

**In The Matter Of:**  
*BEFORE THE INDIANA CIVIL RIGHTS COMMISSION*

---

*February 21, 2020*

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*WILLIAM F. DANIELS, D/B/A ACCURATE REPORTING OF INDIANA  
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BEFORE THE STATE OF INDIANA  
CIVIL RIGHTS COMMISSION

- - -

PUBLIC MEETING OF FEBRUARY 21, 2020

- - -

PROCEEDINGS

in the above-captioned matter, before the Indiana  
Civil Rights Commission, Adrienne L. Slash,  
Chairperson, taken before me, Lindy L. Meyer,  
Jr., a Notary Public in and for the State of  
Indiana, County of Shelby, at the Indiana  
Government Center North, 100 North Senate Avenue,  
Room N300, Indianapolis, Indiana, on Friday,  
February 21, 2020 at 1:02 o'clock p.m.

- - -

William F. Daniels, RPR/CP CM d/b/a  
ACCURATE REPORTING OF INDIANA  
12922 Brighton Avenue  
Carmel, Indiana 46032  
(317) 848-0088

1 APPEARANCES:

2 COMMISSION MEMBERS:

3 Adrienne L. Slash, Chairperson  
4 Alpha Blackburn  
5 Holli Harrington  
6 James W. Jackson (via telephone)

7 INDIANA CIVIL RIGHTS COMMISSION  
8 By Gregory L. Wilson, Sr., Director  
9 & Timothy A. Schultz, Deputy Director  
10 Indiana Government Center North  
11 100 North Senate Avenue, Room N300  
12 Indianapolis, Indiana 46204  
13 On behalf of the Commission.

14 OTHER COMMISSION STAFF PRESENT:

15 Caroline Stephens Ryker

16 ALSO PRESENT:

17 Greg Hinshaw

18 - - -

19  
20  
21  
22  
23

1 1:02 o'clock p.m.  
2 February 21, 2020

3 - - -

4 CHAIRPERSON SLASH: All right. I'll  
5 go ahead and call our meeting to order, and we'll  
6 start with the announcement of the agenda.

7 JUDGE STEPHENS RYKER: So, just for  
8 the sake of the record, at this point we do have  
9 a quorum, and that's three Commissioners here in  
10 person and then one Commissioner over the phone,  
11 that's Comm. Jackson.

12 So, as far as the agenda items for today,  
13 we have the approval of the previous meeting  
14 minutes, we have the ICRC Director's Report. For  
15 Old Business, we have a number of appeals that  
16 were assigned for the Commissioners to report  
17 back on.

18 As far as New Business, we do have three  
19 appeals to assign out to new Commissioners.  
20 There are no motions pending before the  
21 Commission at this time; however, there are three  
22 decisions that are pending for the Commissioners'  
23 review that were decisions made by the ALJ, and I  
will go over each of those in more detail when we

1 get to that point.

2 We also have a few meeting dates, the  
3 announcements as far as anyone here on the  
4 Commission, a period of public comment, and then  
5 the Commission meeting is adjourned.

6 CHAIRPERSON SLASH: That was good.  
7 Thank you.

8 I need a motion to approve the previous  
9 meeting minutes.

10 COMM. HARRINGTON: Move for approval.

11 CHAIRPERSON SLASH: Huh?

12 COMM. HARRINGTON: Motion to approve.

13 CHAIRPERSON SLASH: Is there a  
14 second?

15 COMM. BLACKBURN: Second.

16 CHAIRPERSON SLASH: We're going to  
17 have to do a voice vote; correct?

18 JUDGE STEPHENS RYKER: Correct.

19 CHAIRPERSON SLASH: So, we'll start  
20 with Comm. Jackson.

21 COMM. JACKSON: Approved.

22 CHAIRPERSON SLASH: Was that a yea?

23 COMM. HARRINGTON: Yea.

1                   COMM. JACKSON: Yes.

2                   CHAIRPERSON SLASH: Okay.

3                   Comm. Harrington?

4                   COMM. HARRINGTON: Yea.

5                   CHAIRPERSON SLASH: Comm. Blackburn?

6                   COMM. BLACKBURN: Yes.

7                   CHAIRPERSON SLASH: Okay.

8                   Comm. Slash, yes. Okay. Perfect. That's so --  
9                   so moved. Our previous minutes have been  
10                  accepted. We'll hear the Director's Report.

11                  MR. WILSON: Great. First, I just  
12                  want to -- I'm going to congratulate you early on  
13                  your son's win tonight.

14                  COMM. HARRINGTON: Thank you.

15                  MR. WILSON: I'm excited that we --  
16                  so, that's an exciting thing.

17                  Again, first I want to say thank you to  
18                  the Commissioners for all that you do. We  
19                  appreciate you, and I want to first introduce our  
20                  new Deputy Director and General Counsel, Timothy  
21                  Schultz, and so, first, before we go into it, I'd  
22                  like him to introduce himself and kind of give  
23                  you background on who he is and what he's done

1 and why he's here at Indiana Civil Rights  
2 Commission.

3 MR. SCHULTZ: Thank you, Greg.

4 As Greg mentioned, my name is Tim Schultz,  
5 the new Deputy Director, General Counsel. I just  
6 first want to say I'm very excited to be part of  
7 this organization. I think it does great and  
8 amazing work, and I'm looking forward to  
9 contributing to that.

10 As far as background, I've been with the  
11 state for about 13 years now in various  
12 capacities. I started off with the Attorney  
13 General's Office, move on to the Department of  
14 Revenue, and then most recently I was with the  
15 State Board of Education, and I know Greg and  
16 Caroline have heard this many times at this  
17 point, but that did give an opportunity start  
18 working in the area of special education and  
19 students with disabilities, and that sort of led  
20 to a passion, and when I found out about the  
21 position here with this organization, which I  
22 know goes way beyond just special education and  
23 special needs students, I jumped at it, and

1 fortunately Greg thought I'd be a good fit, and  
2 here I am, and I'm excited to work with  
3 everybody.

4 CHAIRPERSON SLASH: Well, welcome.

5 MR. SCHULTZ: Thank you.

6 COMM. BLACKBURN: Welcome. I can  
7 assume you jumped at it before you found out how  
8 little you're going to earn.

9 MR. SCHULTZ: Oh, that's really not  
10 the primary --

11 COMM. BLACKBURN: I make that point  
12 because nobody works here for money.

13 MR. SCHULTZ: Well, I'm here because  
14 I have a passion.

15 COMM. BLACKBURN: Right. Thanks for  
16 being here.

17 MR. WILSON: We very fortunate with  
18 Tim. I mean when he came, I mean from the  
19 beginning, Caroline happened to be part of the  
20 interview team, and we just knew, not based just  
21 on his skill, but his passion, we knew he was  
22 going to be the right person for this agency and  
23 to help us as we continue to move forward.

1 Any other questions for Tim?

2 (No response.)

3 MR. WILSON: All right. Thank you.

4 So, I'm just going to give you -- you've  
5 got the Agency at a Glance. Again, as always,  
6 you know, Marion County is where we tend to get  
7 most of our complaints from, but we've been doing  
8 a very aggressive marketing campaign across the  
9 state, and we've seen kind of the positive  
10 effects of that campaign. I think we last year  
11 had a ten percent increase in the complaints that  
12 we've gotten, and so that was very positive for  
13 us. We can see that.

14 And so, one of the things -- and I'll let  
15 Tim touch on it, but what Tim is doing is looking  
16 at our policies and procedures, how to help even  
17 better train our staff, our team, and how can we  
18 move the agency forward. And I'll let him talk  
19 about that in a second, but one of the big things  
20 coming up is -- I don't know if you've heard our  
21 commercials on the radio --

22 COMM. HARRINGTON: Uh-huh.

23 MR. WILSON: -- but we've really been

1 putting a lot of information out there about what  
2 we do, from the north to the south, the southern  
3 part of the state. We have buses and -- with our  
4 billboards on there about Indiana Civil Rights  
5 Commission.

6 Then this month has been, again, Black  
7 History Month. We've done a lot through social  
8 media, highlighting those current and those past  
9 leaders in civil rights, and so that's been very  
10 positive as well.

11 And right now we're getting ready for  
12 Disability Month in March, partnering with the  
13 Governor's Council on disability, also the  
14 Disability Round Table, and actually -- we are  
15 actually crafting a video. I think most of you  
16 know Diane. Diane is our mediator. I know you  
17 know, Comm. Blackburn, but Diane is our mediator,  
18 and we've -- we've invested in her, you know, the  
19 tools and things, just like we've done with every  
20 other employee, to be successful.

21 And so, the video will be kind of talking  
22 about investing in people and how important that  
23 is, and she has helped us to put together that

1 video, to craft it, so she can kind of tell her  
2 story and the importance of that investment and,  
3 you know, even some of the challenges, you know,  
4 that she's faced.

5           So, that will be -- we're working on that  
6 now, and we'll have that out for the beginning of  
7 Disability Month, as well as we'll be down in  
8 Terre Haute, partnering with an organization that  
9 has been struggling with a lot of issues  
10 pertaining to disability.

11           And so, that'll be part of our Disability  
12 Month as well as our social media posts and  
13 things related to that. And then we have Fair  
14 Housing Month coming up in April, and so, we have  
15 a lot of activities, and we'll be putting that  
16 together what we're going to be doing with Fair  
17 Housing Month.

18           The big thing we're also preparing for is  
19 our conference in June, Juneteenth, just like  
20 last year. We do that Juneteenth conference, and  
21 so, we'll be doing that again. This time it will  
22 be a two-day conference, with a dinner and a  
23 reception on the 17th, so those are -- that's

1 very important. We're going to put in a lot of  
2 effort. It will still be in here. Last year was  
3 very successful. We had people come from all  
4 over the country to be a part of the conference.  
5 So, we're extremely excited about that.

6 And then again, there's Phase 2 of our  
7 marketing plan that will start this year. I  
8 think it starts around June again, focusing on --  
9 I want to make sure I get the cities right --  
10 focusing on Goshen, Richmond, Kokomo,  
11 Jeffersonville, La Porte, Valpo. Those are kind  
12 of our focus areas, because those are areas that  
13 really don't have any civil rights offices in  
14 their particular cities. So, those are --

15 COMM. BLACKBURN: The date --

16 MR. WILSON: -- some of the things  
17 we're doing.

18 COMM. BLACKBURN: The date of the  
19 June conference is?

20 MR. WILSON: Juneteenth, June 19th --  
21 18th, 19th, reception on the 17th. And so, we're  
22 in the planning stage right now for that  
23 conference, and I don't want to mess the title up

1 or the theme up for it. I mean, of course, it's  
2 Indiana Civil Rights Conference, but one of the  
3 focuses is on diversity and inclusion as part of  
4 one of the tracks.

5 We'll be focusing on how that we can  
6 reduce discrimination if companies focus on  
7 making sure they have inclusiveness in when they  
8 are doing their policies and procedures, so we're  
9 going to be talking about demystifying some of  
10 those myths, what it takes to reduce those acts  
11 of discrimination due to diversity inclusion, so  
12 that's going to be a very important track.

13 We're working with universities,  
14 corporations, you name it. We're going to try to  
15 get those officers who deal with diversity  
16 inclusion to maybe take a look at even how --  
17 what they consider diversity and inclusion,  
18 because, you know, most of the time people think,  
19 "I've got people who look like everybody," but  
20 they're not part of the decision making --

21 COMM. HARRINGTON: Uh-huh.

22 MR. WILSON: -- or the review when it  
23 comes to policies and procedures.

1           So, questions?

2           CHAIRPERSON SLASH: Huh-uh.

3           COMM. HARRINGTON: Just let us know  
4 if we can help in any way.

5           MR. WILSON: Well, you can on this,  
6 definitely. We'll need all of the help we can.  
7 We really want to have an impact with this  
8 conference when it comes to that.

9           But I just wanted Tim to give you a quick  
10 kind of what -- some of the things he's focused  
11 on right now, initially.

12          MR. SCHULTZ: Sure.

13          And as Greg mentioned, a big portion of  
14 what I'm focusing on is dealing with developing  
15 both internal and external training, guidance and  
16 policies. So, obviously we have various forms of  
17 training right now for our investigations and  
18 intake, but right now it's about reviewing those,  
19 updating them, making sure they're as robust as  
20 possible, because obviously it all works its way,  
21 you know, to here. You know, you've got to have  
22 well developed complaints so that the  
23 investigation gets started off well, and then, of

1 course, that leads to what Caroline does as far  
2 as reviewing that.

3           So, that's a big part of it, that  
4 training, but also making sure that we have  
5 policies, outward facing policies, for the public  
6 so they understand what the expectations are and  
7 how do you go about, you know, seeking our  
8 assistance and, you know, what it is that we do  
9 and what it is we don't do, because there are  
10 other agencies out there that cover some areas  
11 that there's some overlap. So, we're working to  
12 develop those.

13           And then, you know, one of the big goals  
14 will be to hopefully update our administrative  
15 regulations. I think that might make the  
16 administrative process a little easier and a  
17 little more efficient, and that's something that  
18 hasn't happened in many, many years, so I'm  
19 really excited about working on that and  
20 hopefully making that happen very soon. So,  
21 that's kind of the big focus right now.

22           MR. WILSON: And the last thing I'll  
23 say, too, is, again, March we should be -- our

1 case management system should be up and going, so  
2 that is huge. We've never had a case management  
3 system in the history of this agency, and so that  
4 is something to really be excited about that  
5 should make us more efficient.

6 And, you know, that's just like doing your  
7 job and not having a computer system, period.  
8 That's what it's equivalent to, and so, now we'll  
9 have our first case management system, and the  
10 team will be excited. It definitely will help us  
11 to move cases through the system more  
12 effectively.

13 So, that's my report.

14 CHAIRPERSON SLASH: Awesome. Thank  
15 you.

16 MR. WILSON: Thank you.

17 CHAIRPERSON SLASH: Does anyone have  
18 any questions?

19 (No response.)

20 CHAIRPERSON SLASH: Okay.

21 Pastor Jackson, do you have any questions?

22 COMM. JACKSON: No.

23 CHAIRPERSON SLASH: Okay. And has

1 anyone joined us on the phone? I keep hearing a  
2 bing.

3 (No response.)

4 CHAIRPERSON SLASH: Okay.

5 COMM. JACKSON: No, I don't -- I can  
6 mute it just in case.

7 CHAIRPERSON SLASH: Okay. I just  
8 wanted to make sure that if there was someone  
9 else on the line, we knew who it was.

10 (Mr. Wilson left the room.)

11 CHAIRPERSON SLASH: Okay. Great.  
12 We'll go ahead and we'll get started with the Old  
13 Business. In the case of Lora Lessley versus  
14 Yorktown Community Schools, that was assigned to  
15 me. I'd like to uphold the Deputy Director's  
16 findings, and I will need a motion.

17 COMM. BLACKBURN: I move acceptance  
18 of that recommendation.

19 CHAIRPERSON SLASH: Okay.

20 COMM. HARRINGTON: Second.

21 CHAIRPERSON SLASH: We'll do a voice  
22 vote, starting with Comm. Jackson.

23 COMM. BLACKBURN: Aye.

1 CHAIRPERSON SLASH: That was --

2 COMM. JACKSON: Aye.

3 CHAIRPERSON SLASH: Okay.

4 Comm. Blackburn's an aye.

5 Comm. Harrington?

6 COMM. HARRINGTON: Aye.

7 CHAIRPERSON SLASH: Comm. Slash, aye.

8 In the case of Rami -- and I don't want to  
9 say this wrong -- Elsha -- Elsharaiha versus Alfa  
10 Laval, Comm. Blackburn.

11 COMM. BLACKBURN: I didn't review  
12 that case. I think that's your case.

13 CHAIRPERSON SLASH: Can you clar --  
14 I'm sorry; can we clarify which cases were  
15 assigned? I was just kind of torques confused as  
16 they were listed here also.

17 JUDGE STEPHENS RYKER: Give me one  
18 second. If I can borrow a copy of the January  
19 meeting minutes from -- one of ours. If I've got  
20 those incorrect, then the Commissioner who was  
21 assigned can speak to that, but I can check in  
22 the meeting minutes as well.

23 CHAIRPERSON SLASH: They were just --

1 they were stacked --

2 (Discussion off the record.)

3 JUDGE STEPHENS RYKER: So, on page 24  
4 of the meeting minutes, which is actually the  
5 third page, Chair Ramos did assign Rami  
6 Elsharaiha versus Alfa Laval to Comm. Blackburn.

7 (Mr. Hinshaw left the room.)

8 CHAIRPERSON SLASH: Okay. So, then  
9 the way that they were listed in the agenda, they  
10 were slightly confusing by being listed after and  
11 not beside.

12 JUDGE STEPHENS RYKER: Oh, okay.

13 CHAIRPERSON SLASH: The change in the  
14 way the agendas had been set before. So, we'll  
15 postpone that one until next month, because I  
16 don't know if anyone read it.

17 COMM. BLACKBURN: I haven't read it.

18 CHAIRPERSON SLASH: Okay. So, we'll  
19 postpone that decision to next month.

20 In the case of McNaughton versus Apple  
21 Valley Mobile Home Community, Apple Valley MHC,  
22 LLC, Comm. Jackson, did you review that one?

23 COMM. JACKSON: I did, and I uphold

1 the Director's findings of no probable cause.

2 CHAIRPERSON SLASH: Okay.

3 May I hear a motion?

4 COMM. BLACKBURN: I move acceptance  
5 of his recommendation.

6 COMM. HARRINGTON: Second.

7 CHAIRPERSON SLASH: Okay. We'll do a  
8 voice vote, starting with Comm. Jackson.

9 COMM. BLACKBURN: Aye.

10 COMM. JACKSON: Aye.

11 CHAIRPERSON SLASH: Comm. Blackburn,  
12 aye.

13 Comm. Harrington?

14 COMM. HARRINGTON: Aye.

15 CHAIRPERSON SLASH: Comm. Slash, aye.

16 And then on the last one, Norris versus  
17 Lafayette Police Department, which was assigned  
18 to me, I move that we uphold the Deputy  
19 Director's findings.

20 COMM. HARRINGTON: I make a motion to  
21 accept.

22 CHAIRPERSON SLASH: Is there a  
23 second?

1                   COMM. BLACKBURN:    Second.

2                   CHAIRPERSON SLASH:   We will do a  
3 voice vote.

4                   Comm. Blackburn?

5                   COMM. BLACKBURN:    Aye.

6                   CHAIRPERSON SLASH:   Comm. Jackson?

7                   COMM. JACKSON:      Aye.

8                   CHAIRPERSON SLASH:   Comm. Harrington?

9                   COMM. HARRINGTON:    Aye.

10                  CHAIRPERSON SLASH:   Comm. Slash, aye.

11                  JUDGE STEPHENS RYKER:   And just as a  
12 point of order, could we have a motion on the  
13 record to postpone making a recommendation on  
14 Rami Elsharaiha versus Laval?

15                  COMM. HARRINGTON:   I move that we  
16 postpone the Rami versus Laval recommendation  
17 until next month.

18                  CHAIRPERSON SLASH:   Second.

19                  COMM. BLACKBURN:    I'll second.

20                  CHAIRPERSON SLASH:   Oh, okay.   All  
21 right.   And we'll do a voice vote, starting with  
22 Comm. Blackburn.

23                  COMM. BLACKBURN:    Aye.

1 CHAIRPERSON SLASH: Comm. Harrington?

2 COMM. HARRINGTON: Aye.

3 CHAIRPERSON SLASH: Comm. Jackson?

4 COMM. JACKSON: Aye.

5 CHAIRPERSON SLASH: Okay. Motion  
6 carries.

7 Moving on to New Business, I'll go ahead  
8 and assign them, starting with Comm. Jackson,  
9 because he's on the phone, he gets the first one,  
10 Daniel Crumpton versus U.S. Security. The  
11 second, which -- should I separate them?

12 JUDGE STEPHENS RYKER: That's at your  
13 discretion.

14 CHAIRPERSON SLASH: Okay. I'll give  
15 the second piece to Comm. Harrington, and maybe  
16 there can be some -- we can look at them both,  
17 but the second one, Daniel Crumpton versus XPO  
18 Logistics, to Comm. Harrington.

19 Would you like one next month?

20 COMM. BLACKBURN: (Shook head no.)

21 CHAIRPERSON SLASH: And I will assign  
22 Carrie White versus Booth Manor Apartments to  
23 myself.

1                   JUDGE STEPHENS RYKER:  And I will  
2                   make sure to e-mail all of these different cases.  
3                   I believe everyone has them at this point, but  
4                   I'll e-mail those again as we get a little bit  
5                   closer to next month's Commission meeting so  
6                   you'll have access to both of those cases  
7                   involving Mr. Crumpton.

8                   CHAIRPERSON SLASH:  Thank you.

9                   So, we'll now move and hear a little bit  
10                  more information about the ALJ Decisions and  
11                  Orders.

12                  JUDGE STEPHENS RYKER:  So, for this  
13                  month there are two decisions on which the  
14                  Commission can take action, and one decision that  
15                  the Commission can't take action on but will  
16                  remain on the agenda until such point as the  
17                  Commission can act on it.

18                  The first decision is Gavin versus  
19                  Stadens, and this is ICRC No. EMra16101525.  This  
20                  case come from a motion for summary judgment that  
21                  was submitted and filed by the Respondent.  The  
22                  ALJ on this matter granted that motion and  
23                  dismissed the matter.  There had not been

1 objections filed by Complainant or Respondent.

2 CHAIRPERSON SLASH: Okay. So, from  
3 us you just need us to support the motion for  
4 summary judgment?

5 JUDGE STEPHENS RYKER: So, the  
6 Commission has a few different options that they  
7 can take under the Indiana Administrative Orders  
8 and Procedures Act. The first option is to  
9 affirm the decision, the second option is to  
10 modify the decision, and the third option is to  
11 remand and dissolve the decision.

12 In the event that the Commission would  
13 like to take either of those last two options,  
14 since in this instance there aren't objections on  
15 file, the Commission would have to order an  
16 intent to -- or a notice of intent to review the  
17 matter, and give the parties an opportunity to  
18 look at the issues being raised and an  
19 opportunity to brief or orally argue those points  
20 as well.

21 CHAIRPERSON SLASH: Can you state the  
22 choices one more time?

23 JUDGE STEPHENS RYKER: Sure. So, the

1 Commission would need to vote on whether to  
2 affirm the decision, the Commission would need to  
3 vote on whether or not to issue a notice of  
4 intent to review, and a notice of intent to  
5 review would open up a couple of different  
6 options.

7           The first is to modify the decision, so  
8 make changes to either the findings of facts or  
9 conclusions of law or the order itself, or remand  
10 and vacate that decision, which is to say  
11 dissolve it entirely. And if you do want more  
12 clarity in that, in your binders there is a cheat  
13 sheet on those options as well.

14           CHAIRPERSON SLASH: Thank you.

15           Is there a motion?

16           COMM. BLACKBURN: I'll move that we  
17 affirm the decision.

18           CHAIRPERSON SLASH: Is there a  
19 second?

20           COMM. HARRINGTON: Second.

21           CHAIRPERSON SLASH: I'll call a voice  
22 vote, starting with Comm. Blackburn.

23           COMM. BLACKBURN: Aye.

1 CHAIRPERSON SLASH: Comm. Jackson?

2 COMM. JACKSON: Aye.

3 CHAIRPERSON SLASH: Comm. Harrington?

4 COMM. HARRINGTON: Aye.

5 CHAIRPERSON SLASH: Comm. Slash, aye.

6 JUDGE STEPHENS RYKER: The second  
7 decision is Evens versus Lamb Mechanical. This  
8 is Case EMha18010010. This was a case that comes  
9 from a motion to dismiss filed on behalf of both  
10 parties after having reached a settlement, which  
11 the ALJ granted, but ultimately the decision to  
12 accept that rests with the Commission.

13 CHAIRPERSON SLASH: Okay.

14 JUDGE STEPHENS RYKER: And the same  
15 options apply as before.

16 CHAIRPERSON SLASH: Thank you.

17 Is there a motion from Commissioners?

18 COMM. HARRINGTON: Move that we  
19 affirm.

20 CHAIRPERSON SLASH: Is there a  
21 second?

22 COMM. BLACKBURN: Second.

23 CHAIRPERSON SLASH: I'll take a voice

1 vote again.

2 Comm. Blackburn?

3 COMM. BLACKBURN: Aye.

4 CHAIRPERSON SLASH: Comm. Jackson?

5 COMM. JACKSON: Aye.

6 CHAIRPERSON SLASH: Comm. Harrington?

7 COMM. HARRINGTON: Aye.

8 CHAIRPERSON SLASH: Comm. Slash, aye.

9 JUDGE STEPHENS RYKER: Okay. And the  
10 last decision is Williams versus Golf View  
11 Apartments. In this matter, prior to this  
12 Commission meeting, there was a motion to  
13 continue some of those deadlines, which Chair  
14 Ramos reviewed and did grant.

15 So, there are just a few changes that I do  
16 to make you all aware of. The briefs that would  
17 have been due today -- or this week, rather --  
18 are now due in March, prior to the next  
19 Commission meeting, and then the oral argument  
20 that was scheduled for March is now scheduled for  
21 that April date, which is April 17th of 2020.

22 CHAIRPERSON SLASH: Okay.

23 COMM. BLACKBURN: It sounds like it

1 doesn't require any --

2 JUDGE STEPHENS RYKER: Correct.

3 COMM. BLACKBURN: -- action on our  
4 part.

5 CHAIRPERSON SLASH: Well, thank you  
6 for the updates. That one just seems to just  
7 keep moving, the dates.

8 Next we have listed are our upcoming  
9 meeting dates. Just as a point of order, we  
10 probably should just wait until Chair Ramos is  
11 back if we need to discuss any movements or  
12 changes to dates that have conflicts. Does  
13 anyone have any conflicts with next month's  
14 meeting while we're all present?

15 COMM. HARRINGTON: I may. They don't  
16 need to move it, but I may.

17 CHAIRPERSON SLASH: Okay. So --

18 COMM. HARRINGTON: I might be able to  
19 call on the phone --

20 CHAIRPERSON SLASH: Okay.

21 COMM. HARRINGTON: -- but I know I  
22 won't be in the room --

23 CHAIRPERSON SLASH: You won't be in

1 the room for March.

2 COMM. HARRINGTON: -- for sure.

3 CHAIRPERSON SLASH: Okay.

4 Comm. Harring -- or Comm. Blackburn?

5 COMM. BLACKBURN: I'm checking.

6 CHAIRPERSON SLASH: Okay. I just  
7 like to get ahead of those things. I appreciate  
8 the e-mail in regards to attendance this month,  
9 but if we can get ahead of it, I think that that  
10 was the goal.

11 Comm. Jackson, do you have any conflicts  
12 with the next month's meeting date?

13 COMM. JACKSON: No.

14 CHAIRPERSON SLASH: Okay. Thank you.

15 COMM. BLACKBURN: I'm good.

16 CHAIRPERSON SLASH: Okay. All right.

17 JUDGE STEPHENS RYKER: Excellent.

18 CHAIRPERSON SLASH: We should be  
19 here.

20 Are there any announcements?

21 COMM. BLACKBURN: I'd like to  
22 announce something, not essential to civil rights  
23 necessarily, but there is going to be a new film

1 festival in town, the Indianapolis Black  
2 Documentary Film Festival. It'll occur  
3 April 11th, free to the public, at the Central  
4 Indianapolis Library. There will be an opening  
5 night the previous night --

6 CHAIRPERSON SLASH: That's my  
7 birthday.

8 COMM. BLACKBURN: -- April 10th, also  
9 at the Central Library in the Atrium. That's a  
10 ticketed event, but they will show historically  
11 significant things, to me in my industry of film,  
12 about the first time that African-American models  
13 were incorporated into an international fashion  
14 show that occurred at the Palace of Versailles.  
15 And it's a fascinating film to start off the  
16 festival, and those tickets are \$50. The  
17 following day for all of the films, the complete  
18 schedule of which you can find on Facebook if no  
19 other location, is free.

20 CHAIRPERSON SLASH: Thank you.  
21 That's an outstanding announcement. It's a good  
22 birthday activity for me.

23 COMM. BLACKBURN: Good.

1                   CHAIRPERSON SLASH: Do you have any  
2 announcements?

3                   COMM. HARRINGTON: No.

4                   CHAIRPERSON SLASH: Okay. Awesome.  
5 I don't have any announcements. Are there any  
6 announcements from the Commission?

7                   JUDGE STEPHENS RYKER: Not at this  
8 time.

9                   CHAIRPERSON SLASH: It looks like we  
10 don't have any public comment today.

11                  Comm. Jackson, do you have any  
12 announcements?

13                  COMM. JACKSON: No.

14                  CHAIRPERSON SLASH: Okay.

15                  COMM. JACKSON: Thank you.

16                  CHAIRPERSON SLASH: And we do not  
17 have anyone here for public comment. Without any  
18 further comments or announcements, I'll call this  
19 meeting adjourned.

20                                 - - -  
21                                 Thereupon, the proceedings of  
22                                 February 21, 2020 were concluded  
23                                 at 1:28 o'clock p.m.  
   - - -

## 1 CERTIFICATE

2 I, Lindy L. Meyer, Jr., the undersigned  
3 Court Reporter and Notary Public residing in the  
4 City of Shelbyville, Shelby County, Indiana, do  
5 hereby certify that the foregoing is a true and  
6 correct transcript of the proceedings taken by me  
7 on Friday, February 21, 2020 in this matter and  
8 transcribed by me.

9  
10 \_\_\_\_\_  
11 Lindy L. Meyer, Jr.,  
12 Notary Public in and  
13 for the State of Indiana.

14  
15 My Commission expires August 26, 2024.  
16  
17  
18  
19  
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21  
22  
23

	8:5	B	C	
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