

**Indiana WIC Program
Indiana State Department of Health
Training**

Policy

Local agency staff will attend breastfeeding trainings appropriate to their position and responsibilities.

Authority

7 CFR Part 246.11(c)(7)(iii)

Procedures

- I. All WIC staff will complete the Clinic Services Training which includes Breastfeeding Promotion and Loving Support Three-step Counseling Training, and WIC Works On-line learning within six months of employment.
- II. All Peer Counselors and Breastfeeding Coordinators will complete Loving Support Peer Counselor Training within six months of employment.
- III. All WIC CPA's and Peer Counselors must attend the Breast Pump Training Module within six months of employment.
- IV. All CPAs must complete Breastfeeding Orientation within 6 months of employment.
- V. CPA's are encouraged to take a lactation management course, within one to two years of hire.
- VI. Breastfeeding Coordinators are required to attend a 5 day lactation management course as soon as possible or at least within 2 years of hire. The course should be retaken every 5 years.
- VII. All Breastfeeding Coordinators will complete Breastfeeding Coordinator training within 12 months of employment. The training should be repeated at least once every three years.
- VIII. All WIC staff who come in contact with WIC clients will receive annual updates in breastfeeding.
- IX. The State WIC Breastfeeding Coordinator will maintain and have available for review at the State office, a file of breastfeeding trainings conducted along with sign-in sheets and evaluations.