



ERIC HOLCOMB, *Governor*
GREGORY L. WILSON SR., *Executive Director*

Fair Housing Training: *An Overview of Fair Housing*

Your Name: _____

Date: _____

Organization (if you are being trained in your capacity
as an employer/employee): _____

Case Name: _____

Docket Number: _____

Directions: Each trainee must personally:

1. view the Indiana Civil Rights Commission's Fair Housing Webinar at: <http://www.youtube.com/watch?v=gKCBbfM9bi0&feature=youtu.be>;
2. complete this Webinar Worksheet while viewing the Webinar;
3. sign the Trainee's Verification of Completion; and
4. submit the completed Webinar Worksheet and Verification of Completion to the ICRC Director of Compliance and ADR, Alessandra Rosa by e-mail at ARosa@icrc.IN.gov or by mail at: 100 North Senate Avenue, Room N300, Indianapolis, Ind. 46024. Include the case name and the docket number or your training completion may not be recorded. (Organizations with multiple trainees may submit the Worksheets and Verifications together.)

After the worksheet is received and reviewed, you will be issued a certificate of completion.

Webinar Worksheet

1.) "Fair Housing" is based on the premise that housing should be a _____.

2.) The Indiana Civil Rights Law prohibits discrimination in housing, regardless of the number of units owned by the Respondent.

- A.) True
B.) False



3.) "Protected classes" are the bases on account of which discrimination is unlawful. Which of the following is NOT a protected class under the Indiana Fair Housing Act?

- A.) Disability
- B.) Color
- C.) Religion
- D.) Sexual Orientation

4.) The word "disability" in the Indiana Fair Housing Act refers to each of these three circumstances:

- i. a _____ or _____ impairment which substantially limits one or more of a person's major life activities;
- ii. the individual has a _____ (i.e. history of) such an impairment, even if not impaired now;
- iii. the individual is, in the eyes of the Respondent, _____ having such an impairment, even if not impaired now.

5.) "Familial status" refers to:

(via pregnancy; current or pending legal custodianship, adoption, or fosterhood; or written permission of the legal custodian)

6.) Which of the following are prohibited activities under the Indiana Fair Housing Act when done "based on" race, color, religion, sex, national origin, disability, or familial status?

- A.) Refusal to rent/sell/renew lease
- B.) Misrepresenting availability
- C.) Refusal to negotiate with a person
- D.) Imposing different terms and/or conditions
- E.) All of the above

7.) Occupancy limitations are “unreasonable” when they are based on:

- A.) the number of persons per room or per unit, *without respect to square footage*
- B.) the number of persons per square foot

8.) A tenant with a disability requesting to have a parking fee waived for a home health care aide is an example of a “reasonable accommodation” to a landlord’s policy.

- A.) True B.)
- False

9.) A landlord can be required to pay for “reasonable modifications” (structural changes) to common areas.

- A.) True B.)
- False

10.) What would be considered a discriminatory advertisement?

- A.) An advertisement that states a preference for a specific race B.)
An advertisement posted only in black neighborhoods
- C.) An advertisement that states it is “conveniently located next to [X] church” D.)
- All are discriminatory
- E.) None are discriminatory

11.) Harassment based on race, color, religion, sex, national origin, disability, or familial status is prohibited under the Indiana Fair Housing Act.

- A.) True B.)
- False

13.) Who can file a complaint of discrimination?

- A.) An aggrieved party
- B.) Fair Housing organizations C.)
Testers
- D.) All of the above E.)
- None of the above

14.) The Indiana Fair Housing Act requires that “covered multifamily dwellings” designed and constructed for first occupancy after March 13, 1991 must meet certain “accessibility” requirements. (See IC 22-9.5-5-5). These requirements do not apply to buildings containing three (3) or fewer units. Buildings with four (4) or more units, without an elevator, must have “accessible” ground floor units. For buildings with elevators, _____ units must be “accessible.”

15.) What is something you learned from this webinar that you did not know previously?

Trainee’s Affirmation of Completion

I affirm under penalty of perjury that I, _____, watched the training video referenced above and completed the above Worksheet.

Trainee’s Signature

Date