

Memoranda of the
Certified Health Care Professions Commission

Tuesday, February 17, 2026 at 12:00 PM
Indiana Government Center
Conference Center, Conference Room A
402 West Washington Street
Indianapolis, Indiana, 46204

Governor Appointed Commission Members Present In-Person:

Shannon Harris, Nurse Aide/Qualified Medication Aide/Home Health Aide, Term 9/1/25-8/31/29

Kelly Parker, Registered Nurse, Term 9/1/25-8/31/29

Janet Terrill, Registered Nurse, Term 9/1/25-8/31/29

Rebecca Bartle, Registered Nurse with Experience Training Nurse Aides, Term 9/1/25-8/31/29

Jill Dirbas, Health Facility Administrator, Term 9/1/25-8/31/29

Governor Appointed Commission Members Present Virtually:

James Sizemore, Nurse Aide/Qualified Medication Aide/Home Health Aide, Term 9/1/25-8/31/29

Governor Appointed Commission Members Absent:

None

Indiana Department of Health (IDOH) Staff Present:

Jessica Krug, Assistant Commissioner of Consumer Services & Health Care Regulation

Nicole Tipton, Division Director of Program Performance & Development

Sara Caudell, Nurse Aide Training Supervisor

1. Call to Order and Establishment of Quorum

Meeting commenced at 12:00 PM by chairman, Rebecca Bartle.

Kelly Parker, Janet Terrill, Rebecca Bartle, Shannon Harris, Jill Dirbas were present in person to establish a quorum. James Sizemore was present virtually.

2. Adoption of the Agenda

Nicole Tipton requested to strike the Executive Session Discussion and the investigation regarding Kasharel Forrest. A motion was made by Shannon Harris and seconded by Janet Terrill to approve the revised agenda as presented. Motion passed 6-0.

3. Adoption of the Memoranda

A motion was made by Jill Dirbas and seconded by James Sizemore to approve adoption of the memoranda as presented. Motion passed 6-0.

4. Request for Finding Removal

a. DeNaye Hayden Johnson

After discussion, a request to table a vote until next month was made. IDOH is requested to reach out to the aide and request letters of recommendation that fit the criteria be provided.

b. Mary Bell

After discussion, on a motion by Becky Bartle, seconded by Kelly Parker, the

commission voted to approve the request for finding removal. A special concentration for continuing education in insulin training be provided to IDOH prior to allowance for renewal of the QMA. Motion passes 5-0 with Janet Terrill recusing herself from the vote.

5. Investigations for Commission Review

- a. In the Matter of the Certification of Heather Dawn Askren, HHA1903408, a motion for a *finding* of Misappropriation was made by Kelly Parker and seconded by Janet Terrill. Motion passed 6-0.
- b. In the Matter of the Certification of Roberta Brooks, CNA2100631, a motion for a *finding* of Neglect was made by Shannon Harris and seconded by Janet Terrill. Motion passed 6-0.
- c. In the Matter of the Certification of Marie Calderone, CNA2402271 & HHA2505227, a motion for a *finding* of Abuse was made by Janet Terrill and seconded by Shannon Harris. Motion passed 6-0.
- d. In the Matter of the Certification of Tawanna Micole Holley, CNA0902589, QMA2300444, and HHA1601494, a motion for *no finding* was made by Janet Terrill and seconded by Kelly Parker. Motion passed 6-0.
- e. In the Matter of the Certification of Kylie Johnson, CNA2501718, a motion for a *finding* of Abuse was made by Shannon Harris and seconded by Janet Terrill. Motion passed 6-0.
- f. In the Matter of the Certification of Sabrina M. Monzon, CNA1004112 & HHA1403621, a motion for a *finding* of Misappropriation was made by James Sizemore and seconded by Janet Terrill. Motion passed 6-0.
- g. In the Matter of the Certification of Ajay Patel, CNA1905079, a motion for a *finding* of Abuse & Neglect was made by Shannon Harris and seconded by Kelly Parker. Motion passed 6-0.
- h. In the Matter of the Certification of Niko Pryor, CNA0903956, a motion for a *finding* of Abuse was made by Kelly Parker and seconded by James Sizemore. Motion passed 5-0 with Becky Bartle recusing herself from the vote.
- i. In the Matter of the Certification of Katelin Santana, CNA1702232, a motion for a *finding* of Abuse was made by Janet Terrill and seconded by Shannon Harris. Motion passed 6-0.
- j. In the Matter of the Certification of Ruth Ward, CNA0206460, a motion for a *finding* of Abuse & Neglect was made by James Sizemore and seconded by Janet Terrill. Motion passed 6-0.
- k. In the Matter of the Certification of Mystique Warren, CNA2306298, a motion for a *finding* of Neglect was made by Janet Terrill and seconded by Jill Dirbas. Motion passed 6-0.

6. Sub-Committee Reports

a. HHA Training Curriculum & Process

Kelly Parker and Jill Dirbas shared that they expanded their committee by adding several subject matter experts. They are reviewing CFR and crosswalks.

b. 473 Deep Dive

Becky Bartle shared the sub-committee's full review. Subcommittee believes all identified oversight of the commission has been already viewed, or is on the calendar and forecasted to be reviewed in the coming months.

c. Testing

Meeting conducted with IDOH to discuss items to address to assist with removing barriers and pain points from the process. Specific tasks currently in process that address identified concerns.

d. Inservice Audits

Discussion by IDOH regarding potential solutions they are exploring.

7. Old Business

- a.** Discussion regarding psychiatric QMA renewals and whether to permit additional grandfathering. Commission determined no additional grandfathering would occur, and all those who were due for a renewal as of January 1, 2026 would be required to obtain their CNA certification prior to renewal.

8. New Business

a. Clarification – Definition of Competency Evaluation Exam

After discussion, it was determined to table this until next month.

b. Clarification – Attempts for Insulin & Tube Feeding Testing

After discussion, a motion was made by Kelly Parker and seconded by Jill Dirbas to allow three (3) attempts on the insulin and tube feeding tests. Motion passed 6-0.

c. Clarification – Pass Rates for All Pathways

After discussion, a motion was made by Shannon Harris and seconded by Janet Terrill to maintain an 80% pass rate on CNA and QMA tests, and an 88% pass rate on QMA insulin and HHA Tube Feeding tests. Motion passed 6-0.

d. Proposed Process – CNA to QMA Waiver Requests for Reduced Hours

After discussion, a motion was made by Becky Bartle and seconded by Janet Terrill to approve the process after a grammatical error was corrected. Motion passed 6-0.

9. Adjournment

A motion was made by Jill Dirbas and seconded by Janet Terrill adjourn the meeting. Motion passed 6-0.