



# Indiana Partners for Sustainability

December 2025 Quarterly Meeting  
Speaker Bios



December 17, 2025

# Keynote Speaker

Allyson Mitchell

*Vice President of Sustainability, Apkudo*



Allyson Mitchell is an experienced sustainability leader currently serving as Vice President of Sustainability at Apkudo since March 2024. Previously, Allyson held the position of Vice President of Sustainability at Mobile reCell from January 2023 to April 2024. With a strong background in circular economy initiatives, Allyson was the Executive Director of Circular Indiana from March 2018 to November 2022 and held leadership roles at Prosperity Indiana and the Greenways Foundation of Indiana. Additionally, Allyson has academic experience as an Associate Professor at Indiana University–Purdue University Indianapolis and has contributed to sustainability policy development for the City of Indianapolis. Allyson holds a JD from the Indiana University Robert H. McKinney School of Law and advanced degrees in Landscape Architecture and Landscape Horticulture & Design from the University of Michigan and Purdue University, respectively.



## Adam Estes, CHMM

*Technical Program Manager, Encamp Inc.*

Adam has worked as a regulator, a consultant and as a corporate environmental manager bringing with him a wealth of knowledge from all aspects of the table. Adam is adept in environmental requirements, permit applications, audits and establishing competent environmental management systems for his clients. Adam enjoys the challenges and complexities of working with businesses to meet their needs while also driving towards not just compliance but environmental excellence.

## Jennifer Collins, CHMM

*Technical Program Manager, Encamp Inc.*

Jennifer is a Technical Program Manager at Encamp with over 25 years of experience in environmental compliance. Before joining Encamp, she led Indiana's Pollution Prevention and Compliance Assistance Program and has deep expertise in air regulation, regulatory outreach and pollution prevention. Jennifer is a Certified Hazardous Materials Manager and holds a B.S. in Public Affairs from Indiana University Bloomington.



# **Nick McCreary**

*Senior Vice President, Sustainability, Keramida*

Nick McCreary leads KERAMIDA's Sustainability Department, including ESG compliance reporting and disclosure programs. With over a decade of experience in sustainability, decarbonization, and climate risk assessment, he has guided clients in preparing reports aligned with California's SB 253 and SB 261 requirements. Before joining KERAMIDA, Nick directed sustainability initiatives at Creighton University. He holds an M.S. in Sustainability from St. Louis University and a B.A. in Earth Sciences from DePauw University.