

STATE OF INDIANA

EXECUTIVE DEPARTMENT INDIANAPOLIS

EXECUTIVE ORDER 25-44

**FOR: PRIORITIZING WAGE GROWTH AND JOB CREATION IN
ECONOMIC DEVELOPMENT INITIATIVES**

TO ALL WHOM THESE PRESENTS MAY COME, GREETINGS.

WHEREAS, the prosperity of the State of Indiana is directly linked to the availability of high-quality jobs for Hoosiers;

WHEREAS, focusing on wage growth and job creation ensures economic development that benefits the broadest possible segment of the State of Indiana's population;

WHEREAS, a shift in focus towards job creation and wage growth will ensure that state resources are allocated to initiatives that yield the greatest return for the State of Indiana's workforce;

WHEREAS, the State of Indiana's investment in economic development requires Hoosier's trust that state investments lead to more and better opportunities for our citizens;

WHEREAS, the State of Indiana has a strong heritage of manufacturing, innovation and entrepreneurial spirit;

WHEREAS, economic development depends on human capital and a skilled workforce to continue economic growth; and

WHEREAS, the State of Indiana shall focus on its citizens, and their ability to grow, foster and earn their livelihood in an ever-changing dynamic economy;

NOW, THEREFORE, I, MIKE BRAUN, by virtue of the authority vested in me as the Governor of the State of Indiana, do hereby order that:

1. The State of Indiana shall measure success of its economic development efforts primarily by the number of jobs and average wage of the jobs created.
2. These metrics shall be used in all project proposals and performance reports related to state-supported economic development initiatives.
3. The Secretary of Commerce shall include information highlighting the number of jobs created and the average wages achieved across all state-supported projects in the annual report required under Indiana Code § 5-28-28 on the state's economic development performance.
4. The Secretary of Commerce shall also include information indicating the total state incentives provided per job for each project As part of the annual report required under Indiana Code § 5-28-28.



IN TESTIMONY WHEREOF, I,
Mike Braun, have hereunto set my hand
and caused to be affixed the Great Seal
of the State of Indiana on this 8th day of
April, 2025.

Mike Braun

Mike Braun
Governor of Indiana

DIEGO MORALES

ATTEST: Diego Morales
Secretary of State