

DEPARTMENT OF HEALTH AND HUMAN SERVICES  
CENTERS FOR MEDICARE & MEDICAID SERVICES

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| STATEMENT OF DEFICIENCIES AND<br>PLAN OF CORRECTIONS |                                                                                                                                                                                                                                                                                                                                              | (X1) PROVIDER/SUPPLIER/CLIA<br>IDENTIFICATION NUMBER:                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | (X2) MULTIPLE<br>CONSTRUCTION<br><br>A. BUILDING<br><br>B. WING | (X3) DATE SURVEY<br>COMPLETED<br><br>05/21/2024 |
| NAME OF PROVIDER OR SUPPLIER<br><br>BENNETT PLACE    |                                                                                                                                                                                                                                                                                                                                              | STREET ADDRESS, CITY, STATE, ZIP<br>CODE<br><br>3928 HORNE AVE, NEW ALBANY, ,<br>47150 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                 |                                                 |
| (X4) ID<br>PREFIX TAG                                | SUMMARY STATEMENT OF<br>DEFICIENCIES...                                                                                                                                                                                                                                                                                                      | ID PREFIX<br>TAG                                                                       | PROVIDER'S PLAN OF CORRECTION...                                                                                                                                                                                                                                                                                                                                                                                                                                                    | (X5)<br>COMPLETION<br>DATE                                      |                                                 |
| R 0000                                               | <p>INITIAL COMMENTS</p> <p>This visit was for a State<br/>Residential Licensure Survey.</p> <p>Survey dates: May 21, 2024</p> <p>Facility number: 004442</p> <p>Residential Census: 27</p> <p>These State Residential<br/>Findings are cited in accordance<br/>with 410 IAC 16.2-5.</p> <p>Quality review completed on<br/>May 23, 2024.</p> | R 0000                                                                                 | <p>Deficiency ID: R116</p> <p>Completion Date: 8/1/2024</p> <p>Plan of Correction Text:</p> <p>1<br/>What corrective action(s) will be<br/>accomplished<br/>for those residents found to<br/>have been affected by the<br/>deficient practice:</p> <p>Business Office<br/>Assistant (BOA) educated on all<br/>items needed in employee files.</p> <p>2<br/>How will the facility identify other<br/>residents<br/>having the potential to be<br/>affected by the same deficient</p> |                                                                 |                                                 |

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practice and what  
corrective action will be taken:

All residents have  
the potential to be affected.

3  
What measures will be put into  
place or what  
systemic change the facility will  
make to ensure that the  
deficient practice  
does not reoccur.

BOA or designee  
will routinely audit employee  
files.**receive by ED before  
prospective employee is  
offered position. ED will not  
offer position to any  
prospective employee that  
has a criminal background  
check.**

4  
How the corrective action(s) will  
be monitored  
to ensure the deficient practice  
will not recur, I.e., what quality  
assurance  
program will be put into place.

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BOA will  
audit 5 random employee files  
per week x 3 weeks, then 3  
random employee files  
per week x 3 weeks, then 1  
random employee file per week  
x 3 weeks.

Background  
checks to be completed on all  
prospective employees prior to  
job offer. No job  
offer will be offered to  
prospective employees with a  
criminal background  
check.

All  
employee files will be audited  
monthly.

5  
By what date the systemic  
changes will be  
completed: 8/1/2024

Deficiency ID: R120

Completion Date: 8/1/2024

Plan of Correction Text:

1

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What corrective action will be accomplished for those residents found to have been affected by the deficient practice:

All staff was inserved on Resident Rights and Dementia Care on 5/22/2024.

2  
How will the facility identify other residents having potential to be affected by the same deficient practice and what corrective action will be taken:

All residents have the potential to be affected.

3  
What measures will be put into place or what systemic changes the facility will make to ensure that the deficient practice does not recur.

DHW to follow the monthly inservice

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schedule. BOA to routinely audit completion of employee Relias training.

4

How the corrective action(s) will be monitored to ensure the deficient practice will not recur, i.e., what quality assurance program will be put into place.

ED will audit that DHW is following the monthly inservice schedule. BOA will audit Relias training weekly until all staff have completed their required training.

5

By what date the systemic changes will be completed: 8/1/2024

Deficiency  
ID: R247

Completion  
Date: 8/1/2024

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Plan  
of Correction Text:

1.  
What corrective action(s) will be accomplished for those residents found to have been affected by the deficient practice;

All clinical staff will be inserviced on following physician orders, reading the MAR, and rights of medication administration.

2.  
How the facility will identify other residents having the potential to be affected by the same deficient practice and what corrective action will be taken;

All residents have the potential to be affected.

3. What measures will be put into place or what systemic changes the facility will make to ensure that the deficient practice

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does not recur;

The DHW or designee will routinely audit MAR's for compliance and will audit medication passes to ensure accuracy.

4.  
How the corrective action(s) will be monitored to ensure the deficient practice will not recur, i.e., what quality assurance program will be put into place;

The DHW will audit orders and medication administration for 5 random residents per week x2 weeks, then 3 random residents per week x2 weeks, then 1 resident per week x2 weeks.

All resident MARs will be audited monthly.

5.  
By what date the systemic changes will be completed.  
8/1/2024

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Deficiency  
ID: R 297

Completion  
Date: 8/1/2024

Plan  
of correction text:

1.  
What corrective action(s) will be accomplished for those residents found to have been affected by the deficient practice;

All clinical staff who administer insulin will be in serviced on insulin administration via flex pen per manufacturer guidelines.

2.  
How the facility will identify other residents having the potential to be affected by the same deficient practice and what corrective action will be taken;

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|  |  |  | <p>All residents receiving insulin therapy have the potential to be affected.</p> <p>3. What measures will be put into place or what systemic changes the facility will make to ensure that the deficient practice does not recur;</p> <p>The DHW or designee will audit insulin administration for residents receiving insulin and will provide continued education regarding insulin administration.</p> <p>4. How the corrective action(s) will be monitored to ensure the deficient practice will not recur, i.e., what quality assurance program will be put into place;</p> <p>The DHW or their designee will audit the administration of insulin for 1 random pass 5 days a week for 2 weeks, then 1 pass 3 days a week for 2 weeks, then weekly indefinitely to ensure continued compliance.</p> |  |
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Inservicing specific to insulin administration will be provided immediately and then yearly for any clinical staff that administers insulin.

5.  
By what date the systemic changes will be completed.

8/1/2024

Deficiency  
ID: R304

Completion  
Date: 8/1/2024

Plan  
of correction text:

1.  
What corrective action(s) will be accomplished for those residents found to have been affected by the deficient practice;

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All medication storage units (closets, refrigerator, carts) will be audited immediately to ensure proper labeling and storage. All expired meds will be destroyed per policy. Clinical staff will be in serviced on storage and labeling of medications.

2.  
How the facility will identify other residents having the potential to be affected by the same deficient practice and what corrective action will be taken;

All residents have the potential to be affected.

3. What measures will be put into place or what systemic changes the facility will make to ensure that the deficient practice does not recur;

The DHW will immediately audit all medication carts,

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|  |  |  | <p>closets, refrigerators for proper labeling of medications, expired medications, and proper storage.</p> <p>All clinical staff will be inserviced on labeling and storing medications and policy on expired/discontinued medication destruction.</p> <p>4.<br/>How the corrective action(s) will be monitored to ensure the deficient practice will not recur, i.e., what quality assurance program will be put into place;</p> <p>The DHW or their designee will audit all medication labeling and medication storage units 5 days per week for 2 weeks, then 3 days a week for 2 weeks, then weekly indefinitely to ensure that medications are being properly stored and labeled.</p> <p>5.<br/>By what date the systemic changes will be completed.</p> |  |
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| R 0116 | <p>Personnel - Noncompliance</p> <p>410 IAC 16.2-5-1.4(a)</p> <p>(a) Each facility shall have specific procedures written and implemented for the screening of prospective employees. Appropriate inquiries shall be made for prospective employees. The facility shall have a personnel policy that considers references and any convictions in accordance with IC 16-28-13-3.</p> <p>Based on record review and interview, the facility failed to implement the screening of prospective employees related to a conviction barring employment (CNA 5) and employee references (LPN 4) for 2 of 5 personnel files reviewed.</p> <p>Findings include:</p> <p>1. On 5/21/24 at 10:30 a.m., CNA (Certified Nursing Aide) 5's personal file was reviewed. The CNA's hire date was 1/23/24. The review of CNA 5's Universal Background Screening form, dated 1/19/24, indicated, on 8/20/19, the CNA was charged with theft. She was found guilty of a Class A misdemeanor.</p> | R 0116 | <p>Deficiency ID: R116</p> <p>Completion Date: 8/1/2024</p> <p>Plan of Correction Text:</p> <p>1<br/>What corrective action(s) will be accomplished for those residents found to have been affected by the deficient practice:</p> <p>Business Office Assistant (BOA) educated on all items needed in employee files.</p> <p>2<br/>How will the facility identify other residents having the potential to be affected by the same deficient practice and what corrective action will be taken:</p> <p>All residents have</p> | 08/01/2024 |

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| <p>Review of the facility nursing schedules, dated 5/19/24 to 6/1/24, indicated CNA 5 worked on 5/20/24 from 6:00 p.m. to 6:00 a.m. The CNA was scheduled to work on the following days and times: 5/21/24 to 5/23/24 and 5/27/24 to 5/30/24 on the 6:00 p.m. to 6:00 a.m. shift.</p> <p>During an interview on 5/21/24 at 3:00 p.m., the DON (Director of Nursing) indicated that the ED did the background checks on the employees. He was not aware CNA 5 had a criminal background. He had no idea why she was hired. He would not hire someone if the background check came back with a criminal history.</p> <p>During an interview on 5/21/24 at 3:15 p.m., the ED indicated that she was aware CNA 5 had a criminal history. She informed the corporate Human Resource department and they indicated that they could not hold the CNA's criminal history against her and the ED could hire the CNA.</p> <p>2023 Indiana Code, Title 16. Health Article 28. Health Facilities, Chapter 13. Criminal History of Nurse Aides and Other Unlicensed Employees 16-28-13-3. Crimes Barring Employment at Certain Health Care Facilities Universal Citation: IN Code § 16-28-13-3</p> | <p>the potential to be affected.</p> <p>3<br/>What measures will be put into place or what systemic change the facility will make to ensure that the deficient practice does not reoccur.</p> <p>BOA or designee will routinely audit employee files.</p> <p>4<br/>How the corrective action(s) will be monitored to ensure the deficient practice will not recur, i.e., what quality assurance program will be put into place.</p> <p>BOA will audit 5 random employee files per week x 3 weeks, then 3 random employee files per week x 3 weeks, then 1 random employee file per week x 3 weeks.</p> <p>All employee files will be audited</p> |  |
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(2023). "...Sec. 3. (a) A health care facility or an entity in the business of contracting to provide nurse aides or other unlicensed employees for a health care facility may not knowingly employ a person as a nurse aide or other unlicensed employee if one (1) or more of the following conditions exist:...(D) Theft (IC 35-43-4), if the person's conviction for theft occurred less than five (5) years before the individual's employment application date, except as provided in IC 16-27-2-5(a)(5).

Current as of June 08, 2021 |  
Updated by FindLaw Staff.  
35-43-4 "...Sec. 2. ( a) A person who knowingly or intentionally exerts unauthorized control over property of another person, with intent to deprive the other person of any part of its value or use, commits theft, a Class A misdemeanor..."

2. On 5/21/24 at 10:20 a.m., LPN (Licensed Practical Nurse) 4's personnel file was reviewed. The LPN's employee file lacked documentation of employee reference.

During an interview on 5/21/24 at 2:00 p.m., the ED (Executive Director) indicated she was unable to locate documentation that LPN 4 had references.

The facility did not present an

monthly.

5  
By what date the systemic changes will be completed: 8/1/2024

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employment policy.

Based on record review and interview, the facility failed to implement the screening of prospective employees related to a conviction barring employment (CNA 5) and employee references (LPN 4) for 2 of 5 personnel files reviewed.

Findings include:

1. On 5/21/24 at 10:30 a.m., CNA (Certified Nursing Aide) 5's personal file was reviewed. The CNA's hire date was 1/23/24. The review of CNA 5's Universal Background Screening form, dated 1/19/24, indicated, on 8/20/19, the CNA was charged with theft. She was found guilty of a Class A misdemeanor.

Review of the facility nursing schedules, dated 5/19/24 to 6/1/24, indicated CNA 5 worked on 5/20/24 from 6:00 p.m. to 6:00 a.m. The CNA was scheduled to work on the following days and times: 5/21/24 to 5/23/24 and 5/27/24 to 5/30/24 on the 6:00 p.m. to 6:00 a.m. shift.

During an interview on 5/21/24 at 3:00 p.m., the DON (Director of Nursing) indicated that the ED did the background checks on the employees. He was not aware CNA 5 had a criminal background. He had no idea why she was hired. He would

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not hire someone if the background check came back with a criminal history.

During an interview on 5/21/24 at 3:15 p.m., the ED indicated that she was aware CNA 5 had a criminal history. She informed the corporate Human Resource department and they indicated that they could not hold the CNA's criminal history against her and the ED could hire the CNA.

2023 Indiana Code, Title 16. Health Article 28. Health Facilities, Chapter 13. Criminal History of Nurse Aides and Other Unlicensed Employees 16-28-13-3. Crimes Barring Employment at Certain Health Care Facilities Universal Citation: IN Code § 16-28-13-3 (2023). "...Sec. 3. (a) A health care facility or an entity in the business of contracting to provide nurse aides or other unlicensed employees for a health care facility may not knowingly employ a person as a nurse aide or other unlicensed employee if one (1) or more of the following conditions exist...(D) Theft (IC 35-43-4), if the person's conviction for theft occurred less than five (5) years before the individual's employment application date, except as provided in IC 16-27-2-5(a)(5).

Current as of June 08, 2021 |

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|        | <p>Updated by FindLaw Staff.<br/>35-43-4 "...Sec. 2. ( a) A person who knowingly or intentionally exerts unauthorized control over property of another person, with intent to deprive the other person of any part of its value or use, commits theft, a Class A misdemeanor..."</p> <p>2. On 5/21/24 at 10:20 a.m., LPN (Licensed Practical Nurse) 4's personnel file was reviewed. The LPN's employee file lacked documentation of employee reference.</p> <p>During an interview on 5/21/24 at 2:00 p.m., the ED (Executive Director) indicated she was unable to locate documentation that LPN 4 had references.</p> <p>The facility did not present an employment policy.</p> |        |                                                                                             |            |
| R 0120 | <p>Personnel - Noncompliance</p> <p>410 IAC 16.2-5-1.4(e)(1-3)</p> <p>(e) There shall be an organized inservice education and training program planned in advance for all personnel in all departments at least annually. Training shall include, but is not limited to, residents' rights, prevention and control of infection, fire prevention, safety, accident prevention, the needs of specialized populations served, medication administration, and nursing care, when appropriate, as follows:</p>                                                                                                                                                                         | R 0120 | <p>Deficiency ID: R120</p> <p>Completion Date: 8/1/2024</p> <p>Plan of Correction Text:</p> | 08/01/2024 |

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| <p>(1) The frequency and content of inservice education and training programs shall be in accordance with the skills and knowledge of the facility personnel. For nursing personnel, this shall include at least eight (8) hours of inservice per calendar year and four (4) hours of inservice per calendar year for nonnursing personnel.</p> <p>(2) In addition to the above required inservice hours, staff who have contact with residents shall have a minimum of six (6) hours of dementia-specific training within six (6) months and three (3) hours annually thereafter to meet the needs or preferences, or both, of cognitively impaired residents effectively and to gain understanding of the current standards of care for residents with dementia.</p> <p>(3) Inservice records shall be maintained and shall indicate the following:</p> <p>(A) The time, date, and location.</p> <p>(B) The name of the instructor.</p> <p>(C) The title of the instructor.</p> <p>(D) The names of the participants.</p> <p>(E) The program content of inservice.</p> <p>The employee will acknowledge attendance by written signature.</p> <p>Based on record review and interview, the facility failed to ensure the employee's required training was completed for</p> | <p>1</p> <p>What corrective action will be accomplished for those residents found to have been affected by the deficient practice:</p> <p>All staff was inserved on Resident Rights and Dementia Care on 5/22/2024.</p> <p>2</p> <p>How will the facility identify other residents having potential to be affected by the same deficient practice and what corrective action will be taken:</p> <p>All residents have the potential to be affected.</p> <p>3</p> <p>What measures will be put into place or what systemic changes the facility will make to ensure that the deficient practice does not recur.</p> <p>DHW to</p> |  |
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|  | <p>dementia training (CNA 7) annual in-servicing on resident rights (CNA 5, LPN 6, and CNA 7) for 3 of 5 personnel files reviewed.</p> <p>Findings include:</p> <ol style="list-style-type: none"> <li>1. On 5/21/24 at 10:05 a.m., LPN (Licensed Practical Nurse) 6's personnel file was reviewed. The LPN's training records lacked documentation of resident rights in-servicing since the employee's hire date of 2/5/24.</li> <li>2. On 5/21/24 at 10:15 a.m., CNA 7's personnel file was reviewed. The CNA's training records lacked documentation of resident rights in-servicing since the employee's hire date of 12/15/23.</li> <li>3. On 5/21/24 at 10:30 a.m., CNA (Certified Nursing Aide) 5's personnel file was reviewed. The CNA's training records lacked documentation of resident rights in-servicing. The facility could only provide documentation for a general orientation quiz of dementia since the employee's hire date of 1/23/24.</li> </ol> |  | <p>follow the monthly inservice schedule. BOA to routinely audit completion of employee Relias training.</p> <p>4</p> <p>How the corrective action(s) will be monitored to ensure the deficient practice will not recur, i.e., what quality assurance program will be put into place.</p> <p>ED will audit that DHW is following the monthly inservice schedule. BOA will audit Relias training weekly until all staff have completed their required training.</p> <p>5</p> <p>By what date the systemic changes will be completed: 8/1/2024</p> |  |
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During an interview on 5/21/24 at 2:05 p.m., the Executive Director indicated there was no in-service information indicating the above employees had completed their resident rights training and dementia training.

The facility did not present an in-service policy for employees.

Based on record review and interview, the facility failed to ensure the employee's required training was completed for dementia training (CNA 7) annual in-servicing on resident rights (CNA 5, LPN 6, and CNA 7) for 3 of 5 personnel files reviewed.

Findings include:

1. On 5/21/24 at 10:05 a.m., LPN (Licensed Practical Nurse) 6's personnel file was reviewed. The LPN's training records lacked documentation of resident rights in-servicing since the employee's hire date of 2/5/24.
2. On 5/21/24 at 10:15 a.m., CNA 7's personnel file was reviewed. The CNA's training records lacked documentation of resident rights in-servicing since the employee's hire date of 12/15/23.
3. On 5/21/24 at 10:30 a.m., CNA (Certified Nursing Aide) 5's personnel file was reviewed. The CNA's training records

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|        | <p>lacked documentation of resident rights in-servicing. The facility could only provide documentation for a general orientation quiz of dementia since the employee's hire date of 1/23/24.</p> <p>During an interview on 5/21/24 at 2:05 p.m., the Executive Director indicated there was no in-service information indicating the above employees had completed their resident rights training and dementia training.</p> <p>The facility did not present an in-service policy for employees.</p>                                                                                                                                                 |        |                                                                                                                                                                                                                                                 |            |
| R 0247 | <p>Health Services - Deficiency</p> <p>410 IAC 16.2-5-4(e)(7)</p> <p>(7) Any error in medication administration shall be noted in the resident ' s record. The physician shall be notified of any error in medication administration when there are any actual or potential detrimental effects to the resident.</p> <p>Based on observation, record review, and interview, the facility failed to follow the physician's order for the administration of a routine dose of insulin for 1 of 3 residents observed for insulin administration. (Resident 1 )</p> <p>Findings include:</p> <p>During an observation, on 5/21/24 at 11:40 a.m., LPN</p> | R 0247 | <p>Deficiency<br/>ID: R247</p> <p>Completion<br/>Date: 8/1/2024</p> <p>Plan<br/>of Correction Text:</p> <p>1.<br/>What corrective action(s) will be accomplished for those residents found to have been affected by the deficient practice;</p> | 08/01/2024 |

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(Licensed Practical Nurse) 8 administered Resident 1's aspart flex pen (insulin). She administered 4 units of aspart per sliding scale.

The current physician's order, dated 9/5/23, indicated Resident 1 was to have administered 5 units of aspart flexpen insulin 100 u/mL (units per milliliter) 5 units subcutaneously with meals. The staff were to administer the aspart flexpen within 10 to 15 minutes of mealtime and bedtime snack at 6:30 a.m., 11:30 a.m., and 4:30 p.m.

The May MAR (Medication Administration Record) indicated the resident's 5 units of aspart flexpen insulin was not initialed as given on 5/20/24 or 5/21/24 at 11:30 a.m.

During an interview on 5/21/24 at 12:08 p.m., LPN 8 indicated she didn't see the physician's order on the MAR (Medication Administration Record).

The facility did not present a policy for following physician orders.

Based on observation, record review, and interview, the facility failed to follow the physician's order for the administration of a routine dose of insulin for 1 of 3 residents observed for insulin administration. (Resident 1 )

All clinical staff will be inserviced on following physician orders, reading the MAR, and rights of medication administration.

2.  
How the facility will identify other residents having the potential to be affected by the same deficient practice and what corrective action will be taken;

All residents have the potential to be affected.

3. What measures will be put into place or what systemic changes the facility will make to ensure that the deficient practice does not recur;

The DHW or designee will routinely audit MAR's for compliance and will audit medication passes to ensure accuracy.

4.  
How the corrective action(s) will

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## Findings include:

During an observation, on 5/21/24 at 11:40 a.m., LPN (Licensed Practical Nurse) 8 administered Resident 1's aspart flex pen (insulin). She administered 4 units of aspart per sliding scale.

The current physician's order, dated 9/5/23, indicated Resident 1 was to have administered 5 units of aspart flexpen insulin 100 u/mL (units per milliliter) 5 units subcutaneously with meals. The staff were to administer the aspart flexpen within 10 to 15 minutes of mealtime and bedtime snack at 6:30 a.m., 11:30 a.m., and 4:30 p.m.

The May MAR (Medication Administration Record) indicated the resident's 5 units of aspart flexpen insulin was not initialed as given on 5/20/24 or 5/21/24 at 11:30 a.m.

During an interview on 5/21/24 at 12:08 p.m., LPN 8 indicated she didn't see the physician's order on the MAR (Medication Administration Record).

The facility did not present a policy for following physician orders.

be monitored to ensure the deficient practice will not recur, i.e., what quality assurance program will be put into place;

The DHW will audit orders and medication administration for 5 random residents per week x2 weeks, then 3 random residents per week x2 weeks, then 1 resident per week x2 weeks.

All resident MARs will be audited monthly.

5.  
By what date the systemic changes will be completed.  
8/1/2024

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| <p>R 0297</p> | <p>Pharmaceutical Services - Noncompliance</p> <p>410 IAC 16.2-5-6(c)(1)</p> <p>(c) If the facility controls, handles, and administers medications for a resident, the facility shall do the following for that resident:</p> <p>(1) Make arrangements to ensure that pharmaceutical services are available to provide residents with prescribed medications in accordance with applicable laws of Indiana.</p> <p>Based on observation, record review and interview, the facility failed to ensure proper use of the insulin flexpens for 3 of 3 residents observed for pharmacy services. (Residents, 1, 8, and 9 )</p> <p>Findings include:</p> <p>1. During an interview and observation of the administration of insulin on 5/21/24 at 11:18 a.m., LPN (Licensed Practical Nurse) 8 administered 6 units of Resident 8's Lispro (insulin) per sliding scale. LPN 8 failed to prime the needle of the flexpen prior to the administration of the 6 units of Lispro. The LPN indicated she forgot to administer the routine 3 units of Lispro with the sliding scale. She then obtained a new needle and dialed the Lispro flexpen to the 3 units and administered the insulin without</p> | <p>R 0297</p> | <p>Deficiency ID: R 297</p> <p>Completion<br/>Date: 8/1/2024</p> <p>Plan<br/>of correction text:</p> <p>1.<br/>What corrective action(s) will be accomplished for those residents found to have been affected by the deficient practice;</p> <p>All clinical staff who administer insulin will be in serviced on insulin administration via flex pen per manufacturer guidelines.</p> <p>2.<br/>How the facility will identify other residents having the potential to be affected by the same deficient practice and what corrective action will be taken;</p> | <p>08/01/2024</p> |
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priming the needle of the flexpen prior to the administration.

2. During an interview and observation of the administration of insulin on 5/21/24 at 11:40 a.m., LPN 8 administered 4 units of Resident 1's aspart flexpen insulin per sliding scale. The LPN failed to prime the needle of the flexpen prior to the administration of the resident's insulin.

During an observation on 5/21/24 at 12:08 p.m., LPN 8 administered Resident 1's additional 5 units of aspart insulin. LPN 8 placed a needle on the aspart flexpen and without priming the needle prior to administration, she administered the additional 5 units of the resident's insulin.

3. During an observation of the administration of insulin on 5/21/24 at 11:45 a.m., LPN 8 administered 8 units of Resident 9's Novolog per sliding scale. The LPN failed to prime the needle prior to the administration of the residents insulin.

During an interview on 5/21/24 at 12:08 p.m., LPN 8 indicated she never knew about priming the needle of the flexpens. Priming would help to make sure the full dose of insulin was administered if she had primed

All residents receiving insulin therapy have the potential to be affected.

3. What measures will be put into place or what systemic changes the facility will make to ensure that the deficient practice does not recur;

The DHW or designee will audit insulin administration for residents receiving insulin and will provide continued education regarding insulin administration.

4. How the corrective action(s) will be monitored to ensure the deficient practice will not recur, i.e., what quality assurance program will be put into place;

The DHW or their designee will audit the administration of insulin for 1 random pass 5 days a week for 2 weeks, then 1 pass 3 days a week for 2 weeks, then weekly indefinitely to ensure continued compliance.

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it. She had never been taught to prime the flexpen needle, but then changed her mind and indicated she may have been taught to prime the needle but had forgotten.

The Novolog Flexpen (insulin aspart injection) 100 units/mL administration instructions, revised January 2019, included, but was not limited to, " ... For each injection: 1. Select a dose of 2 units. 2. Take off the outer needle cap (save it) and inner needle cap (throw it away). 3. With the pen pointing up, tap the insulin to move the air bubbles to the top. 4. Press the button all the way in and make sure insulin comes out of the needle ..."

Based on observation, record review and interview, the facility failed to ensure proper use of the insulin flexpens for 3 of 3 residents observed for pharmacy services. (Residents, 1, 8, and 9 )

Findings include:

1. During an interview and observation of the administration of insulin on 5/21/24 at 11:18 a.m., LPN (Licensed Practical Nurse) 8 administered 6 units of Resident 8's Lispro (insulin) per sliding scale. LPN 8 failed to prime the needle of the flexpen prior to the administration of the 6 units of

Inservicing specific to insulin administration will be provided immediately and then yearly for any clinical staff that administers insulin.

5.  
By what date the systemic changes will be completed.

8/1/2024

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Lispro. The LPN indicated she forgot to administer the routine 3 units of Lispro with the sliding scale. She then obtained a new needle and dialed the Lispro flexpen to the 3 units and administered the insulin without priming the needle of the flexpen prior to the administration.

2. During an interview and observation of the administration of insulin on 5/21/24 at 11:40 a.m., LPN 8 administered 4 units of Resident 1's aspart flexpen insulin per sliding scale. The LPN failed to prime the needle of the flexpen prior to the administration of the resident's insulin.

During an observation on 5/21/24 at 12:08 p.m., LPN 8 administered Resident 1's additional 5 units of aspart insulin. LPN 8 placed a needle on the aspart flexpen and without priming the needle prior to administration, she administered the additional 5 units of the resident's insulin.

3. During an observation of the administration of insulin on 5/21/24 at 11:45 a.m., LPN 8 administered 8 units of Resident 9's Novolog per sliding scale. The LPN failed to prime the needle prior to the administration of the residents insulin.

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During an interview on 5/21/24 at 12:08 p.m., LPN 8 indicated she never knew about priming the needle of the flexpens. Priming would help to make sure the full dose of insulin was administered if she had primed it. She had never been taught to prime the flexpen needle, but then changed her mind and indicated she may have been taught to prime the needle but had forgotten.

The Novolog Flexpen (insulin aspart injection) 100 units/mL administration instructions, revised January 2019, included, but was not limited to, " ... For each injection: 1. Select a dose of 2 units. 2. Take off the outer needle cap (save it) and inner needle cap (throw it away). 3. With the pen pointing up, tap the insulin to move the air bubbles to the top. 4. Press the button all the way in and make sure insulin comes out of the needle ..."

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| R 0304 | <p>Pharmaceutical Services - Deficiency</p> <p>410 IAC 16.2-5-6(e)</p> <p>(e) Medicine or treatment cabinets or rooms shall be appropriately locked at all times except when authorized personnel are present. All Schedule II drugs administered by the facility shall be kept in individual containers under double lock and stored in a substantially</p> | R 0304 | <p>Deficiency ID: R304</p> <p>Completion Date: 8/1/2024</p> | 08/01/2024 |
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constructed box, cabinet, or mobile drug storage unit.

Based on observation and record review, the facility failed to ensure that narcotics were stored in a double locked medication storage unit, insulin pens were labeled, and expired medication were removed for 3 of 3 medication carts/rooms observed for pharmaceutical Services. (Medication Blue Cart, Medication Storage Room/Refrigerator and Medication Red Cart)

Findings include:

1. During an observation of the medication storage blue medication cart, on 5/21/24 between 12:39 p.m. and 1:15 p.m., Resident 1's Novolog and Lantus pens were laying in the drawer. Both insulin pens lacked pharmacy or physician administrations.

2. a. During an observation with LPN (Licensed Practical Nurse) 8 of the medication storage room refrigerator, on 5/21/24 between 12:39 p.m. and 1:15 p.m., there was an opened box of Novolog insulin pens. There were two unopened pens in the box with no pharmacy label.

2.b. During an interview and observation with LPN (Licensed Practical Nurse) 8 of the medication storage room, on

Plan  
of correction text:

1.  
What corrective action(s) will be accomplished for those residents found to have been affected by the deficient practice;

All medication storage units (closets, refrigerator, carts) will be audited immediately to ensure proper labeling and storage. All expired meds will be destroyed per policy. Clinical staff will be in serviced on storage and labeling of medications.

2.  
How the facility will identify other residents having the potential to be affected by the same deficient practice and what corrective action will be taken;

All residents have the potential to be affected.

5/21/24 between 12:39 p.m. and 1:15 p.m., the medication room and refrigerator narcotic box were unlocked. Resident 3's lorazepam box was unlocked. Resident 3's other bottle of lorazepam was in the top drawer of the red medication cart. LPN 8 indicated the bottle of lorazepam was just removed by her that morning at 10:00 a.m. The lorazepam bottle read to keep the medication stored in the refrigerator. The lorazepam was last administered, on 5/20/24 at 1:30 p.m., for the resident's agitation.

3. During an interview and observation with LPN (Licensed Practical Nurse) 8 of the medication storage room, on 5/21/24 between 12:39 p.m. and 1:15 p.m., Resident 10's hydroxychloroquine 200 mg (milligrams) was in the red medication cart with an expiration date of 1/5/24 on the bottle. LPN 8 indicated the resident now received her medications by individual medication packets and no longer needed the bottle of medication.

The current Medication Storage policy, included, but was not limited to, "Medications stored by the community will be stored in a locked area. Medication carts and medication room will be used to store resident meds. Both shall be kept locked when

3. What measures will be put into place or what systemic changes the facility will make to ensure that the deficient practice does not recur;

The DHW will immediately audit all medication carts, closets, refrigerators for proper labeling of medications, expired medications, and proper storage.

All clinical staff will be inserviced on labeling and storing medications and policy on expired/discontinued medication destruction.

4. How the corrective action(s) will be monitored to ensure the deficient practice will not recur, i.e., what quality assurance program will be put into place;

The DHW or their designee will audit all medication labeling and medication storage units 5

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| <p>not in use by staff ... Controlled substances will be stored under double lock in a locked cabinet, separate from other medications and with a different key for access ... Medications requiring refrigeration must also be kept in a locked area ..."</p>                                                                                                                                                                                                                                                                               | <p>days per week<br/>for 2 weeks, then 3 days a week<br/>for 2 weeks, then weekly<br/>indefinitely to ensure<br/>that medications are being<br/>properly stored and labeled.</p> |  |
| <p>Based on observation and record review, the facility failed to ensure that narcotics were stored in a double locked medication storage unit, insulin pens were labeled, and expired medication were removed for 3 of 3 medication carts/rooms observed for pharmaceutical Services. (Medication Blue Cart, Medication Storage Room/Refrigerator and Medication Red Cart)</p>                                                                                                                                                              | <p>5.<br/>By what date the systemic changes will be completed.</p>                                                                                                               |  |
| <p>Findings include:</p> <p>1. During an observation of the medication storage blue medication cart, on 5/21/24 between 12:39 p.m. and 1:15 p.m., Resident 1's Novolog and Lantus pens were laying in the drawer. Both insulin pens lacked pharmacy or physician administrations.</p> <p>2. a.During an observation with LPN (Licensed Practical Nurse) 8 of the medication storage room refrigerator, on 5/21/24 between 12:39 p.m. and 1:15 p.m., there was an opened box of Novolog insulin pens. There were two unopened pens in the</p> | <p>8/1/2024</p>                                                                                                                                                                  |  |

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box with no pharmacy label.

2.b. During an interview and observation with LPN (Licensed Practical Nurse) 8 of the medication storage room, on 5/21/24 between 12:39 p.m. and 1:15 p.m., the medication room and refrigerator narcotic box were unlocked. Resident 3's lorazepam box was unlocked. Resident 3's other bottle of lorazepam was in the top drawer of the red medication cart. LPN 8 indicated the bottle of lorazepam was just removed by her that morning at 10:00 a.m. The lorazepam bottle read to keep the medication stored in the refrigerator. The lorazepam was last administered, on 5/20/24 at 1:30 p.m., for the resident's agitation.

3. During an interview and observation with LPN (Licensed Practical Nurse) 8 of the medication storage room, on 5/21/24 between 12:39 p.m. and 1:15 p.m., Resident 10's hydroxychloroquine 200 mg (milligrams) was in the red medication cart with an expiration date of 1/5/24 on the bottle. LPN 8 indicated the resident now received her medications by individual medication packets and no longer needed the bottle of medication.

The current Medication Storage policy, included, but was not

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limited to, "Medications stored by the community will be stored in a locked area. Medication carts and medication room will be used to store resident meds. Both shall be kept locked when not in use by staff ... Controlled substances will be stored under double lock in a locked cabinet, separate from other medications and with a different key for access ... Medications requiring refrigeration must also be kept in a locked area ..."

Any deficiency statement ending with an asterisk (\*) denotes a deficiency which the institution may be excused from correcting provided it is determined that other safeguards provide sufficient protection to the patients. (See instructions.)

LABORATORY DIRECTOR'S OR  
PROVIDER/SUPPLIER REPRESENTATIVE'S  
SIGNATURE

TITLE

(X6) DATE