



***Board of Commissioners
Meeting Minutes
Thursday, April 10, 2014***

Present in person: Christine Altman, Senator Jean Breaux, Cindy Felsten, Rep. Sheila Klinker, Stephanie Moore, Marta Pincheira, Erin Smith

Present via phone: Rep. Cindy Kirchhofer, Kayevonne Dailey, Patzetta Trice

Excused Absent: Senator Vaneta Becker, Virginia Calvin, Kori McOmber, and Kelly Perri

Staff: Kristin Svyantek Garvey

OPENING REMARKS: Brad Meadows, Indiana Civil Rights Commission Deputy Director of External Affairs made brief remarks to Commission Board, introducing himself as Kristin Garvey's supervisor.

CALL TO ORDER: The meeting was called to order at 12:24 PM by Christine Altman, Chair of the Indiana Commission for Women. Quorum was established by roll call.

CHAIR'S REPORT: Chair Christine Altman reported that there had been issues with regard to the Torchbearer Awards. She reported that ICW received multiple form emails voicing disapproval of the selection of Betty Cockrum as a Torchbearer Award Recipient and requesting ICW rescind the award. Chair Altman stated that the request to rescind any Torchbearer award would be an ICW Board decision and that today's board meeting was the first since the Torchbearer Awards. A motion was made and seconded not to rescind the Torchbearer Award given to Betty Cockrum (said motion noted below). Discussion was opened. In response to the issues brought forth in the emails, discussion centered on the body of work and extensive accomplishments over the course of Ms. Cockrum's career. After full discussion, Chair Altman called the question.

MOTION: Cindy Felsten moved not to rescind the Torchbearer Award presented to Betty Cockrum. Erin Smith seconded the motion. Roll Call: Yeas-8; Nays-1. The motion carried that ICW would not rescind Betty Cockrum's Torchbearer Award.

Discussion then continued on whether there needed to be a change to the Torchbearer selection process. The board asked Garvey to revise the protocols for the council of judges and submit it to the board at a subsequent meeting.

APPROVAL OF JANUARY MINUTES: Erin Smith moved to accept the January 9, 2014, Minutes as submitted. Stephanie Moore seconded. The motion carried.

FINANCIAL REPORT: Kristin Garvey provided an updated March financial report, which included year-end projections to the end of the year. From the projections, it appears ICW will expend its allocated funds; however, she reminded the board that there is a request for all agencies to revert 4.5% of their budgets back to the State.

APPROVAL OF FINANCIAL REPORT: Rep. Sheila Klinker moved to accept the financial report as printed. Erin Smith seconded. The motion carried.

ELECTION OF OFFICERS: Chair Altman indicated that because of membership changes, the board needed to elect officers. After discussion, Garvey will submit a list of appointments to the board for clarification. She also reminded the board that the first vice chair was the chair of the nominating committee who would then bring the slate of officers before the board. After discussion, Patzetta Trice was recommended as First Vice Chair.

MOTION: Representative Klinker moved to elect Patzetta Trice as First Vice Chair. Stephanie Moore seconded. The motion carried unanimously.

Garvey then recommended that First Vice Chair Trice submit a slate of officers for the next meeting in June.

UPDATES: Garvey provided a report on the *Women's Day* event, which was held in January. She also reported that ICW participated in *NAWBO's Day at the Statehouse* in March. A suggestion was made to focus more on collaboration and structure it more like a conference with break-out sessions with briefings on various issues around the five priority areas. Garvey suggested that a committee of partner organizations and board members be convened to discuss possibilities. Chair Altman recommended that at the next meeting the board focus on brainstorming on what organizations to include and how to move forward on this idea.

STRATEGIC PLAN: Garvey reported that the strategic plan needs to be updated. This upcoming strategic plan would be a three-year plan, which would run from July 1, 2014 through June 30, 2017. She stated that ICW has used the same objectives for several years, which are:

- Raise awareness of the issues women face
- Recognize and promote contributions that Hoosier women make
- Influence public policy that impacts women in Indiana
- Achieve operational excellence

Discussion focused on finding performance metrics that demonstrate progress in those areas and that provide a concrete way to monitor performance. It was recommended that the June meeting be used for strategic planning. Another suggestion included a goal around securing additional funding in the strategic plan, whether by establishing a foundation or endowment or through other means. There was a suggestion to include board members' names on a speakers bureau and provide them with materials to speak about the Commission. Garvey indicated that she would draft a strategic plan for the next board meeting in June so that it can be finalized by June 30th. Erin Smith volunteered to assist her in developing it.

LEGISLATIVE SESSION: Senator Breaux and Representative Klinker provided a brief overview of the legislative session. Garvey mentioned that the bill creating a women veterans coordinator at the Indiana Department of Veterans Affairs was passed. Senator Breaux offered to do a summary of the legislative session at the next board meeting.

EXECUTIVE DIRECTOR REPORT: Garvey reported that a bid was submitted to the National Association of Commissions for Women to host the 2015 national conference. She reported that last year was the 50th Anniversary of the Presidential Commission on the Status of Women, which recommended the creation of commissions at the state and local levels. A meeting was held in New York City in January to discuss progress at the national level and how to update the Presidential Commission's recommendations for the next fifty years. She announced that on April 28th, a regional forum of the White House Summit on

Working Families will take place in Chicago, which is being hosted by the Women's Bureau of the U.S. Department of Labor. These regional forums will lead up to a final White House Summit on Working Families in Washington, DC, on June 23rd. She asked if any board members were interested in attending the Chicago forum. Stephanie Moore indicated she might be able to attend. Garvey then reported that she met with the Indiana Latino Institute early in the week about a new program they are launching for young new and expectant mothers. The program would focus on work and career development. Garvey also mentioned that she had received a request from the African-American Dance Company to write a letter of commendation to their founding director in recognition of their 40th Anniversary. Chair Altman asked for the board's permission to sign the letter. Garvey announced that the board's name badges had been delivered and provided them to those who wished to keep theirs. She will keep the others until the next event.

NEW BUSINESS: There was no new business to come before the board.

UNFINISHED BUSINESS: There was no unfinished business to come before the board.

ANNOUNCEMENTS: The next board meeting will be on Thursday, June 12, 2014, at 12:00 noon. Location to be determined at a later date.

ADJOURNMENT: As there was no other business to come before the board, the meeting was adjourned at 2:06 PM