INDIANA ENVIRONMENTAL STEWARDSHIP PROGRAM ANNUAL PERFORMANCE REPORT

State Form 53475 (R7 / 2-21)
INDIANA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT
ENVIRONMENTAL STEWARDSHIP PROGRAM

Indiana Department of Environmental Management
Office of Program Support
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Indianapolis, IN 46204-2251
Telephone: (800) 988-7901
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*Please use this form if you are a member of the Indiana Environmental Stewardship Program (ESP) to report on progress toward objectives and targets AND certify ESP requirements continue to be achieved. Indiana ESP facilities must submit an Annual Performance Report (APR) by **April 1st** of every year, for each calendar year in which the entity has been a member for at least three (3) full months. Membership terms are renewed every four (4) years through submitting your APR. Your APR should be reviewed and signed by a senior manager at your facility prior to submittal. Once signed, e-mail the APR to IDEM at esp@idem.IN.gov. Please do not include any confidential business information in your annual performance report. **Public access laws require IDEM to make the APR publicly available,** which may include posting all portions of your report on the Indiana ESP Web site. If you have any questions, please contact IDEM at esp@idem.IN.gov or (800) 988-7901.*

This form will also be used for ESP members who are also members of the Indiana Partners for Pollution Prevention Program to recertify their membership and reaffirm their commitment to the Partners Pledge.

SECTION A — FACILITY INFORMATION

Name of facility
Samtec, Inc.

Name of parent company (*if applicable*)

Street address (*number and street*)
520 Park East Blvd.

City / State / ZIP code
New Albany, IN 47150

County
Floyd

Website of facility / company
www.samtec.com

How many employees (full time equivalents) currently work at your facility?
1137

CONTACT INFORMATION

Name of Primary Contact (Mr. / Mrs. / Ms. / Dr.)		Title
Lyndi Byrnes		Safety Specialist
Telephone number (812) 920-7139	FAX number (812) 948-5047	E-mail address lyndi.byrnes@samtec.com
Mailing address (*if different from facility address*)		
City / State / ZIP Code		

Name of Secondary Contact (Mr. / Mrs. / Ms. / Dr.)		Title
Nick Knable		Environmental & Safety Manager
Telephone number (812) 920-7637	FAX number (812) 948-5047	E-mail address nick.knable@samtec.com
Mailing address (*if different from facility address*)		
City / State / ZIP Code		

REPORTING PERIOD

Reporting period dates from prior calendar year (*mm/dd/yyyy – mm/dd/yyyy*)
03/01/2020 - 02/28/2021

1a. Is this the fourth ESP Annual Performance Report of your membership term?
- ☐ Yes—If yes, answer question 1b.
- ☑ No—If no, skip to the "Change in Information" section of this report.

1b. Do you wish to renew your Indiana Environmental Stewardship Program membership?
- ☐ Yes—If yes, please complete all sections of this annual report.
- ☐ No—If no, please complete all sections of this annual report except for Section F.

2a. Are you a member of the Indiana Partners for Pollution Prevention (Partners) Program?
- ☐ Yes—If yes, answer question 2b.
- ☑ No—If no, skip to the "Change in Information" section of this report.

REPORTING PERIOD (*CONTINUED*)

2b. Do you wish to recertify your Partners for Pollution Prevention (Partners) Pledge?
☐ Yes—If yes, please complete all sections of this annual report.
☐ No—If no, please complete all sections of this annual report except for Section F.

CHANGE IN INFORMATION

In your ESP application and, perhaps, in previous annual performance reports, you described what your facility does or makes. Have there been any changes or additions to your facility's list of products or activities?

☐ Yes—If yes, please describe them: _____

☑ No

SECTION B — PUBLIC OUTREACH AND PERFORMANCE REPORTING

Why do we need this information?
IDEM needs to know how environmental information was shared with the public.

What do you need to do?
Describe how the facility has shared and plans to share environmental information.

Please briefly describe the activities that your facility conducted during this reporting period to interact with the community on environmental issues and to report publicly on its environmental performance. GRI Sustainability Report

Please indicate which of the following methods your facility plans to use to make its ESP Annual Performance Report available to the public. Please check as many as appropriate.

☑ Web site (http://www.samtec.com) ☐ Open house ☐ Meetings ☑ Press releases ☐ Other _____

SECTION C — ENVIRONMENTAL MANAGEMENT SYSTEM ASSESSMENT

Why do we need this information?
Facilities need to have implemented an EMS that meets certain criteria and use an ISO 14001 EMS Lead Auditor at least every thirty-six (36) months to assess the EMS.

What do you need to do?
Answer the following questions about your EMS.

1. What is the most recent date that an ISO 14001 EMS Lead Auditor performed an EMS assessment at your facility? July 27 - August 1, 2020

2. Name, title, and organization of ISO 14001 EMS Lead Auditor who conducted the most recent EMS assessment: _____
William Spangler, BSI, Inc.

3. Is the date of the most recent EMS assessment performed by an ISO 14001 EMS Lead Auditor within the past thirty-six (36) months?
☑ Yes—If yes, skip to Question 4.
☐ No—If no, please have your ISO 14001 EMS Lead Auditor complete and sign the following checklist, indicating whether or not your EMS meets the listed criteria for ESP membership:

☐ Yes	☐ No	Evidence of senior management support, commitment, and approval.
☐ Yes	☐ No	A written environmental policy directed toward compliance, pollution prevention, and continuous improvement.
☐ Yes	☐ No	Identification of the environmental aspects at the entity.
☐ Yes	☐ No	Prioritization of the environmental aspects and a determination of those aspects deemed significant considering, at the minimum, environmental impacts and applicable laws and regulations.
☐ Yes	☐ No	Established priorities, and environmental objectives and targets for continuous improvement in environmental performance and for ensuring compliance with applicable environmental laws, regulations, and permit conditions. Objectives and targets must go beyond current legal requirements and specify the environmental media, types of pollution to be prevented or reduced, implementation activities, and projected time frames.
☐ Yes	☐ No	An established community outreach mechanism that includes identifying and responding to community concerns; informing the community of important matters that affect the community; and reporting on the EMS, including reporting to the public on the environmental policy and significant aspects.
☐ Yes	☐ No	Incorporation of environmental and pollution prevention planning in the development of new products, processes, and services and modifications of existing processes.
☐ Yes	☐ No	Evidence of clear responsibility for implementation, training, monitoring, EMS maintenance, taking corrective action, and ensuring compliance with applicable environmental laws, regulations, and permit conditions.
☐ Yes	☐ No	Documentation of the implementation procedures and the results of implementation.
☐ Yes	☐ No	Appropriate written EMS procedures.
☐ Yes	☐ No	An annual evaluation of the EMS with written results provided to senior management and affected employees.

Signature of ISO 14001 EMS Lead Auditor — *Date (month, day, year)*

SECTION C	ENVIRONMENTAL MANAGEMENT SYSTEM ASSESSMENT *CONTINUED*

4. Were any deficiencies found during the most recent EMS assessment?
   - ☐ Yes—If yes, describe any deficiencies found and the corrective action taken to address each deficiency: _____
   - ☑ No

5. What type of protocol was used to perform the independent EMS assessment?
   - ☑ ISO 14001:2015 Certified audit
   - ☐ ESP Independent Assessment Protocol
   - ☐ Other *(please specify)*: _____

6. Is the EMS certified to a recognized standard?
   - ☑ Yes—If yes, what standard does the EMS follow *(please provide a copy of the most recent certificate)*?
     - ☑ ISO 14001:2015
     - ☐ Responsible Care EMS
     - ☐ Responsible Care 14001
   - ☐ No

7. When was the last Senior Management review of your EMS completed?
   Month / Year: February 2021
   Who headed the review *(name and title)*? Mark Bobo, Corporate Director of Compliance

8. When did your facility last conduct an internal or corporate environmental compliance audit? Do not include inspections or site visits by regulatory organizations.
   Scope of the compliance audit: Environmental Management System Review
   Month(s) / Year(s): October 2020
   Who conducted the audit(s) (e.g., facility staff, corporate, third party)? Jennifer Koenig, Environmental Compliance Source

9. Explain the emergencies experienced within the facility during the past year. Were the applicable emergency and contingency plans detailed in the EMS effective? What changes, if any, have been made to your facility's emergency or contingency plans?

COVID-19 global pandemic. Pandemic preparedness plan part of Contingency Plan.

10. Has your facility corrected all instances of potential environmental non-compliance and EMS non-conformance identified during your audits and other assessments?

☑ Yes—If yes, briefly summarize corrective actions taken and other improvements made as a result of your EMS assessment(s) or compliance audit(s).
Hazardous gas drills are being tracked through Gensuite Compliance Calendar application with E&S Manager and Safety Specialist copied to ensure their completion

☐ No—If no, please explain your plans to correct these instances.

☐ No such instances identified.

SECTION D	ADDITIONAL INFORMATION
Why do we need this information? This information will help IDEM to effectively manage the Environmental Stewardship Program.	**What do you need to do?** Answer the questions as completely as possible.

1. In addition to ESP, please list environmental awards received or voluntary programs participated in during the past twelve (12) months.

Achieved recertification for ESP in February 2020.

2. Has your facility taken advantage of any ESP incentives? If so, please describe the implementation process and list additional benefits IDEM should consider.

No

3. If your facility was not registered to the ISO 14001 standard prior to becoming an ESP member, has ESP helped you to pursue registration? If so, how has ESP been instrumental in achieving registration?

N/A

4. Are the ESP and/or Partners group meeting your expectations? Please provide feedback or suggestions.

N/A

SECTION D — ADDITIONAL INFORMATION (*CONTINUED*)

5. If you are a member of Partners, please reaffirm your facility's or organization's pledge to the Partners and provide additional information regarding commitment to pollution prevention (P2).

Yes	No	
☐	☐	1. Ensure employees are aware of the facility's commitment to P2 and understand their role in implementing P2 objectives and goals in the facility.
☐	☐	2. Your facility has incorporated P2 planning in the development of new products, processes, and/or services.
☐	☐	3. Your facility established a mechanism to monitor waste generation and identify realistic P2 goals.
☐	☐	4. Your facility has established a process to listen and respond to stakeholder concerns.
☐	☐	5. Your facility makes available your general waste reduction and P2 information to members of our community, IDEM, and the Partners, if requested?
☐	☐	6. Your facility has participated in or conducted outreach activities that include details of your P2 efforts; please specify: _____
☐	☐	7. Your facility has participated in two or more Partners meetings in the last year.
☐	☐	8. Your facility supported the annual Pollution Prevention Conference and Trade Show. *Please check all that apply:* ☐ Financial sponsorship ☐ One or more attendees from your facility ☐ Other *(specify)* _____

SECTION E — ENVIRONMENTAL IMPROVEMENT INITIATIVE RESULTS

Why do we need this information?
Facilities need to share the results of the environmental improvement initiative that was pursued during the reporting period. IDEM needs to report cumulative program reduction results.

What do you need to do?
Reference Section F for "Category" and "Indicator" options to complete this section. Summarize your facility's progress on achieving the initiative you identified in the application or last year's APR. For assistance, please call (800) 988-7901 or email esp@idem.IN.gov.

Initiative #1

Category 1: Energy Use Indicator 1:	Baseline *(indicate measurement unit)*	Current *(indicate measurement unit)*	Cost Savings
Calendar year	2020	2021	
Actual quantity *(per year)*	13.49	9.048	
Production unit *(select one)*	Earned Labor Hours Production units Production lbs. Other – specify (e.g. Gallons, length, etc.) kWh		
Production Quantity	13	9	NA

Normalization factor (Current year production ÷ Baseline year production) 0.69

Normalized quantity (Actual current year quantity - Actual baseline quantity) x Normalization factor -3.08

Briefly describe *how* you achieved improvements for environmental initiative #1 or, if relevant, any circumstances that delayed progress.

39 light fixtures in inventory were replaced with LED lights

Initiative #2

Category 2: Indicator 2:	Baseline *(indicate measurement unit)*	Current *(indicate measurement unit)*	Cost Savings
Calendar year			
Actual quantity *(per year)*			
Production unit *(select one)*	Earned Labor Hours Production units Production lbs. Other – specify (e.g. Gallons, length, etc.)		
Production Quantity			NA

Normalization factor (Current year production ÷ Baseline year production)

Normalized quantity (Actual current year quantity - Actual baseline quantity) x Normalization factor

Briefly describe *how* you achieved improvements for environmental initiative #2 or, if relevant, any circumstances that delayed progress.

SECTION E	ENVIRONMENTAL IMPROVEMENT INITIATIVE RESULTS *CONTINUED*		
Initiative #3			
Category 3: Indicator 3:	Baseline *(indicate measurement unit)*	Current *(indicate measurement unit)*	Cost Savings
Calendar year			
Actual quantity *(per year)*			
Production unit *(select one)*	Earned Labor Hours Production units Production lbs. Other -- specify (e.g. Gallons, length, etc.)		
Production Quantity			NA
Normalization factor (Current year production ÷ Baseline year production)			
Normalized quantity (Actual current year quantity - Actual baseline quantity) x Normalization factor			
Briefly describe *how* you achieved improvements for environmental initiative #3 or, if relevant, any circumstances that delayed progress.			

1. Briefly describe the *impacts or wastes* eliminated resulting from the environmental initiative(s). If multiple initiatives, please indicate which specifically.

Reduced energy use by using more energy efficient lighting.

2. Are there other best management practices (BMPs) you can share correlating to your initiative(s)?

3. If the objectives and targets associated with the environmental improvement initiative(s) were not attained, please verify continued progress toward the environmental initiative(s). If multiple initiatives, please indicate which specifically.

4. Please provide a narrative summary of progress made toward *qualitative, significant* EMS objectives and targets, if any.

5. Please list any state, U.S. EPA, or other partnership programs to which you are reporting this data (e.g., Energy Star, Project XL).

6. Is your entity willing to share the environmental improvement initiative(s) and its best management practices (BMPs) at the ESP Annual Meeting and/or a Partners for Pollution Prevention quarterly meeting or conference? ☐ Yes ☑ No

SECTION F — ENVIRONMENTAL IMPROVEMENT INITIATIVE

Why do we need this information?
Facilities need to show they are committed to improving their environmental performance.

What do you need to do?
Refer to the Environmental Performance Table and answer the following questions.

1. *Select the appropriate boxes in the following table to indicate the **category** and **indicator(s)** that represents the next environmental improvement initiative selected by your facility. For the category and indicator selected, list the **baseline year** (e.g., 2015) and the **future year** (e.g., 2016). Next, list the **baseline annual quantity** (e.g., 5 tons) and **future annual quantity** (e.g., 2 tons) you are committing to achieve by the end of the future year.*

Category	Indicator	Baseline Year 2021	Future Year 2022	Unit
☑ Material Procurement	☑ Recycled content	27,000	27,000	Pounds, tons
	☐ Hazardous/toxic components			Pounds, tons
☐ Suppliers' Environmental Performance	☐ Specify indicator: _____			As specified for the particular indicator
☐ Material Use	☐ Materials used			Pounds, tons
	☐ Hazardous materials used			Pounds, tons
	☐ Ozone depleting substances used			CFC-11 equivalent pounds
	☐ Total packaging materials used			Pounds, tons
☐ Water Use	☐ Total water used			Gallons
☐ Energy Use	☐ Electricity			kWh / MWh, Btu / MMBtu
	☐ Steam			kWh / MWh, gallons, ft^3
	☐ Natural gas			Btu / MMBtu
	☐ Diesel			Gallons
	☐ Propane / LPG			Btu / MMBtu, gallons
	☐ Gasoline			Gallons
	☐ Solar			kWh / MWh
	☐ Wind			kWh / MWh
	☐ Landfill gas			Btu / MMBtu
	☐ Combined heat and power			kWh / MWh, Btu / MMBtu
	☐ Other: _____			_____
☑ Land and Habitat	☑ Land and habitat conservation	33	53	Square feet, acres
	☐ Community land revitalization			Square feet, acres
☐ Air Emissions	☐ Total GHGs			MTCO2E
	☐ VOCs			Pounds, tons
	☐ NOx, SOx, $PM_{2.5}$, PM_{10}, or CO			Pounds, tons
	☐ Air toxics			Pounds, tons
	☐ Odor			European Odour Units
	☐ Radiation			Curies, Becquerels
	☐ Dust			Pounds, tons
☐ Discharges to Water	☐ COD or BOD			Pounds, tons
	☐ Toxics			Pounds, tons
	☐ Total suspended solids			Pounds, tons
	☐ Nutrients			Pounds, tons of N or P
	☐ Sediment from runoff			Pounds, tons
	☐ Pathogens			MPN/ml, CFU/ml
☐ Non-hazardous Waste ☐ Hazardous Waste	☐ Landfill			Pounds, tons
	☐ Incineration			Pounds, tons
	☐ Reused/recycled off-site			Pounds, tons, gallons
	☐ Other: _____			Pounds, tons, gallons
☐ Noise	☐ Noise			dBA
☐ Vibration	☐ Vibration			Inches per second
☐ Products	☐ Expected lifetime energy use			kWh / MWh, Btu / MMBtu
	☐ Expected lifetime water use			Gallons
	☐ Expected lifetime waste to air, water, or land from product use			Pounds, tons
	☐ Waste to air, water, or land from disposal or recovery			Pounds, tons

If you need assistance filling out the form, please contact the ESP program manager at either esp@idem.in.gov or 1-(800) 988-7901.

SECTION F	FUTURE YEAR ENVIRONMENTAL IMPROVEMENT INITIATIVE *CONTINUED*

2. If the environmental improvement initiative(s) will be *qualitative* in nature, please describe.
Initiative 1: Outside vendor to pick up spent plastic drums and pails for recycle. Will allow for 27,000lbs of plastic to be recycled instead of going to the landfill. Initiative 2: 33 acres to be cleared of debris and planting of native trees and wilflowers. Purchase of an additional 20 acres for revitalization.

3. What activities or process changes do you plan to undertake at your facility to accomplish your initiative (e.g., technology changes in a particular process line, employee training)? _____

Spent plastic drums and pails will be stored for recycling vendor to pick up. Work instruction to be created to ensure proper rinsing and storage for pick-up.

4. Does this initiative address a significant aspect in your EMS?
   - [x] Yes
   - [ ] No—If no, please explain why you believe this indicator should be included as an environmental improvement initiative: _____

CERTIFICATION AND PLEDGE

On behalf of (*name of facility*) Samtec, Inc.

I certify that the information contained in this Annual Performance Report and attachments is accurate to the best of my knowledge and that this facility is, to the best of my knowledge and based on reasonable inquiry, currently in compliance with all applicable federal, state, and local environmental requirements, or has a corrective action program in place to attain compliance.

We, Samtec, Inc., commit to maintaining the principles and goals outlined in our Environmental Management System for our facility's Indiana Environmental Stewardship Program status. We agree to strive for full compliance with all regulations promulgated by the U.S. EPA, state, or local jurisdictions. We agree to promote the Indiana Environmental Stewardship Program and to share our success stories with other facilities. We understand that we must meet the requirement of implementing one (1) new, independent environmental improvement initiative each year of membership (for a total of four (4) initiatives), that the Annual Performance Report must be submitted to IDEM by April 1st of each year, and that we must reapply to the Indiana Environmental Stewardship Program every four (4) years.

I understand that the information provided in this Annual Performance Report will be public record. I am the senior facility manager or authorized facility signatory, and fully authorized to execute this statement on behalf of the corporation or other legal entity whose facility is submitting this Annual Performance Report.

Signature Lyndi Byrnes	Date (*month, day, year*) March 29, 2021
Printed signature Lyndi Byrnes	Title Safety Specialist