Nurse Aide Training and Waivers – Reminders

All approved nurse aide training (NAT) programs may teach the expedited CNA training for personal care aides (PCAs) and temporary nurse aides (TNAs).

The training must follow the expedited CNA training for PCAs and TNAs outlined in Appendix A of the Order to Expedite CNA Training for PCAs and TNAs during the PHE and keyed to the existing Indiana Nurse Aide Curriculum approved by the Department. There are 38 outstanding resident care procedures (RCPs) that are not covered in the PCA/TNA programs as their scope of practice is limited. Please note, when students take the state exam, they will be tested on all 72 RCPs and all the curriculum course work.

Please maintain a student file on each student with all the required criteria as if he or she was attending the traditional NAT course. Some of the information, such as class work and competency check-offs required for the PCA/TNA, should be available from the facility where the student received training. The candidate must present sufficient documentation that all training has been completed and all required hours worked before the candidate may attempt the final CNA testing and skills examination.

The Order to Facilitate CNA Training reduced the minimum number of total training hours required for CNAs from 105 to 75 and added specific in-facility training requirements of at least three hours of infection control training with a COVID-19 focus. The 75 hours includes 30 hours of classroom instruction, which covers all 30 lessons of the NAT curriculum, and 45 hours of supervised clinical experience (24 of which MUST be directly supervised practical training in licensed comprehensive care facility). Read the full order for complete information.

Also, facilities whose CNA training has been banned may request a waiver and have the abbreviated training conducted in their facility by an approved CNA training program, according to the Order Authorizing Abbreviated Training of Certified Nurse Aides in Facilities Subject to CNA Training Bans. Facilities may contact Suzanne Williams at suwilliams@isdh.in.gov to request a waiver of their Nurse Aide Training ban in order to have the training conducted in the facility but not by the facility. These waivers will expire July 1. A new IDOH policy and procedure will be in place by July 1, for facilities to request waivers after the emergency orders expire.

Plan to have your abbreviated Nurse Aide Training and testing completed by July 1 for PCAs, TNAs and others working as CNAs but who have not yet completed their training.

All of the waivers issued under the emergency orders are here: https://www.coronavirus.in.gov/covid-19-actions-regulatory-waivers/

IDOH has also clarified one of its state rules related to CNA training. Some or all of the required 30 hours of classroom instruction may be conducted online. IDOH will not require pre-approval
of new online or hybrid instruction, but any changes should be emailed to ISDHLTCTrainingPrograms@isdh.in.gov.