



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

August 27, 2013

Governor Mike Pence
Office of the Governor
Statehouse
Indianapolis, IN 46204

Dear Governor Pence:

The Indiana Department of Workforce Development (DWD) has reviewed the requirements of Executive Order 13-05 (the Order), and respectfully submits this letter, in compliance with paragraph 4 of the Order, documenting DWD implementation of the Order.

In compliance with paragraph 1 of the Order, DWD represents that it will publish Family Impact Statements (FIS) to ensure that DWD will not "disregard or disadvantage the formation and well-being of intact married families" either intentionally or unintentionally whenever DWD promulgates rules. DWD further represents that, to date, DWD has not promulgated any rules since the effective date of the Order. DWD will post said Family Impact Statements on its website in addition to submitting them for publication in the Indiana Register when DWD promulgates any rule which has or may have a real or potential impact on family well-being or family formation. DWD will prepare and submit to the Office of Management and Budget (OMB), with a copy of the proposed rule, an FIS for review and comment as provided in paragraph 3 of the Order. The FIS will include a certification by the Commissioner that the proposed rule has been assessed in light of the six factors listed in paragraph 2 of the Order. In the unlikely event that DWD proposes a rule that would have a potentially negative impact on family well-being or family formation, the FIS will include an explanation of the reason that DWD believes the proposal is necessary.

In formulating and implementing the department policies that may have a significant impact on family formation and the general well-being of families, DWD will assess its policies in light of the six factors listed in paragraph 2 of the Order. DWD staff responsible for formulation and implementation of DWD policies have been instructed to maintain documentation in agency files that the six factors were considered as part of the agency's deliberative process.

Sincerely,

Scott B. Sanders
Commissioner

JMG/clg

Michael R. Pence, *Governor*
Scott B. Sanders, *Commissioner*

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