

EASTERN INDIANA WORKS



ECONOMIC GROWTH
REGION 6

DEVELOPING TOMORROW'S WORKFORCE, **TODAY!**

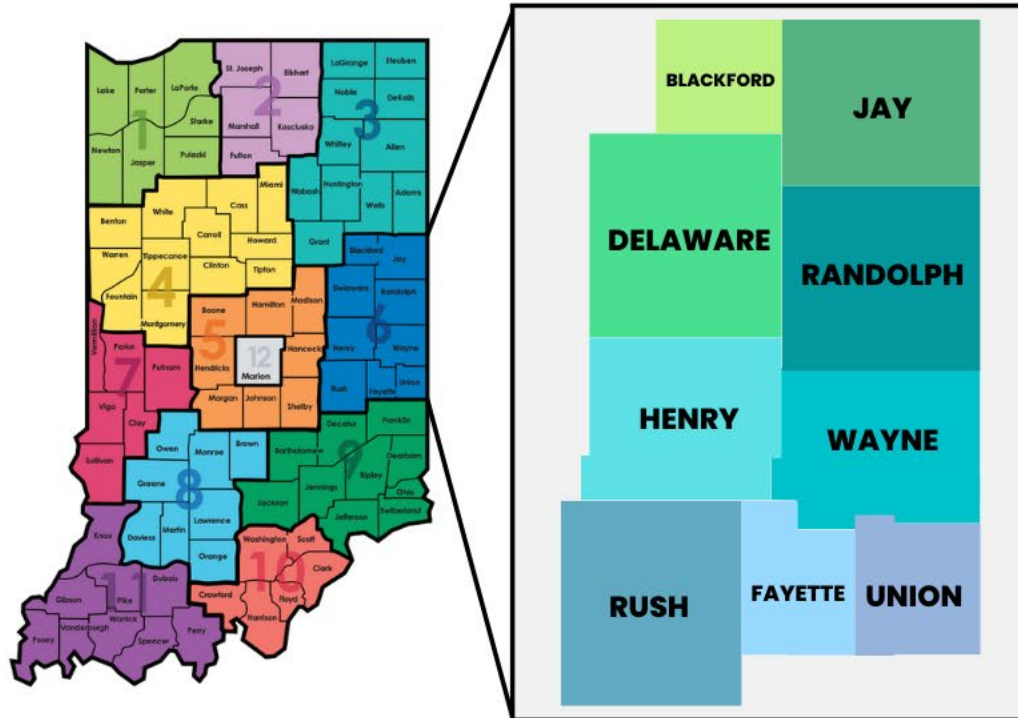
Commissioner John Lancaster *Regional Chief Elected Official (Chair)*

Mayor Chad Spence *Regional Chief Elected Official (Vice Chair)*

Mike Row
PRESIDENT & CEO

What is...

EASTERN INDIANA WORKS



- **501c3 Corporation**
- **EGR6 Workforce Development Board** Multi-sector, Business-led, High-Level Strategies
- **EGR6 Chief Elected Officials Council** Designated/Grant Recipient/Fiscal Agent/ Convener
- **A-political, Non-duplicative, and Autonomous**
- **Manage Regional WorkOne Offices** (NOT Unemployment Insurance)

Business Model

- Unique Corporate Culture – The Eastern Indiana Works Way
- Incubator of Workforce Development Ideas, Concepts, White Papers and Research to achieve Solutions in EGR6
- World-Class Partnership(s)
Intermediary/Convener/Support Organization
- Expeditious and Fluid Mobile Workforce Service (Design and Delivery)
- Embedded in the Communities of EGR6
- Boots-on-the-Ground Workforce Intelligence
- Assessment(s) Ensuring Economies of Scale, Continuous Improvement and Compliance
- Strict Workforce Development Swim Lane Observance



THE EASTERN INDIANA WORKS WAY

Govern Yourself
Pursue Wisdom
Listen Well
Think Deeply
Read Widely
Serve Sacrificially
Learn from Failure
Persevere

About Eastern Indiana Works:

Eastern Indiana Works, the region's workforce development board, provides public and private financial and employment resources to businesses and individuals for education and skills training that meets Employer demand. A nonprofit organization, Eastern Indiana Works develops high-level strategies and policies that determine how public and private funds are utilized to support region-wide talent development. Eastern Indiana Works also operates and staffs the WorkOne Eastern Career Centers in the region. Individuals and companies may access resources and services by visiting

www.easternindianaworks.org

CAREER SERVICES

6262	How many individuals did you touch? Could be basic services for non-enrolled individuals, newsletters, outreach, other activities...
3265	How many K-12 students do you touch? JAG, career education programs, outreach, other activities...
4775	How many individuals received career services? Individualized services/enrolled individuals...
225	How many individuals received training services? Any funding...
3104	How many individuals were placed in employment? Any program you administer...
150	How many credentials were awarded? Any program you administer...
50	How many individuals participated in work-based learning? Any program you administer...

644	How many businesses did you touch? Could be employers touched through newsletters, outreach, etc...
489	How many businesses were served? Recorded service in CRM...
\$1,347,500.00	Funds invested in or awarded to business community ? NLJ-ETG, OJTs, Incumbent Worker Training, Job Fair Sponsorships, any funds paid directly to employer...

BUSINESS ENGAGEMENT



Virtual



TeleCoach - EIW services are offered virtually via our TeleCoach program where individuals can connect with our career coaches through video conference or phone call.

Kiosks - EIW also offers services through one of our 4 kiosks located throughout our region where individuals can connect with us virtually at more accessible locations.

Pod - The EIW Services Pod is located in Delaware County, with two more on the way, and acts as a 'mini' office to connect our services virtually at more accessible locations with privacy.

Target Populations



K-12 Educational System

Providing students opportunities to evaluate, explore, and excel in education and experiences that align with their vocational preferences and the needs of the employers.



Lifelong Learning & Upskilling

Developing and mentoring our adult workforce to continually hone their craft, develop relevant and emerging skills needed to maintain pace with current and future workforce demand.



Getting Everyone Into the Game!

Engaging our population that have barriers to employment:

- Generational Poverty
- Criminal Justice System
- Health conditions or disabilities
- Substance abuse
- Education Gaps



Postsecondary System

Providing students opportunities to mature and practice in high demand skills and knowledge to ensure employers have the talent needed for economic growth, prosperity, and community flourishing.

Initiatives & Partner Collaborations



Increase Obtainment Rates

- High School Diploma
- Postsecondary Degrees
- Certifications & Credentials

Increasing Accessibility

- Making upskilling accessible by assisting individuals in overcoming barriers to employment



East Central Indiana

21st Century Talent Eco-System



- Systems Governance and Leadership
- Systems-Building and Coordination
- Initiatives and Projects
- Stakeholder Organizations

Looming Workforce Development Challenges

- Workforce Development 'Swim Lane' Churn/Confusion
- The Depopulation Bomb
- Low Education Attainment Rates
- Childcare Cost-Barriers to Employment
- Low Labor Participation Rates
- Addiction Barriers to Employment
- Employer Challenges in Every Sector
- Worker Dislocation and Business Closings
- Criminal Offender Transitions to Sustainable Employment
- Low Literacy Rate



Equitable & Cost-Effective Recommendations for Success

- Include The Indiana Workforce Board Alliance (INWBA) in Front-end Workforce Development Ideation and Vetting Processes
- Increase Non-Federal Grant Admin and Outreach Funding to 20% (Inflation)
- Increase the Board funding in JAG, Employer Training Grants (ETG) and Discretionary Funding (i.e.: Performance Support Grant)

THANK
YOU



QUESTIONS?

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