

In The Matter Of:
BEFORE THE INDIANA CIVIL RIGHTS COMMISSION

March 15, 2019

*WILLIAM F. DANIELS, D/B/A ACCURATE REPORTING OF INDIANA
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BEFORE THE STATE OF INDIANA
CIVIL RIGHTS COMMISSION

- - -

PUBLIC MEETING OF MARCH 15, 2019

- - -

PROCEEDINGS

in the above-captioned matter, before the Indiana
Civil Rights Commission, Adrienne L. Slash,
Chairperson, taken before me, Lindy L. Meyer,
Jr., a Notary Public in and for the State of
Indiana, County of Shelby, at the Indiana
Government Center North, 100 North Senate Avenue,
Room N300, Indianapolis, Indiana, on Friday,
March 15, 2019 at 1:09 o'clock p.m.

- - -

William F. Daniels, RPR/CP CM d/b/a
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12922 Brighton Avenue
Carmel, Indiana 46032
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1 APPEARANCES:

2 COMMISSION MEMBERS:

3 Adrienne L. Slash, Chairperson
4 Alpha Blackburn
5 Steven A. Ramos
6 Sheryl Edwards (via telephone)
7 James W. Jackson (via telephone)

8 INDIANA CIVIL RIGHTS COMMISSION
9 By Gregory Wilson, Director
10 & Doneisha Posey, Deputy Director
11 Indiana Government Center North
12 100 North Senate Avenue, Room N300
13 Indianapolis, Indiana 46204
14 On behalf of the Commission.

15 OTHER COMMISSION STAFF PRESENT:

16 Caroline Stephens Ryker
17 Anehita Eromosele

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19
20
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22
23

1 1:09 o'clock p.m.
2 March 15, 2019

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4 CHAIRPERSON SLASH: Okay. We'll go
5 ahead and call this meeting to order. All right.
6 Meeting -- so, we've got our quorum established,
7 three in person, two on the phone.

8 Would you like to announce the agenda?

9 JUDGE STEPHENS RYKER: Sure. And
10 before we get to the announcement of the agenda,
11 just for the record's sake, can I have the two
12 Commissioners on the phone introduce themselves
13 again?

14 COMM. EDWARDS: Comm. Cheryl Edwards.

15 JUDGE STEPHENS RYKER: And Pastor
16 Jackson, do we have you on the phone?
17 Comm. Jackson; sorry.

18 COMM. JACKSON: Oh, yes, yes.

19 JUDGE STEPHENS RYKER: Perfect.
20 Thank you very much for clarifying that, just for
21 the sake of the record.

22 As far as the agenda goes, we do have the
23 Director's Report. Director Wilson is running
just a few minute behind, so he will be providing

1 that report near the end of today's meeting. As
2 far as Old Business, we do have one appeal to
3 report back, and New Business, we have one appeal
4 to assign.

5 We do have one Pre-Cause Motion, and then
6 we have three different decisions by the
7 Administrative Law Judge for the Commission's
8 Review. We do have discussion we need to have
9 about our Annual Meeting and the training for
10 that particular meeting, currently scheduled for
11 April 19th, so we'll need to talk about what is
12 the best day for everyone to be here in person
13 for that extended training. And then
14 Announcements and Public Comments.

15 CHAIRPERSON SLASH: Okay. Thank you.

16 All right. So, now I'd like call for a
17 motion to approve last month's meeting minutes.

18 COMM. RAMOS: So moved.

19 COMM. BLACKBURN: So moved.

20 COMM. RAMOS: Second.

21 CHAIRPERSON SLASH: Okay. Properly
22 moved and seconded. All in favor? I'll start
23 with roll over the phone.

1 Comm. Jackson?

2 COMM. EDWARDS: Comm. Edwards, aye.

3 CHAIRPERSON SLASH: Okay.

4 Comm. Jackson?

5 COMM. BLACKBURN: Aye.

6 COMM. JACKSON: Comm. Jackson, aye.

7 CHAIRPERSON SLASH: Comm. Ramos?

8 COMM. RAMOS: Aye.

9 CHAIRPERSON SLASH: Comm. Slash, aye.

10 And we already have Comm. Blackburn with her
11 "aye." Okay. Motion approved -- motion carried;
12 sorry. We'll move the Director's Report to the
13 end, as noted. And so, with our Old Business,
14 Comm. Ramos?

15 COMM. RAMOS: In the case of Joy
16 Nelson versus Loper Common Apartments, I
17 recommend that we uphold the Deputy Director's
18 finding of no reasonable or probable cause.

19 CHAIRPERSON SLASH: Is there a
20 motion?

21 COMM. EDWARDS: So moved --

22 COMM. BLACKBURN: I move.

23 COMM. EDWARDS: -- Comm. Edwards.

1 CHAIRPERSON SLASH: Okay.

2 Second?

3 COMM. BLACKBURN: Second.

4 CHAIRPERSON SLASH: All in favor?

5 COMM. RAMOS: Aye.

6 CHAIRPERSON SLASH: Over the phone?

7 COMM. EDWARDS: Comm. Edwards, aye.

8 (Mr. Wilson arrived.)

9 COMM. JACKSON: Comm. Jackson, aye.

10 CHAIRPERSON SLASH: Comm. Ramos?

11 COMM. RAMOS: Aye.

12 CHAIRPERSON SLASH: Comm. Slash, aye.

13 Comm. Blackburn?

14 COMM. BLACKBURN: Aye.

15 CHAIRPERSON SLASH: All right.

16 Motion carries.

17 We'll move to New Business and to appoint
18 the case of Scheree Robinson versus The Woods of
19 Eagle Creek. Since Pastor Jackson -- or I'm
20 sorry -- Comm. Jackson was the first to call in,
21 this one's on you. And the next one is a
22 Pre-Cause Motion.

23 Would you like to give a little

1 background?

2 JUDGE STEPHENS RYKER: Sure. So,
3 this particular motion is coming from a case that
4 is still being investigated, and as the
5 Commission has previously ordered, the
6 Administrative Law Judge cannot rule on motions
7 that are filed before that investigation has
8 closed. So, you do need to assign a Commissioner
9 to go ahead and review that.

10 CHAIRPERSON SLASH: So -- and just
11 clarifying the case, the case was?

12 JUDGE STEPHENS RYKER: So, at this
13 point, really the biggest thing for the
14 Commission to understand is that the
15 investigation is still open, and the particular
16 motion is a motion to dismiss the investigation.

17 CHAIRPERSON SLASH: Okay. You had
18 one this month.

19 Would you like one?

20 COMM. BLACKBURN: I'm sorry?

21 CHAIRPERSON SLASH: Would you like
22 the case.

23 COMM. BLACKBURN: If you'd like.

1 CHAIRPERSON SLASH: Okay. We will
2 appoint Comm. Blackburn to this case. Okay.

3 All right. And so, we'll go through ALJ
4 Decisions and Orders.

5 JUDGE STEPHENS RYKER: Okay. So, we
6 do have three different orders that have been
7 issued. The first is in ICRC versus Beach
8 Rentals. This is a housing case, and on
9 February 18th, 2019, I issued an initial order
10 that accepted the parties' joint stipulation of
11 dismissal that they filed, requesting that the
12 case be closed.

13 CHAIRPERSON SLASH: Okay. And so,
14 you said they were joint, so they both want the
15 case closed?

16 JUDGE STEPHENS RYKER: Correct, both
17 parties have asked that the case be closed.

18 CHAIRPERSON SLASH: Okay. So, we
19 need a motion to support that.

20 COMM. RAMOS: So moved.

21 CHAIRPERSON SLASH: Is there a
22 second?

23 COMM. BLACKBURN: Second.

1 CHAIRPERSON SLASH: Okay. All in
2 favor, starting over the phone, please?

3 COMM. EDWARDS: Comm. Edwards, aye.

4 CHAIRPERSON SLASH: Comm. Jackson?

5 COMM. JACKSON: Comm. Jackson, aye.

6 CHAIRPERSON SLASH: Okay.

7 Comm. Ramos?

8 COMM. RAMOS: Aye.

9 CHAIRPERSON SLASH: Comm. Slash, aye.

10 Comm. Blackburn?

11 COMM. BLACKBURN: Aye.

12 CHAIRPERSON SLASH: Okay. Motion
13 carries.

14 JUDGE STEPHENS RYKER: The next
15 initial decision is in ICRC versus Gamma Phi Beta
16 Housing. Again, this is another housing case.
17 On February 25th, 2019, I issued an initial
18 decision, again accepting a joint stipulation on
19 behalf of the parties. They've requested that
20 the case be closed.

21 CHAIRPERSON SLASH: Okay.

22 JUDGE STEPHENS RYKER: And again,
23 that motion was filed jointly by both parties.

1 CHAIRPERSON SLASH: Okay. Thank you.

2 Is there a motion to support this
3 recommendation?

4 COMM. EDWARDS: Comm. Edwards, so
5 moved.

6 CHAIRPERSON SLASH: Is there a
7 second?

8 COMM. RAMOS: Second.

9 CHAIRPERSON SLASH: All in favor,
10 starting over the phone, please?

11 COMM. EDWARDS: Comm. Edwards, aye.

12 COMM. JACKSON: Comm. Jackson, aye.

13 CHAIRPERSON SLASH: Comm. Ramos?

14 COMM. RAMOS: Aye.

15 CHAIRPERSON SLASH: Comm. Slash, aye.
16 Comm. Blackburn?

17 COMM. BLACKBURN: Aye.

18 CHAIRPERSON SLASH: Motion carried.

19 JUDGE STEPHENS RYKER: So, the last
20 decision that was issued is in Harris versus
21 Lifetime Properties, Inc. This is an employment
22 discrimination case. On February 8th, 2019, I
23 issued an initial decision that awarded damages

1 to the Complainant in the amount of \$67,331.97,
2 and included some injunctive relief as well, and
3 that was outlined in the decision the Docket
4 Clerk e-mailed to you. No objections have been
5 filed to this finding, and it's worth noting that
6 I additionally found Respondent to be in default
7 for failure to participate in the process.

8 CHAIRPERSON SLASH: Okay. Wow. So,
9 do we need to make a motion to support your
10 order --

11 JUDGE STEPHENS RYKER: Correct.

12 CHAIRPERSON SLASH: -- at this point?
13 Okay. I'll hear a motion to support the order of
14 these findings and damages.

15 COMM. RAMOS: So moved.

16 CHAIRPERSON SLASH: Is there second?

17 COMM. BLACKBURN: Second.

18 CHAIRPERSON SLASH: All in favor,
19 starting on the phone?

20 COMM. EDWARDS: Comm. Edwards, aye.

21 COMM. JACKSON: Comm. Jackson, aye.

22 CHAIRPERSON SLASH: Comm. Ramos?

23 COMM. RAMOS: Aye.

1 CHAIRPERSON SLASH: Comm. Slash, aye.
2 Comm. Blackburn?

3 COMM. BLACKBURN: Aye.

4 CHAIRPERSON SLASH: Motion carries.

5 JUDGE STEPHENS RYKER: And those are
6 all of the decisions that have been issued for
7 the Commission.

8 COMM. RAMOS: Madam Chair, can we get
9 an update on the decision that was made last time
10 on -- particularly in Evansville? On either one
11 of those, just any appeal or any other actions?

12 JUDGE STEPHENS RYKER: So, in the
13 last Commission meeting, the Commission modified
14 the order and did award damages. We have
15 received an appeal. The Office of the
16 Administrative Law Judge, in consultation with
17 other members of the office, is working on
18 getting that packet together for the Indiana
19 Court of Appeals.

20 COMM. RAMOS: Okay.

21 JUDGE STEPHENS RYKER: And as that
22 case progresses, we can provide more updates.

23 CHAIRPERSON SLASH: Thank you.

1 JUDGE STEPHENS RYKER: The deadline
2 as far as getting the information out is in
3 mid-April.

4 CHAIRPERSON SLASH: So, we should be
5 able to have it by our next meeting?

6 JUDGE STEPHENS RYKER: At least some
7 update.

8 CHAIRPERSON SLASH: Okay.

9 JUDGE STEPHENS RYKER: Of course,
10 that's highly contingent on the Court of Appeals,
11 so --

12 CHAIRPERSON SLASH: All right. Thank
13 you.

14 We can go back to the Director's Report.

15 MR. WILSON: Okay. Good evening --
16 afternoon, Commissioners.

17 COMM. BLACKBURN: Good afternoon.

18 CHAIRPERSON SLASH: Good afternoon.

19 MR. WILSON: It's always good to see
20 everybody.

21 So, right now, as you can see, probably,
22 people are on vacation, and so, it's kind of
23 quiet in the office. The big thing for us right

1 now, we just started our remote intake backup,
2 and so, we're doing our remote intake, where we
3 go out into the community and connect with our
4 customer base there.

5 We're at a -- I think we're at a library.
6 I think this is the one on East -- on East 38th
7 Street, so we're at the library right now doing
8 remote intake. We've been doing a good job in
9 getting people to understand what we do and to
10 file complaints at those -- those events, so
11 we're excited about that. We will do them all of
12 the way up into October.

13 We're working on our -- the Human Civil
14 Rights Agencies across Indiana, we're working on
15 our convention that we're going to have in June,
16 so as we kind of finish up the details, we'll get
17 that out to you. So, we'll have another
18 convention of all Human Rights of -- Indiana
19 Human Rights Agencies there. We're visiting
20 around the state, meeting with our Human Rights
21 partners in other cities.

22 As you can see, our Agency at a Glance is
23 self-explanatory. So, right now the big focus is

1 with Lisa. Did everybody meet Lisa?

2 CHAIRPERSON SLASH: Uh-huh.

3 MR. WILSON: Comm. Blackburn, did you
4 meet Lisa? She's our now External Affairs Deputy
5 Director.

6 COMM. BLACKBURN: No.

7 MR. WILSON: Okay. You probably
8 didn't meet her because she hasn't been here that
9 long, but anyway, her big -- her job right now is
10 focusing on our Marketing Communication Plan,
11 which hopefully within a month or so, as soon as
12 we get our purchase order, she'll have that laid
13 out, and so, you can kind of hear what we're
14 trying to do around the state, especially in
15 those areas that we haven't had a lot of
16 complaints from. So, this is all about education
17 and information, that's the big piece.

18 We just got our renewal for our HUD
19 contract. That was huge. We met with our HUD
20 partners yesterday, and we think we're doing a
21 good job there with moving these complaints
22 through the system in a timely fashion. We're
23 trying to reduce the aged cases with training. I

1 think that's been a big help.

2 And then Caroline, with what she's doing
3 here, as you can see, some of these older cases
4 that we're getting out, and hopefully by the end
5 of this year, which has been our target all
6 along, that we'll have these cases from '16 and
7 below gone. That is -- that is the hope. Unless
8 something happens that we don't expect, I think
9 we'll be successful in that.

10 Again, is we're moving cases as we get
11 them. I'm helping Doneisha right now review and
12 sign off on cases, which pretty much has emptied
13 anything -- most of the things that we're
14 getting, at least to sign off on, is in real
15 time. I don't mean all of the cases are in real
16 time, but when me and Doneisha -- our review
17 process is pretty much in real time.

18 So, again, overall as an agency, we're
19 just moving forward, and we'll probably get more
20 information on kind of what we're doing in the
21 upcoming months at another Commission meeting.

22 Anybody have questions for me?

23 CHAIRPERSON SLASH: Are there any

1 questions on the phone?

2 COMM. JACKSON: I have no questions.

3 COMM. EDWARDS: No, Comm. Edwards,
4 no.

5 MR. WILSON: Well, those on the phone
6 don't get to partake in the cookies, though.

7 CHAIRPERSON SLASH: Yeah, you're
8 missing cookies.

9 (Laughter.)

10 COMM. RAMOS: Are those raisin or
11 chocolate chip.

12 MS. POSEY: Chocolate chip raisin.
13 They're both.

14 JUDGE STEPHENS RYKER: A little bit
15 of both.

16 CHAIRPERSON SLASH: Okay.

17 MR. WILSON: Thank you, Caroline.

18 CHAIRPERSON SLASH: And that
19 concludes the --

20 MR. WILSON: Yes.

21 CHAIRPERSON SLASH: Okay. That
22 concludes the Director's Report.

23 So, our next big thing that we need to do

1 is: The 19th is our -- is the date that our next
2 meeting is on, and that's Good Friday, so we need
3 to make a decision on if we'd like to be in a
4 meeting from 9:00 to 5:00 on Good Friday, or if
5 we would like to identify a date that works
6 better.

7 COMM. RAMOS: Madam Chair, I would
8 not be available. We are going to be cruising in
9 Aruba, so --

10 CHAIRPERSON SLASH: Cruising in
11 Aruba? Fancy that.

12 COMM. RAMOS: Yeah.

13 CHAIRPERSON SLASH: Okay.

14 COMM. RAMOS: I would like to take
15 a -- if we could meet --

16 CHAIRPERSON SLASH: What week are you
17 traveling?

18 COMM. RAMOS: We leave on the 12th,
19 we're back on the 21st.

20 CHAIRPERSON SLASH: Okay. Leave on
21 the 12th, back on the 21st. So, if we were to
22 look at that following Monday, the 22nd, would
23 you have your sea legs again and be able to make

1 it?

2 COMM. RAMOS: I'll be fine, hopefully
3 tanned and --

4 (Laughter.)

5 CHAIRPERSON SLASH: Is the 22nd a
6 viable date, Caroline?

7 JUDGE STEPHENS RYKER: I can make
8 that work.

9 CHAIRPERSON SLASH: Okay.
10 On the phone?

11 COMM. BLACKBURN: What date is that?

12 CHAIRPERSON SLASH: The current date
13 is Friday the 19th. The 22nd is a Monday, the
14 following Monday.

15 JUDGE STEPHENS RYKER: Yeah. It is
16 Earth Day.

17 CHAIRPERSON SLASH: Okay.

18 COMM. JACKSON: What is that for?

19 CHAIRPERSON SLASH: It is for -- so,
20 our Annual Meeting is always the April meeting.
21 The April meeting encompasses a full day, with
22 training, also our regular meeting, elections of
23 officers and that sort of thing.

1 COMM. JACKSON: You said April 22nd?

2 CHAIRPERSON SLASH: Would April 22nd
3 work?

4 COMM. JACKSON: That works for me.
5 What time?

6 CHAIRPERSON SLASH: It's from 9:00
7 to 5:00.

8 Do you have any conflicts?

9 COMM. BLACKBURN: We're going to meet
10 on April 22nd from 9:00 to 5:00?

11 CHAIRPERSON SLASH: That is --

12 COMM. BLACKBURN: Is that what I
13 heard you say?

14 CHAIRPERSON SLASH: That's the time
15 that I --

16 JUDGE STEPHENS RYKER: The times can
17 be negotiated --

18 CHAIRPERSON SLASH: Okay.

19 JUDGE STEPHENS RYKER: -- but the
20 idea is that we're having a full day of training,
21 just like was done with, I believe, former Judge
22 Burkhardt as well, for the April meeting. It may
23 not be those exact times, but we can discuss that

1 as well.

2 CHAIRPERSON SLASH: Okay.

3 Comm. Edwards, do you have any issue with
4 Monday, the 22nd?

5 COMM. EDWARDS: I can make that date
6 work.

7 CHAIRPERSON SLASH: Okay. So, it
8 sounds like, at least with the five of us that we
9 have here present today, that the 22nd is a good,
10 viable date. It's within days of our previously
11 scheduled meeting, and it will allow us to make
12 sure that we already have that scheduled on the
13 calendar, not really disrupt our schedule of
14 things.

15 JUDGE STEPHENS RYKER: Perfect.

16 CHAIRPERSON SLASH: Okay. All right.

17 Are there -- at this point, I'll ask if
18 there are any announcements.

19 JUDGE STEPHENS RYKER: So, I do have
20 a few quick things that I wanted to address.

21 CHAIRPERSON SLASH: Okay.

22 JUDGE STEPHENS RYKER: So, first and
23 foremost, SharePoint, I know that we've been

1 having some issues with SharePoint, and the net
2 result right now is that I'm running up against a
3 policy issue and not so much a technical issue.
4 There have been some IT changes as far as what we
5 can do and what we can't do with SharePoint and
6 external users.

7 So, for the time being, we are going to
8 continue e-mailing documents to individuals, so
9 if you're assigned an appeal, we'll e-mail you
10 those specific documents. We won't mass e-mail
11 everyone those documents unless there's a
12 specific request for it, so keep an eye out for
13 those e-mails from us.

14 We may be able to move to a different
15 electronic source, but it's just going to take me
16 a little while to figure out how to navigate that
17 change.

18 COMM. RAMOS: Judge Ryker, one of the
19 things that we had previously, since we all have
20 to yea or nay each of these cases, it really
21 needs to go out to everybody, because --

22 JUDGE STEPHENS RYKER: Okay.

23 COMM. RAMOS: -- you know, they're

1 putting their name on it. They should have the
2 opportunity to review it, not that we aren't all
3 responsible and accountable, but nonetheless --

4 CHAIRPERSON SLASH: I absolutely
5 agree.

6 JUDGE STEPHENS RYKER: Thank you very
7 much. I'll make sure that goes out to everyone.

8 MR. WILSON: Just so you know when it
9 comes to systems, so we're going to D.C. and
10 Michigan. We're looking at their case management
11 system. We're trying to find a system that will
12 work for us that I think will make life a lot
13 easier.

14 This has been something we've had on the
15 table for a while, but we just haven't had the
16 chance to get to that, with kind of building some
17 of the other processes up. But hopefully by the
18 end of this year, we'll have selected a system,
19 and hopefully the implementation can go into
20 effect in 2020. So --

21 CHAIRPERSON SLASH: Okay.

22 MR. WILSON: -- we're getting there.

23 COMM. RAMOS: Do you -- do you work

1 with the state IT template, or do you guys do it
2 yourself?

3 MR. WILSON: No, we work with IOT --

4 COMM. RAMOS: Okay.

5 MR. WILSON: -- but we also have to
6 make sure whatever system fits our agency, and
7 we're looking at the long haul.

8 CHAIRPERSON SLASH: Uh-huh.

9 MR. WILSON: This -- hopefully
10 they'll be able to connect with the HUD, HIMS and
11 IMS, so we're trying to make sure it's a system
12 for the future.

13 CHAIRPERSON SLASH: Okay. It sounds
14 like a strong -- strong idea.

15 MR. WILSON: Well, it is. I mean
16 you've got to remember, it'll tie us all together
17 here.

18 CHAIRPERSON SLASH: Uh-huh.

19 MR. WILSON: And we'll get rid of
20 some of the antiquated way we do certain things,
21 because it is cumbersome, but we've made it work.
22 I'm proud of the group. We've made it work.

23 CHAIRPERSON SLASH: Any questions

1 before we move all the way on?

2 (No response.)

3 CHAIRPERSON SLASH: I'd like to go
4 back up to your report real quick. Is there
5 anything in the Agency Monthly Report that you
6 want to draw attention to at all?

7 MR. WILSON: Yeah, I thought Lisa was
8 going to be here, but -- so, she can kind of go
9 through it. Not really. I mean I think really,
10 for us, all -- everything's important. I mean it
11 comes down to right now, for us, is driving
12 complaints in, it's education and informing
13 people about what we do as an agency.

14 So, I think the biggest thing you can look
15 at is we know that housing and HUD cases, EEOC
16 cases, there's a certain amount of deliverables
17 that we have to make in a year, and so, the
18 focus, again, is for us to market, to get people
19 to know that we're here, to connect with
20 communities that we haven't connected with well
21 before, like whether it's the aging community,
22 especially the Burmese community, whether it's
23 people that are in some of the rural towns that

1 don't know about us. So, it's really connecting.

2 CHAIRPERSON SLASH: Uh-huh.

3 MR. WILSON: It's really the focus,
4 for me, is connecting, and keep building on the
5 systems that we have. That's kind of the focus.

6 CHAIRPERSON SLASH: Okay.

7 JUDGE STEPHENS RYKER: Just if the
8 Commissioners are interested, on page 11 of the
9 Annual Report, there's a short synopsis of the
10 new cases that have been opened on the ALJ's
11 docket, so there are two new cases for the month
12 of February.

13 And then on page 14, as Director Wilson
14 mentioned, we are trying to move those older
15 cases towards a resolution, and it's got an
16 update on where those cases are and what the next
17 events are.

18 CHAIRPERSON SLASH: Okay.

19 MR. WILSON: And our Annual Report is
20 done, and so, as soon as it comes off the presses
21 we'll make sure you get a copy of it. So, right
22 now it's on the presses, as they say.

23 CHAIRPERSON SLASH: Okay.

1 MR. WILSON: When that's done, you
2 will get a copy.

3 CHAIRPERSON SLASH: All right. Thank
4 you.

5 COMM. RAMOS: Madam Chair?

6 CHAIRPERSON SLASH: Uh-huh.

7 COMM. RAMOS: For the agenda for the
8 22nd --

9 JUDGE STEPHENS RYKER: Uh-huh.

10 COMM. RAMOS: -- will we have an
11 opportunity to listen to each one of the agencies
12 that are -- that report into the structure, the
13 Native American -- I mean it's just nice to
14 have -- even if it's ten minutes, to have an
15 update on each one of the agencies, because we
16 don't really get a chance to hear from them very
17 often, and again, it's part of our overall realm.
18 It would be nice to get a chance to --

19 MR. WILSON: That's fine. I don't
20 see that that's a problem.

21 COMM. BLACKBURN: That's a terrific
22 idea.

23 CHAIRPERSON SLASH: Yeah, it would be

1 great.

2 MR. WILSON: Yeah. So -- and then
3 also in the Annual Report, which is different, we
4 have more about them in there as well. We -- one
5 of the things you've got to remember, you know,
6 when I first came here -- and Comm. Blackburn,
7 you remember -- is we were kind of disjointed
8 with -- the fact is there wasn't really a lot of
9 connectivity between ICRC and those -- those
10 commissions, because everybody kind of thought
11 they were independent --

12 CHAIRPERSON SLASH: Uh-huh.

13 MR. WILSON: -- of the Commission.
14 And so, one of the things I did was I connected
15 them back again, so we work very closely together
16 with all of the -- for instance, everything we do
17 at the Indiana Civil Rights Commission should be
18 a part of that Commission, because their mission
19 is to support those communities.

20 COMM. RAMOS: Uh-huh.

21 MR. WILSON: And through that, that
22 means making sure they're aware of civil rights.
23 And so, again, is -- and then standardize those

1 processes. We're all consistent, so we've put a
2 lot of standardization in policies and procedures
3 for them as well: How they handle the media, how
4 they do outreach events. We've done that. We've
5 standardized them. So, yeah, they are -- as you
6 say, Comm. Ramos, they are a part of the team and
7 they're under this umbrella. So, yeah, that's
8 not a problem.

9 CHAIRPERSON SLASH: Thank you.

10 JUDGE STEPHENS RYKER: And that
11 segues nicely into my second announcement, which
12 is: For the agenda for the Annual Meeting, if
13 there are any requests that you have concerning
14 particular kinds of training or things that you'd
15 like to see included, please try and get me those
16 in writing or via e-mail over the next week, so I
17 can make sure to have that prepared. I'd really
18 like to get your training on what you want to
19 hear instead of kind of reviewing, you know,
20 things that have come up before and we know
21 pretty well.

22 Additionally, in your binders, there are
23 forms for requesting your food preference during

1 that day.

2 COMM. BLACKBURN: I was going to ask
3 about that.

4 JUDGE STEPHENS RYKER: We do want to
5 make sure that you are --

6 COMM. BLACKBURN: Okay. Good.

7 JUDGE STEPHENS RYKER: -- fed during
8 the Annual Meeting.

9 For the folks on the phone, the Docket
10 Clerk just e-mailed that to you as well, so you
11 should have that in your inbox. If you get
12 those, again, to me by the end of next week, so
13 we can order the food and make sure it's ready.

14 And that's all I have.

15 CHAIRPERSON SLASH: Okay.

16 Are there any other announcements?

17 (No response.)

18 CHAIRPERSON SLASH: Okay. Hearing no
19 other announcements, I don't see anyone here for
20 public comment but I'll still call for it.

21 (No response.)

22 CHAIRPERSON SLASH: Okay. I was
23 right. It doesn't look as though we have any

1 public comment.

2 So, without anything further, motion to
3 adjourn?

4 COMM. RAMOS: So moved.

5 CHAIRPERSON SLASH: All right. I'll
6 take a second.

7 COMM. BLACKBURN: I second.

8 CHAIRPERSON SLASH: All right. Happy
9 St. Patrick's Day weekend, everybody.

10 - - -
11 Thereupon, the proceedings of
12 March 15, 2019 were concluded
13 at 1:32 o'clock p.m.
14 - - -

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1 CERTIFICATE

2 I, Lindy L. Meyer, Jr., the undersigned
3 Court Reporter and Notary Public residing in the
4 City of Shelbyville, Shelby County, Indiana, do
5 hereby certify that the foregoing is a true and
6 correct transcript of the proceedings taken by me
7 on Friday, March 15, 2019 in this matter and
8 transcribed by me.

9
10 _____
11 Lindy L. Meyer, Jr.,
12 Notary Public in and
13 for the State of Indiana.

14
15 My Commission expires August 26, 2024.
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	16:6		can (18)	Clerk (2)
§	always (2) 13:19;19:20	B	3:10;12:8,22; 13:14,21;14:22; 15:13;16:3;19:7; 20:16,23;21:5;22:5; 23:19;25:8,14;29:17; 30:13	11:4;30:10
\$67,331.97 (1) 11:1	American (1) 27:13	back (6) 4:3;13:14;18:19, 21;25:4;28:15	Caroline (3) 16:2;17:17;19:6	closed (5) 7:8;8:12,15,17; 9:20
A	amount (2) 11:1;25:16	background (1) 7:1	carried (2) 5:11;10:18	closely (1) 28:15
able (4) 13:5;18:23;22:14; 24:10	announce (1) 3:7	backup (1) 14:1	cases (13) 15:23;16:3,6,10,12, 15;22:20;25:15,16; 26:10,11,15,16	coming (1) 7:3
absolutely (1) 23:4	announcement (2) 3:9;29:11	base (1) 14:4	CHAIRPERSON (87) 3:3;4:15,21;5:3,7, 9,19;6:1,4,6,10,12, 15;7:10,17,21;8:1,13, 18,21;9:1,4,6,9,12, 21;10:1,6,9,13,15,18; 11:8,12,16,18,22; 12:1,4,23;13:4,8,12, 18;15:2;16:23;17:7, 16,18,21;18:10,13, 16,20;19:5,9,12,17, 19;20:2,6,11,14,18; 21:2,7,16,21;23:4,21; 24:8,13,18,23;25:3; 26:2,6,18,23;27:3,6, 23;28:12;29:9;30:15, 18,22	Comm (109) 3:13,13,16,17;4:18, 19,20;5:1,2,2,4,5,6,6, 7,8,9,10,14,15,21,22, 23,23;6:3,5,7,7,9,9, 10,11,12,13,14,20; 7:20,23;8:2,20,23; 9:3,3,4,5,5,7,8,9,10, 11;10:4,4,8,11,11,12, 12,13,14,15,16,17; 11:15,17,20,20,21,21, 22,23;12:1,2,3,8,20; 13:17;15:3,6,17;2,3, 3,10;18:7,12,14,18; 19:2,11,18;20:1,4,9, 12;21:3,5;22:18,23; 23:23;24:4;27:5,7,10, 21;28:6,20;29:6; 30:2,6
accepted (1) 8:10	Announcements (4) 4:14;21:18;30:16, 19	Beach (1) 8:7	Chair (3) 12:8;18:7;27:5	comment (1) 30:20
accepting (1) 9:18	Annual (7) 4:9;19:20;26:9,19; 28:3;29:12;30:8	behalf (1) 9:19	ChairPERSON (87) 3:3;4:15,21;5:3,7, 9,19;6:1,4,6,10,12, 15;7:10,17,21;8:1,13, 18,21;9:1,4,6,9,12, 21;10:1,6,9,13,15,18; 11:8,12,16,18,22; 12:1,4,23;13:4,8,12, 18;15:2;16:23;17:7, 16,18,21;18:10,13, 16,20;19:5,9,12,17, 19;20:2,6,11,14,18; 21:2,7,16,21;23:4,21; 24:8,13,18,23;25:3; 26:2,6,18,23;27:3,6, 23;28:12;29:9;30:15, 18,22	Comments (1) 4:14
accountable (1) 23:3	antiquated (1) 24:20	behind (1) 3:23	chance (3) 23:16;27:16,18	Commission (9) 7:5,14;12:7,13,13; 16:21;28:13,17,18
across (1) 14:14	Apartments (1) 5:16	below (1) 16:7	change (1) 22:17	Commissioner (1) 7:8
actions (1) 12:11	appeal (5) 4:2,3;12:11,15; 22:9	best (1) 4:12	changes (1) 22:4	Commissioners (3) 3:11;13:16;26:8
additionally (2) 11:6;29:22	Appeals (2) 12:19;13:10	Beta (1) 9:15	Cheryl (1) 3:13	commissions (1) 28:10
address (1) 21:20	appoint (2) 6:17;8:2	big (6) 13:23;14:23;15:9, 17;16:1;17:23	chip (2) 17:11,12	Commission's (1) 4:7
Administrative (3) 4:7;7:6;12:16	approve (1) 4:17	biggest (2) 7:13;25:14	chocolate (2) 17:11,12	Common (1) 5:16
Affairs (1) 15:4	approved (1) 5:11	binders (1) 29:22	cities (1) 14:21	Communication (1) 15:10
afternoon (3) 13:16,17,18	April (7) 4:11;19:20,21; 20:1,2,10,22	bit (1) 17:14	Civil (3) 14:13;28:17,22	communities (2) 25:20;28:19
again (12) 3:12;9:16,18,22; 16:10,18;18:23; 25:18;27:17;28:15, 23;30:12	areas (1) 15:15	BLACKBURN (28) 4:19;5:5,10,22;6:3, 13,14;7:20,23;8:2,23; 9:10,11;10:16,17; 11:17;12:2,3;13:17; 15:3,6;19:11;20:9, 12;27:21;28:6;30:2,6	clarifying (2) 3:19;7:11	community (3) 14:3;25:21,22
against (1) 22:2	around (2) 14:20;15:14	both (5) 8:14,16;9:23; 17:13,15		Complainant (1) 11:1
aged (1) 15:23	arrived (1) 6:8	building (2) 23:16;26:4		complaints (4) 14:10;15:16,21; 25:12
Agencies (4) 14:14,19;27:11,15	Aruba (2) 18:9,11	Burkhardt (1) 20:22		concerning (1) 29:13
Agency (5) 14:22;16:18;24:6; 25:5,13	assign (2) 4:4;7:8	Burmese (1) 25:22		concludes (2) 17:19,22
agenda (5) 3:7,9,21;27:7; 29:12	assigned (1) 22:9	Business (4) 4:2,3;5:13;6:17		conflicts (1) 20:8
aging (1) 25:21	attention (1) 25:6			connect (3)
agree (1) 23:5	available (1) 18:8			
ahead (2) 3:4;7:9	award (1) 12:14			
ALJ (1) 8:3	awarded (1) 10:23			
ALJ's (1) 26:10	aware (1) 28:22	C		
allow (1) 21:11	aye (27) 5:2,5,6,8,9,11;6:5, 7,9,11,12,14;9:3,5,8, 9,11;10:11,12,14,15, 17;11:20,21,23;12:1, 3	calendar (1) 21:13		
along (1)		call (4) 3:4;4:16;6:20; 30:20		
		came (1) 28:6		

14:3;24:10;25:19 connected (2) 25:20;28:14 connecting (2) 26:1,4 connectivity (1) 28:9 consistent (1) 29:1 consultation (1) 12:16 contingent (1) 13:10 continue (1) 22:8 contract (1) 15:19 convention (2) 14:15,18 cookies (2) 17:6,8 copy (2) 26:21;27:2 course (1) 13:9 Court (2) 12:19;13:10 Creek (1) 6:19 cruising (2) 18:8,10 cumbersome (1) 24:21 current (1) 19:12 currently (1) 4:10 customer (1) 14:4	deliverables (1) 25:16 Deputy (2) 5:17;15:4 details (1) 14:16 different (4) 4:6;8:6;22:14;28:3 Director (3) 3:22;15:5;26:13 Director's (5) 3:22;5:12,17; 13:14;17:22 discrimination (1) 10:22 discuss (1) 20:23 discussion (1) 4:8 disjointed (1) 28:7 dismiss (1) 7:16 dismissal (1) 8:11 disrupt (1) 21:13 Docket (3) 11:3;26:11;30:9 documents (3) 22:8,10,11 done (4) 20:21;26:20;27:1; 29:4 Doneisha (2) 16:11,16 down (1) 25:11 draw (1) 25:6 driving (1) 25:11 during (2) 29:23;30:7	25:15 effect (1) 23:20 either (1) 12:10 elections (1) 19:22 electronic (1) 22:15 e-mail (3) 22:9,10;29:16 e-mailed (2) 11:4;30:10 e-mailing (1) 22:8 e-mails (1) 22:13 employment (1) 10:21 emptied (1) 16:12 encompasses (1) 19:21 end (5) 4:1;5:13;16:4; 23:18;30:12 especially (2) 15:14;25:22 established (1) 3:5 Evansville (1) 12:10 even (1) 27:14 evening (1) 13:15 events (3) 14:10;26:17;29:4 everybody (4) 13:20;15:1;22:21; 28:10 everyone (3) 4:12;22:11;23:7 everything's (1) 25:10 exact (1) 20:23 excited (1) 14:11 expect (1) 16:8 extended (1) 4:13 External (2) 15:4;22:6 eye (1) 22:12	11:7 Fancy (1) 18:11 far (4) 3:21;4:2;13:2;22:4 fashion (1) 15:22 favor (5) 4:22;6:4;9:2;10:9; 11:18 February (4) 8:9;9:17;10:22; 26:12 fed (1) 30:7 few (2) 3:23;21:20 figure (1) 22:16 file (1) 14:10 filed (4) 7:7;8:11;9:23;11:5 find (1) 23:11 finding (2) 5:18;11:5 findings (1) 11:14 fine (2) 19:2;27:19 finish (1) 14:16 first (4) 6:20;8:7;21:22; 28:6 fits (1) 24:6 five (1) 21:8 focus (4) 14:23;25:18;26:3,5 focusing (1) 15:10 folks (1) 30:9 following (2) 18:22;19:14 food (2) 29:23;30:13 foremost (1) 21:23 former (1) 20:21 forms (1) 29:23 forward (1) 16:19 found (1) 11:6 Friday (3) 18:2,4;19:13 full (2)	19:21;20:20 future (1) 24:12
D	E	F	G	
damages (3) 10:23;11:14;12:14 date (7) 18:1,5;19:6,11,12; 21:5,10 day (5) 4:12;19:16,21; 20:20;30:1 days (1) 21:10 DC (1) 23:9 deadline (1) 13:1 decision (7) 9:15,18;10:20,23; 11:3;12:9;18:3 decisions (3) 4:6;8:4;12:6 default (1) 11:6	Eagle (1) 6:19 Earth (1) 19:16 easier (1) 23:13 East (2) 14:6,6 education (2) 15:16;25:12 Edwards (21) 3:13,13;5:2,2,21, 23,23;6:7,7;9:3,3; 10:4,4,11,11;11:20, 20;17:3,3;21:3,5 EEOC (1)	fact (1) 28:8 failure (1)	Gamma (1) 9:15 Glance (1) 14:22 goes (2) 3:21;23:7 Good (10) 13:15,17,18,19; 14:8;15:21;18:2,4; 21:9;30:6 great (1) 28:1 group (1) 24:22 guys (1) 24:1	
			H	
			handle (1) 29:3 happens (1) 16:8 Harris (1) 10:20 haul (1) 24:7 hear (4) 11:13;15:13;27:16; 29:19 heard (1) 20:13 Hearing (1) 30:18 help (1) 16:1 helping (1) 16:11 highly (1) 13:10 HIMS (1) 24:10 hope (1) 16:7 hopefully (6) 15:11;16:4;19:2; 23:17,19;24:9 housing (4) 8:8;9:16,16;25:15 HUD (4) 15:18,19;24:10; 25:15 huge (1) 15:19 Human (4) 14:13,18,19,20	

I	J	listen (1) 27:11 little (3) 6:23;17:14;22:16 long (2) 15:9;24:7 look (3) 18:22;25:14;30:23 looking (2) 23:10;24:7 Loper (1) 5:16 lot (4) 15:15;23:12;28:8; 29:2	4:17;27:14 missing (1) 17:8 mission (1) 28:18 modified (1) 12:13 Monday (4) 18:22;19:13,14; 21:4 month (3) 7:18;15:11;26:11 Monthly (1) 25:5 months (1) 16:21 month's (1) 4:17 more (3) 12:22;16:19;28:4 most (1) 16:13 Motion (18) 4:5,17;5:11,11,20; 6:16,22;7:3,16,16; 8:19;9:12,23;10:2, 18;11:9,13;12:4 motions (1) 7:6 move (6) 5:12,22;6:17; 22:14;25:1;26:14 moved (7) 4:18,19,22;5:21; 8:20;10:5;11:15 moving (3) 15:21;16:10,19 much (5) 3:19;16:12,17; 22:3;23:7	22:1 New (4) 4:3;6:17;26:10,11 next (8) 6:21;9:14;13:5; 17:23;18:1;26:16; 29:16;30:12 nice (2) 27:13,18 nicely (1) 29:11 nonetheless (1) 23:3 noted (1) 5:13 noting (1) 11:5
		M	O	
ICRC (3) 8:7;9:15;28:9 idea (3) 20:20;24:14;27:22 identify (1) 18:5 implementation (1) 23:19 important (1) 25:10 IMS (1) 24:11 inbox (1) 30:11 Inc (1) 10:21 included (2) 11:2;29:15 independent (1) 28:11 Indiana (4) 12:18;14:14,18; 28:17 individuals (1) 22:8 information (3) 13:2;15:17;16:20 informing (1) 25:12 initial (4) 8:9;9:15,17;10:23 injunctive (1) 11:2 instance (1) 28:16 instead (1) 29:19 intake (3) 14:1,2,8 interested (1) 26:8 into (5) 14:3,12;23:19; 27:12;29:11 introduce (1) 3:11 investigated (1) 7:4 investigation (3) 7:7,15,16 IOT (1) 24:3 issue (3) 21:3;22:3,3 issued (6) 8:7,9;9:17;10:20, 23;12:6 issues (1) 22:1	Jackson (22) 3:15,16,17;5:1,4,6, 6;6:9,9,19,20;9:4,5,5; 10:12,12;11:21,21; 17:2;19:18;20:1,4 job (3) 14:8;15:9,21 joint (3) 8:10,14;9:18 jointly (1) 9:23 Joy (1) 5:15 JUDGE (37) 3:8,14,18;4:7;7:2, 6,12;8:5,16;9:14,22; 10:19;11:11;12:5,12, 16,21;13:1,6,9;17:14; 19:7,15;20:16,19,21; 21:15,19,22;22:18, 22;23:6;26:7;27:9; 29:10;30:4,7 June (1) 14:15 K keep (2) 22:12;26:4 kind (10) 13:22;14:16;15:13; 16:20;23:16;25:8; 26:5;28:7,10;29:19 kinds (1) 29:14 L laid (1) 15:12 last (4) 4:17;10:19;12:9,13 Laughter (2) 17:9;19:4 Law (3) 4:7;7:6;12:16 least (3) 13:6;16:14;21:8 leave (2) 18:18,20 legs (1) 18:23 library (2) 14:5,7 life (1) 23:12 Lifetime (1) 10:21 Lisa (4) 15:1,1,4;25:7	Madam (3) 12:8;18:7;27:5 making (1) 28:22 management (1) 23:10 March (1) 3:1.5 market (1) 25:18 Marketing (1) 15:10 mass (1) 22:10 may (2) 20:22;22:14 mean (5) 16:15;24:15;25:9, 10;27:13 means (1) 28:22 media (1) 29:3 meet (5) 15:1,4,8;18:15; 20:9 meeting (20) 3:4,5;4:1,9,10,17; 12:13;13:5;14:20; 16:21;18:2,4;19:20, 20,21,22;20:22; 21:11;29:12;30:8 members (1) 12:17 mentioned (1) 26:14 met (1) 15:19 Michigan (1) 23:10 mid-April (1) 13:3 minute (1) 3:23 minutes (2)	 objections (1) 11:4 o'clock (1) 3:1 October (1) 14:12 off (3) 16:12,14;26:20 Office (3) 12:15,17;13:23 officers (1) 19:23 often (1) 27:17 Old (2) 4:2;5:13 older (2) 16:3;26:14 one (13) 4:2,3,5;6:21;7:18, 19;12:10;14:6;22:18; 27:11,15;28:4,14 one's (1) 6:21 open (1) 7:15 opened (1) 26:10 opportunity (2) 23:2;27:11 order (7) 3:4;8:9;11:10,13; 12:14;15:12;30:13 ordered (1) 7:5 Orders (2) 8:4,6 out (9) 13:2;14:3,17; 15:13;16:4;22:12,16, 21;23:7 outlined (1) 11:3	

<p>outreach (1) 29:4</p> <p>over (5) 4:23;6:6;9:2; 10:10;29:16</p> <p>overall (2) 16:18;27:17</p>	<p>preference (1) 29:23</p> <p>prepared (1) 29:17</p> <p>present (1) 21:9</p> <p>presses (2) 26:20,22</p> <p>pretty (3) 16:12,17;29:21</p> <p>previously (3) 7:5;21:10;22:19</p> <p>probable (1) 5:18</p> <p>probably (3) 13:21;15:7;16:19</p> <p>problem (2) 27:20;29:8</p> <p>procedures (1) 29:2</p> <p>process (2) 11:7;16:17</p> <p>processes (2) 23:17;29:1</p> <p>progresses (1) 12:22</p> <p>Properly (1) 4:21</p> <p>Properties (1) 10:21</p> <p>proud (1) 24:22</p> <p>provide (1) 12:22</p> <p>providing (1) 3:23</p> <p>Public (2) 4:14;30:20</p> <p>purchase (1) 15:12</p> <p>put (1) 29:1</p> <p>putting (1) 23:1</p>	<p>17:10;18:7,12,14,18; 19:2;22:18,23;23:23; 24:4;27:5,7,10; 28:20;29:6</p> <p>ready (1) 30:13</p> <p>real (4) 16:14,15,17;25:4</p> <p>really (10) 7:13;21:13;22:20; 25:9,9;26:1,3;27:16; 28:8;29:17</p> <p>realm (1) 27:17</p> <p>reasonable (1) 5:18</p> <p>received (1) 12:15</p> <p>recommend (1) 5:17</p> <p>recommendation (1) 10:3</p> <p>record (1) 3:20</p> <p>record's (1) 3:10</p> <p>reduce (1) 15:23</p> <p>regular (1) 19:22</p> <p>relief (1) 11:2</p> <p>remember (3) 24:16;28:5,7</p> <p>remote (3) 14:1,2,8</p> <p>renewal (1) 15:18</p> <p>Rentals (1) 8:8</p> <p>Report (12) 3:22;4:1,3;5:12; 13:14;17:22;25:4,5; 26:9,19;27:12;28:3</p> <p>request (1) 22:12</p> <p>requested (1) 9:19</p> <p>requesting (2) 8:11;29:23</p> <p>requests (1) 29:13</p> <p>resolution (1) 26:15</p> <p>Respondent (1) 11:6</p> <p>response (3) 25:2;30:17,21</p> <p>responsible (1) 23:3</p> <p>result (1) 22:2</p> <p>Review (5)</p>	<p>4:8;7:9;16:11,16; 23:2</p> <p>reviewing (1) 29:19</p> <p>rid (1) 24:19</p> <p>right (17) 3:4;4:16;6:15;8:3; 13:12,21,23;14:7,23; 15:9;16:11;21:16; 22:2;25:11;26:21; 27:3;30:23</p> <p>Rights (6) 14:14,18,19,20; 28:17,22</p> <p>Robinson (1) 6:18</p> <p>roll (1) 4:23</p> <p>rule (1) 7:6</p> <p>running (2) 3:22;22:2</p> <p>rural (1) 25:23</p> <p>RYKER (33) 3:8,14,18;7:2,12; 8:5,16;9:14,22; 10:19;11:11;12:5,12, 21;13:1,6,9;17:14; 19:7,15;20:16,19; 21:15,19,22;22:18, 22;23:6;26:7;27:9; 29:10;30:4,7</p>	<p>sign (2) 16:12,14</p> <p>SLASH (92) 3:3;4:15,21;5:3,7, 9,9,19;6:1,4,6,10,12, 12,15;7:10,17,21;8:1, 13,18,21;9:1,4,6,9,9, 12,21;10:1,6,9,13,15, 15,18;11:8,12,16,18, 22;12:1,1,4,23;13:4, 8,12,18;15:2;16:23; 17:7,16,18,21;18:10, 13,16,20;19:5,9,12, 17,19;20:2,6,11,14, 18;21:2,7,16,21;23:4, 21;24:8,13,18,23; 25:3;26:2,6,18,23; 27:3,6,23;28:12; 29:9;30:15,18,22</p> <p>soon (2) 15:11;26:20</p> <p>sorry (4) 3:16;5:12;6:20; 7:20</p> <p>sort (1) 19:23</p> <p>sounds (2) 21:8;24:13</p> <p>source (1) 22:15</p> <p>specific (2) 22:10,12</p> <p>standardization (1) 29:2</p> <p>standardize (1) 28:23</p> <p>standardized (1) 29:5</p> <p>start (1) 4:22</p> <p>started (1) 14:1</p> <p>starting (3) 9:2;10:10;11:19</p> <p>state (3) 14:20;15:14;24:1</p> <p>STEPHENS (32) 3:8,14,18;7:2,12; 8:5,16;9:14,22; 10:19;11:11;12:5,12, 21;13:1,6,9;17:14; 19:7,15;20:16,19; 21:15,19,22;22:22; 23:6;26:7;27:9; 29:10;30:4,7</p> <p>still (3) 7:4,15;30:20</p> <p>stipulation (2) 8:10;9:18</p> <p>Street (1) 14:7</p> <p>strong (2) 24:14,14</p>
<p style="text-align: center;">P</p> <p>packet (1) 12:18</p> <p>page (2) 26:8,13</p> <p>part (3) 27:17;28:18;29:6</p> <p>partake (1) 17:6</p> <p>participate (1) 11:7</p> <p>particular (4) 4:10;7:3,15;29:14</p> <p>particularly (1) 12:10</p> <p>parties (3) 8:17;9:19,23</p> <p>parties' (1) 8:10</p> <p>partners (2) 14:21;15:20</p> <p>Pastor (2) 3:14;6:19</p> <p>people (5) 13:22;14:9;25:13, 18,23</p> <p>Perfect (2) 3:18;21:15</p> <p>person (2) 3:6;4:12</p> <p>Phi (1) 9:15</p> <p>phone (12) 3:6,11,15;4:23;6:6; 9:2;10:10;11:19; 17:1,5;19:10;30:9</p> <p>piece (1) 15:17</p> <p>Plan (1) 15:10</p> <p>please (3) 9:2;10:10;29:15</p> <p>pm (1) 3:1</p> <p>point (3) 7:13;11:12;21:17</p> <p>policies (1) 29:2</p> <p>policy (1) 22:3</p> <p>POSEY (1) 17:12</p> <p>Pre-Cause (2) 4:5;6:22</p>	<p style="text-align: center;">Q</p> <p>quick (2) 21:20;25:4</p> <p>quiet (1) 13:23</p> <p>quorum (1) 3:5</p>	<p style="text-align: center;">R</p> <p>raisin (2) 17:10,12</p> <p>RAMOS (35) 4:18,20;5:7,8,14, 15;6:5,10,11;8:20; 9:7,8;10:8,13,14; 11:15,22,23;12:8,20;</p>	<p style="text-align: center;">S</p> <p>sake (2) 3:10,20</p> <p>schedule (1) 21:13</p> <p>scheduled (3) 4:10;21:11,12</p> <p>Scheree (1) 6:18</p> <p>sea (1) 18:23</p> <p>Second (10) 4:20;6:2,3;8:22,23; 10:7,8;11:16,17; 29:11</p> <p>seconded (1) 4:22</p> <p>segues (1) 29:11</p> <p>selected (1) 23:18</p> <p>self-explanatory (1) 14:23</p> <p>SharePoint (3) 21:23;22:1,5</p> <p>short (1) 26:9</p>	

<p>structure (1) 27:12 successful (1) 16:9 support (5) 8:19;10:2;11:9,13; 28:19 Sure (11) 3:8;7:2;21:12; 23:7;24:6,11;26:21; 28:22;29:17;30:5,13 synopsis (1) 26:9 system (6) 15:22;23:11,11,18; 24:6,11 systems (2) 23:9;26:5</p>	<p>19:22;20:20;29:14, 18 traveling (1) 18:17 try (1) 29:15 trying (5) 15:14,23;23:11; 24:11;26:14 two (3) 3:6,10;26:11</p>	<p>Woods (1) 6:18 work (9) 19:8;20:3;21:6; 23:12,23;24:3,21,22; 28:15 working (3) 12:17;14:13,14 works (2) 18:5;20:4 worth (1) 11:5 Wow (1) 11:8 writing (1) 29:16</p>	<p>14:6 5 5:00 (3) 18:4;20:7,10 8 8th (1) 10:22 9 9:00 (3) 18:4;20:6,10</p>
<p>T</p>	<p>U umbrella (1) 29:7 under (1) 29:7 Unless (2) 16:7;22:11 up (6) 14:12,16;22:2; 23:17;25:4;29:20 upcoming (1) 16:21 update (4) 12:9;13:7;26:16; 27:15 updates (1) 12:22 uphold (1) 5:17 users (1) 22:6</p>	<p>Y yea (1) 22:20 year (3) 16:5;23:18;25:17 yesterday (1) 15:20</p>	<p>1</p>
<p>table (1) 23:15 talk (1) 4:11 tanned (1) 19:3 target (1) 16:5 team (1) 29:6 technical (1) 22:3 template (1) 24:1 ten (1) 27:14 terrific (1) 27:21 though (2) 17:6;30:23 thought (2) 25:7;28:10 three (3) 3:6;4:6;8:6 tie (1) 24:16 timely (1) 15:22 times (2) 20:16,23 today (1) 21:9 today's (1) 4:1 together (3) 12:18;24:16;28:15 towards (1) 26:15 towns (1) 25:23 training (7) 4:9,13;15:23;</p>	<p>V vacation (1) 13:22 versus (5) 5:16;6:18;8:7; 9:15;10:20 via (1) 29:16 viable (2) 19:6;21:10 visiting (1) 14:19</p>	<p>1 1:09 (1) 3:1 11 (1) 26:8 12th (2) 18:18,21 14 (1) 26:13 15 (1) 3:1.5 16 (1) 16:6 18th (1) 8:9 19th (3) 4:11;18:1;19:13</p>	<p>2</p>
<p>way (3) 14:12;24:20;25:1 week (3) 18:16;29:16;30:12 Wilson (25) 3:22;6:8;13:15,19; 15:3,7;17:5,17,20; 23:8,22;24:3,5,9,15, 19;25:7;26:3,13,19; 27:1,19;28:2,13,21 within (2) 15:11;21:10</p>	<p>W way (3) 14:12;24:20;25:1 week (3) 18:16;29:16;30:12 Wilson (25) 3:22;6:8;13:15,19; 15:3,7;17:5,17,20; 23:8,22;24:3,5,9,15, 19;25:7;26:3,13,19; 27:1,19;28:2,13,21 within (2) 15:11;21:10</p>	<p>2 2019 (4) 3:1.5;8:9;9:17; 10:22 2020 (1) 23:20 21st (2) 18:19,21 22nd (9) 18:22;19:5,13; 20:1,2,10;21:4,9;27:8 25th (1) 9:17 3 38th (1)</p>	<p>3</p>