

**Board of Commissioners
Meeting Minutes
Wednesday, January 10, 2024
12:00 – 1:30 PM
Indiana Government Center South
Conference Room 3
302. W. Washington St, Indianapolis**

- I. Call to order** The meeting was called to order by Chair Courtney Arango at 12:01 PM EST.
- II. Establishment of Quorum and Roll call:** Commissioner Christine Altman **[not present]**, Commissioner Caryl Auslander **[not present]**, Commissioner Sen. Vaneta Becker **[not present]**, Commissioner Kori Chambers **[not present]**, Commissioner Molly Chavers **[not present]**, Commissioner Sharon Jackson **[in-person/present]**, Commissioner Ambre Marr **[not present]**, Commissioner Rep. Peggy Mayfield **[not present]**, Commissioner Stephanie Moore **[not present]**, Commissioner Kayevonne Parham **[virtual/present]**, Commissioner Rep. Tonya Pfaff **[not present]**, Commissioner Sen. Shelli Yoder **[virtual/present]**, Chair Courtney Arango **[in-person/present]**. **A quorum was not established at 12:03 PM EST.**

Staff: Jordan Teske-Harrison, Director of the Indiana Commission for Women

III. Commission Training

The state of Indiana's five cultural commissions: Indiana Commission on the Social Status of Black Males, Indiana Commission on Hispanic and Latino Affairs, Indiana Native American Indian Affairs Commission, Dr. Martin Luther King Jr. Holiday Commission, and the Indiana Commission for Women are housed and supported by the Indiana Civil Rights Commission (ICRC) to provide education and resources for their respective constituent groups. At the start of each year, ICRC's Executive Leadership Team provides an overview of each commission's statutory requirements, financial insights, and ethics training for special state appointees (boards and commission members) per the Indiana Office of Inspector General's Code of Ethics.

- Statutory Requirements
 - Presented by David Fleischhacker, Deputy Director and General Counsel for the Indiana Civil Rights Commission
- Finance & State Procurement
 - Presented by Erik England, Chief Financial Officer for the Indiana Civil Rights Commission
- Ethics
 - Presented by Stephanie Slone, Deputy Director of Internal and External Affairs for the Indiana Civil Rights Commission

ESTABLISHMENT OF QUORUM AND ROLL CALL: Commissioner Christine Altman **[in-person/present]**, Commissioner Molly Chavers **[in-person/present]**, Commissioner Ambre Marr **[in-person/present]** at 12:11pm. Commissioner Sen. Shelli Yoder **[in-person/present]** at 12:17pm.

IV. Review Meeting Minutes: the review of November 15, 2023, meeting minutes is tabled for the next subsequent meeting. **A quorum was not established.**

a) November 15, 2023

V. Review Financial Report: the review of the financial report is tabled for the next subsequent meeting. **A quorum was not established.** Three requests were administered by ICW: 1) ICRC's CFO provides the financial reports back from 10 years, 2) review the commission's allocations from the 2022-2024 budget plan, and 3) have an overview of the list of the commission's sponsors and the total accumulated amounts.

a) Preliminary Budget

b) August FY 2024

c) September FY 2024

d) October FY 2024

e) November FY 2024

VI. Director's Report: no report was provided since ICRC's Executive Leadership Team shared an overview of each of the commission's statutory requirements, financial insights, and ethics training.

VII. Chair's Report

a) Introduction remarks were presented by the new Chair of the Indiana Commission for Women, Courtney Arango.

VIII. Committee Reports: The review of the committee reports is tabled for the next subsequent meeting. **A quorum was not established.**

a) Review of Maternal Health Seminar with the Indiana Department of Health's Maternal & Child Division (IDH)

- ICW and IDH collaborated on an all-encompassing panel discussion about breaking down the barriers within maternal healthcare titled, "Your Voice, Your Story." The panel featured five of Indiana's maternal and child healthcare professionals dedicated to improving the health of women during pregnancy, childbirth, and the postnatal period.
- The RIO investment from the November and December 2023 statewide seminar campaign was shared.
- The seminar reached South Bend, New Albany, Evansville, Terra Haute, Fort Wayne, Elkhart, Northwest Indiana, and Indianapolis.

b) ICW Subcommittees: where do we go from here?

- Discussion was held on the completion of each subcommittee's task from 2022-2023, and what areas of focus are to be continued. A proposal was presented to vote at the subsequent meeting which subcommittees will be continued.
- Financial Independence
 - Affordable and accessible childcare in Indiana has been the primary focus of this subcommittee.
 - In 2022, the subcommittee met with the Michigan Women's Commission (MWC) to learn more about their innovative [MI Tri-Share Child Care \(Tri-Share\)](#) approach to

increase high-quality, affordable child care for working families. MWC introduced a mirror program occurring in Noble County, IN by Noble County's Thrive by 5.

- In 2023, the subcommittee met with Noble County's Thrive by 5 to discuss their [Tri-Share](#) program. Although Noble County's Thrive by 5 received support from partners and stakeholders, the infrastructure and workforce shortage in childcare remains a dilemma.
- Infant and Maternal Mortality
 - Discussion was held on continuing the focus on infant and maternal mortality.
- Women in Public Service
 - Discussion was held to support and promote other entities and their programs.

IX. New business: No new business was presented.

X. Commissioners' Comments: Sen. Yoder presented an overview of the Period Action Day at the Statehouse.

XI. Public Comment: No comments from the public were provided.

XII. Adjournment: The meeting was called to adjourn by Chair Courtney Arango at 1:13pm.

Planned 2024 Meetings:

March 6, 2024

May 8, 2024

July 10, 2024

September 18, 2024

November 6, 2024