jobs after their first seven days in the center and to be employed within 30 days of admission. The center currently has a relationship with Work Force One which delivers a job readiness program to residents within seven days of their admission. Employment is the principle mission of the center but one that exists within a context of safety and security.

Residents with substance abuse and gambling issues are allowed to attend support groups in the nearby community at approved sites. The facility has also made connections in the community to help residents gain their GED's. Volunteers also provide supervised trips to church for residents who wish to attend services. Also, the center continues to offer Tuesday night Bible studies. In January of 2007, the Superintendent recruited volunteers from the faith-based community to provide a weekly worship services for residents not yet allowed to leave the center on a temporary pass.

Highlights and Accomplishments

• The facility has had considerable success initiating new employment opportunities for its residents. Some employers are the Lucas Oil Stadium, Indianapolis Main Library, Lovett Pallets, Shackleford Masonry, Lifeline Industries and Allisons Transmission Division of General Motors Corp.
Facility Director: Vacant
Public Information Officer: Karen Wilkerson, (317) 232.1443
Facility Capacity: 82
Facility Classification: Adult Female, Minimum Security

Staff: 23 Department of Correction
       1 Medical services part-time
       3 Food services
       27 Total
**Programs**

The Indianapolis Women’s Community Re-entry Center strives to have its residents ready to interview for jobs after their first seven days in the center and to be employed within 30 days of admission. Employment is the principle mission of the center and one that exists within a context of safety and security.

The large majority of programs offered to residents are done so with the support of community volunteers. Many of these people have had relationships with the center for many years, and they also provide supervised trips to church for residents who wish to attend services, facilitate self-help groups, and support groups such as self-esteem, parenting, WorkOne, HIV/AIDS Awareness and Bible studies. Residents with substance abuse or gambling issues are supported by allowing them to seek treatment opportunities in the community.

**Highlights and Accomplishments**

- Dress for Success has partnered with the facility for the purpose of providing Business Suits for interviewing. Once they are gainfully employed, they are allowed to return a second time to get work specific clothing, (i.e. scrubs, business clothes, black slacks etc). This organization also provides information on job fairs throughout the city.

- Multiple residents have graduated with a Serve-Safe Certification for completion of the Second Helpings Culinary Arts Program.

- We have an agreement with the general contractor of the Lucas Oil Stadium project to accept applications from qualified union laborers and heavy equipment operators.

- The Indianapolis Main Library Construction Superintendent has expressed a willingness to accept applications and hire qualified construction laborers from Re-entry.

- The facility has had considerable success initiating new employment opportunities for its residents. Days Inn, Fantastic Sam’s, Lifeline Telemarketing, 5 Guys Famous Burgers and Sahm Golf Course are now employing our residents. Also smaller local businesses have been added to our list of newer employers.

- The facility entered into an agreement with the Department of Transportation to refer qualified residents to INDOT for full-time employment.

- Many of our long term employers have increased the number of re-entry residents they can employ. For example, McDonalds and Pizza Hut have the largest vested interests in our residents.
Superintendent: Ed Buss

Public Information Officer: Barry Nothstine, (219) 874.7256 x2301

Facility Capacity: 2,430

Facility Classification: Adult Male, Maximum/Medium/Minimum Security

Staff: 616 Department of Correction
      54 Medical services
      24 Food services
      13 Education full-time
      60 Education part-time
      17 PEN Products
      784 Total

Superintendent

Ed Buss was appointed Superintendent of the Indiana State Prison in August 2005. Previously, he served as Superintendent of the Westville Correctional Facility, the IDOC’s largest institution. Mr. Buss has held numerous managerial positions in minimum, medium, and maximum security facilities.

Programs

Educational, vocational, and self-improvement offerings at Indiana State Prison include Adult Basic Education and GED, college classes through Ball State University and Grace College, substance abuse treatment, Inside Out Dads, anger management, fiscal education, and PLUS units, as well as religious and recreation programs. The prison also has two offender organizations. The Northwest Jaycees and American Legion Post 130, which is the only veterans post in the United States located inside a prison. These organizations host four sales a year; the profits benefit non-profit organizations including the March of Dimes, the Villages of Indiana, the Salvation Army, and Riley Hospital.
Highlights and Accomplishments

- An innovative program was recently developed entitled “1,000 shirts in 1,000 hours.” Through donations, this program will provide a dress shirt and other attire for offenders released to their communities so they will have appropriate clothing for their initial job interview.

- The facility has instituted “Family Days” for Religious communities. The purpose of the Family Days has been to strengthen bonds with family to encourage offenders to make re-entry a goal.

- The education department has doubled the number of students participating in educational opportunities. This year, ISP graduated 52 offenders with Bachelors Degrees, 77 with Associated Degrees, 202 offenders in vocations and 105 General Education Degrees.

- Offenders have assembled approximately 1,600 kits to local Boy Scouts. This equates to a monetary donation of $16,000.

- Through the Shifting Gears Programs, 317 bicycles were refurbished and donated to the Michigan City Boy and Girls Club and to the Stepping Stones Women’s Shelter.

- Fifty school groups visited the facility from three different states and Canada to listen to an offender speak about prison and life behind the walls. This innovative and educational program provided a unique experience for students to learn and become aware of the consequences in making poor choices in life.

- Community services coordinates the activities of the 400 active volunteers who donated 7,000 hours this year in providing re-entry, religious, recreational, social, and cultural support to our offenders. These volunteers provide an invaluable service, which compliment staff service at a savings of $700,000.

- The Jaycees donated $7,000 to outside organizations and $7,200 to organizations in side the prison. Over the past six years these two organizations have donated over $50,000. The American Legion Post raised over $10,000 in 2007 for inside and outside donations.

- Community service projects completed by staff and offenders include clearing fallen trees from parks and roadways after two violent storms, and clearing snow from sidewalks at the homes of the elderly.

- The Inter-City Baseball league celebrated its 57th year anniversary. Several staff and offender groups sponsor teams so nearly 200 children could participate in summer baseball.

- ISP had its second successful year with the Organic Gardening program. This program donated over $1,500 back to the community.

- In April, a crew of supervised ISP offenders, working in conjunction with the department’s Trash Bash initiative, logged 517 hours cleaning the roadside of Interstate 94, collecting 693 bags of trash. The effort saved local communities $2,662.55.

- In June a crew of ISP offenders painted the GEORG building in Michigan City at the request of Mayor Oberlie. As of September 30, 2007 ISP has performed 12,413 hours of community assistance services, which as saved the surrounding communities $97,272.81.
Superintendent: Zettie R. Cotton
Public Information Officer: Betty Cunningham, (317) 639.2671 x296
Facility Capacity: 452
Facility Classification: Adult Female, Medium Security
Staff: 187 Department of Correction
18 Medical services full-time
4 Medical services part-time
4 Food services full-time
2 Food services part-time
1 Education full-time
1 PEN Products
217 Total

Superintendent
Ms. Cotton has been with the Department of Correction for 33 years. She began her career in 1974 as a correctional officer at the former Indiana Girls’ School, and has made great strides. She has a broad range of expertise in management, custody, programs and operations of facilities in adult male and female and also juvenile management. Ms. Cotton previously held Assistant Superintendent positions at Indiana Women’s Prison, Putnamville, Reception-Diagnostic Center, Indianapolis Juvenile Correctional Facility; and was Superintendent at Pendleton, and the Indianapolis Men’s Work Release Center. She also served on an Audit Development Team with Central Office. Ms. Cotton holds a Bachelor of Arts Degree in Psychology from Indiana University and a Master of Arts in Education - Guidance and Counseling from Indiana University-Purdue University Indianapolis.

Programs
Programs offered include substance abuse treatment, parenting skills, domestic violence recovery and education, Thinking for a Change, Adult Basic Education
and GED programs, college courses through Oakland City University, PLUS units, religious programs, and vocational programs including printing, cosmetology, building trades, horticulture, and culinary arts.

Indiana Women's Prison is host to the Family Preservation Program, a multi-faceted program which establishes or maintains a bond between a mother and her children during incarceration. The program includes a children's visitation center, summer day camp, pre-natal education, safe placement of newborns, and family outreach. This year, the program expanded to include the Wee Ones Nursery, which allows eligible offenders who deliver while incarcerated at IWP to reside with their infant at the facility for up to 18 months or the mother's earliest possible release date, whichever is sooner.

The facility has developed specialized housing and programming for special needs offenders, which include mentally ill and mentally challenged offenders, offenders with chronic medical problems, pregnant offenders, and youthful offenders (including youth sentenced as adults). As part of this effort, the Special Needs Pre-Vocational workshop was developed to provide basic work skills training for offenders with psychiatric and/or emotional disabilities. Work includes light industrial assembly, bulk mailings, and craft projects donated to not-for-profit agencies such as the Indiana State Department of Health, the Julian Center, the Indiana Prenatal Network, Girls Inc., and the March of Dimes.

Funded through a grant from the Indianapolis Foundation, the Women in Motion program is an on-going collaboration with the John Boner Center and Englewood Christian Church. This program identifies offenders with children who will reside in the near-east side area of Indianapolis. A family advocate begins to work with the family about one year prior to release. Upon release the women participate in the Individual Development Accounts (IDA) program through the John H. Boner Community Center, which helps low-income Hoosiers build assets, become self-sufficient, learn personal financial skills and improve their quality of life. For every $1 a participant saves in an IDA account, the State of Indiana contributes an additional $3 for up to $900 a year. Monies saved in their account can be utilized to purchase a home, or further their educations. Six ex-offenders are participating in the program, and another eight are enrolled at the facility.

**Highlights and Accomplishments**

- One hundred fifty-eight students had completed an education program at IWP.
- The facility's ICAN (Indiana Canine Assistance Network) rescued and trained ten dogs.
- The Recreational Drama Class performed the following plays: Midsummer Night's Dream, Canterbury Tales, and A Comedy of Errors.
- In June, the Family Preservation Program held its annual Summer Day Camp for offenders and their children.
- The facility's “Give Back” program, distributed over 650 sleeping bags to homeless veterans in the greater Indianapolis area.
- The facility provided 1500 Christmas stockings to homeless and less fortunate children in the greater Indianapolis area.
- Offenders donated over 4000 pink ribbons to the “Why Me” Breast Cancer Awareness Benefit.
- Fifty offenders donated hair to the “Locks of Love” project.
Superintendent: Jan G. Davis
Public Information Officer: Jennifer Saroka, (812) 265.6154 x231
Facility Capacity: 406
Facility Classification: Adult Female, Minimum Security
Staff: 85 Department of Correction
       2 Medical services full-time
       2 Medical services part-time
       5 Food services
       4 Education full-time
       8 Education part-time
       106 Total

Superintendent
Superintendent Jan G. Davis was named Superintendent of Madison Correctional Facility in April 2007. Superintendent Davis began her career in corrections in 1983 as an officer and moved up through the ranks. Her experience includes correctional management, counseling and business administration. Ms. Davis provided strong leadership as Superintendent at the Henryville Correctional Facility and brings a solid background in corrections to Madison. Ms. Davis holds a Bachelors Degree from Indiana University, with concentration in Behavioral and Social Sciences.

Programs
Women incarcerated at Madison Correctional Facility participate in a variety of programs, including GED and college courses, substance abuse recovery, relationship and parenting skills classes, Toastmasters, PLUS units, and Thinking for a Change. Vocational programs include a licensed cosmetology program and Inmate to Workmate. The facility is one of three piloting the Department’s Master Student to Master Employee initiative.
Highlights and Accomplishments

- In 2007, the facility restructured work and program schedules to model life on the outside. Once assigned to a job or to a work crew, offenders receive a schedule card which details the days and time they are to report to work along with their lunch break time. Offenders are expected to arrive on time and it is their responsibility to schedule school, programs and recreational activities during their non-work hours.

- Over 250 offenders completed Thinking for a Change in 2007; over 800 participated in substance abuse treatment programs.

- The facility held a graduation ceremony for its first PLUS graduates; approximately twenty offenders completed the program.

- Aramark’s “Inmate to Workmate” program has graduated two classes in 2007.

- In January 2007, Oakland City University added a Bachelors Degree program in addition to Associate’s Degree, GED, and literacy classes. A graduation was held in May in which 8 offenders received literacy certificates, 10 received GED certificates, and 5 offenders completed Associate’s Degrees. This was the first college level graduation for the facility.

- Currently, thirty offenders are enrolled in college courses. For 2007, our GED program will serve approximately one hundred women along with another one hundred enrolled in literacy courses.

- Madison Correctional Facility began a Speaker’s Bureau in which specifically selected offenders give presentations to local elementary and middle schools. The offenders share what led to their current situation, the mistakes they made, the lessons they learned, and how they plan to do things differently when they get the opportunity to return to the community. This opportunity not only helps to communicate the message to the children but it allows the offenders to take responsibility for their actions and give back to the community.

- The facility’s second annual “Family Day” was held in June. The organizing committee comprised of 15 offenders and 3 staff members planned and implemented games and activities for offenders to enjoy with their children and family members. 190 offenders participated and enjoyed the day with over 470 visitors. With a whole pig donated from a local butcher, everyone enjoyed a deluxe picnic lunch featuring pulled pork sandwiches. The day was free of charge for all participating which was fully funded by donations and offender fund raisers.

- Madison Correctional Facility sent out external work crews to area government agencies and to assist non-profit organizations with special projects upon request. Crews were provided to the City of Madison, the Indiana Department of Natural Resources at Clifty Falls and Versailles, the Indiana Department of Transportation, the Indiana Department of Homeland Security, Jefferson County Animal Shelter, Madison State Hospital, the Federal Wildlife Refuge, the Indiana Veterans Cemetery, the Salvation Army, and the Madison Heritage Trail Committee. Special projects included Habitat for Humanity, Switzerland County Parks, and Soil and Water Conservation Districts clean up events, in addition to area community festival set up and post-event clean up.
Superintendent: Walter E. Martin

Public Information Officer: Ann Hubbard, (765) 689.8920 x5536

Facility Capacity: 3,188

Facility Classification: Adult Male, Minimum/Medium Security

Staff:  
- 587 Department of Correction
- 91 Medical services
- 30 Food services
- 18 Education full-time
- 2 Education part-time
- 13 PEN Products
- 739 Total

Superintendent

Walter E. Martin began his career with the Indiana Department of Correction as a Counselor at the Indiana Boys’ School in 1967. He graduated from the University of Indianapolis with a BA in History and Sociology, and received his MS in Criminology from Indiana State University. He has served in a variety of positions, including Assistant Superintendent, Director of Camps and Juvenile Institutions, and Superintendent at both Rockville Correctional Facility and Miami Correctional Facility.

Programs

Offenders housed at Miami Correctional Facility are able to participate in a numerous educational and self-improvement programs. These include basic education, college courses through two universities, Inmate to Workmate, Thinking for a Change, and substance abuse treatment, as well as CLIFF and PLUS units. The facility’s PEN Products operations also conducts an apprenticeship program in conjunction with the U.S. Department of Labor. PEN’s vocational training opportunities include garment and chemical manufacturing and packaging, and joint ventures with the Damon Corporation and Jacob’s Trading/Donaldson.

Miami Correctional Facility is one of two adult male facilities which offer Sex Offender Management and Monitoring (SOMM) services. During incarceration, SOMM provides psycho-education, requires offenders to take responsibility for their offenses, and introduces the need for sex-offender specific treatment after release to reduce their risk of re-offending. Participation in the SOMM program is required of all convicted sex offenders in the Department’s custody.
Highlights and Accomplishments

- The facility’s Straight Talk Program, which educates area youth on the consequences of bad choices, has spoken to 2,300 students at thirty-six local schools.

- The facility hosted the Department’s first PREP weekend, an intensive marriage improvement seminar for incarcerated men and their spouses. Sponsored by a grant from the U.S. Department of Health and Human Services, the program aims to strengthen the participants’ marriage and parenting skills, thus improving their commitment to their families and reducing the risk of re-incarceration.

- The PLUS unit hosted the first ever prison-based Relay for Life to benefit the American Cancer Society on April 21, 2007. More than 100 offenders participated, and the event raised more than $1,200. The facility’s PLUS Unit also donated an additional $1,800 to the American Cancer Society.

- The PLUS program has donated over $8,700.00 to community based programs including the Villages of Indiana, Kairos, and scholarships at Indiana Wesleyan University, while continuing to maintain an operating budget at no expense to taxpayers.

- To date, Miami Correctional Facility has raised more than $10,777.00 through recycling paper, cans, plastics, and cardboard.

- Miami Correctional Facility has donated more than 11,112 hours in offender labor to the community in 2007, equivalent to $60,187.72 in paid services. Agencies and community non-profit organizations, including the Department of Natural Resources at Mississinewa Dam, the New Waverly Fire Department, the Nickel Plate Trail, and the City of Amboy all benefitted from services donated.

- In conjunction with Aramark’s Inmate to Workmate program, the facility began its Fresh Favorites Program, through which offenders can purchase a la carte food items. The program provides Inmate to Workmate participants an opportunity to hone their food preparation and presentation skills in preparation for reentry.

- The facility was recommended for ACA re-accreditation on February 28, 2007, receiving a score of 100 percent on mandatory and 98.6 percent on non-mandatory standards.

- Graduation ceremonies were held for 467 GED and university graduates, 173 CLIFF graduates, and 89 PLUS graduates.

- The facility’s staff and/or offenders participated in a number of community service projects, including the Miami County Big Brothers/Big Sisters Bowl For Kids’ Sake, the Special Olympics FedEx Plane Pull, the Villages of Indiana Backpack fundraiser, and the American Red Cross Blood drive, for which they received the Thinking Outside the Bowl Award for motivating potential donors to participate. The facility also adopted an F-14 plane housed at Grissom Air Museum, and is responsible for cleaning the plane and the surrounding grounds.
Superintendent: Jeff Wrigley
Public Information Officer: Trina Randall, (765) 593.0111 x2005
Facility Funded Capacity: 2,214 (1,584 Indiana, 630 Arizona)
Facility Classification: Adult Male, Minimum/Medium/Maximum Security (Psychiatric Unit)

Staff:

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Superintendent

Jeff Wrigley served with the Federal Bureau of Prisons for over 26 years in increasingly more responsible positions. His last assignment with the BOP was as Warden of the Federal Correctional Complex at Victorville, California. For the previous 16 months Mr. Wrigley has served as Warden of the Taft Correctional Facility in Taft, California for the GEO Group, Inc. Mr. Wrigley was named the Superintendent for the GEO Group, Inc. at New Castle Correctional Facility on September 4, 2007, making New Castle Correctional Facility his twelfth correctional facility.

Programs

Programs offered to offenders at New Castle Correctional Facility include Adult Basic Education and GED, Thinking for a Change, substance abuse treatment, life skills, Inside Out Dads, and university courses through Ball State and Oakland City universities. The facility offers vocational training in Business Computer Applications, Horticulture, Culinary Arts, and Building Maintenance, and recently added the Master Student to Master Employee program.
On March 8th, the Indiana Department of Correction signed an agreement with the Arizona Department of Correction to house Arizona inmates at the New Castle Correctional Facility. On March 12th, the first 105 inmates arrived, by April 17, 2007, 630 inmates had been received from Arizona. These offenders, who live separately from the Indiana offenders, participate in life skills, educational, substance abuse treatment, and vocational programs in line with those offered in Arizona.

**Highlights and Accomplishments**

- A total of 43 offenders earned their GED; 6 of those passed the test with honors.
- A total of 6 offenders received their college degrees from Ball State University; 4 offenders earned Associate's Degrees and 2 earned their Bachelor degrees.
- In 2007, 103 offenders completed vocational programs. This includes the Building Maintenance Program (32 offenders), Business Computer Applications (18 offenders), Horticulture (21 offenders), Culinary Arts (14 offenders), and Master Student to Master Employee (18 offenders).
- The horticulture class was instrumental in the preparation and planting of several flowerbeds in the facility.
- The practical application portion of the custodial building maintenance class provides great floor care for the facility.
- 68 offenders earned their certificate for completing Thinking for a Change.
- 32 offenders earned a certificate for completing the Life Skills Class.
- Substance abuse treatment programs were completed by 26 Indiana offenders and 31 Arizona offenders.
- In September 2007, New Castle Correctional Facility (NCCF) was recommended for accreditation, receiving 100% on both mandatory and non-mandatory standards.
Superintendent: Stanley Knight
Public Information Officer: Neil Potter, (765) 778.2107 x1282
Facility Capacity: 1,935
Facility Classification: Adult Male, Maximum/Minimum Security (Outside Dormitory)

Staff:
- 519 Department of Correction
- 36 Medical services
- 18 Food services
- 1 Education full-time
- 6 Education part-time
- 14 PEN Products
- 594 Total

Superintendent
Mr. Knight received an Associates Degree in Criminal Justice from Iowa Western Community College in 1978, a Bachelor's Degree in Public Administration from Northwest Missouri State University in 1980, and a Master's Degree in Administration of Justice from Wichita State University in 1992. After holding numerous positions with both the Iowa and Kansas Departments of Correction, Mr. Knight joined the Indiana Department of Correction in 1992 as an Assistant Superintendent at the Wabash Valley Correctional Facility. He was promoted to Superintendent of Henryville Correctional Facility in 2000. Since that time, Mr. Knight has served as Superintendent at Miami Correctional Facility and Correctional Industrial Facility, and was named Superintendent of the Pendleton Correctional Facility in April 2005.

Programs
Offenders incarcerated at Pendleton Correctional Facility can enroll in a number of self-improvement programs. Offerings include Adult Basic Education and
GED programs, Inside-Out Dads, Thinking for a Change, Inmate to Workmate, PLUS units, PEN Products prison industries training, and vocational courses such as Auto Body Repair, Horticulture, and Building Trades.

Highlights and Accomplishments

• In April 2007, PEN Products began a Park and Patio Shop at the facility, producing picnic tables, swings, and shelter houses. On August 1st, 2007, PEN Products conducted a grand opening of the “PEN Products Clearance Outlet” featuring items from the facility’s chair refurbishing program. Offenders refurbished more than 600 chairs, generating over $33,000 in revenue.

• PEN Products offenders continued the manufacture and distribution of birdhouse kits to Boy Scout troops throughout the state. This year 800 kits were manufactured and donated, representing a monetary value of $8,000.

• On September 28th, PEN Products presented fifty-nine offenders with work certificates documenting the skills and experience gained during their employment. Documentation of work experience in this manner will be helpful to offenders when seeking employment upon release.

• During 2007, two classes, totaling 14 offenders, graduated from the Inside/Out Dads program. Graduates from the first class now serve as offender facilitators for the program. As a community service project, these offenders raised $100.00 for a local women’s shelter. A total of 270 offenders have participated in the program this year.

• Twenty-seven offenders graduated from the facility’s Literacy and Life Skills Program; thirty-one offenders obtained their GED. Also, 112 offenders completed Vocational Training Courses.

• A number of offenders graduated from college programs this year including twelve who received Bachelor’s degrees from Ball State University, twenty more received Associate’s degrees. Additionally, eight offenders received Associate’s degrees from Grace College.

• The Vocational Horticulture Program contributed flowers and bedding plants to a number of facilities. The program also donated over eighty pounds of fresh produce to the 2nd Harvest Food Bank in Anderson.

• In May, sixty-nine offenders graduated from the facility’s first group of PLUS participants. Throughout the year, PLUS participants sponsored food sales to raise money for charity and community projects. The unit raised over $1,700.00 for projects including the Villages of Indiana and the Nursery project at Indiana Women’s prison.

• The “Wheels for the World” wheelchair refurbishment program restored 150 chairs to be shipped to needy individuals around the world.

• The “Shifting Gears” Bicycle Refurbishing Program repaired and restored 778 bicycles which were donated to charitable organizations including the Villages of Indiana and other youth organizations.

• The Facility Off-Ground Work Crews logged 16,075.50 hours on assignments with the Indiana Department of Transportation, the Department of Natural Resources, and the Indiana State Fair Grounds. This constitutes $82,788.83 in savings to the state.
Superintendent: Wendy E. Knight  
Public Information Officer: Justin Bennett, (317) 839.2513 x1613  
Facility Capacity: 1,520  
Facility Classification: Adult Male, Medium Security

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Superintendent  
Wendy Knight began her career with the Indiana Department of Correction in 1993. Ms. Knight has since held various positions within the Department at female, male, and juvenile facilities before becoming Superintendent at the Plainfield Correctional Facility.

Programs  
Offenders at Plainfield Correctional Facility have access to a number of educational and self-improvement programs. These include Adult Basis Education/GED courses, Inside Out Dad, Inmate to Workmate, PLUS units, substance abuse treatment, CLIFF program and vocational courses such as offset printing, welding, auto body repair, barbering and styling, computer-aided drafting, computer repair, and Novell Network Administration.

The facility has enhanced its programming for non-English speaking offenders. Working with Indiana Department of Education, facility staff and educators have developed several vocational courses taught in tandem with English as a Second Language classes. This combination provides a practical, “hands-on” approach to learning English.

Plainfield Correctional Facility is one of two adult male facilities in the Department of Correction system to house convicted sex offenders, and provides Sex Offender Management and Monitoring (SOMM) for those offenders. The Department turned the entire facility into a therapeutic community specifically focused on sex-offender treatment; the new program is called the Sex Offender Containment and Accountability Program (SOCAP). It became effective January 2, 2008.
Highlights and Accomplishments

• This year, 151 offenders completed the Literacy/Thinking for a Change (Life Skills), 67 offenders received their GED, 11 offenders received Associate Degrees, 111 level A vocational and 270 level B vocational.

• Plainfield Correctional Facility held its first graduation for Second Chance for Life Greyhound Program on October 3, 2007. Twelve offenders and six dogs participated in the program.

• In Summer 2007, the Children’s Center was opened in the visiting area. The center can be utilized by families visiting eligible offenders who have completed Inside/Out Dad curriculum.

• With volunteer assistance, offenders formed three bands this summer, playing rock and roll, country, and Motown. The band conducted performances throughout the year and at all staff assemblies.

• The facility implemented a clothing bank to provide offenders being released with appropriate civilian clothing.

• The facility’s Auto Body Repair vocational class rebuilt a 1989 GMC Sierra truck with a dump bed, which was donated to charity through an auction in October.

• ESL students worked half-days from June to October as part of the Hands-on Skill requirements for Gardening and Landscaping. They planted, grew, and harvested over 7.1 tons of garden produce that was distributed to seven food pantries in Hendricks County.

• Plainfield Correctional Facility Education Department Horticulture class to date has grown 14,299 pounds of produce for local food banks.

• PLUS offenders were involved in several community service projects during the year. These included making small lap chalk boards for kids at Riley Children’s Hospital, sorting eye glasses for the Lions Club, and collecting pop tabs for the Ronald McDonald House. PLUS participants have donated over $4,000.00 to four local charities.

• At Christmas, the facility provided toys for 191 needy children in Hendricks County.

• Offender crews participated in “Fall Foliage” and “Final Four” road beautification projects for Indiana highways.
Superintendent: Michael Lloyd
Public Information Officer: Dalton Haney, (317) 839.7751 x4111
Facility Capacity: 539
Facility Classification: Adult Male, Minimum Security
Staff:
- 113 Department of Correction
- 15 Medical services
- 3 Food services
- 131 Total

Superintendent
Michael Lloyd earned a bachelor’s degree with a double major from Indiana University. He began his career in corrections as a correctional officer in Illinois, served as the Center Director of Riverside Work Release in Indianapolis, and worked as a counselor and case manager for the Indiana Department of Correction. After nearly a decade as the Deputy Director of Operations for Marion County Community Corrections, Mr. Lloyd returned to the Indiana Department of Correction in April of 2005 as the Director of Re-Entry, the Director of Work Release Services, and the Superintendent of Women’s Work Release. He was named the Superintendent of the Plainfield Re-Entry Educational facility effective September 25, 2006.

Programs
The Plainfield Re-Entry Educational Facility was opened as a Level 1 facility on July 19, 2006. This Indiana Department of Correction (IDOC) facility was converted into the nation’s first correctional facility dedicated to Re-Entry after serving as the Indiana Boy’s School for over 100 years. The purpose of the new Re-Entry Facility would be to continue to maintain public safety while providing residents the skills required for successful re-integration into the community.
and to ultimately reduce the rate of recidivism. In an effort to meet these goals, PREF is attempting to deinstitutionalize its residents by providing them free movement and creating a culture similar to civilian society inside the secure perimeter fence.

In order to further educate, train, and inspire, the Plainfield Re-Entry Educational Facility (PREF) offers many different programs prior to a residents’ release. Vocational programs offered at PREF are: Culinary Arts, Building Trades, Outdoor Power Equipment, Electronics, Business Services, and Landscape Management, as well as GED. PREF also offers its residents a variety of volunteer services. Such programs include: varied bible studies and worship services, Job Readiness, mentoring, tutoring, Toastmasters, New Life Group, Screaming Eagles, music/guitar classes, Dads Coaching Clinic, monthly Birthday Parties, Alternatives to Violence, and Exploring Business Ownership.

**Highlights and Accomplishments**

- In January, residents assisted the Plainfield Chamber of Commerce with taking down Christmas lights from around the town. This marks PREF’s first community service project of 2007.
- In mid-January, PREF graduated the second class of four greyhounds as part of the Second Chance at Life greyhound program. All four dogs were successfully adopted to loving families.
- In March, PREF hosted its first Inside Out Dad graduation ceremony. Five residents attended the celebration with their families.
- In April, PREF hosted its first ever Music Concert, consisting of three bands comprised of PREF residents who opened for local recording artist Jimmy Ryser. The headliner was cover band Aces Wild.
- Also in April, PREF residents assisted Habitat for Humanity with a construction project for a home in Danville. The Building Trades class formed and poured the concrete porches and assisted with the roofing.
- In June, the Building Trades class assists the Habitat for Humanity project in Danville. Ten residents worked for approximately eight hours installing floor joists, laying decking, and building/standing exterior walls.
- In September, PREF hosted its first ever Prevention and Relationship Enhancement Program (PREP) weekend, a program dedicated to helping offenders and their wives improve their marriage skills.
- Also in September, PREF held a graduation ceremony for residents who successfully completed the Inside Out Dads program and their children. The graduation ceremony is complemented by a flight show provided by the Screaming Eagles radio-controlled flight club.
Superintendent: Michael J. Osburn

Public Information Officer: Alisia Lawrence, (765) 653.8441 x426

Facility Capacity: 2,436

Facility Classification: Adult Male, Medium Security

Staff:  
582 Department of Correction
31 Medical services
23 Food services
17 Education full-time
26 Education part-time
2 PEN Products
681 Total

Superintendent

Michael J. Osburn was appointed Superintendent of the Putnamville Correctional in June 2007. He has served as a correctional professional since 1986. He began his career at the Plainfield Correctional Facility as a Correctional Officer and advanced through the ranks to Major. He served as Assistant Superintendent at Miami Correctional Facility before being promoted to his present assignment. Mr. Osburn is currently an active member of the Army National Guard and holds the rank of Colonel.

Programs

The Putnamville Correctional Facility offers a variety of programming for the offender population. Substance Abuse, Anger Management, Inside Out Dads, PLUS, Thinking for a Change, and academic and vocational training programs are available. In addition to these, the facility offers an Equine Management Program. Conducted in cooperation with the Thoroughbred Retirement Foundation, offenders are afforded an opportunity to learn marketable job...
skills in horse care and management. The program currently has eight retired thoroughbred race horses, with a maximum capacity of fifty horses.

**Highlights and Accomplishments**
- Sixty offenders graduated with Associates or Bachelor’s degrees from Ivy Tech Community College.
- Eighty-three offenders earned their GED in 2007.
- Sixty-two offenders received certificates of completion for Thinking for a Change.
- One hundred eighty-four offenders completed vocational training programs.
- Offenders participating in the Horse’s Mouth program spoke to problematic youth regarding incarceration and behavior modification. Offenders addressed approximately 8-10 youth bi-weekly. The youth are on probation and accompanied by a Probation Officer and State Trooper during sessions.
- Extensive renovation and new construction were completed on the facility’s horse barn, which houses the Department’s Thoroughbred Retirement Foundation and Equine Management programs.
- The facility implemented an Equine Management Program; twenty offenders participated in the first class.
- The facility donated over $3,000.00 and school supplies to the Villages of Indiana Backpack Program.
- The facility’s Culinary Arts Program was featured on Indiana’s Fox 59 News.
- The Putnamville Emergency Response Operations K-9 Team won the Federal Express Plane Pull, and was given an award for the most donations raised for the Special Olympics.
- During 2007, staff and offenders donated over $3,500.00 to community programs.
Superintendent: Brett Mize

Public Information Officer: Lisa Powers, (317) 839.7727 x3005

Facility Capacity: 695

Facility Classification: Adult Male, Intake

Staff: 255 Department of Correction
      27 Medical services
      9 Food services
      291 Total

Superintendent

Mr. Mize started his career in February of 1993 as a Correctional Officer at the Wabash Valley Correctional Facility. He worked his way up through the ranks to Correctional Lead Captain, and served as Facility E-Squad Field Commander with auxiliary duties as Emergency Response Team Cadre, and Facility Training Coordinator. He was promoted to Complex Director at the Westville Correctional Facility, where he served for 14 months before being promoted to Assistant Superintendent of Operations at the Pendleton Correctional Facility. He spent about 18 months at the Pendleton Correctional Facility until serving a tour in Iraq with the United States Marine Corp. Upon completion of his tour of duty, he was promoted to Superintendent at the Reception-Diagnostic Center. Mr. Mize has an Associate’s Degree from Vincennes University, and Bachelor’s and Master’s Degrees from Oakland City University in Business Management.
Programs
As the Department’s adult male intake facility, Reception Diagnostic Center receives and processes all adult male offenders remanded to the custody of the Department of Correction, with the exception of offenders sentenced to Death Row, which are sent directly to Indiana State Prison. An offender’s projected length of stay at the facility is 14 days, during which he receives an orientation to the IDOC and is assessed, classified, and assigned to a facility. As such, traditional programs are not offered.

Highlights and Accomplishments
• The facility expanded recreational activity, dining/meal service, and medical services for youth sentenced as adults. This has increased stability of this special needs adolescent population and reduced conduct violations.

• Reception Diagnostic Center completed the renovation and restoration of its transport fleet, used for extraditions and transporting offenders to IDOC from county holding sites and between IDOC facilities. Every transportation vehicle at the facility has been updated with the new IDOC state emblems and the IDOC website address. Two new transport buses have been approved for purchase for the transportation of offenders.

• In addition to evaluating and classifying offenders, staff also assists offenders in determining if they meet eligibility requirements for military service. Military recruiters assist with this process.

• Reception Diagnostic Center “adopted” Sheltering Wings, a domestic abuse shelter for women and children located in Danville, IN. The Employee Activity Committee makes monthly contributions, assists with requested special needs, hosts a children’s holiday party at the shelter; and sponsors fundraisers. During the 2008 State Employee’s Community Campaign pledge drive, facility employees committed to donate $4,300.00 annually to the shelter.
Superintendent: Julie Stout
Public Information Officer: Pam Ferguson, (765) 569.3178 x420

Facility Capacity: 38
Facility Classification: Adult Female, Medium Security

Staff:
- 307 Department of Correction
- 50 Medical services
- 12 Food services
- 2 PEN Products
- 371 Total

Superintendent
Julie Stout has over 24 years of service with the Department of Correction. After graduating from Indiana State University in 1983 with a B.S. Degree in Criminology, she began her career as a correctional officer at the Indiana State Farm (now the Putnamville Correctional Facility). While employed at Putnamville she held the positions of counselor, release coordinator, and administrative assistant. In 1998, she was promoted to the position of Classification Supervisor at the Rockville Correctional Facility. In 2002, Ms. Stout was promoted to the position of Assistant Superintendent. In 2005, she was transferred to the Wabash Valley Correctional Facility as the Assistant Superintendent of Operations. Ms. Stout was returned to the Rockville Correctional Facility as the Superintendent in June of 2006.

Programs
Offenders incarcerated at Rockville Correctional Facility are able to enroll in educational, vocational, and self-improvement programs aimed at increasing their chances of successfully rejoining society upon release. These programs include ABE/GED classes, computer literacy, Culinary Arts, Building Trades, Home Maintenance, and Business Technology Lab vocational classes. Associate and Bachelor degrees are offered by Oakland City University, and Ivy Tech offers technical certification classes. In addition to these, the facility offers the Master Student to Master Employee program, service and rescue dog handling/training opportunities through ICAN and Second Chance at Life, substance abuse treatment, Thinking for a Change, and CLIFF and PLUS units.
Highlights and Accomplishments

- PEN Products introduced the Conner Prairie line, 1880’s era children’s costumes sold at the Conner Prairie Living History Museum in Noblesville, Indiana. Costumes consist of a prairie dress, bonnet, and apron (girls) or a shirt, vest, and kerchief (boys).

- The facility’s first PLUS unit opened in February 2007, enrolling 60 offenders. Community service hours are required as part of the PLUS program; this year’s projects, valued at $6,452.00, included making bookmarks for the residents of the nursing home at St. Mary’s of the Woods College, blankets for Healthy Families, and crocheted blankets and hats for premature babies at Riley Hospital for Children.

- In March, the Recreation Department organized a performance of “Grease” to increase exposure to the performing arts. Offenders acted and designed sets under the supervision of Recreation staff. The offender population enjoyed the musical.

- In June, a Methamphetamine Awareness Seminar was sponsored by the CLIFF Unit in order to prepare family members for the return of a recovering addict, and to educate family members on the role(s) they play in the offender’s return and recovery. Issues discussed included high-risk situations and triggers, significance of self-help groups, enabling behaviors, and relapse intervention. The program is now known as the Family Outreach Program and will be utilized by the Parke County Circuit Drug Court.

- A total of 71 offenders have received GED certificates, 30 offenders have received an Associate’s Degree, and 16 offenders received a Bachelor’s Degree.

- A total of 142 offenders have completed a vocational program; 12 offenders have completed the ServeSafe (National Restaurant Association certification).

- A total of 102 offenders graduated from the CLIFF Unit.

- Utilizing offender work crews to clean state parks and maintain local highways, the facility saved the State of Indiana $96,923.00. Offender work crews operated at Turkey Run State Park, Shades State Park, Raccoon Lake State Recreation Area, Indiana Department of Transportation and covered bridges in Parke County.

- Staff and offenders participated in charity fundraising activities, donating $1,500 to the Villages of Indiana and $108.00 plus food to the Parke-Vermillion Head Start/Even Start program.

- The Teddy Bear Club donated a total of $34,908.00 in crocheted items to the Sheriff’s Association and Toys for Tots. The CLIFF Unit donated a total of $9,473.00 in crocheted hats, scarves, blankets, ponchos, sweaters and booties to The Villages.
Superintendent: Gregory S. Cress
Public Information Officer: Gregory S. Cress, (574) 234.5080 x114
Facility Capacity: 118
Facility Classification: Adult Male, Minimum Security

Staff:
- 22 Department of Correction
- 1 Medical services full-time
- 1 Medical services part-time
- 4 Food services
- 28 Total

Superintendent
Superintendent Gregory S. Cress began employment with the Indiana Department of Correction at South Bend Work Release in August 1975 as a Counselor. He was promoted to Casework Manager at Summit Farm Work Release Center in 1986 and then promoted to Superintendent at South Bend Work Release, now called South Bend Community Re-Entry Center, in 1987.

Programs
The transition from prison to release in the community is a pivotal time in the offender’s incarceration. The SBCRC Work Release Program, coupled with other facility re-entry programs, are combined to promote the successful re-entry of the offender returning to society. Community-based programs and volunteers are the foundation for the facility’s current re-entry programming. Community-based volunteer programming includes: the Celebrate Recovery Substance Abuse Program, Alcoholics Anonymous meetings, Life Skills Seminars, Family Night and Bible Study. Additionally, there are a variety of individual volunteer efforts within the community that provide necessary resources to assist the offender individually in his successful re-entry.
Highlights and Accomplishments

- Re-entry Center Services were considered for outsourcing by the Indiana Department of Correction. SBCRC management and staff were allowed the opportunity to bid on these services. SBCRC was the successful bidder and the facility was retained as a state operation under separate agreement with the IDOC. As a result, operating costs were reduced significantly while many services were increased.

- Offender population increased from 100 to 118.

- Employers participating in the Work Release Program increased from 25 the previous year to 33 in 2007. Most employment remains in the manufacturing sector of the local economy.

- Average hourly wage remained steady at $9.30 plus bonus for production work, earned by offenders from outside employers.

- SBCRC procured a 36-passenger bus to transport offenders to gainful employment in the community, which resulted in decreased costs and more efficient transportation.

- SBCRC adheres to the ACA Adult Community Residential Accreditation standards and has been in continuous accreditation status since 1992.

- As a result of the successful management of the facility’s operation and budget reduction efforts, in December 2007, the staff of the SBCRC were each awarded a $1,000 bonus.
Superintendent: Alan Finnan
Public Information Officer: Rich Larsen, (812) 398.5050 x4110
Facility Capacity: 2,213
Facility Classification: Adult Male, Minimum/Maximum Security

Staff: 
- 681 Department of Correction
- 56 Medical services
- 32 Food services
- 15 Education full-time
- 31 Education part-time
- 10 PEN Products
- 825 Total

Superintendent

Alan Finnan began his career with the department in 1992 at the Wabash Valley Correctional Facility. He has held several positions with the DOC including unit team manager of the former Secured Housing Unit (Special Confinement Unit), correctional casework manager, security threat group coordinator and chaplain. Prior to being appointed superintendent in January of 2006 Mr. Finnan served as assistant superintendent of re-entry at the Pendleton Correctional Facility. Superintendent Finnan holds a Bachelor of Arts degree from Palm Beach Atlantic University in Florida, and Master’s of Divinity, Master’s of Theology and Doctor of Philosophy degrees from Southern Baptist Theological Seminary in Louisville, Kentucky.

Programs

Wabash Valley offenders can participate in educational, vocational, substance abuse treatment, CLIFF and PLUS units, Inside Out Dads, Inmate to Workmate, self-improvement programs, and cognitive-behavioral programs including Thinking for a Change and ACT, designed to prepare them for re-entry. Indiana
State University, Grace College, and Ivy Tech Community College all offer post-secondary education courses. A number of programs are led or assisted by community volunteers.

**Highlights and Accomplishments**

- This year the facility recorded a record in terms of graduation rates. 79 students received their GED, 43 earned Vocational Certificates, 48 offenders earned an Associate of Arts degree, and 16 received their Bachelor of Science degree.

- Dr. Laura Bates of Indiana State University launched an innovative program—the first of its kind—called “Shakespeare in the SHU” (now Special Confinement Unit) program. Offenders in segregation read, discussed and rewrote the works of Shakespeare. Once an adaptation was finished her maximum-security drama group brought their words to life. This year they presented “Thinking Outside the Box” featuring adaptations from Macbeth, Hamlet, and Othello. Offender family members were invited to the presentation for the first time this year and the event was covered by a prestigious national publication, The Chronicle for Higher Education (with half a million readers nationwide).

- Offenders in the PLUS units have been making quilts for Indiana families of fallen soldiers in Afghanistan and Iraq. The quilts include the fallen soldier's name, branch of service, unit and campaign served.

- PLUS offenders also conducted a walkathon, raising over $400.00 for the Villages of Indiana, bringing the facility’s total Villages donation to over $3,600.00.

- The facility recently finished its first Prevention and Relationship Enhancement Program (PREP) which brought offenders and their wives together to talk about such things as expectations, commitment, and forgiveness. The program, funded by a grant from the U.S. Department of Health and Human Services, is designed to strengthen offenders’ family supports, thus improving their chance of a successful reentry.

- The facility launched the Re-entry Housing Unit for offenders returning to community within a 6 to 14 month time period. The facility Re-entry Team identifies and assesses each offender’s risks and needs, develops an accountability plan, and links the offender to appropriate services. At any given time, 94 offenders are involved in this unique rehabilitation program.

- Wabash Valley provides work crews to assist local government and nonprofit community agencies. The facilities crews have provided labor for the Indiana Department of Natural Resources and Indiana Department of Transportation, as well as Turkey Run State Park Inn, the Girl Scout Cabin at the Linton City Park, and built two dugouts at a ballpark in Terre Haute.

- The American Correctional Association approved re-accreditation for the Wabash Valley Correctional Facility during the ACA 135th Congress of Corrections, which took place in Charlotte, North Carolina in August.
Superintendent: William Wilson

Public Information Officer: John Schrader, (219) 785.2511 x4900

Facility Capacity: 3,332

Facility Classification: Adult Male, Minimum/Medium/Maximum Security

Staff:
- 870 Department of Correction
- 68 Medical services
- 23 Food services
- 23 Education full-time
- 1 Education part-time
- 7 PEN Products
- 992 Total

Superintendent
Superintendent William (Bill) Wilson has over 15 years of service within the Indiana Department of Correction. Superintendent Wilson previously served as the Assistant Superintendent at Indiana State Prison in Michigan City. He began his career with the Department as a Corrections Officer in 1991 at the former Maximum Control Complex. Since then, he has held various positions of increasing responsibility including Correctional Casework Manager, Unit Manager and Assistant Superintendent at Westville Correction Facility.

Programs
Program options include Adult Basic Education and GED courses, college classes through Purdue and Indiana Universities, Thinking for a Change, anger management, parenting skills, substance abuse treatment, Inside/Out Dads, PLUS units, Master Student to Master Employee, and numerous vocational programs including small engine repair, business computer applications, culinary arts, drafting, and building trades. Offenders can also participate in religious and recreational programs, as well as Prison Tails, a canine rescue and training program.
Highlights and Accomplishments

- Offenders participated in several community service projects, including Lion’s Club eyeglass recycling, INDOT's Adopt-a-Highway, LaPorte Solid Waste District’s composting program, and work crews for local and state agencies and community non-profits.

- The work crews responded to a request for assistance from the Indiana Department of Homeland Security after a severe storm in Northwest Indiana knocked down trees, phone and power lines and transmission towers in the area. The offenders were instrumental in clearing roads for utility crews to restore service.

- The facility was recommended for re-accreditation by the American Correctional Association (ACA) with a score of 100% on the mandatory and 98% on the non-mandatory standards.

- The Actions-Consequences-Treatment program for long-term segregation officers was implemented as a means to return those offenders to a regular prison prior to their release to the public.

- The Therapeutic Community expanded its programming. The Growth, Responsibility, Integrity and Purpose (GRIP) pilot program is designed specifically to help offenders with chronic cocaine and crack addictions.

- The eyeglass recycling program in collaboration with the Lion’s Club was nearly doubled by duplicating the process in the minimum security section (WCA) of Westville Correctional facility.

- Specially trained PLUS unit inmates began service as Suicide Companions. Their job is to constantly monitor offenders on the Infirmary who are placed on suicide watch and document their observations for the mental health clinicians.

- Engineering staff and offenders constructed a magnificent new conference table for the Governor’s Office, using wood from trees that were growing on the facility grounds.
Juvenile Facilities
Superintendent: Michael T. Scott
Public Information Officer: John Galipeau, (219) 326.1188 x210
Facility Capacity: 91
Facility Classification: Juvenile Male, Medium/Maximum Security

Staff:
- 43 Department of Correction
- 1 Medical services
- 4 Food services
- 6 Education full-time
- 54 Total

Superintendent
Superintendent Michael T. Scott began his assignment to Camp Summit in August 2005. He began his career with the Department as a Correctional Officer in 1975. Since then Mr. Scott has held positions at numerous facilities with the Department, including Superintendent at Medaryville Correctional Facility from 1997 to 2003 and Superintendent at Lakeside Correctional Facility from 2003 to 2005. Superintendent Scott was President of the Indiana Correctional Association in 2004 and 2005.

Programs
In addition to education and GED programs, offenders are able to enroll in Thinking for a Change, Napoleon Hill’s Keys to Success, Religious Services, Physical Fitness and Team Building, Bookmobile Services, HIV/STD Education, Healthy Relations Education, and Normative Culture programs. Offenders also participate in mentoring and community service programs.
Highlights and Accomplishments

- All Camp Summit students are required to plan and complete at least 8 hours of service in their home community for a not-for-profit agency. Students also participate in facility-based community service. These projects include the American Red Cross Bloodmobile, the Salvation Army and United Way food drives, projects for area parks departments, the INDOT Adopt-a-Highway project, and a variety of community-based service projects with not-for-profit agencies.

- Offenders participated in more than thirty Community Service Projects in 2007 representing 745 man hours of service.

- Offenders assisted the LaPorte County American Red Cross Bloodmobile staff on more than thirty outings.

- The facility was awarded ACA Accreditation in August, achieving 100% on mandatory standards and 99.1% on non-mandatory standards.

- Twenty-six offenders completed earned their GED.
Superintendent:  Robert B. Rivenburg

Public Information Officer:  Gaylie Cotton, (317) 244.3387 x260

Facility Capacity:  313 (female), 145 (male)

Facility Classification:  Juvenile Male and Female,  
                   Minimum/Medium/Maximum Security

Staff: 

  221  Department of Correction
  16   Medical services
   7   Food services
   2   Education full-time
  241   Total

Superintendent

Superintendent Robert Rivenburg began his assignment with the Indiana Department of Correction, Indianapolis Juvenile Correctional Facility in August 2007. Prior to coming to Indiana, Mr. Rivenburg served as the Superintendent of the Larned Juvenile Correctional Facility with the Kansas Juvenile Justice Authority for approximately four years. He began his career in corrections at the United States Army Disciplinary Barracks, Fort Leavenworth, Kansas and retired from the United States Army with 21 years of military service.

After his military he career he has held positions as Director of Community Corrections, Administrator of both Substance Treatment Centers and Prerelease Transitional Centers, and Warden of Adult and Youthful Offender Correctional Facilities in Texas. Mr. Rivenburg has worked with both adult and juvenile offenders throughout his corrections career. He holds a Bachelor of Arts degree in Criminal Justice and has been actively involved with the Counsel of Juvenile Correctional Administrators concerning performance-based standards, and is a member of the American Correctional Association.
Programs
The facility offers a number of self-improvement programs including substance abuse treatment, conflict resolution, parenting, and community service projects, in addition to mandated education programs.

Highlights and Accomplishments
- Offenders completed 181 hours of community service, including projects with Gleaners Food Bank, Goodwill, and Camp Dellwood. Offenders also crocheted blankets for nursing homes and hospitals through Project Linus.
- Female offenders participated in Help Increase the Peace (HIPP) and the Peace Learning Project (PLP). Funded by a Department of Education grant, the program aims to improve participants’ self-image and conflict resolution skills.
- Male offenders were offered the Adult Roles and Responsibilities program, which covers the challenges that males encounter when coming into manhood. The program also covers parenting issues, and provides mentoring for young fathers.
- In 2007, the facility launched the PLUS program. Two classes have graduated from the program to date.
- In 2007, thirty offenders earned their GED.
- The facility’s school, Eliza Hendricks Jr./Sr. High, was reaccredited by the North Central Association.
- The facility’s overall TABE scores increased approximately 2 grade levels in one year.
- Offenders created a Mosaic project which was blessed by The Joy of All Who Sorrow Orthodox church.
Superintendent:  Kellie J. Whitcomb
Public Information Officer:  Mark Harmon, (574) 753.7571
Facility Capacity:  92 Intake, 150 Treatment
Facility Classification:  Juvenile Male, Intake/Medium Security

Staff:  
198 Department of Correction
16 Medical services
15 Food services
1 Education full-time
230 Total

Superintendent
Kellie Whitcomb began employment with the State of Indiana in May 1984 with the Family and Social Services Administration. In February 1994, she transferred to the Department of Correction where she has served as Superintendent of the Logansport Juvenile Facility. In August 2005, Kellie Whitcomb was named Superintendent of both the North Central Juvenile Correctional Facility and the Logansport Juvenile Intake Facility. Effective July 31, 2006, she was instrumental in consolidating the two facilities into the Logansport Juvenile Correctional Facility. Kellie maintains an Indiana Teaching License and is a Licensed Social Worker; she is an active member of the Indiana Correctional Association; The American Correctional Association; The North American Association of Wardens and Superintendents and serves as an ASA member of the Cass/PCC Board.

Programs
Juvenile offenders assigned to Logansport Juvenile Correctional Facility are offered a number of self-improvement opportunities including substance abuse treatment, anger management, Boy Scouts, and parenting skills, along with
religious and recreational programs. Education and GED courses are provided at the facility’s school, Vantage Point Learning Center. Offenders in need of methamphetamine abuse treatment can participate in the facility’s CLIFF unit. All offenders participate in community service projects, saving local non-profits and community and state agencies an average of $54,000 per year.

Logansport Juvenile also houses the Indiana Department of Correction’s Intake Unit for juvenile males. All juvenile males committed to the Department participate in a two week assessment and orientation before being assigned to one of the Department’s six juvenile correctional facilities. The intake unit also houses juvenile male parole violators awaiting hearings, and performs pre-dispositional diagnostic evaluations for juveniles who have been adjudicated delinquent, but whose disposition is yet to be determined by a judge.

**Highlights and Accomplishments**

- The Logansport Juvenile Correctional Facility successfully passed that ACA Re-Accreditation Audit in April 2007, and was awarded accreditation from the American Correctional Association in August 2007.

- The Intake Unit completed thirty Diagnostic Evaluations at the request of courts throughout the state.

- The facility started its first Boy Scout Troop in June 2007. 15 offenders have been involved with the program, and troop members have earned badges in American Citizenship, American Heritage, Recruitment, and CPR.

- Since January 2007, 47 offenders have graduated with their GED; 4 of those received an Honors Diploma.

- Each offender at the facility is required to complete a minimum of 8 hours of community service before they are eligible for release, with an average of 15 hours for each offender. One such activity is working at a local soup kitchen on a weekly basis. On average, a savings of $12,000-$15,000 per quarter is shown to the local agencies.

- The Community Advisory Board assists the city of Logansport with many projects needed throughout the year. Many of the accomplished projects that have taken place because of Community Advisory Board referrals include; Adopt A Highway program, STAR (Students Talking About Recovery) program, the Mental Health Association of Logansport and other non-for-profit organizations.
Superintendent:  David Hartzler

Public Information Officer:  Eric Anthony, (260) 497.7233

Facility Capacity:  106

Facility Classification:  Juvenile Male, Medium Security

Staff:

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Superintendent

David Hartzler began his career with the Department of Correction as a Correctional Officer at the Plainfield Correctional Facility, followed by positions as Sergeant, Lieutenant, and Casework Manager. In 1991, Mr. Hartzler was promoted to Unit Manager at the Wabash Valley Correctional Facility. In 1997, he was assigned as ACA Accreditation Manager and Facility Policy Coordinator; he also assisted with ACA reviews and audits at several adult and juvenile facilities.  In 2003, Mr. Hartzler was appointed to Assistant Superintendent of Programs at North Central Juvenile Correctional Facility, and was appointed Superintendent of Northeast Juvenile Correctional Facility in July 2005. Mr. Hartzler attended IUPUI and graduated from Indiana State University with a Bachelor's degree in Psychology in 1996. He is a member of the Indiana Correctional Association and the American Correctional Association.

Programs

The facility offers a number of self-improvement programs including substance abuse treatment, conflict resolution, a PLUS unit, parenting skills, criminal thinking errors, and community service projects, in addition to mandated education programs. The school at Northeast Juvenile is recognized by the Department of Education as a special-purpose school, and is accredited by the North Central Association's Commission on Accreditation and School Improvement; offenders receive high school credits recognized by and transferable to all state high schools. Report cards are sent to parents every nine weeks to apprise them of their children's academic progress, and parents have an opportunity to talk to the teachers just as in a traditional school setting. Parent-teacher days are also provided on weekends during visitation hours for the convenience of parents to encourage attendance. Offenders successfully completing their GED are recognized in graduation ceremonies held three times annually.
Vocational training is also offered, and includes Work Keys and Key Train job preparation and assessment programs, and Aramark’s Inmate to Workmate program.

Highlights and Accomplishments
- A Security Threat Group (STG) mapping program was established to improve the Department’s gang tracking, intelligence gathering, and prevention of gang violence.

- The facility implemented a token economy and rewards program to provide positive reinforcement of pro-social, appropriate, and safe behaviors.

- The facility also established a multi-disciplinary mental health staffing to improve mental health care, improve facility response to juveniles in crisis, and reduce violence by mentally ill juveniles.

- Offenders are obligated to serve community service prior to their release. This year, offenders provided over 3000 hours of community service at Fort Wayne Parks, the River Greenway, Allen County Fairgrounds, the Johnny Appleseed Festival, and other non-profit organizations. In addition, juvenile offenders conducted several charity fundraisers.

- The education program at Northeast Juvenile Correctional Facility was re-accredited by North Central Association in 2007.

- In 2007, the facility achieved an 82.4% pass rate on the GED exam.

- The facility implemented the Key Train and Work Key programs, whose certificates are recognized by Work One and employers in the community, and Aramark’s Inmate to Workmate food service vocational program in order to better prepare offenders for work outside the facility.

- In 2007, Northeast Juvenile Correctional Facility implemented graduation ceremonies for GED recipients, inviting guest keynote speakers from the community.
Superintendent: Michael Dempsey

Public Information Officer: Alison Yancey, (765) 778.3778 x2129

Facility Capacity: 391

Facility Classification: Juvenile Male, Maximum Security

Staff: 
- 321 Department of Correction
- 20 Medical services
- 10 Food services
- 2 Education full-time
- 353 Total

**Superintendent**

Michael Dempsey began his assignment with the Indiana Department of Correction, Pendleton Juvenile Correctional Facility in June 2006. Prior to moving to Indiana, Mr. Dempsey served as the Superintendent of the Kansas Juvenile Correctional Complex for approximately two and a half years. He began his career in corrections with the Missouri Department of Corrections, starting as a Corrections Officer at the Missouri State Penitentiary in 1985. Since that time, Mr. Dempsey has held positions as a Correctional Sergeant, Lieutenant, Captain and Major. He has also held positions as Correctional Training Officer, Internal Affairs Investigator, Assistant Superintendent and Associate Superintendent. Mr. Dempsey has worked with both adult and juvenile offenders throughout his career. Mr. Dempsey holds a Bachelor of Science degree in Public Administration and Criminal Justice and has been actively involved with the American Correctional Association (ACA) and the Counsel of Juvenile Correctional Administrators, working with performance-based standards.
Programs
The facility offers a number of self-improvement programs including substance abuse treatment, conflict resolution, PLUS units, parenting skills, gang intervention (GROW), criminal thinking errors, and community service projects, in addition to mandated education programs taught at the facility’s Providence Junior-Senior High School. The facility offers several vocational trades classes including Culinary Arts, Horticulture, Small Engine Repair, Construction/Manufacturing Technology, and Communication/Transportation Technology. The facility also has a variety of volunteer-led activities and programs; these programs include religious programming, AA, Guitar class, a Boy Scout Troop, and character education programs.

The Intensive Management Program Affecting Change & Treatment, or IMPACT, program was designed as an intensive intervention for high-risk offenders who would be a safety and security risk in general population. The unit focuses on compliance, safety, and security (for both self and others), and operates under a positive reinforcement point system. Points may be earned by demonstrating positive behavior, and may be “spent” on privileges and activities. Offenders must progress through the five-level program prior to becoming eligible for release back to the general population.

Pendleton Juvenile is the Department’s designated facility for all juvenile male sex offenders, and the facility provides its Sex Offender Treatment Education Program (STEP), overseen by the Department’s Director of Mental Health, to all applicable offenders.

Highlights and Accomplishments
• This year, Pendleton Juvenile implemented the Future Soldier Program. This pilot program identifies offenders who meet military enlistment criteria, then develops and prepares them to be legitimate military recruits. Whenever possible, the program arranges for re-entry placement into one of the military branches. Participating offenders must be at least 16, volunteer for the opportunity by submitting an application, and then complete a formal interview.
• Creative Writing and Drama Classes were started in order to encourage productive creativity and improve writing skills.
• In an effort to aggressively pursue improved literacy among offenders, the facility continued its Sustained Silent Reading program.
• The facility’s education program was accredited by North Central Association.
• Providence Junior-Senior High School awarded 640 high school credits as of September 2007. Additionally, 64 offenders received a GED.
• In April 2007, a monthly Student Council meeting was established to encourage and improve communication between staff and offenders.
• All juvenile offenders must perform a set number of community service hours. In 2007, offenders completed over 9,000 hours of community service and participated in numerous charity fundraising activities.
Superintendent:  Dawn Buss
Public Information Officer:  Dawn Buss, (574) 232.8808 x225
Facility Capacity:  133
Facility Classification:  Juvenile Male, Medium/Maximum Security
Staff:  
88  Department of Correction
  8  Medical services
  5  Food services
  2  Education full-time
103  Total

Superintendent
Superintendent Dawn Buss has over 19 years of experience with the Department of Correction. Ms. Buss has held various positions at six different facilities, starting her career as a Correctional Officer. She has worked with both juvenile and adult male offenders.

Programs
Programming options for offenders at South Bend Juvenile Facility include Why Try, substance abuse treatment, restorative justice programs, PLUS units, HIV/AIDS awareness, parenting skills, Nova Net, and re-entry/mentoring programming through AIM (Aftercare Indiana Mentoring). Offenders are also able to participate in numerous recreational and religious programs.

Education is provided by the South Bend Juvenile Correctional Facility Council Oaks Junior/Senior High School, which received NCA re-accreditation in 2007. Classes from the 6th through 12th grade levels, including vocational education, are offered, and tutoring is available through student volunteers.
from Notre Dame University and Holy Cross College. Students may earn their General Equivalency Degree (GED); the facility's dedicated full-time GED Program boasts a 95% passing rate in 2007. The facility encourages parental involvement, and holds quarterly open houses to provide an opportunity for parents to view their child's work, and meet with educators, administrators, and unit team staff.

**Highlights and Accomplishments**

- Over 211 dedicated and professional volunteers have donated 2290 man hours of community service to the facility.
- Installation and use of NOVA NET system in education.
- One teacher was named “Teacher of the Year” by Sam’s Club; another was named “Teacher of the Year” by Wal-Mart.
- The facility’s programmatic offerings were increased to include substance abuse treatment and Thinking for a Change. Additional programs were implemented with assistance from Purdue University (parenting), the American Red Cross (First Aid certification), and St. Joseph County AIDS Ministry (HIV/AIDS/STD awareness).
- Forty offenders received their GEDs.
- Eighteen offenders graduated from Inmate to Workmate.
- Offenders completed over 200 hours of community service.
- Implemented the use of “CANS” (Child/Adolescent Needs and Strengths Assessment) to improve mental health assessments and treatment.
- Education and Unit Team staff collaborated to implement the “WHY TRY” program.
- The facility was awarded ACA Accreditation, with a score of 100% on Mandatory Standards and 99.5% on Non-Mandatory Standards.
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<td>07-08 CTP Funds</td>
<td>New or Expanded Work Release Funding</td>
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</table>

| Totals                        | $24,667,020      | $3,913,589      | $4,689,925                          | $33,270,534            |
Facility Operational Expenditures
Fiscal Year 2006 - 2007

ADULT

**Total Expenditures** = $461,677,952

- Preventative Maintenance: 1.3%
- Personal Services: 63.8%
- Medical: 15.7%
- Contract Services: 9.5%
- In State Travel: 0%
- Other Services: 5.9%
- Material/Supplies: 2.5%
- Equipment: 0.4%
- Grants/Awards: 0.9%
- Out-of-State Travel: 0%

**Total Expenditures** = $54,686,911

- Preventative Maintenance: 1.2%
- Personal Services: 78.0%
- Medical: 5.2%
- Contract Services: 8.4%
- In State Travel: 0.1%
- Other Services: 3.6%
- Material/Supplies: 1.7%
- Equipment: 0.5%
- Grants/Awards: 1.4%
- Out-of-State Travel: 0%

**Note:** July 1 - June 30 average as determined by the Indiana Department of Correction Fiscal Division.
Adult Offender Population on January 1
Each Year 1988 - 2008

MALE

January 1 each year

FEMALE

January 1 each year

Note: Includes offenders held in jails and contracted beds.
Adult Offender Population by Facility
As of December 31, 2007

Branchville Correctional Industrial
Chain O’Lakes
Edinburgh
Henryville
Indpls. Men’s Community Re-Entry Center
Indiana State Prison
Miami
New Castle
Pendleton
Plainfield
Plainfield Re-Entry Educational Facility
Putnamville
Reception Diagnostic Center
South Bend Community Re-Entry Center
* Volunteers of America - Evansville
* Volunteers of America - Marion County
Wabash Valley
Westville
County Jails - Males
Indiana Women’s Prison
Indpls. Women’s Community Re-Entry Center
Madison
Rockville
* Volunteers of America - Evansville
* Volunteers of America - Marion County
County Jails - Females

Note: The “*” represents contracted beds.
Adult Offender Population by Race
As of December 31, 2007

**MALE**
- White: 55.9%
- Black: 39.0%
- Hispanic: 4.2%
- Unknown: 0.5%
- Other: 0.4%

**FEMALE**
- White: 55.9%
- Black: 39.0%
- Hispanic: 4.2%
- Unknown: 0.5%
- Other: 0.4%

Males - N = 24,071
Females - N = 2,178

Adult Offender Population Security Level
As of December 31, 2007

**MALE**
- Level 1: 58.9%
- Level 2: 21.7%
- Level 3: 14.1%
- Unclassified: 5.3%

**FEMALE**
- Level 1: 37.1%
- Level 2: 51.6%
- Level 3: 11.0%
- Unclassified: 0.3%

Males - N = 24,071
Females - N = 2,178
Adult Offender Population
by Most Serious Offense Level
As of December 31, 2007

**MALE**

<table>
<thead>
<tr>
<th>Offense Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Felony A</td>
<td>16.8%</td>
</tr>
<tr>
<td>Felony B</td>
<td>37.8%</td>
</tr>
<tr>
<td>Felony C</td>
<td>21.8%</td>
</tr>
<tr>
<td>Felony D</td>
<td>15.2%</td>
</tr>
<tr>
<td>Murder</td>
<td>8.3%</td>
</tr>
<tr>
<td>Habitual</td>
<td>0.1%</td>
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</table>

Males - N = 24,071

**FEMALE**

<table>
<thead>
<tr>
<th>Offense Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Felony A</td>
<td>8.9%</td>
</tr>
<tr>
<td>Felony B</td>
<td>30.6%</td>
</tr>
<tr>
<td>Felony C</td>
<td>26.3%</td>
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<tr>
<td>Felony D</td>
<td>28.6%</td>
</tr>
<tr>
<td>Murder</td>
<td>5.6%</td>
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<tr>
<td>Habitual</td>
<td>0.1%</td>
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Females - N = 2,178

Adult Offender Category
As of December 31, 2007

**MALE**

<table>
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<tr>
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</thead>
<tbody>
<tr>
<td>Person</td>
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<tr>
<td>Controlled Substance</td>
<td>22.6%</td>
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<tr>
<td>Property</td>
<td>19.3%</td>
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<tr>
<td>Substantive Criminal</td>
<td>6.2%</td>
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<tr>
<td>Public Administration</td>
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<tr>
<td>Public Order</td>
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<tr>
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<tr>
<td>Non IC 35 Offenses</td>
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<tr>
<td>Miscellaneous Criminal</td>
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<tr>
<td>Habitual</td>
<td>0.1%</td>
</tr>
<tr>
<td>Unsentenced</td>
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Males - N = 24,071

**FEMALE**

<table>
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<tbody>
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<tr>
<td>Controlled Substance</td>
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<tr>
<td>Property</td>
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</tr>
<tr>
<td>Substantive Criminal</td>
<td>7.2%</td>
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<tr>
<td>Public Administration</td>
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<tr>
<td>Public Order</td>
<td>0.5%</td>
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<tr>
<td>Non IC 35 Offenses</td>
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<tr>
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<tr>
<td>Unsentenced</td>
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Females - N = 2,178
## Adult New Admissions by County
### Calendar Year 2007

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<th>MALES</th>
<th>FEMALES</th>
<th>TOTAL</th>
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<tr>
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<tr>
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<td>6</td>
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<tr>
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<td>3</td>
<td>11</td>
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**TOTALS** 11,916 2,169 14,085
Adult New Admissions
Top 10 Committing Counties
Calendar Year 2007
Note: Includes only new and recommitments. Parole violators and other return types are not included.

MALE

FEMALE

Adult New Admissions by Race
Calendar Year 2007
Note: Includes only new and recommitments. Parole violators and other return types are not included.

MALE

FEMALE
Adult New Admissions by Age at Intake
Calendar Year 2007
Note: Includes only new and recommitments. Parole violators and other return types are not included.

**MALE**

- 25 - 34: 33.7%
- 35 - 44: 23.8%
- 45 - 54: 12.5%
- Over 55: 2.9%
- Under 18: 0.8%

Males - N = 11,916

**FEMALE**

- 18 - 24: 26.3%
- 25 - 34: 38.2%
- 35 - 44: 30.1%
- 45 - 54: 13%
- Under 18: 0.1%
- Over 55: 0.9%

Females - N = 2,169

Adult New Admissions by Offense Category
Calendar Year 2007
Note: Includes only new and recommitments. Parole violators and other return types are not included.

**MALE**

- Controlled Substance: 24.2%
- Property: 27.1%
- Person: 21.4%
- Substantive Criminal: 3.5%
- Non IC 35 Offenses: 13.7%
- Public Administration: 3.6%
- Public Order: 1.7%
- Weapon: 2.1%

Males - N = 11,916

**FEMALE**

- Controlled Substance: 29%
- Property: 39.3%
- Person: 8.6%
- Substantive Criminal: 3.1%
- Non IC 35 Offenses: 9.8%
- Public Administration: 2.5%
- Public Order: 4%
- Weapon: 0.3%

Females - N = 2,169
Adult Releases by Type of Release
Calendar Year 2007

**MALE**
- Probation: 32.5%
- Parole: 48.4%
- Community Transition Program: 11.1%
- Discharged: 6.7%
- Out-of-State Parole: 0.9%
- Death: 0.4%

**FEMALE**
- Probation: 34.9%
- Parole: 41.6%
- Community Transition Program: 10.9%
- Discharged: 11.6%
- Out-of-State Parole: 0.9%
- Death: 0.1%

Males - N = 14,638
Females - N = 2,489
Juvenile Offender Population on January 1
Each Year 1988 - 2008

MALE

FEMALE
Juvenile Offender Population by Facility
As of December 31, 2007

![Bar chart showing the number of juvenile offenders by facility and gender for the year 2007.](chart.png)

Juvenile Offender Population by Race
As of December 31, 2007

**MALE**
- Black: 32.8%
- White: 53.8%
- Hispanic: 5.6%
- Other: 3.3%

**FEMALE**
- Black: 26.5%
- White: 59.5%
- Hispanic: 11.3%
- Other: 2.7%

Males - N = 834
Females - N = 180
Juvenile Offender Population Security Level
As of December 31, 2007

MALE

- Level 1 (Violent): 27%
- Level 2 (Serious): 7.6%
- Level 3 (Less Serious): 56.8%
- Level 4 (Minor): 8.6%

Females - N = 180

- Level 1 (Violent): 21.1%
- Level 2 (Serious): 7.9%
- Level 3 (Less Serious): 58.4%
- Level 4 (Minor): 12.9%

Juvenile Offender Population by Offense Category
As of December 31, 2007
*Other = Alcohol related, Vehicle related or Violation of Probation/Suspended Commitment

MALE

- Person: 35.5%
- Property: 40.7%
- Controlled Substance: 5.9%
- Public Order: 8.4%
- Weapon: 1.3%
- Status: 1.2%

Females - N = 180

- Person: 20.2%
- Property: 28.7%
- Controlled Substance: 6.5%
- Public Order: 8.6%
- Weapon: 0%
- Status: 4.9%

*Other: 5.9%
Juvenile New Admissions by County
Calendar Year 2007
Note: Includes only new and recommittals. Parole violators and Diagnostics are not included.

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<td>Whitley</td>
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<td>1</td>
<td>2</td>
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</table>

**TOTALS** 902 199 1101
Juvenile New Admissions
Top 5 Committing Counties
Calendar Year 2007
Note: Includes only new and recommitments. Parole violators and other return types are not included.

MALE

FEMALE

Juvenile New Admissions by Race
Calendar Year 2007
Note: Includes only new and recommitments. Parole violators and other return types are not included.

MALE

FEMALE
Juvenile New Admissions by Age at Intake
Calendar Year 2007
Note: Includes only new and recommitments.
Parole violators and other return types are not included.

Juvenile New Admissions by Offense Category
Calendar Year 2007
Note: Includes only new and recommitments.
Parole violators and other return types are not included.
*Other = Alcohol related, Vehicle related or Violation of Probation/Suspended Commitment
Juvenile Release by Release Type
Calendar Year 2007
Discharge includes release to probation, data is unable to be separated.

MALE

Parole 58.5%
Discharge 41.5%

FEMALE

Parole 54%
Probation 46%

Males - N = 1,005
Females - N = 189
Offenders on Parole in Indiana
As of December 31, 2007
Does not include Indiana offenders begin supervised in other states.

**MALE**
- Adult Males - N = 9,505
  - Indiana Parolees: 91.9%
  - Other Jurisdictions: 8.1%

**FEMALE**
- Adult Females - N = 1,289
  - Indiana Parolees: 91.6%
  - Other Jurisdictions: 8.4%

**MALE**
- Juvenile Males - N = 466
  - Indiana Parolees: 92.9%
  - Other Jurisdictions: 7.7%

**FEMALE**
- Juvenile Females - N = 85
  - Indiana Parolees: 94.1%
  - Other Jurisdictions: 5.9%
Active State Employees by Job Type
As of December 31, 2007
Central Office includes Staff Development/Training, Technology Services Division, Parole, and Parole Board.

Active State Employees by Race
As of December 31, 2007

Males - N = 4,840
- White: 85.8%
- Black: 12%
- Hispanic: 1.2%
- Other: 1%

Females - N = 2,691
- White: 74.3%
- Black: 23.5%
- Hispanic: 1.2%
- Other: 1%
Active State Employees by Age Group
As of December 31, 2007

**MALE**

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 and Older</td>
<td>2%</td>
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<tr>
<td>55-64</td>
<td>21.1%</td>
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<td>45-54</td>
<td>26.2%</td>
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<tr>
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<td>24.1%</td>
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<tr>
<td>25-34</td>
<td>20.9%</td>
</tr>
<tr>
<td>18-24</td>
<td>5.7%</td>
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</table>

Males - N = 4,840

**FEMALE**

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 and Older</td>
<td>1.9%</td>
</tr>
<tr>
<td>55-64</td>
<td>19.7%</td>
</tr>
<tr>
<td>45-54</td>
<td>30.1%</td>
</tr>
<tr>
<td>35-44</td>
<td>26.5%</td>
</tr>
<tr>
<td>25-34</td>
<td>18%</td>
</tr>
<tr>
<td>18-24</td>
<td>3.8%</td>
</tr>
</tbody>
</table>

Females - N = 2,691
Indiana Department of Correction

302 W. Washington Street
Room E334
Indianapolis, IN 46204

Web sites:

Indiana Department of Correction
www.idoc.in.gov

Offender Locator
www.in.gov/serv/indcorrection_ofs

Fugitive
www.in.gov/indcorrection/wanted.htm

Indiana Sheriffs’ Sex Offender Registry
www.insor.org

PEN Products
www.penproducts.com