

STATE OF INDIANA

EXECUTIVE DEPARTMENT INDIANAPOLIS

EXECUTIVE ORDER _____
12-03

**FOR: SPECIAL PAID LEAVE FOR STATE EMPLOYEES AFFECTED
BY SEVERE STORMS AND NUMEROUS TORNADOS IN
ELEVEN INDIANA COUNTIES**

TO ALL TO WHOM THESE PRESENTS MAY COME, GREETINGS.

WHEREAS, a state of disaster emergency has been declared in eleven Indiana counties by Executive Order 12-01 due to severe storms with high winds and numerous tornados which swept through the state beginning on February 29, 2012 and continued through March 2, 2012;

WHEREAS, these storms have destroyed and inflicted significant damage on thousands of homes, businesses and private and public infrastructure;

WHEREAS, some of the victims affected by these storms are employees of the State of Indiana;

WHEREAS, the State appreciates the hard work and dedication of these employees and wishes to assist them in their time of need;

WHEREAS, true to the spirit of selfless sacrifice that defines Hoosiers, Indiana law already authorizes state employees who are certified disaster volunteers to take paid leave for not more than fifteen (15) work days in a fiscal year to participate in certain disaster relief services; and

WHEREAS, in the wake of the devastation of these historic storms, it is appropriate for the State to make available a paid work leave benefit not only to state employees who seek to provide assistance to those affected by such a disaster, but also to state employees who are victims themselves.

NOW, THEREFORE, I, Mitchell E. Daniels, Jr., by virtue of the authority vested in me as Governor of the State of Indiana do hereby order that:

1. State employees:
 - (a) who reside in one of the eleven counties declared a disaster; and
 - (b) whose principal residence was destroyed or severely damaged by the storms, as certified to and verified by an authorized employee of the Indiana Department of Homeland Security, shall be allowed special paid leave from their state employment to address their housing needs.
2. This special paid leave shall not exceed fifteen (15) work days and shall be concluded by April 1, 2012.
3. The State's standard family-medical leave policy shall apply to state employees who were injured or whose family members were injured in the storms.
4. Provisions of this Executive Order shall not apply to employees on any prior approved leave or to any employees who are engaged in emergency response, or who cannot otherwise be spared from their usual responsibilities.

5. This Executive Order does not create any right or benefit, substantive or procedural, enforceable at law or equity by any person against the State, its agencies or instrumentalities, its officers or employees, or any other person.

This Executive Order shall be deemed to have been in effect beginning March 2, 2012 and shall continue until April 1, 2012.



IN TESTIMONY WHEREOF, I,
Mitchell E. Daniels, Jr., have
hereunto set my hand and caused to
be affixed the Great Seal of the State
of Indiana on this 12th day of March,
2012.

M E Daniels, Jr.

Mitchell E. Daniels, Jr.
Governor of Indiana

J A Bonnet

ATTEST: Jerold A. Bonnet
Secretary of State