



**FIVE-YEAR PLAN (2017-2021)
DRAFT GOALS AND OBJECTIVES**

GCPD.IN.GOV

ACCESSIBLE FORMATS AVAILABLE UPON REQUEST

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SEEKING PUBLIC COMMENT FOR THE COUNCIL'S 2017-2021 STATE PLAN

The Indiana Governor's Council for People with Disabilities (GCPD) has drafted its 2017-2021 State Plan and is accepting comments from people with disabilities, their families, caregivers, advocates, stakeholders, and the public on its five-year state plan goals and objectives.

The Council is required to create a five-year strategic state plan in accordance with the Developmental Disabilities Assistance and Bill of Rights Act to address the availability of services, supports, and other assistance for individuals with disabilities and their families in the state. The plan also includes objectives for enhancing people's lives through training, community education, and support. The state plan provides the basic framework for how Council funds will be used and what activities the Council will be involved in.

Work began on the 2017-2021 State Plan in December, 2014 where nearly 250 people with disabilities and members of the public gathered at the Council's Conference for People with Disabilities for a town hall in order to have a frank and open conversation about topics such as health care, transportation, employment, education, and community support. Four additional town halls were held in 2015 in Evansville, Fort Wayne, and Fishers, and Indianapolis. Three additional community forums were held in Muncie, Lafayette, and Gary. Simultaneously, the Council completed a nearly year-long comprehensive review and needs assessment on topics such as health care, employment, informal and formal community supports, Medicaid waivers, to name just a few. The Council also conducted a statewide "Focus on the Indiana Disability Plan" poll involving more than 400 participants. The results of these efforts were analyzed and discussed by the Council's board throughout the process.

The proposed goals and objectives were drafted by the 21-member board, which advocates for policy changes that promote independence, productivity, and inclusion for people with disabilities. The plan includes five goals recommending increased self-directed community support and engagement; increased integrated employment; reduction of health disparities; improved transportation access; and the promotion of full inclusion of people with disabilities in society.

The Council is seeking wide ranging input on the goals and objectives listed below. Your feedback is critical as the Council finalizes its priority areas and focus objectives in order to implement the 2017-2021 State Plan.

The Council will review all comments received during the 45-day comment period and consider them as possible additions to the state plan. The plan will be submitted to the Administration on Intellectual and Developmental Disabilities for approval by Aug. 15, 2016.

HOW TO PROVIDE FEEDBACK

We appreciate your time in providing comments and feedback. Please send any comments or thoughts you might have.

There are three (3) ways to provide feedback.

1. Online (Preferred)

<http://GCPD.in.gov/2537.htm>

2. By Email

ccrowe@gcpd.in.gov

3. By US Mail

Indiana Governor's Council for People with Disabilities
Attn: Chad Crowe
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Indianapolis, IN 46204.

The council will accept comments on the proposed goals and objectives through **July 25, 2016, at 5 p.m. Eastern Time.**

Thank you for your help as we plan for the Council's activities over the next five years. If you have any questions or need assistance please contact the Council office at 317-232-7770.

GOAL 1. COMMUNITY SUPPORTS

Promote a comprehensive system that results in self-directed community supports and engagement for people with disabilities.

- 1.1. Convene a home and community based services workgroup of consumers and key stakeholders to guide the development of policy recommendations and educational materials for legislators and policymakers.
- 1.2. Advocate for a minimum of (5) five new or amended state or public programs, policies, or practices including improvements to home and community based supports and services, and funding changes that support self-directed community living.
- 1.3. Support a minimum of (10) ten programs and policies that increase safe, accessible, affordable, and integrated housing and community infrastructure.
- 1.4. Develop and promote educational and information resources that facilitate community engagement and accessibility.
- 1.5. Educate a minimum of 400 people with disabilities and family members about legal rights and remedies to home and community based services and equitable access to services.
- 1.6. Educate a minimum of 100 direct care providers and families on the importance of recognizing and respecting the autonomy of individuals with disabilities.

GOAL 2. EMPLOYMENT

Increase resources, access and options for competitive, integrated employment at a living wage for people with disabilities.

- 2.1. Work with partners, including policymakers, employers, and Chambers of Commerce, to develop and implement a plan to double the number of individuals with developmental disabilities who are employed in competitive, integrated employment at minimum wage or higher by 2021.
- 2.2. Through collaboration with the IIDC, Indiana Disability Rights, and Council, the DD network will advocate for the adoption and implementation of a statewide Employment First initiative.
- 2.3. Increase the employment of youth transitioning from high school to adult life through business industry partnerships by 10%.

- 2.4. Promote opportunities for youth and adults with disabilities to develop career pathways that match their interests, skills, and desires.
- 2.5. Educate a minimum of 50 people with disabilities about opportunities to become self-employed or create a microenterprise.
- 2.6. Educate a minimum of 250 people with disabilities and family members on work incentives and financial options such as ABLE accounts and special needs trusts.
- 2.7. Provide information to a minimum of 1,500 educators, guidance counselors, employers, family members, and educational support staff that addresses attitudinal barriers and misperceptions, as well as highlights successes, about the employment of people with disabilities.
- 2.8. Advocate for the abolition of sub-minimum wage.

GOAL 3. HEALTH CARE

Reduce disparities through ensuring equal access, health promotion, illness prevention, and treatment of acute and chronic illnesses for people with disabilities.

- 3.1. Identify and encourage the use of at least (3) three emerging approaches that promote increased access to health care such as telemedicine and home visits.
- 3.2. Promote healthy lifestyles and illness prevention through patient-focused health care, education, and equitable wellness incentives.
- 3.3. Identify at least (4) four barriers to women's health care, including preventative screening and healthcare access for women who have disabilities, and develop recommendations to address disparities through outreach, education, and changes to policies and practices.
- 3.4. Identify and address at least (4) four policy, practice, or funding systems barriers to access to mental health and addiction services for people with disabilities.
- 3.5. Identify and address at least (5) five educational needs and policy changes to improve appropriate access and respect for people with disabilities in hospitals and other healthcare settings.

GOAL 4. TRANSPORTATION

Increase resources, access, and options for transportation for people with disabilities.

- 4.1. Identify and address at least (4) four transportation-related policies, practices, or funding barriers to community employment or participation and conduct activities to improve access to transportation and mobility within the community.
- 4.2. Advocate for transportation changes in Medicaid and waiver regulations and policies.
- 4.3. Identify and train at least 25 transportation providers on disability etiquette, respect, and rider rights.
- 4.4. Increase transportation options by recommending policy changes that reduce multijurisdictional issues, promote ride-sharing, and support additional funding sources.

GOAL 5. INCLUSION AND ADVOCACY

Promote full inclusion through educating people with disabilities, their families, and their communities.

- 5.1. Support a statewide organization led by self-advocates who will train other self-advocates to become leaders and expand participation of individuals with developmental disabilities in cross-disability and culturally diverse coalitions.
- 5.2. Assist at least 400 individuals with disabilities and family members to gain the knowledge, skills, and opportunities to influence decisions that affect the lives of people with disabilities.
- 5.3. Promote mutual understanding and appreciation between people with and without disabilities through a comprehensive campaign and other efforts that result in participation of at least 2,000 individuals in disability awareness events and activities.
- 5.4. Support the growth and development of a cross-disability statewide advocacy network to disseminate information and achieve change through nonpartisan political action, community engagement, and public issue forums.
- 5.5. Serve as a statewide resource to individuals with disabilities, their caregivers, and others by providing educational materials and information about state and community-based resources.

5.6. Promote programs that educate at least 250 law enforcement and first responders on how to properly engage with individuals with disabilities.