

October 15, 2025

TO: Governor Mike Braun, Legislative Council

FROM: Shea Reliford, Lieutenant Colonel
Deputy Superintendent of Support Services

SUBJECT: Response to Executive Order 25-21 – Health Care Price Transparency

The Indiana State Police (ISP) is committed to ensuring the responsible administration of health care benefits for its members and dependents. In response to Executive Order 25-21, ISP submits the following summary of existing efforts and future commitments to advance price transparency in health care services and prescription drugs.

Current Transparency Efforts

1. Medical Benefits Administration (Elevance / Anthem Blue Cross and Blue Shield)
 - ISP contracts with Elevance (Anthem Blue Cross and Blue Shield) as its medical third-party administrator (TPA).
 - Elevance provides cost-comparison and transparency tools as part of its administrative services offered to ISP.
 - Through Elevance's digital platforms (Sydney), members can access cost estimates, provider comparisons, and network-specific pricing information for over 700 procedures, helping them make informed decisions about their care.
2. Pharmacy Benefits Administration (CVS Caremark – Pharmacy Benefit Manager)
 - ISP contracts with CVS Caremark as its PBM through the Indiana Aggregate Pharmacy Purchasing Program (IAPPP), managed by the State Personnel Department.
 - CVS Caremark administers the TrueCost program, which discloses the actual negotiated net cost of prescriptions. This allows members to see the real price of their medications at the point of sale.
 - This program aligns directly with the goals of Executive Order 25-21 by providing greater transparency into drug pricing and ensuring that savings are passed on to the plan and its members.

Alignment with Executive Order 25-21

ISP believes its current partnerships and programs provide a robust framework for price transparency. Specifically:

- Elevance delivers detailed cost data for medical procedures, including “shoppable” services, consistent with federal transparency rules.
- CVS Caremark's TrueCost program offers members clear insight into pharmacy pricing, an area of growing importance in total health care expenditures.



These tools position ISP to meet the requirements of EO 25-21 while continuing to enhance the value of health benefits for members.

Future Steps and Reporting

To further align with EO 25-21, ISP will:

- Implement Point-of-Sale (POS) Rebates (Effective 2026): In partnership with CVS Caremark, ISP will launch a program in 2026 to ensure manufacturer rebates are applied directly at the pharmacy counter. This will reduce members' out-of-pocket costs in real time and enhance pricing clarity, member trust, and alignment with transparency objectives.
- Review Transparency Tool Utilization: Conduct a comprehensive review of member engagement with transparency tools as part of ISP's Medical TPA RFP process, scheduled for release in Q1 2026.

Conclusion

The Indiana State Police remain committed to responsible stewardship of health care resources. By leveraging the existing capabilities of Elevance and CVS Caremark, ISP ensures that its members benefit from meaningful price transparency while complying with the intent and requirements of Executive Order 25-21. Furthermore, the planned implementation of point-of-sale rebates in 2026 will represent a significant step forward in transparency, as members will experience real-time savings at the pharmacy counter and gain a clearer understanding of the true cost of their prescriptions. Together, these measures reinforce ISP's dedication to advancing cost clarity, empowering members, and supporting the state's broader transparency goals on behalf of the men and women of the Indiana State Police and their families.

Respectfully,

Shea Reliford
Lieutenant Colonel
Deputy Superintendent of Support Services

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