VPP - The Indiana Model

Becoming Friends with Indiana OSHA

January 2020
1. Start with Onsite visit with a VPP Leader (North, Central, and South)

2. Tour of Fixed Locations & Jobsites looking for safety and health hazards

3. Develop Relationships (mgmt, employees, supervisors)


5. Submit VPP Application
Growth of VPP in Indiana

- 89 VPP Sites
- 134 Special Government Employees (SGE) from VPP sites
- Goal 100 VPP Sites
VPP Benefits & Requirements

The Four Elements of VPP

Management Leadership & Employee Involvement

Worksite Analysis

Safety and Health Training

Hazard Prevention and Control
Management Leadership and Employee Involvement

• Top management visibility
• Safety and health policies communicated
• Employee involvement active and meaningful
• Management has responsibility, accountability, and provides adequate resources
• Employees involved in safety and health planning, feedback taken into account
• Contractor Program
Worksite Analysis

- Pre-use/Pre-Startup analysis
- Comprehensive surveys
- Written Industrial Hygiene Plan
- Self Inspections
- Routine hazard analysis
- Employee reporting of hazards
- Accident investigation
- Trend analysis
Hazard Prevention and Control

- Hazard tracking system
- Hierarchy of controls
- Preventive maintenance
- Emergency response procedures
- Medical program
Safety and Health Training

• Everyone’s responsibility, from top managers to hourly workers

• Schedule training sessions on a regular basis

• Maintain documentation of training
VPP Levels of Participation

IOSHA

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STAR

Merit
VPP Requirements

• All VPP elements in place for at least one year before evaluation and in compliance with OSHA Standards

• DART (Days Away Restricted Transfer Rate) below latest BLS data

- Low TCIR (Total Case Incident Rate) below latest BLS data
Benefits of VPP

• Improves safety performance
  – Decline in injury, illness and lost work day rates

• Creates economic benefits
  – Reduced absenteeism rates, insurance premiums and workers compensation costs

• Enhances public recognition and outreach
  – Improved relationship with IOSHA and surrounding community

• Increases Employee Benefits
  – Higher morale and feeling of ownership among employees
The Onsite Evaluation

• After application is submitted, Indiana OSHA will conduct an onsite evaluation

• Onsite team: minimum of 4 people including Special Government Employees (SGEs) from VPP sites and one VPP Leader

• Onsite visit typically lasts 4 days—Monday noon to Thursday afternoon

• Consists of documentation/site review/employee interviews/tour of jobsites
VPP Documents You Need

- VPP Manual – Chapter 3 – Pages 21 to 41
- VPP Worksheet – Gap Analysis
- VPP Application
VPP Networking in Indiana

2020 Best Practices Meetings
– Feb 24 – Indianapolis
– Nov – Central - TBD
– Nov – North - TBD
– Nov – South - TBD
VPP Networking

- VPPPA Region 5 Conference
  April 2020 Lake Geneva, WI

- VPPPA National Conference
  August 2020 Orlando, FL

- VPPPA Web site: [www.vpppa.org](http://www.vpppa.org)
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