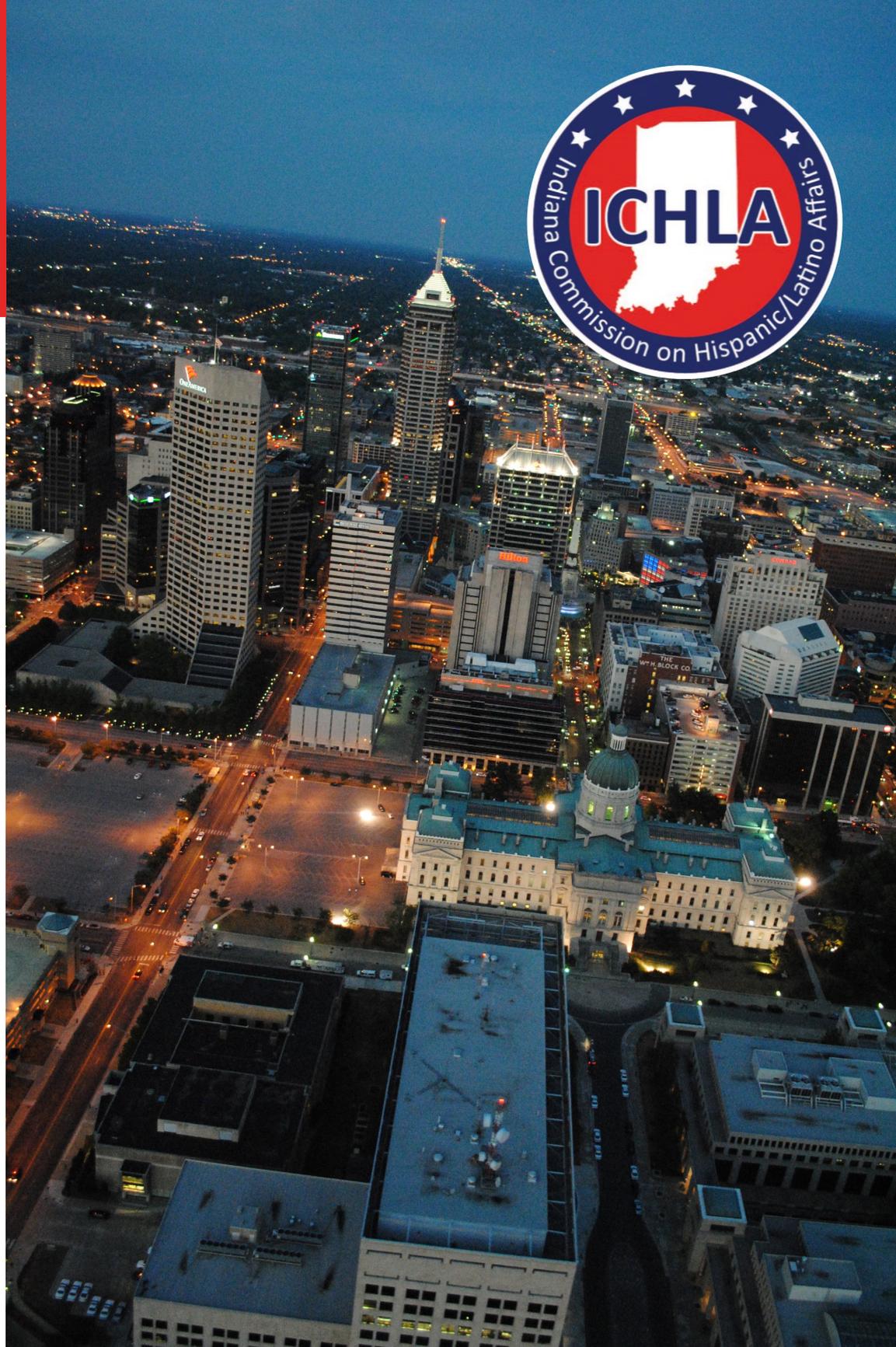


**2017
REPORT**



ANNUAL REPORT

INDIANA COMMISSION ON HISPANIC/LATINO AFFAIRS

WORDS FROM THE DIRECTOR

WRITTEN BY ELIA JAMES SANCHEZ

Dear Governor and Legislators:

The Indiana Commission on Hispanic/Latino Affairs (ICHLA) is pleased to present its annual report. The annual report is a comprehensive report on the Commission's activities throughout the preceding year. This year marks the 44th year of the establishment of ICHLA.

The ICHLA will continue to work to provide all Indiana Hispanics/Latinos with the opportunity to contribute to a social, cultural and economic development of the State.

The ICHLA is honored to be charged with the task of addressing challenges faced by Hispanic/Latino Hoosiers and appreciates the opportunity to serve the State and all Indiana Hoosiers.

Elia James Sanchez



WORDS FROM THE CHAIRWOMAN

**WRITTEN BY REBECCA ESPINOZA
KUBACKI**

It is my great honor to serve as chairwoman of the Indiana Commission for Hispanic and Latino Affairs. I am privileged to work with a board made up of dedicated and distinguished Latino leaders from throughout the state. Our mission is to promote economic, educational and social equity.

As the number of Latinos grows throughout the state, so do challenges. We are committed to finding solutions to meet these challenges and create opportunities for assimilation. One of our priorities will be to focus on creating an environment that will give children entering school a healthy start, stressing the importance of immunization and dental care. We will also work with families who have little or no experience in a formal classroom setting make an easier transition when their children enter school.

Latinos are the largest growing population in Indiana. Their contributions will strengthen Indiana's economy and add to the richness of our diverse communities.

When all is said and done we are not just Latinos, we are Hoosiers working together to the next level.

Rebecca Espinoza Kubacki



ICHLA COMMISSIONERS

Indiana General Assembly Members

Jean Breaux
Senate District 34
Mark Messmer
Senate District 48
Earl Harris Jr.
House District 2
Peggy Mayfield
House District 60

State Agency Members

Beatriz Pacheco, Designee, Indiana Department of Education
Virginia Hernandez-Ocasio, Designee, Indiana Civil Rights Commission
Tina Little, Designee, Indiana Department of Corrections
Brenda Graves-Croom, Designee, Indiana Family and Social Services Administration
Andrea Perez, Designee, Indiana State Department of Health
Sabrina Rahn, Designee, Indiana Department of Workforce Development

Governor's Appointee

Seth Morales

President Pro Tempore Appointees

Palermo Galindo
Christian Gallo
Herb Hernandez
Teresa Mora

Speaker of the House Appointees

Rebecca Espinoza Kubacki
Francisco Garcia
Jesusa Rivera
Lillian Casillas

OUR MISSION

The Commission on Hispanic/Latino Affairs is a non-partisan state agency working toward economic, educational, and social equality, including promoting cooperation and understanding. The Commission identifies, measures and reviews programs, legislation and researches challenges and opportunities affecting the Hispanic/Latino community. The Commission identifies solutions and provides recommendations to the governor and legislature.



CORE VALUES

The success of the Indiana Commission on Hispanic/Latino Affairs will be determined by the following factors:

Build Cooperation and understanding between Indiana Hispanic/Latino communities and other Indiana communities. By providing Indiana's Hispanic/Latinos with informational opportunities and also informing Indiana's Governor, Legislature and state agencies about statewide Hispanic/Latino issues.

Institutional change. By partnering with state and government agencies to assure equity and access to culturally competent programs and services, to review state agency policies, practices, procedures, and to make appropriate recommendations that will ensure proper delivery of state/government services and resources throughout the Hispanic/Latino communities.

Strategic planning. Develop and maintain a strategic plan that will set goals and define deliverables which will directly impact and address the needs of the Hispanic/Latino community and the state. The strategic plan will be used as a roadmap to guide future research.

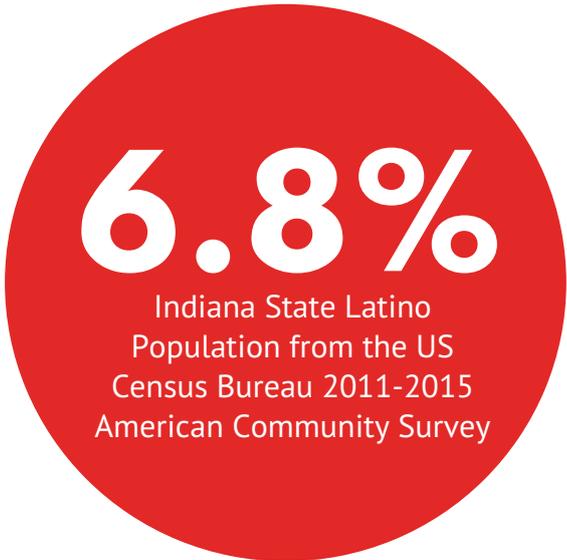
Collaboration with the community. Promote civic involvement as a way of preserving culture, unifying Hispanic/Latino residents and improving quality of life.

Identifying Indiana Hispanic/Latino issues and concerns through public policy analysis and data-driven, outcome based research. To develop initiatives and procedures that will create awareness of issues.

INDIANA LATINO POPULATION

As of July 1, 2016, the US Census reports that the Hispanic population constituted 57.5 million or 17.8 percent of the nation's total population.

According to the US Census Bureau Indiana has the 21st largest Latino population in the U.S. US Census projections show a continued increase in the Latino population.



6.8%

Indiana State Latino
Population from the US
Census Bureau 2011-2015
American Community Survey

INDIANA AT A GLANCE

HISPANIC POPULATION

426,000

HISPANICS AS PERCENT OF STATE POPULATION

6%

MEDIAN AGE OF HISPANICS

23

MEDIAN ANNUAL PERSONAL EARNINGS, HISPANICS 16+

\$20,700

POVERTY RATE, HISPANICS 17 AND YOUNGER

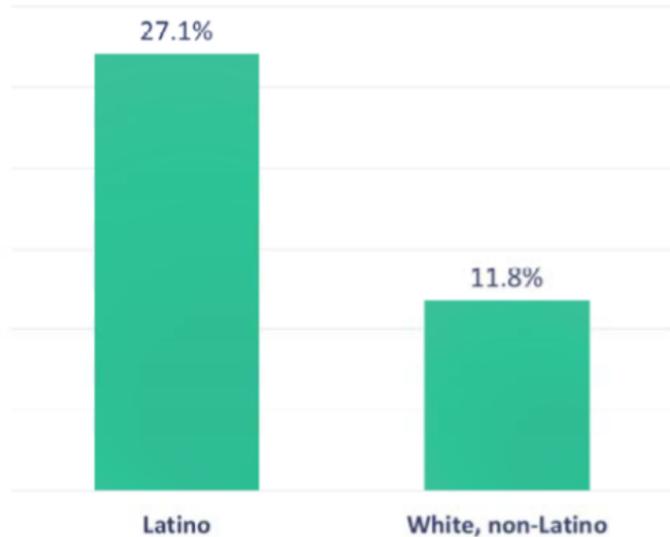
35%

POVERTY

According to the US Census Bureau, the poverty rate among Latinos in Indiana is 2.3 times the poverty rate among White non-Latinos. More than 1 in 4 Latinos are living in poverty in Indiana.

The graph below on the National Wealth Gap presented by Tess Weathers in Indianapolis at Latino Conference shows how enormous the wealth gap is for Latinos and other minorities. As she stated, "Wealth in the form of savings, a home or other property and assets is very important in being able to weather the hits of a life."

Indiana Persons Below Poverty Level

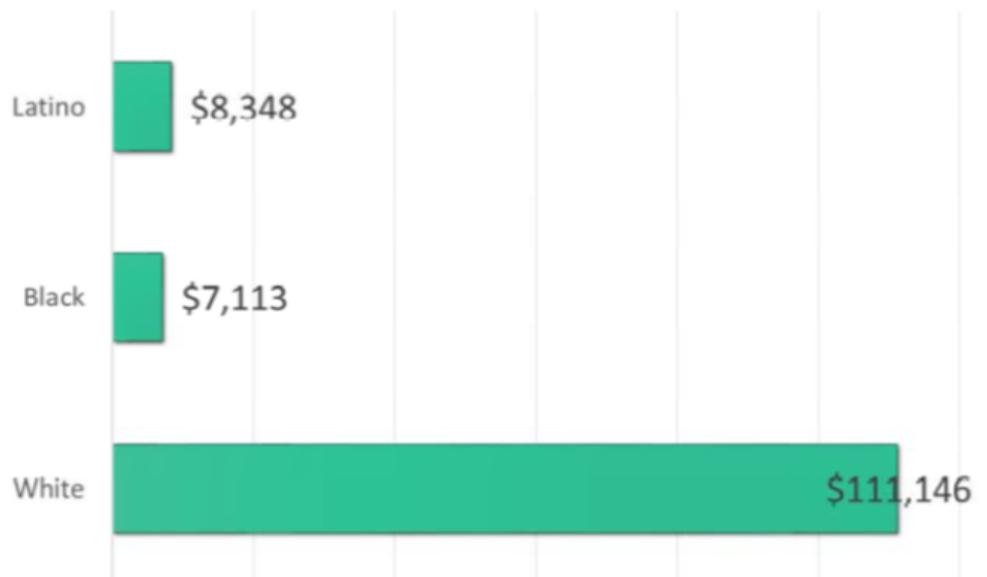


Wealth Gap

For every **\$1** in wealth Latinos have, Whites have **> \$13**.

For every **\$1** in wealth that Whites have, Latinos have less than **8 cents**.

Median Household Wealth, 2011



Sullivan, L., Meschede, T., Dietrich, L., & Shapiro, T. (n.d.). *RacialWealthGap_1.pdf* (The Racial Wealth Gap: Why Policy Matters). Institute for Assets & Social Policy - Brandeis University and Demos. Retrieved from http://www.demos.org/sites/default/files/publications/RacialWealthGap_1.pdf

HEALTH

According to the American Diabetes Association diabetes is growing at an epidemic rate in the United States and in Indiana.

Indiana's diabetes epidemic:

12.9% of the adult population have diabetes

35.6 % of the adult population have prediabetes

The Indiana State Department of Health provides the following on Indiana Latinos and diabetes:

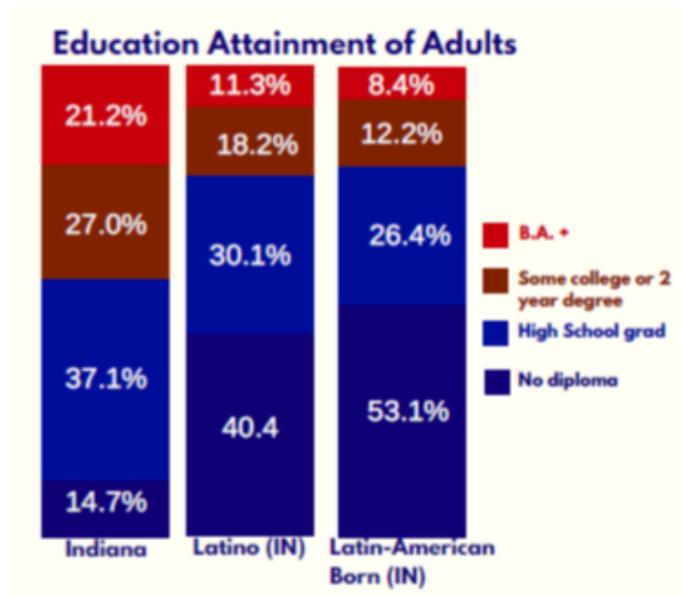
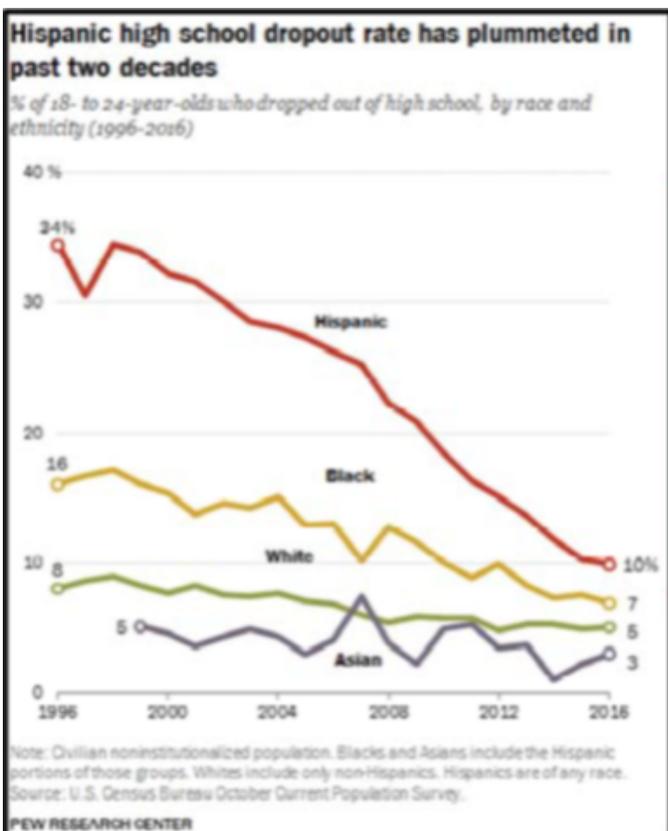
4.8% of Latino people have been told they have diabetes by a doctor.

Latino males are more likely to be told they have diabetes than Latina females.

Diabetes is the **5th leading cause of death** for Latinos in Indiana. Due to this and other health disparities in the Latino community the Indiana Commission on Hispanic and Latino Affairs has made a commitment to continue supporting Latino and Minority health initiatives across the State of Indiana. A resource and wellness fair was held in 2017 and the hope is that this event continues to grow each year.

EDUCATION

In terms of education, Latinos appear to be progressing at the national level. The Pew Research Center's report on the national high school dropout rate of Latinos reported the Latino dropout rate went from 34% in 1996 to 10% in 2016. In Indiana the high school dropout rate of Latinos was 13.7% in 2016. College enrollment rates are also on the rise for Latinos across the country. Latino college enrollment among 18-24 year olds increased from 35% to 47% from 1996 to 2016 according to the Pew Research Center. ICHLA will continue to support the programs that focus on the success of Latino students in high school and Latino students entering college.



ADELANTE 2017

ICHLA's signature event this year was a resource and wellness fair on June 10, 2017 in Indianapolis at Riverside Park. Families registered their children for free wrap around services including free dental screenings and immunizations, free backpacks and school supplies, raffle giveaways, and other community resources.



LA COMISIÓN DE
ASUNTOS HISPANOS Y
LATINOS PRESENTA::

Feria de Salud y Recursos

ADELANTE 2017

La feria para niños ofrece los siguientes servicios gratuitos: examen dental y vacunas, mochilas y útiles escolares, una rifa y recursos para toda la familia! Favor de registrarse en el siguiente correo electrónico con el nombre del estudiante, su edad y un número de contacto: dadean@ichla.in.gov o hable al 317-233-5048.

SABADO, 10 DE JUNIO
1 PM - 5 PM
Riverside Park
2420 E Riverside Dr.
Indianapolis, IN 46208

NATIONAL HISPANIC HERITAGE MONTH

Many events celebrating the Latino culture and Latino leaders were held throughout the state during National Hispanic Heritage Month. In September of 1968, Congress authorized President Lyndon B. Johnson to proclaim National Hispanic Heritage Week. In 1989, Congress expanded the observance to a month long celebration (Sept. 16-Oct. 15) of the culture and traditions of those who trace their roots to Spain, Mexico and the Spanish-speaking nations of Central America, South America and the Caribbean.

Indiana University - Bloomington La Casa

Our board member Lillian Casillas, Director of La Casa/Latino Cultural Center put together great programs throughout the month for Indiana University in Bloomington and she invited us to start their celebration which included films, discussions, art and more. La Casa also celebrated their 40th anniversary.



EVENTS

ICHLA and the Indianapolis Metropolitan Police Department June 27, 2017

ICHLA was happy to join the Latino community and the wonderful officers from the Indianapolis Metropolitan Police Department who serve the Latino community in Indianapolis.



EVENTS

Hammond Hispanic Community Committee Latino Resource Fair October 1, 2017

The Latino Resource Fair event was a day of information services, entertainment, and food for residents of Northwest Indiana. The event is planned every year by the Hammond Hispanic Community Committee. More than 60 social service and educational vendors shared their resources with the Community. This was another great event that we partnered with the Indiana Civil Rights Commission to distribute information and with inquiries regarding discrimination.



OUR FRIENDS



School City of Hammond



Indiana Civil Rights Commission



CALL US
Tel. 219.932.4800, EXT. 107
Tel. 219.757.1836

EMAIL US
admin@hhccin.com
juanita.boland@geminus.com

Hammond Hispanic
Community Committee
824 Hoffman Street,
Hammond, IN 46327



EVENTS

Indiana Latino Expo October 7-8, 2016

ICHLA had many opportunities to showcase the organization and the resources we provide. A highlight was our partnership with the Indiana Civil Rights Commission where we shared civil rights information with the Latino community at the Indiana Latino Expo. This event is held each year at the Indiana State Fairgrounds. At this event several Consulate offices set up areas to provide their support services to the Latino community. A Naturalization Ceremony was also held and a successful job fair.



EVENTS

Latino Coalition Against Domestic & Sexual Violence Annual Conference October 12, 2017

ICHLA had the opportunity to attend the annual conference held by the Latino Coalition. The keynote speaker at the event was Doris Rivera-Black who gave a very moving speech. Doris Rivera-Black was a victim/survivor of domestic violence and she is now a National Victim/Survivor Impact Consultant for the Department of Justice, Office for Victims of Crime.



Doris Rivera-Black

Speaker, Advocate, Author



Hello,

My name is Doris! I am married to a wonderful man and have been blessed with three beautiful children. Since my own personal experiences with domestic violence and sexual assault in 2006, God has placed a mission in my heart to speak out on these issues and help victims/survivors find their voice. Domestic Violence can happen to ANYONE! I know, I was a law enforcement officer when it happened to me.

I now focus my full time educating, inspiring and advocating on these issues in an effort to create a better and safer community. I am a National Victim/Survivor Impact Consultant for the Dept. of Justice, Office for Victims of Crime and have recently been selected as the 2015 Survivor Activist for the Colorado Coalition Against Sexual Assault.

Why me?

As a previous law enforcement officer, survivor of domestic violence & sexual assault, and an overcomer, I can help you meet your goals of bringing awareness on these issues. Together, we can bring light to these dark issues and give survivors HOPE for healing.

Taking a proactive measure in educating our communities, your agency, organization or church will help prevent domestic violence and sexual assault.

I look forward to speaking at your next event!

EVENTS

Indiana Latino Institute 2017 Events

We were happy to sponsor several high impact events held by the Indiana Latino Institute. The events were the Hispanic Heritage Month Annual Luncheon, the Legislative Luncheon, the the Higher Education Consortium, and the 4th Annual Indiana Latino Education Summit with other great organizations. 1500 high school students were present at the summit and 60 colleges and universities exhibited. The education events were aimed at improving the attendance and performance of the post-secondary education system to better service Latino Students. Key note speakers for the Education Consortium were Theresa Lubbers with the Indiana Commission for Higher Education and Dr. Angela E. Batista, Special Advisor to the President for Diversity and Inclusion at Champlain College.



Thank you to our Silver sponsor Ivy Tech Community College and our Bronze Sponsors Alivio Medical Center Indianapolis and Indiana Commission on Hispanic/Latino Affairs for making it possible for us to service 1,500 Indiana Latino High School Students at the 4th Annual Indiana Latino Education Summit and for their support of the 2017 Indiana Latino Higher Education Consortium. #iliedsummit2017

Silver Sponsor



Bronze Sponsors



A Trusted Voice.



INDIANA COMMISSION FOR HIGHER EDUCATION



4TH Annual Summit

INDIANA LATINO HIGHER EDUCATION CONSORTIUM

KEYNOTE SPEAKERS



Theresa Lubbers
Commissioner
Indiana Commission for Higher Education



DR. ANGELA E. BATISTA
Special Advisor to the President for Diversity and Inclusion and Interim President of Student Life
Champlain College

Social Media

**CONNECT
WITH ICHLA**

TWITTER



@INLatinoAffairs

Add a little bit of body text

FACEBOOK



<https://fb.me/INLatinoAffairs>

www.in.gov/ichla

The graphic is a vertical rectangular banner. At the top, a black bar contains the text 'CONNECT WITH ICHLA' in white, bold, sans-serif font. Below this is a light green section. On the left, there is a circular Twitter logo (white bird on a red background with a teal border). To its right, the word 'TWITTER' is in a red box. Below that is the handle '@INLatinoAffairs' in bold black text. Underneath is the text 'Add a little bit of body text'. A horizontal dashed line separates this from the Facebook section. On the left, the word 'FACEBOOK' is in a red box. To its right is a circular Facebook logo (white 'f' on a red background with a teal border). Below that is the URL 'https://fb.me/INLatinoAffairs' in bold black text. At the bottom, a black bar contains the website 'www.in.gov/ichla' in white, bold, sans-serif font.

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