

# **October 16, 2020 Agenda**

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
  - a. Commissioners Appointed to Appeals Report Determinations:
    - i. Katherine Hilligoss v. Wildcat Enterprises, LLC  
(470-2018-04376C)  
Appeal Date: September 3, 2020  
Vice-Chair Ramos
    - ii. Leslie Johnson v. Herman & Kittle  
(HOrt19100571)  
Appeal Date: July 11, 2020  
Commissiner Harrington
    - iii. Kellie Dawson v. Muesing Management Ivy Knoll  
Apartments (HOra20010016)  
Appeal Date: July 20, 2020  
Commissioner Jackson
  - b. Motions and Other Filings:

None

## **VI. New Business**

### **a. Appointment of Commissioners to Complainants' Appeals of Director's Findings**

*"The Chair shall appoint a Commissioner to review and rule on each appeal." 910 IAC 1-3-2(h).*

- i. Andrea Hughes v Diamond Plastics  
(ICRC No. EMra19030152)

Appeal Date: September 16<sup>th</sup>, 2020

- ii. Phyllis Simpson v Indiana State Department of Health  
(ICRC No. EMsh19110599)

Appeal Date: October 13<sup>th</sup>, 2020

- iii. Cedric Freeman v WFYI  
(ICRC No. EMha19060312)

Appeal Date: September 19<sup>th</sup>, 2020

- iv. Stephanie Lumley v GEICO  
(ICRC No. EMha19030134)

Appeal Date: September 21<sup>st</sup>, 2020

- v. Billy Collins v Mastardi Platt  
(ICRC No. EMha19070359)

Appeal Date: September 25<sup>th</sup>, 2020

### **b. Motions and Other Filings:**

None

### c. Review of ALJ Decisions and Orders

“The Administrative Law Judge’s Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29].” IC 4-21.5-3-27(a).

- i. Martinez v. City of Hammond Department of Parks and Recreation. (ICRC No. PAha16091437)

Date of Initial Decision: September 11, 2020

The ALJ issued an order resolving the matter on the merits after conducting a hearing. The ALJ found in favor of Complainant on two claims and found in favor of Respondent on two claims. **The objection period in this matter has closed.**

- ii. Lange v. Anchor Glass Container Corporation: (ICRC No. 470-2018-02203)

Date of Initial Decision: September 23, 2020

The ALJ dismissed this matter after the ICRC received a notice that a complaint based on the same allegations had been filed in federal court. **The objection period has closed.**

### d. ALJ Decisions Automatically Confirmed

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

- i. Murphy v. Walmart Stores, Inc.  
(ICRC No. PAra18050250)

Date of Initial Decision: October 1<sup>st</sup>, 2020

Complainant filed a Notice of Closure of Case and Request for Withdrawal.

- ii. ICRC and Williams v. Equity Property Management (ICRC No. HOha19090524)

Complainant filed a Notice of Closure of Case and Request for Withdrawal.

- iii. Hobby-McFarland v. Kruckmeyer and Cohn Jewelry (ICRC No. EMra19010020)

Complainant filed a Notice of Closure of Case and Request for Withdrawal.

## **VII. Meeting Dates for 2020**

January 17, 2020	July 17, 2020
February 21, 2020	August 21, 2020
March 20, 2020	September 18, 2020
April 17, 2020	October 16, 2020
May 15, 2020	<b>November 20, 2020</b>
June 19, 2020	<b>December 18, 2020</b>

## **VIII. Election/Training/Other**

- a. **Revising Procedures Concerning the Appointment of Commissioners to Complainants' Appeals of Director's Findings per 910 IAC 1-3-2(h): "The Chair shall appoint a Commissioner to review and rule on each appeal."**

**IX. Announcements**

**X. Public Comment**

**XI. Adjournment**