

**In The Matter Of:**  
*INDIANA CIVIL RIGHTS COMMISSION*

---

*December 19, 2019*

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*WILLIAM F. DANIELS, D/B/A ACCURATE REPORTING OF INDIANA  
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BEFORE THE STATE OF INDIANA  
CIVIL RIGHTS COMMISSION

- - -

PUBLIC MEETING OF DECEMBER 20, 2019

- - -

PROCEEDINGS

in the above-captioned matter, before the Indiana  
Civil Rights Commission, Steven A. Ramos,  
Chairman, taken before me, Lindy L. Meyer, Jr., a  
Notary Public in and for the State of Indiana,  
County of Shelby, at the Indiana Government  
Center North, 100 North Senate Avenue, Room N300,  
Indianapolis, Indiana, on Friday, December 20,  
2019 at 1:10 o'clock p.m.

- - -

William F. Daniels, RPR/CP CM d/b/a  
ACCURATE REPORTING OF INDIANA  
12922 Brighton Avenue  
Carmel, Indiana 46032  
(317) 848-0088

1 APPEARANCES:

2 COMMISSION MEMBERS:

- 3 Steven A. Ramos, Chairman
- 4 Alpha Blackburn
- 5 Adrienne L. Slash
- 6 Holli Harrington
- 7 James W. Jackson

8 COMMISSION STAFF PRESENT:

- 9 Tracy Richardson
- 10 Michael C. Healy
- 11 Jordan Burton
- 12 Virgil Giles

13 ALSO PRESENT:

- 14 Lewis Ostermeyer
- 15 Taneal Brown
- 16 Charles Andrews

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1 1:10 o'clock p.m.  
2 December 20, 2019

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4 CHAIRMAN RAMOS: I call to order the  
5 meeting of the Indiana Civil Rights Commission  
6 public meeting of December 20th, 2019. It is  
7 1:10 in the afternoon. My apologies for being a  
8 little bit late. Our staff have some doors that  
9 they've decorated, and we were given a quick  
10 tour. The rest of the Commissioners will want to  
11 do that before we leave today.

12 We have a full agenda in front of us. We  
13 have a -- we do have a quorum, so thanks be to  
14 everyone for being here, and Happy Holidays. I  
15 would like an announcement of the agenda,  
16 Ms. Tracy.

17 MS. RICHARDSON: Yes. We will  
18 approve the previous minutes. We will have the  
19 ICRC's Director's Report, and actually, the  
20 Director is not going to be here today. He has a  
21 meeting at the Governor's Office, but this has  
22 been submitted to each individual. If you don't  
23 have a copy, let us know, please. We are working  
on getting all of your information to you.

1           And we will proceed with Old Business,  
2   Veronica -- and I apologize if I get this  
3   wrong -- Zimchik [sic] versus Northern Indiana  
4   Public Services; Rick Cavaness versus Aramack  
5   [sic]; Tony Finch versus Aramack; Kimberly Perez  
6   versus American Senior Communities, LLC; Kimberly  
7   Perez versus American Senior Communities, LLC  
8   d/b/a Eagle Care, LLC.

9           We'll move on to New Business, the  
10   Appointment of Commissioners to Complainants'  
11   Appeals of Director's Findings, Charles Andrews  
12   versus BMV. There is a motion before us, Linda  
13   Williams versus Golf View Apartments.

14           We will then review the Administrative Law  
15   Judge Decisions and Orders in the cases of Turner  
16   versus Mercedes-Benz; Brownson versus Finzel's  
17   Mastertech; ICRC and Kelly versus Lafayette Urban  
18   Ministry; Garcia versus Garden Table. And we  
19   will discuss the meeting dates, the proposed  
20   meeting dates for 2020, we'll have Announcements,  
21   any Public Comments, and then we will adjourn.

22           CHAIRMAN RAMOS: Are there any  
23   additions or amendments to the agenda?

1 (No response.)

2 CHAIRMAN RAMOS: Hearing none, I  
3 need -- we also have the meeting minutes here as  
4 well. Are there any questions or comments for  
5 the minutes from the previous meeting?

6 (No response.)

7 CHAIRMAN RAMOS: Hearing none, I need  
8 a motion to approve the previous minutes.

9 COMM. SLASH: So moved.

10 CHAIRMAN RAMOS: I need a second.

11 COMM. HARRINGTON: Second.

12 CHAIRMAN RAMOS: Those in favor,  
13 signify by saying aye.

14 COMM. JACKSON: Aye.

15 COMM. HARRINGTON: Aye.

16 COMM. SLASH: Aye.

17 COMM. BLACKBURN: Aye.

18 CHAIRMAN RAMOS: Any opposed?

19 (No response.)

20 CHAIRMAN RAMOS: And aye as well.

21 The motion carries.

22 We have the Director's Report, and you  
23 mentioned that you've handed that out to us.

1 MS. RICHARDSON: It's been given to  
2 you.

3 CHAIRMAN RAMOS: And we did speak  
4 briefly with the Executive Director Wilson before  
5 we came in, and he apologizes for not being able  
6 to join us, but there is a meeting with the  
7 Governor, and we know he needs to be there for  
8 that.

9 From the meeting standpoint, I'm just  
10 looking at it quickly to see if there's any  
11 questions that anyone might have. I don't see  
12 anything that sticks out. Commissioners, do you  
13 have any questions or -- any questions that you  
14 want to address with Ms. Tracy?

15 Would you identify yourself as well?

16 MS. RICHARDSON: Yes. My name is  
17 Tracy Richardson, and I'm the new hire. I am the  
18 precause investigative attorney for the Indiana  
19 Civil Rights Commission. So, I'll be aiding and  
20 assisting with the Intake Unit as well as the  
21 Investigation Unit on the precause aspect of  
22 complaints that are filed before the Commission,  
23 to make sure that they are following our statute

1 and that we are protecting the citizens of  
2 Indiana's constitutionally protected right to not  
3 be subject to unlawful discrimination.

4 So, we want to make sure that everything  
5 we bring before you is going to be within the  
6 four corners of the statute for the Indiana Civil  
7 Rights Commission, so we're going to be working  
8 together to do that.

9 CHAIRMAN RAMOS: Okay. Thank you.

10 Commissioners, any questions on that part?

11 COMM. SLASH: My only question on the  
12 November Agency at a Glance is this -- it says  
13 it's a change from July. Is that a typo? Is it  
14 a change from October?

15 MS. RICHARDSON: I did not do the  
16 typing, so I'm not -- I'm not aware --

17 COMM. SLASH: Okay.

18 MS. RICHARDSON: -- of how that was  
19 handled.

20 COMM. SLASH: Okay. That's my only  
21 main question.

22 CHAIRMAN RAMOS: Any news on a new  
23 Deputy Director?

1 MS. RICHARDSON: There's no news yet  
2 with respect to the Deputy Director.

3 CHAIRMAN RAMOS: How about the Docket  
4 Clerk, which it was Anehita?

5 MS. RICHARDSON: I believe they are  
6 looking at a Docket Clerk. They do have a  
7 contractor that's being trained currently, but  
8 they are looking to hire someone full time.

9 CHAIRMAN RAMOS: Okay. Thank you.

10 MS. RICHARDSON: Uh-huh.

11 CHAIRMAN RAMOS: Are there any other  
12 questions, Commissioners?

13 (No response.)

14 CHAIRMAN RAMOS: Hearing none, let's  
15 move on.

16 COMM. BLACKBURN: I just want to say  
17 welcome.

18 MS. RICHARDSON: Thank you. Thank  
19 you. I appreciate it.

20 CHAIRMAN RAMOS: Thank you, Alpha.  
21 Very true, we all welcome you to the Indiana  
22 Civil Rights Commission.

23 MS. RICHARDSON: Thank you.

1                   CHAIRMAN RAMOS: And if there are any  
2 questions that we can answer, it's probably best  
3 to go to Greg, but we're certainly open to any  
4 conversations.

5                   The next item on the agenda is the Old  
6 Business, and we have several cases that are  
7 outstanding to review. In the case of the -- of  
8 Veronica Zimchik [sic] versus Northern Indiana  
9 Public Service Company, it is my recommendation  
10 that we uphold the Director's finding of no  
11 probable cause. I need a motion to approve.

12                   COMM. JACKSON: So moved.

13                   CHAIRMAN RAMOS: I need a second.

14                   COMM. SLASH: Second.

15                   CHAIRMAN RAMOS: All those in favor,  
16 signify by saying aye.

17                   COMM. JACKSON: Aye.

18                   COMM. HARRINGTON: Aye.

19                   COMM. SLASH: Aye.

20                   COMM. BLACKBURN: Aye.

21                   CHAIRMAN RAMOS: Aye.

22                   Any opposed?

23   (No response.)

1                   CHAIRMAN RAMOS: The motion carries.

2                   The next case is Vice-Chair Slash.

3                   COMM. SLASH: Sure. In the case of  
4 Rick Cavaness versus Aramark, I'd like to uphold  
5 the finding of no probable cause.

6                   CHAIRMAN RAMOS: I need a motion to  
7 approve.

8                   COMM. HARRINGTON: So moved.

9                   CHAIRMAN RAMOS: I need a second.

10                  COMM. JACKSON: Second.

11                  CHAIRMAN RAMOS: All those in favor,  
12 signify by saying aye.

13                  COMM. JACKSON: Aye.

14                  COMM. HARRINGTON: Aye.

15                  COMM. SLASH: Aye.

16                  COMM. BLACKBURN: Aye.

17                  CHAIRMAN RAMOS: Aye.

18                  Any opposed?

19                                 (No response.)

20                  CHAIRMAN RAMOS: The motion carries.

21                  Comm. Harrington.

22                  COMM. HARRINGTON: In the case of  
23 Tony Finch versus Aramark, I recommend that we

1 uphold the no finding of probable cause.

2 CHAIRMAN RAMOS: I need a motion to  
3 approve.

4 COMM. SLASH: So moved.

5 CHAIRMAN RAMOS: I need a second.

6 COMM. JACKSON: Second.

7 CHAIRMAN RAMOS: All those in favor,  
8 signify by saying aye.

9 COMM. JACKSON: Aye.

10 COMM. HARRINGTON: Aye.

11 COMM. SLASH: Aye.

12 COMM. BLACKBURN: Aye.

13 CHAIRMAN RAMOS: Aye.

14 Any opposed?

15 (No response.)

16 CHAIRMAN RAMOS: The motion carries.

17 Comm. Blackburn.

18 COMM. BLACKBURN: The case is  
19 Kimberly Perez versus American Senior Communities  
20 doing business as Eagle Care, LLC. I move that  
21 we uphold the Director's finding of no probable  
22 cause.

23 CHAIRMAN RAMOS: I need a motion to

1 approve.

2 COMM. SLASH: So moved.

3 CHAIRMAN RAMOS: I need a second.

4 COMM. HARRINGTON: Second.

5 CHAIRMAN RAMOS: All those in favor,  
6 signify by saying aye.

7 COMM. JACKSON: Aye.

8 COMM. HARRINGTON: Aye.

9 COMM. SLASH: Aye.

10 COMM. BLACKBURN: Aye.

11 CHAIRMAN RAMOS: Aye.

12 Any opposed?

13 (No response.)

14 CHAIRMAN RAMOS: The motion carries.

15 We are now in New Business, so in the  
16 Appointment of Commissioners to Appeals Courts,  
17 Charles Andrews versus BMV. Is there anyone  
18 here -- Mr. Andrews? Are you Mr. Andrews?

19 MR. ANDREWS: Yes.

20 CHAIRMAN RAMOS: Sir, it is my  
21 understanding that you were not able to provide  
22 all of the information in a timely manner. Would  
23 you like to address that for us?

1                   MR. ANDREWS: I don't know what that  
2 means. I've got all of the information with me  
3 now, asking for a reinvestigation. So, that's  
4 why I'm here. This is a letter I got from ICRC,  
5 telling me to be here today -- or asking me to be  
6 here. I have a question: What's a quorum?

7                   CHAIRMAN RAMOS: It means we have to  
8 have a majority of Commissioners here, which we  
9 do have a quorum.

10                  MR. ANDREWS: Okay. You said there's  
11 no oral arguments. I don't know what that means.  
12 I have to talk in order to ask for a  
13 re-evaluation.

14                  CHAIRMAN RAMOS: It is my  
15 understanding that they had not received  
16 information in a timely manner, but that we have  
17 the opportunity, if you have additional  
18 information that you would like to submit, we can  
19 approve that. The information will go to  
20 Ms. Tracy, and Ms. Tracy will distribute it to  
21 whatever Commissioner is assigned to that case.

22                  MR. ANDREWS: Okay. Well, what do  
23 you mean by "a timely manner"? I have filed my

1 appeal on time and I'm here on time. What is not  
2 in a timely manner?

3 CHAIRMAN RAMOS: Ms. Tracy will --

4 MS. RICHARDSON: There's a  
5 statutorily prescribed deadline for filing an  
6 appeal. I am not involved in that part of the  
7 process, but apparently it was found that you had  
8 not submitted your documentation within that  
9 statutorily prescribed time.

10 MR. ANDREWS: Well, that's not true.  
11 I came down in person to submit it. I think I  
12 had a week or two to go, and they accepted it and  
13 told me I was -- had plenty of time. I was  
14 before the deadline, so I have no idea what that  
15 means.

16 CHAIRMAN RAMOS: So, Mr. Andrews,  
17 as -- from the Commission's standpoint, since  
18 there is some level of confusion and you have  
19 some additional information, we will allow that  
20 you provide that information to --

21 MR. ANDREWS: Okay.

22 CHAIRMAN RAMOS: -- Ms. Tracy, and it  
23 will be distributed through the Commission.

1 MR. ANDREWS: All right. And  
2 Mr. Diaz Dyer, I think, was supposed to call me  
3 back with the name of the investigator that was  
4 on this case for the last year and a half. They  
5 made me wait a year and a half before I received  
6 the finding. I never knew the name of the  
7 investigator, or if I did a long time ago, I  
8 forgot it, and I haven't heard from him. He's  
9 not here today, per chance, is he?

10 MS. RICHARDSON: Who's your  
11 investigator?

12 MR. ANDREWS: Pardon?

13 MS. RICHARDSON: Who is your  
14 investigator?

15 CHAIRMAN RAMOS: I don't think he  
16 knows.

17 MR. ANDREWS: I don't know.

18 MR. HEALY: He doesn't know.

19 MR. ANDREWS: He was supposed to  
20 come, but I don't know who it was.

21 MS. RICHARDSON: Who -- is there a  
22 name on your --

23 CHAIRMAN RAMOS: We'll accept that as

1 to provide you an answer before you leave today,  
2 so if you give the information to Ms. Tracy,  
3 we'll also get an answer for you on who that  
4 investigator is.

5 MR. ANDREWS: Okay. Who's Ms. Tracy,  
6 now? Is that --

7 MS. RICHARDSON: I'm --

8 CHAIRMAN RAMOS: This is Ms. Tracy.

9 MS. RICHARDSON: May I ask: Is that  
10 only your complaint that you have with you?

11 MR. ANDREWS: This is all of the  
12 information you need for a re-evaluation. Can I  
13 briefly describe what it is --

14 MS. RICHARDSON: You must --

15 MR. ANDREWS: -- two or three  
16 minutes?

17 CHAIRMAN RAMOS: It is more relevant  
18 to go --

19 MR. ANDREWS: Yes.

20 CHAIRMAN RAMOS: Excuse me, sir.  
21 Once it has been reviewed by our administrative  
22 group, then they make a recommendation to us, and  
23 then we review it at that time. So, since it's

1 new information, we want to follow the process,  
2 and that gives it to Ms. Tracy. She'll handle  
3 that process and go from there.

4 MR. ANDREWS: Well, this is the new  
5 information, this is the old. Do I give this --  
6 when I give this to you, should I say, "Here is  
7 the proof for this, here is the proof for that"?  
8 Should I make any statements so you'll understand  
9 what I'm giving you?

10 MS. RICHARDSON: No, you can just  
11 submit your documentation to the Commission, and  
12 the Commission will go through it, and --

13 MR. ANDREWS: You think they can  
14 figure it out?

15 MS. RICHARDSON: -- and if there are  
16 any questions, they can come back --

17 MR. ANDREWS: Okay.

18 MS. RICHARDSON: -- and go over it.

19 CHAIRMAN RAMOS: They're thorough.  
20 They're thorough, Mr. --

21 MR. ANDREWS: All right.

22 CHAIRMAN RAMOS: -- Andrews.

23 MR. ANDREWS: I'm a little leery of

1 that, because I remember being told if they had  
2 any questions, they would contact me a year and a  
3 half ago, and I never heard from them for a year  
4 and a half. They didn't call me to fact check  
5 anything, and I would appreciate it if they would  
6 call me if they have any questions at all. But I  
7 would like to explain what this new information  
8 is, but you're saying I cannot do that, I just  
9 have to give it to you?

10 MS. RICHARDSON: You don't have a --

11 MR. ANDREWS: I want to make sure  
12 it's clear.

13 MS. RICHARDSON: -- statutorily  
14 protected right to do that. That's in the  
15 discretion of the Chair.

16 MR. ANDREWS: Okay. Well, all right.  
17 I'll be giving you this, then. This is all of  
18 the new information I have, because when I filed  
19 initially in April of 2018, I filed prematurely.  
20 I had no idea what was going on at the time, and  
21 I didn't know what the BMV was up to and what  
22 they were all about. I didn't know -- well, but  
23 after April 2018, I discovered what they were all

1 about and what they were up to.

2 And so, I have all of the proper  
3 information, the facts, a complete discovery with  
4 all of the truth in this stack. So, I'd like for  
5 the ICRC to reinvestigate, because the initial  
6 investigation was completely false, because the  
7 IR -- ICRC received false information from the  
8 BMV, and I have the proof of that in here, which  
9 I will be giving to you.

10 CHAIRMAN RAMOS: So, Mr. Andrews, I  
11 will personally take that case from an  
12 appointment standpoint.

13 MR. ANDREWS: Okay.

14 CHAIRMAN RAMOS: So, if you want to  
15 provide the information to Ms. Tracy, and then if  
16 there are questions in it and we get through it,  
17 then we will contact you directly.

18 MR. ANDREWS: Okay.

19 CHAIRMAN RAMOS: And you know who is  
20 assigned to the case; okay?

21 MR. ANDREWS: Do you want me to give  
22 it to you right now?

23 MS. RICHARDSON: Sure, yes, you can

1 do that.

2 COMM. JACKSON: And you're talking  
3 about your originals; right?

4 MR. ANDREWS: No, those are copies.  
5 You can keep them. You can make copies. I don't  
6 care if you return them to me or not. You can  
7 keep them. You can dispense them to anybody else  
8 in the state if you want to. I do not need them  
9 back. They're yours.

10 COMM. JACKSON: Thank you.

11 COMM. SLASH: Thank you.

12 CHAIRMAN RAMOS: Thank you.

13 MR. ANDREWS: And what I have here is  
14 the old information I gave the ICRC in April  
15 of 2018, before I knew what was going on, so I  
16 gave them some very sketchy material that they  
17 couldn't possibly make a proper finding from. I  
18 get confused and completely uninformed when I  
19 read them myself. That's how little I knew in  
20 April of 2018, so this is a copy of everything I  
21 gave you people in April of 2018. It should be  
22 thrown away, into the wastebasket, because it's  
23 totally useless. That is a hundred percent

1 useful.

2 CHAIRMAN RAMOS: Okay.

3 MR. ANDREWS: The only thing that you  
4 had that was proper in April of 2018 was a copy  
5 of my testing history from the BMV, which showed  
6 that I passed every test, no problem, every test  
7 the BMV had. So, my suspension is illegal in the  
8 first place, and I explain in there why they went  
9 ahead and suspended me anyway. But that's all  
10 they had, and so, they should have and could have  
11 noticed that something was wrong. Why did the  
12 BMV suspend me when I did nothing wrong, passed  
13 every test, and --

14 CHAIRMAN RAMOS: Thank you,  
15 Mr. Andrews. I -- we appreciate this.

16 MR. ANDREWS: Yeah. Okay.

17 CHAIRMAN RAMOS: This is not an open  
18 forum.

19 MR. ANDREWS: Okay.

20 CHAIRMAN RAMOS: Please pass the  
21 information to Ms. Tracy.

22 MR. ANDREWS: But they did call and  
23 ask me, so that's the only point I was making.

1                   CHAIRMAN RAMOS: Thank you.

2                   MR. ANDREWS: So, I'm going to keep  
3 these and throw them away, because you have all  
4 of this anyway from April of 2018.

5                   CHAIRMAN RAMOS: Thank you.

6                   MR. ANDREWS: I just wanted to  
7 emphasize that -- why it's useless and that the  
8 BMV, when they responded in May of 2018 to you  
9 people, they completely lied. And I had in there  
10 a line-for-line expose of their lies, with the  
11 proof and evidence behind it.

12                   CHAIRMAN RAMOS: Thank you.

13                   All right. Let's move to the next item on  
14 the agenda. The next item is --

15                   MR. ANDREWS: Am I finished and can  
16 leave, or --

17                   CHAIRMAN RAMOS: Yes, you -- I  
18 appreciate you giving the information to our --  
19 thank you.

20                   MR. ANDREWS: Okay.

21                   CHAIRMAN RAMOS: The next item is the  
22 motion Linda Williams versus Golf View  
23 Apartments, and if you read through the motion,

1 they are requesting an approval of an additional  
2 15 days, and both parties are in agreement with  
3 that. So, since they are both in approval, I  
4 recommend that we have a motion to approve the  
5 15-day extension.

6 COMM. SLASH: So moved.

7 CHAIRMAN RAMOS: I need a second.

8 COMM. BLACKBURN: Second.

9 CHAIRMAN RAMOS: Any opposition or  
10 questions?

11 (No response.)

12 CHAIRMAN RAMOS: All those in favor,  
13 signify by saying aye.

14 COMM. JACKSON: Aye.

15 COMM. HARRINGTON: Aye.

16 COMM. SLASH: Aye.

17 COMM. BLACKBURN: Aye.

18 CHAIRMAN RAMOS: Aye.

19 Any opposed?

20 (No response.)

21 CHAIRMAN RAMOS: The motion carries.

22 The next items are the reviews for the  
23 Administrative Law Judge Decisions and Orders.

1 In the case of Turner verses Mercedes-Benz, this  
2 is a dismissal that -- on a discrimination suit,  
3 and since neither party is -- since neither party  
4 has had any objections to dismiss this, I  
5 recommend that we approve the motion for the  
6 ALJ's dismissal. I need a motion to approve.

7 COMM. SLASH: So moved.

8 CHAIRMAN RAMOS: I need a second.

9 COMM. JACKSON: Second.

10 CHAIRMAN RAMOS: All those in favor,  
11 signify by saying aye.

12 COMM. JACKSON: Aye.

13 COMM. HARRINGTON: Aye.

14 COMM. SLASH: Aye.

15 COMM. BLACKBURN: Aye.

16 CHAIRMAN RAMOS: Aye.

17 Any opposed?

18 (No response.)

19 CHAIRMAN RAMOS: Motion carries. In  
20 the next case of Brownson versus Finzel's  
21 Mastertech, the parties have jointly filed a  
22 timely notice of election, and the ALJ has  
23 dismissed the complaint and neither party has

1 objected. I recommend we have a motion to  
2 approve.

3 COMM. SLASH: So moved.

4 CHAIRMAN RAMOS: I need a second.

5 COMM. HARRINGTON: Second.

6 CHAIRMAN RAMOS: Any questions or  
7 discussion?

8 (No response.)

9 CHAIRMAN RAMOS: All those in favor,  
10 signify by saying aye.

11 COMM. JACKSON: Aye.

12 COMM. HARRINGTON: Aye.

13 COMM. SLASH: Aye.

14 COMM. BLACKBURN: Aye.

15 CHAIRMAN RAMOS: Aye.

16 Any opposed?

17 (No response.)

18 CHAIRMAN RAMOS: The motion carries.

19 The next case is ICRC (Kelly) versus  
20 Lafayette Urban Ministry. In this case, the ALJ  
21 is recommending dismissal of the complaint under  
22 the Indiana Fair Housing Act because under this  
23 complaint, it was -- I'm sorry -- it was filed in

1 a timely manner to dismiss the complaint against  
2 the Indiana Fair Housing Act. The complaint  
3 under the Civil Rights prong was not dismissed  
4 and remains in the administrative forum. So --

5 COMM. SLASH: Can we have a little  
6 clarity about what that means?

7 MS. RICHARDSON: Well, the Respondent  
8 has filed a timely notice of election, so the  
9 Respondent is going to State Court, and once that  
10 occurs, by statute, then you all will dismiss the  
11 complaint before the Commission --

12 CHAIRMAN RAMOS: Yeah.

13 MS. RICHARDSON: -- because they're  
14 going to State Court.

15 COMM. SLASH: All right.

16 CHAIRMAN RAMOS: So, there's one bite  
17 at the apple, and this case is going to State  
18 Court.

19 COMM. SLASH: All right. I move that  
20 we dismiss this case.

21 CHAIRMAN RAMOS: I need a second.

22 COMM. HARRINGTON: Second.

23 COMM. JACKSON: Second.

1                   CHAIRMAN RAMOS: All those in favor,  
2 signify by saying aye.

3                   COMM. JACKSON: Aye.

4                   COMM. HARRINGTON: Aye.

5                   COMM. SLASH: Aye.

6                   COMM. BLACKBURN: Aye.

7                   CHAIRMAN RAMOS: Aye.

8                   Any opposed?

9   (No response.)

10                  CHAIRMAN RAMOS: The motion carries.

11                  The fourth case is the case of Garcia  
12 versus the Garden Table, and the ALJ has granted  
13 Respondent's request for default judgment. Is  
14 Mr. Garcia here today, or anyone representing  
15 Mr. Garcia?

16   (No response.)

17                  CHAIRMAN RAMOS: Hearing none, then I  
18 recommend that we uphold the default judgment as  
19 recommended by the ALJ. I need a motion to  
20 approve.

21                  COMM. SLASH: So moved.

22                  CHAIRMAN RAMOS: I need a second.

23                  COMM. JACKSON: Second.

1                   CHAIRMAN RAMOS: All those in favor,  
2 signify by saying aye.

3                   COMM. JACKSON: Aye.

4                   COMM. HARRINGTON: Aye.

5                   COMM. SLASH: Aye.

6                   COMM. BLACKBURN: Aye.

7                   CHAIRMAN RAMOS: Aye. The motion  
8 carries.

9                   Okay. That takes us to the meeting dates.  
10 In conversation with the Executive Director's  
11 Office, these dates are tentative. The one for  
12 sure will be on the 17th of January, but the  
13 others, particularly the one in June, when we  
14 have the housing event and stuff, that one may  
15 fluctuate, so that one's not quite firm.

16                   COMM. HARRINGTON: And July, that  
17 usually conflicts with our meeting of the  
18 Governors.

19                   CHAIRMAN RAMOS: Yeah.

20                   COMM. SLASH: And our Board is  
21 directly on that date this year.

22                   CHAIRMAN RAMOS: Yeah. So, it is --  
23 don't put it on your calendars yet. We'll review

1 them all in January.

2 COMM. HARRINGTON: So, June and July?

3 CHAIRMAN RAMOS: Yes.

4 COMM. HARRINGTON: Thank you.

5 COMM. SLASH: Okay.

6 CHAIRMAN RAMOS: Any other questions  
7 as far as meeting dates are concerned?

8 (No response.)

9 CHAIRMAN RAMOS: All right. So  
10 the 17th. They're doing some kind of activity on  
11 the 17th as well, as I recall.

12 MS. RICHARDSON: I'm not sure.

13 COMM. SLASH: Oh, that should be the  
14 placing of the wreath.

15 CHAIRMAN RAMOS: It is.

16 COMM. SLASH: It's the Friday before.

17 CHAIRMAN RAMOS: Yes, it is.

18 COMM. HARRINGTON: The 17th?

19 COMM. SLASH: Uh-huh.

20 COMM. HARRINGTON: You're right.

21 COMM. SLASH: Uh-huh.

22 CHAIRMAN RAMOS: That, and then is  
23 there -- is that the service day as well?

1                   COMM. SLASH: Yes, but that generally  
2 falls the first half of the day. Do you all  
3 know, office-wise, what you're doing yet?

4                   MS. RICHARDSON: No, we haven't  
5 discussed it.

6                   COMM. SLASH: Okay.

7                   CHAIRMAN RAMOS: Okay. And the --

8                   COMM. SLASH: It's normally a  
9 10:00-to-12:00 situation.

10                  CHAIRMAN RAMOS: And then the Martin  
11 Luther King celebration is on that Monday?

12                  MS. RICHARDSON: I believe so. I  
13 believe so.

14                  COMM. SLASH: The service  
15 generally -- the service project falls with that.  
16 The placing of the wreath is on Friday.

17                  CHAIRMAN RAMOS: Okay. All right.  
18 So, put that on your calendar. Both are great  
19 events to participate in. I know all of you  
20 have, so no news there.

21                  The next item is on the Announcements. Do  
22 we have any announcements?

23                  MR. GILES: Excuse me. My name is

1 Virgil Giles, and I'm the Deputy Director for  
2 External Affairs, and the wreath placement date  
3 is the 15th, the Statehouse ceremony is on  
4 the 16th, and the 20th is the day of service.

5 COMM. HARRINGTON: Can you state  
6 those again?

7 MR. GILES: Yes. The wreath  
8 placement is on January 15th, the Statehouse  
9 ceremony is on the 16th, and the day of service  
10 is on the 20th.

11 COMM. SLASH: Awesome.

12 CHAIRMAN RAMOS: So, Virgil, you're  
13 picking up with the communications and all of  
14 that good stuff?

15 MR. GILES: Correct.

16 CHAIRMAN RAMOS: Okay. So, again,  
17 welcome. We're glad that you're here. I believe  
18 Lisa's still around as well; correct?

19 MR. GILES: Yeah, she's contracting  
20 by paid media.

21 CHAIRMAN RAMOS: Okay. So, one of  
22 the things that I found in conversations with  
23 Commissioners -- I've met with some of the other

1 Commissioners in the Cultural Affairs, with the  
2 Native American and the -- actually the Martin  
3 Luther King Commission.

4 We're just trying to get a good sense  
5 of -- know what's going on with them and how we  
6 can be of help as a collective group, and they  
7 have a lot of other things that are going on that  
8 we don't always see. There are a couple of major  
9 Native American events that happened in the  
10 November time frame.

11 MR. GILES: Yes.

12 CHAIRMAN RAMOS: One was on a  
13 Saturday and one was on a Tuesday, which was a  
14 breakfast with the legislature. And it would be  
15 neat if we could get all those into our community  
16 thing, so if we would like to attend one for the  
17 men or for the Native Americans or for the  
18 Latinos, it's just kind of nice to know those  
19 things are out there. I know we all have a lot  
20 of things going on, but it's nice to be able to  
21 participate.

22 COMM. SLASH: I was going to say you  
23 guys can also include us in a calendar

1 appointment. If you have --

2 MS. RICHARDSON: Okay.

3 COMM. SLASH: -- one on the staff,  
4 just include us in that.

5 MR. GILES: Okay.

6 COMM. SLASH: We would gladly take a  
7 calendar appointment.

8 MR. GILES: Okay. I apologize for  
9 any miscommunication before me, but that won't  
10 happen while I'm here, so --

11 CHAIRMAN RAMOS: You know that's on  
12 public record.

13 MR. GILES: It's on public record. I  
14 stand by my name.

15 COMM. SLASH: You cannot offend us by  
16 sending a calendar appointment.

17 MR. GILES: Okay. All right.

18 CHAIRMAN RAMOS: And do you do that,  
19 Virgil, for all of the Commissions?

20 MR. GILES: Yes. All of the  
21 Commissions report directly to me, and I support  
22 them and all of the statutes.

23 CHAIRMAN RAMOS: Okay. Good.

1                   COMM. SLASH: I'll see them before I  
2 leave anyway.

3                   MR. GILES: Okay. Thank you.

4                   CHAIRMAN RAMOS: You're welcome. We  
5 appreciate that.

6                   MR. GILES: Thank you.

7                   CHAIRMAN RAMOS: And are there any  
8 other events, now that we have you, that are  
9 coming up in the next 60 days that we should have  
10 on our calendars?

11                  MR. GILES: Yes. The Indiana Young  
12 Black Males Matters Conference, that's going to  
13 be February 25th, and I have a location. That's  
14 going to be at the Statehouse, and that's going  
15 to be from 9:30 a.m. to 2:30 p.m. And then  
16 everything else is starting in early April, and  
17 I'll make sure that you get all of that  
18 information.

19                  CHAIRMAN RAMOS: Okay.

20                  COMM. SLASH: Thank you.

21                  CHAIRMAN RAMOS: Commissioners -- I'm  
22 sorry. Vice-Chair Slash, the 21st of February I  
23 will be out of the country, so if you would put

1 that on your plate to chair that --

2 COMM. SLASH: Got it.

3 CHAIRMAN RAMOS: -- I would  
4 appreciate it.

5 Any other announcements?

6 (No response.)

7 CHAIRMAN RAMOS: Any public comment?

8 (No response.)

9 CHAIRMAN RAMOS: Hearing none,  
10 nothing else to cover, then I motion to adjourn.

11 All right. Thank you.

12 - - -  
13 Thereupon, the proceedings of  
14 December 20, 2019 were concluded  
at 1:36 o'clock p.m.  
- - -

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## 1 CERTIFICATE

2 I, Lindy L. Meyer, Jr., the undersigned  
3 Court Reporter and Notary Public residing in the  
4 City of Shelbyville, Shelby County, Indiana, do  
5 hereby certify that the foregoing is a true and  
6 correct transcript of the proceedings taken by me  
7 on Friday, December 20, 2019 in this matter and  
8 transcribed by me.

9  
10 \_\_\_\_\_  
11 Lindy L. Meyer, Jr.,  
12 Notary Public in and  
13 for the State of Indiana.

14  
15 My Commission expires August 26, 2024.  
16  
17  
18  
19  
20  
21  
22  
23

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