

STATE OF INDIANA
EXECUTIVE DEPARTMENT
INDIANAPOLIS

EXECUTIVE ORDER _____ **05-32** _____

FOR: SPECIAL PAID LEAVE FOR STATE EMPLOYEES AFFECTED BY SEVERE STORMS IN SOUTHWESTERN INDIANA ON NOVEMBER 6, 2005

TO ALL TO WHOM THESE PRESENTS MAY COME, GREETINGS.

WHEREAS, a state of disaster emergency has been declared due to a major tornado, severe thunderstorms and extremely high winds which swept through parts of Southwestern Indiana during the early morning hours of November 6, 2005;

WHEREAS, at least 22 Hoosiers have been killed and over 200 have been injured as a result of the storms;

WHEREAS, the storms inflicted significant damage on homes, businesses and private and public infrastructure;

WHEREAS, some of the victims affected by these storms are employees of the State of Indiana;

WHEREAS, the State appreciates the hard work and dedication of these employees and wishes to assist them in their time of need;

WHEREAS, true to the spirit of selfless sacrifice that defines Hoosiers, Indiana law already authorizes state employees who are certified disaster volunteers to take paid leave for not more than fifteen (15) work days in a fiscal year to participate in certain disaster relief services; and

WHEREAS, in the wake of the devastation of these historic storms, it is appropriate for the State to make available a paid work leave benefit not only to state employees who seek to provide assistance to those affected by such a disaster, but also to state employees who are victims themselves.

NOW, THEREFORE, I, Mitchell E. Daniels, Jr., by virtue of the authority vested in me as Governor of the State of Indiana do hereby order that:

1. State employees who reside in Vanderburgh or Warrick County and whose principal residence was destroyed or severely damaged by the storms, as certified to and verified by an authorized employee of the Indiana Department of Homeland Security, shall be allowed special paid leave from their state employment to address their housing needs.
2. This special paid leave shall not exceed fifteen (15) work days and shall be concluded by December 6, 2005.
3. The State's standard family-medical leave policy shall apply to state employees who were injured or whose family members were injured in the storms.
4. Provisions of this Executive Order shall not apply to employees on any prior approved leave or to any employees who are engaged in emergency response, or who cannot otherwise be spared from their usual responsibilities.
5. This Executive Order does not create any right or benefit, substantive or procedural, enforceable at law or equity by any person against the State, its agencies or instrumentalities, its officers or employees, or any other person.

This Executive Order shall be deemed to have been in effect beginning November 6, 2005 and shall continue until December 6, 2005.



IN TESTIMONY WHEREOF, I, Mitchell E. Daniels, Jr., have herunto set my hand and caused to be affixed the Great Seal of the State of Indiana on this 10th day of November, 2005.

M. E. Daniels, Jr.

Mitchell E. Daniels, Jr.
Governor of Indiana

ATTEST:
Todd Rokita
Secretary of State

Todd Rokita