



Helping Indiana Customers Get More Done Since 1944

Grainger is America's trusted source for maintenance, repair and operating (MRO) supplies and other related products and services. More than 4.5 million active customers worldwide rely on Grainger for products to help with safety, material handling and metalworking as well as services like inventory management, technical product support and more.

Making Impacts Where We Work & Live



In 2023, Grainger contributed more than \$56 million in cash and product donations to nonprofit organizations. Our community programs and partnerships are aligned to areas where we believe we can make the most impact in helping build resiliency and strengthen our local communities.

Empowering our community by offering programs that promote long-term resiliency, growth and upward mobility.

Supporting disaster resilience and relief through our robust logistics network, strong supplier partnerships and team members skilled in emergency support enabling us to provide vital resources for our customers to prepare and respond in times of crisis.

Advancing the emerging workforce to help equip individuals to become lifelong learners with the guidance, funding and tools necessary to enable success and be connected to work across technology and skilled trades through nonprofit partnerships.

Proud to Serve Indiana

11 LOCATIONS
IN THE STATE



185 EMPLOYEES
WORKING IN THE STATE

OVER \$55M SPENT WITH
SMALL AND/OR DIVERSE
SUPPLIERS IN INDIANA¹

\$55M

\$13M

OVER \$13M PAID IN STATE TAXES
(SALES, INCOME, PAYROLL, ETC.)²

¹Spend is based on our A/P addresses on file and may include spend with companies not headquartered within the state.
²Includes sales, income, real estate, personal property, franchise and payroll withholding taxes (2023) as applicable. Updated Dec. 2023.



Sustainability Solutions

GRAINGER OFFERS AN EXTENSIVE SUITE OF CERTIFIED ENVIRONMENTALLY PREFERABLE PRODUCTS (CEPPS), ENVIRONMENTALLY PREFERABLE PRODUCTS (EPPS), AND OTHER SUSTAINABILITY-RELATED PRODUCTS. THESE PRODUCTS ARE READILY AVAILABLE ON GRAINGER.COM®.

- Our Safety Team conducted 2,000 onsite safety assessments for U.S. and Canada customers.
- Process identified potential hazards, assessed risk and identified solutions via the hierarchy of controls.
- The team walked customers through solution implementation.



Diversity Solutions

OUR OFFER HELPS CUSTOMERS ACHIEVE DIVERSITY GOALS THROUGH PRODUCTS, SERVICES AND A VETTED NETWORK OF DIVERSE SUPPLIERS AND PROVIDERS.

- More than \$2B of products were purchased in 2023 from more than 6,000 small businesses in support of our High-Touch Solutions.³
- Included woman-, minority-, veteran-, hub zone-, LGBTQ+-, disabled person-owned, and other disadvantaged businesses.³



Energy & Emissions

GRAINGER SEEKS TO REDUCE GLOBAL ABSOLUTE SCOPE 1 AND SCOPE 2 EMISSIONS BY 50% FROM A 2018 BASELINE BY 2030.

- As of 2023, we reduced global absolute Scope 1 and Scope 2 emissions by 31% since 2018, achieving our previous 2030 target seven years early.
- Our DC solar installations resulted in more than 8,000 megawatt hours of renewable energy produced in 2023.



Diversity, Equity & Inclusion

WE EMBRACE DIFFERENCES TO STRENGTHEN OUR TEAM, PROVIDING AN EQUITABLE ENVIRONMENT FOR ALL TO SUCCEED THROUGH DEI, ONBOARDING AND DEVELOPMENT.

- Nearly 98% of North American team members completed our DEI Mindset training in 2023.
- Our 8 Business Resource Groups (BRGs) play a role in advancing diversity, equity and inclusion at Grainger.



Workplace Safety

OUR FACILITIES PROMOTE SAFE, SUSTAINABLE ENVIRONMENTS, WITH A CULTURE OF SAFETY SUPPORTED BY ONGOING TEAM MEMBER TRAINING.

- Grainger completed more than 42,000 safety observations in the U.S. and Canada in 2023.
- Observations assessed our workplace conditions to ensure our safety protocols were effective and followed.

³During federal government's fiscal year end, Sept. 30, 2023

Source: 2024 Grainger ESG Report (For Non-State Specific Data)
Note: Data is for the reporting period Jan. 1, 2023 to Dec. 31, 2023, unless otherwise specified.



Your Grainger Rep is Standing By

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[grainger.com/branches](https://www.grainger.com/branches)

Grainger Help Desk
[grainger.com/help](https://www.grainger.com/help)