PRINTED: 08/10/2023 FORM APPROVED OMB NO. 0938-039

STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA		X1) PROVIDER/SUPPLIER/CLIA	(X2) MULTIPLE CONSTRUCTION			(X3) DATE :	SURVEY
AND PLAN	AND PLAN OF CORRECTION IDENTIFICATION NUMBER		A. BU	a. building <u>00</u>			ETED
			B. Wl	B. WING		06/27/	2023
NAME OF B	DOLUDED OD GUDDU IED		•	STREET.	ADDRESS, CITY, STATE, ZIP COD		
NAME OF P	ROVIDER OR SUPPLIER			5865 S	UGAR LN		
SUGAR (GROVE SENIOR LI	VING COMMUNITY		PLAIN	FIELD, IN 46168		
(X4) ID		STATEMENT OF DEFICIENCIE		ID	PROVIDER'S PLAN OF CORRECTION		(X5)
PREFIX	•	CY MUST BE PRECEDED BY FULL		PREFIX	(EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA' DEFICIENCY)	TE	COMPLETION
TAG	REGULATORY OR	LISC IDENTIFYING INFORMATION	+	TAG	DEFICIENCY		DATE
R 0000							
Bldg. 00							
-	This visit was for th	ne Investigation of Complaints	R 0	000	Serve Safe training will be pro-	vided	
	IN00410938 and IN	100411080.			to all current cooks & to new h	ires	
					during orientation. A copy of the	ne	
		938 - State deficiencies related			training content will be access	ible	
	to the allegations ar	e cited at R0273.			for staff to review as needed.		
					Evidence of completion will be		
	*	080 - No deficiencies related to			maintained in employee files.		
	the allegations are c	eited.			will be completed by 8/30/2023		
	G 1. I 2	(127, 2022			Policies for Food Storage, Kito		
	Survey date: June 2	6, and 27, 2023			Sanitation, Hand Washing & G		
	Facility number: 01	2204			Usage, and Hair Restraints wil		
	racinty number. 01	2394			reviewed with kitchen staff dur orientation. Copies of the poli	-	
	Residential Census:	114			will be kept in an accessible ar		
	Residential Census.	117			for staff to review as needed.		
	These State Resider	ntial Findings are cited in			Dietary manager or designee		
	accordance with 41	_			monitor and audit one time a	••••	
					month to make sure education	is	
	Quality review com	pleted on July 6, 2023.			completed. This will be comple		
					by 8/30/2023.		
					A schedule for cleaning will be	:	
					developed by housekeeping &		
					dietary to ensure that dining ar		
					are cleaned & swept after each	h	
					meal. This will be completed by	-	
					the Dietary Manager or design	iee	
					and reviewed as needed and		
					during the orientation process.		
					This will be completed by		
					8/30/2023.		
					Internal components of the ice machine will be cleaned &		
					sanitized per manufacturer		
					recommendations by the Dieta	arv	
					Manager or designee. This wil	-	
					completed by 8/30/2023.		
					Director of Nursing or designer	e will	
					l g ing		

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

Jacqueline Mullins

TITLE

Executive Director

(X6) DATE 07/27/2023

Any defiencystatement ending with an asterisk (*) denotes a deficency which the institution may be excused from correcting providing it is determin other safegaurds provide sufficient protection to the patients. (see instructions.) Except for nursing homes, the findings stated above are disclosable following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable

following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclo days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

State Form Event ID: DZH311 Facility ID: 012394 If continuation sheet Page 1 of 10

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA		(X2) MU	(X2) MULTIPLE CONSTRUCTION			(X3) DATE SURVEY	
AND PLAN	OF CORRECTION	IDENTIFICATION NUMBER	A. BUILDING <u>00</u>		00	COMPLETED	
			B. WIN	IG		06/27/2023	
	PROVIDER OR SUPPLIED	R IVING COMMUNITY		5865 SI	ADDRESS, CITY, STATE, ZIP COD UGAR LN FIELD, IN 46168		
(X4) ID	SUMMARY	STATEMENT OF DEFICIENCIE	1	ID			(X5)
PREFIX		ICY MUST BE PRECEDED BY FULL	P	REFIX	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA'		COMPLETION
TAG	REGULATORY O	R LSC IDENTIFYING INFORMATION		TAG	DEFICIENCY)	IE.	DATE
D 0273	440 IAC 40 2 5 5	1/6)			use Diet Order Change tool to communicate with Dietary Manager regarding diets. This be monitored by the Director of Nursing or Designee and will be audited monthly. This will be completed by 8/30/2023. A protocol for room trays will be developed to ensure residents receive their meals as ordered. This will be completed by the dietary manager or designee awill be completed by 8/30/2023. Refrigerator, freezer, dry stora & dish machine temperatures be monitored daily by dietary manager or designee two time day. This will be completed on by 8/30/2023. Monthly schedules for routine control, ice machine maintena deep cleaning of the kitchen & appliances, will be maintained the Dietary Manager or designand will be completed by 8/30/2023.	will of oe oe s. d. and 3. gge, will os a or pest nce, s. by	
R 0273 Bldg. 00	(f) All food prepar (excluding areas maintained in acc local sanitation ar standards, includi	nal Services - Deficiency ation and serving areas in residents ' units) are ordance with state and nd safe food handling	R 02	73	Serve Safe training will be pro	vided	08/30/2023
	review, the facility	failed to ensure an organized n, food storage, and dining	102	13	to all current cooks & to new h during orientation. A copy of the	ires	00/30/2023

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PRINTED: 08/10/2023 FORM APPROVED OMB NO. 0938-039

STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER		 JILDING	ONSTRUCTION 00	(X3) DATE COMPL 06/27/	ETED	
NAME OF PROVIDER OR SUPPLIER				ADDRESS, CITY, STATE, ZIP COD		
SUGAR (GROVE SENIOR LI	IVING COMMUNITY		UGAR LN FIELD, IN 46168		
(X4) ID	SUMMARY STATEMENT OF DEFICIENCIE		ID	PROVIDER'S PLAN OF CORRECTION		(X5)
PREFIX	(EACH DEFICIEN	ICY MUST BE PRECEDED BY FULL	PREFIX	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA	TE	COMPLETION
TAG		R LSC IDENTIFYING INFORMATION	TAG	DEFICIENCY)		DATE
		ailed to ensure adequate hand		training content will be access	ible	
	_	days of observation. This		for staff to review as needed.		
		potential to affect 114 of 114		Evidence of completion will b		
	residents residing a	t the facility.		maintained in employee files.		
				will be completed by 8/30/202		
	Findings include:			Policies for Food Storage, Kito		
	0 (10=100			Sanitation, Hand Washing & C		
		a.m., a family member of		Usage, and Hair Restraints wi		
		d, they were not sure the		reviewed with kitchen staff du	•	
		istently getting their meals		orientation. Copies of the po		
		ooms upon request, getting the		will be kept in an accessible a		
		red, and when food was		for staff to review as needed.		
	delivered at times it had dust on it from the			Dietary manager or designee	WIII	
	construction.			monitor and audit one time a		
	During a continuou	s observation of the current		month to make sure education		
	-	g venue, the following was		completed. This will be completed by 8/20/2022	eteu	
	observed,	g venue, the following was		by 8/30/2023. A schedule for cleaning will be	,	
	·	:31 a.m., observation of 3		developed by housekeeping &		
		t and 7 residents eating. There		dietary to ensure that dining a		
		es haphazardly laid on the		are cleaned & swept after each		
		ouches, chairs, and tables		meal. This will be completed		
		of the right and left sides and		the Dietary Manager or design	-	
		include, but not limited to,		and reviewed as needed and	100	
		e eating utensils, Styrofoam		during the orientation process		
		go containers, bundles of		This will be completed by	•	
		of soda, opened bags and		8/30/2023.		
		bread, hand lotion and alcohol		Internal components of the ice)	
	-	r sitting among supplies, and		machine will be cleaned &		
	unopened bottles of	fjuice. Dietary Aides 7 and 8		sanitized per manufacturer		
	indicated they store	d drinks to include soda, milk,		recommendations by the Diet	ary	
	and juices in the bla	ack unsecured refrigerator.		Manager or designee. This wi	-	
	b. A wood-looking	utility cart was observed		completed by 8/30/2023.		
	behind a makeshift	serving table on the back wall		Director of Nursing or designe	e will	
		to the courtyard. A toaster, 3		use Diet Order Change tool to)	
	•	read, 3 slices of bread laying		communicate with Dietary		
		n uncovered metal pan with a		Manager regarding diets. This	will	
	-	melted butter, a bag of		be monitored by the Director of	of	
	-	served on the top shelf, the		Nursing or Designee and will	be	
	entire surface was l	ittered with copious amounts		audited monthly. This will be		

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PRINTED: 08/10/2023 FORM APPROVED OMB NO. 0938-039

	OF CORRECTION	XI) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER	A. BUILDING B. WING	00	COMPLETED 06/27/2023
	PROVIDER OR SUPPLIER		5865 S	ADDRESS, CITY, STATE, ZIP COD UGAR LN	
SUGAR	GROVE SENIOR LI'	VING COMMUNITY	PLAINF	FIELD, IN 46168	
(X4) ID PREFIX TAG	(EACH DEFICIENCE REGULATORY OR OF breadcrumbs. A result the 2nd shelf, and are was sitting on the bolarge sleeves of paper pitchers were laying	ETATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION incrowave was observed on a opened package of muffins ottom shelf. A loaf of bread, 2 er plates, and 3 plastic water on the floor near the	ID PREFIX TAG	PROVIDERS PLAN OF CORRECTIVE ACTION SHOULD CROSS-REFERENCED TO THE APPROVIDENCE OF THE	BE COMPLETION DATE ill be ents red. ne
	underneath all tables under the tables who being stored, and in room. d. Meals were being feet dining tables pularge metal chafing serving pans kept wilds and metal chafing underneath them. e. On 6/26/23 at 10: observed to take the chafing pans and plathe inner metal servition food and place them cart. He then took the put them back onto pans on the tabletop f. On 6/26/23 at 10: observed to arrive with containing 4 metal to covered in foil, and containing pudding removed the metal 1 and place them on a food containing pull beans, and potato so replaced the metal 1 previously been obs floor. Afternoon Co	ebris on the carpeted floor s where residents were sitting, ere food and supplies were the walkways around the served off two 4 feet by (x) 4 shed together. There were 4 pans (steam table metal arm using indirect heat) with ng dish fuel holders 40 a.m., morning Cook 9 was metal lids off the 4 metal ace them on the floor, remove sing pans containing breakfast into an enclosed transport see metal lids off the floor and the 4 empty metal chafing s. 45 a.m., afternoon Cook 10 was with a heavy plastic utility cart trays containing hot food a large clear plastic container covered with a plastic lid. She sids of the 4 metal chafing pans table, put the 4 pans of hot ed pork, green beans, baked up into the chafing pans, and ds over the food that that had erved being placed on the sook 10, Dietary Aides 7 and 8, dishing up and serving		dietary manager or designed will be completed by 8/30/2 Refrigerator, freezer, dry stands and the manager or designee two to day. This will be completed by 8/30/2023. Monthly schedules for routing control, ice machine mainted deep cleaning of the kitche appliances, will be maintain the Dietary Manager or designed by 8/30/2023.	norage, es will ry imes a on or ne pest enance, n & ned by

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	IT OF DEFICIENCIES OF CORRECTION	X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER	(X2) MULTIPLE CO A. BUILDING B. WING	00	CON	TE SURVEY MPLETED 27/2023
NAME OF F	PROVIDER OR SUPPLIEF			ADDRESS, CITY, STATE, ZII UGAR LN	P COD	
SUGAR	GROVE SENIOR L	IVING COMMUNITY		FIELD, IN 46168		
(X4) ID PREFIX		STATEMENT OF DEFICIENCIE ICY MUST BE PRECEDED BY FULL	ID PREFIX	PROVIDER'S PLAN OF C (EACH CORRECTIVE ACTION CROSS-REFERENCED TO TH	N SHOULD BE	(X5) COMPLETION
TAG		R LSC IDENTIFYING INFORMATION	TAG	DEFICIENCY)	IL ALT NOT NIATE	DATE
	~	efrigerator contained 2 gallons				
	1	n of orange juice opened and and a bag of cereal were				
		d laying on table along the				
	_	ble among kitchen supplies, and				
	_	heels of the plastic transport				
		to be heavily soiled with				
	unidentified dark su	-				
		vas observed preparing and				
	I	nks, dishing up pudding,				
	clearing and wiping	g off dining tables, and putting				
	dessert into to-go c	ontainers. She was observed				
	to frequently wipe l	her hands on her pants, was				
	not wearing gloves	or a hair net, and was not				
	observed to wash o					
		observed to arrive at the dining				
	_	scooter. After entering the				
	_	as observed to get a broom				
	_	ustpan and sweep beneath				
		before sitting down and				
	_	The resident indicated, the				
		ently eating meals in this area,				
		om renovations was supposed eks and they were now heading				
	into week 5.	eks and they were now heading				
	into week 3.					
	On 6/26/23 at 10:30	a.m., observation of the				
		etary Manager. Morning Cook				
	_	cing strips of bacon onto a				
		ring sheets lined with				
		e had facial hair with length				
		n) to ½ in but was not wearing				
		he flooring throughout the				
		orage room were observed				
		gy, and littered with small, dried				
		n food items, a saltshaker, and				
		er debris. The entire parameter				
		iances, and sides of appliances				
		e heavily soiled with grease.				
	i nere were question	nable rodent droppings among				

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	NT OF DEFICIENCIES OF CORRECTION	X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER	(X2) MULTIPLE CO A. BUILDING B. WING	onstruction 00	COM	ie survey ipleted 27/2023
NAME OF I	PROVIDER OR SUPPLIEF			ADDRESS, CITY, STATE, ZIP UGAR LN	COD	
SUGAR	GROVE SENIOR L	IVING COMMUNITY		FIELD, IN 46168		
(X4) ID PREFIX	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE ICY MUST BE PRECEDED BY FULL R I SC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CO (EACH CORRECTIVE ACTION CROSS-REFERENCED TO THE DEFICIENCY)	SHOULD BE	(X5) COMPLETION DATE
PREFIX TAG	small pieces of whi in the dish washing was observed to har dated, and the meta dirt, grime, paper dibrussels sprouts and labeled as ham slice completely saturate wet substance store above an open box lettuce. The Dietary sure why the box we come from. The Dietary Manager recently taken her completely taken her completely saturated wisited about 2 the kitchen. When dietary staff members weeping under the asked where the brown Manager indicated each dietary person had started phase 1 prior week. She was management and cloth of 6/26/23 at 3:51 entering the current the dining tables, and serving drinks. An metal pan with bart still sitting on the toutility cart at the bar package of muffins. On 6/27/23 at 9:45 observed scooping container to served.	te paper underneath the sinks area. The walk in refrigerator we opened food items not a floor was heavily soiled with ebris, and food items such as a cheese. A cardboard box as was observed to be and and soggy in an unknown and on a top shelf directly of oranges and bags of a Manager indicated she not as wet or where the liquid had a cer indicated she had just a furrent position. Pest control weeks prior to treat gnats in she was overheard asking a cer to grab a broom and start appliances, the dietary aide from were kept. The Dietary it was the responsibility of to clean their own area. She of cleaning the kitchen the soultimately responsible for the eanliness of the kitchen. p.m., residents were observed a dining venue, taking seats at and servers were setting up and observation of the uncovered from a clear from a clear frinks to residents in the dining the responsible for the control of the room with an opened on the bottom shelf.	PREFIX TAG	CROSS-REFERENCED TO THE	SHOULD BE E APPROPRIATE	COMPLETION DATE

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	STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER		l í	UILDING	nstruction <u>00</u>	(X3) DATE COMPL 06/27 /	ETED
NAME OF PROVIDER OR SUPPLIER SUGAR GROVE SENIOR LIVING COMMUNITY			5865 SU	DDRESS, CITY, STATE, ZIP COD JGAR LN IELD, IN 46168			
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE ICY MUST BE PRECEDED BY FULL R LSC IDENTIFYING INFORMATION		ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA DEFICIENCY)	TE	(X5) COMPLETION DATE
	ice scoop back dow resident drink. Diet to frequently rub he one point raised he arm pit with her rig resident, and then r was never observed A Consultant Dieti indicated a score of with documented c recording refrigerat	orn into the ice between each arry Aide 8 was also observed er hands on her pants, and at releft arm and scratch her bare with thand while speaking to a sesumed serving drinks. She is to wash or cleanse her hands. Cian Report, dated 6/7/23, 676% (expected threshold 90%) concerns for monitoring and the temperatures, all foods not eled and dated with use-by					
	dates, employees not hands and exposed and as often as necestemperature not most thermometers not of freezer temperature not all refrigerators refrigerators were rescoops or tongs we serving ice, or the soutside the ice make	ot thoroughly washing their forearms before starting work essary, dry storage onitored and recorded, alibrated on a routine basis, es not monitored and recorded, had thermometers, and all not clean inside and out. Ice re either not being used when ecoop was not being stored er in a clean, protected					
	microwave, dishwa not clean. The floor clean and in good r temperatures were a The mop was not st containers were not Outdated food prod correctly, and the in machine were not comanufacturer recom						
	through June 2023,	rol reports, dated January 2022 indicated services provided to reated common areas, atchen for pests,					

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	NT OF DEFICIENCIES OF CORRECTION	X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER	(X2) MULTIPLE CO A. BUILDING B. WING	onstruction 00	COM	TE SURVEY MPLETED 27/2023
NAME OF I	PROVIDER OR SUPPLIEF			ADDRESS, CITY, STATE, ZIP UGAR LN	COD	
SUGAR	GROVE SENIOR L	VING COMMUNITY		FIELD, IN 46168		
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL R LSC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CC (EACH CORRECTIVE ACTION CROSS-REFERENCED TO THE DEFICIENCY)	SHOULD BE	(X5) COMPLETION DATE
TAG	inspected/treated perinspection/treatment inspected/treated guindicated open action "debris under shelv is mass buildup of the Recommendation: It will lead to fruit fly Needs cleaned ASA observation and recomonthly report provided and indicated all meals from the kitchen on were doing the best During an interview current dining venus Housekeeping Supenhad been using this while the main dining it was a shared resphousekeeping staff. During an interview Administrator (ADI aware of the condit their deep cleaning The Dietary Manag that position in this years of dietary serves ponsibility of the to manage the kitch in the dining area. It cover facial hair, are	erimeter for pest activity, at of breakroom area, and dest rooms. Documentation ons from previous service, es, under soda/coffee station food and debris. The move debris-customer this desired as a possibly worse. The [as soon as possible]", this commendation was on every wided to the facility by Pest for on 6/26/23 at 10:45 a.m., cated the main dining room was dishould be almost done. The were carted back and forth a kitchen carts and served, they they could do. The on 6/26/23 at 11:16 a.m., the every sobserved with the every sorry with the every sorry of the dietary and served.	TAG	DEFICIENCY		DATE

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER		(X2) MULTIPLE CO A. BUILDING B. WING	ONSTRUCTION 00	(X3) DATE SURVEY COMPLETED 06/27/2023	
	PROVIDER OR SUPPLIER	VING COMMUNITY	5865 S	ADDRESS, CITY, STATE, ZIP COD UGAR LN FIELD, IN 46168	
(X4) ID PREFIX TAG	(EACH DEFICIEN REGULATORY OR	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD CROSS-REFERENCED TO THE APPRODEFICIENCY)	BE COMPLETION
	Kitchen Sanitation of the policy was the country the policy was the country the policy was the country that the facility. The pol Services Manager was anitation of the die basis4. The Food a cleaning schedule responsible for its country to the country that the policy indicated, "Food Storage (Dry, policy, undated, and one currently being policy indicated, "Food in a clean, dry area, shall be stored at appusing appropriate molevel of food safety labeled. The label of food and the date by consumed, or discharged the policy indicated the policy indicated the policy and indicated the policy will wash hands upon any other location, a bathroom and smok tasks. Handwashing every hour. 4. Empland after handling for the policy was the policy of the polic	p.m., the ADM provided the Refrigerated, and Frozen) Indicated the policy was the used by the facility. The ood shall be stored on shelves free from contaminants. Food propriate temperatures and aethods to ensure the highesta. All food items will be must include the name of the which it should be sold, arged" p.m., the ADM provided the clove Usage policy, undated, policy was the one currently acility. The policy indicated, "I have proper hand washing we usage in accordance with undelines3. All employees on entering the kitchen from after all breaks [including ing breaks], and between all is should occur at a minimum of oyees will wash hands before food, after touching any part of the rair, and before and after			

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	STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA		· /	(X2) MULTIPLE CONSTRUCTION			(X3) DATE SURVEY	
AND PLAN	OF CORRECTION	IDENTIFICATION NUMBER	A. Bl B. W	JILDING	00	COMP		
			B. W	ING		06/27	7/2023	
NAME OF P	ROVIDER OR SUPPLIE	R			ADDRESS, CITY, STATE, ZIP COD			
SHEVE	CDOVE SENIOD I	IVING COMMUNITY			UGAR LN FIELD, IN 46168			
SUGAN	SKOVE SENION L	TVING COMMONT I		FLAINI	- IELD, IN 40100			
(X4) ID	SUMMARY	STATEMENT OF DEFICIENCIE		ID	PROVIDER'S PLAN OF CORRECTION		(X5)	
PREFIX	(EACH DEFICIEN	NCY MUST BE PRECEDED BY FULL		PREFIX	(EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE		COMPLETION	
TAG	REGULATORY O	R LSC IDENTIFYING INFORMATION		TAG	DEFICIENCY)		DATE	
		p.m., the ADM provided the						
		icy, undated, and indicated the						
		currently being used by the						
		indicated, "hair restraints						
	shall be worn by al	l dining service staff when in						
	food production, di	shwashing areas or when						
	serving food from	the steam table2. Hair						
	restraints, hats, and	or beard guards shall be used						
	to prevent hair from	n contacting exposed food.						
	Facial hair is disco	uraged. Any facial hair that is						
	longer than the eyebrow shall require coverage							
		in the production and						
dishwashing area"								
	This State tag relates to Complaint IN00410938.							

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