

NATIONALTM



Our Company

Experience National's unique personality throughout our operating footprint...

- Became a business unit of Kimball International in 1980
- Corporate headquarters, product development and research annex located in Jasper, Indiana
- 6 product showrooms
- 4 manufacturing facilities
- Over 1,300 employees
- Asian Pacific Supply Chain Organization (APSCO)



Corporate Headquarters Product Development and Research Annex

Jasper, IN

Asian Pacific Supply Chain
Organization (APSCO)



Showrooms

Jasper, IN
Corporate Showroom
LEED-CI Gold

Chicago, IL
LEED-CI Silver

Washington, D.C.

New York, NY
LEED-CI Certified

Dallas, TX

Orange County, CA
LEED-CI Certified



Manufacturing Facilities*

11th Avenue, Jasper, IN
282,634 sq. ft.

Santa Claus, IN
324,320 sq. ft.

Fordsville, KY
194,566 sq. ft.

Danville, KY
158,307 sq. ft.

*Registered to ISO 14001

National's Sustainability Statement

“We aim to create lasting stakeholder value through responsible growth and deep commitment to the well-being of future generations.”

“We cherish the earth's natural resources, and hold sustainability and environmental protection as our key priorities.”

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Furniture with Personality®

Our Sustainability Commitments and Position Statements

Product Stewardship

- Offer environmentally friendly products that meet the needs of our customers and the markets we serve

Regulatory Compliance

- Comply with all applicable environmental laws and regulations within our operations

Environmental Preservation

- Protect our valuable natural resources through the reduction, reuse and recycling of materials, reduction of emissions and reduction of impact to climate change

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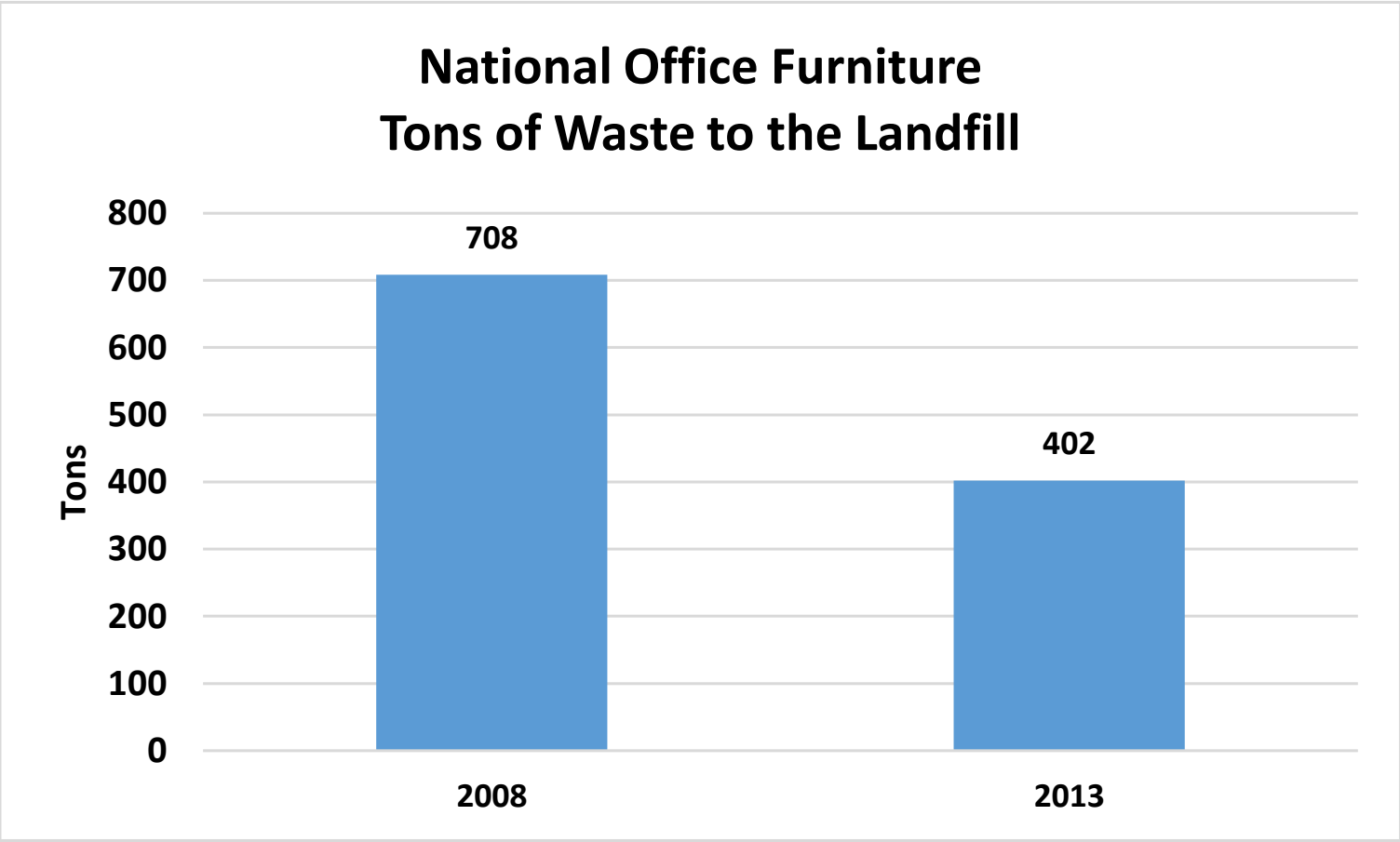
Furniture with Personality®

Waste Diversion from Landfills

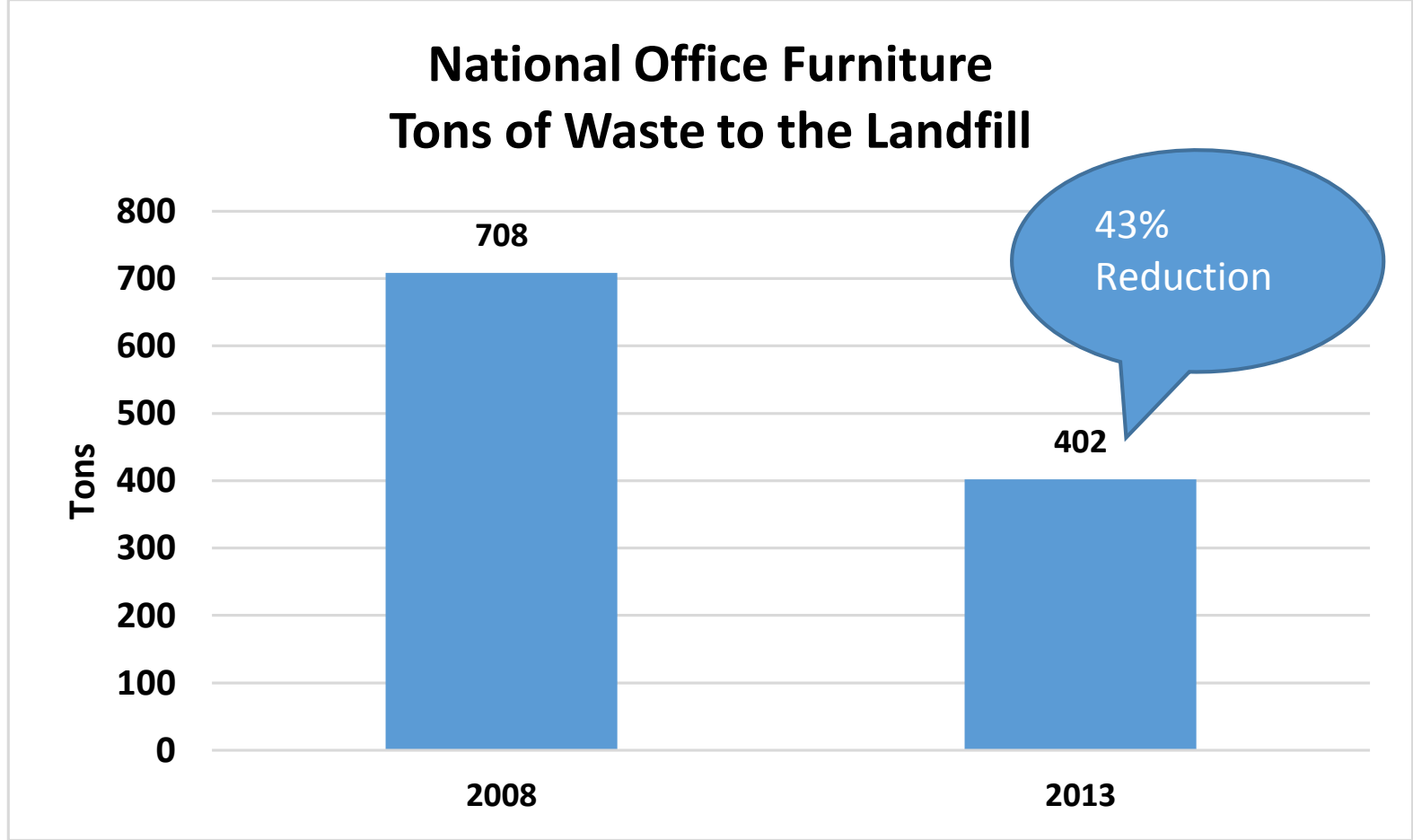
At National Office Furniture we track our waste streams and conduct data analysis to determine:

- What processes are generating waste
- How much waste is generated
- What type of waste is generated
- Where is the waste stream going (reused, recycled, landfill, etc.)
- Are there options other than landfilling (return to vendor program, less packaging, recycle options)

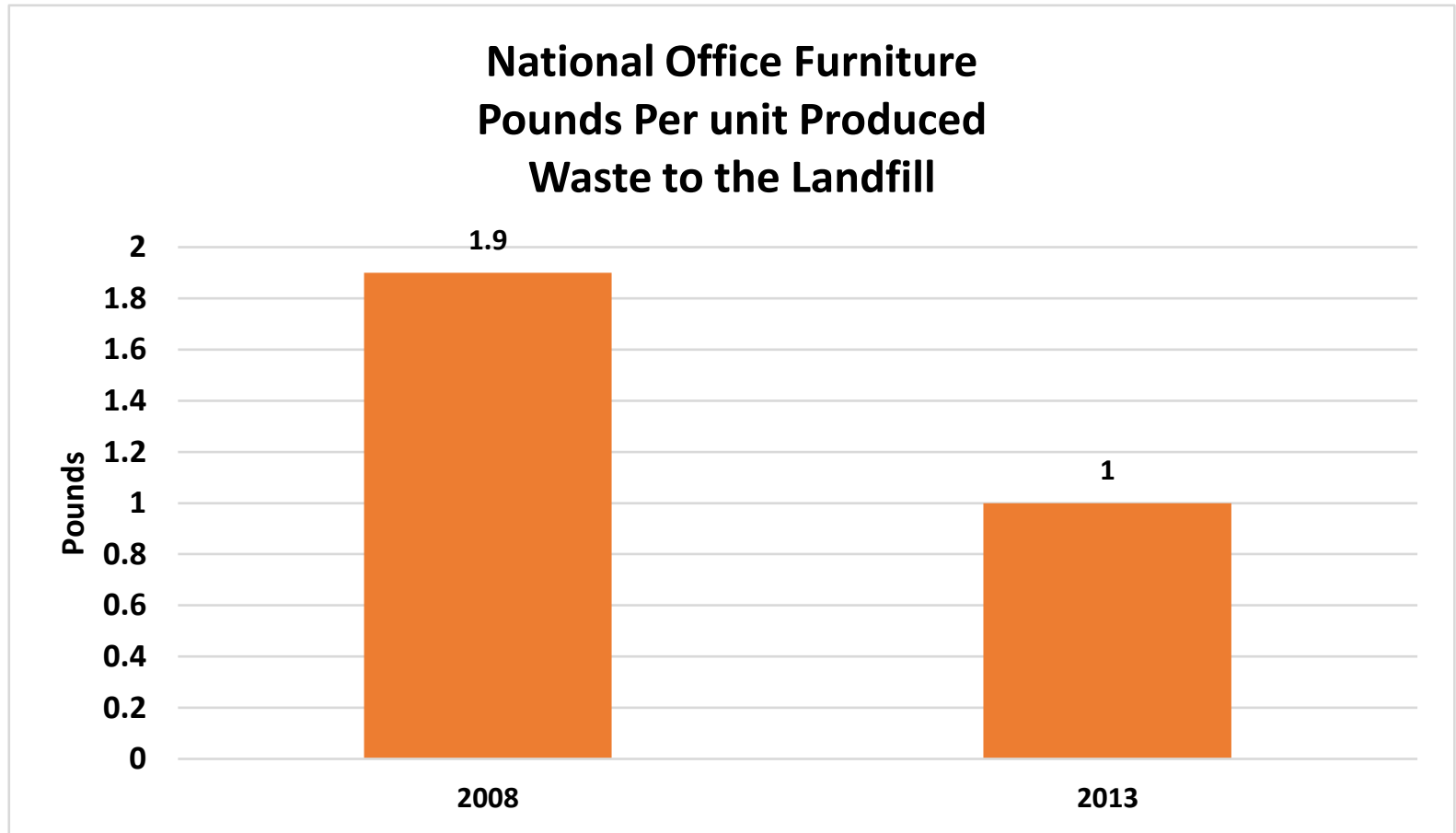
Waste Tracking



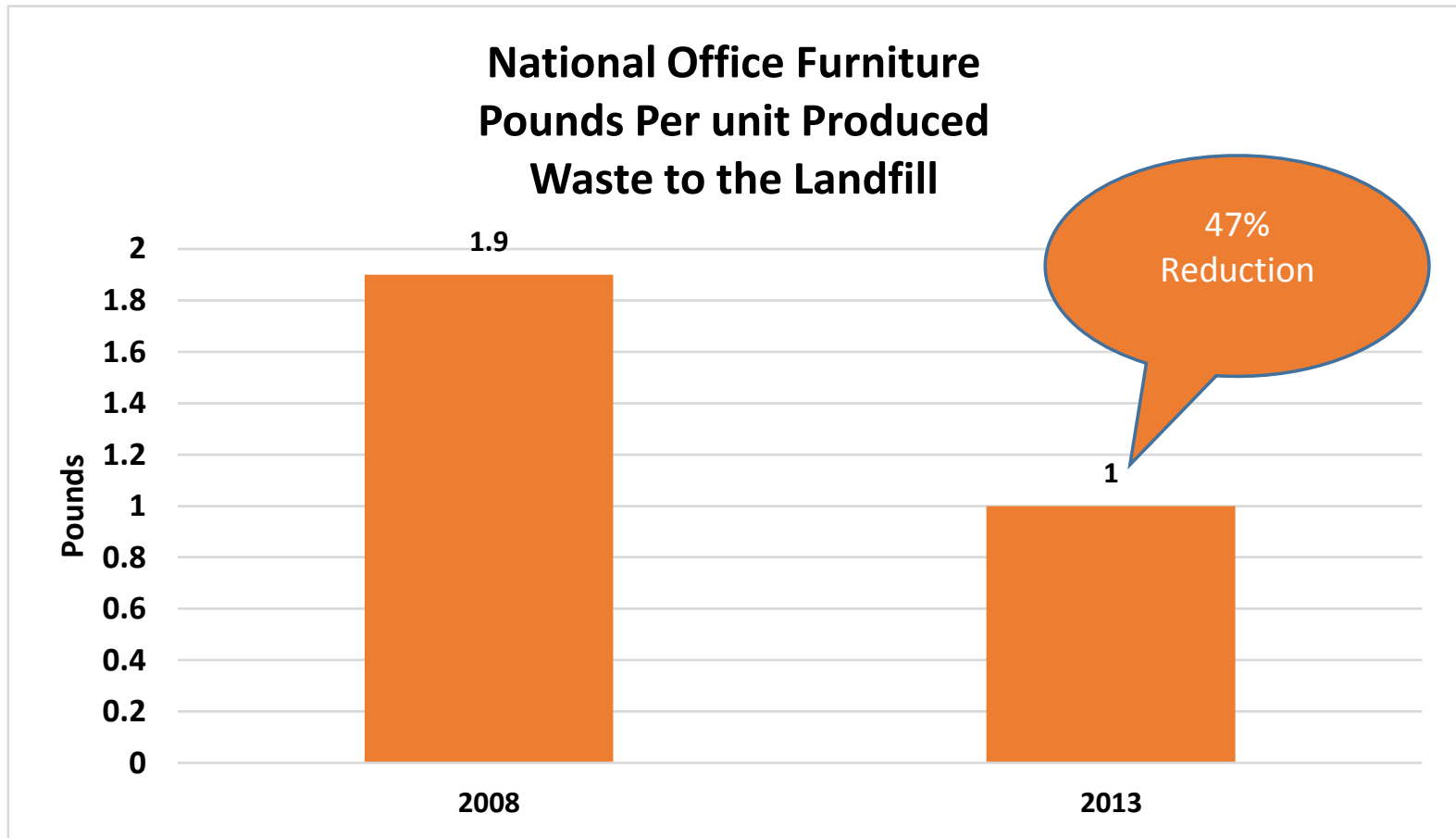
Waste Tracking



Waste Tracking - Normalized



Waste Tracking - Normalized



Waste Diversion from Landfills

How have we diverted a 94.3% of our total generated waste from landfills?

- ✓ Engaged employees and built a sustainable culture.
- ✓ Conducted dumpster dives
- ✓ Reduced the number and size of common waste containers
- ✓ Increased recycle stations
- ✓ Engaged suppliers to reduce and/or take back packaging where applicable

Our Corporate Recycling Efforts

- Long history of burning sawdust and wood scraps as a clean-burning fuel
- Corporate Recycling Center diverts 5 million pounds of waste material per year from landfills
- Waste finds a new life in fencing, automotive insulation, animal bedding, tack boards, recycled cardboard, etc.
- Over 65 types of materials are recycled company-wide

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Corporate Recycling Center

Accepted Items:

- ▶ Cardboard
- ▶ Paper
- ▶ Plastic/Steel banding
- ▶ Magazines
- ▶ Plastic
- ▶ Styrofoam
- ▶ Aluminum
- ▶ Steel / iron
- ▶ Electronic Equipment
- ▶ Rubber
- ▶ Wood / Skids
- ▶ Release Paper



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DUMPSTER DIVES



Before:



After:



Recycle locations in mailroom, break rooms, office areas and on the production floor



Stackable Recycle Bins work great for limited floor space!



Rolling carts on production floor make them versatile to move around if need be for process changes and they are ergonomically friendly!

2013 - Savings

Total Annual Income Returned	Landfill Cost Aversion	Total Cost Savings
\$59,695.98	\$138,365.83	\$198,061.81

Our Commitment to a Better Tomorrow

- Our corporate heritage is rich in environmental stewardship
- Our products meet or exceed BIFMA industry standards for excellence
- From materials and processes to facilities and transportation, we take every opportunity to reduce our environmental footprint
- All domestic casegoods and seating are certified to level™, SCS Indoor Advantage™ or both

There are many shades of green.

We cherish the earth's natural resources and hold sustainability and environmental protection as our key priorities.



From the Kimball International Guiding Principles

“The environment is our home. We will be leaders in not only protecting but enhancing our world.”

- 1991 to present

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