

SUSTAINABILITY: VISION FOR THE FUTURE



Partners for Pollution Prevention

Quarterly Meeting

AGENDA



Toyota Industries (TICO)

- ► Introduction
- ► TICO Vision 2030
- ► Environmental Action Plan

Toyota Material Handling

- **►** Environment
- People
- Sustainability Report



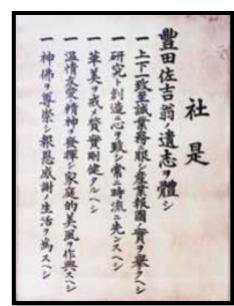
TOYOTA INDUSTRIES CORPORATION (TICO)

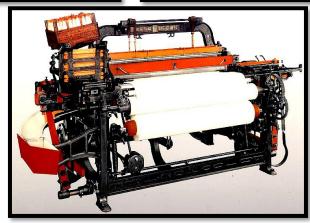
2030 Vision and CSR material issues

INTRODUCTION

- ► Toyota Industries Corporation (TICO) was established in 1926 to manufacture and sell the Type G automatic loom invented by founder Sakichi Toyoda.
- Since then, TICO has taken on challenges and entered into new business domains including automobiles, materials handling equipment and logistics.







INTRODUCTION

What has consistently supported us throughout TICO's history is our Founding Spirit, namely the Toyoda Precepts (Corporate Creed).

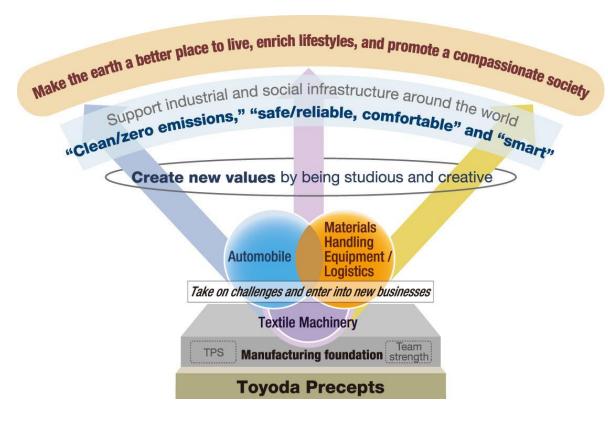
Toyoda Precepts (Corporate Creed)

- · Always be faithful to your duties, thereby contributing to the Company and to the overall good.
- · Always be studious and creative, striving to stay ahead of the times.
- · Always be practical and avoid frivolousness.
- · Always strive to build a homelike atmosphere at work that is warm and friendly.
- · Always have respect for God, and remember to be grateful at all times.

The Toyoda Precepts will always remain as the cornerstone of our business operations.

TICO VISION 2030

- The TICO Group is determined to take on challenges to create new value that anticipates customer needs for zero emission, security and safety, etc.
- The TICO Group will thereby support industrial and social infrastructure around the world; the TICO Group will help make the earth a better place to live, enrich lifestyles, and promote a compassionate society.



9 PRIORITY ISSUES

CSR Materiality

SDGs to contribute

- Mitigation of Global Warming
- Contribution to Circular Economy











Resolving Social Issues through our Business

■ Creation of Innovative Values







- Products and Services which contribute to Safety, Security and Comfort
- Mutual Prosperity through Partnerships with Local Communities







Foundation Supporting our Business Operations

- Safe and Healthy Environments
- Leveraging Diversity and Inclusion
- Sustainable Procurement
- Compliance and Risk Management

ENVIRONMENT

- ► TICO Environmental Action Plan 4 pillars
 - Carbon Neutrality
 - Resource Conservation and Recycling
 - Harmony with Nature
 - Environmental Management and Awareness





TOYOTA MATERIAL HANDLING

Sustainability at Work

ENVIRONMENT

Promoting the 4 pillars of the TICO Global Environmental Commitment

TICO Environmental Action Plan. The four pillars are:



ESTABLISHING A CARBON NEUTRAL SOCIETY

Globally take on challenge of establishing a zero CO2 emission society



ESTABLISHING A RECYCLING-BASED SOCIETY

Take on challenge of minimizing the use of resources



PROMOTING ENVIRONMENTAL MANAGEMENT

Enhance consolidated environmental management and promote enlightenment activities



REDUCING ENVIRONMENTAL RISKS, AND ESTABLISHING A SOCIETY IN HARMONY WITH NATURE

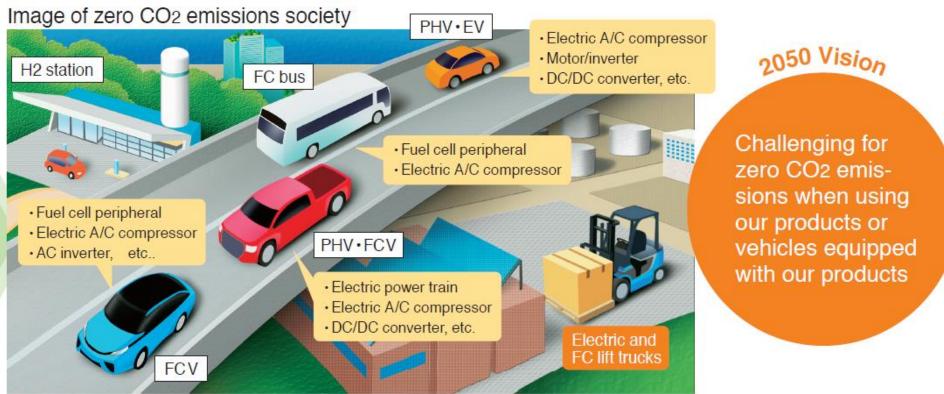
Generate positive influence on biodiversity

TICO Group 2050 Vision and 7th Environmental Action Plan Pillar – Carbon Neutrality



Develop technologies

for a hydrogen-society



Bridging each Division's technologies to realize zero CO2 emissions society

ELECTRIC PRODUCT LINEUP



TICO Group 2050 Vision and 7th Environmental Action Plan Pillar – Carbon Neutrality

★ Establishing a carbon neutral society





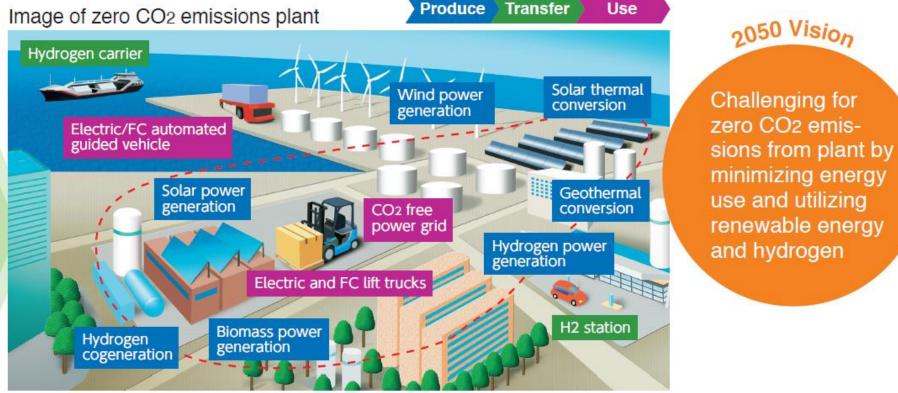




Renewable electricity ratio

<Global>

15%



We will challenge for zero CO2 emissions from Plant with best mixture of energy

CO₂ REDUCTION PROJECTS

AIR LEAK DETECTION





Images from fluke.com

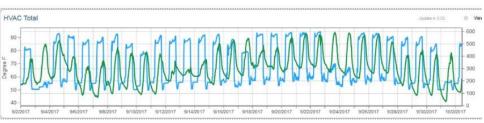
WELD FUME COLLECTION





POWER & GAS MONITORING





TICO Group 2050 Vision and 7th Environmental Action Plan Pillar – Resource Conservation and Recycling

★ Establishing a recycling -based society







Waste

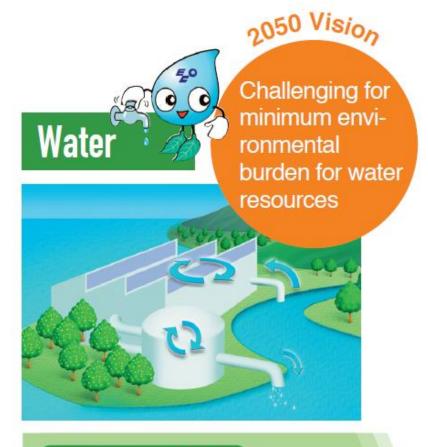


7th Environmental Action Plan

 Implement measures against emission source, such as improvements in yield

FYE2026 target

Waste emission intensity <TICO>12%reduction (compared with)



7th Environmental Action Plan

 Promote water conservation activities that take into account the water environment conditions in each country and region

WASTE & RECYCLING

TMH has been landfill free for over 18 years. We have sent zero waste material to a landfill for over 17 years.



500 tons of waste is diverted from landfills annually, enough to fill up five full swimming pools.



TMH promotes recycling within our plant. We recycle numerous materials, such as:



PAPER



SCRAP METAL



CARDBOARD



PLASTIC



WOOD



ALUMINUM

TICO Group 2050 Vision and 7th Environmental Action Plan Pillar – **Harmony with Nature**

*Reducing environmental risks, and establishing a society in harmony with nature Making positive influence to biodiversity 7th Environmental Action Plan Contribute to the preservation of local biodiversity by utilizing the characteristics of each site

GREEN THEME OF THE MONTH







- Launched in 2021 to help educate our associates about the importance of the environment both at work and at home.
- The topics of each month are focused on environmental observances and world day campaigns.
- ► The goal is to raise awareness about TMH corporate sustainability efforts and why they matter and how our associates can help carry the load both at work and at home.

COMMUNITY ENGAGEMENT







TICO Group 2050 Vision and 7th Environmental Action Plan Pillar – **Environmental Management and Awareness**

★Promoting the environmental management







Raising Awareness Initiatives

 Raise employees' knowledge and awareness and encourage them to act on their voluntary actions to realize the TICO Group Global Environment Commitment

Group-wide Environmental Management

- Comply with environment related laws and regulations of each country and region
- Prevention of adverse environmental impact by strengthening risk reduction activities
- Achieve the top level performance in each country and region

ENVIRONMENTAL MANAGEMENT

ISO 14001 – certified since 1999 2021- Received Governor's Award for Environmental Excellence









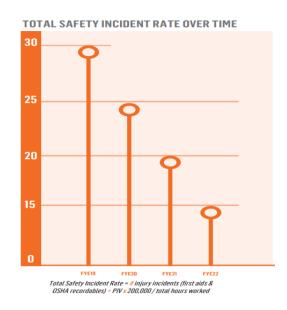
PEOPLE

Safety, Diversity & Inclusion, and Community Involvement

ASSOCIATE SAFETY

2022 – Governor's Workplace Safety Award

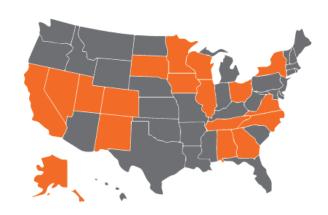




- Partnership with ATI Worksite Solutions
- Collaborative Weekly Safety Audits
- Monthly Safety / Environmental Training
- Associate Safety Committee
- Safety DOJO / PIV DOJO / Learning Lab
- Monthly Safety Theme

DIVERSITY & INCLUSION

- Diversity Dealers & Suppliers
 - 22% of TMH's 64 dealer organizations are diversity owned or classified as small businesses, spanning across the country.
 - ► \$24,000,000 of our total supplier spend went to minority-owned businesses
 - ▶ 213 suppliers doing business with TMH are minority-owned
- Toyota Women's Impact Network T-WIN
 - Through its leadership structure, educational opportunities, and networking events, T-WIN provides resources for growth, development, and inclusion for all Associates at Toyota Material Handling.







SOCIAL RESPONSIBILITY

- Community Service
 - Lift the Community Day
 - Community Partnerships
 - American Red Cross
 - United Way
 - Anchor House
- Philanthropy



SOCIAL RESPONSIBILITY

Tovota's partnership with the American Red Cross has focused on our company's core purpose: Helping People Carry The Load.



- ► In 2018, Toyota Material Handling partnered with the American Red Cross
 - Disaster Action Team volunteers trained
 - Red Cross warehouse volunteers training in forklift safety & operation
 - blood drives
 - Response to natural disasters
 - 24 Toyota dealers engaged

 - Equipment units dispatched
 Installing smoke alarms
 Home fire prevention education
 - Financial support

SUSTAINABILITY REPORT

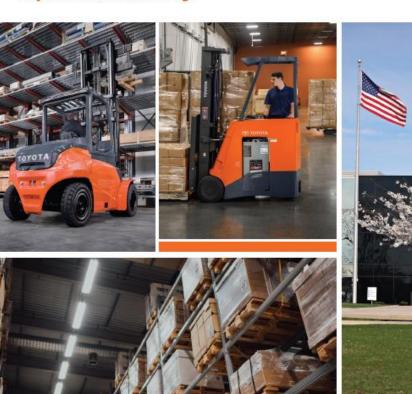
- Annual Report
- First edition 2022

Access the report at:

ToyotaForklift.com

2022 SUSTAINABILITY REPORT

Toyota Material Handling











QUESTIONS?

