



Indiana Civil Rights Commission

Public Meeting

December 20, 2019

1:00p.m.-3:00p.m.

ICRC Conference Room
100 North Senate Avenue, Room N300
Indiana Government Center North
Indianapolis, IN 46204

Agenda

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
 - i. Commissioners Appointed to Appeals Report Determinations:
 1. Veronica Zrnchik v. Northern Indiana Public Service Company, (Paha18040197),
Appeal Date: 8/27/2019 **Chair Ramos**
 2. Rick Cavaness v. Aramark, (EMra19010043),
Appeal Date: 9/27/2019 **Vice Chair Slash**
 3. Tony Finch v. Aramark, (EMra19020051),
Appeal Date: 9/27/2019 **Commissiober Harrington**
 4. Kimberly Perez v. American Senior Communities, L.L.C. D/B/A Eagle Care, L.L.C., (EMsh18070368),
Appeal Date: 10/1/2019 **Commissioner Blackburn**
 5. Kimberly Perez v. American Senior Communities, L.L.C. D/B/A Eagle Care, L.L.C., (470-2018-03166),
Appeal Date: 9/26/2019 **Commissioner Blackburn**
- VI. New Business
 - i. Appointment of Commissioners to Complainants' Appeals of Director's Findings

"The Chair shall appoint a Commissioner to review and rule on each appeal." 910 IAC 1-3-2(h).

 1. Charles Andrews v. BMV, (Paha18040219),
Appeal Date: 10/15/2019

ii. Motions

1. Linda Williams v. Golf View Apartments, Inc., et al. (ICRC No.: HOrt13011688)

The ALJ for the ICRC issued an Initial Decision. Objections to the Initial Decision are due December 30, 2019. On December 16, 2019, Complainant, by counsel, filed Complainant's Unopposed Motion for Extension of Time to File Objections to Initial Findings of Fact, Conclusions of Law, and Order, in which Complainant requested a fifteen (15) day extension of time to file objections to the Initial Decision.

iii. Review of ALJ Decisions and Orders

"The Administrative Law Judge's Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29]." IC 4-21.5-3-27(a).

1. Turner v. Mercedes-Benz, (ICRC No.: EMra17101314)

After the Parties notified the ALJ that the Complainant had filed a discrimination claim in federal court, the ALJ dismissed Complainant's discrimination claim filed under the Indiana Civil Rights Law. Neither Party has objected.

2. Brownson v. Finzel's Mastertech, (ICRC No.: EMha18070434)

After the Parties jointly filed a timely Notice of Election, the ALJ dismissed the complaint. Neither Party has objected.

3. ICRC (Kelley) v. Lafayette Urabn Ministry, (ICRC No.: HOha18040186)

After Respondent filed a timely Notice of Election, the ALJ dismissed the complaint under the Indiana Fair Housing Act. The complaint under the Indiana Civil Rights Law was not dismissed, and it remains in the administrative forum.

4. GARCIA v. Garden Table, (ICRC No.: EMno17051098)

The ALJ granted Respondent's request for a default judgment. No written motion was filed by Complainant explaining why default should not be entered. No objections have been filed.

iv. Meeting Dates for 2020

- January 17, 2020
- February 21, 2020
- March 20, 2020
- April 17, 2020
- May 15, 2020
- June 19, 2020
- July 17, 2020
- August 21, 2020
- September 18, 2020
- October 16, 2020
- November 20, 2020
- December 18, 2020

VII. Announcements

VIII. Public Comment

IX. Adjournment