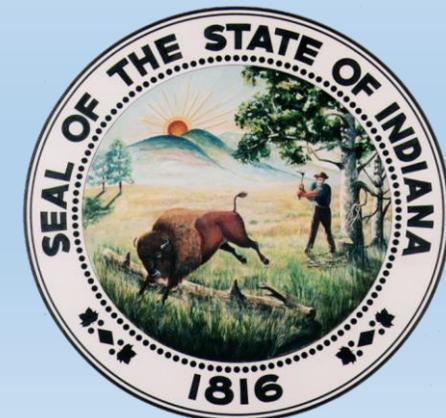


Governor's Workforce Cabinet

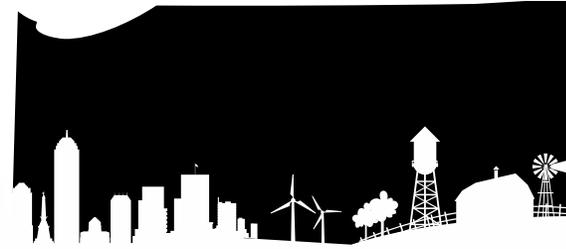
June 18, 2020





Welcome

- All lines will be muted upon entry.
- Unless you are a Cabinet member, please turn your video off and remain muted throughout.
- Cabinet members, please unmute your line during roll call and approval of the minutes and mute accordingly thereafter.
- Cabinet members, if you have questions during the presentations, please use the “raise hand” feature. You may also type your question directly into the chat.



INDIANA'S

≡ ***RAPID RECOVERY*** ≡

FOR A BETTER FUTURE



Governor's
WORKFORCE
CABINET

\$50 MILLION IN FEDERAL FUNDING ENABLES:

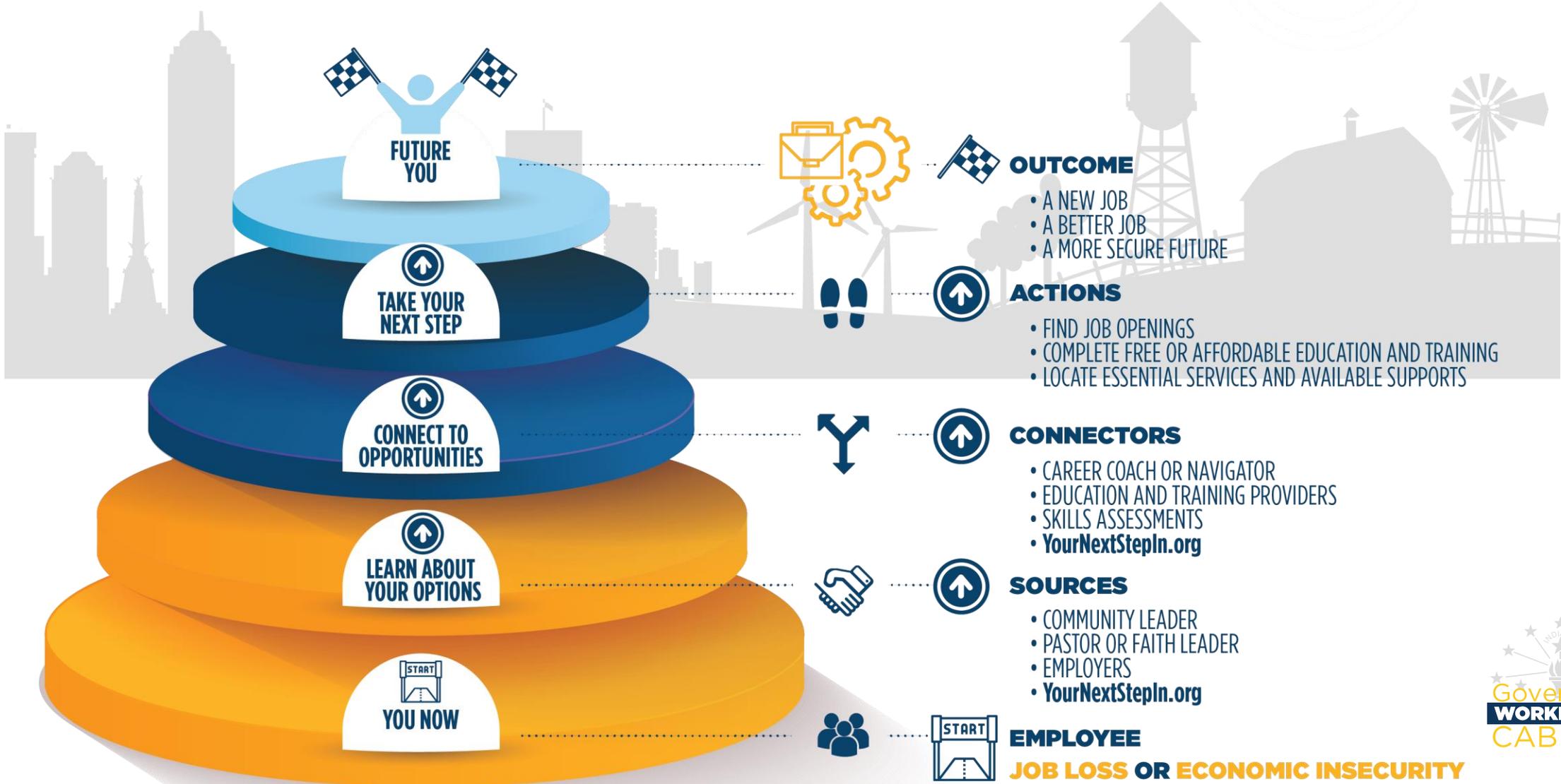
- **Growing short-term education and training opportunities** to serve 100,000+ more Hoosiers by expanding the Workforce Ready Grant and providing free access to short-term, online courses and training.
- **Expanding the Employer Training Grant** to train 25,000 more Hoosiers by increasing the amount of funding reimbursable to employers and dedicating a portion of funds to support minority-, women- and veteran-owned businesses.
- **Providing one-to-one outreach and promotion** by directing Hoosiers to career coaches and ensuring those most vulnerable to COVID-19 are aware of the opportunities available.



RAPID RECOVERY OVERVIEW

- ▶ Rapid Recovery is the Governor's Workforce Cabinet plan to meet immediate needs while helping ensure the individual Hoosiers driving our economy come out of this even stronger than they were before COVID-19.
- ▶ Thousands more Hoosiers need access to affordable education and training options.
- ▶ **Ultimate goal:** helping Hoosiers **take the next step**—to get a *new* job quickly; get a *better* job through affordable or free education and training; or access other critical support.

RAPID RECOVERY FOR A BETTER FUTURE



YOUR NEXT STEP ONLINE HUB



Employment ▾

Education & Training ▾

Other Support ▾

I am looking for...



A new job



**Education and
training**



Other support

We've got your back so you can move forward

Your Next Step is here to support Hoosiers like you. Whether you need help finding a job, learning new skills, furthering your education or securing emergency aid to get back on your feet, *Your Next Step* starts here. Brought to you by the Governor's Workforce Cabinet, employers, policymakers and other key state and local partners.

COMPREHENSIVE OUTREACH NETWORK

- ▶ Over 100 community-, faith-based and philanthropic organizations contacted
- ▶ Trusted sources of information for Hoosiers within their own communities
- ▶ Looking for more organizations to connect to in the coming weeks



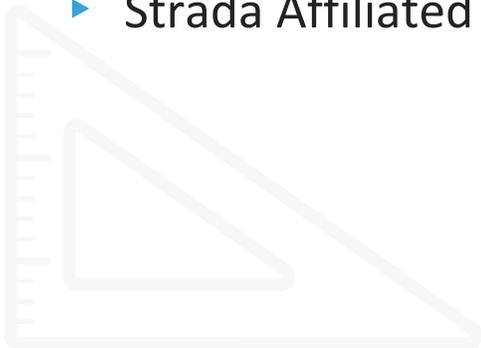
EMPLOYER PARTNERSHIPS & RESOURCES

- ▶ Indiana Chamber of Commerce Road to Recovery:
 - ▶ Free webinars through Institute for Workforce Excellence
 - ▶ Mental health resources through Wellness Council of Indiana
 - ▶ Internship matching services with Indiana INTERNnet
- ▶ Ivy Tech Community College 10K initiative
 - ▶ Free courses and short-term training
- ▶ Ivy Tech Community College employer resource page
 - ▶ Focused on helping businesses meet talent and workforce needs quickly



ADDITIONAL SUPPORT

- ▶ The GWC is being awarded a \$2.25M grant from Strada to help with the implementation of the Rapid Recovery Plan
- ▶ Support for three key areas:
 - ▶ Operational Elements
 - ▶ Getting People Back to Work
 - ▶ Strada Affiliated Partnerships





CTE Update

“Back on Track”



Indiana Office of
**Career & Technical
Education**

GOVERNOR'S WORKFORCE CABINET



“Back on Track” Working Group

- Developed to provide guidance for CTE programs for in-person summer school.
- In addition to GWC and CTE staff, working group includes representatives from schools, career centers and other state agencies.
- The Working Group will continue to meet through July to review and revise the guidance for fall CTE instruction.



“Back on Track” Working Group

**Steve Baker,
Bluffton High School**

**Dr. Patrick Biggerstaff,
Area 31 Career Center,
ACTE Administrative Division**

**Dr. Andrew Findlay,
Vincennes University**

**Jody French,
Perry Central High School**

**Greg Gastineau,
State Board of Education**

**Dr. Gene Hack,
C4 Columbus Area Career Connection,
IACTED**

**Tari Lambert,
Commission for Higher Education**

**Tim McRoberts,
Indiana Association of School Principals**

**Brian Murphy,
State Board of Education**

**Dr. Rebecca Rahschulte,
Ivy Tech Community College**

**Dr. Ken Sauer,
Commission for Higher Education**

**Alan Taylor,
Prosser Career Education Center,
Governor’s Workforce Cabinet**

**Dan Ulrich,
Indiana Association of CTE Districts**

**Matt Walsh,
Indiana Department of Education**

**Dr. Lindsey Weaver, M.D.,
Indiana State Department of Health**



Guiding Principles

- Critical to Maintain Credentialing
- CTE Courses Best Taught Face-to-Face
- Necessary to Align to Postsecondary
- Equitable Access to High Quality CTE Programs Must Remain a Priority



Summer Bridge Logistics

- Can begin July 6, 2020
- Students who need to:
 - Complete required hands-on content for dual credit courses
 - Complete preparation for certification or licensure exams
 - Complete required WBL and clinical placements
- Provide opportunities for all interested students through secondary and postsecondary Perkins recipients
- Fund programs through support provided by a Perkins grant



Summer Bridge Grant Applications

- Over 1300 Secondary Students
- 22 Different Secondary Sites
- Potential for Postsecondary Sites
- 23 Programs



Health Protocols for Summer Bridge

1. Training to recognize symptoms of COVID-19
2. Students/Employees returning after exclusion
3. Industry specific health and safety protocols
4. 50% of Classroom Capacity
5. Contact Tracing – entry points, traffic paths, staggered breaks

Work-Based Learning

- Work-Based Learning/Clinical Placements
 - Parent Permission
 - COVID-19 Training
 - Additional Options
 - Sign-Off Flexibility
 - Request for Lab Hours

Considerations for Fall

- Communicate with local stakeholders and policy makers to let them know how different plans will impact CTE programs and students.
- Remote/Online Courses
- Summer Bridge Guidance will be reviewed to determine feasibility and appropriateness for the upcoming school year.



CTE Update

Next Level Programs of Study Pilot Programs



Indiana Office of
**Career & Technical
Education**

GOVERNOR'S WORKFORCE CABINET



Next Level Programs of Study Pilot Programs

- 12 Schools awarded up to \$50,000 to offer a Next Level Programs of Study during the fall of 2020-2021.
- Implementation Grant recipients were selected from implementation plans submitted by 30 schools and career centers.



Next Level Programs of Study Pilot Programs

School / Career Center - Pathway

Blue River Career Programs Automation & Robotics	Hamilton Heights HS Civil Construction	North Lawrence CC Early Childhood Education
Perry Central High School Construction Trades	West Central Indiana CTE Welding	Winchester Comm HS Precision Machining
Manchester Comm Schools Business Administration	South Harrison CSC Cert. Clinical Medical Asst.	COSMOS Healthcare Spec/Construction
Indianapolis Public Schools Healthcare Spec/Pre-Nursing	Heartland Career Center Precision Agriculture	MSD of Warren County Precision Agriculture



Next Level Programs of Study Pilot Programs

- One of the goals of Next Level Programs of Study was to create consistency between the programs at different sites.
- Implementation Grant Recipients:
 - Represent schools and career centers
 - Urban and Rural schools
 - Traditional CTE programs to State Earn and Learns



Next Level Programs of Study Pilot Programs

- Pilot Programs will serve as models for statewide rollout of Next Level Programs of Study in 2021-2022.
- Lessons learned will help to ensure an effective statewide transition to Next Level Programs of Study.



Next Level Programs of Study Pilot Programs

- Already paying dividends:
 - Frequently Asked Questions
 - Resource Development
 - Dual Credit Agreements



Next Level Programs of Study Timeline

End of May 2020

Review Implementation Plans-Select Grant Recipients
Pilot Program Pathways Developed and CTD Draft
Draft Standards for Each Pilot Program Course
Pilot Program DC Crosswalk

June – July 2020

Develop and vet all remaining pathway sequences with Postsecondary
Working with Pilot Program Implementation Grant recipients to prepare for Fall launch

August - September 2020

All Pathways Developed and 2021-2022 Course Titles and Descriptions

Sept – Oct 2020

CTE Dual Credit Crosswalk for 2021 - 2022
Career Guide
Pilot Program Monitoring
Finalizing FAQ and Implementation Workshop
Resources

November – Mid Dec 2020

Regional Implementation Workshops

Jan – Feb - March 2021

Finalized Course Standards for all Next Level Programs of Study Courses
Middle School Courses

Spring - Summer 2021

Professional Development for Instructors and School Counselors



**Advancing Student Lives.
Powering The Nation.**



**Graduation
Alliance™**



THE CHALLENGE

111,000

Indiana young adults not attending high school



517,000

Indiana adults without a high school diploma



How the Program Works



- Outcome based payment
- Funding for \$1 million pilot program (2 years)
- Outcomes
 - 1 Credit
 - Industry Credentials aligned with Indiana approved list
 - Employability Skills
 - Graduation
- Accountability (2 year measurement period)
 - Minimum 50% graduation rate
 - Maximum of spend \$6,750 per graduate
 - Various reporting items

THE RESULTS

The results below are preliminary numbers. Outcomes will continue to be taken to the next level and increase as more students complete their coursework.



342
Active Students



102
Graduates

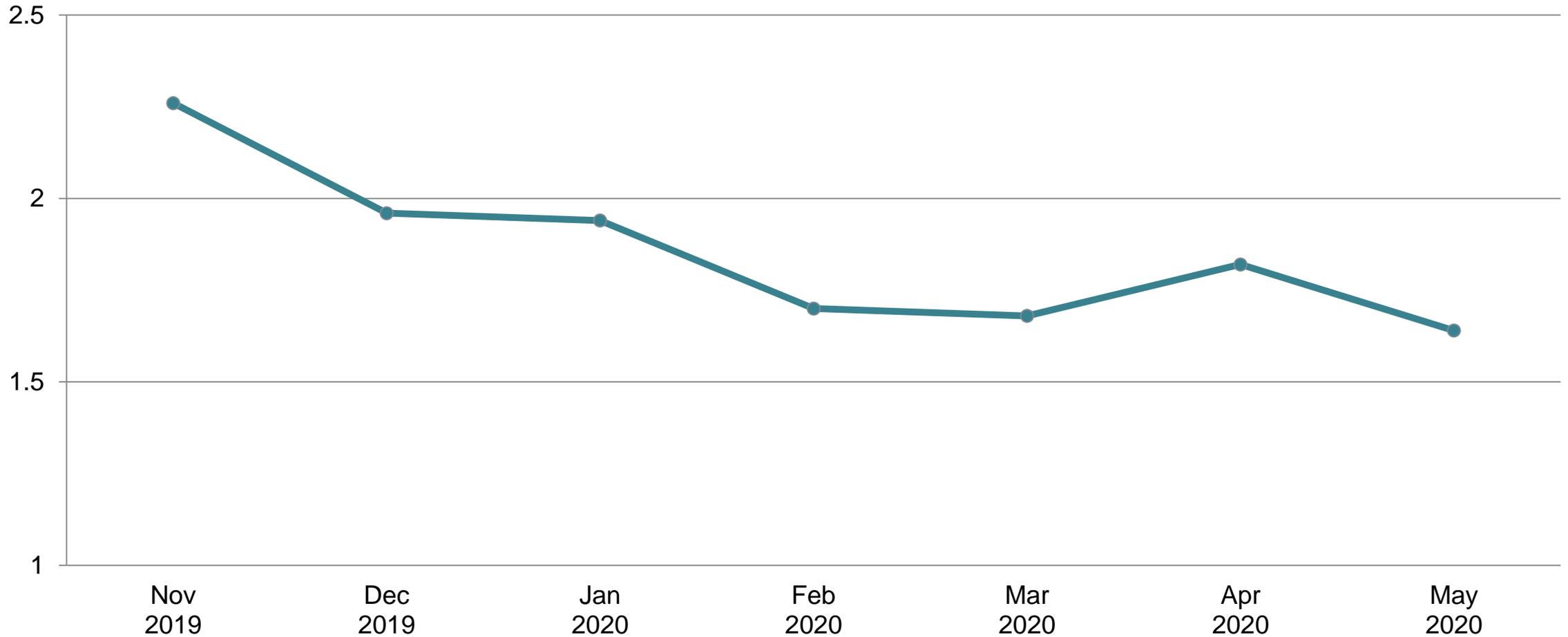


Last Milers to Graduation

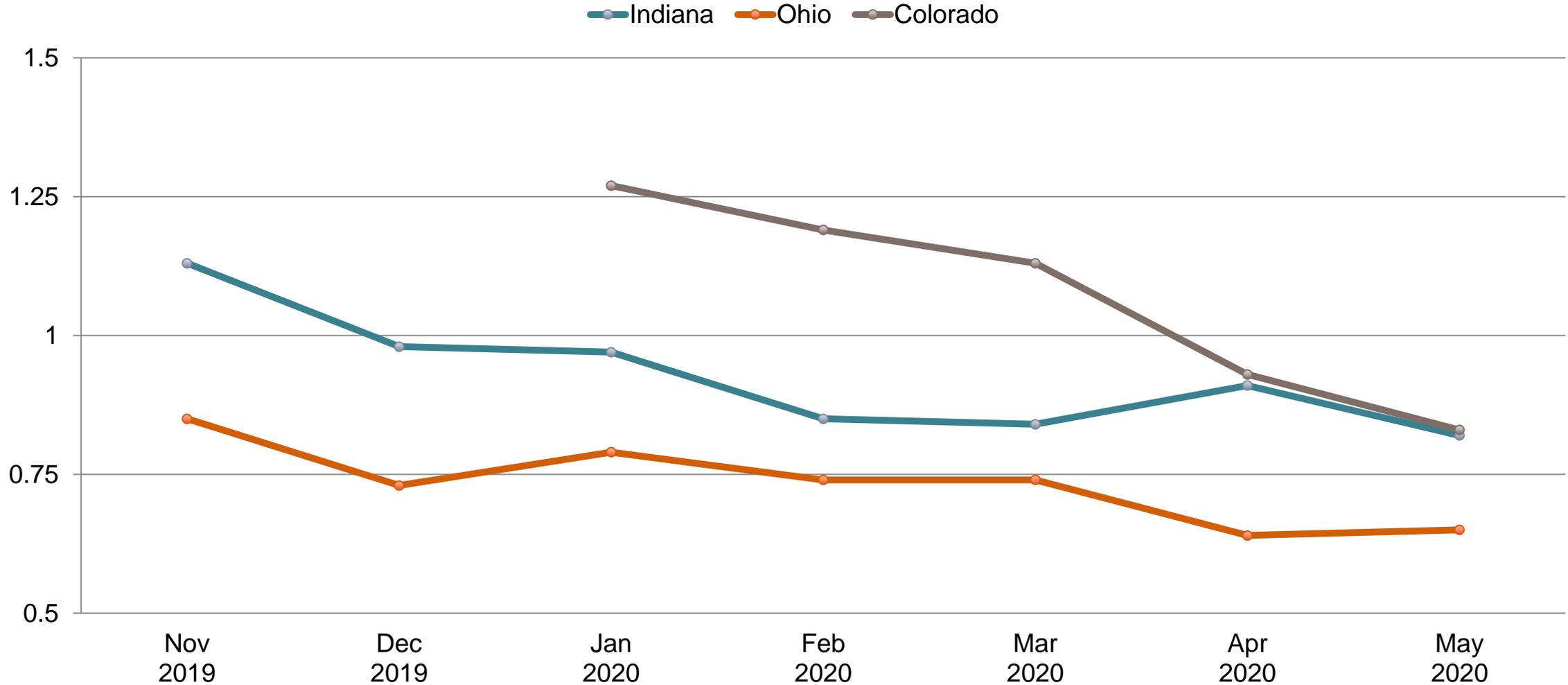
Credits to Graduate	Number of Students
0-1	26
1-2	35
2-3	57

20 Graduates Projected by 6/30/2020
250 Additional by 6/30/2021

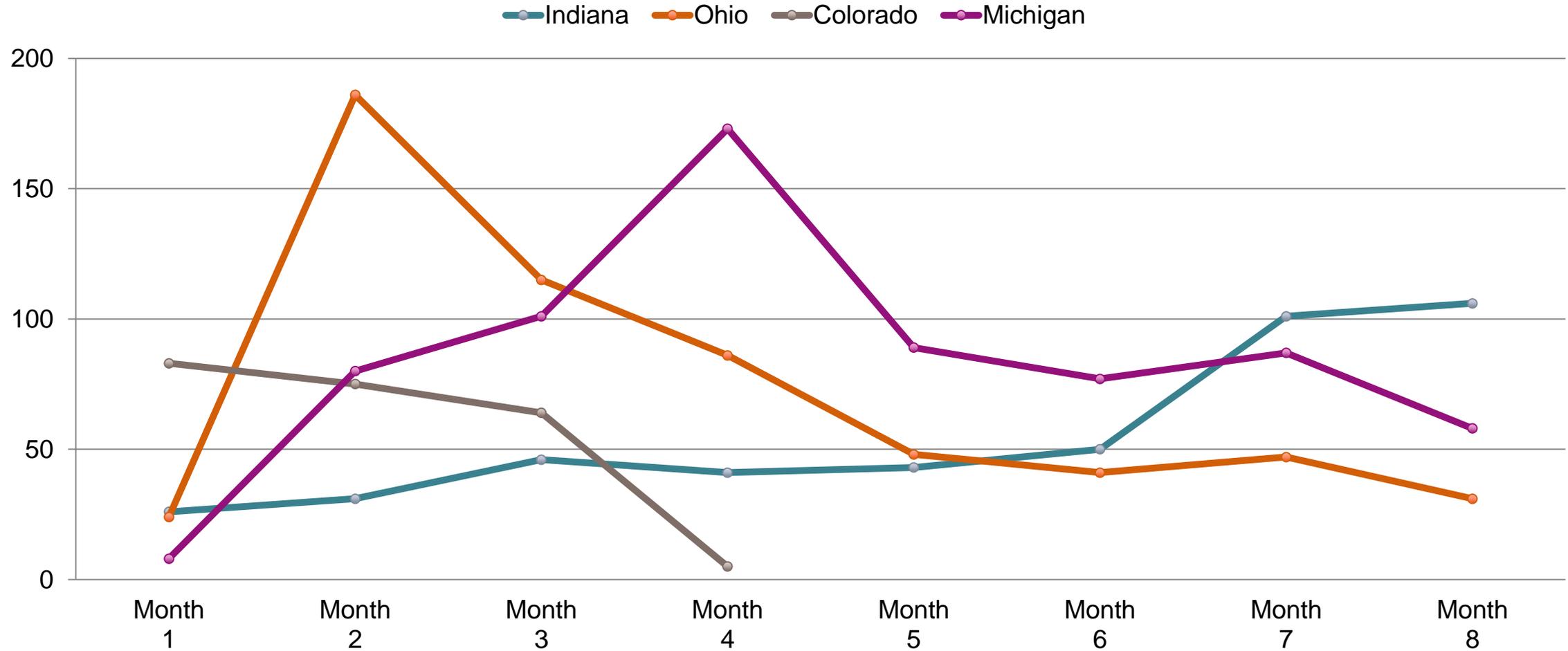
IN - Average Monthly Credits Earned



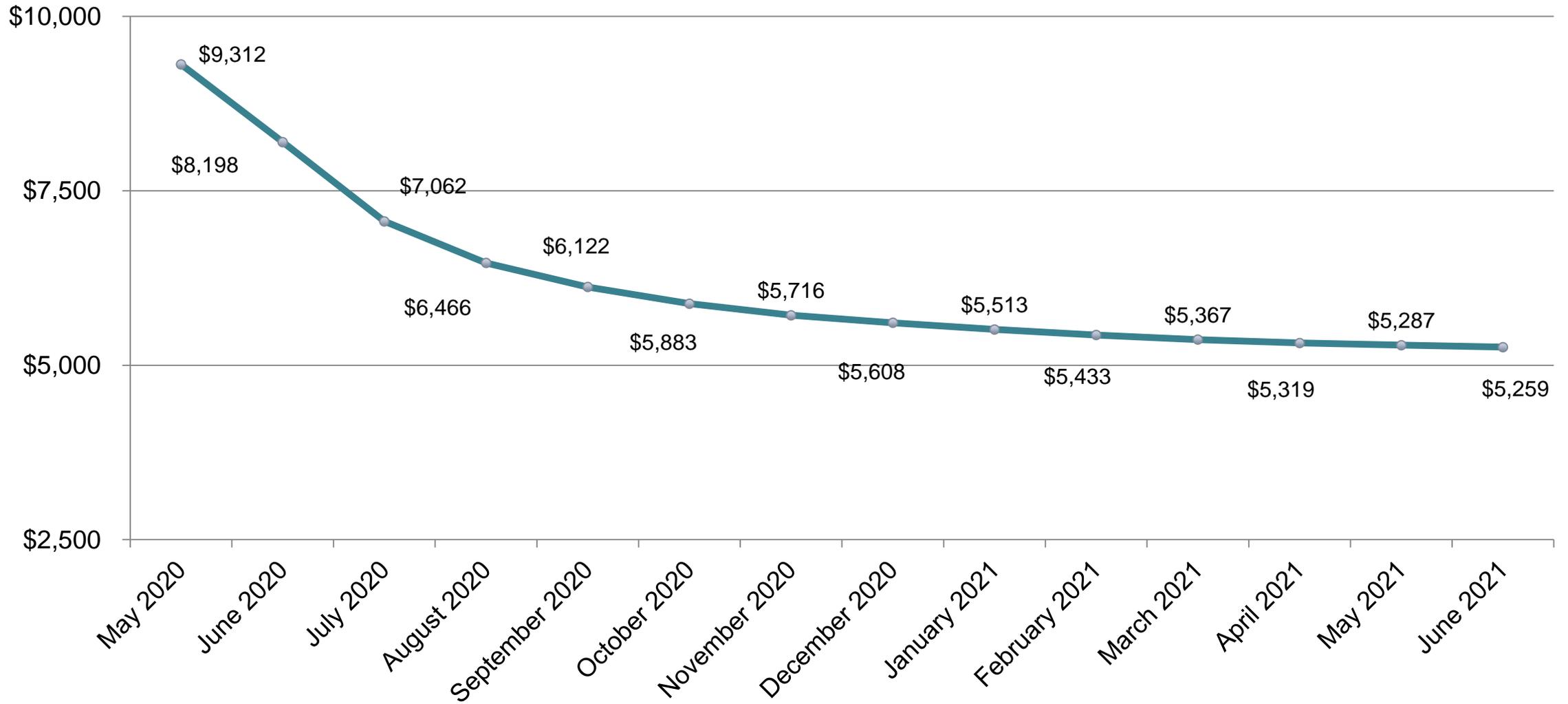
Comparison – Avg. Monthly Credits



Adult Program – Enrollment Comparison



IN – Cost Per Graduate Estimate



Governor's Workforce Cabinet

June 18, 2020

