Moving Indiana Women *Forward*

2013-2014 Annual Report

July 1, 2013- June 30, 2014

In fulfillment of the requirements of IC 4-23-25-7(15), this report encompasses the activities of the Indiana Commission for Women occurring between July 2013–June 2014.
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Introduction

The Indiana Commission for Women (ICW) represents the State of Indiana's commitment to improving the quality of life for women [IC 4-23-25 Sec. 7(3)]. ICW’s mission is to understand the needs of Indiana women and their families and work strategically both within government and in communities to help bring about positive change. ICW's board and staff have established the following strategic goals as part of its continuing efforts:

- Increase awareness of the status of women in Indiana and the issues they face
- Recognize and promote contributions that Hoosier women make to the community, state and nation
- Influence public policy that impacts women in Indiana
- Achieving operational sustainability

Between July 1, 2013 and June 30, 2014, ICW continued to focus its efforts on the five priority areas identified during ICW’s Hoosier Women Speak initiative. Based on over 1,100 responses collected between February 2011 and June 2012 during a series of listening sessions and online survey, those priority areas are: 1) health-related issues; 2) work-based issues; 3) care giving; 4) violence against women, and 5) leadership. ICW staff continues to speak about the findings, which have resonated with individuals throughout the state.

The information gathered during this initiative has become integral to the Commission’s efforts and will help to address further obstacles, identify potential solutions and develop partnerships to help make Indiana a state of opportunity and economic security for all Hoosier women and girls. The Board of Commissioners, staff and volunteers continue to set positive direction to accomplish its mission by focusing on these priority areas in order to determine which areas it can serve as a leader, collaborative partner and/or supporter.

We are pleased to present our 2013-2014 Annual Report, highlighting activities between July 1, 2013 and June 30, 2014.

About the Commission

The Indiana Commission for Women is a bi-partisan commission of fourteen appointed members. Established in 1992 by Executive Order and enacted by Legislative Statute in 1996 when Senate Bill 500 was passed, the Indiana Commission for Women represents the State of Indiana's commitment to improving the quality of life for women [IC 4-23-25 Sec. 7(3)].

Vision

The Indiana Commission for Women works to move Indiana women forward by acting as the voice of women to the public sector and by aiding agencies, organizations and communities in providing exemplary service to women. The Indiana Commission for Women communicates both women’s needs and concerns and their successes and contributions so that they can become better connected to their communities and to the tools, resources and opportunities needed to find their own voice.

In this way, the Indiana Commission for Women’s vision for women’s equality focuses on its commitment to their full participation in all aspects of society and to the removal of barriers that hinder that participation, making Indiana a better place to live, work and raise a family.
Mission

The mission of the Indiana Commission for Women is to understand the needs of Indiana women and their families, and to work strategically both within government and in our communities to help bring about positive change.

Our Values

*We continually strive for women’s EQUALITY* in all aspects of society by removing barriers that hinder their participation.

*We act as the VOICE of women* to the public sector, communicating their needs and concerns as well as their successes and contributions so that they can become better connected to their communities and to the tools, resources and opportunities needed to find their own voice.

*We believe that COLLABORATIVE PARTNERSHIPS between like-minded agencies, organizations, and stakeholders engaged in meaningful dialogue will augment individual efforts to shift societal attitudes and change cultural mindsets.*

Legislative History of Indiana Commission for Women

1961 President Kennedy establishes the first President’s Commission on the Status of Women and names Eleanor Roosevelt as chair and Esther Peterson, director of the Women’s Bureau of the U.S. Department of Labor, as co-chair.

1963 President’s Commission on the Status of Women issues report documenting discrimination against women in virtually every area of American life. One recommendation is that each state should form a similar commission to research conditions and recommend changes.

1973 Governor Otis R. Bowen enables the Governor’s Commission on the Status of Women in Indiana by signing Executive Order 3-73. After several years, Governor Bowen requests that funding responsibility be switched to the legislature, which did not appropriate funds for the commission so the Governor’s Commission is disbanded due to a lack of staff and finances.

1992 Governor Evan Bayh signs Executive Order 92-15 establishing the Indiana Commission for Women.

1996 The Indiana Commission for Women receives enabling legislation making it a state entity by statute. The bill is co-authored by Senator Becky Skillman (R) and Senator Vi Simpson (D) and co-sponsored in the House by Representative Susan Crosby (R) and Representative Sue Scholer (D). Sixteen state senators and 20 representatives become co-sponsors.

1998 The Indiana Commission for Women hires its first executive director.

2002 Originally housed in the Indiana Civil Rights Commission, the Indiana Commission for Women is moved to the Department of Workforce Development to concentrate efforts on work related issues.

2007 The Indiana Commission for Women receives approval to create and administer the Indiana Sexual Assault Advocates Certification Board, which is later moved to the Indiana Criminal Justice Institute.

2012 Under state law the Indiana Commission for Women is relocated back to the Indiana Civil Rights Commission.
Commissioners

The Board of Commissioners is appointed by the Governor (6), the Speaker of the House of Representatives (4) and the Senate President Pro Tempore (4) [IC 4-23-25-3 Sec. 3].

Current members

The Honorable Christine Altman
Hamilton County Commissioner

The Honorable Vaneta Becker
Indiana Senator, District 50
Evansville, Indiana

The Honorable Linda Bloom
Allen County Commissioner

The Honorable Jean Breaux
Indiana Senator, District 34
Indianapolis, Indiana

The Honorable Bionca Gambill
Indiana Representative, District 45
Terre Haute, Indiana

The Honorable Cindy Kirchhofer
Indiana Representative, District 89
Beech Grove, Indiana

Kori McOmber
Attorney/Liability Claim Specialist, Insurance Operations/IU Health Risk Retention Group
IU Health
Greenwood, Indiana

Stephanie Moore
Founder and CEO, Moore Matters, LLC
Newburgh, Indiana

Kelly Perri
Director of Fund Development and Expansion
Heroes Camp, Inc.
South Bend, Indiana

Marta Pincheira
38th Infantry Division
Indianapolis, Indiana

Patzetta Trice
Principal, Trice Strategic Consulting
Indianapolis, Indiana

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Patzetta Trice
Principal, Trice Strategic Consulting
Indianapolis, Indiana

Chair

Christine Altman
Hamilton County Commissioner

Staff

Kristin Svyantek Garvey
Executive Director (July 2008 – Present)
Increase awareness of the status of women and issues they face

The duties of Indiana Commission for Women include assessing the needs of Indiana women and their families and promoting the full participation of Indiana women in all aspects of society as stated in Indiana Code IC 4-23-25-7 (1). Each year, the Indiana Commission for Women aligns its programming and outreach efforts with the five priority areas identified in Hoosier Women Speak. Overall, it participated in nineteen (19) programming and outreach activities and events, touching over 4100 constituents throughout the State of Indiana (See Table 1).

### Table 1: Increase Awareness Metrics

<table>
<thead>
<tr>
<th>Metric</th>
<th>Status</th>
<th>Facts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reach out to at least 3500 constituents</td>
<td>Achieved</td>
<td>4101 constituents</td>
</tr>
<tr>
<td>Participate in at least five (5) external events, which are aligned with the five identified priority areas</td>
<td>Achieved</td>
<td>19 events</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Priority</th>
<th>Participation</th>
<th>Sponsorship</th>
<th>Speaker</th>
<th>Priority</th>
<th>Participation</th>
<th>Sponsorship</th>
<th>Speaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health-Related</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>Leadership</td>
<td>9</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Work-Based</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>All 5 Priorities</td>
<td>3</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Care Giving</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>Publicity</td>
<td>6</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>Violence Against Women</td>
<td>5</td>
<td>2</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- Sponsor and/or lead two (2) original initiatives related to the five identified priority areas: Partially Achieved 1 event (Women’s Day at the Statehouse)
- One major report: Achieved 1 report (Status of Girls in Indiana-Saint Mary’s College)
- Four (4) one-page Quick Stats: Partially Achieved 1 Quick Stat (Hoosier Women Lead: Women as Political Candidates-2014 Primary)
- Conduct listening session for at least one targeted population: In progress African-American Women and Political Activism (July 2015)
- Present findings through reports and/or forums: Achieved Not for Sale: Human Trafficking Educational Forum Networking Together Conference Status of Girls in Indiana
- Speak publicly at a minimum of five events: Achieved 10 unique events

### Activity Highlights

- **Not for Sale** Human Trafficking Educational Forum (July 2013) – In conjunction with a graduate class of IUPUI’s School of Public and Environmental Affairs, Kristin Garvey, ICW executive director, served on a panel discussion about human trafficking efforts. As a result of participating in this panel discussion, Kristin Garvey was asked to join the Indiana Protection for Abused and Trafficked Humans (IPATH) task force and is currently serving on the Anti-Demand Subcommittee.
- **30th Annual Networking Together, Inc. Conference** (August 2013) – Kristin Garvey participated as a guest speaker at this two-day conference hosted by the Indiana Affiliate, Minority Women’s Network and focused remarks on the Hoosier Women Speak initiative.
- **Status of Girls in Indiana** (September 2013) – the Indiana Commission for Women was asked to serve as an expert reviewer of the Saint Mary’s College report on the status of girls in Indiana. The first of its kind, the comprehensive study reviewed on the health and well-being of Indiana girls. The report collated publicly available statistics on demographics (income, race, housing,
etc.), **education** (attendance, standardized test performance, graduation rates, etc.), and **health** (physical activity, diet, substance use, mental health, abuse, etc.).

- **Integrating Women Leaders Conference** (September 2013) – Cindy Felsten, ICW Commissioner, and Kristin Garvey serve on the planning committee for this annual conference. In 2013, Cindy Felsten was also named as the event chair for the 2014 conference. This annual Women’s Leadership Conference encourages individuals to take their careers into their own hands.

- **Indiana Governor's Conference on Women** (November 2013) – the Indiana Commission for Women signed on as a community partner for the inaugural Indiana Governor’s Conference on Women. The conference featured nationally-recognized speakers, best-selling authors, thought leaders and business experts offering strategies, practical advice and interactive learning opportunities.

- **Hoosier Women Lead: Women as Political Candidates** – ICW maintains data on women's progress as leaders, especially in elected offices in Indiana. After May 2014, ICW created a report on the outcomes of the 2014 Primaries as they relate to the state level elections and will continue to monitor the results of the 2014 General Elections. See Appendix 1 for the full report.

2014-2018 Key Strategies

- Advance the public’s awareness of the status of Indiana women in the areas of:
  - Health-Related Issues
  - Work-Based Issues
  - Care Giving
  - Violence Against Women
  - Leadership

- Increase women’s participation in the political process

- Establish ICW as a statewide repository of and resource for local, state and national research and statistics on women and the issues affecting them

**Recognize and promote the contributions Hoosier women make**

The Indiana Commission for Women is charged with identifying and recognizing the contributions made by Indiana women to their community, state and nation as outlined in IC 4-23-25-7 (4). The Indiana Commission for Women continues to recognize and promote contributions women make to Indiana.

Table 2: 2013 Torchbearer Awards Outcomes Metrics

<table>
<thead>
<tr>
<th>Metric</th>
<th>Status</th>
<th>Facts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase number of annual event registrants</td>
<td>Achieved</td>
<td>282 registrants (213 in 2013)</td>
</tr>
<tr>
<td>Increase number of nominations</td>
<td>Achieved</td>
<td>43 nominations (39 in 2013)</td>
</tr>
<tr>
<td>Decrease number of nominations coming from Central Indiana and Indianapolis MSA</td>
<td></td>
<td>70% from Central Indiana (54% in 2013) 54% from Indianapolis MSA (49% in 2013)</td>
</tr>
<tr>
<td>Select 10-12 Outstanding Women as Torchbearers</td>
<td>Achieved</td>
<td>14 Torchbearers (11 in 2013)</td>
</tr>
<tr>
<td>Publish at least five (5) <em>Writing Her Story</em> articles</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Produce at least one tangible product recognizing women’s contributions to Indiana</td>
<td>Achieved</td>
<td>10th Anniversary Torchbearers</td>
</tr>
</tbody>
</table>
Activity Highlights

The 10th Anniversary Torchbearer Awards (March 2014) – During the annual Torchbearer Awards, the Indiana Commission for Women recognizes and promotes contributions women make to Indiana. Indiana Torchbearers are those women who have been pioneers throughout their lives, who have overcome obstacles and/or who have stepped forward as leaders by breaking down barriers to women’s full participation. On March 6, 2014, ICW presented fourteen awards to outstanding women throughout Indiana. Since 2004, ICW has recognized 178 women who have made outstanding contributions to Indiana. Each year the Indiana Commission for Women sets metrics to determine the events success. (See Table 2).

This Day in History (Ongoing) – Each month, ICW makes note of accomplishments made by notable women throughout history through a social media initiative, relying on information provided by the National Women’s History Project.

2014-2018 Key Strategies

- Expand public’s awareness of women’s contributions to their communities, state and nation
- Ensure that women’s history is an integral part of Indiana’s history

Provide Balanced Analysis of Public Policy Issues That Impact Women in Indiana

To meet its statutory requirements outlined in IC 4-23-35-7(2)(6)(8)(9), ICW works with constituents and advisory board members to identify priority areas that impact the quality of life for women. For the second year, ICW board hosted a Women’s Day at the Statehouse based on the Hoosier Women Speak findings. Speakers provided updates on activities related to the five priority areas.

<table>
<thead>
<tr>
<th>Metric</th>
<th>Status</th>
<th>Facts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Host annual event with at least 150 registrants</td>
<td>Achieved</td>
<td>151 Registrants</td>
</tr>
<tr>
<td>Include five partner organizations</td>
<td>Achieved</td>
<td>6 Partner Organizations</td>
</tr>
<tr>
<td>Receive above average or excellent evaluations</td>
<td>Achieved</td>
<td>100% of respondents indicated either excellent (87%) or above average (13%)</td>
</tr>
<tr>
<td>Produce summary of session proceeding</td>
<td>Achieved</td>
<td>Completed</td>
</tr>
<tr>
<td>Present on Hoosier Women Speak efforts and/or status of women in Indiana to women’s caucus</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Produce at least one issue briefing based on five priority areas</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provide at least one way for women and communities leaders to learn about issues</td>
<td>Achieved</td>
<td>Women’s Day at the Statehouse</td>
</tr>
</tbody>
</table>

Activity Highlights

Women’s Day at the Statehouse – The Indiana Commission for Women (ICW) hosted the second annual Women’s Day at the Statehouse on Wednesday, January 29, 2014, at the Indiana Statehouse. The event highlighted progress made on the top five priority areas. Speakers included:

- Deborah Oatts, President, NAWBO-Indy
- Senator Vaneta Becker, Senate District 50


- Katie Jones, Director, ISDH Office for Women’s Health
- Deborah Hearn Smith, CEO, Girl Scouts of Central Indiana
- Sen. Jean Breaux, Senate District 34 and Chair of POWER Women’s Caucus

Individual performance metrics were set for the event to determine the event’s success as well as provide information on how to improve the event for the following year. See

### Table 3: Women’s Day at the Statehouse Performance Metrics

<table>
<thead>
<tr>
<th>Goal</th>
<th>Measure</th>
<th>Achievement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Met Objectives (See below)</td>
<td>6 of 8 Objectives</td>
<td>4 out of 6 objectives (67%)</td>
</tr>
<tr>
<td>Objective</td>
<td>Achieved</td>
<td></td>
</tr>
<tr>
<td>Provide update on five priority areas identified in Hoosier Women Speak (Health-related issues, Work-based issues, Care giving, Violence Against Women and Leadership)</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Highlight work of Indiana Commission for Women and other state agencies working in areas based on Hoosier Women Speak findings</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Introduce Women Count report from the Indiana Office for Women’s Health</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Provide opportunity for women to network and connect</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Honor women elected officials in the legislative and executive branches</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Introduce Hoosier Women Lead report and unveil new website dedicated to Women &amp; Government</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of Participants</th>
<th>100</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total – 151</td>
<td></td>
</tr>
<tr>
<td>Registered – 129</td>
<td></td>
</tr>
<tr>
<td>Check-in – 64</td>
<td></td>
</tr>
<tr>
<td>Walked-in – 22</td>
<td></td>
</tr>
<tr>
<td>No-show – 65</td>
<td></td>
</tr>
<tr>
<td>Attended – 86 (67%)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of guest speakers</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 (5 guest + 2 ICW representatives)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of partner organization</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 (3 partner organization; three supporters)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of legislators</th>
<th>20</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 (Registered, Spoke and Stopped By)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of other elected officials</th>
<th>2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.5 (Suzanne Crouch attended; Glenda Ritz intended to)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of board members attending*</th>
<th>10</th>
<th>(71.4%)</th>
</tr>
</thead>
</table>

| Rating on event evaluation surveys | Above-Average/Excellent | See below |

| Completion of summary report(s) of session proceedings | Completed | In process – Draft report submitted to board by February 7, 2014 |

**NAWBO Women’s Day** – On March 6, 2014, the Indiana Commission for Women was able to participate in a second Women’s Day at the Statehouse hosted by the NAWBO Indianapolis chapter. The event was co-hosted by the Indiana Minority and Women’s Business Enterprise Division, the Office of Small Business and Entrepreneurship and the Women’s Fund of Central Indiana.

**2014-2018 Key Strategies**

- Inform public policy by monitoring, critiquing and recommending changes to legislation as it relates to women
- Assess programs and practices in State agencies for their effect on the state’s women

* Not in initial measures of success
Achieve Operational Sustainability

The leadership of the Indiana Commission for Women is delegated to its Board of Commissioners [IC 4-23-25-8 (1-6)] and its management is administered by an executive director. The Commission continuously strives to achieve operational effectiveness and efficiency through responsible and prudent decision-making on expenditures based on its strategic priorities.

The bi-partisan Commission board consists of fourteen members appointed by the Governor (6), the Speaker of the House of Representatives (4) and the Senate President Pro Tempore (4) [IC 4-23-25-3 Sec. 3]. Each year, ICW strives to increase board effectiveness, strengthen board commitment, comply with governmental reporting requirements and seek out collaborative partnerships with other state agencies and/or external organizations. (See Table 4)

<table>
<thead>
<tr>
<th>Metric</th>
<th>Status</th>
<th>Facts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conduct above average or excellent new board orientation for all board members</td>
<td>In Progress</td>
<td>In 2012-2013, six new members joined the board; In 2013-2014, three new board members joined the board</td>
</tr>
<tr>
<td>Achieve quorum for all regularly scheduled meetings</td>
<td>Achieved</td>
<td>In 2013-2014, ICW held five board meetings achieving quorum for 100% of the meetings</td>
</tr>
<tr>
<td>Produce quarterly newsletters (4), monthly ICW press releases and/or announcements (12), and robust social media campaign with at least 15 notices each month</td>
<td>Partially Achieved</td>
<td>Newsletters – 3 (75%) Press Releases – 5 (42%) Social Media – Average 7/month (47%)</td>
</tr>
<tr>
<td>Host information sessions in at least five (5) communities</td>
<td>Planning Stage</td>
<td>ICW is currently re-evaluating its capacity and resources to achieve this goal</td>
</tr>
<tr>
<td>Create concept paper with metrics and communication plan for each ICW event/activity</td>
<td>Achieved</td>
<td>Individual objectives and metrics established for each event/program</td>
</tr>
<tr>
<td>Demonstrate growth in mailing list, social media circles and viral reach of communication efforts</td>
<td>Partially Achieved</td>
<td></td>
</tr>
</tbody>
</table>

Activity Highlights

Collaboration and Participation – In order for the Indiana Commission for Women to build sustainability and achieve its mission, the board and staff look for opportunities for collaboration and partnership with organizations and other governmental agencies that focus on outreach to women, have a program or service specifically geared towards women or have a direct impact on women’s lives [IC 4-23-25-7 (3)(6)(14)]. Examples of collaborations throughout the year are:

- National Association of Commissions for Women – The Indiana Commission for Women continues its membership of NACW and participates in NACW’s annual conference, which provides an opportunity to connect with colleagues from other states’ commission to determine current trends and innovations affecting women and/or government agencies. Kristin Garvey currently serves as the Vice President of the board of directors. From July 2012 to July 2014, she led NACW’s strategic planning efforts and will present the results at the 2014 NACW National Conference and Annual Business Meeting. In addition, the Indiana Commission for Women was selected as conference hosts for the 45th Annual Conference and Business Meeting, which will be in Indianapolis in July 2015.

- International Delegations – Each year, ICW staff and board members have the opportunity to meet with international delegations to discuss various women’s issues through the International
Visitor Leadership Program sponsored by the U.S. Department of State who visit the U.S. On March 7, 2014, ICW arranged a meeting with Judge Iris Yassmin Barrios. Judge Barrios was traveling to the United States to celebrate her recognition from the U.S. Department of State as a 2014 International Women of Courage award recipient. As one of ten women leaders from around the globe, all of whom have advanced women's rights in their countries even at great personal risk, Yassmin Barrios received recognition from First Lady Michelle Obama and Deputy Secretary of State Heather Higginbottom on March 4 as an International Woman of Courage. As the honoree visiting Indianapolis, Yassmin Barrios is the President of one of two of Guatemala's High Risk Court Tribunals. In 2013, Barrios served as the Presiding Judge in the genocide trial of former Guatemalan dictator Efrain Rios Montt. The trial represented the first time a former head of state was tried for genocide in his home country by the national judiciary. The Indiana Commission for Women arranged a meeting for Judge Barrios with:

- Justice Loretta Rush, Indiana Supreme Court
- Chief Judge Margaret Robb, Indiana Court of Appeals
- Rep. Christina Hale (D), Indiana House of Representatives
- Rep. Rebecca Kubacki (R), Indiana House of Representatives
- Rep. Karlee Macer (D), Indiana House of Representatives
- Noell Allen, Administrative Judge, Indiana Civil Rights Commission
- Akia Haynes, Deputy Director and General Counsel, Indiana Civil Rights Commission
- Cynthia Carrasco, Director, Indiana Ethics Commission
- Kristin Svyantek Garvey, Executive Director, Indiana Commission for Women

2014-2018 Key Strategies

- Position ICW as a significant contributor in areas of women’s equality in order to combat discrimination against women
- Create organizational structure that provides functional and programmatic autonomy through use of endowment and/or “friends of” non-profit
- Increase board effectiveness and strengthen board commitment

In Conclusion

Members of the Board of Commissioners and staff value the opportunity to continue serving the State of Indiana as we work to move Indiana women forward. ICW recognizes that when we help a woman to succeed, we help her family, her community and Indiana to prosper.

We thank the appointing authorities who entrust the Indiana Commission for Women with the responsibility of promoting women’s full participation in society; the ICW Board of Commissioners who generously volunteer their leadership, guidance and energy to this important work and the Advisory Board for their wisdom and ongoing support of the Commission and its activities.

We look forward to our future work with, and on behalf of, the women and girls of the State of Indiana.
### Women in Indiana Primaries

- **State Executive Offices**
  - 1 woman running for Governor, 6 for Lieutenant Governor, 1 for Secretary of State, 1 for Treasurer, 1 for Auditor of State.
  - 7 of those 8 women are running as challengers to incumbents.

- **State House**
  - 8 seats will be filled by women, 5 current seats will remain unchanged.
  - If all women win, the number will increase to 12.
  - If six women win, the number will stay relatively unchanged at 23.

- **State Senate**
  - Women will maintain a 50% majority in the Senate.
  - Four (4) women are running in the Senate.

- **US House**
  - 13 women are running for US House, 5 of which are incumbents.

- **US Senate**
  - 5 women are running in the US Senate, 2 of which are incumbents.

### Hoosier Women Lead

#### Women as Political Candidates

2014 Primary Status Report

### National Level

- Six (6) women ran in the Indiana Primaries for US Representative.
- Of those six women, 4 were Republican, 2 were Democrat and 2 were incumbents.
- Of the 9 Indiana Congressional Districts, 4 General Election races will have women candidates.

#### List of Primary Candidates for US Representative in Indiana

<table>
<thead>
<tr>
<th>US District</th>
<th>Name</th>
<th>Party</th>
<th>Seat Status</th>
<th>May 6 Primary</th>
<th>November Opponent</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Rep. Jackie Walorski</td>
<td>REP</td>
<td>Incumbent</td>
<td>Won</td>
<td>Joe Bock</td>
</tr>
<tr>
<td>5</td>
<td>Rep. Susan Brooks</td>
<td>REP</td>
<td>Incumbent</td>
<td>Won</td>
<td>Shawn Denney</td>
</tr>
<tr>
<td>6</td>
<td>Susan Hall Heitzman</td>
<td>DEM</td>
<td>Candidate</td>
<td>Won</td>
<td>Rep. Luke Messer</td>
</tr>
<tr>
<td>7</td>
<td>Corinne Nicole Westerfield</td>
<td>DEM</td>
<td>Candidate</td>
<td>Lost</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Kathy Lowe Hall</td>
<td>REP</td>
<td>Candidate</td>
<td>Won</td>
<td>Rep. Andre Carson</td>
</tr>
</tbody>
</table>

### State Level Offices

- Four women are running for state-level executive offices.
  - Current Secretary of State Connie Lawson (R) will face Marion County Clerk Beth White (D) in November.
  - State Auditor Suzanne Crouch (R), who was appointed in December 2013, will be on the General Election ballot, running for a four-year term; she faces a male candidate.
  - Kelly Mitchell (R) announced her candidacy for Indiana State Treasurer along with two other candidates. The Republican candidate will be decided at Convention in June 2014 while the Democrat candidate has not been announced.

- Six women were Indiana Senate candidates in the 2014 Indiana Primary.
  - That number represents 12% of all candidates in Indiana Senate primaries but is 6% less than the number of women running in 2010.$
  - Five (5) women were selected by their parties to run in the General Election. Of that number, one woman has no opponents; four women face male candidates, two of which are running for open seats and two as challengers to incumbents.

- Thirty (30) women ran for State Representative in the May 6th Primary.
  - Though 18% of 2014 Primary candidates were women, which represents a 2% increase compared to 2012 figures**, more women (38) ran for State Representative in the 2012 Primary.
  - Twenty-two (22) female incumbents ran for office, with all but two winning their Primary.
  - Of the 8 other women who won their Primaries, all will be challengers to incumbents in November.
  - There are three races where both candidates are women and five incumbents have no challengers in November.

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1 Findings are based on uncertified election results from the May 6, 2014, Primaries for the State of Indiana.
2 Indiana had no women running for U.S. Senate in 2014.
3 Because Indiana State Senators are elected every four years, the previous election to include the same districts was the 2010 election year.
4 Indiana State Representatives are elected every two years.