



The Indiana Commission for Women is dedicated to improving the economic stability and success of women in Indiana. Some of our programs and services include:

- **Indiana's Salute to Women: The Torchbearer Awards** – the most prestigious award given to women by the State of Indiana at an annual ceremony attended by dignitaries
- **Economic summits and regional meetings on women's issues** – These meetings are held in all areas of the state to ignite the conversations of what's on women's minds
- **Work-related programs and resources for women in transition** – these forums help women discover options and strategies that empower them to transform their lives
- **Reports and/or fact sheets** emphasizing significant issues affecting women
- **Speakers' bureau and leadership rosters** of talented and accomplished women
- **Partnerships** with external organizations and governmental agencies on matters important to women and their families



Indiana Commission for Women

Moving Indiana Women Forward

“I'm grateful that we live in a country and a state that values female leadership.

A Hoosier woman is free to create, and to lead, and to set the bar high for herself.”

FMR. LT. GOVERNOR BECKY SKILLMAN

First woman elected as Lt. Governor of Indiana

The Indiana Commission for Women

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Governor Michael R. Pence
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Who We Are

The Indiana Commission for Women (ICW) exists to voice women's needs, concerns, challenges and viewpoints and to aid government agencies in providing exemplary services to women. We are working to *move Indiana women forward* by encouraging them to become:

- Better educated
- More aware of resources and opportunities
- Better connected to their communities
- More engaged as leaders in resolving the challenges that they face

We are committed to women's full participation in society in order to make Indiana a better place to live, work and raise a family and to removing barriers that hinder that participation by:

- Increasing awareness of the status of women and the issues they face
- Recognizing and promoting contributions that women make to their community, state and nation
- Providing balanced analysis of public policy issues that impact women

What We Do

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OUR MISSION ▶ Our mission is to understand the needs of Indiana women and their families, and to work strategically both within government and in our communities to help bring about positive solutions.
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We accomplish our mission by:

- **Assessing** the current needs and identifying ways to improve the status of women and their families across the state
- **Partnering** with other governmental agencies and outside organizations to leverage the ability to make a positive impact on women's lives
- **Fulfilling** Indiana's commitment to improving the quality of life for women and their families
- **Serving** as the voice of women in Indiana

Why We Are Needed

Approximately 51% of Indiana's population is comprised of women. They are more likely to complete four-year degrees than men and are increasingly becoming new business owners. Women are making strides as elected officials as well, including the first elected female Lt. Governor and leadership roles in the Indiana General Assembly.

Yet, women in Indiana still lag the rest of the nation in educational achievement and wage equity. They still do not receive comparable wage earnings to their male counterparts. Women have only achieved one-fifth representation in state government and only a handful of municipal mayors are women.

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PLEASE VISIT OUR WEBSITE AT ▶ www.in.gov/icw to learn more and to see a listing of the organizations and agencies that partner with the Indiana Commission for Women.
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“Women's ideas, perspectives and leadership can really bring about the missing link to building stronger families, effectively educating our young people and our workforce, growing strong businesses, helping those in need and strengthening our communities.”

LT. GOVERNOR SUE ELLSPERMANN
at the 2013 Torchbearer Awards Program

