





# IT Academy

December 15, 2022

### **Governor's Workforce Cabinet Meeting**

### Agenda



- I. The Why
- II. IT Academy Overview
- III. How it Works
- IV. Questions



### There is a strong demand for technical talent.



Indiana must grow and develop the state's workforce adding 41,000+ tech workers by 2030.



## **Tech Titans**





## **Four Tech Companies**

### Oracle, Meta (Facebook), Microsoft, and Apple

- •All four founders have what traits in common?
- •Billionaires.....obviously
- Rarely if ever wore a suit and tie to work
- •All self-made success stories
- And all of them were.....
- College dropouts! But.....
- They all had serious technical skills



## **AACC Headline 12/12/2022**



#### Workforce partnerships missing their full potential





### Meeting Indiana's Workforce Needs

#### **Our Mission**

Offering market-relevant skills training to Hoosiers with outcomes at the forefront.

#### The IT Academy aims to:

- Keep training market relevant through continuous iteration and improvement
- Deliver consistent, quality training to students anywhere, anytime
- Engage students and employers with clear outcomes



### **How It Works**



#### Program Design

- Technology-focused
- Capstone experiences
- Hybrid modalities



#### **Student Success**

- Co-working centers
- Employer handoff
- Apprenticeship credits
- Job placement
- Student financing



#### Partners & Audiences

- Workforce development
- Employer partners
- Dual credit partnerships with high schools



## Communication & Continuous Improvement

- Share data & results
- Community rapport
- Branding & awareness

## **Built on Salesforce/Appinium**



Assigned Courses Featured Completed Registered Events

Courses In-Progress Sort: Newest V

StingRay Climbing



FEATURED MEDIA

### **Strategic Partnerships**

We will leverage our partnerships to provide relevant content for skill development.





### A Different Approach



- Individuals launching into their career
- Individuals looking to transition into IT field
- Individuals looking to gain new IT skills



- Immersive, cohort-based experience
- Integrated career transitions & support
- Hybrid modalities

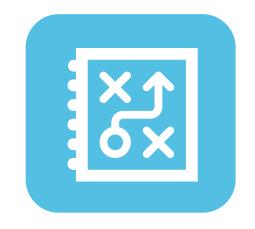
# Valuable Credentials

- High-demand skills & credentials
- Stackable pathways
- Economic mobility & meeting Indiana's workforce needs

## **Principles of Success**



Innovation & Adaptability



Intentionality & Strategic Alignment



Partner Engagement & Collaboration



### **Pilot Partners & Programs**

#### **Q1 Partnerships**



#### Google

- 750 seats, statewide
- Online, Coursera



#### Apple

- Muncie Campus
- Swift launch



#### Salesforce

 Training seats available for IT Academy

#### **Q2** Partnerships





## Thank you!



IT Academy