

DEPARTMENT OF HEALTH AND HUMAN SERVICES

FORM APPROVED

CENTERS FOR MEDICARE & MEDICAID SERVICES

OMB NO. 0938-0391

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTIONS	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 15K076	(X2) MULTIPLE CONSTRUCTION A. BUILDING B. WING	(X3) DATE SURVEY COMPLETED 10/28/2024	
NAME OF PROVIDER OR SUPPLIER Heaven Sent Home Health Care Llc		STREET ADDRESS, CITY, STATE, ZIP CODE 716 SOUTH PARK AVENUE, ALEXANDRIA, IN, 46001		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS - REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETION DATE
E0000	<p>Initial Comments</p> <p>An Emergency Preparedness Survey was conducted by the Indiana Department of Health in accordance with 42 CFR 484.102</p> <p>Survey Dates: October 22, 23, 24, 25, 28, 2024</p> <p>Active Census: 28</p> <p>At this Emergency Preparedness survey, Heaven Sent Home Health Care, LLC was found in compliance with Emergency Preparedness Requirements for Medicare and Medicaid Participating Providers and Suppliers, 42 CFR 484.102</p>	E0000		
G0000	<p>INITIAL COMMENTS</p> <p>This visit was for a Federal Recertification and State Re-Licensure survey of a Home Health Provider.</p>	G0000	<p>Heaven Sent Home Health Care is submitting the following Plan of Correction in response to the CMS-2567 issued by ISDH and/or CMS as it is required to do by applicable state and</p>	

	<p>Survey Dates: October 22, 23, 24, 25, 28, 2024</p> <p>12 Month Unduplicated Skilled Admissions: 2</p> <p>This deficiency report reflects State Findings cited in accordance with 410 IAC 17. Refer to State Form for additional State Findings.</p> <p>QR 11/6/24 A2</p>		<p>federal regulations. The submission of this Plan of Correction is not intended as an admission, does not constitute an admission by and should not be construed as an admission by Heaven Sent Home Health Care that the findings and allegations contained herein are accurate and true representations of the quality of care and services provided to patients of the Agency. Heaven Sent Home Health Care desires this Plan of Correction to be considered our Allegation of Compliance."</p>	
G0514	<p>RN performs assessment</p> <p>484.55(a)(1)</p> <p>A registered nurse must conduct an initial assessment visit to determine the immediate care and support needs of the patient; and, for Medicare patients, to determine eligibility for the Medicare home health benefit, including homebound status. The initial assessment visit must be held either within 48 hours of referral, or within 48 hours of the patient's return home, or on the physician or allowed practitioner - ordered start of care date.</p> <p>Based on record review and interview, the home health agency failed to conduct an initial assessment to determine the patient's immediate care and support needs within 48 hours of</p>	G0514	<p>G0514:</p> <p>All clinical staff case were educated/in-serviced on policy 2.09 on 11/5/2024.</p> <p>All records cited in the survey have been corrected with MD/practitioner notification of stated deficiency as of 11/5/24. All of the clinical records were reviewed and if needed, verbal notification to MD/practitioner was completed for compliance as of 11/5/2024.</p> <p>The Administrator and/or DON</p>	2024-11-05

	<p>referral for 1 of 4 active records receiving HHA services only (Patient #6).</p> <p>Findings include:</p> <p>1. The agency policy "Referrals and Acceptance of Client", last updated July 2024, indicated the assigned clinical staff member will obtain a physician order to assess individual for home care services and complete this assessment within 48 hours of referral.</p> <p>2. Patient #6's clinical record evidenced a referral was received on 8/11/23 and the SOC visit was conducted on 8/14/23. The record failed to evidence the reason for delay in conducting an initial assessment.</p> <p>3. During an interview on 10/28/24 beginning at 3:05 PM, the Clinical Manager stated the initial assessment should have been within 48 hours of the referral and she was unsure of the delay in SOC.</p> <p>410 IAC 17-14-1(a)(1)(A)</p>		<p>will be responsible for monitoring the time frame between receipt of referral and the initial assessment/SOC to ensure compliance. A new section was added to the start of care audit tool used for client chart review to monitor for compliance. This will be ongoing to ensure compliance with federal and state regulations and ensure this deficiency does not recur.</p> <p>This deficiency was corrected as of 11/5/2024</p>	
G0528	Health, psychosocial, functional, cognition	G0528	G0528:	2024-10-30

	<p>484.55(c)(1)</p> <p>Standard: Content of the comprehensive assessment. The comprehensive assessment must accurately reflect the patient's status, and must include, at a minimum, the following information:</p> <p>(1) The patient's current health, psychosocial, functional, and cognitive status;</p> <p>Based on observation and interview, the RN failed to conduct a thorough and complete ongoing assessment for 1 of 1 home visit observations with a skilled professional performing the visit (Patient #1).</p> <p>Findings include:</p> <p>1. During a home visit observation conducted with Patient #1 and RN 1 on 10/23/24 beginning at 9:05 AM, RN 1 was observed while performing a recertification assessment. RN 1 failed to assess Patient #1's skin.</p> <p>2. During an interview on 10/24/24 beginning at 12:46 PM, RN 1 stated a skin assessment should be done every visit and she forgot to assess Patient #1's skin during the home visit observation on 10/23/24.</p>		<p>All clinical staff were educated/in-serviced on comprehensive assessments and policy 2.05 on 10/30/24. The employee cited in this deficiency was counseled on 10/30/24.</p> <p>All records cited at survey have been corrected with MD/practitioner notification of stated deficiency on 10/30/2024. The DON will complete random supervision with skilled nurse visits to monitor comprehensive assessments completed by clinical staff to ensure compliance with federal and state regulations ensuring this deficiency does not recur.</p> <p>This deficiency was corrected as of 10/30/2024</p>	
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	<p>3. During an interview on 10/25/24 beginning at 10:30 AM, the Clinical Manager stated a skin assessment should be completed at a minimum on every recertification visit.</p> <p>410 IAC 17-14-1(a)(1)(B)</p>			
G0572	<p>Plan of care</p> <p>484.60(a)(1)</p> <p>Each patient must receive the home health services that are written in an individualized plan of care that identifies patient-specific measurable outcomes and goals, and which is established, periodically reviewed, and signed by a doctor of medicine, osteopathy, or podiatry acting within the scope of his or her state license, certification, or registration. If a physician or allowed practitioner refers a patient under a plan of care that cannot be completed until after an evaluation visit, the physician or allowed practitioner is consulted to approve additions or modifications to the original plan.</p> <p>Based on record review and interview, the agency failed to ensure the plan of care was reviewed by the attending practitioner at SOC for 1 of 1 discharge record reviewed who didn't have a signing practitioner (Patient #9).</p> <p>Findings include:</p> <p>1. Patient #9's clinical record evidenced a SOC on 5/13/24</p>	G0572	<p>G0572:</p> <p>All clinical staff were educated on 11/6/24 of this cited deficiency and policy 2.20. This policy was updated as of 11/6/24.</p> <p>The cited client is no longer an active client as he has been discharged. This deficiency has been corrected as of 11/6/24 with re-notification to physician of stated deficiency.</p> <p>The DON will monitor compliance of policy 2.20 on an ongoing basis to ensure compliance with federal and state regulations and ensure this deficiency does not recur.</p> <p>This deficiency was corrected as of 11/6/24</p>	2024-11-06

and a POC for the certification period 5/13/24 to 7/12/24. The POC was created and signed by RN 1 on 5/13/24. The clinical record failed to evidence a signed POC was obtained for Patient #9. Patient #9 was discharged from the home health agency on 7/12/24 due to not having a signing doctor.

2. During an interview on 10/28/24 beginning at 2:55 PM, RN 1 reported she contacted Practitioner Q prior to the SOC visit to request an order for the initial assessment and faxed the POC to Practitioner Q after the SOC visit. The home health agency did not receive any signed orders from Practitioner Q after the SOC visit. She reported she contacted Entity P trying to obtain signed orders and was told Practitioner Q was no longer there and Patient #9 had been transferred to Entity S for medical care.

410 IAC 17-13-1(a)

G0590

Promptly alert relevant physician of changes

484.60(c)(1)

The HHA must promptly alert the relevant

G0590

G0590:

All clinical staff were counseled and in-serviced on policy 2.15 on 11/6/24.

2024-11-06

physician(s) or allowed practitioner(s) to any changes in the patient's condition or needs that suggest that outcomes are not being achieved and/or that the plan of care should be altered.

Based on record review and interview, the home health agency failed to ensure the physician was notified of the need to alter the POC related to possible discharge for 2 of 2 discharge for non-compliance records reviewed (Patients #7 and 8).

Findings include:

1. The agency "Discharge/Transfer Policy", last updated July 2024, indicated prior to discharge the patient and attending physician shall be notified and a patient conference, with the participation of all appropriate disciplines, will be held to discuss the situation and any appropriate actions which could be taken.

2. Patient #7's clinical record included a POC for certification period 6/04/24 to 6/27/24. The POC indicated the patient was to receive HHA visits 1 hour a day, 7 days a week for 9 weeks. The record evidenced HHA Visits were not completed on 6/25/24 and 6/26/24. The record failed to include

All cited records in this deficiency are discharged. A new section to the discharge audit tool has been added to monitor for compliance.

This will be monitored by the Administrator and/or DON with every discharge to ensure compliance with federal and state regulations and ensure this deficiency does not recur.

This deficiency has been corrected as of 11/6/2024

documentation of collaboration with the physician regarding POC frequencies needing to be altered due to possible discharge for non-compliance.

During an interview on 10/25/24 beginning at 8:25 AM, Person O, an employee of Physician N, reviewed the medical record for Patient #7 and did not see any documentation from the home health agency regarding possible discharge for non-compliance prior to the 6/27/24 discharge.

During an interview on 10/28/24 beginning at 3:05 PM, the Clinical Manager reported the clinical record for Patient #7 did not include any documentation of collaboration with the physician for possible discharge for non-compliance prior to the discharge.

2. Patient #8's clinical record included a POC for certification period 7/11/24 to 8/21/24. The POC indicated the patient was to receive HHA visits 1-2 hours a day, 5-7 days a week for 9 weeks. The record evidenced a HHA Visit was not completed on 8/21/24 and evidenced

documentation Patient #8 had refused personal care from the HHA for multiple visits and the physician was not notified. The record failed to include documentation of collaboration with the physician regarding POC frequencies needing to be altered due to possible discharge for non-compliance.

During an interview on 10/28/24 beginning at 9:21 AM, RN 2 stated they thought they collaborated with the physician about possible discharge for non-compliance. The clinical record for Patient #8 failed to evidence any documentation of collaboration with the physician prior to discharge.

410 IAC 17-13-1(a)(2)

G0682

Infection Prevention

484.70(a)

Standard: Infection Prevention.

The HHA must follow accepted standards of practice, including the use of standard precautions, to prevent the transmission of infections and communicable diseases.

Based on observation, record

G0682

G0682:

Employees cited in this deficiency were counseled and re-educated on policy 5.0 (Hand Hygiene) on 10/30/24.

A new section has been added to the "HHA compliance observation" check

2024-10-30

	<p>review, and interview, the agency failed to ensure employees followed standards of practice for hand hygiene to reduce the spread of infections for 2 of 3 home visit observations (RN 1 and HHA 1).</p> <p>Findings include:</p> <ol style="list-style-type: none"> 1. The agency policy "Hand Washing/Hand Hygiene", last updated February 2019, indicated hand hygiene should be performed before donning gloves and after removing gloves. 2. During a home visit observation conducted with Patient #1 and RN 1 on 10/23/24 beginning at 9:05 AM, RN 1 was observed taking her cell phone out of her pocket to use timer to count Patient #1's respirations. RN 1 donned gloves and proceeded to assess Patient #1. RN 1 failed to perform hand hygiene prior to donning gloves. <p>During an interview on 10/24/24 beginning at 12:46 PM, RN 1 stated hand hygiene should be performed before and after gloves.</p> <ol style="list-style-type: none"> 3. During a home visit 		<p>compliance with stated deficiency.</p> <p>The clinical manager will be responsible for ongoing monitoring for compliance for home health aides at a minimum of once every 60 days. The DON will be responsible for monitoring compliance for the skilled clinicians during skilled nurse visits. This monitoring will be ongoing at a minimum of once every 60 days to ensure compliance with federal and state regulations ensuring this deficiency does not recur.</p> <p>This deficiency was corrected as of 10/30/2024</p>	
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	<p>Patient #2 and HHA 1 on 10/24/24 beginning at 12:57 PM, HHA 1 was observed donning gloves after covering Patient #1 with a blanket. HHA 1 failed to perform hand hygiene prior to donning gloves. Later in the visit, HHA 1 walked to the bathroom to get Patient #2's deodorant. HHA 1 returned to the bedroom and donned gloves again to perform care. HHA 1 failed to perform hand hygiene prior to donning gloves.</p> <p>During an interview on 10/24/24 beginning at 1:42 PM, HHA 1 stated hand hygiene should be performed anytime hands are dirty, before and after gloves and before and after personal care.</p> <p>4. During an interview on 10/25/24 beginning at 10:30 AM, the Clinical Manager relayed hand hygiene should have been performed before and after gloves.</p> <p>410 IAC 17-12-1(m)</p>			
G0800	<p>Services provided by HH aide</p> <p>484.80(g)(2)</p>	G0800	<p>G0800:</p> <p>The employee cited in this deficiency was counseled</p>	2024-10-31

A home health aide provides services that are:

- (i) Ordered by the physician or allowed practitioner;
- (ii) Included in the plan of care;
- (iii) Permitted to be performed under state law; and
- (iv) Consistent with the home health aide training.

Based on observation, record review and interview, the home health agency failed to ensure the HHA provided services as ordered in the HHA care plan for 1 of 2 HHA home visit observations (Patient #3).

Findings include:

1. Patient #3's clinical record for certification period 9/11/24 to 11/09/24 included a HHA care plan which indicated Patient #3 was to receive HHA visits 3 to 4 times a week. The aide care plan indicated the patient was to receive hair care and oral care every visit.

During a home visit observation conducted with Patient #3 and HHA 2 on 10/24/24 beginning at 10:26 AM, observed HHA 2 give Patient #3 a shower. After the shower, HHA 2 dried the patient off, assisted with dressing, walked with the

andre-educated on policy 2.18 and HC-107 on 10/31/24.

A new section has been added to the audit tool of "HHA compliance observation". The clinical manager will be responsible for ongoing monitoring for compliance at a minimum of at least once every 60 days. This monitoring will be ongoing to ensure compliance with federal and state regulations ensuring this deficiency does not recur.

This deficiency has been corrected as of 10/31/2024

	<p>and tucked Patient #3 in bed. HHA 2 failed to perform oral care and failed to comb Patient #3's hair.</p> <p>The HHA visit note for 10/24/24 indicated HHA 2 performed hair care and oral care during the home visit observation. HHA 2 failed to accurately document the HHA visit and failed to follow the HHA care plan.</p> <p>During an interview on 10/24/24 beginning at 2:20 PM, HHA 2 stated she reviewed the aide care plan daily and confirmed Patient #3's hair should have been combed after the shower. She also stated mouth care should be performed after meals, in the morning and at night.</p> <p>During an interview on 10/25/24 beginning at 10:30 AM, the Clinical Manager stated the HHA should follow the care plan and should have performed hair care and oral care during the home visit observation.</p>			
G1024	<p>Authentication</p> <p>484.110(b)</p>	G1024	<p>G1024:</p> <p>All clinical staff were counseled and educated/in-serviced on</p>	2024-10-29

Standard: Authentication.

All entries must be legible, clear, complete, and appropriately authenticated, dated, and timed. Authentication must include a signature and a title (occupation), or a secured computer entry by a unique identifier, of a primary author who has reviewed and approved the entry.

Based on observation, record review and interview, the home health agency failed to ensure the HHA supervisory visits were performed and recorded accurately for 5 of 5 active records reviewed with HHA services (Patients #1, 2, 3, 5 and 6).

Findings include:

1. The agency policy "Home Health Aide Supervision", last updated July 2018, indicated Supervision of services by a RN will be completed at least every 30 days while the client is receiving services and the aide will be present (1 of those 2 visits to be observed).

2. Patient #1's clinical record evidenced a SOC on 6/27/24 and included a POC for the certification period 8/26/24 to 10/24/24 with orders for HHA services 1 to 2 hours a day, 4 to 5 days a week for 9 weeks. The

HHA supervision visits and policy 2.48 on 10/29/24.

All records cited at survey have been corrected with MD/practitioner notification of stated deficiency.

A new process has been implemented as of 10/29/24 for HHA supervision visits and all clinical staff were educated on the new process.

A new section to clinical chart recert audit tool has been added to monitor HHA supervisory visits.

The DON shall be responsible for the ongoing monitoring of these corrective actions and [ensure compliance with federal and state regulations and ensure this deficiency does not recur](#).

This deficiency has been corrected as of 10/29/2024

following discrepancies:

a) A home health aide supervisory visit was completed on Saturday 7/27/24 from 3:30 to 4:00 PM by RN 1. The HHA supervisory visit form stated the HHA was present and RN 1 educated HHA 6 on safety with ADL's and observed HHA 6 performing handwashing. The record failed to evidence a HHA visit was made by HHA 6 on 7/27/24.

During an interview on 10/25/24 beginning at 11:16 AM, HHA 6 stated they do not work on Saturdays and was not present during the HHA supervisory visit on 7/27/24.

During an interview on 10/25/24 beginning at 12:14 PM, RN 1 stated she thought the HHA was present and working for another agency while in Patient #1's home.

b) A home health aide supervisory visit was completed on 10/25/24 from 2:00 to 2:30 PM by RN 1. This visit note was given to Surveyor on 10/25/24 at 10:29 AM. The HHA supervisory visit form had an incorrect date and time listed on the form.

During an interview on 10/25/24 beginning at 12:14 PM. RN 1 stated she dated and timed the HHA supervisory form incorrectly. She indicated the supervisory visit was completed on 10/23/24.

3. Patient #2's clinical record evidenced a SOC on 7/05/24 and included a POC for the certification period 9/03/24 to 11/01/24 with orders for HHA services 1 hour a day, 3 to 4 days a week for 9 weeks. The clinical record evidenced the following discrepancies:

a) A home health aide supervisory visit was completed on Sunday 8/04/24 from 1:00 to 1:30 PM by RN 1. The HHA supervisory visit form stated the HHA was present and RN 1 educated HHA 1 on fall prevention, safe use of assistive devices and observed HHA 1

performing handwashing. The record failed to evidence a HHA visit was made by HHA 1 on 8/04/24.

b) A home health aide supervisory visit was completed on 10/03/24 from 1:00 to 1:30 PM by RN 1. The HHA supervisory visit form stated the HHA was present and RN 1 educated HHA 1 on hand hygiene and observed HHA 1 performing handwashing. The record failed to evidence a HHA visit was made by HHA 1 on 10/03/24.

During an interview on 10/24/24 beginning at 1:42 PM, HHA 1 stated she had not worked on the weekend, and she was not asked to come in on her day off to do the supervisory skills observation.

During an interview on 10/25/24 beginning at 12:14 PM, RN 1 states she doesn't usually work weekends, and at 12:24 PM, RN 1 stated she thought the HHA was present and working for another agency while in Patient #2's home.

4. Patient #3's clinical record evidenced a SOC on 3/15/24 and included a POC for the

certification period 9/11/24 to 11/09/24 with orders for HHA services 1 hour a day, 3 to 4 days a week for 9 weeks. The clinical record evidenced the following discrepancies:

a) A home health aide supervisory visit was completed on 8/12/24 from 4:00 to 4:30 PM by RN 1. The HHA supervisory visit form stated the HHA was present and RN 1 educated HHA 5 on fall prevention, use of assistive devices and observed HHA 5 performing handwashing. The record failed to evidence a HHA visit was made by HHA 1 on 8/12/24.

b) A home health aide supervisory visit was completed on 9/11/24 from 4:00 to 4:30 PM by RN 1. The HHA supervisory visit form stated the HHA was present and RN 1 educated HHA 5 on fall prevention and observed HHA 5 performing handwashing. The record failed to evidence a HHA visit was made by HHA 5 on 9/11/24.

During an interview on 10/24/24 beginning at 1:58 PM,

on her day off to do the supervisory visit.

During an interview on 10/25/24 beginning at 12:33 PM, RN 1 stated the HHA was present for the HHA supervisory visits and was working for another agency while in Patient #3's home.

5. Patient #5's clinical record evidenced a SOC on 4/18/24 and included a POC for the certification period 10/15/24 to 12/13/24 with orders for HHA services 2 to 4 hours a day, 5 to 7 days a week for 9 weeks. The clinical record evidenced the following discrepancies:

a) A home health aide supervisory visit was completed on 9/19/24 from 9:15 to 10:15 AM by RN 2. The HHA supervisory visit form stated the HHA was present, and RN 2 educated HHA 4 and observed HHA 4 performing handwashing. The record evidenced a HHA visit was performed on 9/19/24 from 6:59 to 9:03 AM. The record failed to evidence HHA 4 was present during the RN supervisory visit beginning at 9:15 AM.

b) A home health aide supervisory visit was completed on 10/03/24 from 3:00 to 4:00 PM by the Clinical Manager. The HHA supervisory visit form stated the HHA was present, and the Clinical Manager observed HHA 4 performing handwashing. The record evidenced a HHA visit was performed on 10/03/24 from 7:57 to 9:57 AM. The record failed to evidence HHA 4 was present during the RN supervisory visit beginning at 3:00 PM.

During an interview on 10/25/24 beginning at 12:42 PM, the Clinical Manager stated HHA 4 was present while she was in the home, however HHA 4 was working for another agency during the HHA supervisory visit.

c) A home health aide supervisory visit was completed on 10/17/24 from 7:00 to 8:00 AM by RN 2. The HHA supervisory visit form stated the HHA was present, and RN 2 observed HHA 4 performing handwashing. The record evidenced a HHA visit was performed on 10/17/24 from 8:06 to 10:06 AM. The record

failed to evidence HHA 4 was present during the RN supervisory visit beginning at 7:00 AM.

d) During an interview on 10/28/24 beginning at 9:21 AM, RN 2 stated HHA 4 was present for the supervisory visits on 9/19/24 and 10/17/24. She relayed HHA 4 was working for another agency during the HHA supervisory visit.

e) During an interview on 10/24/24 beginning at 1:52 PM, HHA 4 was unsure if she was present for the supervisory visits and if she was present, then she was probably working for another agency at that time.

6. Patient #6's clinical record evidenced a SOC on 8/14/23 and included a POC for the certification period 10/07/24 to 12/05/24 with orders for HHA services 1 to 3 hours a day, 5 days a week for 9 weeks. The clinical record evidenced the following discrepancies:

a) A home health aide supervisory visit was completed on Saturday 9/07/24 from 3:00 to 3:50 PM by RN 3. The HHA supervisory visit form stated the

educated HHA 3 on range of motion and observed HHA 3 performing handwashing. The record evidenced a HHA visit was performed on 9/19/24 from 6:59 to 9:03 AM. The record failed to evidence a HHA visit was made by HHA 3 on 9/07/24.

RN 3 is no longer employed by the home health agency and unavailable for an interview.

During an interview on 10/24/24 beginning at 4:00 PM, Person M, family member of Patient #6, stated Patient #6 only received visits from the home health agency Monday through Friday, never on a weekend.

410 IAC 17-15-1(a)(7)

N0000

Initial Comments

N0000

This visit was for a State Re-licensure Survey of a Home Health provider.

Survey Dates: October 22, 23,

	24, 25, 28, 2024			
	12-month Unduplicated Skilled Admissions: 2			
N0458	<p>Home health agency administration/management</p> <p>410 IAC 17-12-1(f)</p> <p>Rule 12 Sec. 1(f) Personnel practices for employees shall be supported by written policies. All employees caring for patients in Indiana shall be subject to Indiana licensure, certification, or registration required to perform the respective service. Personnel records of employees who deliver home health services shall be kept current and shall include documentation of orientation to the job, including the following:</p> <ol style="list-style-type: none"> (1) Receipt of job description. (2) Qualifications. (3) A copy of an employee's national/expanded criminal history background check pursuant to IC 16-27-2. (4) A copy of current license, certification, or registration. (5) Annual performance evaluations. 	N0458	<p>N0458</p> <p>11/5/24 Staff responsible for ordering Criminal Backgroundchecks were counseled and educated on policy HB-130, IC 16-27-2 and newemployee audit process.</p> <p>11/5/14-11/14/24 Employee charts were audited if out ofcompliance a new report was pulled. The employee cited at survey was corrected.</p> <p>11/5/24 A new employee audit process will be implemented toprevent the deficiency from recurring.</p> <p>The Administrator will monitor each new hire employee recordfor compliance and to ensure this deficiency does not recur.</p> <p>Deficiency was corrected as of 11/5/24.</p>	2024-11-05

Based on personnel file review and interview, the home health agency failed to ensure personnel files included a national/expanded criminal history background check for 1 of 1 active personnel file reviewed with a hire date within the last 2 months (HHA 7).

Findings include:

1. HHA 7's personnel file indicated a hire date of 7/24/24. The file failed to evidence a criminal background check had been conducted.
2. During an interview on 10/28/24 beginning at 10:29 AM, the Administrator confirmed the home health agency did not run a criminal background check on HHA 7 upon hire.

Any deficiency statement ending with an asterisk (*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See reverse for further instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE
Sarah Barton

TITLE
RN/DON

(X6) DATE
11/18/2024 8:48:16 AM