BEFORE THE STATE OF INDIANA
CIVIL RIGHTS COMMISSION

PUBLIC MEETING OF AUGUST 28, 2015

PROCEEDINGS

in the above-captioned matter, before the Indiana
Civil Rights Commission, Steven A. Ramos,
Chairman, taken before me, Lindy L. Meyer, Jr., a
Notary Public in and for the State of Indiana,
County of Shelby, at the Indiana Government
Center South, Conference Center, Rooms 1 & 2,
402 West Washington Street, Indianapolis,
Indiana, on Friday, August 28, 2015 at 1:07
o'clock p.m.

William F. Daniels, RPR/CP CM d/b/a
ACCURATE REPORTING OF INDIANA
12922 Brighton Avenue
Carmel, Indiana 46032
(317) 848-0088
APPEARANCES:

COMMISSION MEMBERS:

Steven A. Ramos, Chairman
Kent Hull
Sheryl Edwards
Suzanne R. Gaidoo
Michelle Gough McKeown
Ahmed Young

INDIANA CIVIL RIGHTS COMMISSION
By Jamal Smith, Director/Secretary
& Akia Haynes, Deputy Director
Indiana Government Center North
100 North Senate Avenue, Room N103
Indianapolis, Indiana 46204
On behalf of the Commission.

OTHER COMMISSION STAFF PRESENT:
Debbie Rincones-Chavez

OTHERS PRESENT:
Rong Fan

- - -
CHAIRMAN RAMOS: I call to order the meeting of the Indiana Civil Rights Commission.

Today is August 28th. It's officially 1:08. I call this meeting to order for the Indiana Civil Rights Commission. We have an agenda in front of you. The first element is to make sure that we have a quorum, and we do in fact have a quorum, so having that, I'd like to get approval and adoption of the meeting minutes.

COMM. YOUNG: So moved.

CHAIRMAN RAMOS: So, I have a motion. Do I hear a second?

COMM. MCKEOWN: Second.

COMM. EDWARDS: Second.

CHAIRMAN RAMOS: Motioned and seconded. All those in favor, signify by saying aye.

COMM. MCKEOWN: Aye.

COMM. HULL: Aye.

COMM. EDWARDS: Aye.

COMM. YOUNG: Aye.
COMM. GAIDOO: Aye.

CHAIRMAN RAMOS: Aye.

Any opposed?

(No response.)

CHAIRMAN RAMOS: Any abstentions?

(No response.)

CHAIRMAN RAMOS: So, motion carries.

So, the first item on our agenda beyond the minutes is the Executive Director Report.

Mr. Smith.

MR. SMITH: Sorry about that. Good afternoon, everyone.

COMM. EDWARDS: Good afternoon.

MR. SMITH: Fairly short ED's Report this afternoon. Discussing the budget first, we are on par, no questions -- are no concerns in terms of the budget. Communications plan, actually we're going into the black, if anything. Full of events, the majority of -- the majority of the budget outside of personnel is going to obviously education and outreach.

Which brings me to the point for you guys to -- if you haven't already had a chance to,
take a look at the calendar of events, it's starting to black out was we're moving throughout the year. We're obviously well into and almost done with August.

Moving into September, what's important is to note, I think, a couple of things. One is the list of Native American related events there, as well as Hispanic Heritage Month related. There's quite a few that lead well into October as well.

So, notably -- well, moving back to and aside from those, there's also two -- a growing Haitian population that we have in Washington, Indiana that's migrating up north to Indianapolis as well, so the Commission is kind of keeping our eyes and ears open as to what's going on there.

Southern Indiana has historically been fairly homogenous, and the onset of various groups of immigrants, there tends to be issues from time to time. So, we just want to make sure that we are proactive and engaged in those respective communities so that we can curb any issues that may or may not arise.

CHAIRMAN RAMOS: Is there any idea
from a numbers standpoint? Is that hundreds? Is it thousands?

MR. SMITH: Well, we're closer to the thousands than we are the hundreds.

CHAIRMAN RAMOS: Okay.

MR. SMITH: Not accurate yet. We're still gathering information. I'd like to get it, because it feels very similar to the Burmese piece that we had in Fort Wayne, that onset in Fort Wayne that migrated down to Indy as well.

I'm not sure where the numbers are yet. I know that the original settlement was in Washington, Indiana, and different things forced many of them to make their way here to Indianapolis.

So, not so much of an issue, only in that Southern Indiana as been fairly homogenous and it was a little bit of a -- some culture shock that we're having to contend with, so -- but excited to be engaged in those communities nonetheless.

You know, of course, the agency is kind of barricaded in the area diversity and disparities and so on and so forth, so happy to have that opportunity. I just want to make sure that we
have a good finger on the pulse of what's going on and what that changing demographic looks like.

Any questions about that at all?

(No response.)

MR. SMITH: And I didn't mean to skate over the budget. I just mention that all of these outreach events, a good chunk of our outreach of our outreach and education piece of the budget is consumed, and next couple of months we'll see some pretty heavy travel. But are there any questions concerning the budget at all?

(No response.)

MR. SMITH: Okay. The other piece that I mentioned was a lot of the Hispanic Heritage Month events, El Grito Independence Day. We have the Family Night Language Assistance Program, Family Night Fiesta Indianapolis, Indiana Latino Heritage Day.

Then moving into October, will be up north quite a bit, the Hammond Hispanic Community Committee, Latino Resource Fair, and there's actually two or three that we need to update. I think we're finalizing a few details on some
others as well. So, excited about that piece.

The Native American component is a growing piece that hasn't been in the -- or on the calendar historically. Of course, that agency has been newly seated as of the last five months or so, and Kerry, who is the ED of the Native American Commission, has been very, very active in a lot of the things that she's been pushing for as far as a stick, and so a lot of those events are starting to surface, and you'll see those on the calendar as well.

So, unique in that they're not some of the traditional things that you see, and not necessarily some of the traditional programming that the agency has had an opportunity to be involved in. So, we're excited about that as well, because that brings up a whole 'nother onset of commentary and projects and initiatives that we'll be taking ahold of.

So, anyway, excited about the amount of activity. Had an agency head meeting a few weeks ago. We had a discussion about activity per agency, per capita, per personnel came up, and
I'm just excited to say that we -- for the size that we are, we do just as much, and in many cases, more than agencies that are three, four and five times our size. So, excited about that. Any thoughts, questions or feedback?

CHAIRMAN RAMOS: How was the baseball game?

MR. SMITH: The Indiana Civil Rights Game was absolutely awesome. The essay winners were in attendance. The first- and second-place winners were there. We had an opportunity to speak on behalf of the agency and get our message out on radio. We had a live broadcast. That was awesome. Sold out; twelve, fourteen thousand people were in attendance. Obviously the weather was beautiful; good day to be at the park -- in the ballpark, but -- and as you guys know, of course, we do the throw-back jerseys. Our embattled Chair, Ms. Blackburn, was in attendance as well. The players wear the throw-back jerseys, and then we auction them off. Moneys and proceeds from the jerseys
actually go to an inner-city youth baseball programs, to help sustain some of the programming that goes on. I think it's called the RBI program, and so there's that. And a specific program was picked out along the near west side for Indiana to support. So, that was exciting.

In fact, to follow up, in early September, we'll be presenting the big, you know, Price is Right check right to the kids for the RBI program, so we're excited about that as well.

But it went off without a hitch. I think that has been a partnership well worth the investment. And I think we've got it down to a science, if you will, so I think we can explore the idea of taking that initiative to Fort Wayne, who also has a minor league team, and/or perhaps Gary, who has one as well. The idea there is obviously to make sure that we're touching base with as many pockets of the Indiana population as we can.

CHAIRMAN RAMOS: Okay. Thank you.

Any other questions --

MR. SMITH: Any other questions.

CHAIRMAN RAMOS: -- for the Executive
Director?

(No response.)

CHAIRMAN RAMOS: Thank you.

MR. SMITH: Thank you, guys.

CHAIRMAN RAMOS: Next on the agenda is Old Business. There are no Oral Arguments, so we'll step past that. We do have Reports from the Commissioners on Appeals. Comm. Gaidoo, on the case of Brittany Copack versus Mante's Restaurant.

COMM. GAIDOO: I recommend that we uphold the finding of no cause.

CHAIRMAN RAMOS: I need a motion to approve.

COMM. MCKEOWN: So moved.

CHAIRMAN RAMOS: Second?

COMM. YOUNG: Second.

CHAIRMAN RAMOS: All those in favor, signify by saying aye.

COMM. MCKEOWN: Aye.

COMM. HULL: Aye.

COMM. EDWARDS: Aye.

COMM. YOUNG: Aye.
2               COMM. GAIDOO:  Aye.
3               CHAIRMAN RAMOS:  Aye.
4       Any opposed?
5                     (No response.)
6               CHAIRMAN RAMOS:  Any abstentions?
7                     (No response.)
8               CHAIRMAN RAMOS:  Motion carries.
9     Thank you.
10              Comm. Hull, the case of Diana Hayes versus
11   Redwood Property Management.
12               COMM. HULL:  Well, I'm afraid I'm
13       going to have to ask for more time, because we
14     had a mixup with to the pledge drive, so if we
15     can carry that over, and it should be ready for
16     the next time.
17               CHAIRMAN RAMOS:  Okay. So, we'll
18       just add additional time to this particular case
19       and review it in September.
20          All right. Next on the list, under New
21       Business, we have two cases to assign to appeals.
22          The first one is Monica Clay versus Capitol City
23       Ford, and I'll take that case, and the second one

13

1       is Sherry Nash versus Centaur Acquisition, and
2       we'll start from the right, so -- Comm. Gaidoo,
you just had one, so I'm going to delegate it to
Sheryl.

COMM. EDWARDS: Okay.
CHAIRMAN RAMOS: I'm sorry.

Comm. Edwards, if you would take that one.

COMM. EDWARDS: All right.
CHAIRMAN RAMOS: All right. So,

there are no motions to be made before the
Commission, and the next item are Findings of
Facts, Conclusions, Law and Order, and we have
several of those, so you've had the opportunity
to review them on your homework assignments, so I
would need a motion and approval for each one of
these Facts and Conclusions of Law and Order.

So, the first one is Antonio Galvin versus
the Alliance EMS/Transport Loving Care, Inc. I
need a motion to approve facts and findings and
law and order.

COMM. HULL: I will move. So, moved.
CHAIRMAN RAMOS: Comm. Hull makes the
motion.

COMM. MCKEOWN: Second.
CHAIRMAN RAMOS: I know everybody by
their first names. Comm. McKeown seconds this.

All those in favor, signify by saying aye.

COMM. MCKEOWN: Aye.
COMM. HULL: Aye.
COMM. EDWARDS: Aye.
COMM. YOUNG: Aye.
COMM. GAIDOO: Aye.
CHAIRMAN RAMOS: Aye.

Any opposed?

(No response.)

CHAIRMAN RAMOS: Motion carries.

The next one is Caesarea Nash versus Indiana Department of Corrections-Camp Summit Boot Camp. I need a motion to approve for that.

COMM. GAIDOO: So moved.
CHAIRMAN RAMOS: And a second?
COMM. EDWARDS: Second.
CHAIRMAN RAMOS: All those in favor,

signify by saying aye.

COMM. MCKEOWN: Aye.
COMM. HULL: Aye.

COMM. EDWARDS: Aye.
COMM. YOUNG: Aye.
COMM. GAIDOO: Aye.
CHAIRMAN RAMOS: Aye.

Any opposed?

(No response.)

CHAIRMAN RAMOS: Any abstentions?

(No response.)

CHAIRMAN RAMOS: Motion carries.

Next we have Rene Wilson versus Honda Manufacturing of Indiana. I need a motion to approve that.

COMM. EDWARDS: So moved.


COMM. YOUNG: Second.

CHAIRMAN RAMOS: Comm. Young approves the second. All those in favor, signify by saying aye.

COMM. MCKEOWN: Aye.

COMM. HULL: Aye.

COMM. EDWARDS: Aye.

COMM. YOUNG: Aye.

COMM. GAIDOO: Aye.

CHAIRMAN RAMOS: Aye.

All opposed?
CHAIRMAN RAMOS: Any abstentions?

(No response.)

CHAIRMAN RAMOS: Motion carries.

Next is Jamal L. Smith, in his official capacity as the Executive Director of the Indiana Civil Rights Commission versus Donald and Jacqueline Boyer. I need a motion to approve.

COMM. MCKEOWN: So moved.

COMM. EDWARDS: So moved.

COMM. MCKEOWN: Second.


COMM. MCKEOWN: Aye.

COMM. HULL: Aye.

COMM. EDWARDS: Aye.

COMM. YOUNG: Aye.

COMM. GAIDOO: Aye.

CHAIRMAN RAMOS: Aye.

Any opposed?

(No response.)

CHAIRMAN RAMOS: Any abstentions?

(No response.)
CHAIRMAN RAMOS: Motion carries.

The next item is on Consent Decrees [sic].

We have none, so we can go past that one.

And then we have -- our next area is for public comments, and we have an appeal that -- that has been remanded, and the individuals from Rong Fan versus Summerlakes Home Owners Association, and Mr. Fan would like to provide a few minutes of comment.

So, Mr. Fan, if you would approach the podium, please. So, I'm just going to kind of state the rules of this, so that we're -- in the interest of everybody's time here. So, again, this is an opportunity for us to hear your comments as -- we before we go into the process, which would be the next month's time. So, we're hearing your comments for information. We'll provide ten minutes of comments for discussion, and then if there are any questions from any of the Commissioners, we'll provide that opportunity, and if there's any clarification, we'll do so.

Do you understand? Are you clear with
MR. FAN: I think so.

CHAIRMAN RAMOS: Okay.

MR. FAN: My name is Rong Fan.

First of all, I want to just thank you people to allow me to have this opportunity to comment on my case. The case is small, and the notice is important for me as an individual, so that's the reason I need to be here and plead my cause. People here, you review cases time to time, and many cases permanent ones.

I imagine that things happen in your mind in two ways. One, that you will be growing hardened to the fact so many things going on, or you will become more sensitive to the injustice still prevalent in our society. Which type of person you are, you have to judge for yourself.

I received notice of finding from Deputy Director regarding my complaint against my homeowner association, issued August 17th, last week, which did not support the complaint, as her first one, dated back in January, despite remand from the Commission. I'm here to make my plea and petition.
Commissioners, Chairperson, Director, and Deputy Director, I find the second time finding and opinion profoundly troubling, more than first time, for some major reasons.

Number one, the finding that many complaints submitted supporting the selective discriminative -- discriminative practices of my homeowner association unanswered and not noticed.

Number two, for the factual evidence, this finding did notice many were grossly, even intentionally, twisted.

Number three, the motivations and conclusions the finding drew are logically erroneous. They are simply not supported by the facts, and therefore not consequential. I will briefly address my concerns here.

First, the facts and evidence not answered. The finding is very strange on why my homeowner association litigation bills predated the alleged violation, which is clear evidence something fishy was going on. If you have litigation and your legal bills happen two, three weeks before the alleged violation, you would
question that. Nothing I see in the finding.

Next, the finding deliberately took no notice that direct evidence that expressed within the homeowner association minutes. In that minute, it clearly documented its intention to litigate against me. The evidence can get no stronger than this, when our -- when the other party stated its intention, the discriminative intention.

In that minutes, they documented they wished to litigate against me, only refraining to do so when other homeowners had the same situation. It is clear that when the wood pallets surfaced, they immediately acted on the excuse. Allow me to ask: Where was the judgment of Deputy Director here?

Next, the finding paid no attention that alleged violation and threatened legal actions are based on nonexisting fabrications. If nonexisting violations can be excuse to level against homeowners, well, where will they stop? I don't think the finding mentioned anything on that subject.

While the finding does try to provide some
information of while my neighbors, who had much more situation with exact same situation, wood pallets displayed in front of his yard for much longer period of time, even upon being questioned by this Committee, it made no mention of other wood pallets accumulation instances.

I brought to the attention of this Committee there are too many same situations of exact same type happen in our community all of the time. I don't know why the finding does not mention that at all. How can this double standard practice of my homeowner association be more obvious? I'm very perplexed why the investigation overlooked this.

Next, considering my home subdivision is a Caucasian residence predominant, the finding did not address issue the disproportionate rate and number of litigations is leveled against minority, while simply choose to notice litigations filed against majority as well. The selective use of data out of context, I believe, is biased. I believe finding you put in there is not neutral. The language you use, the facts you
select is not -- not neutral. It is biased

Under this category, there are many trash cans left in plain views [sic] as frequently as evidential photos document, while only minority ones being litigated or threatened with legal actions. I wonder why the drafter of this finding was uninterested to consider that.

The second heading I would address, the twisted facts in the finding in October 17th.

For the trash bags, for the trash -- big -- that tree branches in my neighbor's yard, the fact my homeowner association was aware of this violation was particularly passed on and submitted as part of new evidence in my appeal.

However, the finding, Deputy Dir -- in the finding, Deputy Director states no evidence was provided or uncovered to show Respondent is aware of the violation. This is a simple denial of the basic facts. Being errored [sic] -- being errored on this fundamental -- most fundamental competent fact of this case, I found very worrisome. Makes one wonder where the moral compass of the fact-finder is set.
In the finding, it comes to the sequence of events as homeowner association litigated against me after 49 days of public display of wood pallets.

CHAIRMAN RAMOS: One more minute, Mr. Fan.

MR. FAN: Could -- it's about -- it's about -- well, will you please give me a few more minutes to finish it?

CHAIRMAN RAMOS: If you can get to the point --

MR. FAN: I think this is --

CHAIRMAN RAMOS: -- I don't mind, but we're aware that this a matter -- we understand you had the opportunity.

MR. FAN: Yeah, it's very important.

I will try to be brief.

CHAIRMAN RAMOS: Thank you.

MR. FAN: Okay. Code -- ultimately, Respondent used complaint for this violation as well as making improvements without consent.

Nothing could be more further from the truth. The
facts are homeowner association litigated me
within two weeks of alleged wood spot being
spotted, not -- not 45, 49 days, not ultimately.
The wood pallets were quickly removed from
public view. I have submitted evidence to
support that. There was no making improvement
without prior consentment [sic] on my part
whatsoever. It is not certain that investigator
has paid any attention to details of the case;
they simply chose to ignore the truth.
Finally, the finding claims at least two
otherwise, one African-American, was sued. It is
another unforgiving twisting of the truth. The
facts are only one white family was sued, to my
knowledge, originated most likely from personal
spite, and was also quickly settled with

negotiation, but litigation against me was
malignantly pursued, and minorities in this
community were litigated over slightest excuses.
It is so obvious --
CHAIRMAN RAMOS: One more minute.
MR. FAN: It is ob -- I'm getting to
the final part. It is obvious that the
investigation never bothered to look at the fact,
the disproportionate number and frequency of
minorities in this community being litigated and
crances -- on what occasions these litigations
will trigger. The finding, therefore, I found
was hastily generalized [sic].

Well, since you don't allow me to go on,
let me just read conclusion part. Well, I would
appeal the Commission here to independently
review the case, all of the materials submitted,
along with new and additional evidence, to reach
your own independent conclusion. You either
reverse the case or reaffirm it, but please do
not remand back to original investigator and
Deputy Director.

Before you issue the opinion, which

perhaps will be final, consider this: If the
same situation happened to you, to you, to you,
to you, to your family, to your friend,
will you -- will your opinion be the same? If
the facts were complicated, the simple reflection
from common sense may bring out and point out the
general picture. Would a reasonable homeowner
association bother to litigate over such minor
issue with so many bigger issues at large?

CHAIRMAN RAMOS: Thank you.

MR. FAN: Ms. Deputy Director, if there are any response you want to make to mine, I think the time do that. Otherwise, I hope the points with --

CHAIRMAN RAMOS: Mr. Fan, you're addressing the Commission.

MR. FAN: Yes. This is my last part.

CHAIRMAN RAMOS: Thank you.

Are there any questions for Mr. Fan?

COMM. HULL: Mr. Chair, can I ask; what is the procedural posture of this case right now?

CHAIRMAN RAMOS: We'll ask the Assistant Director.

MS. HAYNES: Yes, Commissioner. So, this case was initially filed previously. A notice of no probable cause -- or no reasonable cause, as it is a housing matter -- was issued. The case went to appeal, and it was remanded by Comm. McKeown.

COMM. HULL: I remember that.

MS. HAYNES: On approximately -- yes.
On approximately August 17th, 2015, a notice of finding upon remand was issued. Since Mr. Fan stated that this was to be considered his appeal, an appeal has now been timely filed, so at this point, the Commission would have the ability to essentially assign this matter for review again, where the notice upon remand can be reviewed and either upheld or reversed, and we will have the opportunity to gather the jump drive and distribute that so it can be issued then to the Commissioner who this case is assigned.

COMM. HULL: So, it is still within the administrative processes right now?

MS. HAYNES: Correct. A notice of finding upon remand was issued. There was no reasonable cause, and at this point, due to Mr. Fan's statement that this -- he would like this to constitute his appeal, he has filed an appeal of that notice upon remand.

COMM. HULL: And it would eventually come up here again?

MS. HAYNES: Correct.

COMM. HULL: Okay.
MS. HAYNES: And in fact, actually

the Vice-Chair can actually assign that matter to

a Commissioner today. We will provide the

documentation so that Commissioner can review it.

COMM. HULL: All right. May I ask,

Mr. Fan -- I have --

MR. FAN: Yes, sir.

COMM. HULL: This is my question:

Have you ever -- have you spoken with --

MR. SMITH: Mr. Fan.

COMM. HULL: I'm sorry, Mr. Fan --

with a local housing counseling agency about your

case?

MR. FAN: Well, the case was

originally submitted to HUD, Federal Housing and

Urban Development, and HUD actually directed the

case to this Committee.

COMM. HULL: Right. I understand.

You filed a complaint with them, but I'm

saying -- what I'm asking: There are agencies in

town that consult with people about housing

issues. For example, there's a housing center, I

believe, in Indianapolis. Have you talked to

anybody at an agency like that? Have you talked
11 to an attorney about your case?
12 MR. FAN: How this has bearing on my
13 case being here?
14 COMM. HULL: Well, I'm just asking
15 you in terms of what your options might be,
16 either here or in other forums, particularly
17 under federal law. It might be worth your while
18 to seek advice from other sources about what your
19 options might be. So, if you haven't done that,
20 you might want to do that. That's all I'm
21 saying.
22 MR. FAN: Okay.
23 CHAIRMAN RAMOS: Comm. McKeown?

30

1 COMM. MCKEOWN: I just wanted to
2 clarify just that we have not yet seen the
3 document -- as Commissioners, we have not seen
4 the document that went out on August 17th.
5 COMM. HULL: Right.
6 COMM. MCKEOWN: So, just to clarify,
7 for purposes of Mr. Fan, since this was not on
8 the agenda for this time, the way that,
9 procedurally, our materials get to us, we will
10 review everything, including the comments that
you made today, when that is an agenda item. But just so that you know, we, as Commissioners, have not yet seen that letter.

MS. HAYNES: And that is correct.

Because Mr. Fan made a timely appeal today in verbal form, it now initiates that process.

CHAIRMAN RAMOS: So, what we'll do, then -- thank you, Mr. Fan for your comments. You may be seated. We'll assign this to one of the other Commissioners, and Mr. -- Comm. Young, if you would please take a look at that case and be prepared to review that --

MS. HAYNES: Thank you.

CHAIRMAN RAMOS: -- for us, if you'll provide the submission to him. And then, of course, if you have any questions, you can chat with Comm. McKeown and, of course, the Deputy Director.

MS. HAYNES: And pursuant to traditional procedure, that information will, of course, first be provided to Comm. Young. It will then subsequently be provided for all of you for your review, upon making your decision.

Are there any questions?
COMM. MCKEOWN: I have just a couple of procedural questions.

MS. HAYNES: Yes.

COMM. MCKEOWN: Your comment that because he appealed today is why we would be receiving it, but since that was remanded, we would have eventually seen that documentation, presumably at the next meeting; correct?

MS. HAYNES: Not exactly. It would depend on whether he actually issued -- or filed an appeal, because it would be treated like a typical notice of finding.

COMM. MCKEOWN: Okay. Thank you.

MS. HAYNES: You're welcome.

CHAIRMAN RAMOS: Then it's the timeliness of that whether it gets on the docket or not.

MS. HAYNES: Exactly.

CHAIRMAN RAMOS: It might be November or December, depending on the time and all of the other elements that are required.

MS. HAYNES: Yes.

CHAIRMAN RAMOS: Okay. All right.
12 MS. HAYNES: Are there any other questions?
13 
14 CHAIRMAN RAMOS: Any other questions?
15 
16 COMM. GAIDOO: Just so I'm clear --
17 
18 MS. HAYNES: Yes.
19 
20 COMM. GAIDOO: -- so, Comm. Young will get the materials, and then all of us will have -- ultimately have a chance to review them before we make a decision; correct?
21 
22 MS. HAYNES: Correct.
23 
24 COMM. GAIDOO: Okay.
25 
26 MS. HAYNES: It is a typical appeal process.
27 
28 COMM. GAIDOO: Okay.
29 
30 MS. HAYNES: Thank you.
31 
32 CHAIRMAN RAMOS: Thank you.
33 
34 All right. The next item we have on the list are really Announcements? Executive Director Smith kind of covered them, but our meetings for the next -- coming up are September 25th, October 23rd, November 20th and December 18th.
35 
36 There are a number of activities that are happening in September and October, as were
addressed. Many of them are fun, so I encourage you to participate in those activities, so -- I know that I will, and hope to see you all there as well.

Executive Director Smith?

MR. SMITH: Yes. If you will, I just wanted to mention the second -- third Thursdays, and the Commission's television show will begin here in the next 30 days, and we are now approaching -- well, we finished the last season somewhere in the neighborhood of 15,000 viewers, and we are in seven cities and on 19 different television stations.

So, we're excited about that. I just want to make you guys, Commissioners, aware, so as we unveil it, if someone mentions to you, "Hey, I saw the Commission's TV show," you are aware. Here in Indianapolis, it's Channel 40, I do know that, and we'll get the list of the other stations and the other cities as well.

CHAIRMAN RAMOS: Is it on Netflix yet?

MR. SMITH: What's that?
CHAIRMAN RAMOS: It's not on Nexflix?

MR. SMITH: No, we're going to hopefully look into that next time and all of that. But the YouTube channel is where it's all housed, so --

CHAIRMAN RAMOS: Okay.

MR. SMITH: -- when the newsletters come out -- and if you guys are not receiving them, you should be receiving the newsletter. They're embedded in the newsletters. When you receive those, you can go out -- go to the -- you don't have to wait for the television show. You can actually just view it on the YouTube channel.

So, we're proud of that. It's another --

CHAIRMAN RAMOS: Great.

MR. SMITH: -- avenue for us to be able to get the message out, and it's been fairly successful. So, I just want to make you guys aware of it.

CHAIRMAN RAMOS: Okay. Thank you.

Congratulations. This is a big success.

All right. Are there any other announcements?

COMM. HULL: Well, I've just got a
question. We had a discussion a couple of months ago about ethics training for members of the Commission, and I'm wondering -- it seems like we were supposed to sign up for something or that something was going to happen there, and I just wondered if that is in the works, when we can expect that.

MR. SMITH: Yeah. So, all Commissioners of all boards in the State Government are required to do the ethics training. In light of your question, I'm assuming you have yet to have that training, so what we will do is I'll make sure that we follow-up, get you signed up, and anyone else who has not had an opportun -- it looks like I'm seeing some heads shaking. So, we'll make sure that we get you signed up for that.

COMM. HULL: Well, do -- I mean do they contact us, or do -- I mean is the initiative with us, or how do we do that?

MR. SMITH: So, what will happen, and assuming it happens, because it's not just you guys. We all have to take the ethics training as
14    well.
15    COMM. HULL:  Right.
16    MR. SMITH:  And we receive it in
17    e-mail, kind of a PeopleSoft-generated e-mail,
18    with a link that takes you to the training, and
19    then you take it that way.  So, you will be
20    contacted, more than likely --
21    COMM. HULL:  All right.
22    MR. SMITH:  -- via e-mail.  So, we'll
23    follow up, make sure that everyone receives that
24
25
26    information and has an opportunity to take that
27    training stat.
28    CHAIRMAN RAMOS:  Is that on-line or
29    is it physical?
30    MR. SMITH:  It's on-line, and I'm
31    assuming that the training for Commissioners is
32    identical to the one that we take, so it will be
33    on-line.
34    CHAIRMAN RAMOS:  Okay.  That's good.
35    Any other questions for anyone, or any
36    other announcements?
37    (No response.)
38    CHAIRMAN RAMOS:  Hearing none, I
39    adjourn the meeting.
MR. SMITH: Thank you, guys.

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Thereupon, the proceedings of August 28, 2015 were concluded at 1:46 o'clock p.m.

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CERTIFICATE

I, Lindy L. Meyer, Jr., the undersigned Court Reporter and Notary Public residing in the City of Shelbyville, Shelby County, Indiana, do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me on Friday, August 28, 2015 in this matter and transcribed by me.

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Lindy L. Meyer, Jr.,
Notary Public in and for the State of Indiana.
My Commission expires October 27, 2016.