

**Indiana WIC Program
Indiana State Department of Health**

**Income
Standard Income Eligibility
Income Sources**

Policy

At each certification applicants will provide appropriate proof of their income for documentation in the INWIC.

Authority

7 CFR Part 246.7 (c)(1)(ii)
7 CFR Part 246.7 (d)(2)
7 CFR Part 246.7 (h)(1)(i)(ii)
Policy Memo 2010-02 Exclusion of Combat Pay
Policy Memo 2013-3 Income Eligibility Guidance

Procedures

- I. Income sources include any of the following:
 - A. Gross wages, salary, commissions or fees, including overtime, a handwritten pay check may be accepted if staff can verify it is a valid payroll check
 - B. Net farm income
 - C. Net business income for Self-employed
 - D. Social Security benefits, including SSI
 - E. Other disability compensation
 - F. Dividends or interest in savings or bonds, income from estates or trusts, or net rental income
 - G. Public assistance or welfare payments
 - H. Unemployment compensation
 - I. Government civilian employee or military retirement or pensions or veterans' payments
 - J. Private pensions or annuities
 - K. Alimony or child support payments received
 - L. Regular contributions from persons not living in the household
 - M. Net royalties

- N. Lump sum payments such as gifts, inheritances, lottery winnings, and worker's compensation for lost income and severance pay
 - O. Other cash income including, but not limited to cash amounts received or withdrawn from any source, including savings, investments, trust accounts and other resources which are readily available to the family
 - P. Student room, board and dependent care expenses
- II. College student income should be calculated excluding money given for tuition and direct school costs.
- A. If subsistence is given periodically as a lump sum, ask the length of time the amount covers and divide that by the number of months, after tuition costs are subtracted. Bank statements are often the source of this information.
 - B. If savings is a source of income, look at monthly withdrawals to calculate monthly income.
- III. Sources of income that must be excluded from income include, but are not limited to, the following:
- A. Value of in-kind housing and other in-kind benefits (e.g. employer paid or Union paid portion of health insurance or other employee fringe benefits, food or housing received in lieu of wages)
 - B. Payments or benefits provided under certain Federal programs or acts as described in the current Code of Federal Regulations. The payments or benefits which shall be excluded by legislative prohibition include, but are not limited to the following:
 - 1. Reimbursements from the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970.
 - 2. Any payment to volunteers under Title I (VISTA and others), and Title II (RSVP, foster grandparents, and others) of the Domestic Volunteer Service Act of 1973.
 - 3. Payment to volunteers under Section 8 of the Small Business Act (SCORE and ACE).
 - 4. Payments received under the Job Training Partnership Act (JTPA). This includes (1) the Adult and Youth Training Programs, (2) Summer Youth Employment and Training Programs (3) Dislocated Worker Programs (4) Programs

- for Native Americans, Migrants and Seasonal Farm Workers, Veterans and the Job Corps.
5. The value of assistance to children or their families under the National School Lunch Act, the Child Nutrition Act of 1966 which includes the Special Milk Program and School Breakfast Program, and the Food Distribution Program on Indian Reservations.
 6. Payments or allowances received pursuant to the Home Energy Assistance Act of 1980.
 7. Student financial assistance received from any program funded in whole or in part under Title IV of the Higher Education Act of 1965, including: the Pell Grants, Supplemental Educational Opportunity Grants, State Student Work Study, and the Byrd Honor Scholarship programs. Income from any assistantship.
 8. Payments under the Disaster Relief Act of 1974, as amended.
 9. Payments received for Wartime Relocation of Civilians under the Civil Liberties Act of 1988.
 10. Value of any child care payments made under section 402(g)(1)(E) of the Social Security Act, as amended by the Family Support Act.
 11. Value of any "at-risk" block grant child care payments made under section 5081 of Public Law 101-508.
 12. Value of any child care provided or paid for under the Child Care and Development Block Grant Act, as amended.
 13. Payments received under the Cranston-Gonzales National Affordable Housing Act, unless the income for the family equals or exceeds 80 percent of the median income of the area.
 14. Payments received under the Housing and Community Development Act of 1987, unless the income of the family increases at any time to not less than 50 percent of the median income for the area.
 15. Lump sum payments classified as "reimbursements" which are defined as monies received from insurance companies for loss or damage of real or personal property, such as home or auto, and payments that are intended for a third part to pay for a specific expense such as payment of medical bills resulting from accident or injury.

16. Benefits provided to TANF recipients who are working on participating in approved education or training programs (including JOBS program).
17. Loans, not including amounts to which the applicant has constant or unlimited access.

IV. Military pay sources included in income is limited to:

- A. Base Pay
- B. Basic Subsistence Allowance (BAS)
- C. Clothing Allowance
- D. Career Enlisted Flyer Incentive Pay (CEFIP)
- E. Career Sea Pay
- F. **Combat Pay** received as a result of deployment to or service in an area designated as a combat zone – pay received in addition to base pay AND **received before deployment** to a designated combat zone:
 - Hardship Duty Pay (HDP/HDP-M/HDP-L)
 - Hostile Fire/Imminent Danger Pay (HFP/IDP)
- G. CONUS COLA (Continental United States Cost of Living Allowance)
- H. Family Separation Pay (FSA) that **is not related** to:
 - travel to a training location prior to deployment to a combat zone; or
 - deployment orders to a designated combat zone.
- I. Foreign Language Proficiency Pay (FLPP) (except if received on or after deployment to a combat zone)
- J. Hazardous Duty Incentive Pay (HDIP) (except if received on or after deployment to a combat zone)
- K. Military Survivor Benefits Plan (SBP)
- L. Re-enlistment (SRB)
- M. Special Duty Assignment Pay (SDAP) (unless received on or after deployment to a combat zone)
- N. Veteran’s Education Assistance Program or the G.I. Bill

V. Military allowances that must be excluded from income include, but are not limited to, the following:

- A. Basic allowance for housing (BAH) – off base housing and privatized housing in the U.S.
- B. Combat-Related Injury and Rehabilitation Pay (CIP)

- C. Combat pay received as a result of deployment to or service in an area designated as a combat zone – pay received in addition to base pay; AND **received on or after** deployment to or service in the designated combat zone:
 - Hardship Duty Pay (HDP/HDP-M/HDP-L)
 - Hostile Fire/Imminent Danger Pay (HFP/IDP)
- D. Family Separation Pay (FSA) that **is related** to:
 - travel to a training location prior to deployment to a combat zone; or
 - deployment orders to a designated combat zone.
- E. Foreign Language Proficiency Pay (FLPP) (if received on or after deployment to a combat zone)
- F. Hazardous Duty Incentive Pay (HDIP) (if received on after deployment to a combat zone)
- G. Family Separation Housing (FSH) – overseas housing for military personnel only, but military families may continue to receive BAH in the U.S.
- H. Overseas Housing Allowance (OHA) – overseas housing for military personnel only
- I. OCONUS COLA – Overseas Continental United States Cost of Living Allowance
- J. Payments made to Military personnel under the Family Subsistence Supplemental Allowance (FSSA)
- K. Special Duty Assignment Pay (SDAP) (when received on or after deployment to a combat zone)
- L. Mandatory salary reduction amount for military service personnel which is used to fund the Veteran’s Educational Assistance Act of 1984 (G.I. Bill), as amended.