

Memoranda of the
Certified Health Care Professions Commission

Tuesday, April 21, 2026 at 12:00 PM
Indiana Government Center
Conference Center, Conference Room C
402 West Washington Street
Indianapolis, Indiana, 46204

Governor Appointed Commission Members Present In-Person:

Kelly Parker, Registered Nurse, Term 9/1/25-8/31/29
Rebecca Bartle, Registered Nurse with Experience Training Nurse Aides, Term 9/1/25-8/31/29
Jill Dirbas, Health Facility Administrator, Term 9/1/25-8/31/29
James Sizemore, Nurse Aide/QMA/HHA, Term 9/1/25-8/31/29
Lisa Kelley, Consumer, Term 2/19/26-10/31/29

Governor Appointed Commission Members Present Virtually:

None

Governor Appointed Commission Members Absent:

Shannon Harris, Nurse Aide/QMA/HHA, Term 9/1/25-8/31/29
Janet Terrill, Registered Nurse, Term 9/1/25-8/31/29

Indiana Department of Health (IDOH) Staff Present:

Jessica Krug, Assistant Commissioner of Consumer Services & Health Care Regulation
Nicole Tipton, Division Director, Program Performance & Development
Sara Caudell, Nurse Aide Training Supervisor
Arron Caquelin, Nurse Aide Training Surveyor

1. Call to Order and Establishment of Quorum

Meeting commenced at 12:00 PM by chairman, Rebecca Bartle.

Kelly Parker, Rebecca Bartle, Jill Dirbas, James Sizemore, and Lisa Kelley were present in person to establish a quorum.

2. Adoption of the Agenda

A motion was made by James Sizemore and seconded by Jill Dirbas to approve the agenda as presented. Motion passed 5-0.

3. Adoption of the Memoranda

A motion was made by James Sizemore and seconded by Lisa Kelley to approve adoption of the memoranda as presented. Motion passed 5-0.

4. IDOH Quarterly Report

Report was presented by Nicole Tipton and discussed by commission members.

5. Investigations for Commission Review

- a. In the Matter of the Certification of Kirstie Mendoza-Gray (Russell), CNA1002686, a motion for a *finding* of Neglect was made by Jill Dirbas and seconded by Becky Bartle. Motion passed 4-1 with Kelly Parker voting in the negative.
- b. In the Matter of the Certification of Michele L. Tucker, QMA1600152 & CNA150501, a motion for a *finding* of QMA Misconduct was made by Kelly Parker and seconded

- by James Sizemore. Motion passed 3-2 with Lisa Kelley and Becky Bartle voting in the negative.
- c. In the Matter of the Certification of Vickie D. Reid, CNA2504474 & HHA1704539, a motion for a *finding* of Neglect was made by James Sizemore and seconded by Jill Dirbas. Motion passed 5-0.
 - d. In the Matter of the Certification of Philline Anjela Roberts, CNA2200843, a motion for a *finding* of Abuse was made by James Sizemore and seconded by Lisa Kelley. Motion passed 5-0.
 - e. In the Matter of the Certification of Sharyana M Carter, CNA2500628 & HHA2202403, a motion for a *finding* of Abuse was made by James Sizemore and seconded by Lisa Kelley. Motion passed 5-0.
 - f. In the Matter of the Certification of Lee Annie Hensley, QMA9400485 & CNA9400485, a motion for a *finding* of Abuse was made by Kelly Parker and seconded by Jill Dirbas. Motion passed 5-0.
 - g. In the Matter of the Certification of Danielle M. Bandish, HHA2202987, a motion for a *finding* of Abuse was made by James Sizemore and seconded by Jill Dirbas. Motion passed 5-0.
 - h. In the Matter of the Certification of Anna Ruth Nyson, CNA2301487 & HHA2304124, a motion for a *finding* of Abuse was made by Jill Dirbas and seconded by James Sizemore. Motion passed 5-0.
 - i. In the Matter of the Certification of Shampree L. Kizer, QMA1900114 & CNA1005686, a motion for a *finding* of QMA Misconduct was made by James Sizemore and seconded by Jill Dirbas. Motion passed 5-0.
 - j. In the Matter of the Certification of Ke'Roneka Leavell, QMA2100642 & CNA1905991, a motion for a *finding* of QMA Misconduct was made by Jill Dirbas and seconded by James Sizemore. Motion passed 5-0.
 - k. In the Matter of the Certification of Abel R. Mankhanamba, CNA2405457, a motion for a *finding* of Neglect was made by James Sizemore and seconded by Lisa Kelley. Motion passed 5-0.
 - l. In the Matter of the Certification of Megan Nichole Tucker, CNA2004018 & QMA2600124, a motion for a *finding* of Abuse was made by Jill Dirbas and seconded by Lisa Kelley. Motion passed 5-0.
 - m. In the Matter of the Certification of Bailee Cannon, CNA2502144, a motion for a *finding* of Abuse was made by James Sizemore and seconded by Jill Dirbas. Motion passed 4-0. Kelly Parker recused herself from the vote.
 - n. In the Matter of the Certification of Esmeralda DeSantiago, CNA2105178, a motion for a *finding* of Misappropriation was made by James Sizemore and seconded by Kelly Parker. Motion passed 5-0.

6. Sub-Committee Reports

a. HHA Training Curriculum & Process

Kelly Parker and Jill Dirbas shared that they met again and now have a complete team that includes subject matter experts from facility and non facility based programs, IDOH, and the Home Health Association. They have another meeting scheduled for next month.

b. Testing

Meeting to discuss recent CMS memo regarding NATCEP testing. Exploring options for virtual testing. Still awaiting data from Ivy Tech Community College to review to guide decisions.

c. Inservice Audits

Jessica Krug shared two potential avenues IDOH is exploring to adapt the renewals for nurse aides to include continuing education. IDOH will continue pursuing these options, but encouraged the subcommittee to begin

content development.

7. Old Business

a. Clarification – Definition of Competency Evaluation Exam

After review of the pathways document, a motion was made by James Sizemore, and seconded by Jill Dirbas to approve the pathways. Motion passed 5-0

8. New Business

a. Proposed IDOH Process– Request for Additional Testing Attempts

After discussion, a motion was made by James Sizemore and seconded by Lisa Kelley to approve the process. Motion passed 5-0.

9. Adjournment

A motion was made by James Sizemore and seconded by Jill Dirbas adjourn the meeting. Motion passed 5-0.