Welcome

Good afternoon! The all-staff meeting will start in a few minutes.

Please be sure to submit your questions in the Q&A feature or email them to publicaffairs@health.in.gov. We will reserve time at the end of the presentation.

Have ideas for future topics? Please send them to Erin McCreadie (emcreadie@health.in.gov).

Indiana Department of Health

SPARK Now Open

Brain Health

Get Moving!

Take advantage of SPARK on the Circle
to play outdoor games or enjoy lunch
in the heart of the city.
Open through September.

Indiana Department of Health

Get Moving!

SPARK Open

Brain Health

Yoga with Andrew Derry

Scan to Register

Enjoy a relaxing, beginner-friendly session to help reduce stress and improve flexibility. Session at noon Tuesday, June 30, Teams or in the Selig conference room.

Indiana Department of Health

Focus on Brain Health

Get Moving!

SPARK Open

June is the perfect opportunity to learn about ways to keep your brain healthy.

- Stay active
- Manage medical health
- Eat well and sleep well
- Stimulate cognition and socialize
- Avoid harmful habits

Indiana Department of Health

Indiana Department of Health

ALL-STAFF MEETING

DR. LINDSAY WEAVER, STATE HEALTH COMMISSIONER

DR. ERIC YAZEL, CHIEF MEDICAL OFFICER

ANGELO SOTO, DEP DIVISION DIRECTOR

BROOKE MULLEN, OPE DIVISION DIRECTOR

NICOLE MIZE, CHIEF STRATEGY OFFICER

ETHAN WRIGHT, LEGISLATIVE DIRECTOR

HEATHER WHITAKER, HR DIRECTOR

HALEY BEEMAN, SENIOR HEALTHCARE ASSOCIATED INFECTIONS EPIDEMIOLOGIST

ALLIE HOUSTON, PUBLIC HEALTH ADMINISTRATOR

SHALEEN JOHNSON, PROGRAM COORDINATOR

June 24, 2026

Agenda

- Opening Remarks
- Agency Updates and Reminders
- Staff Accomplishments
- Rural Health Transformation Program
- Health Workforce Council
- Agency Pillars
- Legislative Update
- HR Update
- Epi Update
- The More You Know
- Staff Spotlight
- Q&A

Agency Updates

Indiana Department of Health

Dr. Weaver's County Tour

Daviess County

Posey County

Gary

Gibson County

East Chicago

Indiana Department of Health

Welcome, Dr. Yazel!

- CMO Public Health Practice
- Dr. Yazel was most recently the Clark County Health Officer and chief medical director for Indiana Emergency Medical Services (EMS)
- Graduated from Indiana University with a B.S. in biology, followed by a M.A. in clinical physiology from Ball State University
- Medical degree from the University of Louisville and completed his residency there in Emergency Medicine
- Attending Physician at Norton Clark Emergency Department, Chief Medical Officer for LifeSpring Health Systems, and Chief Tactical Physician for the Jeffersonville Police Department
- Dr. Yazel was born in northern Indiana and grew up in Indianapolis. He has been a Clark County resident since 2006. He enjoys travelling, basketball, and all things outdoors, especially spending time on his farm in Borden with his wife and two children.

Shared Spaces: Reminders

People moving to different floors:

- Kitchen etiquette: Be mindful of others
- Refrigerators: Please keep them clean and throw away any expired food items
- Copiers: Refill paper, etc.

Staff Accomplishments

- Indiana State Cancer Registry was recognized by the CDC as a Registry of Excellence – the highest of three tiers
- Ethan Wright was accepted to IU School of Law and starting classes this fall
- Carrie Bennett was accepted into IU Indianapolis MPH program
- Congrats to Ryan Gentry, Rachelle Unrau, Jim Kirkman and Benjamin Priebe from the Dairy team in our labs for successfully completing their Quality Improvement project, "Udderly Decrease Timelines"
- Kayliegh Fargo and Ann Marie Neeley from DNPA were selected to present on Supporting Breastfeeding in Early Childcare Settings at the Indiana Association for the Education of Young Children's annual conference in May
- Samantha Cook of Local Health Services passed the National Board of Public Health Examiners Certified Disease Intervention exam and became a Certified Disease Intervention Specialist

Staff Accomplishments

- Mary Reams from the Infectious Disease team earned her Certified in Disease Intervention Certification from the National Board of Public Health Examiners
- Tyana Bigsby and Savannah Cooper from Vital Records earned their Phlebotomy Certification
- Da'Zhana Hall graduated from the Indiana University Indianapolis, Fairbanks School of Public Health with her Bachelor of Science in Health Services Management
- Melanie Reyes graduated from Indiana University Indianapolis, Fairbanks School of Public Health with her Bachelor of Science in Public Health
- Help Me Grow Indiana partnered with KinderCare and hosted their first family event called "Books, Blocks & Balls" to provide information about child development to the community. A shout out to the care coordinators, Porcia Yahaya, Debbie Saddler, Maleni Aveja, and Ruth Lacap-Pallones on a job well done!
- Brianna Goode from DNPA was selected to present on Farm to School at conferences for both the Indiana Association for the Education of Young Children and the Indiana State Heath Network

Welcome New Team Members and Congrats

Please congratulate the following promoted team members:

Jennifer Crain—Accountant, Finance

Ruth Lacal-Pallones—Program coordinator, Children's Special Health Care Services

Shadi Charmsazi—Microbiologist supervisor, Environmental Microbiology

Please welcome the following new staff members and transfers:

Regenia Spears-Welch—Chief nurse consultant, Immunization

Dr. Eric Yazel—Co-chief medical officer, Office of the Commissioner

Kristina Shepard—Business administrator, Medical Radiology Services and Weights and Measures

Brooke Barnes—Public health administrator, HIV/STI/Viral Hepatitis

Heather Martin—Public health nurse surveyor, Long-Term Care

Kehinde Pedro—Microbiologist, Advanced Molecular Division

Savanna McGee—Microbiologist, Clinical Microbiology

Morgan Townsend—Environmental scientist, Environmental Public Health

Tracina Lawrence—Clerical assistant, Children's Special Health Care Services

Shawna Tunstall—Clerical assistant, Children's Special Health Care Services

Anthony Pappas—Medical surveyor, Program Performance and Development

Iszabel Cohen—Communications specialist, Office of Public Affairs

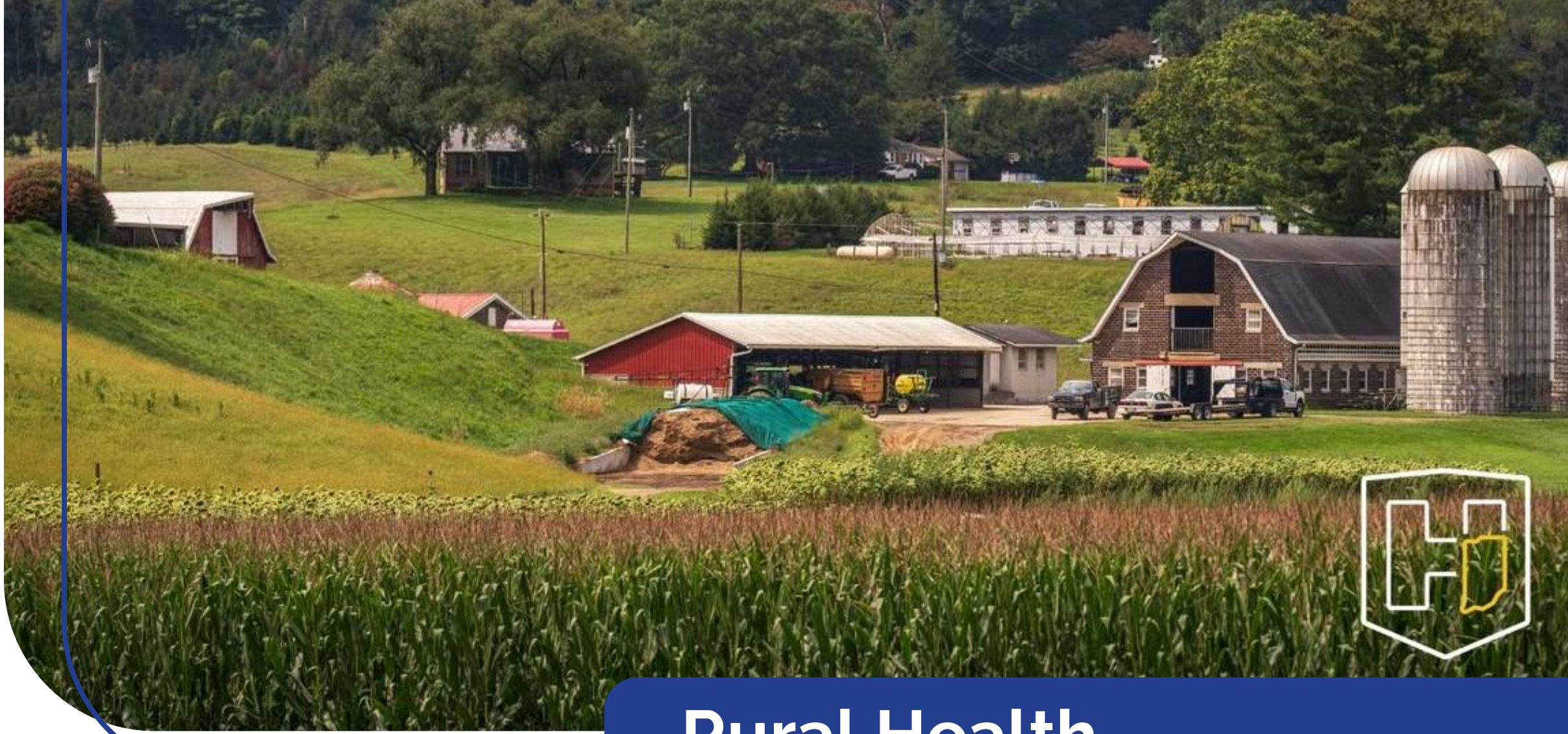
Shield Spotlight

Scan to nominate:

"This team works extremely hard to make sure every single provider in the state gets their publicly funded vaccines. This team handles changes with ease; they work so hard to keep providers current with vaccine changes. They do all this as well as develop training modules, work and train providers with CHIRP. This group is vital in keeping vaccine orders flowing so providers maintain an adequate supply. They are the best!"

Vaccine Ordering & Accountability Team: Melissa Sailors, Nancy Mack, Holly Carson, Tracy Brunette, Victoria Bailey, Courtney Williamson

Customer Service Award



Rural Health Transformation

Indiana Department of Health

Initiative 4: Pediatric and Obstetric Readiness in Rural Emergency Departments

Objective: Establish key partnerships with stakeholders to conduct needs assessments, provide technical assistance, training and growth of programmatic infrastructure to help rural EDs and pre-hospital entities attain pediatric/obstetric readiness status.

Major Elements of the Initiative

1. Establishing partnerships with all qualifying rural EDs and pre-hospital entities

2. Taking an assessment that is comprehensive and provides a plan to OB/PEDs readiness.

3. Setting up infrastructure and connecting resources to rural EDs and pre-hospital partners

Indiana Department of Health

Initiative 4: Growing Pediatric & Obstetric Readiness in Rural Emergency Departments

Key Year 1 Activities

I. Issue grants and contracts with key stakeholders to begin the grant disbursement process. **COMPLETED**
II. Initiate standards of readiness and begin assessments for qualifying rural health entities. **IN PROGRESS**
III. Develop infrastructure for training, equipment, and data management. **IN PROGRESS**

- **Key outcomes this year**: Qualified EDs and pre-hospital entities are supported to work on PEDs/OB readiness to better care for Hoosiers in an ever-growing care gap within our rural areas of Indiana

Health Workforce Council

Indiana Department of Health

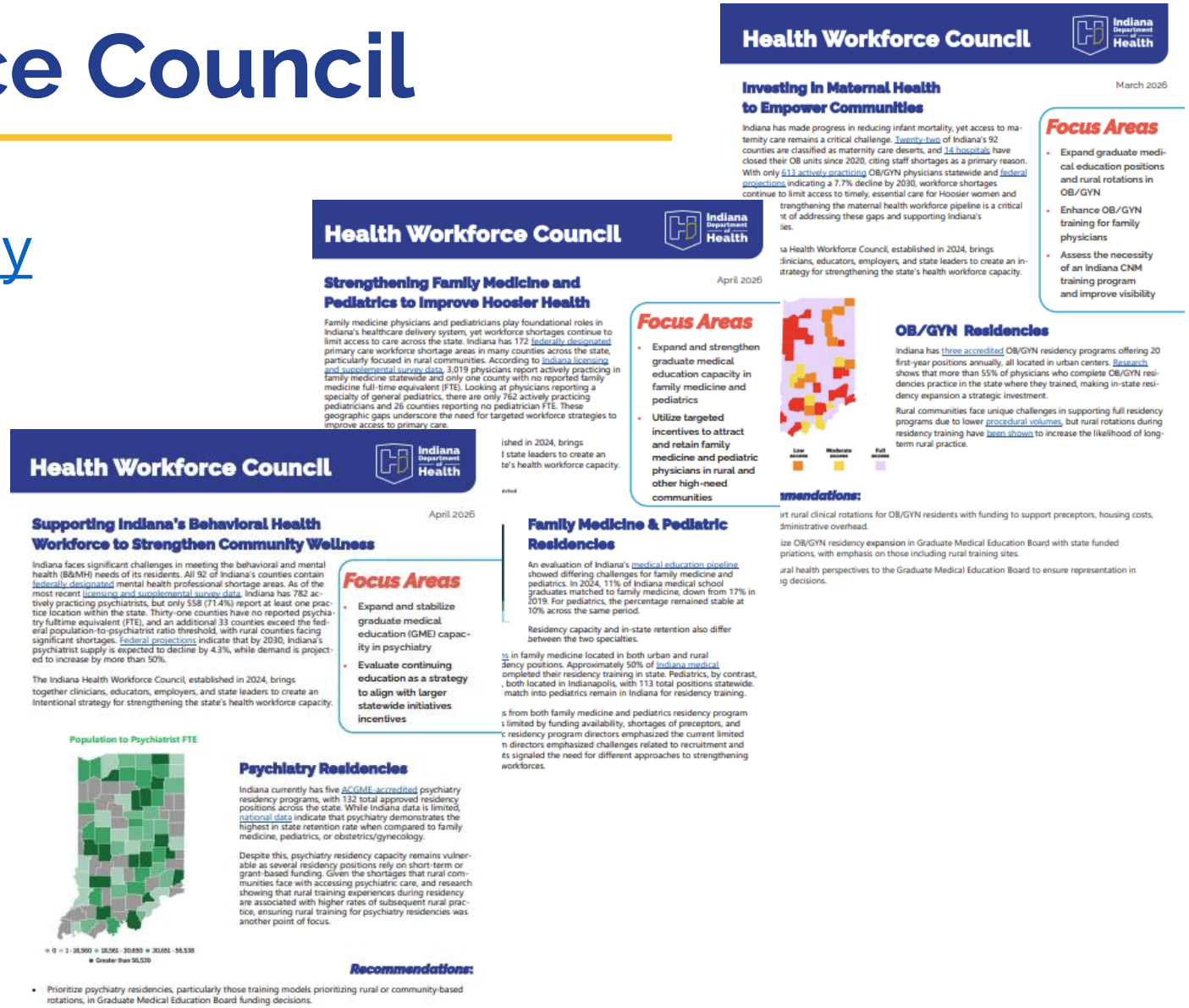
Health Workforce Council

To create and lead an integrated and intentional framework for strengthening the health workforce capacity within our state.

- Coordinate initiatives and leverage existing programs
- Continue to build upon and enhance workforce data and reporting
- Expand recruitment, training, placement, and retention into areas of need
- Identify and collaborate on incentive programs and strategies to target needs

Health Workforce Council

- Obstetrics & Gynecology
- Family Medicine & Pediatrics
- Behavioral & Mental Health



Health Workforce Council

Investing in Maternal Health to Empower Communities

March 2026

Focus Areas

- Expand graduate medical education positions and rural rotations in OB/GYN
- Enhance OB/GYN training for family physicians
- Assess the necessity of an Indiana CNM training program and improve visibility

OB/GYN Residencies

Health Workforce Council

Strengthening Family Medicine and Pediatrics to Improve Hoosier Health

April 2026

Focus Areas

- Expand and strengthen graduate medical education capacity in family medicine and pediatrics
- Utilize targeted incentives to attract and retain family medicine and pediatric physicians in rural and other high-need communities

Family Medicine & Pediatric Residencies

Health Workforce Council

Supporting Indiana's Behavioral Health Workforce to Strengthen Community Wellness

April 2026

Focus Areas

- Expand and stabilize graduate medical education (GME) capacity in psychiatry
- Evaluate continuing education as a strategy to align with larger statewide initiatives incentives

Population to Psychiatrist FTE

Psychiatry Residencies

Recommendations:

- Prioritize psychiatry residencies, particularly those training models prioritizing rural or community-based rotations, in Graduate Medical Education Board funding decisions.

Indiana Department of Health

Initiative 10: Clinical Training and Readiness

Objective: Advance rural healthcare access and clinical workforce strength through expanded physician training pathways, increasing clinical rotation capacity and targeted investments in maternal health.

INDIANA RURAL HEALTH TRANSFORMATION

Key Year 1 Activities

I. Convene cross-sector partners to develop a statewide CHW strategic plan
II. Develop rural employer TA playbook for integrating healthcare, behavioral and oral health paraprofessional roles in clinical and community care pathways
III. Implement rural healthcare academies to engage rural high school students in healthcare, behavioral and oral health career pathways
IV. Fund workforce recruitment and retention innovation strategies

Indiana HEALTH WORKFORCE SUMMIT

What's Next?

- Nursing Workforce
- Accessible Career Pathways
- Doulas, Lactation Consultants, & maternal support roles
- APRNS and PA to support access to care
- Oral Health Workforce
- AI's Impact
- Impact of State Student Loan Repayments

Agency Pillars

Indiana Department of Health

What are the Pillars

People & Culture

Customers & Service

Quality of our Service

Sustaining our Future

Indiana Department of Health

Want to get involved?

Join a pillar team to share your ideas, collaborate with colleagues, help shape solutions, and make a difference in the agency. If interested reach out to:

People & Culture	**Jessica Krug** **jekrug@health.in.gov**
Customers & Service	**Bob Davis** RoDavis@health.in.gov
Quality of our Work	**Nicole Mize** nmize@health.in.gov
Sustaining our Future	**Laurie Mendez** lmendez@health.in.gov

Legislative Update

Indiana Department of Health

Legislative Updates

- Session 2026
  - Implementation Date: **July 1**
    - Affected Divisions have been notified
  - Key Themes:
    - Health care transparency, affordability and Medicaid sustainability
- Upcoming Legislative Session (Jan-April 2027)
  - Budget Session
  - Revenue Forecast (December, April)
- IDOH Agency Bill
  - Developing internally

Legislative Updates

How does legislation impact IDOH?

- Funding
- Establish new responsibilities
- Create new programs
- Require cross-agency collaboration
- Require new rules or changes to old rules

How does IDOH advocate?

- Serve at the pleasure of the Governor
- Collaborate with legislators, lobbyists, and organizations
- Provide expert guidance

How to stay informed?

- IGA Website
- Traditional Media
- DDs or Legislative Director

Indiana Department of Health

HR Update

Indiana Department of Health

HR Updates

Interim Appraisals

Timeline

5/25 – launch

6/14 – Self-Assessment deadline

7/12 – Supervisor Assessment deadline (recommended)

8/2 – Interim Appraisal Process deadline (final)

SuccessFactors Navigation

1) Supervisor – once assessment complete, click **Conduct 1:1 Review**
2) Supervisor – when ready to share with employee, click **Send to Employee**
3) Employee – when ready to acknowledge review, add comments (optional), and click **Send to Manager**
4) Supervisor – review comments and address as appropriate, then click **Set to Complete**

Epi Update

Indiana Department of Health

Ebola Outbreak Update

Indiana Department of Health

Situation summary

- CDC is responding to an outbreak of Ebola disease in remote areas of the Democratic Republic of the Congo (DRC) and Uganda
- To date, no cases of Ebola disease have been confirmed in the United States because of this outbreak
- The overall risk to the American public and travelers remains low

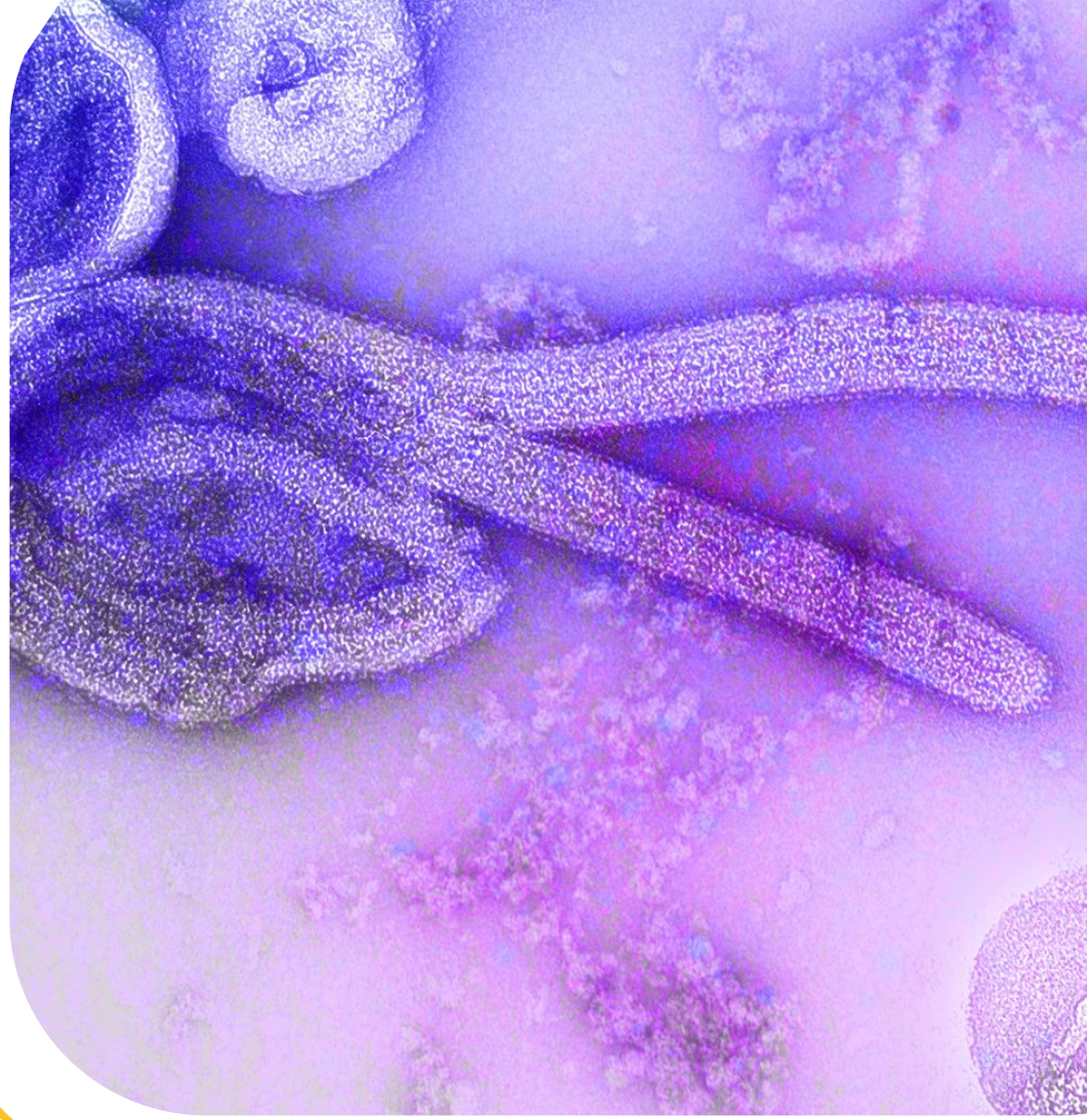
- **Democratic Republic of the Congo (DRC): (As of June 20)**
- **1003** confirmed cases
- **254** confirmed deaths

- **Uganda: (As of June 22)**
- **20** confirmed cases
- **2** confirmed deaths
- **1** probable case
- **1** probable death

Indiana Department of Health

Bundibugyo virus disease

- Bundibugyo (Bun-dee-BOO-joh) virus (BVD) is one of four viruses that cause Ebola disease in people
- There is no vaccine for BVD and treatment consists of supportive care.
- Patients have experienced Ebola disease symptoms like fever, headache, vomiting, severe weakness, abdominal pain, nosebleeds, and vomiting blood
- There have been 2 previous outbreaks of BVD, one in Uganda (2007) and one in DRC (2012), with death rates of 32% and 55%, respectively



Risk Classification

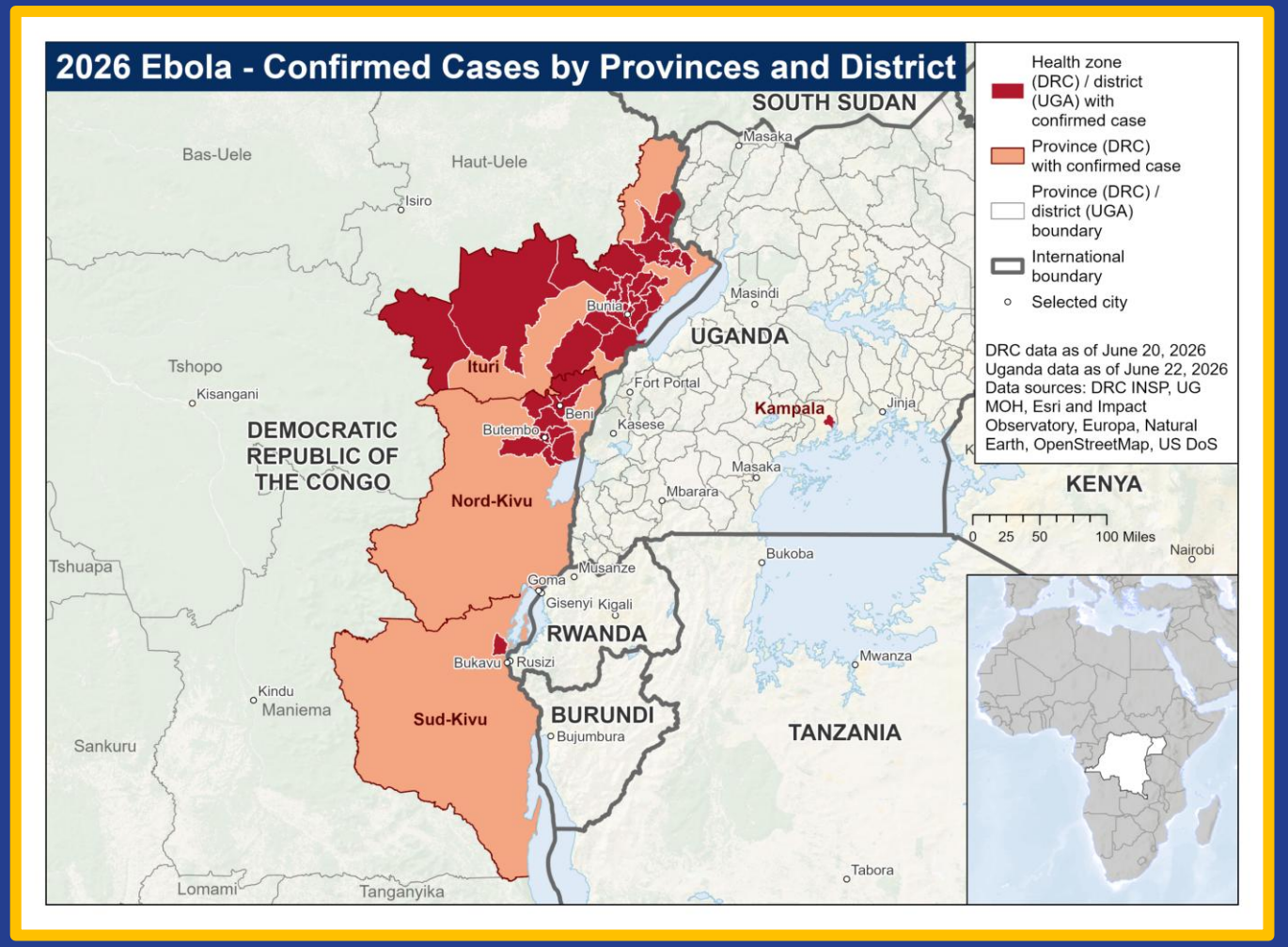
Table is developed by IDOH from CDC's interim recommendations.

Activity	Risk Classification for Travelers			
	1: Not from AoC	2: From AoC but no potential exposures[1]	3: From AoC with potential exposures[1]	4: High-risk[2]
Isolation or Quarantine	N	N	N	Y
LHD monitoring	Y	Y	Y	Y
Monitoring duration	21 days	21 days	21 days	21 days
LHD monitoring modality	Initial Assessment & Final Check-In (at day 21)	Initial Assessment & Final Check-In (at day 21)	Routine (3x a week)	Daily
Self-monitoring with daily temperature measurement	N (travelers should watch their health)	Y	Y	Y
Movement restrictions	N	N	N	Y
Travel outside of jurisdiction	Advanced notification to HD	Advanced notification to HD; Agreement between HD and person	Advanced notification to HD; Agreement between HD and person	IDOH/CDC coordination

Indiana Department of Health

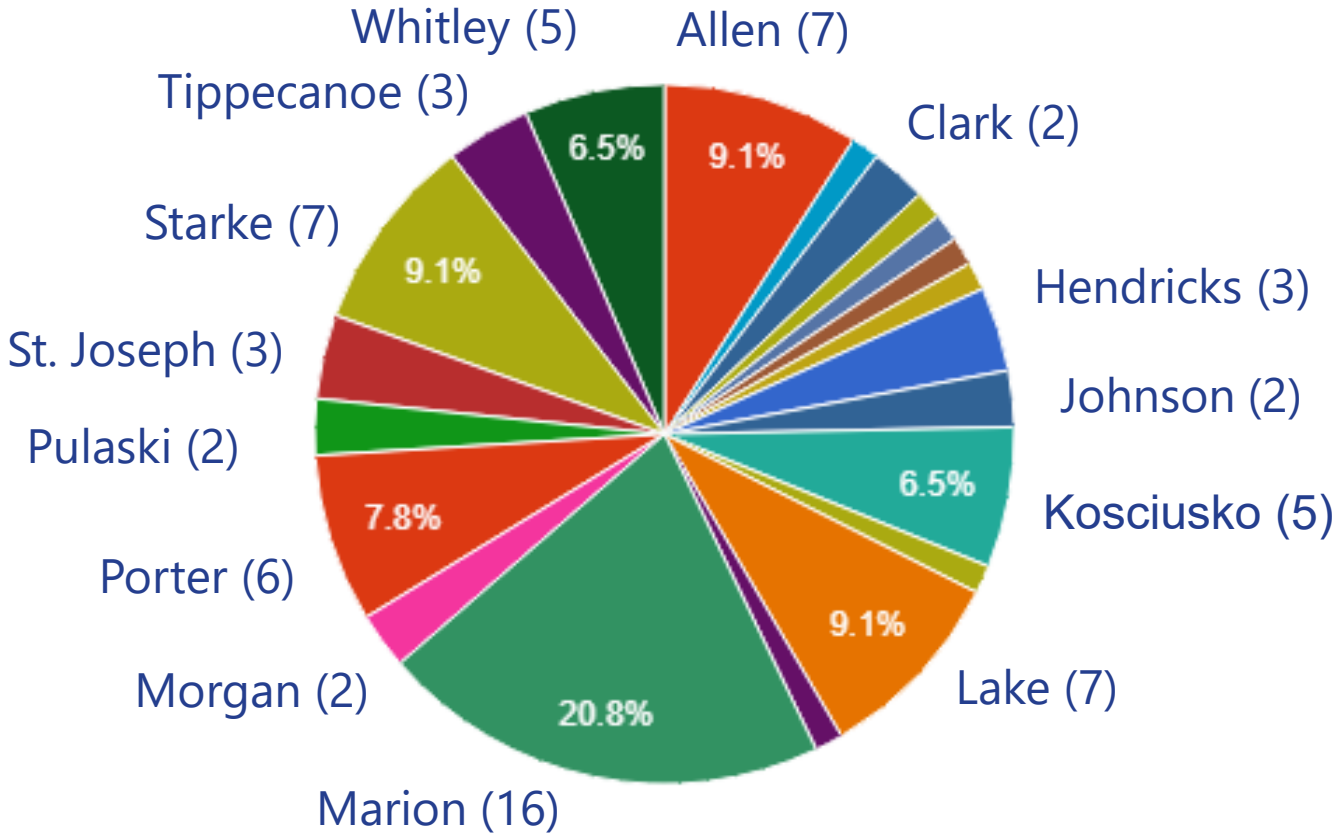
Risk level

- **Risk 1** (Not from area of concern): 19
- **Risk 2** (From area of concern; no potential exposure): 54
- **Risk 3** (From area of concern; with potential exposure): 5
- **Risk 4** (Known high-risk exposure): 0



Traveler update (as of 6/23/2026)

- Traveler Count: 78
- Uganda: 60
- Democratic Republic of the Congo: 9
- South Sudan: 4
- Transit only: 5



Boone, Crawford, Dubois, Madison, Fulton, Hamiliton, La Porte: (1), No county reported: (1)

The More You Know: Summer Safety Series

Indiana Department of Health

Summer Safety – Hot Cars

Source: noheatstroke.org

Summer Safety – Hot Cars

- A child's body temperature rises three to five times faster than an adult
  - Heatstroke begins when the core body temperature reaches 104 degrees. Signs of the body shutting down begin
  - A body temperature of 107 degrees may be fatal
- The temperature inside a vehicle can rise 20 degrees in as little as 10 minutes and 50 degrees in an hour, even when the outside temperatures are in the 70s
- Studies have shown that "cracking the windows" provides little to no relief
  - Using air conditioning prior to shutting off the car will not prevent the vehicle from reaching dangerous temperatures

Sources: National Highway Traffic Administration, 2026; National Weather Service, 2026

Reminders for keeping your family safe

- If you see a child unattended in a hot vehicle, call 911 immediately
- Always lock your car and make sure children do not have access to the keys or fob
  - Have conversations with your children about cars not being play spaces
- Never leave a baby alone in their car seat
- Know the signs of heatstroke
  - Severe nausea, rapid heartbeat, difficulty speaking, unusual dizziness, flushed skin, and loss of consciousness
- Your childcare provider should have a process in place if a child doesn't show up for care as expected (e.g., call to parent)
- More than 50% of pediatric vehicular heatstroke incidents are a result of a parent or caregiver forgetting a child in a car
  - Make a "look before you leave" routine whenever you are getting out of the car
  - Ex: Leave your shoes or purse in the backseat so you check before exiting the car

Having conversations about hot car safety is the first step to raising awareness and keeping children safe!

Indiana Department of Health

Questions?

Allie Houston
Prevention Programs Director
AHouston@health.in.gov

Staff Spotlight

Indiana Department of Health

Get to Know Me – Shaleen Johnson

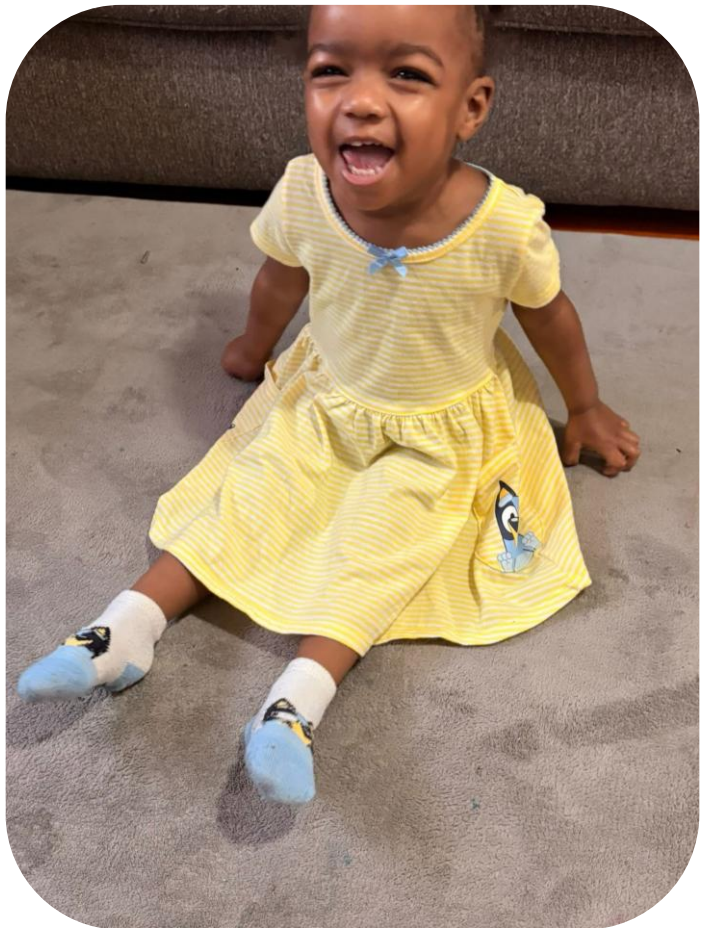
I've been proud to call IDOH home since 1993. If there is one thing I've learned over the last 30+ years, it's that a day in my work life is completely unpredictable!

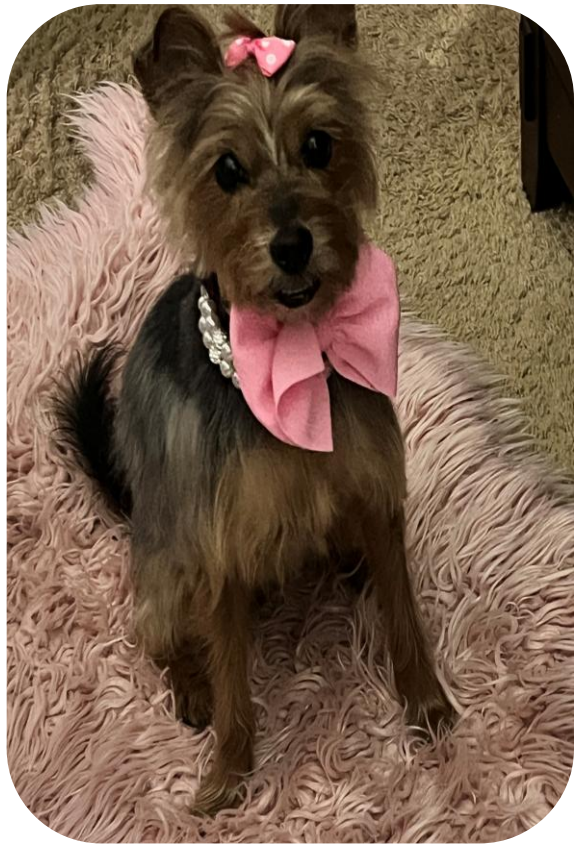
Even though I strive to plan my day, things rarely go exactly as expected—and that is part of what keeps the job exciting. My primary goal each day is to support our incredible team. Whether I am ensuring our operations run smoothly, coordinating across different departments, or helping resolve day-to-day issues, I focus on bringing clarity and efficiency to everything we do.

I take great pride in keeping our processes organized and making sure everyone has exactly what they need to be successful.

Get to Know Me

- 📺 **My Favorite Unwind:** I am a huge fan of the ID Channel and love diving into true crime stories.
- 🐾 **My Fur-Baby:** I have a terrier named Stella Mae who completely rules the house and acts just like a human daughter!
- 💖 **My Greatest Joy:** I am officially a GiGi! My 2-year-old granddaughter, Yuri Rose, is my absolute world, and I love every single second of being her GiGi.





Quiz

How many times faster does a child's body temperature rise than an adult's?

The 12th person to email the correct answer to publicaffairs@health.in.gov wins a **$15 gift card**!

Questions & Answers

Please submit your questions
in the Q&A box or email them to
publicaffairs@health.in.gov.

Next All-Staff Meeting

Wednesday, July 15, 2-3 p.m.