

ADJUTANT GENERAL

Indiana Adjutant General's Office

This section outlines the Indiana Adjutant General's Office (AGO)'s internal review of DEI position, departments, activities, procedures, and programs as required by Executive Order 25-14.

DEI Department

The AGO did not have a department dedicated to DEI initiatives.

DEI Staff Positions

The AGO did not employ any staff dedicated to DEI initiatives.

Mission Statement or Value Statement

- The AGO did not have a mission or value statement related to DEI.

Programs Administered to the Public

- The AGO Administers the Hoosier Youth ChalleNGe Academy (hereinafter "HYCA") pursuant to the Youth Challenge Award under the Master Cooperative Agreement with National Guard Bureau. HYCA is a 75% federally reimbursed program. The program is governed by and through 32 U.S.C. §509ⁱ and Department of Defense Instruction 1025.8 (March 20, 2002).ⁱⁱ
- While some of the public-facing rhetoric describing the HYCA program may utilize trigger words such as "cultural diversity" "inclusivity" and "equity," the program itself does not establish a requirement or eligibility criteria that is based in DEI. Specifically, eligibility for participation in the HYCA program is centered upon an applicant's status as a "dropout" from a secondary school. The DoDI provides additional criteria that includes being a citizen or legal resident of the United States, unemployed or under-employed, not currently on parole or probation, awaiting sentencing, under indictment, accused, or convicted of a felony, free from use of illegal drugs or substances, and being physically and mentally capable of navigating the program. The DoDI states that the application procedures will attempt to reach and include economically and educationally disadvantaged groups, but falls well short of establishing hard criteria.
- The Governor's Office Review indicates that there was a "Teen Cafes Initiative" that addressed diversity. This is not a program that the AGO is familiar with nor did it implement such a program. It is important to note that the AGO is the administrative

agency of the Indiana National Guard, and as such shares many resources with the United States Army through the application of the Master Cooperative Agreement and other similar constructs. For many years, up to including the present day, the AGO manages a website that includes a variety of federal elements, including rhetoric, narrative, and descriptions of federal programs and initiatives. It is possible that the Indiana National Guard website, which is attached and hyperlinked to the AGO website, may reference such a program even though that program is not an AGO program. It is noteworthy to mention that the Indiana National Guard's Public Affairs directorate has recently conducted its own internal review and analysis of DEI initiatives and programs and is taking steps to address these matters from the federal perspective. Since the AGO has no knowledge or background on the Teen Cafes initiative, it is our presumption that this is a federal matter that will be addressed by them in due course.

Grant Conditions

- The AGO does not currently participate in any federal or private grant programs. However, the AGO receives substantial funding and coordination with National Guard Bureau through the execution of the Master Cooperative Agreement (MCA)ⁱⁱⁱ and its 16+ awards.
- MCA Awards are financial instruments (with some baseline guidance) that are used to provide reimbursement to the State (AGO) in its support of a variety of necessary functions of the Indiana National Guard. MCA Awards cover things like utilities, facilities management, range control, environmental, logistics, equipment, accounting, and a substantial percentage of the AGO's payroll.
- Unlike a grant instrument, the MCA includes substantial and direct involvement from the federal government through the application of the USPFO's office and a variety of federal personnel who sit alongside AGO employees, working side-by-side to resolve issues, manage operations, and generally support the overall Indiana National Guard mission in Indiana.
- The MCA does not include any DEI initiatives or requirements in order to capture and utilize the funding established therein.

Training/Instruction Administered to the Employees

- The AGO did not implement or execute any training or instruction to its employees regarding DEI requirements beyond those which may or may not have been administered by the Indiana Department of State Personnel.

Job Applicant Requirements

- The AGO did not have any job applicant DEI requirements.

ⁱ Attachment A

ⁱⁱ Attachment B

ⁱⁱⁱ Attachment C

§509. National Guard Challenge Program of opportunities for civilian youth

(a) Program Authority and Purpose.-The Secretary of Defense, acting through the Chief of the National Guard Bureau, may use the National Guard to conduct a civilian youth opportunities program, to be known as the "National Guard Challenge Program", which shall consist of at least a 22-week residential program and a 12-month post-residential mentoring period. The National Guard Challenge Program shall seek to improve life skills and employment potential of participants by providing military-based training and supervised work experience, together with the core program components of assisting participants to receive a high school diploma or its equivalent, leadership development, promoting fellowship and community service, developing life coping skills and job skills, and improving physical fitness and health and hygiene.

(b) Conduct of the Program.-The Secretary of Defense shall provide for the conduct of the National Guard Challenge Program in such States as the Secretary considers to be appropriate, except that Federal expenditures under the program may not exceed \$62,500,000 for any fiscal year.

(c) Program Agreements.-(1) To carry out the National Guard Challenge Program in a State, the Secretary of Defense shall enter into an agreement with the Governor of the State or, in the case of the District of Columbia, with the commanding general of the District of Columbia National Guard, under which the Governor or the commanding general will establish, organize, and administer the National Guard Challenge Program in the State.

(2) The agreement may provide for the Secretary to provide funds to the State for civilian personnel costs attributable to the use of civilian employees of the National Guard in the conduct of the National Guard Challenge Program.

(d) Matching Funds Required.-The amount of assistance provided under this section to a State program of the National Guard Challenge Program may not exceed-

(1) for fiscal year 1998, 75 percent of the costs of operating the State program during that year;

(2) for fiscal year 1999, 70 percent of the costs of operating the State program during that year;

(3) for fiscal year 2000, 65 percent of the costs of operating the State program during that year; and

(4) for fiscal year 2001 and each subsequent fiscal year, 60 percent of the costs of operating the State program during that year.

(e) Persons Eligible To Participate in Program.-A school dropout from secondary school shall be eligible to participate in the National Guard Challenge Program. The Secretary of Defense shall prescribe the standards and procedures for selecting participants from among school dropouts.

(f) Authorized Benefits for Participants.-(1) To the extent provided in an agreement entered into in accordance with subsection (c) and subject to the approval of the Secretary of Defense, a person selected for training in the National Guard Challenge Program may receive the following benefits in connection with that training:

(A) Allowances for travel expenses, personal expenses, and other expenses.

(B) Quarters.

(C) Subsistence.

(D) Transportation.

(E) Equipment.

(F) Clothing.

(G) Recreational services and supplies.

(H) Other services.

(I) Subject to paragraph (2), a temporary stipend upon the successful completion of the training, as characterized in accordance with procedures provided in the agreement.

(2) In the case of a person selected for training in the National Guard Challenge Program who afterwards becomes a member of the Civilian Community Corps under subtitle E of title I of the National and Community Service Act of 1990 (42 U.S.C. 12611 et seq.), the person may not receive a temporary stipend under paragraph (1)(I) while the person is a member of that Corps. The person may receive the temporary stipend after completing service in the Corps unless the person elects to receive benefits provided under subsection (f) or (g) of section 158 of such Act (42 U.S.C. 12618).

(g) Program Personnel.-(1) Personnel of the National Guard of a State in which the National Guard Challenge Program is conducted may serve on full-time National Guard duty for the

purpose of providing command, administrative, training, or supporting services for the program. For the performance of those services, any such personnel may be ordered to duty under section 502(f) of this title for not longer than the period of the program.

(2) A Governor participating in the National Guard Challenge Program and the commanding general of the District of Columbia National Guard (if the District of Columbia National Guard is participating in the program) may procure by contract the temporary full time services of such civilian personnel as may be necessary to augment National Guard personnel in carrying out the National Guard Challenge Program in that State.

(3) Civilian employees of the National Guard performing services for the National Guard Challenge Program and contractor personnel performing such services may be required, when appropriate to achieve the purposes of the program, to be members of the National Guard and to wear the military uniform.

(h) Equipment and Facilities.-(1) Equipment and facilities of the National Guard, including military property of the United States issued to the National Guard, may be used in carrying out the National Guard Challenge Program.

(2) Activities under the National Guard Challenge Program shall be considered noncombat activities of the National Guard for purposes of section 710 of this title.

(i) Status of Participants.-(1) A person receiving training under the National Guard Challenge Program shall be considered an employee of the United States for the purposes of the following provisions of law:

(A) Subchapter I of chapter 81 of title 5 (relating to compensation of Federal employees for work injuries).

(B) Section 1346(b) and chapter 171 of title 28 and any other provision of law relating to the liability of the United States for tortious conduct of employees of the United States.

(2) In the application of the provisions of law referred to in paragraph (1)(A) to a person referred to in paragraph (1)-

(A) the person shall not be considered to be in the performance of duty while the person is not at the assigned location of training or other activity or duty authorized in accordance with a program agreement referred to in subsection (c), except when the person is traveling to or from that location or is on pass from that training or other activity or duty;

(B) the person's monthly rate of pay shall be deemed to be the minimum rate of pay provided for grade GS-2 of the General Schedule under section 5332 of title 5; and

(C) the entitlement of a person to receive compensation for a disability shall begin on the day following the date on which the person's participation in the National Guard Challenge Program is terminated.

(3) A person referred to in paragraph (1) may not be considered an employee of the United States for any purpose other than a purpose set forth in that paragraph.

(j) Supplemental Resources.-To carry out the National Guard Challenge Program in a State, the Governor of the State or, in the case of the District of Columbia, the commanding general of the District of Columbia National Guard may supplement funds made available under the program out of other resources (including gifts) available to the Governor or the commanding general. The Governor or the commanding general may accept, use, and dispose of gifts or donations of money, other property, or services for the National Guard Challenge Program.

(k) Report.-Within 90 days after the end of each fiscal year, the Secretary of Defense shall submit to Congress a report on the design, conduct, and effectiveness of the National Guard Challenge Program during the preceding fiscal year. In preparing the report, the Secretary shall coordinate with the Governor of each State in which the National Guard Challenge Program is carried out and, if the program is carried out in the District of Columbia, with the commanding general of the District of Columbia National Guard.

(l) Definitions.-In this section:

(1) The term "State" includes the Commonwealth of Puerto Rico, the territories, and the District of Columbia.

(2) The term "school dropout" means an individual who is no longer attending any school and who has not received a secondary school diploma or a certificate from a program of equivalency for such a diploma.

(Added [Pub. L. 105-85, div. A, title X, §1076\(a\), Nov. 18, 1997, 111 Stat. 1911](#); amended [Pub. L. 106-65, div. A, title V, §579, Oct. 5, 1999, 113 Stat. 631.](#))



DoD INSTRUCTION 1025.08

NATIONAL GUARD YOUTH CHALLENGE PROGRAM

Originating Component:	Office of the Under Secretary of Defense for Personnel and Readiness
Effective:	December 31, 2020
Change 1 Effective:	November 2, 2023
Releasability:	Cleared for public release. Available on the Directives Division Website at https://www.esd.whs.mil/DD/ .
Reissues and Cancels:	DoD Instruction 1025.08, "National Guard Challenge Program," March 20, 2002
Approved by:	Matthew P. Donovan, Under Secretary of Defense for Personnel and Readiness
Change 1 Approved By:	Ashish S. Vazirani, Acting Under Secretary of Defense for Personnel and Readiness

Purpose: In accordance with the authority in DoD Directive 5124.02 and pursuant to Section 509 of Title 32, United States Code (U.S.C.), this issuance:

- Establishes policy, assigns responsibilities, and provides direction for executing a National Guard civilian youth opportunities program.
- Describes the program goals, responsibilities of the implementing officials, and relationships between OSD, the National Guard Bureau (NGB), and the Governors of the States or territories, or the Commanding General of the District of Columbia National Guard, for implementing the National Guard Youth Challenge Program (NGYCP).

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SECTION 1: GENERAL ISSUANCE INFORMATION

1.1. APPLICABILITY.

This issuance applies to OSD, the Military Departments, the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the DoD (referred to collectively in this issuance as the “DoD Components”).

1.2. POLICY.

It is DoD policy that:

- a. The NGYCP is a Federal DoD program conducted and supported by the National Guard in participating States, territories, and the District of Columbia.
- b. The NGYCP will improve the education, life skills, and employment potential of youth who are disengaged from traditional educational settings.
- c. The NGYCP is not a military activity of the National Guard, and programs established in accordance with this issuance will be conducted so as not to detract from military training or operational activities of the National Guard or the operations of other military Components. NGYCP falls under the DoD community service and outreach missions.
- d. The activities for NGYCP programs established in accordance with this issuance will be considered non-combat activities of the National Guard for purposes of Section 710 of Title 32, U.S.C.
- e. Any implementing NGYCP guidance promulgated by DoD Components or participating States, territories, and the District of Columbia must be consistent with this issuance.

1.3. INFORMATION COLLECTIONS.

- a. The Annual Program Evaluation Report, referred to in Paragraph 2.1.j. of this issuance, is exempt from licensing, in accordance with Volume 1 of DoD Manual 8910.01.
- b. The program execution review, referred to in Paragraph 3.5.d. of this issuance, is exempt from licensing in accordance with Volume 1, Enclosure 3, Paragraph 1.b.(10) of DoD Manual 8910.01.
- c. Personally identifiable information collected and used in participant selection will be compliant with DoD Instruction 5400.11 and DoD Regulation 5400.11-R, including appropriate Privacy Act systems of records notices, if applicable. NGYCP sites must also comply with applicable State-level privacy requirements.

1.4. SUMMARY OF CHANGE 1.

The changes to this issuance clarify the suitability criteria of NGYCP participants and update references.

**DOD COMPONENT (NGB) COOPERATIVE AGREEMENT GENERAL TERMS
AND CONDITIONS
October 2023**

SUBDIVISION A- Preamble

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Part 2: Scope

Section A. Introduction.

NGB CA awards are subject to the following Department of Defense (DoD) General Terms and Conditions These general terms and conditions implement Office of Management and Budget (OMB) guidance, “Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards,” published in the Code of Federal Regulations (CFR) at 2 CFR part 200 and implemented by the DoD at 2 CFR part 1104, “Interim Grants and Cooperative Agreements Implementation of Guidance in 2 CFR part 200” (79 FR 76047, December 19, 2014, as amended at 85 FR 49506, August 13, 2020).

Section B. Applicability.

1. These general terms and conditions apply to the National Guard Bureau (NGB), a DoD Component, cooperative agreements with institutions of higher education, nonprofit organizations, states, local governments, Indian tribes, and for-profit entities. They also apply when incorporated into NGB cooperative agreements subcontracts and sub awards with foreign organizations or foreign public entities (as defined in 2 CFR 1108). These general terms and conditions do not apply to NGB grants and cooperative agreements made directly to individuals. Certain provisions within these general terms and conditions may indicate that they apply to certain types of recipients only. An example of this is FMS Article V for non-federal audits.
2. Certain provisions within these general terms and conditions may indicate that they apply to certain types of recipients only. An example of this is FMS Article V for non-federal audits.

Organization Type	Applicable Administrative Requirements
Domestic Non-federal entity (including state, local government, Indian tribe, institution of higher education (IHE), or nonprofit organization)	<ul style="list-style-type: none">• 2 CFR 200: Subparts A through F• 2 CFR 600 & 601
Foreign Non-Profit Organization	<ul style="list-style-type: none">• 2 CFR 200: Subparts A through E• 2 CFR 600 & 601
Domestic & Foreign For-Profit Organization	<ul style="list-style-type: none">• 2 CFR 200: Subparts A through D• 2 CFR 600 & 601• 48 CFR Part 30 & 31
Individuals	<ul style="list-style-type: none">• None
Foreign Public Entities (Includes Public International Orgs)	<ul style="list-style-type: none">• None

Section C. Order of Precedence.

Any inconsistencies in the requirements of a NGB CA awards will be resolved in the following order:

- a. Federal statutes.
- b. Federal regulations* not otherwise referenced herein.
- c. Cooperative Agreement Award-specific terms and conditions.
- d. General Terms and Conditions, which includes the DoD Component (NGB)'s Addendum to this document (Subdivision D).

Section D. Award Acceptance.

If you receive an unsigned award from NGB, that means that you are required to sign the award to indicate acceptance of the award, including the terms and conditions, prior to initiating performance. The grants officer will sign the award upon receipt of your signature.

Part 3: English Language

You must translate any of the award content (including attachments to it and any material incorporated into the award by reference) into another language only to the extent that your compliance with the award's terms and conditions depends upon a significant number of your employees who are not fluent in English being able to read and comprehend that content. If you translate any award content into another language, the original award content in the English language will take precedence in the event of an inconsistency between the award requirements in the English and translated versions.

Part 4: Plain Language

These general terms and conditions use plain language, with use of personal pronouns such as "you" to denote the recipient and "we" to mean the Federal Government (Government). Use of personal pronouns is a recognized means to help a reader understand to whom the language is addressed and assist in determining responsibilities.

Part 5: Reserved Provisions

If the words “RESERVED – Not Applicable” are used at the section or section level of an article without additional explanation, it means that this particular section or section does not apply in any manner to NGB CA awards. If the word “RESERVED” is used with additional explanation (in bold red colored font), it will describe whether the particular provisions either will or may be included in a DoD Component (NGB) addendum (Subdivision D) to these terms and conditions.

Part 6: Feedback on the Terms and Conditions

As you gain operating experience with these general terms and conditions, you may find areas requiring clarification or correction. Alerting us to potential issues will help us improve both these general terms and conditions and NGB’s regulatory implementation of the OMB guidance at 2 CFR part 200.

Part 7: Definitions

Section A. Purpose of this Part.

This part provides definitions of terms used in the DoD Component (NGB) General Terms and Conditions.

Section B. Precedence of Definitions of Terms in National Policy Requirements.

Part 7 of these general terms and conditions may use a term in relation to compliance with a national policy requirement in a statute, Executive order, or other source that defines the term differently than it is defined in Section D of this part. For purposes of that particular national policy requirement, the definition of a term provided by the source of the requirement and any regulation specifically implementing it takes precedence over the definition in this part.

Section C. Definitions of Terms Used in The Federal Governmentwide Cost Principles or Single Audit Requirements.

1. Some award provisions state that you must comply with single audit or cost principles requirements in a governmentwide issuance and include the requirements by reference to the issuance without restating them. For any term defined in one of those issuances, this part includes the definition only if the term is used in these general terms and conditions.
2. Otherwise, this part does not include a definition and a user of these terms and conditions should consult definitions in the pertinent Governmentwide source, as follows:

- a. The requirements for audits of recipients and subrecipients that are in Subpart F of OMB guidance in 2 CFR part 200, which implements the Single Audit Act.
- b. The governmentwide cost principles for institutions of higher education, nonprofit organizations, states, local governments, and Indian tribes that are contained in Subpart E of OMB guidance in 2 CFR part 200.
- c. The cost principles for for-profit entities at Subpart 31.2 of the Federal Acquisition Regulation (48 CFR part 31), as supplemented by provisions of the Defense Federal Acquisition Regulation Supplement at Subpart 231.2 of 48 CFR part 231.

Section D. Definitions.

- 1. Acquire. See 2 CFR 1108.10.
- 2. Acquisition. See 2 CFR 1108.15.
- 3. Acquisition Cost. See 2 CFR 1108.20.
- 4. Administrative Offset. See 2 CFR 1108.25.
- 5. Advance Payment. See 2 CFR 1108.30.
- 6. Advanced Research. RESERVED – Not Applicable.
- 7. Applied Research. RESERVED – Not Applicable.
- 8. Approved Budget. See 2 CFR 1108.50.
- 9. Assistance. See 2 CFR 1108.55.
- 10. Award. See 2 CFR 1108.60.
- 11. Award Administration Office. See 2 CFR 1108.65.
- 12. Basic Research. RESERVED – Not Applicable.
- 13. Budget Period. See 2 CFR 200.1.
- 14. Capital Asset.
 - a. Tangible or intangible assets used in operations having a useful life of more than one year which are capitalized in accordance with Generally Accepted Accounting Principles (GAAP). Capital assets include. See also 2 CFR 1108.75:
 - (1) Land, buildings (facilities), equipment, and intellectual property (including software) whether acquired by purchase, construction, manufacture, exchange, or through a lease accounted for as financed purchase under Government

Accounting Standards Board (GASB) standards or a finance lease under Financial Accounting Standards Board (FASB) standards; and

(2) Additions, improvements, modifications, replacements, rearrangements, reinstallations, renovations, or alterations to capital assets that materially increase their value or useful life (not ordinary repairs and maintenance).

b. For purpose of this Part, capital assets do not include intangible right-to-use assets (per GASB) and right-to-use operating lease assets (per FASB). For example, assets capitalized that recognize a lessee's right to control the use of property and/or equipment for a time under a lease contract. See also §200.465.

- 15. Claim. See 2 CFR 1108.80.
- 16. Cognizant Agency for Indirect Costs. - **RESERVED**
- 17. Contract. See 2 CFR 1108.90.
- 18. Contractor. See 2 CFR 1108.105.
- 19. Cooperative Agreement. See 2 CFR 1108.110.
- 20. Co-Principal Investigator. RESERVED – Not Applicable.
- 21. Cost Allocation Plan. See 2 CFR 1108.120.
- 22. Cost Sharing or Matching. See 2 CFR 1108.125.
- 23. Cost-Type Contract. See 2 CFR 1108.130.
- 24. Cost-Type Subaward. See 2 CFR 1108.35.
- 25. Debarment. See 2 CFR 1108.140.
- 26. Debt. See 2 CFR 1108.145.
- 27. Delinquent Debt. See 2 CFR 1108.150.
- 28. Development. RESERVED – Not Applicable.
- 29. Direct Costs. See 2 CFR 1108.160.
- 30. DoD Components. See 2 CFR 1108.165.

The Office of the Secretary of Defense; the Military Departments; the National Guard Bureau; and all Defense Agencies, DoD Field Activities, and other organizational entities within the DoD that are authorized to award or administer grants, cooperative agreements, and other non-procurement instruments.

- 31. Equipment. See 2 CFR 1108.170, See also 2 CFR 200.313.
- 32. Exempt Property. See 2 CFR 1108.175.
- 33. Expenditures. See 2 CFR 1108.180.
- 34. Federal Interest.

Federal Interest means, in relation to real property, equipment, or supplies acquired or improved under an award or subaward, the dollar amount that is the product of the:

- (1) Federal share of total project costs.
- (2) The percentage of federal participation in the total costs of the real property, equipment, or supplies.
- (3) Current fair market value of the property, improvements, or both, to the extent the costs of acquiring or improving the property were included as project costs.

- 35. Federal Share. See 2 CFR 1108.190.
- 36. Fixed Amount Subaward. See 2 CFR 1108.200.
- 37. Foreign Organization. See 2 CFR 1108.205.
- 38. Foreign Public Entity. See 2 CFR 1108.210.
- 39. Grant. See 2 CFR 1108.215.
- 40. Grants Officer. See 2 CFR 1108.220.
- 41. Indian Tribe. See 2 CFR 1108.225.
- 42. Indirect Costs (also known as “Facilities and Administrative,” or F&A, costs).
RESERVED – Not currently applicable to NGB - See CPP Guidance in Subdivision D of this document.
- 43. Institution Of Higher Education. See 2 CFR 1108.235.
- 44. Intangible Property. See 2 CFR 1108.240.
- 45. Local Government. See 2 CFR 1108.245.
- 46. Management Decision. See 2 CFR 1108.250.
- 47. Nonprocurement Instrument. See 2 CFR 1108.255.

- 48. Nonprofit Organization. See 2 CFR 1108.260.
- 49. Obligation. See 2 CFR 1108.265.
- 50. Office Of Management and Budget. See 2 CFR 1108.270.
- 51. Outlays. See 2 CFR 1108.275.
- 52. Participant Support Costs. See 2 CFR 1108.280.
- 53. Period Of Performance. See 2 CFR 1108.285, See also Subdivision D.
- 54. Personal Property. See 2 CFR 1108.290.

Property other than real property. It may be tangible, having physical existence, or intangible, such as copyrights, patents, and securities.

- 55. Principal Investigator. See 2 CFR 1108.295, Also See Subdivision D.
- 56. Prior Approval. See 2 CFR 1108.298
- 57. Procurement Contract. See 2 CFR 1108.300.

Legal instrument which, consistent with 31 U.S.C. 6303, reflects a relationship between the Federal Government and a state, a local government, or other recipient when the principal purpose of the instrument is to acquire property or services for the direct benefit or use of the Federal Government. A procurement contract is a prime-tier transaction and therefore distinct from a recipient's or subrecipient's "procurement transaction" or "contract" as defined in this part.

- 58. Procurement Transaction. See 2 CFR 1108.2305.

Legal instrument by which a recipient or subrecipient purchases property or services it needs to carry out the project or program under its award or subaward, respectively. A procurement transaction is distinct both from "subaward" and "procurement contract," as those terms are defined in this part.

- 59. Program Income. See 2 CFR 1108.310.
- 60. Project Costs. See 2 CFR 1108.315.
- 61. Property. See 2 CFR 1108.320.
- 62. Real Property. See 2 CFR 1108.325.
- 63. Recipient. See 2 CFR 1108.330.

An entity that receives an award directly from NGB. The term does not include

subrecipients.

64. Research. RESERVED – Not Applicable.

65. Simplified Acquisition Threshold. See 2 CFR 1108.340.

66. State. 2 CFR 1108.350, See also Subdivision D.

State for purposes of applying the administrative requirements in these regulations, means any state of the United States, the District of Columbia, the Commonwealth of Puerto Rico, the U.S. Virgin Islands, Guam, American Samoa, the Commonwealth of the Northern Mariana Islands, and any agency or instrumentality thereof exclusive of local governments.

67. Subaward. 2 CFR 1108.355.

Legal instrument by which a recipient or subrecipient at any tier, transfers--for performance by an entity at the next lower tier--a portion of the substantive program for which the DoD Component (NGB) made an award.

68. Subrecipient. 2 CFR 1108.360.

An entity that receives a subaward.

69. Supplies. 2 CFR 1108.365.

70. Suspension. 2 CFR 1108.370.

Suspension means either:

- (1) When used in the context of a specific award or subaward, the temporary withdrawal of authority for the recipient or subrecipient to obligate funds under the award or subaward, pending it is taking corrective action or a decision to terminate the award or subaward.
- (2) When used in the context of an entity, an action by a DoD Component (NGB)'s suspending official under 2 CFR part 1125, DoD (NGB)'s regulation implementing OMB guidance on nonprocurement debarment and suspension in 2 CFR part 180, to immediately exclude the entity from participating in covered Federal Government transactions, pending completion of an investigation and any legal or debarment proceedings that ensue.

71. Termination. 2 CFR 1108.380.

The ending of an award or subaward, in whole or in part, at any time prior to the planned end of the period of performance. A lack of available funds is not a termination.

72. Third-Party In-Kind Contribution. 2 CFR 1108.385.

The value of a non-cash contribution (i.e., property or services) that:

- (1) A non-federal third party contributes, without charge, either to a recipient or subrecipient at any tier under NGB's award.
- (2) Is identified and included in the approved budget of NGB's award, as a contribution being used toward meeting the award's cost sharing or matching requirement (which includes voluntary committed, but not voluntary uncommitted, contributions).

73. Total Value. 2 CFR 1108.390.

74. Unique Entity Identifier. 2 CFR 1108.395.

The identifier required for System for Award Management registration to uniquely identify entities with which the Federal Government does business (formerly the Dun and Bradstreet Data Universal Numbering System, or DUNS number).

75. Unobligated Balance. 2 CFR 1108.400.

76. Voluntary (Committed or Uncommitted) Cost Sharing. 2 CFR 1108.405.

77. Working Capital Advance. 2 CFR 1108.410.

A payment method under which funds are advanced to a recipient or subrecipient to cover its estimated disbursement needs for a given initial period, after which payment is made by way of reimbursement.

SUBDIVISION B - General Terms and Conditions for Administrative Requirements

Part 1: Financial and Program Management (Articles from this part are designated with “FMS” in the article title)

FMS Article I. Financial Management System Standards.

Section A. System standard for States.

As a State, you must expend and account for funds under NGB CA awards in accordance with:

- a. Applicable State laws.
- b. To the extent they comply with the requirements of Section B of this article, your procedures for expending and accounting for your own state funds.

Section B. System Standards for all Recipients.

1. Your financial management system must provide for:
 - a. Inclusion, in your accounts, of the following information about each NGB grant or cooperative agreement that you receive:
 - (1) That you received the award from NGB.
 - (2) The number and title listed in the Assistance for NGB program under which the award was made.
 - (3) NGB CA award number.
 - (4) The year (your fiscal year) in which you received the award.
 - b. Accurate, current, and complete disclosure of the financial results of the award needed to comply with financial and programmatic reporting requirements that are specified in REP Articles I and II of these general terms and conditions, as supplemented by any award-specific terms and conditions of an NGB CA award concerning reporting requirements. If you are asked at any time under an award to report financial information on an accrual basis, you:
 - (1) Need not establish an accrual accounting system if you maintain your records on a different basis.

- (2) May develop the accrual data based on an analysis of the data you have on hand.
2. Records that identify adequately the sources of funds for all activities funded by an NGB CA award, including any required cost sharing or matching, and the application of those funds. This includes funding authorizations; your financial obligations and expenditures of the funds; unobligated balances; property and other assets under the award; program income; and interest.
3. Effective control over, and accountability for, all funds, property, and other assets under NGB CA awards. You must adequately safeguard all assets and assure they are used solely for authorized purposes (see Section C of this article for additional requirements concerning internal controls).
4. Comparison of expenditures under NGB CA awards for project or program purposes with amounts in the approved budget for those purposes.
5. RESERVED – Not Applicable.
6. Written procedures:
 - a. To implement requirements specified in FMS Article II, “Payments;”
 - b. For determining the allowability of costs, which for an NGB CA award are determined in accordance with FMS Article III, “Allowable costs, period of availability of funds, and fee or profit,” of these general terms and conditions, as supplemented by any award-specific terms and conditions of an NGB CA award that relate to allowability of costs.

Section C. Internal Controls.

Your system of internal controls must conform to OMB guidance in 2 CFR 200.303. With respect to paragraph (e) of 2 CFR 200.303, your internal control system must include measures to safeguard any information that federal statute, Executive order, or regulation requires to be protected (e.g., personally identifiable or export-controlled information), whether generated under the award or provided to you and identified as being subject to protection.

FMS Article II. Payments.

Section A. Awards to States.

1. If the award-specific terms and conditions of an NGB CA award do not identify it as an award subject to Subpart A of 31 CFR part 205 (Department of the Treasury regulations implementing the Cash Management Improvement Act), then a NGB CA award is subject to Subpart B of that part. Consistent with Subpart B of 31 CFR part 205.
2. **Payment Method, Timing, and Amounts** (see also Subdivision D). You must:

- a. Minimize the time between your receipt of a payment under an NGB CA award and your disbursement of those funds for project or program purposes.
 - b. Limit the amount of each payment request to the minimum amount you need to meet your actual, immediate cash requirements for carrying out the project or program.
 - c. Submit each advance payment request approximately 10 days before you anticipate disbursing the requested amount for project or program purposes, so that your receipt of the funds will be as close in time as is administratively feasible to your actual cash outlay for direct project or program costs and the proportionate share of any allowable indirect costs.
3. **Interest.** Unlike awards subject to Subpart A of 31 CFR part 205, neither you nor we will incur any interest liability due to a difference in timing between your receipt of payments under an NGB CA award and your disbursement of those funds for project or program purposes.

Section B. Awards to Institutions of Higher Education, Nonprofit Organizations, Local Governments, Indian Tribes, and For-profit entities.

- 1. **Payment method.** **RESERVED – Standard payment for NGB grants and cooperative agreements is by reimbursement. Advance allowable as per policy as described in Subdivision D of this document.**
- 2. **Amounts Requested.** You must:
 - a. Limit the amount of any advance payment request to the minimum amount needed to meet your actual, immediate cash requirements for carrying out the purpose of the approved project or program, including direct project costs and a proportionate share of any allowable indirect costs.
 - b. Exclude from any payment request amounts you are withholding from payments to contractors to assure satisfactory completion of the work. You may request those amounts when you make the payments to the contractors or to escrow accounts established to assure satisfactory completion of the work.
 - c. Exclude from any payment request amounts from any of the following sources that are available to you for project or program purposes under an NGB CA award: program income, including repayments to a revolving fund; rebates; refunds; contract settlements; audit recoveries; and interest earned on any of those funds. You must disburse those funds for project or program purposes before requesting additional funds from us.
- 3. **Timing of Requests.** For any advance payment you request, you should submit the request approximately 10 days before you anticipate disbursing the requested amount for project or program purposes. With time for agency processing of the request, that should result in payment as close as is administratively feasible to your actual

disbursements for project or program purposes.

4. **Frequency of Requests.** You may request payments as often as you wish unless you have been granted a waiver from requirements to receive payments by electronic funds transfer (EFT). If you have been granted a waiver from EFT requirements, the award-specific terms and conditions of an NGB CA award specify the frequency with which you may submit payment requests.
5. **Withholding of Payments.** We will withhold payments for allowable costs under the award at any time during the period of performance only if one or more of the following applies:
 - a. We suspend either payments or the award, or disallow otherwise allowable costs, as a remedy under OAR Article III due to your failure to comply with federal statutes, regulations, or the terms and conditions of an NGB CA award. If we suspend payments and not the award, we will release withheld payments upon your subsequent compliance. If we suspend the award, then amounts of payments are subject to adjustment in accordance with the terms and conditions of OAR Article B.
 - b. You are delinquent in a debt to the United States, in which case we may, after reasonable notice, inform you that we will not make any further payments for costs you incurred after a specified date until you correct the conditions or liquidate the indebtedness to the Federal Government.
 - c. The award-specific terms and conditions include additional requirements that provide for withholding of payments based on conditions identified during our pre-award risk evaluation, in which case you should have been notified about the nature of those conditions and the actions needed to remove the additional requirements.
6. **Depository Requirements.**
 - a. There are no eligibility requirements for depositories you use for funds you receive under NGB CA awards.
 - b. You are not required to deposit funds you receive under NGB CA awards in a depository account separate from accounts in which you deposit other funds. However, FMS Article I requires that you be able to account for the receipt, obligation, and expenditure of all funds under NGB CA awards.
 - c. You must deposit any advance payments of funds you receive under NGB CA awards in insured accounts whenever possible and, unless any of the following apply, you must deposit them in interest-bearing accounts:
 - (1) You receive a total of less than \$250,000 per year under federal grants and cooperative agreements.
 - (2) You would not expect the best reasonably available interest-bearing account to earn interest in excess of \$500 per year on your cash balances of advance payments under federal grants and cooperative agreements.

- (3) The best reasonably available interest-bearing account would require you to maintain an average or minimum balance higher than it would be feasible for you to do within your expected federal and non-Federal cash balances.
- (4) A foreign government or banking system precludes your use of interest-bearing accounts.
- d. You may retain for administrative expenses up to \$500 per year of interest that you earn in the aggregate on advance payments you receive under NGB CA awards and other federal grants and cooperative agreements. You must remit annually the rest of the interest to the Department of Health and Human Services, using the procedures set forth in OMB guidance in 2 CFR 200.305(b)(9).

Section C. Electronic Funds Transfer and other Payment Procedural Instructions or Information.

- 1. **Electronic Funds Transfer.** Unless the award-specific terms and conditions of NGB CA awards provide otherwise, you will receive payments under NGB CA awards by electronic funds transfer.
- 2. **RESERVED** – Not Applicable.

FMS Article III. Allowable Costs, Period of Availability of Funds, and Fee or Profit.

Section A. Allowable Costs.

- 1. This section, with the clarification provided in Section B, specifies which federal cost principles must be used in determining the allowability of costs charged to NGB CA awards, a subrecipient's costs charged to any cost-type subaward that you make under NGB CA awards, and a contractor's costs charged to any cost-type procurement transaction into which you enter under NGB CA awards. These cost principles also govern the allowable costs that you or a subrecipient of a subaward at any tier below NGB CA awards may consider when establishing the amount of any fixed-amount subaward or fixed-price procurement transaction at the next lower tier. The set of cost principles to be used in each case depends on the type of entity incurring the cost under the award, subaward, or contract.
- 2. **General Case.** If you, your subrecipient, or your contractor is:
 - a. **An Institution of Higher Education**, the allowability of costs must be determined in accordance with provisions of Subpart E of OMB guidance in 2 CFR part 200 other than 2 CFR 200.400(g), supplemented by appendix III to that part.
 - b. **A Hospital**, the allowability of costs must be determined in accordance with provisions of appendix IX to 2 CFR part 200, which currently specifies the cost principles in appendix IX to 45 CFR part 75 as the applicable cost principles.

- c. **A Nonprofit Organization other than a Hospital or Institution of Higher Education**, the allowability of costs must be determined in accordance with provisions of Subpart E of OMB guidance in 2 CFR part 200 other than 2 CFR 200.400(g), supplemented by appendices IV and VIII to that part. In accordance with guidance in 2 CFR 200.401(c), a nonprofit organization listed in appendix VIII to 2 CFR part 200 is subject to the cost principles for for-profit entities specified in paragraph 1.e of this section.
- d. **A State, Local Government, or Indian Tribe**, the allowability of costs must be determined in accordance with applicable provisions of Subpart E of OMB guidance in 2 CFR part 200 other than 2 CFR 200.400(g), supplemented by appendices V through VII to that part.
- e. **A for-Profit Entity (Other Than a Hospital) or a Nonprofit Organization Listed in Appendix VIII To 2 CFR Part 200:**
 - (1) The allowability of costs must be determined in accordance with:
 - (a) The cost principles for commercial organizations in the Federal Acquisition Regulation (FAR) at Subpart 31.2 of 48 CFR part 31, as supplemented by provisions of the Defense Federal Acquisition Regulation Supplement (DFARS) at Subpart 231.2 of 48 CFR part 231.
 - (b) For a for-profit entity, the additional provisions on allowability of audit costs, in 32 CFR 34.16(f).
 - (2) The indirect cost rate to use in that determination is:
 - (a) The for-profit entity's federally negotiated indirect cost rate if it has one.
 - (b) Subject to negotiation between you and the for-profit entity if it does not have a federally negotiated indirect cost rate. The rate that you negotiate may provide for reimbursement only of costs that are allowable in accordance with the cost principles specified in paragraph A.1.e.(1) of this article.
- 3. **Exception.** You may use your own cost principles in determining the allowability of a contractor's costs charged to a cost-type procurement transaction under NGB CA awards—or in pricing for a fixed-price contract based on estimated costs if your cost principles comply with the federal cost principles that paragraph A.1 of this section identifies as applicable to the contractor.

Section B. Clarifications Concerning Charges for Professional Journal Publications.
RESERVED – Not Applicable.

Section C. Period of Availability of Funds.

- 1. You may charge to NGB CA awards only:

- a. Allowable costs incurred during the period of performance specified in NGB CA awards, including any subsequent modifications to it.
 - b. Any pre-award costs that you are authorized (by either the terms and conditions of FMS Article IV or NGB awarding official) to incur prior to the start of the period of performance, at your own risk, for purposes of the project or program under NGB CA awards.
2. Costs of publishing in professional journals incurred after the period of performance, as permitted under 2 CFR 200.461(b)(3), if:
 - a. We receive the request for payment for such costs no later than the date on which REP Article II requires you to submit the final financial report to us (or, if we grant your request for an extension of the due date, that later date on which the report is due).
 - b. Your reported expenditures on the final financial report include the amount you disbursed for those costs.

Section D. Fee or Profit.

1. You may not receive any fee or profit under NGB CA awards.
2. You may not use funds available to you under NGB CA awards to pay fee or profit for an entity of any type to which you make a subaward.
3. You may pay fee or profit to an entity with which you enter into a procurement transaction to purchase goods or general support services for your use in carrying out the project or program under the award.

FMS Article IV. Revision of Budget and Program Plans.

Section A. Approved Budget.

The approved budget of NGB CA awards:

- a. Is the most recent version of the budget that you submitted, and we approved (either at the time of the initial award or a more recent modification), to summarize planned expenditures for the project or program.
- b. Includes all federal funding that we make available to you under NGB CA awards to use for project or program purposes and any cost sharing or matching that you are required to provide under NGB CA awards for those same purposes.

Section B. Revisions Requiring Prior Approval.

1. **Non-Construction Activities.** You must request prior approval from us for any of the following program or budget revisions in non-construction activities:

- a. A change in the scope or objective of the project or program under NGB CA awards, even if there is no associated budget revision that requires our prior approval.
- b. A change in a key person identified in the award cover pages.
- c. The approved principal investigator's or project director's disengagement from the project for more than three months, or a 25 percent reduction in his or her time devoted to the project.
- d. The inclusion of direct costs that require prior approval in accordance with the applicable cost principles, as identified in FMS Article III.
- e. RESERVED – Only applicable if provided in DoD Component addendum to these terms and conditions.
- f. A subaward to another entity under which it will perform a portion of the substantive project or program under the award if it was not included in the approved budget. This does not apply to your contracts for acquisition of supplies, equipment, or general support services you need to carry out the program.
- g. Any change in the cost sharing or matching you provide under the award, as included in the approved budget, for which FMS Article VI requires prior approval.
- h. RESERVED – Not Applicable.
- i. The need arises for additional federal funds to complete the project or program.

2. **Construction Activities.** You must request prior approval from us for any of the following program or budget revisions in construction activities:

- a. A change in the scope or objective of the project or program under NGB CA awards, even if there is no associated budget revision that requires our prior approval.
- b. The need arises for additional federal funds to complete the project.
- c. The inclusion of direct costs that require prior approval in accordance with the applicable cost principles, as identified in FMS Article III.

3. Funding transfers between construction and non-construction activities. Only applicable if provided in DoD Component addendum to these terms and conditions.

Section C. Pre-Award Costs.

1. You are authorized, without requesting prior approval from us, to:

Charge to NGB CA awards after you receive it, pre-award costs that you incurred, at your own risk, up to 90 calendar days before the start date of the period of performance, if they are costs that would be allowable charges to the project or program under the terms and conditions of FMS Article III if they were incurred during the period of performance. Expenses more than 90 calendar days pre-award require prior approval of the Federal awarding agency.

2. **RESERVED – RESERVED - Only applicable if provided in award-specific terms and conditions.**
3. **RESERVED – RESERVED - Only applicable if provided in award-specific terms and conditions.**

Section D. Procedures.

1. We will review each request you submit for prior approval for a budget or program change and, within 30 calendar days of our receipt of your request, we will respond to you in writing to either:
 - a. Notify you whether your request is approved; or
 - b. Inform you that we still are considering the request, in which case we will let you know when you may expect our decision.
2. RESERVED – Not Applicable.

FMS Article V. Non-Federal Audits.

Section A. Requirements for Entities Subject to the Single Audit Act.

You and each subrecipient under NGB CA awards that is an institution of higher education, nonprofit organization, state, local government, or Indian tribe must comply with the audit requirements specified in Subpart F of 2 CFR part 200, which is the OMB implementation of the Single Audit Act, as amended (31 U.S.C. chapter 75).

Section B. Requirements for For-Profit Entities.

Any for-profit entity that receives an award or subaward from you under NGB CA awards is subject to the audit requirements specified in 32 CFR 34.16. In accordance with the Class Deviation for the Single Audit Act for For-Profit Assistance Awards, dated 29 June 2018, the audit requirement threshold has been increased to \$750,000. Your subaward terms and conditions will require the subrecipient to provide the reports to you if it is willing to do so, so that you can resolve audit findings that pertain specifically to your subaward (e. g., disallowance of costs). If the for-profit entity is

unwilling to agree to provide the auditor's report to you, contact the grants officer for NGB CA award to discuss an alternative approach for carrying out audit oversight of the subaward. If the grants officer does not provide an alternative approach within 30 days of receiving your request, you may determine an approach to ensure the for-profit subrecipient's compliance with the subaward terms and conditions, as described in OMB guidance at 2 CFR 200.501(h).

FMS Article VI. Cost Sharing or Matching.

Section A. Required Cost Sharing or Matching.

1. If any cost sharing or matching is required under NGB CA awards, the total amount or percentage required is shown in the award cover pages and included in the approved budget. That cost sharing or matching includes all:
 - a. Cash and third-party in-kind contributions.
 - b. Contributions to the project or program made either by or through (if made by a third party) you and any subrecipients.
2. You must obtain our prior approval if you wish to:
 - a. Change the amount or percentage of cost sharing or matching required under NGB CA awards.
 - b. **RESERVED –Only applicable if provided in award-specific terms and conditions.**

Section B. Allowability as Cost Sharing or Matching.

1. Each cash or third-party in-kind contribution toward any cost sharing or matching required under NGB CA awards, whether put forward by you or a subrecipient under a subaward that you make, is allowable as cost sharing or matching if:
 - a. You (or the subrecipient, if it is a subrecipient contribution) maintain records from which one may verify that the contribution was made to the project or program and, if it is a third-party in-kind contribution, its value.
 - b. The contribution is not counted as cost sharing or matching for any other federal award.
2. The contribution is:
 - a. Allowable under the cost principles applicable to you (or the subrecipient, if it is a subrecipient contribution) under FMS Article III of these terms and conditions.

- b. Allocable to the project or program and reasonable.
- c. The Federal Government does not pay for the contribution through another federal award, unless that award is under a program that has a federal statute authorizing application of that program's federal funds to other federal programs' cost sharing or matching requirements.
- d. The value of the contribution is not reimbursed by the federal share of NGB CA awards as either a direct or indirect cost.
- e. The contribution conforms to the other terms and conditions of NGB CA awards, including the award specific terms and conditions.

Section C. Allowability of Unrecovered Indirect Costs as Cost Sharing or Matching. Not currently applicable to NGB - See CPP Guidance in Subdivision D of this document.

Section D. Allowability of Program Income as Cost Sharing or Matching.

If FMS Article VII of these general terms and conditions or the award-specific terms and conditions of NGB CA awards specify that you are to use some or all of the program income you earn to meet cost-sharing or matching requirements under the award, then program income is allowable as cost sharing or matching to the extent specified in those award terms and conditions.

Section E. Valuation of Services or Property That You or Subrecipients Contribute or Donate.

1. You must establish values for services or property contributed or donated toward cost sharing or matching by you or subrecipients in accordance with the provisions of this section. These contributions or donations are distinct from third-party contributions or donations to you or subrecipients, which are addressed in Section F of this article.
2. Usual valuation of services or property that you or subrecipients contribute or donate. Values established for contributions of services or property by you or a subrecipient must be the amounts allowable in accordance with the cost principles applicable to the entity making the contribution (i.e., you or the subrecipient), as identified in FMS Article III. For property, that generally is depreciation.
3. Needed approvals for, and valuation of, property that you or subrecipients donate.

a. Types of Property That May Be Donated.

- (1) **Buildings or Land.** If the purposes of NGB CA award includes construction, facilities acquisition, or long-term use of real property, you may donate buildings or land to the project if you obtain our prior approval. Donation of property to the project, as described in PROP Article I, means counting the value of the property toward cost sharing or matching, rather than charging depreciation.

- (2) **Other Capital Assets.** If you obtain our prior approval, you may donate to the project other capital assets identified in 2 CFR 200.439(b)(1) through (3).
- b. **Usual Valuation of Donated Property.** Unless you obtain our approval as described in section E.2.c of this article, the value for the donated property must be the lesser of:
 - (1) The value of the remaining life of the property recorded in your accounting records at the time of donation, or
 - (2) The current fair market value.
- c. **Approval Needed for Alternative Valuation of Property.** If you obtain our approval as reflected in the approved budget, you may count as cost sharing or matching the current fair market value of the donated property even if it exceeds the value of the remaining life of the property recorded in your accounting records at the time of donation.
- d. **Federal Interest in Donated Property.** Donating buildings, land, or other property to the project, rather than charging depreciation, results in a federal interest in the property in accordance with PROP Article I of these terms and conditions.

Section F. Valuation of Third-Party In-Kind Contributions.

- 1. **General.** If a third party furnishes goods or services to you or subrecipients that are to be counted toward cost sharing or matching under NGB CA awards, the entity to which the third party furnishes the goods or services (i.e., you or a subrecipient) must document the fair market value of those in-kind contributions and, to the extent feasible, support those values using the same methods the entity uses internally.
- 2. **Valuation of Third-Party Services.** You must establish values for third-party volunteer services and services of third parties' employees furnished to you or subrecipients as follows:
 - a. **Volunteer Services.** Volunteer services furnished by third-party professional and technical personnel, consultants, and other skilled and unskilled labor must be valued in accordance with 2 CFR 200.306(e).
 - b. **Services of Third Parties' Employees.** When a third-party organization furnishes the services of its employees to you or a subrecipient, values for the contributions must be established in accordance with 2 CFR 200.306(f).
 - c. **Additional Requirement for Donations to Nonprofit Organizations.** For volunteer services or services of third parties' employees furnished to a nonprofit organization:
 - (1) OMB guidance in 2 CFR 200.434(e) also applies and may require the nonprofit

organization to allocate a proportionate share of its applicable indirect costs to the donated services.

- (2) The indirect costs that the nonprofit organization allocates to the donated services in that case must be considered project costs and may be either reimbursed under the award or counted toward required cost sharing or matching, but not both.

3. **Valuation of Third-Party Property.** You must establish values for third-party property furnished to you or subrecipients as follows:

- a. **Supplies Donated by Third Parties.** When a third-party organization donates supplies (e.g., office, laboratory, workshop, or classroom supplies), the value that may be counted toward cost sharing or matching may not exceed the fair market value of the supplies at the time of donation.

b. **Equipment, Buildings, or Land Donated by Third Parties.**

- (1) The value of third-party donations of equipment, buildings, or land that may be counted toward cost sharing or matching when the third party transferred title to you or a subrecipient depends on the purpose of the award in accordance with the following:
 - (a) If one of the purposes of the award is to assist you or the subrecipient in the acquisition of equipment, buildings, or land, you may count the aggregate fair market value of the donated property toward cost sharing or matching.
 - (b) If the award's purposes instead include only the support of activities that require the use of equipment, buildings, or land, you may only charge depreciation unless you obtain our prior approval to count as cost sharing or matching the fair market value of equipment or other capital assets and fair rental charges for land.
- (2) The values of the donated property must be determined in accordance with the usual accounting policies of the entity to which the third party transferred title to the property, with the qualifications specified in 2 CFR 200.306(i)(1) and (2) for donated land and buildings and donated equipment, respectively.

- c. **Use of Space Donated by Third Parties.** If a third party makes space available for use by you or a subrecipient, the value that you may count toward cost sharing or matching may not exceed the fair rental value of comparable space as established by an independent appraisal, as described in 2 CFR 200.306(i)(3).
- d. **Equipment Loaned by Third Parties.** If a third-party loans equipment for use by you or a subrecipient, the value that you may count toward cost sharing or matching may not exceed its fair rental value.

FMS Article VII. Program Income.

Section A. Definition. The term “program income” as used in NGB CA awards:

1. Is gross income that:
 - a. You earn that is directly generated by a supported activity or earned as a result of NGB CA awards; or
 - b. A subrecipient earns as a result of a subaward you make under NGB CA awards.
2. Includes, but is not limited to, income earned under NGB CA awards from:
 - a. Fees for services performed.
 - b. The use or rental of real or personal property acquired under any federal award and currently administered under NGB CA awards.
 - c. The sale of commodities or items fabricated under NGB CA awards.
 - d. License fees and royalties on patents and copyrights.
 - e. Payments of principal and interest on loans made with federal award funds.
3. Does not include for purposes of NGB CA awards any:
 - a. Interest earned on advance payments, disposition of which is addressed in FMS Article II.
 - b. Proceeds from the sale of real property, equipment, or supplies, which is addressed in PROP Articles III and IV.
 - c. Rebates, credits, discounts, and interest earned on any of them.
 - d. Governmental revenues, including any taxes, special assessments, levies, fines, and similar revenues you raise.

Section B. Encouragement to Earn Program Income.

You are encouraged to earn program income under NGB CA awards when doing so does not interfere with the project or program the award supports.

Section C. Costs of Generating Program Income.

You may deduct costs incidental to the generation of program income from the amount that you use in accordance with Section E of this Article, if those costs are not charged to NGB CA awards (which includes their being counted toward any cost sharing or matching you are required to provide).

Section D. License Fees and Royalties.

You have no obligations to the Federal Government with respect to program income earned under NGB CA awards from license fees and royalties for patents or patent applications, copyrights, trademarks, or inventions developed or produced under the award.

Section E. Use of Program Income.

1. You must use any program income that you earn during the period of performance under NGB CA awards to increase the amount of the award (the sum of the federal share and any cost sharing or matching you are required to provide), thereby increasing the amount budgeted for the project or program. The program income must be used for the purposes and under the terms and conditions of the award.
2. Your use of the additional funding is subject to the terms and conditions of NGB CA awards, including:
 - a. FMS Article II concerning your use of balances of program income before you request additional funds from us.
 - b. FMS Article III concerning allowability of costs for which the funds may be used.
3. You must report on each Federal Financial Report (SF-425) that you submit in accordance with REP Article II the program income that you earn and any that you use during the reporting period covered by that SF-425.

Section F. Duration of Accountability for Program Income.

The requirements concerning disposition of program income in Section E of this Article apply only to program income you or your subrecipients earn during the period of performance. There are no requirements under NGB CA awards applicable to program income you or your subrecipients earn after the end of the period of performance.

Part 2: Property Administration (Articles from this part are designated with “PROP” in the article title)

PROP Article I. Title to Property.

Section A. Title to Property Acquired under NGB CA Awards.

1. **General.** Other than any property identified in section A.2 of this section as exempt property:
 - a. Title to real property, equipment, and supplies that you acquire (whether by

purchase, construction or fabrication, development, or otherwise) and charge as direct project costs under NGB CA awards vests in you, the recipient. Title to intangible property that you acquire (other than by developing or producing it) under NGB CA awards also vests in you.

- b. That title is a conditional title, subject to the terms and conditions in PROP Articles II-IV, Section D of PROP Article VI, and REP Article III of NGB CA awards.
- c. There is a federal interest in the property, other than intangible property that you develop or produce under the award. For real property, equipment, and intangible property, we retain this federal interest until final disposition of the property under PROP Article III (for real property), PROP Article IV (for equipment), or Section D of PROP Article VI (for intangible property that is acquired, other than by developing or producing it), a period that in some cases may extend beyond closeout of NGB CA awards.

2. Exempt property. RESERVED – Not Applicable.

Section B. Property Trust Relationship.

- 1. **Basic Requirement.** Other than intangible property that you develop or produce under the award, you hold any real property, equipment, or intangible property that you acquire or improve under NGB CA awards in trust for the beneficiaries of the project or program that you are carrying out under the award.
- 2. **Notices of Record. RESERVED - Only applicable if provided in award-specific terms and conditions.**

Section C. Federally Owned Property.

Title to any federally owned property that we provide to you under NGB CA awards (or such property for which accountability is transferred to NGB CA awards from another federal award) remains with the Federal Government.

Section D. Federal Interest in Donated Real Property or Equipment.

If real property or equipment is acquired under NGB CA awards through your donation of the property to the project or program (i.e., counting the value of the remaining life of the property recorded in your accounting records or the fair market value as permitted under FMS Article VI of these general terms and conditions as part of your share of project costs to meet any cost sharing or matching requirements, rather than charging depreciation):

- a. The Government acquires a federal interest in the real property or equipment that is donated for use in the project or program.
- b. The real property or equipment is subject to Section B of this article and the terms and conditions of PROP Articles II-IV and REP Article III that are applicable to property acquired under the award.

- c. The federal interest in the real property or equipment must be addressed at the time of property disposition.

Section E. Federal Interest in Property Improved under the Award.

1. The Federal Government has an interest in improvements (as distinct from ordinary repairs and maintenance) you make to an item of real property or equipment if you charge the costs of the improvements as direct costs to NGB CA award.
2. We thereby acquire an interest in the property if the Federal Government did not previously have one. If the Federal Government already had an interest in the property, the value of that federal interest in the property increases by the amount of the federal interest in the improvements.
3. The property is subject to Section B of this article and the terms and conditions of PROP Articles II-IV and REP Article III that are applicable to real property or equipment acquired under the award.
4. The federal interest must be addressed at the time of property disposition.

PROP Article II. Property Management System.

Section A. Insurance Coverage for Real Property and Equipment.

You must, at a minimum, provide the equivalent insurance coverage for real property and equipment acquired or improved under NGB CA awards as you provide for real property and equipment that you own.

Section B. Other Management System Standards for a State.

1. **Equipment.** Your property management system for equipment acquired or improved in whole or in part under an NGB CA award must be in accordance with your state laws and procedures.
2. **Federally Owned Property.** You may use your own property management system for any federally owned property for which you are accountable, if it meets the following minimum standards:
 - a. **Records.** Your records must include for each item of federally owned property:
 - (1) A description of the item.
 - (2) The location of the item.
 - (3) The serial or other identification number.
 - (4) Which federal agency holds title.

- (5) The date you received the item.
- (6) Any data on the ultimate disposition of the item, such as the date of disposal.
- (7) The federal award identification number of the award under which you are accountable for the item.
- b. **Inventory.** You must take a physical inventory of federally owned property at least annually and reconcile the results with your records.
- c. **Control System.** You must:
 - (1) Maintain an internal property control system with adequate safeguards to prevent loss, damage, or theft of federally owned property.
 - (2) Investigate any loss, damage, or theft of federally owned property and promptly notify the award administration office.
- d. **Maintenance.** You must maintain the property in good condition.

Section C. Other Management System Standards for an Institution of Higher Education, Nonprofit Organization, Local Government, Indian Tribe, For-profit entity.

- 1. Your procedures for managing equipment (including replacement equipment) acquired or improved in whole or in part under NGB CA awards and any federally owned property for which you are accountable under NGB CA awards must, as a minimum, meet the requirements in this section.
- 2. **Records.** You must maintain records that include for each item of equipment or federally owned property:
 - a. A description of the item.
 - b. The serial or other identification number.
 - c. Who holds title (e.g., you or the Federal Government and, if the latter, which federal agency).
 - d. The source of funding for the equipment, including the award number, or the source of the federally owned property, including the award number of the award under which you are accountable for the property.
 - e. The acquisition date and cost of the equipment (or improvement to the equipment) or the date you received the federally owned property.
 - f. The location, use, and condition of the equipment or federally owned property.

- g. Information from which one can calculate the amount of the federal interest in the acquisition or improvement of the item (this amount is zero after you compensate us for the federal interest in the item or improvement).
 - h. Any data on the ultimate disposition of the item including the date of disposal and sale price.
- 3. **Labelling.** You must ensure that property owned by the Federal Government is labeled to identify it as federally owned property.
- 4. **Inventory.** You must take a physical inventory of equipment in which there is a federal interest and reconcile the results with your records at least once every 2 years.
- 5. **Control system.** You must:
 - a. Maintain an internal property control system with adequate safeguards to prevent loss, damage, or theft of equipment and federally owned property.
 - b. Investigate any loss, damage, or theft and notify the award administration office if it involved equipment in which there is a federal interest under the award or federally owned property.
- 6. **Maintenance.** You must maintain equipment acquired or improved in whole or in part under the award and federally owned property in good condition.

PROP Article III. Use and Disposition of Real Property.

Section A. Use of Real Property.

- 1. You must use real property acquired or improved under NGB CA awards for the originally authorized purpose if needed for that purpose. During that time, you may not:
 - a. Dispose of the property except, with the prior approval of the award administration office, to acquire replacement property under NGB CA awards, in which case you may use the proceeds from the disposition as an offset to the cost of the replacement property; or
 - b. Encumber the title or other interests in the property without the prior approval of the award administration office.
- 2. RESERVED – Not Applicable.
- 3. RESERVED – Not Applicable.

Section B. Disposition of Real Property.

- 1. When you no longer need real property for the originally authorized purpose, you must

obtain disposition instructions from the award administration office except as provided in any section A.3 of this article. Those instructions will provide for one of the following three alternatives, which are that you:

- a. Retain title after compensating us for the federal interest in the property, which is to be computed as specified in the definition of “federal interest.”
 - b. Sell the property and compensate us for the federal interest in the property, as described in 2 CFR 200.311(c)(2).
2. Transfer title to us or a third party we designate, as described in 2 CFR 200.311(c)(3).

PROP Article IV. Use and Disposition of Equipment and Supplies.

Section A. Property Subject to This Article.

This article specifies requirements for use and disposition of equipment and supplies. If a provision of PROP Article I of these general terms and conditions and NGB CA award identifies any type of equipment or supplies as exempt property, requirements of this Article apply to that exempt property only to the extent specified in that provision of PROP Article I or an award-specific term or condition. The types of non-exempt property to which this article applies are:

- a. Supplies that you acquire either by purchase or by donation as cost sharing or matching under an NGB CA award.
- b. Equipment for which title is vested conditionally in you. That includes equipment with a conditional title resulting from your having, either under an NGB CA award or under a previous award from which you transferred accountability for the equipment to an NGB CA award:
 - (1) Directly charged as project costs, in whole or in part, the acquisition (by purchase, construction or fabrication, or development) of equipment,
 - (2) Donated the equipment to the project or program by counting the value of the remaining life of the property recorded in your accounting records or the fair market value toward any cost sharing or matching requirements under the award, rather than charging depreciation (see PROP Article I, Section D); or
 - (3) Directly charged as project costs improvements to the equipment that meet the criteria given in section E.1 of PROP Article I.

Section B. Requirements for a State’s Use and Disposition of Equipment.

- a. You must use the equipment for the authorized purposes of the project or program during the period of performance, or until the property is no longer needed for those purposes.

- b. You may not encumber the property without the prior approval of the award administration office.
- c. You must use and dispose of the equipment in accordance with your state laws and procedures.

Section C. Use of Equipment by an Institution of Higher Education, Nonprofit Organization, Local Government, Indian Tribe, or For-profit Entity.

1. You must use the equipment for the authorized purposes of the project or program under an NGB CA award until the equipment is no longer needed for those purposes, whether the project or program continues to be supported by NGB CA awards.
2. You may not encumber the equipment without the prior approval of the award administration office.
3. During the time that the equipment is used for the project or program under an NGB CA award:
 - a. You must make the equipment available for use on other projects or programs but only if that use will not interfere with the equipment's use as needed for the project or program supported by NGB CA award.
 - (1) First preference must be given to other projects or programs supported or previously supported by NGB and second preference to those supported or previously supported by other federal agencies.
 - (2) Third preference is for other projects or programs not supported by the Federal Government. You should charge user fees for use of the equipment in those cases if it is at all practicable.
 - b. You may use the equipment, if you need to acquire replacement equipment, as a trade-in or sell it (using sales procedures designed to ensure the highest possible return) and use the proceeds from the sale to offset the cost of the replacement equipment.
4. When the equipment is no longer needed for the project or program under an NGB CA award, you may defer final disposition of the equipment and continue to use it on other federally sponsored projects or programs. You must give priority to other projects or programs supported by NGB.
5. Notwithstanding the encouragement in FMS Article VII to earn program income, you may not use equipment in which there currently is a federal interest--whether you acquired it under an NGB CA award or are otherwise accountable for it under an NGB CA award--to provide services for a fee that is less than private companies charge for equivalent services.

Section D. Disposition of Equipment by an Institution of Higher Education, Nonprofit Organization, Local Government, Indian Tribe, or For-profit Entity.

1. You must request disposition instructions from the award administration office when either original or replacement equipment acquired under an NGB CA award with a current fair market value that exceeds \$5,000 is no longer needed for the original project or program or for other federally sponsored activities as described in Section C.4. of this article. For each item of equipment with a current fair market value of \$5,000 or less, you may retain, sell, or otherwise dispose of the item with no further obligation to the Federal Government.
2. We may issue disposition instructions that:
 - a. Allow you to retain or sell any item of equipment after compensating us for the federal interest in the property, which is to be computed as specified in the definition of “federal interest;” or
 - b. Require you to transfer title to the equipment to a federal agency or a third-party, in which case you are entitled to compensation from us for the non-federal interest in the equipment, plus any reasonable shipping or interim storage costs incurred.
3. If we fail to provide disposition instructions for any item of equipment within 120 calendar days of receiving your request, you may retain or sell the equipment, but you must compensate us for the amount of the federal interest in the equipment.
4. If you sell the equipment:
 - a. You must use sales procedures designed to ensure the highest possible return.
 - b. You may deduct and retain for selling and handling expenses either \$500 or ten percent of the proceeds, whichever is less.

Section E. Use and Disposition of Supplies Acquired under NGB CA Awards.

1. **Use.** If we retain a federal interest in supplies acquired under an NGB CA award either by purchase or by donation as cost sharing or matching, you may not use the supplies to provide services to other organizations for a fee that is less than private companies charge for equivalent services, notwithstanding the encouragement in FMS Article VII to earn program income.
2. **Disposition.** If you have a residual inventory of unused supplies with aggregate value exceeding \$5,000 at the end of the period of performance under an NGB CA award, and the supplies are not needed for any other federal award, you may retain the supplies or sell them but must in either case compensate us for the amount of the federal interest in the supplies. You may deduct and retain for selling and handling expenses either \$500 or ten percent of the proceeds, whichever is less.

PROP Article V. Use and Disposition of Federally Owned Property.

Section A. Use.

During the time that federally owned property for which you are accountable under an NGB CA award is used for the project or program supported by the award, you:

- a. Also, may make the property available for use on other federally supported projects or programs, but only if that use will not interfere with the property's use for the project or program supported by NGB CA award. You must give priority to other projects or programs supported by DoD Components (NGB).
- b. May use the property for purposes other than federally supported projects or programs only with the prior approval of the awarding office or, if you request approval after the award is made, the award administration office.

Section B. Disposition.

You must request disposition instructions from the award administration office for any federally owned property under an NGB CA award, including any property for which a subrecipient is accountable under a subaward you make under an NGB CA award, either:

- a. At any time during the period of performance if the property is no longer needed for the project or program supported by NGB CA awards; or
- b. At the end of the period of performance.

PROP Article VI. Intangible Property.

Section A. Assertion of Copyright.

1. You may assert copyright in any work that is eligible for copyright protection if you acquire ownership of it under an NGB CA award, either by developing it or otherwise.
2. With respect to any work in which you assert copyright, as described in paragraph A.1 of this section, NGB reserves a royalty-free, nonexclusive, and irrevocable license to:
 - a. Reproduce, publish, or otherwise use the work for Federal Government purposes.
 - b. Authorize others to reproduce, publish, or otherwise use the work for Federal Government purposes.

Section B. Inventions Developed under the Award.

1. **Applicability of Governmentwide Clause for Research Awards.** You must comply with the governmentwide patent rights award clause at 37 CFR 401.14, with the

modifications described in section B.2 of this section. NGB adopts that Governmentwide clause for the following entities, thereby broadening the applicability beyond types of entities included in the definition of “contractor” in 37 CFR part 401:

Any institution of higher education, non-profit organization, state, local government, Indian tribe, for-profit entity, foreign organization, or foreign public entity receiving a NGB award for the performance of experimental, research, or developmental work.

2. **Modifications to the Wording of the Federal Governmentwide Clause.** NGB adopts the governmentwide clause at 37 CFR 401.14, as described in paragraph B.1 of this section, with the following modifications:

a. **Terminology.** Throughout the governmentwide award clause:

- (1) Insert the terms “recipient” and “subrecipient (or contractor to the recipient or to a subrecipient)” to replace the terms “contractor” and “subcontractor,” respectively.
- (2) Insert the terms “award” and “subaward (or contract under either the award or a subaward)” to replace the terms “contract” and “subcontract,” respectively.

b. **Final report.** Add a new subparagraph (f)(5) to read, “The recipient must submit a final report listing all subject inventions made under the award or stating that there were none. The final report is due 120 calendar days after the end date of the period of performance unless you request, and we grant an extension of the due date.”

c. **Broadening Applicability to all Entities.** Delete sections (g)(2) and (3) of the governmentwide clause, redesignate paragraph (g)(1) as paragraph (g), and delete the phrase “to be performed by a small business firm or domestic nonprofit organization” from paragraph (g) as redesignated.

Section C. Data Produced under the Award.

1. **Data in general.** The Federal Government has the right to:

- a. Obtain, reproduce, publish, or otherwise use the data produced under NGB CA awards.
- b. Authorize others to receive, reproduce, publish, or otherwise use the data produced under NGB CA awards for Federal Government purposes.

2. **Research Data Requested under the Freedom of Information Act (FOIA).**

- a. If we receive a request under the FOIA for “research data” that are related to “published research findings” produced under NGB CA awards and that were “used by the Federal Government in developing an agency action that has the force and effect of law,” you must provide the data to us within a reasonable time after we

request it from you, so that the data can be made available to the public through procedures established under the FOIA.

- b. For purposes of the requirement in paragraph C.2.a of this section, 2 CFR 200.315(e) provides definitions of the phrases “published research findings,” “used by the Federal Government in developing an agency action that has the force and effect of law,” and “research data.”

Section D. Use and Disposition of Intangible Property Acquired, but not Developed or Produced, under the Award.

1. **Applicability.** This section applies to a patent, patent application, copyright, or other intangible property acquired, but not developed or produced, under NGB CA awards.
2. **Use.** You:
 - a. Must use the intangible property for the authorized purpose under NGB CA awards until the intangible property is no longer needed for that purpose, whether that purpose is still being supported by NGB CA awards.
 - b. May not encumber the intangible property without the prior approval of the award administration office.
3. **Disposition.** When the intangible property is no longer needed for the originally authorized purpose, you must contact the award administration office to arrange for disposition in accordance with the procedures specified for disposition of equipment in either Section B or D of PROP Article IV, as applicable.

Part 3: Procurement (Articles from this part are designated with “PROC” in the article title)

PROC Article I. Procurement Standards for States.

Section A. Use of State Procurement System.

Subject only to the conditions in Sections B through D of this article, you must use the same policies and procedures to procure supplies, equipment, real property, and services under NGB CA awards that you use when you procure those items for state purposes using non- federal funds.

Section B. Procurement of Recovered Materials.

You must comply with the Resource Conservation and Recovery Act requirements described in OMB guidance in 2 CFR 200.323.

Section C. Debarment and Suspension.

You must comply with restrictions on awarding procurement transactions to excluded or disqualified parties and other requirements specified by OMB guidelines on nonprocurement debarment and suspension at 2 CFR part 180, as implemented by NGB at 2 CFR part 1125.

Section D. Contract Provisions.

You must include provisions in your procurement transactions under NGB CA awards to require the contractors' compliance with the requirements specified in PROC Article III, as applicable.

PROC Article II. Procurement Standards for Institutions of Higher Education, Nonprofit Organizations, Local Governments, Indian Tribes, and For-profit Entities.

Section A. General Procurement Standards.

1. For procurement under NGB CA awards, you must comply with the OMB guidance in 2 CFR 200.318.
2. You must do business only with responsible contractors who are able to perform, as described in OMB guidance in 2 CFR 200.318(h). Related to that, you must comply with restrictions on awarding procurement transactions to excluded or disqualified parties and other requirements specified by OMB guidelines on nonprocurement debarment and suspension at 2 CFR part 180, as implemented by DoD (NGB as a Component) at 2 CFR part 1125.

Section B. Competition.

You must award procurement transactions NGB CA awards in accordance with the competition requirements described in OMB guidance in 2 CFR 200.319.

Section C. Procurement Methods.

You must award procurement transactions under NGB CA awards using methods described in OMB guidance in 2 CFR 200.320.

Section D. Contracting with Small and Minority Businesses, Women's Business Enterprises, and Labor Surplus Area Firms.

You must take the affirmative steps described in OMB guidance in 2 CFR 200.321 when awarding procurement transactions under NGB CA awards.

Section E. Contract Cost and Price.

When awarding a procurement transaction under NGB CA awards, you must follow the procedures related to cost and price that are described in OMB guidance in 2 CFR 200.324, using the applicable cost principles specified in FMS Article III.

Section F. Contract Provisions.

You must include provisions in your procurement transactions under NGB CA awards to require the contractors' compliance with the requirements of PROC Article III, as applicable.

Section G. Procurement of Recovered Materials.

If you are a political subdivision of a state, you must comply with the Resource Conservation and Recovery Act requirements described in OMB guidance in 2 CFR 200.323.

Section H. Review of Procurement Documents.

Upon our request, you must make available:

- a. Technical specifications on proposed procurement transactions, as described in 2 CFR 200.325(a).
- b. Pre-procurement documents for our review, as described in 2 CFR 200.325(b) unless you are exempt from that requirement under 2 CFR 200.325(c).

Section I. Domestic Preferences for Procurements.

As appropriate and to the extent consistent with law, you should, to the greatest extent practicable under NGB CA awards, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). This must be included in all subawards including all contracts and purchase orders for work or products under NGB CA awards.

Section J. Bonding Requirements. RESERVED - Only applicable if provided in award-specific terms and conditions.

PROC Article III. Contract Provisions for Recipient Procurements.

Section A. Contract Provisions for Administrative Requirements.

1. **Remedies.** In any contract under NGB CA awards for an amount more than the simplified acquisition threshold, you must provide for administrative, contractual, or legal remedies, including any appropriate sanctions and penalties, when the contractor violates or breaches the contract terms.

2. **Termination.** In any contract for an amount more than \$10,000, you must specify: conditions under which you may terminate the contract for cause or convenience; the procedures for termination; and the basis to be used for settlement.
3. **Allowable Costs under Cost-Type Contracts.** In any cost-type contract with an entity, you must include a clause to permit the entity to charge to the contract only costs that are allowable under the cost principles that FMS Article III identifies as applicable to that type of entity, as supplemented by any award-specific terms and conditions related to allowability of costs that are included in NGB CA awards. Your contract clause may permit the contractor to use its own cost principles in determining the allowability of its costs charged to the contract, if its cost principles comply with those federal cost principles supplemented by any award-specific terms and conditions of NGB CA awards.
4. **Rights in Copyright and Data.** You must include in each contract under NGB CA awards a provision requiring that the contractor:
 - a. Grant the Federal Government a royalty-free, nonexclusive, and irrevocable right to:
 - (1) Reproduce, publish, or otherwise use for federal purposes any work that is subject to copyright and that the contractor develops, or acquires ownership of, under NGB CA awards.
 - (2) Authorize others to reproduce, publish, or otherwise use such work for federal purposes.
 - b. Grant the Federal Government the right to:
 - (1) Obtain, reproduce, publish, or otherwise use data produced under NGB CA awards.
 - (2) Authorize others to receive, reproduce, publish, or otherwise use such data for federal purposes.
 - (3) Include the Federal Government rights described in subparagraphs 4.a. and 4.b. of this section in any subcontracts.
5. **Access to Records.**
 - a. In any negotiated, cost-type or time and materials contract for an amount more than the simplified acquisition threshold, you must provide for access to any of the contractor's books, documents, papers, and records that are directly pertinent to that contract, to enable and support audits, examinations, excerpts, and transcriptions. The contract provision must provide access to those records for all of the following and their duly authorized representatives:
 - (1) You.

(2) Us as the federal awarding agency, including our Inspector General.

(3) The Comptroller General of the United States.

- b. In any audit services contract for performance of an audit required by the Single Audit Act, as implemented by OMB in Subpart F of 2 CFR part 200, you must provide for the access to audit documentation described in 2 CFR 200.517(b).

6. Records Retention.

- a. In directly pertinent to that contract for 3 years after you make final payment, and all pending matters are closed.
- b. In any audit services contract for performance of an audit required by the Single Audit Act, as implemented by OMB in Subpart F of 2 CFR part 200, you must provide for the retention any negotiated, cost-type or time and materials contract for an amount more than the simplified acquisition threshold, you must provide for retention of all records that are of audit documentation described in 2 CFR 200.517(a).

7. **Reporting.** In any contract awarded under NGB CA awards, you must include any provision for the contractor's reporting to you that may be needed for you to meet your requirements under NGB CA awards to report to us.

Section B. Contract Provisions for National Policy Requirements.

1. **Equal Employment Opportunity.** You must include the clause provided in 41 CFR 60-1.4(b) in any "federally assisted construction contract" (as defined in 41 CFR 60-1.3) under NGB CA Awards unless provisions of 41 CFR part 60-1 exempt the contract from the requirement.
2. **Wage Rate Requirements (Construction).** **RESERVED - Only applicable if provided in award-specific terms and conditions.**
3. **Copeland Act prohibition on Kickbacks.** **RESERVED - Only applicable if provided in award-specific terms and conditions.**
4. **Contract Work Hours and Safety Standards Act for Work Involving Mechanics or Laborers.** In each contract for an amount greater than \$100,000 that involves the employment of mechanics or laborers and is not a type of contract excepted under 40 U.S.C. 3701, you must include the clauses specified in Department of Labor (DoL) regulations at 29 CFR 5.5(b) to require use of wage standards that comply with the Contract Work Hours and Safety Standards Act (40 CFR, Subtitle II, Part A, Chapter 37), as implemented by the DoL at 29 CFR part 5, "Labor Standards Provisions Applicable to Contracts Governing Federally Financed and Assisted Construction."
5. **Patents and Inventions.** If you procure the services of a nonprofit organization, small

business firm, or other entity for the performance of experimental, developmental or research work, you must include in the contract the clause prescribed in Section B of PROP Article VI to establish contractual requirements regarding subject inventions resulting from the contract and provide for Government rights in those inventions.

6. Clean Air and Water Requirements. You must:

- a. In each contract for an amount greater than \$150,000 under NGB CA awards, include a clause requiring the contractor to comply with applicable provisions of the Clean Air Act (42 U.S.C. 7401-7671q), Federal Water Pollution Control Act (33 U.S.C. 1251-1387), and standards, orders, or regulations issued under those acts.
- b. Report any violations of the Acts, standards, orders, or regulations to both the award administration office and the appropriate regional office of the Environmental Protection Agency.

7. Nonprocurement Suspension and Debarment. Unless you have an alternate method for requiring the contractor's compliance, you must include a clause in each contract for an amount equal to or greater than \$25,000 and in each contract for federally required audit services to require the contractor to comply with OMB guidance on nonprocurement suspension and debarment in 2 CFR part 180, as implemented by NGB regulations at 2 CFR part 1125.

8. Byrd Amendment Anti-Lobbying Requirements. In each contract for an amount exceeding \$100,000, you must include a clause requiring the contractor to submit to you the certification and any disclosure forms regarding lobbying that are required under 31 U.S.C. 1352, as implemented by the DoD (NGB) at 32 CFR part 28.

9. Purchase of Recovered Materials by States or Political Subdivisions of States. In each contract under which the contractor may purchase items designated in Environmental Protection Agency (EPA) regulations in 40 CFR part 247, Subpart B, you must include a clause requiring the contractor to comply with applicable requirements in those EPA regulations, which implement section 6002 of the Resource Conservation and Recovery Act of 1976, as amended (42 U.S.C. 6962).

10. Fly America Requirements. In each contract under which funds provided under NGB CA awards might be used for international air travel for the transportation of people or property, you must include a clause requiring the contractor to:

- a. Comply with the International Air Transportation Fair Competitive Practices Act of 1974 (49 U.S.C. 40118, also known as the "Fly America" Act), as implemented at 41 CFR 301-10.131 through 301-10.143. The law and regulations provide that U.S. Government-financed international air travel of passengers and transportation of personal effects or property must use a U.S. Flag air carrier or be performed under a cost-sharing arrangement with a U.S. carrier, if such service is available.

- b. Include the requirements of the Fly America Act in all subcontracts that might involve international air transportation.
11. **Cargo preference for United States flag Vessels.** In each contract under which equipment, material, or commodities may be shipped by oceangoing vessels, you must include the clause specified in Department of Transportation regulations at 46 CFR 381.7(b) to require that at least 50 percent of equipment, materials or commodities purchased or otherwise obtained with federal funds under NGB CA awards, and transported by ocean vessel, be transported on privately owned U.S.-flag commercial vessels, if available.
12. **Prohibition on Using Funds under Grants and Cooperative Agreements with Entities that Require Certain Internal Confidentiality Agreements.** You must include the provision provided in Section B.1 of NP Article IV in Part 8 of these general terms and conditions in each contract under NGB CA awards.
13. **Prohibition on Certain Telecommunications and Video Surveillance Services or Equipment.** You must include the provision provided in Section A.18 of NP Article IV in Part 8 of these general terms and conditions in each contract under NGB CA awards.
14. **The Infrastructure Investment and Jobs Act (“IIJA”). Pub. L. No. 117-58, which includes the Build America, Buy America Act (“the Act”). Pub. L. No. 117-58, §§ 70901-52.**

The Act strengthens Made in America Laws and will bolster America’s industrial base, protect national security, and support high-paying jobs. The Act requires that the head of each Federal agency shall ensure that “none of the funds made available for a Federal financial assistance program for infrastructure may be obligated for a project unless all of the iron, steel, manufactured products, and construction materials used in the project are produced in the United States.”

Part 4: Reporting (Articles from this part are designated with “REP” in the article title)

REP Article I. Performance Management, Monitoring, And Reporting.

Section A. Required Reporting Form, Format, or Data Elements for Interim and Final Performance Reports. RESERVED - Language in award-specific terms and conditions.

Section B. Frequency, Reporting Periods, and Due Dates for Interim Performance Reports. RESERVED - Language in award-specific terms and conditions.

Section C. Due Date and Reporting Period for Final Performance Report.

1. **Due Date.** You must submit the final performance report NGB CA awards no later than 120 calendar days after the end date of the period of performance unless we approve an extension of that due date as described in Section D of this article.
2. **Reporting Period.** Final reports must be cumulative (i.e., each final report should cover the entire period of performance under the award and not just the period since the previous interim performance report).

Section D. Extensions of Due Dates.

You may request extensions of the due dates that Sections B and C of this Article specify for interim and final reports, respectively. You must provide the reasons for your request, and we will consider approving extensions that are adequately justified.

Section E. Reporting Significant Developments.

You must report the following information to us as soon as you become aware of it:

- a. Problems, delays, or adverse conditions that will materially impair your ability to meet the objectives of NGB CA awards. This disclosure must include a statement of the action taken, or contemplated, and any assistance needed to resolve the situation.
- b. Favorable developments which will enable you to meet schedules and objectives sooner or at less cost than anticipated or produce more or different beneficial results than originally planned.

Section F. Performance Reporting Procedures. **RESERVED - Language in award-specific terms and conditions.**

Section G. Site Visits.

We reserve the right to make site visits as warranted to monitor program performance under NGB CA awards.

REP Article II. Financial Reporting.

Section A. Required Reporting Form, Format, or Data Elements for Interim and Final Financial Reports. **RESERVED - Language in award-specific terms and conditions.**

Section B. Interim Financial Reports: Frequency, Reporting Periods, and Due Dates. **RESERVED - Language in award-specific terms and conditions.**

Section C. Final Financial Report.

You must submit the final financial report under NGB CA awards no later than 120 calendar days after the end date of the period of performance.

Section D. Extensions of Due Dates.

You may request extensions of the due dates that Sections B and C of this Article specify for interim and final reports, respectively. You must provide the reasons for your request, and we will consider approving extensions that are adequately justified.

Section E. Where and How to Submit Financial Reports. RESERVED - Language in award-specific terms and conditions.

REP Article III. Reporting on Property.

Section A. Real Property.

1. Sections A.1 through A.4 apply to real property for which you are accountable under NGB CA awards, for as long as there is a federal interest in the property (whether that interest is due to you or a subrecipient having acquired or improved the property under NGB CA awards, or a transfer of the accountability for the property to NGB CA awards from another award).
2. **Periodic status reports.** You must submit periodic status reports, as follows:
 - a. Frequency and duration of reporting requirement. **RESERVED - Language in award-specific terms and conditions.**
 - b. Due dates. **RESERVED - Language in award-specific terms and conditions.**
 - c. Other submission instructions. **RESERVED - Language in award-specific terms and conditions.**
3. **Notifications of Critical Changes.** You must notify the award administration office of any critical change in the status of real property as soon as feasible after you become aware of it. A critical change is any event with a significant adverse impact on the condition or value of the property, such as damage due to fire; flood, hurricane, or other severe weather; earthquake; or accident.
4. **Requests for Disposition Instructions.** You must comply with applicable requirements in PROP Article III to request disposition instructions, either during the period of performance or at closeout.
5. **Closeout Accounting.** You must account to the award administration office for real property at the time of closeout of the award, as required by Section D of OAR Article VI.

Section B. Equipment and Supplies.

1. Section B.1 through B.4 apply to equipment or supplies for which you are accountable under NGB CA awards and in which there is a federal interest (whether that interest is due to you or a subrecipient having acquired or improved the property under NGB CA awards, or a transfer of the accountability for the property to NGB CA awards from another award).
2. **Periodic Status Report.** There is no requirement for periodic reporting during the period of performance.
3. **Notifications of Loss, Damage, or Theft.** You must comply with applicable requirements in PROP Article II governing your property management system to promptly notify the award administration office of any loss, damage, or theft of equipment.
4. **Requests for Disposition Instructions.** You must comply with applicable requirements in PROP Article IV to request disposition instructions for equipment, either during the period of performance or at closeout.
5. **Closeout Accounting.**
 - a. **Equipment.** You must account to the award administration office for equipment at the time of closeout of NGB CA awards, as required by Section D of OAR Article VI.
 - b. **Supplies.** If you have a residual inventory of unused supplies that meets the criteria specified in Section E.2 of PROP Article IV, you must as part of your closeout accounting arrange with the award administration office for the compensation that paragraph specifies for the federal interest in the supplies.

Section C. Federally Owned Property.

1. Sections C.1 through C.4 apply to federally owned property for which you are accountable under NGB CA awards.
2. **Annual Inventory.** You must submit annually to the award administration office an inventory of federally owned property.
3. **Notifications of loss, Damage, or Theft.** As provided in PROP Article II governing your property management system, you must promptly notify the award administration office of any loss, damage, or theft of federally owned property.
4. **Requests for Disposition Instructions.** You must comply with requirements in Section B of PROP Article V to request disposition instructions, either during the period of performance or at closeout.
5. **Closeout Accounting.** Your requests for disposition instructions for federally owned property, as described in paragraph C.4 of this section, satisfy the need to account for federally owned property at closeout (see Section D of OAR Article VI).

Section D. Intangible Property.

1. Sections D.1 through D.3 apply to intangible property for which you are accountable under NGB CA awards.
2. **Inventions Developed under the Award.** You must submit all reports on subject inventions developed under NGB CA awards that are required by the modified Governmentwide patent rights award provision specified in Section B of PROP Article VI, which include a disclosure of each subject invention and a final report listing all such subject inventions.
3. **Copyrights and Data.** You are not required to submit periodic reports about data produced under the award or about works for which you acquired ownership under NGB CA awards, either by development or otherwise, and in which copyright was asserted. However, because the Federal Government has the rights in the works and data that Sections A and C of PROP Article VI specify, you must provide information about the works and data if we request it.
4. **Intangible Property Acquired, but not Developed or Produced, under the Award.** You must comply with requirements in Section D of PROP Article VI to request disposition instructions for intangible property acquired, but not developed or produced, under the award.

REP Article IV. Reporting on Subawards and Executive Compensation.

You must report information about subawards and executive compensation as specified in the award provision in appendix A to 2 CFR part 170, "Reporting subaward and executive compensation information," modified as follows:

- a. To accommodate any future designation of a different Governmentwide Web site for reporting subaward information, the Web site "<http://www.fsrs.gov>" cited in paragraphs a.2.i. and a.3 of the award provision is replaced by the phrase "<http://www.fsrs.gov> or successor OMB-designated Web site for reporting subaward information;"
- b. To accommodate any future designation of a different Governmentwide Web site for reporting executive compensation information, the Web site "<http://www.sam.gov>" cited in paragraph b.2.i. of the award provision is replaced by the phrase "<https://www.sam.gov> or successor OMB-designated Web site for reporting information on total compensation."

Part 5: Other Administrative Requirements (Articles from this part are designated with "OAR" in the article title)

OAR Article I. Submitting and Maintaining Recipient Information.

Section A. System for Award Management.

1. Unless you are exempted from this requirement in accordance with OMB guidance in 2 CFR 25.110, you must maintain the currency of information about yourself in the system the Federal Government specifies as the repository for information about its business partners (currently the System for Award Management (SAM)). This includes information on your immediate and highest-level owner and subsidiaries, as well as on all your predecessors that have been awarded a federal contract or federal financial assistance within the last three years, if applicable.
2. You must maintain the information in that system until you submit the final financial report required under NGB CA awards or receive the final payment, whichever is later.
3. You must review and update the information at least annually after your initial registration in the system (unless you are subject to the requirements in Section B) and more frequently if required by changes in your information.

Section B. Reporting of Performance and Integrity Information.

1. **General Reporting Requirement.** If the total value of your currently active grants, cooperative agreements, and procurement contracts from all federal agencies exceeds \$10,000,000 for any time during the period of performance of NGB CA awards, then during that time you must maintain in SAM the currency of information required by Section B.2 of this section. Note that:
 - a. This reporting is required under section 872 of Public Law 110-417, as amended (41 U.S.C. 2313).
 - b. As required by section 3010 of Public Law 111-212, all performance and integrity information posted in the designated information system on or after April 15, 2011, except past performance reviews required for federal procurement contracts, will be publicly available.
 - c. Recipient information is submitted to the OMB-designated integrity and performance system through the SAM, as described in section B.3 of this section. The currently designated integrity and performance information system is the Federal Awardee Performance and Integrity Information System (FAPIIS).
2. **Proceedings About Which You Must Report.** Submit the information that the designated information system requires about each proceeding that:
 - a. Is in connection with the award or performance of a grant, cooperative agreement, or procurement contract from the Federal Government.
 - b. Reached its final disposition during the most recent 5-year period.
 - c. Is one of the following:

- (1) A criminal proceeding that resulted in a conviction, as defined in Section B.5. of this section.
- (2) A civil proceeding that resulted in a finding of fault and liability and payment of a monetary fine, penalty, reimbursement, restitution, or damages of \$5,000 or more.
- (3) An administrative proceeding, as defined in Section B.5. of this section, that resulted in a finding of fault and liability and your payment of either monetary fine or penalty of \$5,000 or more or a reimbursement, restitution, or damages more than \$100,000; or
- (4) Any other criminal, civil, or administrative proceeding if:
 - (a) It could have led to an outcome described in section B.2.c.i, ii, or iii of this section.
 - (b) It had a different disposition arrived at by consent or compromise with an acknowledgment of fault on your part.
 - (c) The requirement in this section to disclose information about the proceeding does not conflict with applicable laws and regulations.

3. **Reporting Procedures.** Submit the information required in Section B.2 of this section to the Entity Management functional area of SAM.

- a. Current procedures are to submit the information as part of the maintenance of your information in the SAM that Section A of this article requires.
- b. You do not need to submit the information again under NGB CA awards if you already reported current information to the SAM under another federal grant, cooperative agreement, or procurement contract.

4. **Reporting frequency.** During any period when you are subject to the requirement in section B.1 of this section, you must report to SAM at least semiannually following your initial report of any information required in Section B.2 of this section, either to provide new information not reported previously or affirm that there is no new information to report.

5. **Definitions.** For purposes of this section:

- a. *Administrative proceeding* means a non-judicial process that is adjudicatory in nature to make a determination of fault or liability (e.g., Securities and Exchange Commission Administrative proceedings, Civilian Board of Contract Appeals proceedings, and Armed Services Board of Contract Appeals proceedings). This includes proceedings at the federal and state level but only in connection with performance of a federal contract, grant, or cooperative agreement. It does not

include audits, site visits, corrective plans, or inspection of deliverables.

- b. *Conviction* means a judgment or conviction of a criminal offense by any court of competent jurisdiction, whether entered upon a verdict or a plea, and includes a conviction entered upon a plea of nolo contendere.
- c. *Total value of currently active grants, cooperative agreements, and procurement contracts* includes:
 - (1) Only the federal share of the funding under any federal agency award with a recipient cost share or match.
 - (2) The value of all expected funding increments and options, even if not yet exercised, under each federal agency award.

Section C. Disclosure of Evidence of Integrity-Related Issues.

1. **Disclosure requirement.** At any time during the period of performance of NGB CA awards, if you have evidence that a covered person committed a covered action (see Sections C.2 and C.3 of this section) that may NGB CA awards, you must disclose the evidence in writing to the Office of the Inspector General, DoD, with a copy to the grants officer identified in the award cover pages.
2. **Covered Person.** As the term is used in this section, “covered person” means a principal, employee, or agent of either you or a subrecipient under NGB CA awards, where:
 - a. “Principal” means:
 - (1) An officer, director, owner, partner, principal investigator, or other person with management or supervisory responsibilities that relate to NGB CA awards; or
 - (2) A consultant or other person, whether employed by you or a subrecipient or paid with funds under NGB CA awards, who:
 - (a) Is in a position to handle funds under NGB CA awards;
 - (b) Is in a position to influence or control the use of those funds; or
 - (c) Occupies a technical or professional position capable of substantially influencing the development or outcome of an activity required to perform the project or program under NGB CA awards.
 - b. “Agent” means any individual who acts on behalf of, or who is authorized to commit you or the subrecipient, whether or not employed by you or the subrecipient.
3. **Covered Action.** As the term is used in this section, “covered action” means a violation of federal criminal law in Title 18 of the United States Code involving fraud,

bribery, or a gratuity violation.

4. Safeguarding of the Information.

a. To the extent permitted by law and regulation, we will:

(1) Safeguard and treat information you disclose to us as confidential if you mark the information as “confidential” or “proprietary.”

(2) Not release the information to the public in response to a Freedom of Information Act (5 U.S.C. 552) request without notifying you in advance.

b. We may transfer documents you provide to us to any other department or agency within the Executive Branch of the Federal Government if the information relates to matters within that organization’s jurisdiction.

OAR Article II. Records Retention and Access.

Section A. Records Retention Period.

1. Except as provided in Sections B through D of this article:

2. You must keep records related to any real property and equipment acquired, in whole or in part, using federal funds under the award for 3 years after final disposition of the property. For any item of exempt property with a current fair market value greater than \$5,000, and for which final disposition was not a condition of the title vesting, you must keep whatever records you need for as long as necessary to ensure that you can deduct the federal share if you later use the property in contributions for cost sharing or matching purposes under any federal award.

3. You must keep records related to rate proposals for indirect or facilities and administrative costs, cost allocation plans, and supporting records such as indirect cost rate computations and any similar accounting computations of the rate at which a particular group of costs is chargeable (such as computer usage chargeback or composite fringe benefit rates) as follows:

a. If you are required to submit a proposal, plan, or other computations to your federal cognizant agency for indirect costs, as the basis for negotiation of a rate, you must keep the submissions and all supporting records for 3 years from the date on which you were required to make the submissions.

b. If you are not required to submit a proposal, plan, or other computation as the basis for negotiation, you must keep the proposal, plan, other computation, and supporting records for 3 years from the end of the fiscal year or other accounting period covered by the proposal, plan, or other computation.

4. You must keep other financial records, supporting documents, statistical records, and

other records pertinent to NGB CA awards for a period of 3 years from the date you submit your final financial report under the award.

Section B. Extensions of Retention Period Due to Litigation, Claim, or Audit.

1. If any litigation, claim, or audit begins before the end of the 3-year retention period specified in Section A of this article and the final action related to the litigation, claim, or audit is not taken before the end of that 3-year period, you must retain all records related to NGB CA awards that may be involved in the litigation, claim, or audit until all findings involving the records have been resolved and final action taken.
2. We may disallow costs and recover funds under NGB CA awards based on an audit or other review of records during the record retention period, including any extension to that retention period that we required in a written notification to you.

Section C. Records for Program Income Earned After the End of the Performance Period.

In accordance with Section F of FMS Article VII, there are no requirements under NGB CA awards applicable to program income you earn after the end of the period of performance and therefore no associated records retention requirements.

Section D. Records for Joint or Long-term Use.

1. **Joint Use.** To avoid duplicate recordkeeping for records that you and we both need to use on a continuous basis, we may ask you to make special arrangements with us, by mutual agreement, to make records available for joint and continuous use.
2. **Long-term use.** If we determine that some records will be needed longer than the 3-year period specified in Section A of this article, we may request that you either:
 - a. Retain the records for a longer time; or
 - b. Transfer the records to our custody for long-term retention.
3. **Retention requirements for transferred records.** For any records transferred to our custody, you are not subject to the records retention requirements in Section A of this article.

Section E. Methods for Collecting, Transmitting, and Storing Information.

1. You should, whenever practicable, collect, transmit, and store information related to NGB CA awards in open and machine-readable formats rather than in closed formats or on paper. However, if you request it, we will:
 - a. Provide award related information to you on paper.
 - b. Accept award related information from you on paper. In that case, we will not require more than an original and two copies.

2. When your original records are in an electronic form that cannot be altered, you do not need to create and retain paper copies of those records.
3. When your original records are on paper, you may substitute electronic versions produced through duplication or using other forms of electronic media, provided that:
 - a. You conduct periodic quality control reviews of the records.
 - b. You provide reasonable safeguards against alteration of the records.
 - c. The records remain readable.

Section F. Access to Records.

1. Scope of Government Access Rights.

- a. We as the awarding agency, the Federal Government Inspectors General, the Comptroller General of the United States, and any of our authorized representatives have the right of access to any documents, papers, or other records you have that are pertinent to NGB CA awards, to make audits, examinations, excerpts, and transcripts.
- b. This right also includes timely and reasonable access to your personnel for the purposes of interview and discussion related to the records.
- c. As described in OMB guidance at 2 CFR 200.337(b), the access to records described in this section will include access to the true name of a victim of a crime only under extraordinary and rare circumstances.
 - (1) You are required to provide that access only in response to a court order or subpoena pursuant to a bona fide confidential investigation, or in response to a request duly authorized by the head of NGB or his or her designee.
 - (2) You must take appropriate steps to protect this sensitive information.

2. **Duration of Government Access Rights.** We have the access rights described in paragraph F.1 of this section as long as you retain the records.

3. Public access.

- a. You must comply with requirements to protect information that Federal statute, Executive order, or regulation requires to be protected (e.g., personally identifiable or export-controlled information), to include both information generated under NGB CA awards and information provided to you and identified as being subject to protection. Other than those limitations on dissemination of information, we place no restrictions on you that limit public access to your records pertinent to NGB CA awards.

- b. We do not place any requirements on you to permit public access to your records separate from any federal, state, local, or tribal statute that may require you to do so.
- c. The Freedom of Information Act (FOIA, 5 U.S.C. 552) does not apply to records in your possession but records you provide to us generally will be subject to FOIA, with the applicable exemptions.

OAR Article III. Remedies and Termination.

Section A. Noncompliance with Award Terms and Conditions.

If you fail to comply with a term or condition of NGB CA awards or an applicable federal statute or regulation, we may amend NGB CA awards to impose award-specific conditions, as described in OMB guidance in 2 CFR 200.208. If imposing award specific conditions, we will notify you before modifying the award and, once you have corrected the noncompliance, promptly remove the award-specific conditions. If we determine that the imposition of award-specific conditions is insufficient to correct the noncompliance or the non-compliance remains uncorrected despite the use of award-specific conditions, we may consider taking one or more of the remedies specified in Section B of this article.

Section B. Remedies for Noncompliance.

1. If you fail to comply with a term or condition of NGB CA awards or an applicable Federal statute or regulation, we may take one or more of the following actions that we deem appropriate to the circumstances:
 - a. Temporarily withhold cash payments pending:
 - (1) Your correction of the deficiency.
 - (2) Our taking more severe remedies.
 - b. Disallow (that is, deny both use of funds and any applicable cost-sharing or matching credit for) all or part of the cost of the activity or action not in compliance.
 - c. Suspend or, in accordance with section C.1.a.i. of this article, terminate NGB CA awards, in whole or in part (suspension of an award is a separate and distinct action from suspension of a person under 2 CFR parts 180 and 1125, as noted in Section B.3 of this article).
 - d. Withhold further awards to you for the project or program that is not in compliance.
 - e. Take any other action legally available to us under the circumstances.

2. You may raise an objection to our taking any remedy we take under Section B.1 of this section and will be given an opportunity to provide information and documentation challenging the action. The procedures are those specified in OAR Article IV for claims and disputes.
3. Our use of any remedy under Section B.1 of this section, including suspension or termination of the award, does not preclude our referring the noncompliance to a suspension and debarment official and asking that official to consider initiating a suspension or debarment action under 2 CFR part 1125, the DoD (NGB) implementation of OMB guidance at 2 CFR part 180.

Section C. Termination.

1. NGB CA awards may be terminated in whole or in part as follows:
 - a. **Unilaterally by the Federal Government.** We will provide a notice of termination if we unilaterally terminate NGB CA awards in whole or in part, which we may do for either of the following reasons:
 - (1) Your material failure to comply with the award terms and conditions. If we terminate the award for that reason, we will report the termination to the OMB-designated integrity and performance system (currently FAPIIS). In accordance with 41 U.S.C. §2313, each federal awarding official must review and consider the information in the OMB-designated integrity and performance system regarding any proposal or offer before awarding a grant or contract.
 - (2) The program office does not have funding for an upcoming increment if NGB CA awards is incrementally funded. In that case, the Federal Government's financial obligation does not exceed the amount currently obligated under the award.
 - b. **By Mutual Agreement.** With your consent, we may terminate NGB CA awards, in whole or in part, for any reason. In that case, you and we must agree to:
 - (1) The termination conditions, including the effective date.
 - (2) In the case of a partial termination, the portion to be terminated.
 - c. **Unilaterally by the Recipient.** You may unilaterally terminate NGB CA awards, in whole or in part, by sending us written notification that states:
 - (1) The reasons for the termination.
 - (2) The effective date.
 - (3) In the case of partial termination, the portion to be terminated. In that case, however, we may terminate the award in its entirety if we determine that the remaining portion of the award will not accomplish the purposes for which we

made the award.

2. If an NGB CA award is terminated in its entirety before the end of the performance period, you must complete the closeout actions for which you are responsible under OAR Article VI. The due date for each action is to be measured relative to the date of termination.
3. If an NGB CA award is only partially terminated before the end of the performance period, with a reduced or modified portion of the award continuing through the end of the performance period, then closeout actions will occur at the end of the performance period as specified in OAR Article VI.
4. You will continue to have all the post-closeout responsibilities that OAR Article VII specifies for you if an NGB CA award is wholly or partially terminated before the end of the performance period.

Section D. Effects of Suspension or Termination of the Award on Allowability of Costs.

1. If we suspend or terminate NGB CA awards prior to the end of the period of performance, costs resulting from obligations that you incurred:
 - a. Before the effective date of the suspension or termination are allowable if:
 - (1) You properly incurred those obligations.
 - (2) You did not incur the obligations in anticipation of the suspension or termination.
 - (3) In the case of termination, the costs resulted from obligations that were noncancellable after the termination.
 - (4) The costs would have been allowable if we had not suspended or terminated the award and it had expired normally at the end of the period of performance.
 - b. During the suspension or after the termination are not allowable unless we expressly authorize them, either in the notice of suspension or termination or subsequently.

OAR Article IV. Claims, Disputes, and Appeals.

Section A. Definitions.

1. **Claim.** The definition of the term “claim,” as it is used in this article, is in 2 CFR 1108.80.
2. **Grant Appeal Authority.** **RESERVED – Only applicable if provided in DoD Component addendum to these terms and conditions.**

Section B. Submission of Claims.

1. **Your claims.** To submit a claim arising out of NGB CA awards, you must submit it in writing to the grants officer for decision, specify the nature and basis for the relief you are requesting, and include all data that supports your claim.
2. **Government claims.** You will receive a written grants officer's decision if an NGB claim arises out of NGB CA awards.

Section C. Alternative Dispute Resolution.

1. We encourage resolution of all issues related to NGB CA awards by mutual agreement between you and the grants officer.
2. If you and the grants officer are unable to resolve an issue through unassisted negotiations, we encourage use of Alternative Dispute Resolution (ADR) procedures to try to do so. ADR procedures are any voluntary means, such as mini-trials or mediation, used to resolve issues in controversy. ADR procedures may be used prior to submission of a claim or at any other time prior to the Grant Appeal Authority's decision on any appeal you submit.

Section D. Grants Officer Decisions for Claims you Submit.

1. Within 60 calendar days of receiving your claim, the grants officer will either:
 - a. Transmit a written decision that:
 - (1) Identifies data on which the decision is based.
 - (2) Identifies and provides the mailing address for the Grant Appeal Authority to whom you will submit an appeal of the decision if you elect to do so; or
 - b. If more time is required to render a written decision, notify you of a specific date when he or she will render the decision and inform you of the reason for delaying it.
2. The grants officer's decision will be final unless you decide to appeal, in which case we encourage use of ADR procedures as noted in Section C of this article.

Section E. Formal Administrative Appeals.

1. **Right to Appeal.** You have the right to appeal a grants officer's decision to the Grant Appeal Authority identified in Section A of this article.
2. **Notice of Appeal.** You may appeal a grants officer's decision within 90 calendar days of receiving the decision by submitting a written notice of appeal to the Grant Appeal Authority and grants officer. If you elect to use ADR procedures, you are allowed an additional 60 calendar days to submit the written notice of appeal.

3. **Appeal File.** Within 30 calendar days of the grants officer's receipt of your notice of appeal, you should receive the appeal file with copies of all documents relevant to the appeal. You may supplement the file with other documents you deem relevant and with a memorandum in support of your position for the Grant Appeal Authority's consideration. The Grant Appeal Authority may request additional information from you.
4. **Decision.** Unless the Grant Appeal Authority decides to conduct fact-finding procedures or an oral hearing on the appeal, the appeal will be decided solely based on the written record. Any fact-finding or hearing will be conducted using procedures that the Grant Appeal Authority deems appropriate.

Section F. Representation.

You may be represented by counsel or any other designated representative in any claim, appeal, or ADR proceeding, if the representative is not otherwise prohibited by law or regulation from appearing before NGB.

Section G. Non-exclusivity of Remedies.

Nothing in this article is intended to limit your right to any remedy under the law.

Section H. Effect of Grant Appeal Authority's Decision.

The Grant Appeal Authority's decision is the final administrative decision of NGB and cannot be further appealed within NGB.

OAR Article V. Collection of Amounts Due.

Section A. Establishing a Debt.

1. Any amount paid to you more than the amount to which you are determined to be entitled under the terms and conditions of NGB CA awards constitutes a debt to the Federal Government.
2. The grants officer will attempt to resolve any claim of your indebtedness arising out of NGB CA awards by mutual agreement.
3. If the grants officer fails to resolve the claim in that manner, you will receive a written notice of the grants officer's decision formally determining the debt, as described in Section B.2 of OAR Article IV. The notice will describe the debt, including the amount, name and address of the official who determined the debt, and a copy of that official's determination.

Section B. Debt Delinquency and Appeals.

1. Within 30 calendar days of the grants officer's decision, you must either pay the amount owed to the address provided in the written notice or inform the grants officer

that you intend to appeal the decision. Appeal procedures are described in OAR Article IV.

2. If you elect not to appeal, any amounts not paid within 30 calendar days of the grants officer's decision will be a delinquent debt.
3. If you elect to appeal the grants officer's decision, you will have 90 calendar days after receipt of the grants officer's decision to file your appeal unless Alternative Dispute Resolution (ADR) procedures are used, as described in Section C of OAR Article IV, in which case you will have 150 calendar days.

Section C. Demand Letter, Interest, and Debt Collection.

1. If within 30 calendar days of the grants officer's decision, you neither pay the amount due nor provide notice of your intent to appeal the grants officer's decision, the grants officer will send you a demand letter identifying a payment office that will be responsible for any further debt collection activity.
2. If you do not pay by the due date specified in the written demand letter, the Federal Government may collect part or all the debt by:
 - a. Making an administrative offset against your requests for reimbursements under federal awards.
 - b. Withholding advance payments otherwise due to you.
 - c. Any other action permitted by federal statute.
3. The debt will bear interest, and may include penalties and other administrative costs, in accordance with applicable provisions of NGB Financial Management Regulation (DoD 7000.14-R), which implements the Federal Claims Collection Standards. The date from which interest is computed is not extended by litigation or the filing of any form of appeal.

OAR Article VI. Closeout.

Section A. Liquidation of Financial Obligations.

Unless the award administration office authorizes an extension of the due date, you must liquidate all financial obligations that you incurred under NGB CA awards not later than 120 calendar days after the end date of the period of performance.

Section B. Refunds of Unobligated Balances.

You must promptly refund to the award administration office any balances of unobligated cash that we have advanced or paid to you and not authorized you to use on other projects or programs.

Section C. Final Reports.

You must submit the:

1. Final performance report under NGB CA awards no later than the date specified in Section C of REP Article I, subject to any extensions granted under Section D of that article.
2. Final financial report under NGB CA awards no later than the date specified in Section C of REP Article II, subject to any extensions granted under Section D of that article.
3. Final report listing subject inventions made under the award no later than the date specified in Section B of PROP Article VI.
4. Other final reports that are required under NGB CA awards no later than 120 calendar days after the end date of the period of performance, unless you request an extension of the due date, and the award administration office approves the request.

Section D. Accounting for Property.

You must account for any real property, equipment, supplies, and intangible property that you and any subrecipients acquired or improved under the award, in accordance with PROP Articles I through IV and VI. Your requests for disposition instructions for any federally owned property, as required by PROP Article V, meet the need described in OMB guidance at 2 CFR 200.344(f) to account for that property at closeout.

Section E. Delinquent Final Reports and Timeframe for Closeout.

1. We intend to closeout NGB CA awards no later than one year after the end date of the period of performance.
 - a. If you or your lower-tier entities (e.g., subrecipients) do not have negotiated final indirect costs rates before the due date of the final financial reports, the final reports must be based on the best information at the time (e.g., proposed final indirect rates). You will have post-closeout continuing responsibilities related to the finalization of those rates in accordance with section A.2 of OAR Article VII.
 - b. If you do not provide timely and/or accurate final reports or do not respond timely to our requests to reconcile discrepancies in these reports or other records, we may initiate closeout based on information we have on hand. For example, if you fail to submit a timely final financial report, we may use amounts provided in the latest interim financial report and/or payment request to determine final amounts to be paid for closeout purposes.
2. Failure to submit timely and accurate final reports may result in our taking one or more remedies as specified in Section B of OAR Article III and reporting your material failure to comply with the terms and conditions of NGB CA awards in the OMB-designated

integrity and performance system accessible through SAM (currently FAPIIS).

OAR Article VII. Post-Closeout Adjustments and Continuing Responsibilities.

Section A. Adjustments.

The closeout of NGB CA awards does not affect:

1. Our right to disallow costs and recover funds based on a later audit or other review, if we make the determination that the costs are disallowed and notify you about that determination as specified in section B.2 of OAR Article II of these terms and conditions.
2. Your obligation to return any funds due to the Federal Government because of later refunds, corrections, or other transactions (to include any adjustments in final indirect cost rates).

Section B. Continuing Responsibilities.

After closeout of NGB CA awards, you must continue to comply with terms and conditions of NGB CA awards that have applicability beyond closeout, including requirements concerning:

- a. Audits, as specified in FMS Article V, that cover periods of time during which you expended funds under NGB CA awards.
- b. Management, use, and disposition of any real property or equipment acquired or improved under NGB CA awards in which we continue to have a federal interest after closeout, as specified in PROP Articles I through IV.
- c. Retention of, and access to, records related to NGB CA awards, as specified in OAR Article II.

Part 6: Subawards (Articles from this part are designated with “SUB” in the article title)

SUB Article I. Distinguishing Subawards and Procurements.

Section A. Required Recipient Determination.

For each transaction into which you enter with another entity at the next tier below NGB CA awards, you must determine whether the transaction is a subaward or procurement transaction.

Section B. Considerations in Making the Determination.

1. The primary purpose of the transaction between you and the other entity is the key factor you must use to determine whether the transaction is a subaward or procurement transaction.
 - a. The transaction is a subaward and the other entity, therefore, a subrecipient if the transaction's primary purpose is for you to transfer—for performance by the other entity—a portion of the substantive project or program for which we are providing financial assistance to you through NGB CA awards. You will continue to be accountable to us for performance of the project or program under the award, including portions performed by any subrecipients.
 - b. The transaction is a procurement transaction and the other entity therefore a contractor if the transaction's primary purpose is for you to purchase goods or services that you need to perform the substantive project or program supported by NGB CA awards. The distinction from a subaward is the contractor is not performing a portion of the substantive project or program because of the transaction.
2. What you call the transaction is not a factor in distinguishing a subaward from a procurement transaction. If the transaction meets the criterion in section B.1.a of this article, it is a subaward for purposes of the requirements of NGB CA awards even if you call and consider the transaction a "contract."

Section C. Effect of the Determination on the Next-Tier Transaction.

1. **Process for Awarding the Transaction.** One important consequence of your determining whether a next-tier transaction is a subaward or procurement is that there are different requirements governing the pre-award and time of award processes that you use to award the transaction.
 - a. SUB Article II of this Part specifies pre-award and time of award responsibilities for subawards.
 - b. PROC Articles I and II of this Part govern pre-award and time of award processes for awarding procurement transactions.
2. **Transaction Terms and Conditions.** A second important consequence of your determining whether a next-tier transaction is a subaward or procurement transaction is that the terms and conditions you include in a subaward differ from those you include in a procurement transaction.
 - a. Section C of SUB Article II of this Part addresses requirements you must include in subaward terms and conditions. Those requirements are generally either identical or directly related to requirements in the general terms and conditions of NGB CA awards. They include national policy requirements, as well as administrative requirements in areas such as financial and programmatic management, property administration, procurement, and reporting.

- b. PROC Article III of these general terms and conditions lists requirements you must include in a procurement transaction when applicable.

SUB Article II. Pre-award and Time of Award Responsibilities.

Section A. Requirements for Unique Entity Identifiers.

1. **Definition of “Entity”.** For purposes of the unique entity identifier requirements in paragraphs A.2 and 3 of this section, “entity” has the meaning given in paragraph C.3 of appendix A to OMB guidance in 2 CFR part 25.
2. **Pre-notification of Potential Subrecipients.** You must notify potential subrecipients that no entity may receive a subaward from you under NGB CA awards unless it has provided its unique entity identifier to you.
3. **Restriction on Making Subawards.**
 - a. **General.** You may not make a subaward to an entity unless the entity has provided its unique entity identifier to you, as required in 2 CFR part 25.300. Subrecipients are not required to obtain an active SAM registration but must obtain a Unique Entity Identifier.
 - b. **Exception.** You may make a subaward to an entity that has not provided its unique entity identifier to you in rare cases in which you requested, and we approved an exemption from the requirement for the entity to provide a unique entity identifier, based on the criteria in OMB guidance in 2 CFR part 25.110(c).

Section B. Pre-award Risk Assessment.

1. Before making a subaward to an entity, you must perform a risk assessment of the prospective subrecipient, as described in 2 CFR 200.332(b). OMB guidance in 2 CFR 200.206(c) provides examples of factors you may consider in evaluating risk.
2. As part of the risk assessment under Section B.1 of this article, you must:
 - a. Verify that neither the prospective subrecipient nor its principals under the proposed subaward are excluded or disqualified from participating in the transaction, in accordance with requirements in Subpart C of OMB guidance in 2 CFR part 180, as implemented by NGB at 2 CFR part 1125; and
 - b. If warranted by risks you identify, determine whether to impose award-specific terms and conditions in the subaward to mitigate the risks.
 - (1) These award-specific terms and conditions may be in addition to, or differ from, the terms and conditions that SUB Articles IV through IX under this Part requires you to include in subawards.

- (2) They may include items such as those listed in OMB guidance in 2 CFR 200.208(c)(1) through (6).
- (3) Your procedures for imposing and removing the additional or different requirements must comply with the procedural guidance in 2 CFR 200.208(d) and (e).

Section C. Subaward Content.

1. Cost-Type Subawards.

- a. SUB Article III of this Part specifies informational content that you must include in each cost type subaward.
- b. SUB Articles IV through VIII specify administrative requirements that you must include:
 - (1) As applicable, in each cost-type subaward to:
 - (a) A domestic entity (i.e., an entity other than a foreign public entity or a foreign organization).
 - (b) An organizational unit of a foreign organization if that unit has a place of business in the United States.
 - (c) To the maximum extent practicable in each cost-type subaward to either a foreign public entity or an organizational unit of a foreign organization that does not have a place of business in the United States (regardless of whether another organizational unit of that foreign organization has one). However, absent our prior approval, you may not allow that foreign entity or organization to acquire real property or equipment under a subaward.
- c. SUB Article IX of this Part specifies national policy requirements that you must include, as applicable, in each cost-type subaward.
- d. SUB Article XI of this award specifies requirements that you must include in any subaward under which you determine that the subrecipient may make lower-tier subawards to other entities.

- 2. **Fixed-Amount Type Subawards.** SUB Article XII of this Part specifies informational content and administrative and national policy requirements that you must include in any fixed amount subaward.

- 3. **Additional Subaward Terms and Conditions.** You may include other requirements in your subawards that you need to meet your responsibilities under NGB CA awards for performance of the project or program (including portions performed by subrecipients) and compliance with applicable administrative and national policy requirements.

Section D. Subaward and Executive Compensation Reporting.

You must report subaward obligating actions and information on subrecipients' executive compensation as required by REP Article IV of these general terms and conditions.

SUB Article III. Informational Content of Subawards.

Section A. Informational Content in General.

You must include in each subaward (and each subsequent modification to a subaward that alters the amount of the subaward) the information specified in OMB guidance in 2 CFR 200.332(a)(1), "Federal Award Identification," with the clarifications provided in Sections B through G of this article.

Section B. Federal Award Identification Number and Award Date.

The "Federal Award Identification Number" and "Federal Award Date" described in 2 CFR 200.332(a)(1)(iii) and (iv), respectively, are the award number and award date for NGB CA awards to you. You must provide the information in a way that makes it clear that the subaward is under NGB CA award.

Section C. Amount of Federal Funds Obligated.

1. The "Amount of Federal Funds Obligated by this action by the pass-through entity to the subrecipient" that is described in 2 CFR 200.332(a)(1)(vi) is either:
 - a. The amount of your obligation to the subrecipient, if the terms and conditions of NGB CA awards do not require you to provide any cost sharing or matching for the project or program the award supports; or
 - b. The amount of the federal share of your subaward obligation if NGB CA awards does require cost sharing or matching, which in that case is the product of:
 - (1) The federal share of total project costs under NGB CA award to you, as a percentage of those total project costs; and
 - (2) The total amount of project costs obligated for the subaward action.
2. Note that the total project costs of the award and subaward, as used in paragraphs C.1.b.i and ii of this section, include any cost sharing or matching that you or the subrecipient provides to meet any cost sharing or matching requirement under NGB CA awards.

Section D. Total Amount Obligated to the Subrecipient.

The “Total Amount of Federal Funds Obligated to the Subrecipient by the pass-through entity including the current obligation,” as described in 2 CFR 200.332(a)(1)(vii), is the cumulative amount to date of the amounts described in Section C of this article.

Section E. Total Amount of the Federal Award.

The “Total Amount of the Federal Award committed to the subrecipient by the pass-through entity,” as described in 2 CFR 200.332(a)(1)(viii), is the total amount through the end of the subaward that you and the subrecipient mutually agreed upon, to include: funding obligated to date, any future anticipated funding increments, and any options you may exercise in the future.

Section F. Federal Awarding Agency, Pass-Through Entity, and Awarding Official.

The “Name of federal awarding agency” and “pass-through entity,” as those terms are used in 2 CFR 200.332(a)(1)(x) are NGB and the business name associated with your registration in the System for Award Management. In that same section of 2 CFR part 200, the “awarding official” is the individual in your organization who made the subaward.

Section G. Indirect Cost Rate. RESERVED – Not currently applicable to NGB - See Subdivision D of this document.

SUB Article IV. Financial and Program Management Requirements for Subawards.

Section A. Purposes of this Article in Relation to other Articles.

1. This article specifies administrative requirements concerning financial and program management that you must include in the terms and conditions of each cost-type subaward that you make under NGB CA awards to a domestic entity.
2. It thereby addresses the flow down to subrecipients of requirements with which you must comply under FMS Articles I through VII of these general terms and conditions.
3. SUB Article XII of these general terms and conditions addresses which of these administrative requirements you must include in any fixed-amount subaward that you make, if you are authorized to make fixed-amount subawards under NGB CA awards.

Section B. Financial Management System Standards.

1. You must include in any subaward you make under NGB CA awards the requirements of:
 - a. Sections A through C of FMS Article I of these general terms and conditions if the subrecipient is a state.
 - b. Sections B and C of FMS Article I if the subrecipient is an institution of higher

education, nonprofit organization, local government, Indian tribe, or for-profit entity.

Section C. Payments.

1. **Subawards to States.** You must include the provisions of Section A of FMS Article II of these general terms and conditions in each subaward you make to a state.
2. **Subawards to Institutions of Higher Education, Nonprofit Organizations, Local Governments, Indian Tribes, and For-profit Entities.** The following paragraphs specify requirements you must include in subawards to institutions of higher education, nonprofit organizations, local governments, and Indian tribes.

a. Payment Method.

- (1) If you are authorized to request advance payments under NGB CA awards, you must authorize a subrecipient to request advance payments unless:
 - (a) The subrecipient does not maintain, or demonstrate the willingness to maintain, written procedures that minimize the time elapsing between its receipt of each payment and its disbursement of the funds for project or program purposes.
 - (b) You impose a requirement for the subrecipient to be paid by reimbursement because of your risk evaluation of the subrecipient under SUB Article II of these general terms and conditions.
 - (c) The subaward is for construction; or
 - (d) The subrecipient requests reimbursement of funds after it disburses them for project or program purposes.
- (2) If you do not authorize advance payments for one of the reasons given in Section C.2.a.(1) of this article, you must specify either reimbursement or working capital advances as the payment method in accordance with OMB guidance in 2 CFR 200.305(b)(3) and (4).

b. Payment Timing and Amount.

- (1) **Advances.** You must limit advance payments to the minimum amounts needed and time the payments to be in accordance with the subrecipient's actual, immediate cash requirements in carrying out the project or program under the subaward. The timing and amount of your advance payments to the subrecipient must be as close as is administratively feasible to the subrecipient's actual disbursements for direct project costs and the proportionate share of any allowable indirect costs. Your subawards also must include the requirements of sections B.2.b and c of FMS Article II to specify costs subrecipients must exclude from amounts of their advance payment requests.

- (2) **Reimbursements or Working Capital Advances.** You must follow OMB guidance in 2 CFR 200.305(b)(3) and (4) concerning timing and amount of reimbursements or working capital advances.
- c. **Frequency of Requests.** You must allow the subrecipient to request advance payments or reimbursements, including those associated with the working capital advance payment method, as often as it wishes if you pay using electronic funds transfers and at least monthly otherwise.
- d. **Other Requirements.**
 - (1) In any subaward that was subject to our consent, you must include the requirements of Section B.5 of FMS Article II of these general terms and conditions concerning withholding of payments.
 - (2) You must include the provisions of Section B.6 of FMS Article II concerning depositories in each subaward that authorizes the subrecipient to request advance payments.

Section D. Allowable Costs, Period of Availability of Funds, and Fee and Profit.

- 1. You must include in each subaward a requirement that the allowability of costs under the subaward (and any lower tier subawards or procurement transactions into which the subrecipient enters) must be determined in accordance with the applicable cost principles identified in Section A of FMS Article III of these general terms and conditions.
- 2. You must specify in each subaward the period of availability of funds for any project or program purpose so that the period neither begins before nor ends after the period during which you may use funds available to you under NGB CA awards for that same project or program purpose.
- 3. You must include in each subaward the provisions concerning fee or profit that are in Section D of FMS Article III of these general terms and conditions.

Section E. Revision of budget and program plans.

You must include in each subaward provisions requiring the subrecipient to request your approval for any change in the subaward budget or program that would cause a budget or program change under NGB CA awards for which Section B of FMS Article IV requires you to first obtain our prior approval. You may not approve any budget or program revision that is inconsistent with the purpose or terms and conditions of NGB CA awards.

Section F. Non-Federal audits.

You must include a provision in each subaward that you make under NGB CA awards

to require the subrecipient entity to comply with the audit requirements applicable to that entity, as specified in either Section A or Section B of FMS Article V.

Section G. Cost sharing or matching requirements.

1. If you make a subaward under which the subrecipient may provide contributions or donations of cash or third-party in-kind contributions to be counted toward any cost sharing or matching that is required under NGB CA awards, you must include provisions in that subaward to specify:
2. The criteria governing the allowability as cost sharing or matching of the types of cash or third-party in-kind contributions that the subrecipient may contribute or donate. Those criteria are specified in Sections B through D of FMS Article VI of these general terms and conditions if the subaward is to a state, institution of higher education, nonprofit organization, local government, Indian tribe, or a for-profit entity.
3. The methods for determining and documenting the values of those contributions or donations to be counted as cost sharing or matching. Those methods are specified in Sections E and F of FMS Article VI of these general terms and conditions if the subaward is to a state, institution of higher education, nonprofit organization, local government, Indian tribe, or a for-profit entity.

Section H. Program Income.

You must include requirements concerning program income in subawards, as follows:

- a. In each subaward to a state, institution of higher education, nonprofit organization, local government, Indian tribe, or for-profit entity.
- b. You must require the subrecipient to account to you when it earns any program income under the subaward or uses it, so that you can prepare reports you are required to submit to us. If the award-specific terms and conditions of NGB CA awards require you to account for program income earned after the period of performance, you must include a corresponding requirement in your subawards.
- c. You must include the provisions of Sections A through D of FMS Article VII of these general terms and conditions.
- d. You may specify the deduction, addition, or cost sharing or matching alternative or a combination of those alternatives, for the subrecipient's use of any program income it earns. However, you still must comply with the alternative specified in Section E of FMS Article VII and any applicable award-specific terms and conditions for the total amount of program income earned, which includes amounts earned by you and your subrecipients. For example, if we require you to use the deduction alternative, you may authorize a subrecipient to use the addition alternative if you reduce the funding allocated for portions of the project or program that you or other subrecipients perform to make the required reduction in the total award amount.

SUB Article V. Property Requirements for Subawards.

Section A. Purposes of this Article in Relation to other Articles.

1. This article specifies administrative requirements concerning property that you must include in the terms and conditions of each cost-type subaward that you make under NGB CA awards.
2. It thereby addresses the flow down to subrecipients of requirements with which you must comply under PROP Articles I through VI of these general terms and conditions.
3. SUB Article XII of these general terms and conditions addresses which of these administrative requirements you must include in any fixed-amount subaward that you make, if you are authorized to make fixed-amount subawards under NGB CA awards.

Section B. Title to Property.

1. **Subawards to Institutions of Higher Education, Nonprofit Organizations, States, Local Governments, Indian Tribes, or For-profit Entities.**

General. You must include terms and conditions in each subaward to flow down to the subrecipient the provisions of:

- (1) Section A.1 of PROP Article I concerning vesting of title to property acquired under the subaward unless Section B.1.b of this section provides otherwise.
- (2) Sections B through E of PROP Article I that are applicable to types of property that the subrecipient may acquire, improve, donate, or for which it may otherwise be accountable under the subaward.

2. **Exceptions. RESERVED - Only applicable if provided in award-specific terms and conditions.**

Section C. Property Management System.

1. If you make a subaward under which the subrecipient either may acquire or improve equipment or real property, or may be accountable for federally owned property, you must include in the subaward:
2. If the subrecipient is a state, applicable provisions of:
 - a. Section A of PROP Article II concerning insurance for real property and equipment.
 - b. Section B of PROP Article II concerning other property management system standards.
3. If the subrecipient is an institution of higher education, nonprofit organization, local

government, Indian tribe, or for-profit entity, applicable provisions of:

- a. Section A of PROP Article II concerning insurance for real property and equipment.
- b. Section C of PROP Article II concerning other property management system standards.

Section D. Use and Disposition of Real Property.

If you make a subaward under which the subrecipient may acquire or improve real property, then you must include in the subaward:

- a. **Use.** The requirements concerning use of real property:

In Section A of PROP Article III if the subaward is to an institution of higher education, nonprofit organization, state, local government, Indian tribe, or for-profit entity, unless the award-specific terms and conditions of NGB CA awards provide otherwise.

- b. **Disposition.** Provisions to require the subrecipient to request disposition instructions through you when the property is no longer needed for its originally authorized purpose, so that you can meet your responsibilities to us under Section B of PROP Article III to address the federal interest in the property.

Section E. Use and Disposition of Equipment and Supplies.

1. If you make a subaward under which the subrecipient may acquire or improve equipment, or acquire supplies, you must include in the subaward, as applicable:
2. If the subaward is to a state:
 - a. The requirements in Sections B and E of PROP Article IV concerning use and disposition of equipment and supplies.
 - b. Provisions such as those in Section A of PROP Article IV that make clear the applicability of those requirements.
3. If the subaward is to an institution of higher education, nonprofit organization, local government, Indian tribe, or for-profit entity:
 - a. The requirements in Sections C and E of PROP Article IV concerning use of equipment and use and disposition of supplies.
 - b. Provisions such as those in Section A of PROP Article IV that make clear the applicability of those requirements.
 - c. Provisions to require the subrecipient to request disposition instructions from you when equipment is no longer needed for its originally authorized purpose, so that you can meet your responsibilities to us under Section D of PROP Article IV to

address the federal interest in the equipment.

Section F. Use and Disposition of Federally Owned Property.

If you make a subaward under which the subrecipient may be accountable for federally owned property, you must include subaward provisions specifying that the subrecipient:

- a. May use the property as specified in Section A.1 of PROP Article V;
- b. Must submit requests through you for the award administration office's approval to use the property for other purposes, as described in Section A.2 of PROP Article V;
- c. Must request the award administration office's disposition instructions through you when the property is no longer needed for subaward purposes or the subaward ends.

Section G. Intangible Property.

You must include in a subaward provisions specifying the requirements of Sections A through D of PROP Article VI if the subaward is to an institution of higher education, nonprofit organization, state, local government, Indian tribe, or for-profit entity.

SUB Article VI. Procurement Procedures to Include in Subawards.

Section A. Purposes of this Article in Relation to other Articles.

1. This article specifies administrative requirements concerning procurement procedures that you must include in the terms and conditions of each cost-type subaward that you make NGB CA awards.
2. It thereby addresses the flow down to subrecipients of requirements with which you must comply under PROC Articles I through III of these general terms and conditions.
3. SUB Article XII of these general terms and conditions addresses which of these administrative requirements you must include in any fixed-amount subaward that you make, if you are authorized to make fixed-amount subawards under NGB CA awards.

Section B. Subaward to a State.

In any subaward that you make to a state, you must include the requirements of PROC Article I and applicable sections of PROC Article III of these general terms and conditions.

Section C. Subaward to an Institution of Higher Education, Nonprofit Organization, Local Government, Indian Tribe, or For-profit Entity.

1. In any subaward that you make to an institution of higher education, nonprofit organization, local government, Indian tribe, or for-profit entity:
 - a. You must include the requirements of Sections A through G of PROC Article II and applicable sections of PROC Article III of these general terms and conditions.
 - b. You must include the requirement for the subrecipient to make available to you, upon request:
 - (1) Technical specifications of proposed procurement transactions, under the conditions described in OMB guidance at 2 CFR 200.325(a).
 - (2) Other procurement documents for pre-procurement review, under the conditions described in OMB guidance at 2 CFR 200.325(b).
2. If it is possible that, under a subaward you make, the subrecipient may award a construction or facility improvement contract with a value in excess of the simplified acquisition threshold, you must include provisions in the subaward to require the subrecipient to comply with at least the minimum requirements for bidders' bid guarantees and contractors' performance and payment bonds described in 2 CFR 200.326(a) through (c), unless you determine that the subrecipient's bonding policy and requirements are adequate to protect federal interests.

SUB Article VII. Financial, Programmatic, And Property Reporting Requirements for Subawards.

Section A. Purposes of this Article in Relation to other Articles.

1. This article specifies administrative requirements concerning reporting that you must include in the terms and conditions of each cost-type subaward that you make under NGB CA awards.
2. It thereby addresses the flow down to subrecipients of requirements with which you must comply under REP Articles I through III of these general terms and conditions.
3. SUB Article XII of these general terms and conditions addresses which of these administrative requirements you must include in any fixed-amount subaward that you make, if you are authorized to make fixed-amount subawards under NGB CA awards.

Section B. Performance Reporting.

1. You must include terms and conditions in each subaward to require the subrecipient to provide any performance information you need, by the time you need it, to comply with the performance reporting requirements in REP Article I and other terms and conditions of NGB CA awards.
2. You may specify a form, format, or data elements the subrecipient must use to provide

the information to you (you need not require the subrecipient to use the same form, format, or data elements that REP Article I specifies for your reporting to us).

Section C. Financial Reporting.

1. You must include terms and conditions in each subaward to require the subrecipient to provide any financial information you need, by the time you need it, to comply with the financial reporting requirements in REP Article II and other terms and conditions of NGB CA awards.
2. You may specify a form, format, or data elements the subrecipient must use to provide the information to you (you need not require the subrecipient to use the same form, format, or data elements that REP Article II specifies for your reporting to us).

Section D. Reporting on Property.

1. Each subaward you make under NGB CA awards must include provisions concerning property reporting as described in section D.2 of this section if the subrecipient may, under the subaward:
 - a. Acquire or improve real property or equipment;
 - b. Acquire supplies or intangible property; or
 - c. Be accountable for federally owned property.
2. The subaward provisions must require the subrecipient to give you the information you need about the property to meet your responsibilities to us under Sections A through D of REP Article III and PROP Articles II through VI.

SUB Article VIII. Other Administrative Requirements for Subawards.

Section A. Purposes of this Article in Relation to other Articles.

1. This article specifies other administrative requirements that you either must or should include in the terms and conditions of each cost-type subaward that you make under NGB CA awards.
2. It thereby addresses the flow down to subrecipients of requirements with which you must comply under OAR Articles I through VII of these general terms and conditions.
3. SUB Article XII of these general terms and conditions addresses which of these administrative requirements you must include in any fixed-amount subaward that you make, if you are authorized to make fixed-amount subawards under NGB CA awards.

Section B. Submission and Maintenance of Subrecipient Information.

You must include the substance of the provision in Section C of OAR Article I in any subaward you make under NGB CA awards. The provision must require the subrecipient's disclosure of any evidence directly to the Inspector General, DoD.

Section C. Records Retention and Access.

1. In each subaward you make under NGB CA awards:
 - a. If the subaward is to an institution of higher education, nonprofit organization, state, local government, Indian tribe, or for-profit entity:
 - (1) You must include the requirements of Section A of OAR Article II with the additional condition that, for any subrecipient under NGB CA awards that does not have a federally approved rate for indirect or facilities and administrative costs and that does not use the de minimis rate described in 2 CFR 200.414(f), you must:
 - (a) Require the subrecipient to keep records that support its indirect or facilities and administrative costs charged to the subaward for 3 years from the end of the fiscal year (or other accounting period) to which the costs apply.
 - (b) Keep any plan or computation the subrecipient submits to you to serve as a basis for your determining the reasonableness and allowability of indirect or facilities and administrative costs of the subaward, for 3 years from the end of the fiscal year (or other accounting period) to which the proposal, plan, or computation applies.
 - b. You must include the requirements of Sections B, C, and F of OAR Article II.
 - c. You must include provisions that enable you to comply with the requirements of Section D of OAR Article II concerning records for joint or long-term use.
 - d. You must include provisions that establish the same rights and responsibilities for the subrecipient under the subaward that Section E of OAR Article II establishes for you under these general terms and conditions.
 - e. You may not impose any other record retention or access requirements on the subrecipient.

Section D. Remedies and Termination.

1. The terms and conditions of each subaward you make under NGB CA awards should specify your rights and responsibilities and those of the subrecipient if you take a remedial action to address a subrecipient's noncompliance with an applicable federal statute or regulation or the terms and conditions of your subaward. Each subaward's terms and conditions should:
2. Identify remedial actions you may take to address the subrecipient's noncompliance.

Available remedies are described in OMB guidance in 2 CFR 200.339 for a subaward to an institution of higher education, nonprofit organization, state, local government, Indian tribe, or for-profit entity.

3. With respect to termination specifically:

- a. Identify conditions under which you, the subrecipient, or both (by mutual agreement) may terminate the subaward, in whole or in part, as described in:

OMB guidance in 2 CFR 200.340(a) for a subaward to an institution of higher education, nonprofit organization, state, local government, Indian tribe, or for-profit entity.

- b. Inform the subrecipient that you will provide it with a notice of termination if you unilaterally terminate the award.

- c. Specify that you and the subrecipient remain responsible for applicable requirements addressed in Sections G and H of this article concerning closeout, post-closeout adjustments, and continuing responsibilities.

4. With respect to either suspension or termination of the subaward, inform the subrecipient about the criteria that you will use to either allow or disallow subaward costs, which are in Section D of OAR Article III for a subaward to an institution of higher education, nonprofit organization, state, local government, Indian tribe, or for-profit entity.

Section E. Disputes, Hearings, and Appeals.

Each subaward's terms and conditions should specify any rights the subrecipient has to a hearing, appeal, or other administrative proceeding if it disputes a decision you render in administering its subaward. You must comply with any statute or regulation that affords the subrecipient an opportunity for a hearing, appeal, or other administrative proceeding and is applicable to the dispute.

Section F. Collection of Amounts Due.

Although your subaward terms and conditions do not need to include any of the requirements of OAR Article V because those requirements do not flow down to subrecipients, you should consider including provisions to specify what you would need from the subrecipient if you owed a debt to the Federal Government under NGB CA awards that is related to its subaward.

Section G. Closeout.

In each subaward that you make to an institution of higher education, nonprofit organization, state, local government, Indian tribe, or for-profit entity, you must include provisions to require the subrecipient to:

- a. Liquidate all obligations that it incurred under the subaward not later than 90 calendar days after the end date of the period of performance of either the subaward or NGB CA awards, whichever is earlier, unless you grant an extension.
- b. Promptly refund to you any balances of unobligated cash that you advanced or paid to the subrecipient unless you received authorization from the award administration office for the subrecipient's use of those funds on other projects or programs.
- c. Submit to you:
 - (1) Any information you need from the subrecipient to meet your responsibilities to us for an accounting of property, under Section D of OAR Article VI.
 - (2) Not later than 90 calendar days after the end date of the period of performance of NGB CA awards, unless you grant the subrecipient an extension, any information you need to meet your responsibilities to us for final reports, under Section C of OAR Article VI.

Section H. Post-Closeout Adjustments and Continuing Responsibilities.

You must include provisions in each subaward to require the subrecipient to provide what you need to comply with the requirements of OAR Article VII.

SUB Article IX. National Policy Requirements for Subawards.

Section A. General.

1. You must include provisions in the terms and conditions of each subaward you make to require the subrecipient entity's compliance with each of the national policy requirements in Sections B through E of this article that you determine is applicable, given the type of entity receiving the subaward and activities it will be carrying out under the subaward.
2. If an entity to which you are about to make a subaward will not accept an award provision requiring its compliance with a national policy requirement that you determine to be applicable, you must alert the award administration office immediately. You may not omit an applicable national policy requirement to make the subaward.
3. If at any time during the performance of a subaward, you learn that—or receive a credible allegation that—the subrecipient is not complying with an applicable national policy requirement, you must alert the award administration office immediately.

Section B. Nondiscrimination National Policy Requirements.

You must include provisions in each subaward to require the subrecipient's compliance with the nondiscrimination national policy requirements specified in sections A.1 through

A.5 of NP Article I, as applicable.

Section C. Environmental National Policy Requirements.

You must include provisions in each subaward to require that:

- a. The subrecipient complies with all applicable federal environmental laws and regulations, including those specified in Sections A.2, A.3, A.5, and A.6 of NP Article II, as applicable.
- b. Provide any information you need, when you need it, to comply with the requirement to immediately notify us of potential environmental impacts specified in Sections A.4, A.5, and A.6 of NP Article II, as applicable, due to activities under the award (which includes subaward activities).

Section D. National Policy Requirements Concerning Live Organisms. RESERVED –Not applicable.

Section E. Other National Policy Requirements.

1. You must include provisions in each subaward to require the subrecipient's compliance with the national policy requirements in the following portions of NP Article IV of these general terms and conditions, as applicable:
 - a. Section A.1.
 - b. Sections A.3.a and A.3.b.
 - c. Sections A.4 through A.19.
 - d. Section B.1.

SUB Article X. Subrecipient Monitoring and other Post-Award Administration.

Section A. General Requirement for Subrecipient Monitoring.

1. You must do the post-award monitoring of the subrecipient's activities under each subaward that is needed for you to ensure that:
 - a. The subrecipient carries out the portion of the substantive project or program under NGB CA awards for which the subaward was made.
 - b. The subrecipient is using project funds under the subaward (including any cost sharing or matching the subrecipient provides that is counted as project funds in the approved budget of NGB CA awards) for authorized purposes.
 - c. The subrecipient's performance under the subaward is in compliance with

applicable federal statutes and regulations, and the terms and conditions of your subaward.

Section B. Subrecipient Monitoring Actions.

1. **Required Monitoring Actions.** You must, as part of your post-award monitoring of each subrecipient:
 - a. Review the financial and programmatic information that your subaward terms and conditions require the subrecipient to provide, in accordance with Sections B and C of SUB Article VII of these general terms and conditions.
 - b. Follow up and ensure that the subrecipient takes timely and appropriate action to remedy deficiencies detected through any means, including audits and on-site reviews.
 - c. With respect to audits of subrecipients that are required under FMS Article V of these general terms and conditions:
 - (1) Verify that the subrecipient is audited in accordance with those requirements, as applicable (note that Section F of SUB Article IV requires you to include those audit requirements for the subrecipient in the subaward's terms and conditions).
 - (2) Resolve and issue a management decision for audit findings that pertain to your subaward. Doing so is a requirement under either Section A or B of FMS Article V of these general terms and conditions (Section B requires that explicitly and Section A does so by implementing OMB guidance in 2 CFR 200.521, as well as other portions of Subpart F of that part).
 - (3) Consider whether you need to adjust your own records related to NGB CA awards based on results of audits, on-site reviews, or other monitoring of the subrecipient and, as applicable, notify the award administration office.
2. **Other Monitoring Actions.** OMB guidance in 2 CFR 200.332(e)(1) through (3) describes other actions that may be useful as part of your subrecipient monitoring program, depending on the outcomes of the pre-award risk assessment you conducted in accordance with Section B of SUB Article II.

Section C. Remedies and Subaward Suspension or Termination.

1. With respect to any subaward under NGB CA awards, you must:
 - a. Consider whether you need to take any remedial action if you determine that the subrecipient is noncompliant with an applicable federal statute or regulation or the terms and conditions of your subaward, as described in Section D of SUB Article VIII.

- b. Provide a notice of termination to the subrecipient if you terminate its subaward unilaterally for any reason prior to the end of the period of performance.
- c. In the case of either suspension or termination of a subaward prior to the end of the period of performance, allow or disallow subaward costs in accordance with Section D of OAR Article III.

Section D. Subaward Closeout.

1. You will close out each subaward when you either:
 - a. Determine that the subrecipient has completed its programmatic performance under the subaward and all applicable administrative actions; or
 - b. Terminate the subaward if you do so prior to completion of the subrecipient's programmatic performance.
2. With respect to the closeout of each subaward:
 - a. You must pay the subrecipient promptly for allowable and reimbursable costs.
 - b. Consistent with the terms and conditions of the subaward, you must make a settlement for any upward or downward adjustments to the federal share of project costs after you receive the information you need from the subrecipient to close out the subaward.
 - c. You should complete the closeout of the subaward no later than one year after you receive and accept the final reports and other information from the subrecipient that you need to close out the subaward.

SUB Article XI. Requirements Concerning Subrecipients' Lower-tier Subawards.

Section A. Purpose.

This article specifies requirements you must include in any cost-type subaward under which you determine that the subrecipient may make lower-tier cost-type subawards to other entities.

Section B. Requirements for Lower-tier Subawards.

Your subaward terms and conditions must require your subrecipient, with respect to each lower-tier cost-type subaward that it makes to:

1. Ensure that the lower-tier transaction is a subaward, rather than a procurement transaction, by making the determination that SUB Article I of these general terms and conditions requires you to make.

2. Conduct the pre-award risk assessment of its intended subrecipient that Section B of SUB Article II of these general terms and conditions requires you to make for your subawards.
3. Include in any cost-type subaward it makes at the next tier:
 - a. The informational content that SUB Article III specifies.
 - b. The administrative requirements that SUB Articles IV through VIII of these general terms and conditions specify.
 - c. The national policy requirements that SUB Article IX of these general terms and conditions specifies, as applicable.
 - d. The requirements of this article if the next-tier subrecipient may make even lower-tier cost-type subawards to other entities.
4. Carry out the subrecipient monitoring and other post-award administration responsibilities specified in SUB Article X.

SUB Article XII. Fixed Amount Subawards.

Section A. Limitations on Use.

1. You may not use a fixed amount subaward:
 - a. If the total value over the life of the subaward will exceed the simplified acquisition threshold.
 - b. Unless the project or program scope is specific, with definite outcomes, and you can establish a reasonable estimate of the actual costs of accomplishing those outcomes.
 - c. If you will predetermine a set amount or percentage of cost sharing or matching that the subrecipient must provide under the subaward.
 - d. If the subrecipient will acquire any real property or equipment under the subaward.
2. For fixed amount subawards not prohibited by paragraph 1 of this section and except as provided in Section B of this article, you must obtain our prior approval before making a fixed amount type of subaward.
 - a. If Section B of FMS Article IV requires you to obtain our prior approval before you make any subaward, and you do not identify the subaward as a fixed amount subaward when you obtain that approval, then you must subsequently request separate approval before awarding it as a fixed amount type of subaward.

- b. If a subaward is identified as a fixed amount type of subaward in the budget you submit for our approval, then our approval of the budget is the required prior approval.

Section B. Fixed Amount Subawards that do not Require Prior Approval.

1. You are not required to obtain our prior approval before using a fixed amount type of subaward if:
 - a. The subaward is to either:
 - b. A foreign public entity; or
 - c. An organizational unit of a foreign organization, if that unit does not have a place of business in the United States, regardless of whether another organizational unit of that foreign organization has one.
2. You determine that the portion of the project or program under NGB CA awards which the subrecipient will be carrying out under the subaward has one or more specific outcomes with the following characteristics:
 - a. You can define the outcomes well enough to specify them at the time you make the subaward. Note that:
 - (1) Outcomes are distinct from inputs needed to achieve the outcomes, such as amounts or percentages of time that subrecipient employees or other participants will spend on the project or program.
 - (2) The inherently unpredictable nature of basic or applied research makes it rarely, if ever, possible to define specific research outcomes in advance, which makes fixed amount subawards inappropriate for research. Note that technical performance reports serve to document research outcomes but are not themselves outcomes, notwithstanding the definition of “performance goals” in OMB guidance at 2 CFR 200.1.
 - b. The accomplishment of each outcome will be observable and verifiable by you when it occurs, so that you will not need to rely solely on the subrecipient’s assurance of that accomplishment.
 - c. The subrecipient associates its estimated costs with outcomes in the proposal it submits to you, and you are confident that the costs of accomplishment of the outcomes will equal or exceed the subaward amount. This requires either that you have a high degree of confidence:
 - (1) In your estimate of the costs associated with accomplishing the well-defined and observable outcomes, based on the prospective subrecipient’s proposal (and using the applicable cost principles in FMS Article III as a guide); or

- (2) That those costs will be within a finite range, rather than a specific amount, so that you may provide an amount of funding under the subaward that does not exceed the lower end of the range, with the provision that the subrecipient agrees to provide any balance above that amount that ultimately is needed to accomplish the outcomes. Your subaward then would include a term or condition to reflect the subrecipient's agreement to provide that balance (which would be in an amount to be post-determined when the outcomes are accomplished). Note that this is distinct from a situation in which you predetermine a set amount or percentage of cost sharing or matching that the subrecipient must provide under its subaward, a situation in which section A.1.c of this article prohibits use of a fixed amount subaward.
3. The subaward is based on a fixed rate per unit of outcome (or "unit cost") and you have both the confidence:
 - a. That is described in Section B.2.c of this article in the estimated costs associated with each unit of outcome.
 - b. In the subrecipient's guarantee that it can accomplish at least the number of units of outcome on which your total subaward amount will be based (i.e., the product of the unit cost and the number of units of outcome the subrecipient guarantees to accomplish).
 - c. Note, however, that not every fixed rate subaward is also a fixed amount subaward. If you have confidence in the unit cost but not also in the subrecipient's ability to guarantee the number of units of outcome that it will accomplish, then you should set a not-to-exceed award amount based on the number of units desired and reduce the subaward amount at the end if the subrecipient accomplishes fewer than that number. Examples of activities for which it may be appropriate to award this type of fixed rate subaward that is not a fixed amount subaward include:
 - (1) A clinical trial for which the unit cost is the cost of treating each participant. The not-to exceed amount would be based on the number of participants the subrecipient planned to recruit and the final award on the number who participated, documentation for which would be subject to audit.
 - (2) Labor costs for performance of a portion of the project or program under NGB CA awards by an organization or entity that treats its indirect cost rate as proprietary information. The unit cost in that case may be "loaded" labor rates for the organization's or entity's employees that include indirect costs. The final award amount would depend on the number of labor hours the organization's or entity's employees expended under the subaward, documentation for which may be audited without exposing proprietary details associated with the actual costs.

Section C. Informational Content of Fixed Amount Subawards.

You must include in each fixed amount subaward the informational content, other than

the indirect cost rate, that is described in SUB Article III of these general terms and conditions.

Section D. Terms and Conditions Addressing Administrative Requirements.

1. General. This section:

- a. Specifies the minimum set of terms and conditions (in lieu of the more extensive set specified in SUB Articles IV through X for cost-type subawards) addressing administrative requirements that you must include in each fixed-amount subaward:
 - (1) To an entity other than a foreign organization, as applicable.
 - (2) To the maximum extent practicable, to a foreign organization.
- b. Does not preclude the inclusion of other requirements that you need to meet your responsibilities under NGB CA awards for performance of the project or program and compliance with applicable administrative requirements.

2. Financial and Program Management Requirements.

- a. **Financial Management System Standards.** For a subaward to other than a for-profit entity, your subaward must require the subrecipient to include the information specified in section B.1 of FMS Article I in its financial management system, for the purposes of the non-federal audits required by section 2.d of this section.
- b. **Payments.** Your payments must be based on accomplishment of the outcomes and associated costs that you used to establish the subaward amount, rather than on subrecipient expenditures for project or program purposes. Milestone payments before the end of the subaward's period of performance may be appropriate if there are outcomes that the subrecipient will accomplish at different times during that period.
- c. **Revision of Budget and Program Plans.** If our prior approval was required under section A.2 of this article for use of a fixed-amount type of subaward, then you must:
 - (1) Request our prior approval for any change in principal investigator, project leader, project partner, or scope or objective of the subaward.
 - (2) Therefore, include a requirement in the subaward for the subrecipient to request that approval through you.
- d. **Non-Federal Audits.** You must include the requirement for non-federal audits described in Section F of SUB Article IV. The audits are intended to focus on compliance with the performance requirements in the subaward terms and conditions and not to review actual costs as they would for a cost-type subaward.

- e. **Certification of completion.** You must include the requirement for the subrecipient to provide you with a certification at the end of the project as specified in 2 CFR 200.201(b)(3).

3. **Property Requirements.**

- a. **Federally Owned Property.** If the subrecipient will be accountable for federally owned property, you must include the property management system, use, and disposition requirements described in Sections C and F of SUB Article V that are applicable to federally owned property.
- b. **Intangible Property.** You must include the applicable intangible property requirements described in Section G of SUB Article V.

4. **Reporting Requirements.** You must include requirements for reporting that you need to meet your responsibilities under NGB CA awards for reporting to us.

5. **Other Administrative Requirements.**

- a. **Integrity-Related Information.** You must include the substance of the provision in Section C of OAR Article I in any subaward you make under NGB CA awards. The provision must require the subrecipient's disclosure of any evidence directly to the Inspector General, DoD.
- b. **Records Retention and Access.** You must include the requirements for records retention and access in section A.3 and Sections B and F of OAR Article II, as applicable, if the subaward is to an institution of higher education, nonprofit organization, state, local government, Indian tribe, or for-profit entity. You may not impose any other records retention or access requirements on the subrecipient.
- c. **Remedies and Termination.** You must include:
 - (1) The requirements concerning remedies and termination that are described in Sections D.1 and 2 of SUB Article VIII.
 - (2) Provisions addressing any hearing and appeal rights the subrecipient has, as described in Section E of SUB Article VIII.
 - (3) Terms and conditions addressing adjustment of the amount of the subaward if it is terminated before the subrecipient accomplishes all the specified outcomes.
- d. **Continuing Responsibilities.** You must include requirements concerning continuing responsibilities for audits and records retention and access that are described in Sections B.1 and B.3 of OAR Article VII.
- e. **Collection of amounts Due.** You should consider including requirements

concerning collection of amounts due, as described in Section F of SUB Article VIII.

Section E. National Policy Requirements for Fixed Amount Subawards.

You must include in the terms and conditions of each fixed amount subaward the national policy requirements that SUB Article IX of these general terms and conditions specifies, as applicable.

Section F. Subrecipient Monitoring and Other Post-Award Administration.

You must carry out the subrecipient monitoring and post-award administration actions specified in SUB Article X, as applicable.

Section G. Fixed amount subawards at Lower Tiers.

1. Authority.

- a. If Section B of this article authorizes you to use a fixed-amount type of subaward without our prior approval in some situations, a cost-type subaward that you make may authorize the subrecipient to use fixed-amount subawards at the next lower tier in those same situations without our prior approval.
- b. If you wish to allow a subrecipient of a cost-type subaward to use fixed amount subawards at the next tier in other situations (i.e., situations in which this article requires you to obtain our prior approval before using a fixed-amount type of subaward), your subaward terms and conditions must require the subrecipient to submit a request through you to obtain our prior approval for use of that type of subaward.

2. Subaward Requirements. If your subrecipient is authorized to use lower tier, fixed amount subawards, as described in paragraphs 1.a and 1.b of this section, your subaward's terms and conditions must:

- a. Require the subrecipient, before it makes any lower tier, fixed amount subaward, to:
 - (1) Ensure that the lower-tier transaction is a subaward, rather than a procurement transaction, by making the determination that SUB Article I of these general terms and conditions requires you to make.
 - (2) Conduct the pre-award risk assessment of its intended subrecipient that Section B of SUB Article II of these general terms and conditions requires you to make for your subawards.
- b. Include the requirements specified in Sections A through F of this article.

SUBDIVISION C - General Terms and Conditions for National Policy Requirements

Part 1: National Policy Requirements (Articles from this part are designated with “NP” in the article title)

NP Article I. Nondiscrimination National Policy Requirements.

Section A. Cross-Cutting Nondiscrimination Requirements.

By signing NGB CA award or accepting funds under NGB CA awards, you assure that you will comply with applicable provisions of the national policies prohibiting discrimination:

- a. On the basis of race, color, or national origin, in Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.), as implemented by Department of Defense (DoD) regulations at 32 CFR part 195.
- b. On the basis of gender, blindness, or visual impairment, in Title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.), as implemented by DoD regulations at 32 CFR part 196.
- c. On the basis of age, in the Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.), as implemented by Department of Health and Human Services regulations at 45 CFR part 90.
- d. On the basis of disability, in the Rehabilitation Act of 1973 (29 U.S.C. 794), as implemented by Department of Justice regulations at 28 CFR part 41 and DoD regulations at 32 CFR part 56.
- e. On the basis of disability in the Architectural Barriers Act of 1968 (42 U.S.C. 4151 et seq.) related to physically handicapped persons' ready access to, and use of, buildings and facilities for which federal funds are used in design, construction, or alteration.

Section B. Other Nondiscrimination Requirements. RESERVED - Only applicable if provided in award-specific terms and conditions.

NP Article II. Environmental National Policy Requirements.

Section A. Cross-Cutting Environmental Requirements.

1. You must:

- a. Comply with all applicable federal environmental laws and regulations. The laws and regulations identified in this section are not intended to be a complete list.
- b. Comply with applicable provisions of the Clean Air Act (42 U.S.C. 7401, et seq.) and Clean Water Act (33 U.S.C. 1251, et seq.).
- c. Comply with applicable provisions of the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. 4821-4846), as implemented by the Department of Housing and Urban Development at 24 CFR part 35. The requirements concern lead-based paint in buildings owned by the Federal Government or housing receiving federal assistance.
- d. Immediately identify to us, as the federal awarding agency, any potential impact that you find NGB CA awards may have on:
 - (1) The quality of the “human environment”, as defined in 40 CFR 1508.14, including wetlands; and provide any help we may need to comply with the National Environmental Policy Act (NEPA, at 42 U.S.C. 4321 et seq.), the regulations at 40 CFR 1500-1508, and Executive Order 12114, if applicable; and assist us to prepare Environmental Impact Statements or other environmental documentation. In such cases, you may take no action that will have an environmental impact (e.g., physical disturbance of a site such as breaking of ground) or limit the choice of reasonable alternatives to the proposed action until we provide written notification of federal compliance with NEPA or Executive Order 12114.
 - (2) Flood-prone areas and provide any help we may need to comply with the National Flood Insurance Act of 1968, as amended by the Flood Disaster Protection Act of 1973 (42 U.S.C. 4001 et seq.), which require flood insurance, when available, for federally assisted construction or acquisition in flood-prone areas.
 - (3) A land or water use or natural resource of a coastal zone that is part of a federally approved state coastal zone management plan and provide any help we may need to comply with the Coastal Zone Management Act of 1972 (16 U.S.C. 1451, et seq.) including preparation of a Federal agency Coastal Consistency Determination.
 - (4) Coastal barriers along the Atlantic and Gulf coasts and Great Lakes’ shores and provide help we may need to comply with the Coastal Barrier Resources Act (16 U.S.C. 3501 et seq.), concerning preservation of barrier resources.

- (5) Any existing or proposed component of the National Wild and Scenic Rivers system and provide any help we may need to comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. 1271 et seq.).
- (6) Underground sources of drinking water in areas that have an aquifer that is the sole or principal drinking water source and in wellhead protection areas and provide any help we may need to comply with the Safe Drinking Water Act (42 U.S.C. 300f et seq.).
- e. You must comply fully with the Endangered Species Act of 1973, as amended (ESA, at 16 U.S.C. 1531 et seq.) and implementing regulations of the Departments of the Interior (50 CFR parts 10-24) and Commerce (50 CFR parts 217-227). You also must provide any help we may need in complying with the consultation requirements of ESA section 7 (16 U.S.C. 1536) applicable to federal agencies or any regulatory authorization we may need resulting from performance under NGB CA awards. This is not in lieu of responsibilities you have to comply with provisions of the Act that apply directly to you as a U.S. entity, independent of receiving NGB CA awards.
- f. You must fully comply with the Marine Mammal Protection Act of 1972, as amended (MMPA, at 16 U.S.C. 1361 et seq.) and provide any assistance we may need in obtaining any required MMPA permit resulting from performance under NGB CA awards.

Section B. Other Environmental Requirements. RESERVED - Only applicable if provided in award-specific terms and conditions.

NP Article III. National Policy Requirements Concerning Live Organisms. RESERVED – Not Applicable.

NP Article IV. Other National Policy Requirements.

Section A. Cross-Cutting Requirements.

1. **Debarment and Suspension.** You must comply with requirements regarding debarment and suspension in Subpart C of 2 CFR part 180, as adopted by DoD at 2 CFR part 1125. This includes requirements concerning your principals under NGB CA awards, as well as requirements concerning your procurement transactions and subawards that are implemented in PROC Articles I through III and SUB Article II.
2. **Drug-Free Workplace.** You must comply with drug-free workplace requirements in Subpart B of 2 CFR part 182, which is the DoD implementation of 41 U.S.C. chapter 81, “Drug-Free Workplace.”

3. **Lobbying.**

- a. You must comply with the restrictions on lobbying in 31 U.S.C. 1352, as implemented by DoD at 32 CFR part 28, and submit all disclosures required by that statute and regulation.
 - b. You must comply with the prohibition in 18 U.S.C. 1913 on the use of federal funds, absent express Congressional authorization, to pay directly or indirectly for any service, advertisement or other written matter, telephone communication, or other device intended to influence at any time a Member of Congress or official of any government concerning any legislation, law, policy, appropriation, or ratification.
 - c. If you are a nonprofit organization described in section 501(c)(4) of title 26, United States Code (the Internal Revenue Code of 1968), you may not engage in lobbying activities as defined in the Lobbying Disclosure Act of 1995 (2 U.S.C., chapter 26). If we determine that you have engaged in lobbying activities, we will cease all payments to you under this and other awards and terminate the awards unilaterally for material failure to comply with the award terms and conditions.
4. **Officials not to Benefit.** You must comply with the requirement that no member of Congress shall be admitted to any share or part of NGB CA awards, or to any benefit arising from it, in accordance with 41 U.S.C. 6306.
 5. **Hatch Act.** If applicable, you must comply with the provisions of the Hatch Act (5 U.S.C. 1501-1508) concerning political activities of certain state and local government employees, as implemented by the Office of Personnel Management at 5 CFR part 151, which limits political activity of employees or officers of state or local governments whose employment is connected to an activity financed in whole or part with federal funds.
 6. **Native American Graves Protection and Repatriation.** If you control or possess Native American remains and associated funerary objects, you must comply with the requirements of 43 CFR part 10, the Department of the Interior implementation of the Native American Graves Protection and Repatriation Act of 1990 (25 U.S.C., chapter 32).
 7. **Fly America Act.** You must comply with the International Air Transportation Fair Competitive Practices Act of 1974 (49 U.S.C. 40118), commonly referred to as the "Fly America Act," and implementing regulations at 41 CFR 301-10.131 through 301-10.143. The law and regulations require that U.S. Government financed international air travel of passengers and transportation of personal effects or property must use a U.S. Flag air carrier or be performed under a cost-sharing arrangement with a U.S. carrier, if such service is available.
 8. **Use of United States-flag Vessels.** You must comply with the following requirements of the Department of Transportation at 46 CFR 381.7, in regulations implementing the Cargo Preference Act of 1954:

- a. Pursuant to Public Law 83-664 (46 U.S.C. 55305), at least 50 percent of any equipment, materials or commodities procured, contracted for, or otherwise obtained with funds under NGB CA awards, and which may be transported by ocean vessel, must be transported on privately owned United States flag commercial vessels, if available.
 - b. Within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, "on-board" commercial ocean bill-of-lading in English for each shipment of cargo described in section 8.a of this section must be furnished to both our award administrator (through you in the case of your contractor's bill-of-lading) and to the Division of National Cargo, Office of Market Development, Maritime Administration, Washington, DC 20590.
9. **Research Misconduct.** You must comply with requirements concerning research misconduct in Enclosure 4 to DoD Instruction 3210.7, "Research Integrity and Misconduct." The Instruction implements the Federal Governmentwide research misconduct policy that the Office of Science and Technology Policy published in the Federal Register (65 FR 76260, December 6, 2000, available through the U.S. Government Printing Office web site:
<http://www.gpo.gov/fdsys/browse/collection.action?collectionCode=FR>).
10. **Requirements for an Institution of Higher Education Concerning Military Recruiters and Reserve Officers Training Corps (ROTC).**
 - a. As a condition for receiving funds available to the DoD (NGB) under NGB CA awards, you agree that you are not an institution of higher education (as defined in 32 CFR part 216) that has a policy or practice that either prohibits, or in effect prevents:
 - (1) The Secretary of a Military Department from maintaining, establishing, or operating a unit of the Senior Reserve Officers Training Corps (ROTC)—in accordance with 10 U.S.C. 654 and other applicable federal laws—at that institution (or any sub element of that institution);
 - (2) Any student at that institution (or any sub element of that institution) from enrolling in a unit of the Senior ROTC at another institution of higher education;
 - (3) The Secretary of a Military Department or Secretary of Homeland Security from gaining access to campuses, or access to students (who are 17 years of age or older) on campuses, for purposes of military recruiting in a manner that is at least equal in quality and scope to the access to campuses and to students that is provided to any other employer; or
 - (4) Access by military recruiters for purposes of military recruiting to the names of students (who are 17 years of age or older and enrolled at that institution or

any sub element of that institution); their addresses, telephone listings, dates and places of birth, levels of education, academic majors, and degrees received; and the most recent educational institutions in which they were enrolled.

- b. If you are determined, using the procedures in 32 CFR part 216, to be such an institution of higher education during the period of performance of NGB CA awards, we:

- (1) Will cease all payments to you of federal funds under NGB CA awards and all other DoD grants and cooperative agreements.
- (2) May suspend or terminate those awards unilaterally for material failure to comply with the award terms and conditions.

11. Historic Preservation. You must identify to us any:

- a. Property listed or eligible for listing on the National Register of Historic Places that will be affected by NGB CA awards, and provide any help we may need, with respect to NGB CA awards, to comply with section 106 of the National Historic Preservation Act of 1966 (54 U.S.C. 306108), as implemented by the Advisory Council on Historic Preservation regulations at 36 CFR part 800 and Executive Order 11593, "Identification and Protection of Historic Properties," [3 CFR, 1971-1975 Comp., p. 559]. Impacts to historical properties are included in the definition of "human environment" that require impact assessment under NEPA (See NP Article II, Section A).
- b. Potential under NGB CA awards for irreparable loss or destruction of significant scientific, prehistorical, historical, or archeological data, and provide any help we may need, with respect to NGB CA awards, to comply with the Archaeological and Historic Preservation Act of 1974 (54 U.S.C. chapter 3125).

12. Relocation and Real Property Acquisition. You must comply with applicable provisions of 49 CFR part 24, which implements the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (42 U.S.C. 4601, et seq.) and provide for fair and equitable treatment of persons displaced by federally assisted programs or persons whose property is acquired as a result of such programs.

13. Confidentiality of Patient Records. You must keep confidential any records that you maintain of the identity, diagnosis, prognosis, or treatment of any patient in connection with any program or activity relating to substance abuse education, prevention, training, treatment, or rehabilitation that is assisted directly or indirectly under NGB CA awards, in accordance with 42 U.S.C. 290dd-2.

14. Pro-Children Act. You must comply with applicable restrictions in the Pro-Children Act of 1994 (Title 20, Chapter 68, subchapter X, Part B of the U.S. Code) on smoking in any indoor facility:

- a. Constructed, operated, or maintained under NGB CA awards and used for routine or regular provision of kindergarten, elementary, or secondary education or library services to children under the age of 18.
 - b. Owned, leased, or contracted for and used under NGB CA awards for the routine provision of federally funded health care, day care, or early childhood development (Head Start) services to children under the age of 18.
15. **Constitution Day.** You must comply with Public Law 108-447, Div. J, Title I, section 111 (36 U.S.C. 106 note), which requires each educational institution receiving federal funds in a federal fiscal year to hold an educational program on the United States Constitution on September 17th during that year for the students served by the educational institution.
16. **Trafficking in Persons.** You must comply with requirements concerning trafficking in persons specified in the award term at 2 CFR 175.15(b), as applicable.
17. **Whistleblower Protections.** You must comply with 10 U.S.C. 2409, including the:
- a. Prohibition on reprisals against employees disclosing certain types of information to specified persons or bodies.
 - b. Requirement to notify your employees in writing, in the predominant native language of the workforce, of their rights and protections under that statute.
18. **Section 889 of the National Defense Authorization Act (NDAA) for Fiscal Year (FY) 2019 (Public Law 115-232).**
- a. Prohibits the head of an executive agency from obligating or expending loan or grant funds to procure or obtain, extend, or renew a contract to procure or obtain, or enter into a contract (or extend or renew a contract) to procure or obtain the equipment, services, or systems prohibited systems as identified in section 889 of the NDAA for FY 2019.
 - b. In accordance with 2 CFR 200.216 and 200.471, all awards that are issued on or after August 13, 2020, recipients and subrecipients are prohibited from obligating or expending loan or grant funds to:
 - (1) Procure or obtain;
 - (2) Extend or renew a contract to procure or obtain; or
 - (3) Enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. As described in Public Law 115-232, section 889, covered telecommunications equipment is telecommunications equipment produced by Huawei Technologies Company

or ZTE Corporation (or any subsidiary or affiliate of such entities).

- (a) For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities).
 - (b) Telecommunications or video surveillance services provided by such entities or using such equipment.
 - (c) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.
- c. In implementing the prohibition under Public Law 115-232, section 889, subsection (f), section (1), heads of executive agencies administering loan, grant, or subsidy programs shall prioritize available funding and technical support to assist affected businesses, institutions and organizations as is reasonably necessary for those affected entities to transition from covered communications equipment and services, to procure replacement equipment and services, and to ensure that communications service to users and customers is sustained.
- d. See Public Law 115-232, section 889 for additional information.
- e. Covered Foreign Country means the People's Republic of China.
- f. Telecommunications Cost means the cost of using communication and telephony technologies such as mobile phones, land lines, and internet.
- g. Do Not Contract with the Enemy (2 CFR 183)

Section B. Additional Requirements.

1. Prohibition on Using Funds under Grants and Cooperative Agreements with Entities that Require Certain Internal Confidentiality Agreements.
2. You may not require your employees, contractors, or subrecipients seeking to report fraud, waste, or abuse to sign or comply with internal confidentiality agreements or statements prohibiting or otherwise restricting them from lawfully reporting that waste, fraud, or abuse to a designated investigative or law enforcement representative of a federal department or agency authorized to receive such information.
3. You must notify your employees, contractors, and subrecipients that the prohibitions

and restrictions of any internal confidentiality agreements inconsistent with NGB CA award, inclusive of these general terms and conditions are no longer in effect.

4. The prohibition in paragraph 1.a. of this section does not contravene requirements applicable to Standard Form 312, Form 4414, or any other form issued by a federal department or agency governing the nondisclosure of classified information.
5. If the Federal Government determines that you are not in compliance with NGB CA awards provisions, it:
 - a. Will prohibit your use of funds under NGB CA awards, in accordance with section 743 of Division E of the Consolidated and Further Continuing Resolution Appropriations Act, 2015, (Public Law 113-235) or any successor provision of law.
 - b. May pursue other remedies available for your material failure to comply with award terms and conditions.

SUBDIVISION D - General Terms and Conditions for Programmatic Requirements.

Part 1: Authorities

Section A. General Authority.

1. Title 32 United States Code (U.S.C.) §§ 106 and 107 authorize NGB to contribute funds for the support of the operation and training of the Army National Guard and Air National Guard.
2. It is NGB's policy to do so in the form of a Cooperative Agreement.

Section B. Other Specific Authorities.

Other specific authorities to the programs will be in each the individual Cooperative Agreement.

Part 2: NGB Definitions

Section A. Airport Authority.

A Public Agency controlling a Public Airport. A Public Agency is a State or any agency of a State, a municipality or other political subdivision of a State, a tax- supported organization, or an Indian tribe or pueblo. Public Airport means an airport which is used for or to be used for public purposes, under the control of a public agency, and the landing area of which is publicly owned.

Section B. Air National Guard.

The Air National Guard (ANG) means that part of the organized militia of the several States and Territories, Puerto Rico, and the District of Columbia, active and inactive, that:

- a. Is an air force.
- b. Is trained, and has its officers appointed, under the sixteenth clause of section 8, article 1 of the Constitution.
- c. Is organized, armed, and equipped wholly or partly at federal expense.
- d. Is federally recognized (32 USC § 101).

Section C. Army National Guard.

The Army National Guard (ARNG) means that part of the organized militia of the several States and Territories, Puerto Rico, and the District of Columbia, active and inactive, that --

- a. Is a land force.
- b. Is trained, and has its officers appointed, under the sixteenth clause of section 8, article I of the Constitution.
- c. Is organized, armed, and equipped wholly or partly at federal expense.
- d. Is federally recognized (32 U.S.C. § 101).

Section D. Army National Guard and Air National Guard Cooperative Agreement Award.

Any agreements entered by the Department of Defense, National Guard Bureau, with recipients, funded by Department of Defense appropriations for the Army National Guard and Air National Guard, minor construction, maintenance, repair, or operation of facilities, operations of the Army National Guard and Air National Guard, and for other programs authorized and directed by Congress or the Department of Defense to be performed by the recipients and the National Guard Bureau.

Section E. Chief, National Guard Bureau.

The appointed head of the National Guard Bureau

Section F. Centralized Personnel Plan.

The centralized personnel plan is the mechanism which the recipient may charge indirect rates should they choose to centralize cooperative agreement personnel within the recipient military department.

Section G. Federal Fiscal Year.

The federal fiscal year that runs from October 1 to September 30.

Section H. Grant Appeal Authority.

The Chief, National Guard Bureau will establish one or more grant appeal authorities to decide formal, administrative appeals. The individual so designated will be a General Officer or Senior Executive Service Civilian. The appointment order will be issued by the Chief, National Guard Bureau.

Section I. In-Kind Assistance.

The federal procurement of supplies and or services, in lieu of funds, to satisfy National Guard Bureau's obligation of assistance support to the recipient. To be used sparingly

as the exception to the rule with strong justification for each action submitted to the Grants Officer for pre-approval prior to submitting the request to the contracting office.

Section J. In-Kind Contribution.

Property or services (valued at the time of the contribution at fair market value) which benefit a federally assisted program or activity contributed by or on behalf of the recipient to satisfy (in whole or in part) the recipient's match share of assistance to the Cooperative Agreement Award.

Section K. Military Equipment.

Military Equipment is federal equipment, authorized and used by the Army and Air National Guard to carry out tactical military missions (i.e., combat, or homeland defense/security), listed in the ARNG Modified Table of Organization Equipment, or AF Designed Operational Capability. Military equipment cannot be issued/transferred to the State for the purpose of National Guard Bureau cooperative agreement award execution.

Section L. National Guard Bureau.

DoD Component and a Joint Activity of the Department of Defense headed by a Chief who sits on the Joint Staff and is the advisor on National Guard matters. The National Guard Bureau is the channel of communication between the departments concerned and the several States, Territories, Puerto Rico, and the District of Columbia, on all matters pertaining to the National Guard, the Army National Guard of the United States, and the Air National Guard of the United States.

Section M. Principal Investigator.

Also known as Project Director and State Program Manager The individual within that group identified by the organization as the one with whom National Guard Bureau's Federal CA PM generally should communicate as the primary contact for, technical, and related budgetary matters concerning the project.

Section N. Renewal Award

An award made subsequent to an expiring Federal award for which the start date is contiguous with, or closely follows, the end of the expiring Federal award. A renewal award's start date will begin a distinct period of performance.

Section O. State.

Any state of the United States, the District of Columbia, the Commonwealth of Puerto Rico, the Virgin Islands, Guam..., and any agency or instrumentality thereof exclusive of local governments. For Military Construction Cooperative Agreements and other Cooperative Agreements awarded to meet the purpose of facilities under 10 USC Chapter 1803, FACILITIES FOR RESERVE COMPONENTS, the term "State" means any of the States of the United States, the District of Columbia, the Commonwealth of

Puerto Rico, and each territory and possession of the United States and includes political subdivisions and military units thereof and tax-supported agencies therein.

Section P. The Adjutant General

The head of the State (Commonwealth, or Territory) Military Department, appointed by the Governor of the State (Commonwealth, or Territory) or elected, according to the respective State's (Commonwealth's, or Territory's) constitution, or statute. The Adjutant General receives funds and property, accounts for expenditures and property acquired through a cooperative agreement award and makes returns and reports concerning those expenditures and property, as required by the cooperative agreement award.

Section Q. United States Property and Fiscal Officer.

The qualified commissioned officer of the Army National Guard or the Air National Guard designated by the Chief, National Guard Bureau, to be the United States Property and Fiscal Officer of a State or Territory. He/she receives and accounts for funds and property of the United States in the possession of the National Guard for which he/she is property and fiscal officer; and make returns and reports concerning those funds and that property, as required by the Secretary concerned.

Part 3: NGB General Provisions

Section A. Successors and Assigns.

NGB CA awards may not be assigned by a party without the express written consent of the other party. All covenants made under NGB CA awards shall bind and take effect to the benefit of any successors and assigns of the parties whether expressly assumed or acknowledged by such successors or assigns.

Section B. Entire Agreement.

NGB CA award and these general terms and conditions, which are incorporated in whole by reference into all NGB CA awards, form the entire agreement between the parties as to scope and subject matter of NGB CA award. All prior discussions and understandings concerning the scope and subject matter are superseded and incorporated by NGB CA awards.

Section C. Severability.

If any provision of NGB CA award is held judicially invalid, the remainder of the CA award shall continue in force and effect to the extent not inconsistent with such holding.

Section D. Waiver of Breach.

If a party waives enforcement of any provision of NGB CA award upon any event of breach by the other party, the waiver shall not automatically extend to any other or future events of breach.

Section E. Notices.

1. Any notice, transmittal, approval, or other official communication made by you the recipient, under an NGB CA award shall be in writing and shall be delivered by hand, email, facsimile transmission, or by mail to the grants officer.
2. Any notice, transmittal, approval, or other official communication made by us, NGB, under an NGB CA award shall be in writing and shall be delivered by hand, email, facsimile transmission, or by mail by the grants officer or as delegated by the grant officer.

Section F. Liabilities and Indemnity.

Except as stated in section G, nothing in NGB CA awards shall be construed as an indemnification by one party or the other for liabilities of a party or third persons for property loss or damage, or for death or personal injury arising out of and during performance of the activities supported by NGB CA awards. Any liabilities or claims for property loss or damage or for death or personal injury by a party or its agents, employees, contractors or (assigns) or by third persons, arising out of and during the performance of supported activities shall be determined according to applicable law.

Section G. Government Furnished Equipment (GFE).

In addition to the Liability and Indemnity provisions in section F, nothing in NGB CA award shall be construed as an indemnification by the United States of the State, its employees, agents, or third persons, for liability with respect to any and all claims, including, but not limited to: (1) claims for damages; and (2) claims for reimbursement arising from property loss, personal injury or accident damage related to the use, care, or operation of GFE. The Recipient's liability for lost or damaged GFE will be in accordance with applicable State laws. In the event that State law does not authorize indemnification, GFE should not be provided.

Part 4: Legal Authorities

Section A. Legal Authority.

The Recipient represents and warrants that it is under no existing or foreseeable legal disability that would prevent or hinder it from fulfilling the terms and conditions of NGB CA award. The Recipient shall promptly notify NGB of any legal impediment that arises during the term of NGB CA award that may prevent or hinder the state's fulfillment of its obligations under NGB CA award.

Section B. Opinion of Counsel.

Concurrent with its execution of NGB CA award, the Recipient shall furnish an opinion of counsel by the highest legal officer of the State, or his or her designee, that:

- a. The Recipient has the requisite authority to enter into NGB CA award.
- b. The Recipient can make the warranty set forth in Section A above.
- c. The Recipient is empowered to assume the responsibilities and obligations it proposes to undertake under NGB CA award.
- d. The provisions of NGB CA award intended to secure the interests of NGB are enforceable according to their terms.
- e. The execution of NGB CA award has been duly authorized by the state.
- f. That the individual signing NGB CA award on behalf of the recipient has the requisite legal authority to bind and obligate the recipient to the terms and conditions of NGB CA award.

Part 5: Responsibilities of Parties

Section A. National Guard Bureau (NGB) Responsibilities.

NGB has overall responsibility for NGB-funded awards, including providing oversight for technical, programmatic, financial, and administrative performance.

a. Grants Officer.

Grants officer authority is authorized by a warrant issued by NGB, Head of Contracting Activity (HCA) or HCA delegate. The grants officer is responsible for all actions on behalf of NGB, including entering, modifying, or terminating awards. In addition, the grants officer is responsible for the administrative coordination and liaison with the recipient. The grants officer is the only person authorized to approve changes to any of the requirements in the award.

b. Grants Officer Representative (GOR).

The GOR is a federal employee delegated in writing by the grants officer who is responsible for completing day-to-day administrative actions and technical monitoring relative to all cooperative agreement awards. The GOR ensures internal controls are in place and effective. The GOR establishes and maintains a separate file for each award.

c. Federal Cooperative Agreement Program Manager (CA PM).

The CA PM is a federal employee, delegated in writing, by the grants officer to administer certain aspects of the award. The CA PM has the technical expertise related to program implementation and monitors assigned cooperative agreement's performance to ensure compliance with the terms and conditions of the award. The CA PM provides technical input, direction, and guidance to assist the recipient in meeting the terms and conditions of the cooperative agreement. A recipient employee cannot be designated as a CA PM.

d. NGB Office of Primary Responsibility Program Manager (NGB-OPR Program Manager).

It is NGB policy that all CA awards shall have an appointed NGB-OPR Program Manager. They should have knowledge of and are responsible for the programmatic and/or technical aspects of the federal assistance award. They provide administrative and financial guidance to the grants officer and CA PMs as stated in the agreement. Lines of communication between the NGB-OPR Program Manager and you the recipient will go through the CA PM or grants officer as appropriate.

Section B. Recipient Responsibilities and Compliance with Federal Requirements.

1. The recipient is responsible for notifying NGB of any significant problems relating to the administrative, programmatic, or financial aspects of the award. The recipient should direct all correspondence related to programmatic and budgetary issues to the grants officer, GOR, and CA PM. Lines of communication between the NGB-OPR Program Manager and you the recipient will go through the CA PM or grants officer as appropriate.
2. The recipient is responsible for the management of the project or activity supported under the award and for adherence to federal regulations, the award provisions, and these general terms and conditions. Although the recipient is encouraged to seek the advice and opinion of the grants officer, GOR, and/or the CA PM on special circumstances that may arise, such advice does not diminish the recipient's responsibility for making prudent and sound administrative judgments under the circumstances prevailing at the time the decision was made and should not imply that the responsibility for operating decisions has shifted to NGB.
3. In addition to the requirements specified in 2 CFR 200.331, these terms and conditions flow down to all sub recipients (subcontracts and sub agreements) and must be included in the recipient's sub award instrument. Depending on the type of entity, all sub recipients and subcontractors are subject to the federal regulations specified in Part 2 of these terms and conditions.
4. Nothing in this provision alters the recipient's responsibility for conduct of the project and compliance with all applicable laws and regulations.

**Part 6: Period of Performance of Cooperative Agreement
Awards (Articles from this part are designated with “POP” in
the article title)**

POP Article I. Period of Performance

Section A. Opening of a new NGB Cooperative Agreement Award

1. With the exceptions in Section C, NGB cooperative agreements will be awarded on 1 October of each fiscal year.
2. The period of performance will begin on 1 October of the Federal fiscal year in which funds the first tranche of funds are made available for obligation.
3. The necessary funds must be available for obligation for the fiscal year for the grants officer to award a cooperative agreement. However, if the appropriation has been signed into law but the funds have not been transferred to the specific grants officer's accounts, a cooperative agreement award may still be awarded with the disclaimer “Subject to the Availability of Funds” included in the initial award.
 - a. In such circumstances, the cooperative agreement award should reflect zero (\$0) federal dollars obligated and an approved or estimated budget that is not to be exceeded. Unless the NGB-OPR Program Manager has approved a budget, the budget should be based on the prior year's budget less ten percent.
 - b. The cooperative agreement will be modified once funds are received to reflect the actual amount funded and budget amount.

Section B. Duration of the Period of Performance (PoP)

1. With the exceptions in Section C, the length of the period of performance will be negotiated between the recipient and the grants officer with the grants officer making the final decision.
2. The PoP can be from one to five years.
3. You, the recipient may request that the grants officer extend the period of performance for any of the following reasons:
 - a. For projects, contracts and other allowable activities that do not require additional funding and were initiated by you during the period of performance but will not be completed by the end of the period of performance.
 - b. An upward adjustment of funds for in-scope changes has been approved by the grants officer IAW NGB issuances for projects, contracts and other allowable activities that were initiated by you during the period of performance but will not be completed by the end of the period of performance.

- c. For projects, contracts and other allowable activities that will begin after 30 September following the end of the first year of the PoP if:
 - (1) There are unliquidated funds remaining in the cooperative agreement award.
 - (2) Those remaining are not expired.
- d. It is the grants officer's discretion on whether to extend the period of performance. It is within the authority of the grants officer to implement additional controls and safeguards when extending the period of performance.

Section C. Period of Performance Exceptions.

1. National Guard Youth ChalleNGe cooperative agreement awards may be opened on a date other than 1 October of the Federal fiscal year in which funds are made available for obligation. The PoP will close twelve months after it is opened. The PoP may be extended IAW with Section B, paragraph 2 of this Article.
2. Army Compatible Use Buffer cooperative agreement awards may be opened on a date other than 1 October of the Federal fiscal year in which funds are made available for obligation. The period of performance will be determined by NGB for each award. The period of performance may be extended IAW with Section B, paragraph 2 of this Article.
3. Military Construction Cooperative Agreement awards may be opened on a date other than 1 October of the Federal fiscal year in which funds are made available for obligation. The period of performance will close upon completion of the project but not to extend beyond the period that the funds are available for liquidation. The period of performance may be extended IAW with Section B, paragraph 2 of this Article.
4. Other agreement awards that are for specific projects that will not be renewed may be opened on a date other than 1 October of the Federal fiscal year in which funds are made available for obligation. The PoP will close upon completion of the project but not to extend beyond the period that the funds are available for liquidation. The PoP may be extended IAW with Section B, paragraph 2 of this Article.

POP Article II. Use of Renewal Awards

1. If the determination is to use one year PoPs for a CA Award, the grants officer has the discretion to execute up to four one-year "renewal awards" to an initial award. If a renewal award is issued, each renewal period will have its own distinct PoP.
2. If the grants officer elects to execute a renewal award, there will not be a requirement for legal review unless there is a change to the terms of the agreement from the initial cooperative agreement award.

3. Cooperative agreement extension requirements under POP Article I applies to renewal awards the same as it does to the initial award.

Part 7: Payments

Payment Method, Timing, and Amounts.

1. Recipients will submit requests for reimbursement/advancement on the Standard Form (SF) 270.
2. To ensure proper fiscal stewardship, the SF 270 will be reviewed by the grants officer, GOR and the CA PM for the CA award.
3. Requested reimbursements will be processed by the grants officer and paid within 30 days after receipt and acceptance.
4. Exclude from any payment request amounts from any of the following sources that are available to you for project or program purposes under an NGB CA award: program income, including repayments to a revolving fund; rebates; refunds; contract settlements; audit recoveries; and interest earned on any of those funds. You must disburse those funds for project or program purposes before requesting additional funds from us.
5. Reimbursement is the preferred method of NGB, however if state law or a non -federal entity's policies indicates it must have funds on hand, the recipient may request advance payment.
6. To request authority for the advance method the Recipient shall annually prepare and sign a memorandum and forward it to the grants officer NLT 1 September of each year. Recipient will work with the GOR and grants officer on required information per NGB Policies.

Part 8: Authorized Charges

Personnel.

1. Payments for salaries, to include approved overtime and allowable benefits IAW recipient personnel policy for the payment of salary and benefits of like recipient government positions within the same geographic area are allowable costs.
2. Personnel actions for recipient employees such as pay raises, bonuses, pay freezes or pay caps, hiring freezes or employee furloughs will be treated consistently as other like positions that do not support work being performed in support of a CA award.

3. When there is no like state government position available, salaries and benefits will be equivalent to a comparable grade and series Federal Civil Service position in the geographic area.
4. Raises for federally reimbursed state employees and state-contracted personnel will not exceed those of comparable state employees.
5. Costs for merit and incentive awards based on performance, providing the awards are part of a program available and consistent with those offered to similar state government positions.
6. Overtime required by Fair Labor Standards Act (FLSA), based on the work schedule authorized by the state. When operational requirements or personnel circumstances dictate additional staffing in support of the mission, overtime may be authorized as specified in the CA award to satisfy minimum staffing requirements.
7. Overtime may be approved on an exception basis (filling for sick or annual leave, emergency, or training, etc.).
8. Costs of training for qualification in accordance with established work center requirements, and as authorized in each CA award.
9. Any other charges or activities not otherwise authorized, require prior approval by the OPR-PM and grants officer, or as specified in the CA award.

Part 9: Centralized Personnel Plan (CPP)

Section A. CPP

1. The CPP is the mechanism which the recipient may charge indirect rates should they choose to centralize CA personnel within the recipient military department.
2. It is the decision of the grants officer whether to allow reimbursement for a CPP. The CPP is a negotiated document. The grants officer has final approval over the plan.
3. The recipient's personnel in the human resource office, procurement office, or accounting office are the personnel that are authorized to be a part of CPP.
4. Supervisor's time for positions being allocated to the CPP will not be calculated in the CPP; however, a supervisor, whose time can be validated and allocated to the performance of direct supervision over multiple CA awards over personnel working directly on those CA awards or non-supervisory functions in the CA award program, may be considered in the CPP calculations.
5. A formal DHHS negotiated Central Services Cost Allocation Plan (CSCAP) can be included in the CPP for consideration by the grants officer as part of the CPP

submission by the recipient.

Section B. Responsibilities.

The CPP will be negotiated annually between the recipient and the grants officer. The grants officer will have final approval.

- a. It is the grants officer's responsibility to review and validate costs charged to agreements for reimbursement. The CPP will reflect only actual, direct personnel costs incurred. The CPP will include a methodology that accurately captures the separate cost drivers and metrics for each allowable personnel functional area. The two most used NGB methodologies to formulate CPP costs drivers are the time study of personnel method and the fee per action method.
- b. Requested CPP reimbursements must be for incremental, direct, and personnel costs that are compensation for staff positions that would not exist if CA awards did not exist. Only non-supervisory compensation costs are allocable except as described in (1)(c) above. No other costs (i.e., audit costs, equipment) are authorized. Reimbursements must be allocated to specific CA awards. requested amounts must be based upon the actual level of effort and the personnel must be directly responsible for actions supporting the CA award.

Section C. State Central Services Cost Allocation Plan (CSCAP)

1. CSCAP is a cost that can be classified as either a direct or indirect cost. Recipient treatment of the cost, as reflected in its CSCAP or a recipient's approved indirect cost rate negotiated IAW Appendix E, 2 CFR 200.416, will apply. The CSCAP is prepared by the recipient IAW Appendix E, 2 CFR 200.416, and approved by the Department of Health and Human Services (HHS). The CSCAP is prepared to identify central service costs statewide.
2. When a cost cannot be easily classified as a direct or indirect cost, the recipient's treatment of that cost, as reflected in CSCAP or in its approved indirect cost rate proposal, will apply.
3. The CSCAP is prepared to identify central service costs statewide and must have a specific percentage identified and negotiated by HHS for each Department within the state.
 - a. The percentage allowed to be considered in the CPP calculation is that of the percentage negotiated under the CSCAP by HHS specifically for the state military department.
 - b. The grants officer will work with the recipient to ensure there is no duplication of charges between the CSCAP and proposed CPP.

Part 10: Program Income

You, the recipient must exclude from any payment request amounts from any of the following sources that are available to you for project or program purposes under an NGB CA award: program income, including repayments to a revolving fund; rebates; refunds; contract settlements; audit recoveries; and interest earned on any of those funds. You must disburse those funds for project or program purposes before requesting additional funds from us.

SECTION 2: RESPONSIBILITIES

2.1. ASSISTANT SECRETARY OF DEFENSE FOR MANPOWER AND RESERVE AFFAIRS (ASD(M&RA)).

Under the authority, direction, and control of the Under Secretary of Defense for Personnel and Readiness, the ASD(M&RA):

- a. Exercises management, budget and funds management, and policy implementation oversight of the NGYCP.
- b. Exercises the authority of the Secretary of Defense to conduct the NGYCP in accordance with Section 509 of Title 32, U.S.C.
- c. Prepares, approves, and submits the program's annual budget in accordance with Volume 2A of DoD 7000.14-R.
- d. Provides the NGB with fiscal guidance that is consistent with approved funding levels for the NGYCP.
- e. Funds and oversees fiscal accountability for the approved programs, in accordance with Volume 2A of DoD 7000.14-R.
- f. Monitors implementation of, and compliance with, this issuance and ensures information on the NGYCP is exchanged among relevant offices in the DoD Components and Governors of each participating State and territory, or, in the case of the District of Columbia, with the Commanding General of the District of Columbia National Guard.
- g. Issues such supplemental guidance as may be necessary for the operation of the NGYCP.
- h. Issues procedures and evaluation standards regarding the selection and location of new NGYCP sites of this issuance.
- i. Certifies and approves the establishment of new NGYCP sites, in accordance with Paragraph 3.4.a.
- j. Submits an annual report to Congress on the design, conduct, and effectiveness of the NGYCP, as specified in Paragraph 3.9.b., and in accordance with Section 509(k) of Title 32, U.S.C.
- k. Authorizes an NGYCP database, used at the local level to support program operations and at the national level to evaluate program performance, effectiveness, and comparative analysis, as specified in Paragraph 3.8.a.(1). This database will apply the same scientific and evidenced-based metrics and assessment tools at all locations, for use by the NGYCP, the NGB Youth Programs Office, and the Office of the ASD(M&RA) to facilitate day-to-day operations, performance management, and longitudinal studies of program effectiveness.

l. Supports execution of professional workshops and professional development events for NGYCP staff members, in coordination with the NGB.

m. Establishes and maintains a comprehensive performance-based national-level training program designed specifically for the needs of the NGYCP staff. The program will be consistent with NGB training policies, and its execution will be coordinated with the NGB Youth Programs Office. The frequency and scope of this training program will be based on available funds.

n. Establishes and monitors performance measures of effectiveness that address each of the eight core components of the NGYCP model.

2.2. CHIEF, NGB (CNGB).

The CNGB:

a. Designates and staffs an appropriate organizational element within the NGB to administer and support the NGYCP.

b. Enters into cooperative agreements, subject to the ASD(M&RA)'s approval, with the Governors of the States, territories, or, in the case of the District of Columbia, the Commanding General of the District of Columbia National Guard, as specified in Paragraph 3.7.

c. Issues regulations, procedures, and operational evaluation standards subject to the ASD(M&RA)'s approval, for the five elements of the NGYCP, as specified in Paragraph 3.1. Establishes and maintains a comprehensive national operational and resource management inspection program.

d. Issues regulations and procedures, subject to the ASD(M&RA)'s approval, regarding the operational requirements of multi-site States, such as staggered start dates and State-wide recruiting efforts. Guidance will foster policies that promote the creation of a State-wide program with multiple locations rather than those of peer competitors.

e. Issues guidance for annual resource management reviews to ensure appropriate use of NGYCP funds. Irregularities found in these reviews will be reported to the ASD(M&RA).

f. Ensures the United States Property and Fiscal Officer (USPFO) will receive and account for all NGYCP funds allocated by the ASD(M&RA). The USPFOs will be responsible to reimburse States for allowable, allocable, and reasonable costs associated with obligation of funding.

g. Ensures that all NGYCP organizations operate in accordance with applicable Federal and State laws, this issuance, ASD(M&RA) policy and guidance, and NGB grants and cooperative agreements.

h. Coordinates with the ASD(M&RA) on matters pertaining to the National Civilian Community Corps (NCCC) and the Corporation for National and Community Service, as specified in Paragraph 3.9.

i. Recommends an annual budget estimate for program administration to the ASD(M&RA), within the schedules of the DoD program and budget review process, as specified in Paragraph 3.5.c. of this issuance.

j. Administers an annual program budget review and approval process for the participating States, territories, and the District of Columbia to ensure compliance with the NGYCP cooperative agreements and NGYCP policies.

k. Submits quarterly program execution reviews to the ASD(M&RA) that assess program performance and budget execution, as specified in Paragraph 3.5.d.

l. Establishes and approves the State's share of the cost of the program to ensure compliance with Section 509(d) of Title 32, U.S.C., and other existing laws, rules, and regulations.

m. Determines and approves the respective State's share of non-cash supplies and services. The CNGB may use indirect cost rates, as established in accordance with Federal regulatory guidance, such as Office of Management and Budget Circular No. A-87 and its accompanying implementation guide, cost principles for State, local, and Indian Tribal governments.

n. Recommends agendas for professional development opportunities semi-annually for directors, such as workshops or other approved meetings. At least one of these meetings will be held in the District of Columbia each year.

o. Recommends training policy and requirements for the NGYCP staff consistent with the needs of the NGYCP and available financial resources.

p. Permits the use of National Guard equipment and facilities, including U.S. military property issued to the National Guard, to be used in carrying out the program. This includes housing facilities, General Services Administration vehicles, military buses, and other military vehicles, individual clothing and equipment under the control of the State USPFO, as well as use of the Defense Logistics Agency Disposition Services. NGYCPs should be given priority to receive excess National Guard organizational and individual clothing and equipment that will be useful to NGYCPs, and to access surplus equipment through the Defense Logistics Agency Disposition Services.

q. Issues no supplemental regulations, guidance, or restrictions that conflict with the stipulations of this issuance or increase the fiscal requirements of the program, without coordination or delegation of authority from the ASD(M&RA).

SECTION 3: PROGRAM

3.1. NATIONAL GUARD YOUTH CHALLENGE MODEL.

The NGYCP provides military-based training, discipline, and structure, job readiness training, and alternative educational approaches through a military-based training model that is the foundation on which the NGYCP is built. It closely resembles structured and disciplined entry-level military training that teaches the participants the life-long non-cognitive skills necessary to become successful adults. Personal skills such as impulse control, self-discipline and self-regulation, teamwork, follow-through, persistence, and delayed gratification are taught in a residential setting. Participants who were unable to be successful in a traditional school setting learn personal responsibility and accountability for their choices that translates well into short-term marketable post residential opportunities, and long-term productive citizenship. The NGYCP is composed of five phases. All NGYCPs are required to execute the Recruitment, Acclimation, Residential, and Post-Residential phases of the NGYCP. This is identified as the Basic Challenge Program. The fifth phase, Job Challenge, is optional, depending on program funding, partnerships with industry and technical schools, and facility availability.

a. Recruitment Phase.

(1) The NGYCP achieves the greatest impact on disengaged youth by bringing in those best suited to benefit from the structured and disciplined residential environment. It is vitally important to the recruitment and selection strategy to choose those individuals most likely to complete the program, thereby maximizing the program's resources and providing the opportunity to a greater number of applicants. Recruitment and application procedures will, to the fullest extent possible, attempt to reach and include economically disadvantaged and educationally disadvantaged groups.

(2) NGYCP is a voluntary program. It is neither a juvenile justice detention alternative nor a therapeutic environment for those with serious clinical mental health or substance abuse issues. NGYCP stands unique in mission and format and offers an alternative unlike any other youth serving program, and should select participants accordingly. Rigorous screening and selection criteria are the cornerstone of the recruitment approach for NGYCP.

b. Acclimation Residential Phase.

Each participant will take part in an acclimation phase of approximately 2 weeks to orient them to the rigors of the program's environment and provide program staff the opportunity to evaluate each participant's suitability to enter into the follow-on Residential Challenge phase.

c. Challenge Residential Phase.

This phase will last at least 20 weeks. The application of a caring, disciplined environment and the eight core components develops character, strengthens personal skills, and guides cadets toward self-governance. The eight core components of this phase are:

(1) Academic excellence.

- (2) Job skills.
- (3) Health and hygiene.
- (4) Physical fitness.
- (5) Life coping skills.
- (6) Responsible citizenship.
- (7) Leadership and followership.
- (8) Service to the community.

d. Post-Residential Phase.

During the 12-month Post-Residential phase, mentors will assist the program staff and support the program graduates in sustaining the execution of the cadets' post-residential action plans for the future while reintegrating them back into open society.

e. Job Challenge (Optional).

As part of the Post-Residential phase, NGYCPs may establish a subsequent 5-month residential program that offers NGYCP graduates the opportunity to learn job skills to enhance their employability. Job Challenge Academies will accomplish job skills training through partnerships with technical schools, community colleges, other credentialing agencies, and industry. Since trade training pathways differ in the length of the schooling, the length of the residential program may be adjusted to allow Job Challenge cadets the opportunity to take employment opportunities at their permanent residences after completing, at a minimum, their Job Challenge trade certification program and their high school degree or equivalency.

3.2. PROGRAM PERSONNEL.

a. Personnel of the National Guard of a State in which the NGYCP is conducted may serve on full-time National Guard duty, as defined in Section 101(d)(5) of Title 10, U.S.C., for the purpose of providing command, administrative, training, or other supporting services for the program. Such personnel may be ordered to duty pursuant to Section 502(f) of Title 32, U.S.C., for no longer than the period of the program to perform these services. Personnel may support NGYCP while employed in a State active duty status within their respective National Guard organizations.

b. The Governor of a State or territory participating in the NGYCP, or the Commanding General of the District of Columbia National Guard, as appropriate, may procure by contract the temporary services of such civilian personnel as may be necessary to augment National Guard personnel in carrying out the program in that State.

c. Civilian employees of the National Guard and contract personnel performing services for the NGYCP may be required, when appropriate, or to achieve a program objective, to wear a uniform, including logo polo shirts and protective personnel clothing when applicable, purchased from NGYCP funds. These uniforms are for the purpose of enhancing visibility of NGYCP staff members, for safety, and for promoting the community's awareness of the NGYCP.

d. The demands of operating an NGYCP require a unique combination of specialized skills. A comprehensive performance-based national-level training program for NGYCP staff will be implemented and sustained.

e. The NGB Youth Programs Office will establish notional manning guidance that will include the minimum necessary ratio of staffing-to-cadets for various staff elements, including cadre, counselors, instructors, and post-residential case managers. The manning guidance will also direct the categories of staffing personnel that are included in each NGYCP site. Although it is recognized that each NGYCP has requirements for individual tailoring of staffing, the manning guidance provides the basic framework of staffing that is necessary for effective and safe program operations and management.

f. Program personnel (other than volunteers and National Guard members serving in a State active duty status, including duty under Title 32, U.S.C.) will be civilian employees of the State or employed under contract with the State.

g. Specific educational, experiential, and other similar criteria for all paid staff members may not be less than the criteria that would be required for State employees or contract personnel in similar positions.

h. Program staff must meet background screening requirements in accordance with DoD Instruction 1402.05.

i. Although prior military service and National Guard and Reserve affiliation are recognized as valuable experience to execute the military training model of the NGYCP, other experience backgrounds have also proven to be appropriate for NGYCP staff members. Employment announcements may not limit job eligibility to only members of the National Guard and Reserve, or prior military personnel.

3.3. PROGRAM PARTICIPANTS.

a. Selection.

Selection of participants for the programs established in accordance with this issuance will be from applicants who meet the following eligibility standards. The ASD(M&RA) will offer exemptions to these eligibility standards as necessary.

(1) All NGYCP participants must be:

(a) A National of the United States (also known as a "U.S. National," which includes a U.S. citizen (e.g., a resident of a U.S. territory such as American Samoa) or an alien admitted

for lawful permanent residence in the United States (also known as an “LPR” or “green card holder”) as these terms are defined in Section 1101 of Title 8, U.S.C.

(b) Not under indictment, or ever convicted of a felony (or any crime that would be considered to be a felony if perpetrated by an adult), and not currently on parole or probation for other than juvenile status offenses or misdemeanors.

(c) Willing to be free from the illegal use of drugs or substances, alcohol, and tobacco products during the program.

(d) Willing and able to participate in a challenging work and living environment with the reasonable accommodation of physical or mental limitations.

(e) Able to communicate sufficiently with program staff to participate safely in the program.

(2) Transgender applicants who otherwise meet the eligibility standards are eligible to participate.

(3) For the Basic Challenge Program, participants must be:

(a) Between 16 and 18 years of age on the first day of the Residential phase. Applicants who are 15-years old and who will turn 16 during the Residential phase can attend if approved by the Program Director, but such applicants must be enrolled in a high school credit recovery track to allow for their eventual return to high school.

(b) A school dropout from secondary school, in accordance with Paragraph (1)(2) of Section 509 of Title 32, U.S.C.

(4) For the Job Challenge Program, participants must be:

(a) Between 17 and 20 years of age on the first day of the Job Challenge Residential phase. Applicants to Job Challenge who are 16 years of age and will turn 17 during the Job Challenge Residential phase may be considered for the program if approved by the Program Director.

(b) A successful graduate from an NGYCP. Preference will be given to participants from the immediately preceding class.

(5) The States will establish procedures to select participants in the NGYCP according to these eligibility requirements.

(a) The States will accept applications from eligible youth. States will conduct interviews and/or formal in-person orientations to the program with each eligible applicant.

(b) Application procedures will, to the fullest extent possible, attempt to reach and include economically disadvantaged and educationally disadvantaged groups.

(6) The ASD(M&RA) will offer exemptions to these eligibility standards and application procedures as necessary. Individual exceptions to policy will be coordinated through the State Military Department and the NGB.

b. Status.

(1) A person who volunteers to participate in the NGYCP will be considered an employee of the United States for the purposes of the following provisions of the law:

(a) Implementation and/or administration of Subchapter I of Chapter 81, Title 5, U.S.C. (relating to compensation of Federal employees for work injuries).

(b) Implementation and/or administration of Section 1346(b) and Chapter 171 of Title 28, U.S.C., and any other provisions of law relating to the liability of the United States for tortious conduct of employees of the United States.

(2) A person receiving training under the NGYCP is not considered an employee of the United States for any purpose other than a purpose established in Paragraph 3.3.c.

c. Benefits.

To the extent provided in an agreement as specified in Paragraph 2.2.b., a person selected as a participant for training in programs established in accordance with this issuance may receive the following benefits:

(1) Allowances for travel expenses, personal expenses, and other expenses.

(2) Quarters.

(3) Subsistence.

(4) Transportation.

(5) Equipment.

(6) Education services and supplies.

(7) Clothing.

(8) Recreational services and supplies.

(9) Medical care.

(a) Medical care for participants provided by the NGYCP will be limited to screening as necessary to ensure the suitability of the participant to meet program requirements. NGYCP sites are authorized, but not required, to pay for participants' entrance physicals. Emergency medical care for an injury determined to be incurred in the line of duty will be covered as directed in Paragraph 3.3.b.

(b) Participants are required to be medically screened to determine their medical suitability before entry into NGYCP; therefore, participants selected will receive a physical examination in conjunction with their entry into the program. This examination may be accomplished through contract and paid for from funds specifically authorized and appropriated for the program. It may also be accomplished by National Guard medical personnel if available within the State National Guard structure under authorities as specified in Paragraph 3.2.b., or in a State active duty status with the State's Adjutant General's consent. Such examination will be sufficiently complete so that a conclusion may be reached as to the participant's ability to complete program requirements with reasonable accommodation for physical and other disabilities. If permitted under State law and regulation, the Program Director may include testing for pregnancy.

(c) The cost of other routine medical care and emergency illness care will remain the responsibility of the participants' parents or guardians, as specified in Figure 1.

Figure 1. Medical Care Cost Breakdown

Costs Covered by	SCREENING	ROUTINE	EMERGENCY
PROGRAM**	<ul style="list-style-type: none"> - Entrance Screening* - Drug Testing - Pregnancy Testing 	<ul style="list-style-type: none"> - Over-the-counter Medications and Supplies, similar to those provided by public schools 	<ul style="list-style-type: none"> - "Line of Duty Injury" (as determined by an approving authority) would be covered under Workers' compensation. - Mental Health Services Crisis Intervention Only
FAMILY		<ul style="list-style-type: none"> - On-going Medical Treatment - Prescription Drugs - Mental Health Care 	<ul style="list-style-type: none"> - Illness

*Through contract physician or provided by NG personnel or other state personnel under the TAG.
**Medical costs may be offset by a participant's medical insurance payments.

(d) Under exigent circumstances, programs are authorized to pay up-front costs related to non-emergency medical requirements, such as co-pays for medications and doctors' visits, and vision and dental requirements. Programs will make every reasonable attempt to seek reimbursement from the families or appropriate insurers for these costs.

(e) Exceptions to the policies in Paragraph 3.3.c.(9) may be granted by the NGB Youth Programs Office.

(10) Other services, as approved by the ASD(M&RA).

(11) Stipends, as appropriate. Stipends may be paid to participants during the Post-Residential phase to support continued education, vocational training, and/or expenses associated with securing or maintaining employment. Stipends may be paid out on a periodic basis or at the end of the Post-Residential phase, in an amount not to exceed \$2,500 in total for any one participant. Procedures for distributing stipends must be in compliance with the applicable

cooperative agreement as specified in Paragraph 2.2.b. and Paragraphs 3.8. through 3.8.b. Programs will establish clear objectives related to distribution of funds that are in support of specific career plans developed by the participants during the Residential phase of the NGYCP, and should not solely use this option for administrative or reporting purposes.

d. Participants' Willingness to be Drug, Alcohol, and Tobacco Free.

(1) Eligibility for NGYCP includes participants' willingness to be drug, alcohol, and tobacco free during the Residential phase, despite any previous involvement with these substances. Participants' eligibility will be based on demonstrated abstinence from these substances during the Residential phase. Entrance drug screening is not required, but measures must be taken by the programs to verify that the participants remain drug, alcohol, and tobacco free throughout the Residential phase. NGYCP participants will remain free of the use of tobacco in any form (including e-cigarettes and other alternatives) during the Residential phase of the program.

(2) Programs must perform drug testing of cadets who have been outside the physical control of the program staff (such as after medical absences, family leave, or corps passes).

(3) Programs may drug test any participant on a random basis or based on suspicion of use based on probable cause.

(4) The NGB Youth Programs Office may establish additional drug testing policies consistent with this issuance.

3.4. PROGRAM SITES.

a. Establishment of New NGYCP Sites.

(1) Priority for new programs will be given to States or territories, or geographical regions, with no NGYCP; then to States or territories, or geographical regions, with the highest high school dropout rates. In States that are underserved (demonstrated greater demand than can be satisfied with existing NGYCP capacities), priority will be given to expanding existing locations, if feasible, before approval is given to add an additional site.

(2) Programs established in accordance with this issuance will be sited in such a manner as to contain a population catchment area sufficient to support the dropout participants and personnel and manpower for staffing. Priority will be given to locations that are near necessary emergency services, such as fire, medical, and law enforcement.

(3) The ASD(M&RA) will establish a formal process to review and approve the establishment of new NGYCP sites. In coordination with the CNGB's staff, the ASD(M&RA) Challenge Program Manager will evaluate requests from interested States for demonstrated need, appropriateness of site location and facilities, and availability of State matching funding.

b. Facilities.

(1) Both military and civilian facilities may be used as locations for NGYCP sites, as approved by the ASD(M&RA). Priority should be given to the use of existing military facilities. The State can request to utilize non-military facilities as part of the approval process for establishing a new location. Such utilization of non-military facilities must employ a long-term lease option to ensure program stability.

(2) Existing facilities are preferred for use as NGYCP locations. DoD operations and maintenance funds available for the day-to-day operation of the NGYCP are not authorized for use in the construction of new dormitories, dining facilities, office space, classrooms, or recreational facilities. States may construct new buildings or additional square footage to existing facilities for use by the NGYCP utilizing non-DoD funds.

(3) States will configure NGYCP sites to provide dedicated accommodations for billeting, dining, recreation, and classrooms. If shared, accommodations must be assured to have reliable access for NGYCP activities.

(4) In the event that an NGYCP has the need to change its location, the ASD(M&RA) must approve the new site before the move, using the same site suitability approval process as for a new program.

c. Security Surveillance.

Programs will monitor NGYCP facilities by electronic surveillance cameras in all cadet-utilized areas for the safety of the cadets and for the staff's protection. Video monitoring of areas where clothing is changed or privacy is required must be performed only by same-sex staff members.

d. Improvements and Modifications.

Improvements and modifications of facilities will be limited to general upkeep, maintenance, and limited modernization changes to make facilities safe and habitable for NGYCP participants. Use of State-matched Federal funding for improvements and/or modifications to facilities will not exceed \$250,000 per building, per year, unless granted an exception by the ASD(M&RA). Exception requests must be coordinated through the NGB Youth Programs Office.

e. Tobacco Prohibitions.

The use of any tobacco products by NGYCP staff members and visitors is prohibited on NGYCP facilities outside designated tobacco use areas.

3.5. BUDGET AND FUNDING.

a. Program Funding.

(1) To carry out the NGYCP in a State, the Secretary of Defense may use funds appropriated directly to the DoD or non-DoD funds made available or transferred to the Secretary of Defense by other Federal agencies. The Governor of the State, or in the case of the District of Columbia, the Commanding General of the District of Columbia National Guard may supplement funds made available under the program with other non-DoD resources available to the Governor or Commanding General. The Governor or Commanding General may accept, use, and dispose of gifts or donations of money, other property, or services for the NGYCP, using approved accountability procedures, and subject to audit.

(a) The amount of assistance provided by the Secretary of Defense to a State program for a fiscal year from funds appropriated to the DoD may not exceed the Federal share of the costs of operating the State program during that fiscal year, as directed by Federal law.

(b) Allowable contributions from States are cash, non-cash supplies, and services, including supplemental resources (e.g., donated gifts and services) from other sources and indirect costs. Non-cash contributions or in-kind contributions proposed to be part of the State cost share are discouraged. They are allowable only with review and coordination from the NGB Youth Programs Office and final approval by the ASD(M&RA).

(c) Other non-DoD funding sources are not governed by the DoD and non-DoD cost-share requirement.

(2) The Office of the ASD(M&RA) will transfer funds made available in the Operation and Maintenance, Defense-wide appropriations to the CNGB upon approval of the annual budget request from the NGB Youth Programs Office. Each request will be accompanied by the State matching certification letter that confirms the State's contribution to the amount of assistance provided to operate the program. All funds issued to the NGB will be earmarked for use by a particular State, or in the case of funds for use by the NGB for its management operations, funds will be earmarked by management budget allocation category. Funds will be administered in accordance with Volume 3 of DoD 7000.14-R, and they will be used according to the purposes for which they are lawfully available. Reasonable funding flexibility will be given to the States in order to make necessary adjustments in support of the day-to-day operations of the program.

b. Role of the USPFO.

It is the responsibility of the USPFO to:

- (1) Account for NGYCP resources.
- (2) Input financial transactions into applicable accounting systems.
- (3) Monitor the cooperative agreements as specified in Paragraph 3.7.
- (4) Ensure proper fiscal and internal controls.

(5) Certify that Federal reimbursements meet NGYCP cooperative agreement and other regulatory parameters for the effective and lawful use of NGYCP Federal funds.

c. Annual Budget Estimate.

(1) In accordance with Volume 2A of DoD 7000.14-R, the ASD(M&RA) will submit annually a budget estimate for program administration to the Washington Headquarters Services.

(2) Any use of Operation and Maintenance, Defense-wide funds by the CNGB for centralized program management that is not subject to the program's Federal and/or State cost-share requirements, will require the advance submission of a detailed budget to the ASD(M&RA) for approval. Expenses subject to this advance approval requirement include, but are not limited to, all contracts; training support requirements, such as workshops and educational materials; special events; travel; and office automation expenses.

d. Program Execution Review.

During each fiscal year, the NGB Youth Programs Office will monitor State program budget execution, contract management, and obligation of funds. The NGB Youth Programs Office will provide quarterly fund obligation and execution reports to the Office of the ASD(M&RA). During the fourth quarter of each fiscal year, NGB will submit updated monthly obligation and execution reports by the 30th day of each month.

3.6. STATE PLANS.

a. States will submit initial and afterwards annual State NGYCP plans and budget estimates through the NGB Youth Programs Office, to the ASD(M&RA) for approval and funding. These State plans will be submitted consistent with their respective State budgeting fiscal year timeframes. Budgets will be submitted, as soon as they are developed for their Governor's request to the State legislature, to ensure sufficient time for review by the NGB Youth Programs Office and Office of the ASD(M&RA).

b. State plans will at least include:

- (1) Details on application and selection procedures.
- (2) Targeted number of graduates.
- (3) Staffing and staff training.
- (4) Curriculum.
- (5) Services and facilities expenditures, including facility renovation projections.
- (6) State public and private services to be provided.
- (7) Post-Residential Program.

- (8) Establishment of non-profit organizations.
- (9) A detailed budget.
- (10) Recruiting and marketing plans.
- (11) Program standard operating procedures.
- (12) Hands-off leadership policy.

3.7. COOPERATIVE AGREEMENTS WITH THE STATES.

a. The cooperative agreement established pursuant to Section 509(c) of Title 32, U.S.C., will, as appropriate, comply with the requirements of this issuance, as well as requirements found in Section 6305 of Title 31, U.S.C., DoD Directive 3210.06, and any regulations prescribed by the CNGB.

b. The NGB Youth Programs Office will maintain an electronic list of all cooperative agreements and amendments issued on behalf of the NGYCP. The list will include the date of the signature of the agreement and any amendments, amount, and date obligation document is issued. NGB will provide the list for review by the ASD(M&RA) upon request.

3.8. PROGRAM PERFORMANCE AND REPORTING.

a. Program Performance.

(1) ASD(M&RA) will:

(a) Establish performance measures of effectiveness that address each of the eight core components of the NGYCP, in conjunction with CNGB as specified in Paragraph 2.1.n. of this issuance.

(b) Establish and maintain a national information database that tracks NGYCP performance.

(2) The NGB Youth Programs Office will:

(a) Establish metrics for program performance, and remediation plans and penalties for poor program performance, subject to the ASD(M&RA)'s approval.

(b) Conduct inspections to ensure compliance with program requirements and policies. The goal is to conduct inspections at every location at least every 3 years. The frequency and scope of the inspection program will be based on available funding.

(c) Provide updates to the ASD(M&RA) on a periodic basis as required.

b. Report to Congress.

(1) Within 90 days after the end of each fiscal year, the ASD(M&RA) will submit a report to Congress on the design, conduct, and effectiveness of the NGYCP during the preceding fiscal year. The report will include detailed program results and totals both by State and by program; 3-year trend data; and recommendations for program improvement in each area of program design, conduct, and effectiveness.

(2) In preparing the report, the ASD(M&RA) will ensure that the NGB Youth Programs Office coordinates the prepared report through each State's Military Department in which the NGYCP is carried out, and if the program is carried out in the District of Columbia, with the Military Department of the Commanding General of the District of Columbia National Guard.

3.9. NCCC.

a. The NGB Youth Programs Office will coordinate with the ASD(M&RA) on matters pertaining to the NCCC and the Corporation for National and Community Service to ensure:

(1) The programs established in accordance with this issuance are conducted in such a manner in relationship to each other that the public benefit of those programs is maximized.

(2) To the maximum extent appropriate to meet the needs of the program participants, persons who complete participation in the NGYCP and who are otherwise eligible to apply for and to participate in the NCCC, will be accepted for participation in the NCCC program.

(3) The programs established in accordance with this issuance are conducted simultaneously within a discrete geographical area of the United States only when the population of eligible participants in that area is sufficient to justify the simultaneous conduct of such programs.

b. A person selected for training under a program established in accordance with this issuance who later becomes a member of the NCCC in accordance with Subtitle E of Title I, Public Law 101-610, may not receive a temporary stipend while a member of the NCCC in accordance with Paragraph 3.3.c.(11) of Title I, Public Law 101-610. The person may receive the temporary stipend after completing service in the NCCC unless the person elects to receive benefits provided in accordance with Public Law 101-610.

GLOSSARY

G.1. ACRONYMS.

ACRONYM	MEANING
ASD(M&RA)	Assistant Secretary of Defense for Manpower and Reserve Affairs
CNGB	Chief, National Guard Bureau
NCCC	National Civilian Community Corps
NGB	National Guard Bureau
NGYCP	National Guard Youth Challenge Program
U.S.C.	United States Code
USPFO	United States Property and Fiscal Officer

G.2. DEFINITIONS.

Unless otherwise noted, these terms and their definitions are for the purpose of this issuance.

TERM	DEFINITION
Adjutant General	A National Guard general officer in each State and territory, Puerto Rico, and a Commanding General for the District of Columbia who performs the duties prescribed by the laws of that jurisdiction. In the case of the District of Columbia, the President appoints the Commanding General of the District of Columbia and prescribes his grade and qualifications.
catchment area	The area and population from which a city or individual service attracts visitors or customers.

TERM	DEFINITION
cooperative agreements	<p>NGYCP agreements that are issued in accordance with the authority of Section 509 of Title 32, U.S.C.; Section 6305 of Title 31, U.S.C.; and DoD Directive 3210.06. The purpose of such an agreement is to provide Federal support to the States for certain youth programs as established in Section 509 of Title 32, U.S.C. The agreement defines the terms and conditions of the support DoD will provide to the States. This includes any agreements entered into by OSD and/or NGB, with the States that are funded by DoD appropriations for the Army National Guard and Air National Guard, for:</p> <p>Construction, minor construction, maintenance, repair, or operation of facilities and operations of the Army National Guard and Air National Guard consistent with implementing this program.</p> <p>Other programs authorized and directed by Congress or the DoD to be performed by the States and the NGB.</p>
credit recovery	<p>Educational program whereby cadets may obtain high school credits that meet State educational requirements, to count towards attaining their high school diploma upon their potential return to a traditional high school.</p>
Defense Logistics Agency Disposition Services	<p>Formerly known as the “Defense Reutilization and Marketing Office.” The DoD entity that facilitates the reuse, transfer, donation, sale, or disposal of excess DoD property.</p>
dropout	<p>A general term that describes a youth who is no longer attending any school and who has not received a secondary school diploma or a certificate from a program of equivalency for such diploma. To meet this specific requirement, it is not necessary for a youth to be legally considered a dropout in their State of residence, but only that the youth is habitually truant and/or is failing to progress academically so that there is a reasonable expectation that they will not be able to earn a secondary school diploma. Active engagement in academic programs directly related to enrollment in NGYCP does not affect an NGYCP cadet’s eligibility.</p>

TERM	DEFINITION
economically disadvantaged	<p>An individual who is subject to one or more of the following circumstances:</p> <ol style="list-style-type: none">1. Receives, or is a member of a family that receives, cash welfare and/or public assistance payments under a Federal, State, or local welfare and/or public assistance program.2. Has, or is a member of a family that has, received a total family income for the 12-month (or 6-month, annualized, if 12-month data are not available) period before application to the program which, in relation to family size, was not in excess of the higher of:<ol style="list-style-type: none">(a) The poverty level determined according to criteria established by the Department of Health and Human Services; or(b) Seventy percent of the lower living standard income level.3. Receives assistance pursuant to the Supplemental Nutrition Assistance Program in accordance with Chapter 51 of Title 7, U.S.C.4. Is a foster child on behalf of whom State or local government payments are made.5. Is homeless.
educationally disadvantaged	<p>Youths who have limited basic skills or limited English proficiency, or who have failed to progress in school on par with their peers.</p>
equipment	<p>Any item purchased for the performance of this Master Youth Cooperative that is not military equipment. Equipment may also include organizational clothing and individual equipment provided by the USPFO from retired or surplus National Guard supplies.</p>
fiscal year	<p>The Federal fiscal year starting on October 1 and ending on September 30 each year.</p>
indirect costs	<p>The rates developed using Office of Management and Budget Circular No. A-87.</p>
in-kind contribution	<p>The value of non-cash contributions (i.e., property or services) that benefit a Federally-assisted project or program, and are contributed by non-Federal third parties, without charge, to a non-Federal entity under a Federal award.</p>
juvenile status offenses	<p>A violation of State statutes that cannot be committed by an adult. Common “status offences” are truancy, runaways, underage drinking, or buying tobacco products underage.</p>

TERM	DEFINITION
mentor	An experienced person who assists another (the mentee) in developing specific skills and knowledge that will enhance the less-experienced person's professional and personal growth.
non-cognitive skills	Any skill that is not related to knowledge acquisition but is more related to interpersonal interactions and individual standards of conduct. Examples include grit, locus-of-control, perseverance, delayed gratification, time preference, and following directions.
operational activities	Actions by the State, through employment by the State, by contract or hire of sufficient personnel, acquisition by contract of supplies or services, or other necessary actions, to perform the services, tasks, or activities within the scope of the cooperative agreement, which are properly charged to an operation and maintenance appropriation.
State	Any one of the 50 States of the United States of America and includes the District of Columbia, the Commonwealth of Puerto Rico, and the territories.
State Military Department	An organization within the State governments, under the leadership of the Adjutant General.
State's share of the cost	The allowable contributions are cash, non-cash supplies, and services; to include supplemental resources (donated gifts and services) from other sources and indirect costs.
supplies	Any supplies purchased for the performance of this cooperative agreement that are not military supplies and are purchased through the State contracting procedures and not purchased through the Federal contract procedures.
territory	Defined in Section 101 of Title 32, U.S.C.
USPFO	The qualified commissioned officer of the Army National Guard or the Air National Guard, as the case may be, designated by the CNGB, to be the USPFO of a State or territory. The USPFO receives and accounts for all funds and property of the United States in the possession of the National Guard for which he is the property and fiscal officer and makes returns and reports concerning those funds and that property, as required by the Secretary of the Military Department concerned in accordance with Chapter 708 of Title 32, U.S.C.

REFERENCES

DoD 5400.11-R, “Department of Defense Privacy Program,” May 14, 2007

DoD 7000.14-R, Volume 2A, “Department of Defense Financial Management Regulation: Budget Formulation and Presentation (Chapters 1-3),” current edition

DoD 7000.14-R, Volume 3, “Department of Defense Financial Management Regulation: Budget Execution–Availability and Use of Budgetary Resources,” current edition

DoD Directive 3210.06, “Defense Grant and Agreement Regulatory System (DGARS),” February 6, 2014, as amended

DoD Directive 5124.02, “Under Secretary of Defense for Personnel and Readiness (USD(P&R)),” June 23, 2008

DoD Instruction 1402.05, “Background Checks on Individuals in DoD Child Care Services Program,” September 11, 2015, as amended

DoD Instruction 5400.11, “DoD Privacy and Civil Liberties Programs,” January 29, 2019, as amended

DoD Manual 8910.01, Volume 1, “DoD Information Collections Manual: Procedures for DoD Internal Information Collections,” June 30, 2014, as amended

Office of Management and Budget Circular No. A-87, “Cost Principles for State, Local, and Indian Tribal Governments,” current edition

Public Law 101-610, “National and Community Service Act of 1990,” November 16, 1990

United States Code, Title 5

United States Code, Title 7, Chapter 51

United States Code, Title 8, Section 1101

United States Code, Title 10, Section 101(d)(5)

United States Code, Title 28

United States Code, Title 31, Section 6305

United States Code, Title 32