

October 26, 2020 Agenda

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
 - a. Commissioners Appointed to Appeals Report Determinations:
 - i. Katherine Hilligoss v. Wildcat Enterprises, LLC
(470-2018-04376C)
Appeal Date: September 3, 2020
Vice-Chair Ramos
 - ii. Leslie Johnson v. Herman & Kittle
(HOrt19100571)
Appeal Date: July 11, 2020
Commissiner Harrington
 - iii. Kellie Dawson v. Muesing Management Ivy Knoll
Apartments (HOra20010016)
Appeal Date: July 20, 2020
Commissioner Jackson
 - b. Motions and Other Filings:

None

VI. New Business

a. Appointment of Commissioners to Complainants' Appeals of Director's Findings

"The Chair shall appoint a Commissioner to review and rule on each appeal." 910 IAC 1-3-2(h).

- i. Andrea Hughes v Diamond Plastics
(ICRC No. EMra19030152)

Appeal Date: September 16th, 2020

- ii. Phyllis Simpson v Indiana State Department of Health
(ICRC No. EMsh19110599)

Appeal Date: October 13th, 2020

- iii. Cedric Freeman v WFYI
(ICRC No. EMha19060312)

Appeal Date: September 19th, 2020

- iv. Stephanie Lumley v GEICO
(ICRC No. EMha19030134)

Appeal Date: September 21st, 2020

- v. Billy Collins v Mastardi Platt
(ICRC No. EMha19070359)

Appeal Date: September 25th, 2020

b. Motions and Other Filings:

None

c. Review of ALJ Decisions and Orders

“The Administrative Law Judge’s Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29].” IC 4-21.5-3-27(a).

- i. Martinez v. City of Hammond Department of Parks and Recreation. (ICRC No. PAha16091437)

Date of Initial Decision: September 11, 2020

The ALJ issued an order resolving the matter on the merits after conducting a hearing. The ALJ found in favor of Complainant on two claims and found in favor of Respondent on two claims. **The objection period in this matter has closed.**

- ii. Lange v. Anchor Glass Container Corporation: (ICRC No. 470-2018-02203)

Date of Initial Decision: September 23, 2020

The ALJ dismissed this matter after the ICRC received a notice that a complaint based on the same allegations had been filed in federal court. **The objection period has closed.**

d. ALJ Decisions Automatically Confirmed

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

- i. Murphy v. Walmart Stores, Inc.
(ICRC No. PAra18050250)

Date of Initial Decision: October 1st, 2020

Complainant filed a Notice of Closure of Case and Request for Withdrawal.

- ii. ICRC and Williams v. Equity Property Management (ICRC No. HOha19090524)

Complainant filed a Notice of Closure of Case and Request for Withdrawal.

- iii. Hobby-McFarland v. Kruckmeyer and Cohn Jewelry (ICRC No. EMra19010020)

Complainant filed a Notice of Closure of Case and Request for Withdrawal.

VII. Meeting Dates for 2020

January 17, 2020	July 17, 2020
February 21, 2020	August 21, 2020
March 20, 2020	September 18, 2020
April 17, 2020	October 16, 2020
May 15, 2020	November 20, 2020
June 19, 2020	December 18, 2020

VIII. Election/Training/Other

- a. **Revising Procedures Concerning the Appointment of Commissioners to Complainants' Appeals of Director's Findings per 910 IAC 1-3-2(h): "The Chair shall appoint a Commissioner to review and rule on each appeal."**

IX. Announcements

X. Public Comment

XI. Adjournment